

**Menlo Park City School District  
2021-22 Salary Schedule for District Classified Management**

<b>Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Manager of Employee Services	\$ 119,655	\$ 122,646	\$ 125,712	\$ 128,856	\$ 132,077	\$ 135,379	\$138,764	\$142,233	\$145,789
hourly rates:	\$ 57.53	\$ 58.96	\$ 60.44	\$ 61.95	\$ 63.50	\$ 65.09	\$ 66.71	\$ 68.38	\$ 70.09
Director of Maint, Operations & Transp (MOT)	\$ 144,113	\$ 144,198	\$ 147,804	\$ 151,499	\$ 155,287	\$ 159,169	\$163,147	\$167,226	\$171,407
hourly rates:	\$ 69.29	\$ 69.33	\$ 71.06	\$ 72.84	\$ 74.66	\$ 76.52	\$ 78.44	\$ 80.40	\$ 82.41
Supervisor of Transportation	\$ 93,643	\$ 95,984	\$ 98,384	\$ 100,844	\$ 103,364	\$ 105,948	\$108,597	\$111,312	\$114,094
hourly rates:	\$ 45.02	\$ 46.15	\$ 47.30	\$ 48.48	\$ 49.69	\$ 50.94	\$ 52.21	\$ 53.52	\$ 54.85
Public Information Officer (211 work days + 14 paid holidays + paid vacation per CSEA schedule, varies by individual)*	\$ 84,431	\$ 86,543	\$ 88,716	\$ 91,602	\$ 93,892	\$ 97,285	\$ 99,724	\$102,598	\$105,147
hourly rates:	\$ 45.17	\$ 46.30	\$ 47.46	\$ 49.01	\$ 50.23	\$ 52.05	\$ 53.35	\$ 54.89	\$ 56.25

Masters Degree = \$2,000  
PhD EdD or Equivalent = \$3,000

*\*The Public Information Officer is paid vacation days per Article V of the CSEA contract. Vacation has been simulated and included in the annual salary above, but actual salary will depend on the individual's years of service with the District.*

**Recent Revision History:**

Date of Board Meeting Proposal: June 2, 2022; retroactive to July 1, 2021

5.0% salary increase effective July 1, 2021

**Recent Revision History:**

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.

Added "Director of Human Resources" and replaced "Manager of Human Resources" with "Manager of Employee Services" effective July 1, 2019.

Removed "Supervisor of Maintenance and Custodial" and added "Director of Maintenance, Operations & Transportation" effective November 15, 2019.

Added "Public Information Officer" effective December 13, 2019.

Add hourly rates for retirement reporting purposes effective July 1, 2019, Board approved June 11, 2020. Annual salary based on 260 work days. Actual days may vary.

Cell: E29

Comment: will need to change from "proposed" to "approved" before publishing

Jill Frederiksen