

MEMORANDUM OF UNDERSTANDING BETWEEN
MENLO PARK EDUCATION ASSOCIATION AND THE MENLO PARK CITY
SCHOOL DISTRICT REGARDING TEACHER EVALUATION FOR THE 2020-2021
SCHOOL YEAR

This memorandum is agreed between Menlo Park City School District (MPCSD) and the Menlo Park Education Association (MPEA) concerning the Professional Assessment Program for the 2020-2021 school year.

The District and MPEA agree that only the following members shall be evaluated for 2020-2021:

1. Temporary employees
2. Probationary 1 and Probationary 2 employees
3. Employees on improvement plans
4. Employees who the administration believe need to be reviewed.

The District and MPEA further agree that these reviews shall be made in accordance with the previously adopted Professional Assessment Program as both parties have agreed to delay the start of the newly adopted Professional Assessment Program until the start of the 2021-2022 school year. The District shall use the current California Standards for the Teaching Profession (2009) as the basis for the evaluation.

For MPEA:

Grant Conour
President

For MPCSD:

10/12/2020
Jane Yuster
Director of Human Resources

Note: These documents are signed and on file with the union and the district. For security purposes they are unsigned in a public facing document.