

**MENLO PARK CITY SCHOOL DISTRICT  
CLASSIFIED PERSONNEL SCHEDULE SALARY RANGES 2021-2022  
with 5% salary increase**

Range		A	B	C	D	E	F	8	12	16	20	24
		Longevity Steps										
1		20.23	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	28.50	29.21
2		20.74	21.78	22.86	24.00	25.21	26.46	27.12	27.80	28.50	29.21	29.95
3		21.25	22.31	23.43	24.60	25.83	27.12	27.80	28.50	29.21	29.95	30.68
4	Teacher Workroom Aide	21.79	22.87	24.02	25.22	26.48	27.80	28.50	29.21	29.95	30.68	31.46
5		22.33	23.44	24.61	25.85	27.14	28.50	29.21	29.95	30.68	31.46	32.25
6	Instructional Aide	22.89	24.03	25.23	26.50	27.83	29.21	29.95	30.68	31.46	32.25	33.05
*	Playground Supervisor											
7		23.47	24.63	25.86	27.15	28.51	29.95	30.68	31.46	32.25	33.05	33.87
8	Paraducator Special Ed	24.05	25.25	26.51	27.84	29.23	30.68	31.46	32.25	33.05	33.87	34.72
	Ins Aide Bilingual											
	Science Lab Assist.											
9		24.64	25.88	27.17	28.53	29.97	31.46	32.25	33.05	33.87	34.72	35.60
9.5	Preschool Aide	24.96	26.21	27.51	28.89	30.32	31.85	32.64	33.46	34.30	35.15	36.04
10	Library Aide	25.27	26.53	27.86	29.25	30.71	32.25	33.05	33.88	34.73	35.60	36.49
10.5	Custodian II	25.58	26.86	28.21	29.62	31.09	32.66	33.47	34.30	35.16	36.05	36.94
	Night Custodian	25.58	26.86	28.21	29.62	31.09	32.66	33.47	34.30	35.16	36.05	36.94
**	Night Shift Differential	1.28	1.34	1.41	1.48	1.55	1.64	1.67	1.71	1.75	1.80	1.84
	Total Night Custodian	26.86	28.21	29.62	31.09	32.66	34.28	35.14	36.02	36.92	37.84	38.79
	Compensation											
11		25.90	27.20	28.55	29.99	31.48	33.06	33.88	34.73	35.61	36.50	37.40
11.5	Bilingual Preschool Aide	26.23	27.54	28.92	30.37	31.88	33.47	34.31	35.16	36.05	36.95	37.87
12	ELC Program Assisstant	26.55	27.89	29.27	30.73	32.28	33.89	34.74	35.61	36.50	37.41	38.35
12.5		26.88	28.23	29.64	31.12	32.68	34.31	35.18	36.06	36.95	37.87	38.82
13	Day Custodian	27.22	28.58	30.02	31.51	33.09	34.74	35.62	36.51	37.41	38.35	39.30
13.5	Gardener	27.56	28.94	30.39	31.91	33.51	35.18	36.06	36.96	37.88	38.83	39.80
	TK Extender Care Provider											
14	Custodian/Maintenance	27.91	29.31	30.77	32.31	33.93	35.62	36.51	37.42	38.36	39.31	40.30
14.5	Science Mtls Splist	28.26	29.67	31.14	32.71	34.35	36.07	36.96	37.88	38.83	39.81	40.80
	Paraducator II - BTA											
15	Bus Driver	28.60	30.04	31.54	33.12	34.78	36.52	37.42	38.36	39.31	40.31	41.31
16	Asst Office Manager	29.33	30.80	32.33	33.95	35.65	37.42	38.36	39.31	40.31	41.31	42.34
17		30.06	31.55	33.14	34.80	36.54	38.36	39.31	40.31	41.31	42.34	43.41
18	Accts Pbl/Acct Tech	30.82	32.35	33.97	35.67	37.44	39.31	40.31	41.31	42.34	43.41	44.49
	Health Services Assistant											
19	DO Administrative Assistants/FNS Admin Asst	31.57	33.16	34.82	36.56	38.38	40.31	41.31	42.34	43.41	44.49	45.60
	ELC Bilingual Program Manager											
20	BO Admin Asst/MOT Admin Asst.	32.36	33.99	35.69	37.47	39.34	41.31	42.34	43.41	44.49	45.60	46.75
	Office Manager											
	Student Health - LVN											
	SLPA											
21	Maint. Mechanic	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	HR Technician	33.18	34.84	36.58	38.41	40.33	42.34	43.41	44.49	45.60	46.75	47.90
	BO Admin Asst/Benefits Tech											
22	Family Engagement Coordinator & Interpreter	34.01	35.71	37.50	39.36	41.34	43.41	44.49	45.60	46.75	47.90	49.11
23		34.86	36.60	38.43	40.35	42.37	44.49	45.60	46.75	47.90	49.11	50.34
24		35.73	37.52	39.40	41.36	43.43	45.60	46.75	47.90	49.11	50.34	51.60
24.5		36.17	37.98	39.89	41.87	43.97	46.17	47.32	48.51	49.73	50.96	52.24
25	Accountant	36.62	38.45	40.38	42.41	44.52	46.75	47.91	49.11	50.34	51.60	52.89
	Payroll and Benefits											
	IS Support Tech I											
26		37.54	39.43	41.39	43.46	45.63	47.91	49.11	50.34	51.60	52.89	54.21
27	Student Services Special Projects											
	Coordinator	38.47	40.40	42.43	44.54	46.78	49.11	50.34	51.60	52.89	54.21	55.57
28	IS Support Tech II	39.45	41.41	43.49	45.66	47.94	50.34	51.60	52.89	54.21	55.57	56.95

\* Employees employed in higher classification in District paid at rate of higher classification  
 \*\* Night Shift Differential Compensation  
 \*\*\* Reclassifications are effective on the day of board approval of the new positions

Date of Board Meeting Proposal: June 2, 2022  
 5.0% salary increase effective July 1, 2021