

Menlo Park City School District

2013/14 Unaudited Actuals Report

Menlo Park City School District
2013/14 UNAUDITED ACTUALS

Beginning Fund Balance

9,393,022

Revenue:

LCFF Sources (Property Tax)

\$ 25,141,119

Federal Revenue

\$ 593,703

Other State Revenue

\$ 1,777,244

Other Local Revenue

\$ 4,829,057

Total Revenue

\$ 32,341,123

Expenditures:

Certificated Salaries

\$ 21,477,868

Classified Salaries

\$ 4,969,594

Employee Benefits

\$ 5,698,170

Books & Supplies

\$ 2,157,730

Operating Expenses

\$ 2,572,683

Capital Outlay

\$ 66,120

Other Outgo/Indirect

\$ 1,115,587

Total Expenditures

\$ 38,057,754

Transfers In

\$ 8,200,206

Transfers Out

\$ 1,496,497

Net Increase(Decrease) in Fund Balance

\$ 987,078

Ending Fund Balance

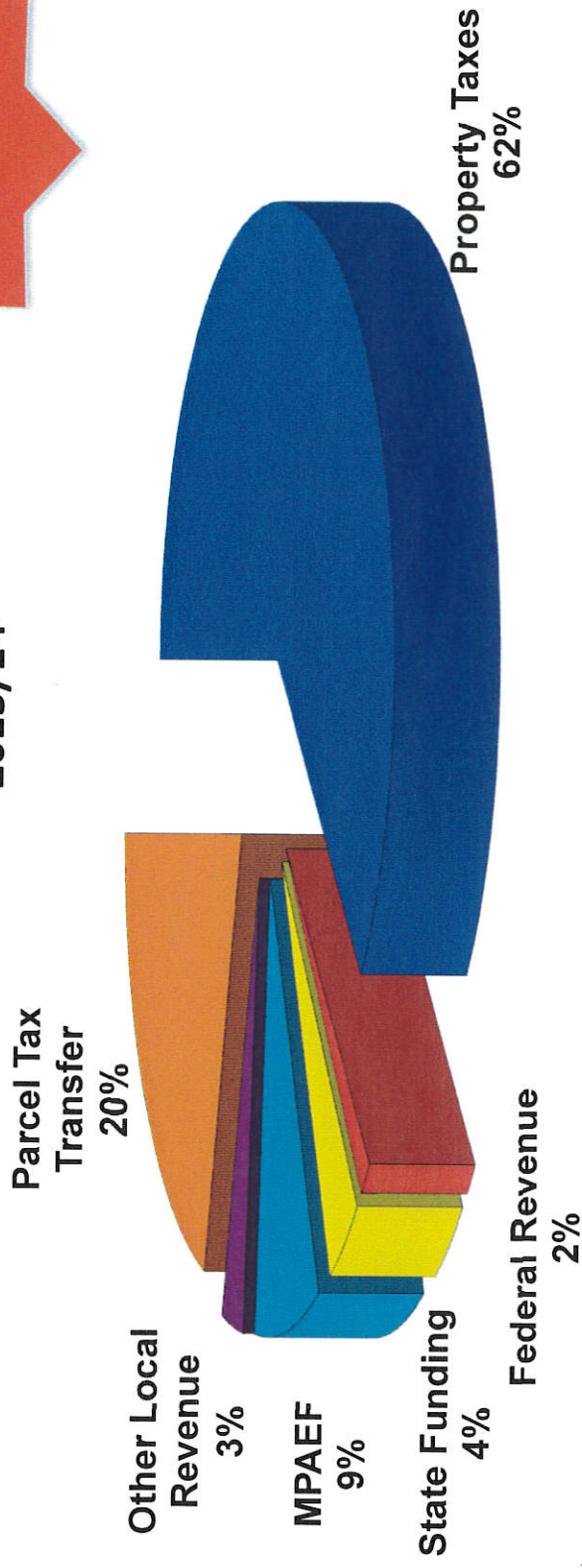
10,380,100

Revenue

2013/14

94 % Local
Funding

MENLO PARK CITY SCHOOL DISTRICT
REVENUE SOURCES
2013/14



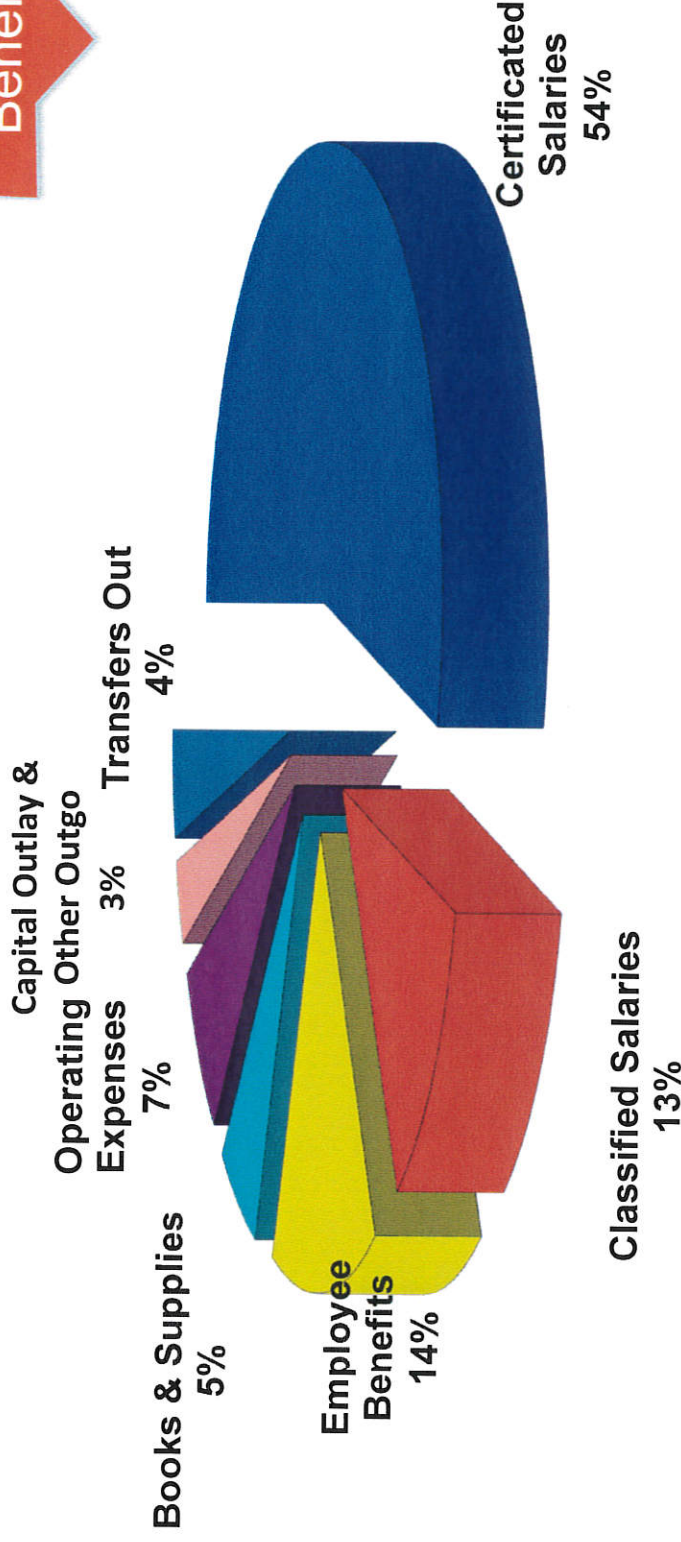
Total Revenue and Transfers In: \$40,541,329

Expenditures

2013/14

MENLO PARK CITY SCHOOL DISTRICT GENERAL FUND EXPENDITURES 2013/14

81 %
Salaries
and
Benefits



Total Expenditures and Transfers Out: \$39,554,251

MPCSD Enrollment



Per Student Expenditures

Menlo Park City School District Per Pupil Expenditures

13/14									
Total Expenditures		\$37,057,754							
CBEDS		2900							
Per Pupil		\$ 12,778.54							
05/06	06/07	07/08	08/09	09/10	10/11	11/12	12/13		
\$22,713,387	\$24,326,950	\$26,355,634	\$ 27,331,516	\$27,487,653	\$29,639,728	\$30,823,132	\$33,329,226		
2133	2256	2327	2409	2529	2629	2719	2799		
\$ 10,648.56	\$ 10,783.22	\$ 11,326.01	\$ 11,345.59	\$ 10,868.98	\$ 11,274.15	\$ 11,336.20	\$ 11,907.55		

20 %
Increase in
Per Student
Spending

2013/14 Unaudited Actual Comparison to 2012/13 Unaudited Actuals

Menlo Park City School District 2013/14 UNAUDITED ACTUALS Comparison to Prior Year 2012/13

Fiscal Year	2013/14	2012/13	Difference	
Beginning Fund Balance	\$ 9,393,021	\$ 8,350,771		
Revenue:				
Revenue Limit (Property Tax)	\$ 25,141,119	\$ 23,542,132	\$ 1,598,987	8% Increase in Property Tax
Federal Revenue	\$ 593,703	\$ 621,627	\$ (27,923)	less Federal Sp Ed & Title funding
Other State Revenue	\$ 1,777,244	\$ 872,336	\$ 904,908	\$10,000 One-time CSR; \$560,000 CCSS
Other Local Revenue	\$ 4,829,057	\$ 4,428,357	\$ 400,700	\$250,000 MPAEF; \$140,000 Field Trip Pass thru; \$99,000 Lehman return;
Total Revenue	\$ 32,341,123	\$ 29,464,452	\$ 2,876,671	
Expenditures:				
Certificated Salaries	\$ 21,477,868	\$ 20,040,998	\$ 1,436,870	8 FTE add'l personnel; \$600,000 step & Col less salary savings \$300,000/3.5% compensation incr \$700,000(12/13 retro of 1% gives one-time increase to that year of approx. \$40,000)
Classified Salaries	\$ 4,969,594	\$ 4,406,544	\$ 563,051	add'l personnel/compensation incr
Employee Benefits	\$ 5,698,170	\$ 5,516,573	\$ 181,597	add'l personnel/compensation incr
Books & Supplies	\$ 2,157,730	\$ 1,084,188	\$ 1,073,542	add'l funds to Technology \$600.00 CCSS \$260,000 sites \$130,000 \$80,000 Mini Courses
Operating Expenses	\$ 2,572,683	\$ 2,182,735	\$ 389,948	\$140,000 Field trip pass thru; \$56,000 Insurance; \$70,000 Legal/Audit; \$16,000 JR; \$33,000 Election Exp
Capital Outlay	\$ 66,120	\$ 49,682	\$ 16,438	one time vehicle purchases
Other Outgo	\$ 1,115,587	\$ 48,506	\$ 1,067,081	\$1 million to CalPERS CERBT for other Postemployment Benefits
Total Expenditures	\$ 38,057,754	\$ 33,329,226	\$ 4,728,528	
Transfers In	\$ 8,200,206	\$ 6,494,265	\$ 1,705,941	\$1 million to CalPERS CERBT for Other Postemployment Benefits \$300,000 Meas A; \$100,000 Meas B; \$300,000 Meas C;
Transfers Out	\$ 1,496,497	\$ 1,587,241	\$ (90,744)	Increase to Def Maint/OPEB funds

Net Increase(Decrease) in Fund Balance

\$ 987,078

\$ 1,042,250

Ending Fund Balance

• Components of Ending Fund Balance	
– Revolving Cash	\$ 5,000.00
– Restricted Balances (RRM, Measure A&B, Donations, CCSS, Restricted Lottery)	\$ 1,899,387.97
– Assigned (Unrestricted Designated)	\$ 1,704,705.63
– Economic Uncertainty Reserve	
• 17.8%	<u>\$ 6,771,005.97</u>
Total EFB	\$10,380,099.57

Restricted and Assigned

(Unrestricted Designated)

• Restricted		
– Routine Restricted Maintenance	\$	948,963.72
– Measure A & B, Donations & Grants	\$	204,500.67
– Restricted Lottery –Instructional Materials	\$	331,577.50
– Common Core State Standards Funding	\$	307,776.08
– Prop 39 Energy Efficiency Grants	\$	<u>106,570.00</u>
– Total	\$	1,899,387.97
• Assigned (Unrestricted Designated)		
• 1 ½% Prop Tax Receipts for Reassessments	\$	350,000.00
• Instructional Materials	\$	489,345.13
• Unrestricted Lottery	\$	304,859.17
• Foundation	\$	370,479.06
• Reserve for Unsecured Tax Return (Genentech)	\$	130,000.00
• Maintenance/Operations Equipment Reserve	\$	25,000.00
• Site Grants	\$	<u>35,022.27</u>
Total	\$	1,704,705.63

Components of Ending Fund Balance Comparison to 3

Covers
Approximately
2 months of
Payroll /
Benefit Cost

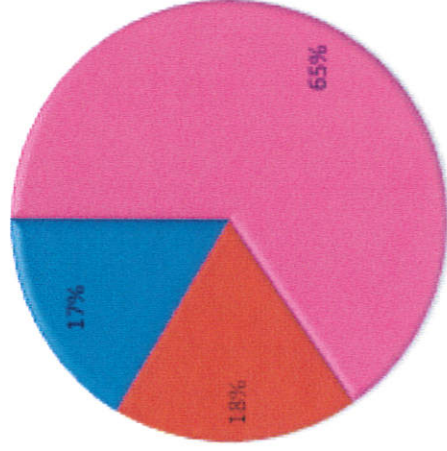
Menlo Park City School District
2013/14 UNAUDITED ACTUALS
Components of Ending Fund Balance

	2013/14	2012/13
Revolving Cash	\$ 5,000.00	\$ 5,000.00
Restricted Balances	\$ 1,899,387.97	\$ 1,353,180.85
Economic Uncertainty Reserve (17.8%)	\$ 6,771,005.97	
Economic Uncertainty Reserve (18.3%)		\$ 6,328,713.72
Assigned (Unrestricted Designated)	\$ 1,704,705.63	\$ 1,706,127.01
	<u>\$ 10,380,099.57</u>	<u>\$ 9,393,021.58</u>

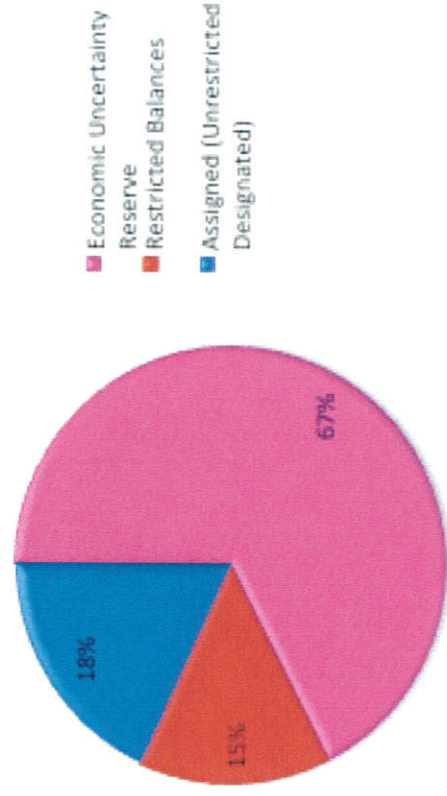
- Although Fund Balance Increased by \$987,000, the major increase was in Restricted Balances primarily due to Common Core and Prop 39 funds that must be spent on restricted programs. Note that although the EUR increased in dollar amount, the reserve percentage declined due to the increase in total expenditures in excess of \$4 million.
- In the 2014/15 fiscal year, the Common Core funds must be totally spent. Because there will be no additional funding, Restricted Balances may be spent down by that \$300,000 and that deficit spending would not affect the Economic Uncertainty.

2013/14 Unaudited Actual Comparison to 2012/13 Unaudited Actuals

2013/14 Ending
Fund Balance



2012/13 Ending
Fund Balance



2013/14 EFB \$10,380,099 2012/13 EFB \$9,393,021
The Percentage of Restricted increased and the percentages of Assigned Balances and Economic Uncertainty Reserve declined.

Special Education

Menlo Park City School District Special Education

	2011/12	2012/13	2013/14
Revenue:			
Federal	\$ 482,380	\$ 530,869	\$ 495,074
State	\$ 1,186,155	\$ 1,191,323	\$ 1,221,400
Other	\$ 254,827	\$ 182,885	\$ 15,531
Total Revenue	\$ 1,923,362	\$ 1,905,078	\$ 1,732,005
Expenditures:			
SDC	\$ 665,869	\$ 673,178	\$ 801,233
RSP	\$ 578,096	\$ 698,120	\$ 673,949
Preschool	\$ 421,344	\$ 321,604	\$ 404,997
Inclusion	\$ 933,413	\$ 1,009,521	\$ 1,176,771
NPS	\$ 111,104	\$ 230,714	\$ 234,084
NPA	\$ 56,246	\$ 85,923	\$ 114,295
Transportation	\$ 44,855	\$ 83,619	\$ 93,443
Speech/Other	\$ 505,162	\$ 524,700	\$ 564,259
Psychologist	\$ 386,314	\$ 418,743	\$ 513,182
Admin	\$ 594,034	\$ 641,852	\$ 489,409
Cost Transfer to County/Other District	\$ 75,845	\$ 51,521	\$ 118,587
Total Expenditures	\$ 4,372,282	\$ 4,739,496	\$ 5,184,210
Year to Year % increase in Expenditures	0.4% exp increase	8.4% exp increase	9.3% exp increase
\$ per total enrollment	\$ 1,608	\$ 1,693	\$ 1,788

General Fund Contribution \$ 2,448,919 \$ 2,834,418 \$ 3,452,206

Special Education

Total District Enrollment Increased 3.6%(from 2799 to 2900)

Special Ed Enrollment Increased 8.8% (from 216 to 235) So costs needed to increase at least 8.8% to sustain Maintenance of Effort (MOE)

Special Ed Costs Increased \$444,714 -9.3%

Special Education is almost 90% Salaries

- Additional Step and Column Costs-\$75,000
- Salary Improvement 3.5% - \$130,000
- .8 FTE Psychologist addition - \$80,000
- Additional 5.5 FTE paraprofessionals plus nursing services for high needs students - \$180,000
- Other changes including increased contracted services but savings in legal costs (\$21,000)

Special Education

- In 2013/14 Student Services increased the number of paraprofessionals due to an unusually high influx of students requiring Individualized Education Plans(IEP). The major eligibility criteria was Autism, a new student with Emotional Disturbance also needed a 1:1 paraprofessional as well as an 8th Grade student with Moderate/Severe Special Needs who required a program to transition to High School and 2 Medically Fragile students needed nursing services.
- Addendum- In the new year 2014/15 we have only one new student with an IEP and new collaborative teaching models including a new teacher with expertise in Autism and a collaboration with the Las Lomitas District are expected to minimize the ongoing need for 1:1 paraprofessionals.

Special Education

- Note that the General Fund Contribution seems to have increased more than the expenditure increase. This is due to an accounting change only.
- Previously, the general fund was charged directly a negative amount to revenue and the result increased Special Ed revenue. See the \$182,000 in Other Revenue in Prior Year 2012/13.
- That accounting entry is no longer made. Although both methods make the same eventual contributions to Special Education, now the labeled "Contribution" is a larger amount.
- **Actual Special Education expenditures to total District expenditures decreased to 13.1% in 2013/14 from 13.6% in 2012/13 and 14.1% in 2011/12**

Other Funds

MENLO PARK CITY SCHOOL DISTRICT OTHER FUNDS 2013/14 UNAUDITED ACTUALS

	Cafeteria 13	Deferred Maintenance 14	Special Reserve Other 17	Special Reserve OPEB 20	Building Fund 21	Capital Facilities (Dev Fees) 25	County School Facilities 35	Special Reserve Capital Outlay 40
INCOME:								
Revenue Limit								
Federal Revenues	112,515							
State Revenues	5,871	0						
Local Revenues	7,241	27,708	114,386	6,804	1,070,027	6,674,437	2,115	6,050
Other Sources					23,000,000			
Total Income	125,628	27,708	114,386	6,804	24,070,027	6,674,437	2,115	6,050
EXPENDITURES:								
Certificated Salaries					57,995			
Classified Salaries					14,287			
Employee Benefits					22,277	52,137	0	
Books and Supplies	106,314				0	173,396		0
Services		20,128			1,410,662	0		0
Capital Outlay								
Other Outgo								
Direct Support/Indirect Costs	3,000							
Other Uses								
Total Expenditures	109,314	20,128	0	0	1,505,221	225,534	0	0
INTERFUND TRANSFERS								
Transfers In	0	930,016	6,288,207	151,423	0	0	0	415,058
Transfers Out	12,390	0	7,187,816	1,000,000	0	6,288,207	0	
Sources/Uses					0			
Total Transfers	(12,390)	930,016	(899,609)	(848,577)	0	(6,288,207)	0	415,058
Contributions								
Net Incr/(Decr) to Fund Balance	3,924	937,597	(785,223)	(841,773)	22,564,806	160,696	2,115	421,108
FUND BALANCES:								
Beginning Balance	80,641	1,015,236	6,690,740	1,010,941	4,596,451	503,472	136,868	743,256
Restricted	0	0	0	0	0	0	0	0
Designated for Uncertainty								
Assigned/Committed	84,565	1,952,833	5,905,518	169,168	27,161,258	664,168	138,983	1,164,364
Ending Balance	84,565	1,952,833	5,905,518	169,168	27,161,258	664,168	138,983	1,164,364

Other Funds

- The Cafeteria Fund Balance increased \$3,900. The State has not yet approved the expenditure plan for spending down that balance by purchasing iPads for meal counting. (see additional slides)
- The Deferred Maintenance fund increased by the lease payment from the German American International School \$345,016 and the Deferred Maintenance General Fund contribution of \$585,000 for a total of \$930,016
- Fund 17 Special Reserve was spent down by \$785,000. (See slides for additional detail.)
- Fund 20 shows the transfer out of \$1 million to the General Fund, which was then sent to the CalPERS CERBT fund. It also shows the additional funding of the ARC amount for 13/14.

Other Funds

- Fund 21 includes the \$23 million Bond receipts from April.
- Fund 25 includes the transfer in and out of all Parcel tax funds and also Developer fee revenue of \$386,000 and expenditures of \$225,000 for an increase to fund balance of \$160,000
- Fund 35 holds a small balance to be spent with current construction and has only interest income entries
- Fund 40 shows the transfer of Redevelopment Agency funds from the General Fund in the amount of \$415,058

Food Services

Menlo Park City School District 2013/14 Unaudited Actuals Food Program Final Revenue & Expenditures

	2013/14	2012/13
NSLP - Federal Reimbursement	\$ 112,515.13	\$ 111,901.49
State Reimbursement	\$ 5,871.45	\$ 6,101.66
Milk Sales/Other Local	\$ 6,359.75	\$ 5,413.61
Choice Lunch	\$ -	\$ 6,469.90
Interest	\$ 881.48	\$ 602.30
	\$ 125,627.81	\$ 130,488.96
Cost of Lunches	\$ 100,332.44	\$ 98,499.37
Cost of Milk/Other Supplies	\$ 5,981.66	\$ 5,076.86
Clerical Help Transfer	\$ 12,389.51	\$ 7,497.43
Indirect Cost Transfer	\$ 3,000.00	\$ 3,015.00
	\$ 121,703.61	\$ 114,088.66
Net Increase	\$ 3,924.20	\$ 16,400.30
Fund Balance	\$ 84,565.00	\$ 80,641.00

Food Services

- Changes in 2013/14
 - Include elimination of the 5 cent additional charge for paid lunches. This amount increased the net amount of revenue over expenditures and the Fund Balance is too high per State of CA standards. (3 months of operating expenses allowed-approx. \$39,000)
 - Include the addition of new accountant's time charged to Fund 13 along with the time previously charged for counting meals.
 - Should have included expenditures for the District plan to reduce the fund balance. The original plan (to expend funds for kitchen equipment at the "O'Connor" site) was approved in error by the State. The new plan, to expend funds for iPads for meal counting purposes, has been at the State for months now without a comment, so purchases could not be made.

**MENLO PARK CITY SCHOOL DISTRICT
FUND 17 SPECIAL RESERVE FUND (PARCEL TAXES)
2013/14 UNAUDITED ACTUALS**

Beginning Fund Balance \$ 6,690,740

Revenue & Transfers In:

Measure A(2000)	\$ 3,173,905
Measure A (2004)	\$ 929,045
Measure B	\$ 698,424
Measure C	\$ 1,486,834
Interest Income	\$ 114,386
	\$ 6,402,593

Transfers to General Fund:

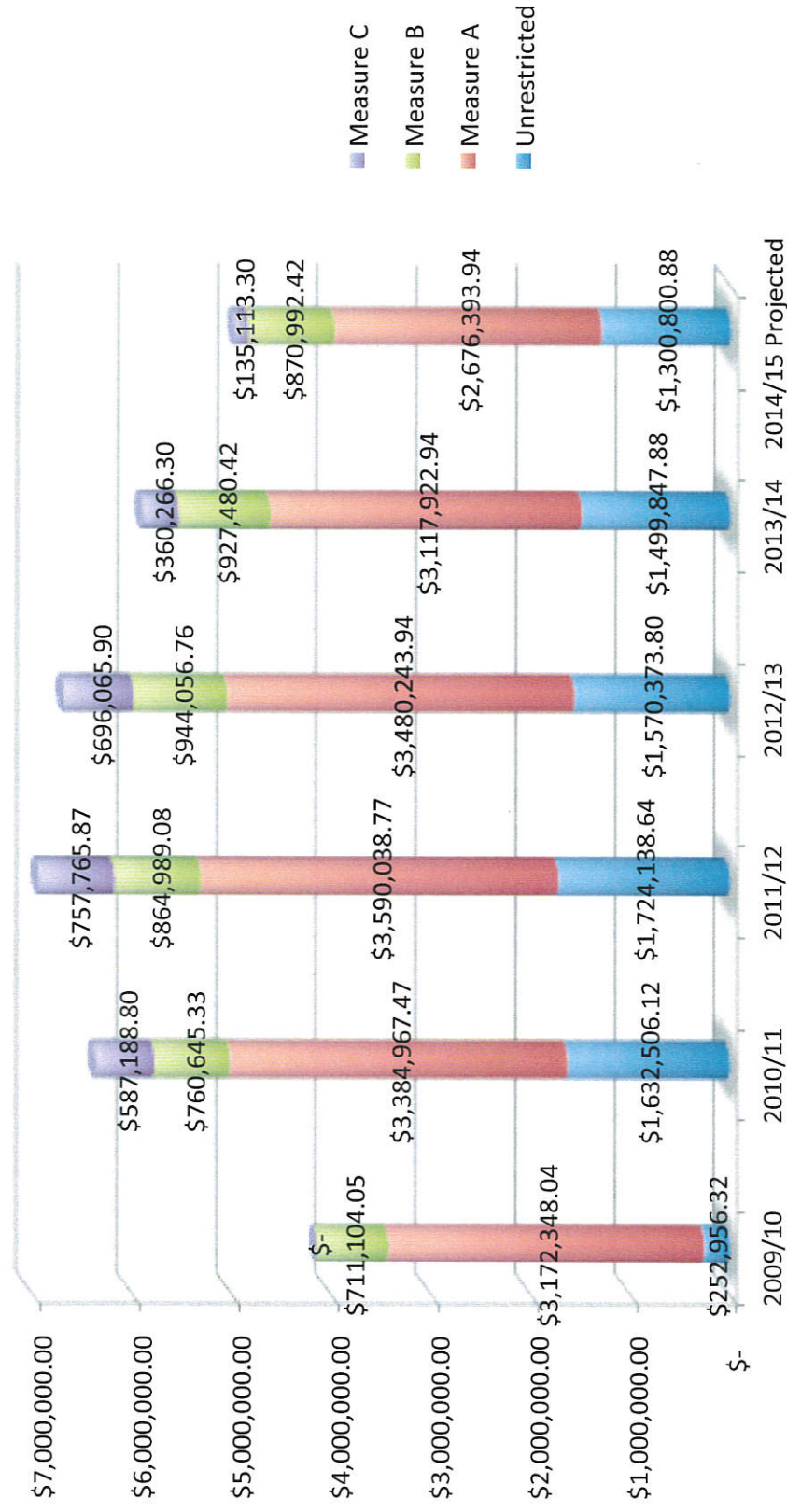
Measure A (2000)	\$ 3,536,226
Measure A (2004)	\$ 929,045
Measure B	\$ 715,000
Measure C	\$ 1,822,634
Learning Leader	\$ 184,912
	\$ 7,187,816

Net Increase(Decrease) in Fund Balance	\$ (785,223)
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Ending Fund Balance

Fund 17 Balances

Fund 17 Balances

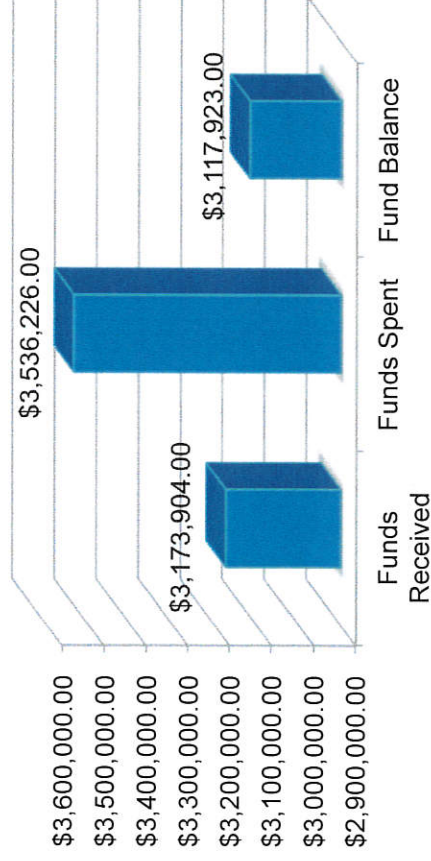


Fund 17 Balances

- In 2010/11 District set aside \$1.3 for a plan to fund curriculum assistance for a 5-year period
- 2010/11 was also the 1st year of receiving Measure C funding
- Fund 17 at peak in 2011/12 due to Measure C plan and delay in use of Unrestricted Curriculum set aside
- 2012/13 District agreed to begin spending down more of the balance in Fund 17
- **2013/14 Reduction of fund balance by \$785,000**
- 2014/15 Projected reduction of \$900,000

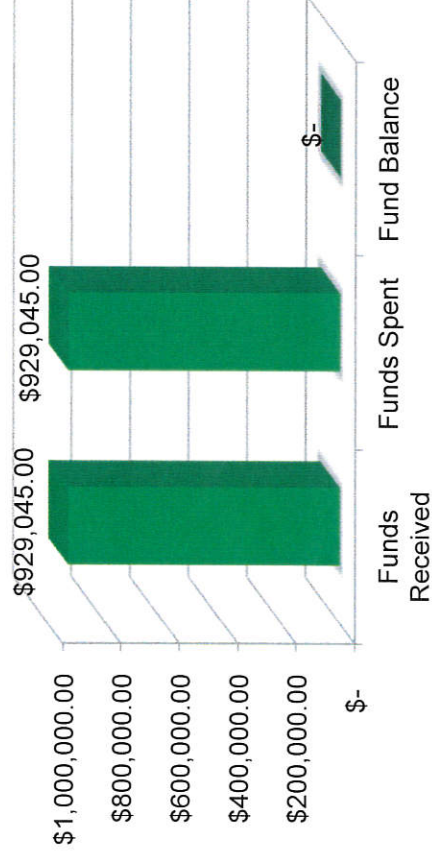
Parcel Taxes

Measure A (2000)



Music, Art, and P.E.,
Smaller class sizes 4-8,
Middle School Electives,
Technology

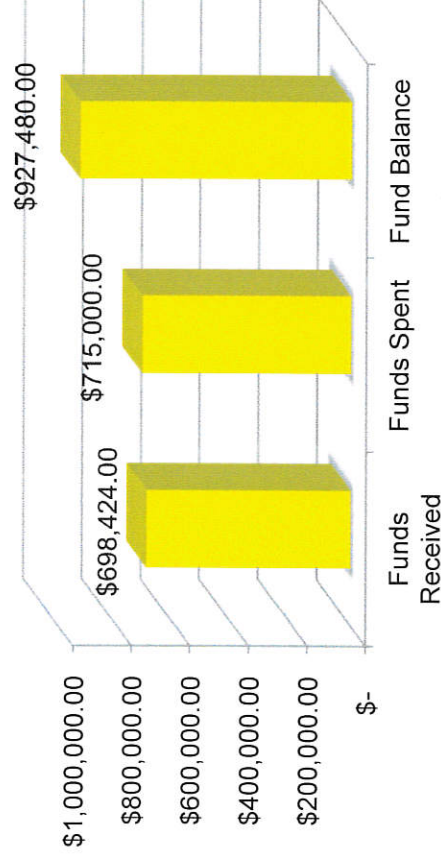
Measure A (2004)



Smaller Class Sizes

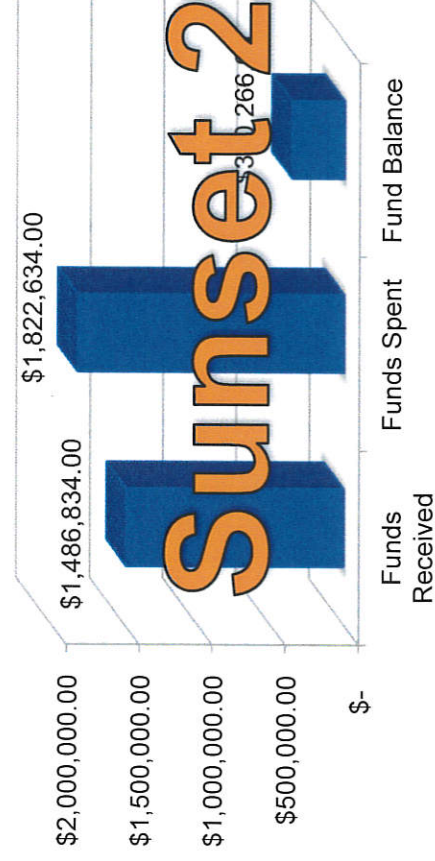
Parcel Taxes

Measure B



Remedial Math & Reading,
Textbooks and Supplies,
Retain Effective Teachers

Measure C



Enrollment Growth,
Class size, Teacher Salaries

Sunset 2016/17

CalPERS CERBT

- In 2013/14 MPCSD opted to transfer \$1 million to the California Employer's Retiree Benefit Trust per recommendation from the Finance and Audit Committee
- \$500,000 transferred in January, \$250,000 in March and another \$250,000 in May.
- June 30th account total = \$1,063,859.57
(over 12% return)

2013/14 Unaudited Actual Comparison to Second Interim

Menlo Park City School District 2013/14 UNAUDITED ACTUALS Comparison to Second Interim

	2013/14		
	Unaudited Actuals	Second Interim	Difference
Beginning Fund Balance	\$ 9,393,022	\$ 9,393,022	
Revenue:			
Revenue Limit (Property Tax)	\$ 25,141,119	\$ 25,262,790	\$ (121,671) less for Court Ordered (Tinsley) students
Federal Revenue	\$ 593,703	\$ 580,397	\$ 13,306 add'l Fed Sp Ed \$
Other State Revenue	\$ 1,777,244	\$ 1,722,270	\$ 54,974 \$46,000 Lottery/Misc Assessment Funds
Other Local Revenue	\$ 4,829,057	\$ 4,646,221	\$ 182,836 \$90,000 Donation; \$35,000 facilities use; \$60,000 Misc
Total Revenue	\$ 32,341,123	\$ 32,211,678	\$ 129,445
Expenditures:			
Certificated Salaries	\$ 21,477,868	\$ 20,742,722	\$ 735,146 compensation increase/ \$200,000 additional sub costs, \$100,000 stipends
Classified Salaries	\$ 4,969,594	\$ 4,707,943	\$ 261,651 compensation increase
Employee Benefits	\$ 5,698,170	\$ 5,873,738	\$ (175,568) less H&W cost
Books & Supplies	\$ 2,157,720	\$ 2,285,124	\$ (127,404) additional allocations used for subs & stipends or Exp or carried over to 14/15
Operating Expenses	\$ 2,568,897	\$ 3,375,302	\$ (806,405) Op Exp allocations used for stipends or supplies or carried over to 14/15
Capital Outlay	\$ 66,120	\$ 35,512	\$ 30,608 one time vehicle purchases
Other Outgo	\$ 1,118,587	\$ 1,087,363	\$ 31,224 additional Spec Ed costs
Total Expenditures	\$ 38,056,958	\$ 38,107,704	\$ (50,746)
Transfers In	\$ 8,200,206	\$ 8,226,748	\$ (26,542) adjustments for actual Parcel Tax Exp
Transfers Out	\$ 1,496,497	\$ 1,472,516	\$ 23,981 adjustments for OPEB arc-reduced in Benefits
Net Increase(Decrease) in Fund Balance	\$ 987,874	\$ 858,206	\$ 129,668
Ending Fund Balance	\$ 10,380,896	\$ 10,251,228	

Unaudited Actual Comparison to Second Interim

Menlo Park City School District
2013/14 UNAUDITED ACTUALS
Comparison to Second Interim

Net Increase in	Net Increase in
Fund Balance	Fund Balance
Second Interim	Unaudited Actuals
\$ 858,000	\$ 987,000

Variance
\$129,000

Variances:

3.5% Compensation Increase

\$ (910,000)

Revenues Increase

Includes Donations of \$90,000
and Facilities Use of \$35,000

\$ 129,000

Increase of Restricted Carryovers

Primarily Due to:

Common Core State Standards	\$ 308,000
Prop 39 Energy Grant	\$ 107,000
Lottery	\$ 95,000
Routine Rest Maintenance	\$ 100,000

\$ 569,000

Compensation
Increase Primarily
Offset by Carryovers to
be rebudgeted in
2014/15.

Increase of Unrestricted Carryovers

Primarily Due to:

Instructional Materials Special allocation

\$ 175,000

Fallout from Misc Budgets

Primarily Due to lower H&W Expense

\$ 166,000

\$129,000

2013/14 Unaudited Actuals to 2014/15 Budget

MENLO PARK CITY SCHOOL DISTRICT VARIANCE SUMMARY 2013/14 Unaudited Actuals to 2014/15 Budget Report

	2013-14 Unaudited Actuals	2014-15 Budget	Increase or (Decrease) Un.Act to Budge	% Change
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Revenues

Property Tax and State Aid	\$ 25,141,119	\$ 26,224,779	\$ 1,083,660	4%
Federal Revenue	\$ 593,703	\$ 599,707	\$ 6,004	1%
State Revenue	\$ 1,777,244	\$ 532,466	\$ (1,244,778)	-70%
Menlo Park Atherton Education Foundation	\$ 3,600,000	\$ 3,600,000	\$ -	0%
Other Local Revenue	\$ 1,229,057	\$ 808,435	\$ (420,622)	-34%
Transfers In (Parcel Tax)	\$ 8,200,206	\$ 7,326,810	\$ (873,396)	-11%
Total Revenue	\$ 40,541,329	\$ 39,092,197	\$ (1,449,132)	

Expenditures

Certificated Salaries	\$ 21,477,868	\$ 22,112,699	\$ 634,831	3%
Classified Salaries	\$ 4,969,594	\$ 5,220,368	\$ 250,774	5%
Employee Benefits	\$ 5,698,170	\$ 6,735,318	\$ 1,037,148	18%
Books and Supplies	\$ 2,157,730	\$ 1,804,235	\$ (353,495)	-16%
Services and Operating Expenditures	\$ 2,572,683	\$ 2,643,184	\$ 70,501	3%
Capital Outlay	\$ 66,120	\$ -	\$ (66,120)	-100%
Other Outgo	\$ 1,115,587	\$ 212,442	\$ (903,145)	-81%
Transfers Out	\$ 1,496,497	\$ 914,435	\$ (582,062)	-39%
Total Expenditures	\$ 39,554,249	\$ 39,642,681	\$ 88,432	
Surplus/(Deficit)	\$ 987,080	\$ (550,484)		

- 6% Increase in Property Tax
- Reduction of One-time RDA Funds

Reduction in One-time State Funds (CCSS & CSR)

- Reduction of One-time donations

OPEB CERBT

- Additional Staff
- Step and Column
- STRS Increases
- H+W Increases

- OPEB CERBT
- One-time RDA Funds

2013/14 Unaudited Actuals to 2014/15 Budget

***NOTES:**

- 1 Secured Property Tax increase budgeted at 6%, \$1.2 Million increase
However, 13/14 includes \$415,000 of **one-time** Redevelopment Agency Dissolution Funding
which comes out prior to the increase calculation; \$75,000 ongoing RDA funds added
- 2 State Revenue decrease due to one time CCSS(\$562,494) and CSR(\$541,230)
and Prop 39 Energy (\$107,000) funds in 13/14.
- 3 No increase in MPAEF contribution
- 4 Reductions for one time donations and grants (PTO&SafeRoutes)
- 5 Transfers In Decrease for the one time \$1 million transfer to OPEB CERBT
but increase slightly for Cafeteria and Fund 17 Transfers In
- 6 Certificated Salaries increase of 2.66 FTE \$320,000, Step & Column Costs \$410,000
- 7 Classified Salaries increase of 2.025 FTE \$115,000, Step & Longevity Costs \$150,000
Salary Savings on partial years of IT, Acct, Secty \$100,000
- 8 Employee Benefits increase w/Salary cost \$150,000, additional WorkComp costs \$100,000
added H&W \$200,000; STRS Increase \$260,000; H&W overbudgeted
- 9 Books and Supplies decrease due to one time expenditures in 13/14
Technology \$275,000; \$75,000 reduction to Instructional Supplies Budget
Common Core State Standards Expenditures of \$250,000
but increase of \$80,000 for mini courses and \$150,000 for added technology
- 10 Services and Operating Expenditures changes include \$105,000 reductions to various
accounts, but added \$100,000 for RRM and \$100,000 for Innovation
- 11 13/14 purchase of vehicles; No Planned Capital Outlay Budgeted 14/15
- 12 Decrease of Other Outgo for the one million one time transfer to OPEB CERBT see# 4
and increase for new \$127,442 to OPEB CERBT
- 13 Decrease of \$415,000 one-time RDA(see #1);\$127,442 now in other outgo
Transfer also reduced \$35,580 for partial year of O'Connor lease

Thank you