

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting  
November 17, 2015

Board of Education  
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent  
As prepared by Human Resources Division

SUBJECT: Personnel Report #9

It is requested that the Board ratify and/or approve Personnel Report #9, November 17, 2015, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #9, November 17, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

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PERRY WISEMAN, Ed.D.  
Assistant Superintendent  
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

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DALE MARSDEN, Ed.D.

Agenda Item

Superintendent

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated October 6, 2015, to delete the separation, of the following certificated substitute, effective September 28, 2015:

CATALDO, NICHOLAS  
CLARK, EDWARD

KIRKCONNELL, LEILA  
LUTZ, MARIO

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

GONZALEZ, MELODY: Del Rosa Elementary School, November 3, 2015  
LOPEZ-TYUS, MARIBEL: Brown, Elementary School, November 9, 2015  
NEUFELD, LAURIE-PAT: Oehl Elementary School, November 4, 2015  
QUINN, ASHLEY: Arroyo Valley High School, November 3, 2015

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

ANDERSON, JOYCE: September 18, 2015

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

CHENEY, KARRIE: Certificated Human Resources, June 3, 2016  
LINDSAY, PATRICIA: San Gorgonio High School, January 4, 2016  
LINDSAY, MATTIE: San Andreas High School, January 3, 2016  
WIMMER, CHARLES: Norton Elementary School, November 9, 2015

ELEMENTARY NEW HIRES/REHIRES

CARLOS, STEPHANIE: A-2, Probationary, \$279.37 per diem, subject to verification of Bachelor's degree and credential. Employment effective October 20, 2015.

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DELAROSA, RANEE: C-1, Probationary, \$291.60 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective September 24, 2015.

KNIGHTEN, SHAUN: C-15, Probationary, \$462.87 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and 14 years of credentialed teaching experience within the past 15 years. Employment effective October 22, 2015.

MARTINEZ, ALICIA: C-8, Tenured, \$377.23 per diem, subject to verification of Bachelor's degree plus 45 units or master's degree plus 15 units, and seven (7) years of credentialed teaching experience within the past 15 years. Employment effective October 26, 2015.

SECONDARY NEW HIRES/REHIRES

MOSEBAY, KAROL: D-13, Probationary, \$450.66 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units and 12 years of credentialed teaching experience within the past 15 years. Employment effective October 14, 2015.

PHUNG, NATHAN: C-1, Probationary, \$291.60 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective October 21, 2015.

RODRIGUEZ, RUDY: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective October 19, 2015.

SPECIAL EDUCATION NEW HIRES/REHIRES

GAFFNEY, DEBORAH: D-13, Probationary, \$450.66 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units and 12 years of credentialed teaching experience within the past 15 years. Employment effective September 21, 2015.

GIBSON, JEREMY: XX-2, Intern, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective October 20, 2015.

Amend Board action dated September 15, 2015 to correct the following:

IBARRA, VANESSA: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective July 30, 2015.

OTHER NEW HIRES/REHIRES

Amend Board action dated August 18, 2015 to delete the following Board Resolution:  
HINKLEMAN, JOHN: BE IT RESOLVED that the employee be assigned to coach one period of competitive sport at the high school level, for the 2015-2016 school year, in accordance with California Education Code 44258.7 (b).

EXTRA DUTY ASSIGNMENTS

Approve ten (10) additional days, at the indicated per diem rate of pay, to each of the following certificated personnel, Accountability & Educational Technology, Data Analysis, effective October 21, 2015 to June 30, 2016; account 01-0000-0-854-127-0000-2100-1930:

BLAIR, CINDI - \$537.40	IM, JEFFREY - \$460.33
GERVAIS, STEPHEN - \$537.40	

BRADSHAW, ANASTASIA: Approve 25 additional days, at the per diem rate of pay (\$447.48), Arroyo Valley High School, Program Facilitator Planning, effective November 17, 2015 to June 30, 2016; account 01-3010-0-410-501-0000-2700-1930.

Approve payment to the following certificated personnel, Arroyo Valley High School, Internal Substitute Coverage, after the third time, effective November 1, 2015 to June 3, 2016, at the hourly rate of \$25.00; account 01-0000-0-410-05D-1110-1000-1130:

ALATORRE, MIGUEL	BUCK, WILLIAM
ALEGRIA, MARIE	CAPORUSCIO, CAROL
ALFARO, TERE	CARRILLO, HECTOR
ALVAREZ, KARLA	CERVANTES-BISHOP, HELENE
AMOS, ARTHUR	CHRONOPOULOS, DIMITRIOS
AUSTIN, MARISSA	CIMARRUSTI, GINA
BARDER, MAGGIE	CLARK, AUDRA
BEAN, BRUCE	CLUFF, SARAH
BECKLES, JOSIANNE	CONWELL, MERLYN
BEHLER, TIMOTHY	DELGADO, JOHN
BENNIE, MICHAEL	DELONG, MARC
BONDS, DIANE	DONNELLY, NALDA
BRADSHAW, NICOLE	DOOL, CHRISTINA
BRAMLETT, AMY	DUFOUR, DENIS
BRANDENBURG, RENEE	EDMONDS, ALICIA
BROCKIE, KEITH	ELLIOTT, BRANDY
(Continued)	(Continued)

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FIGUEROA, MARIA  
GALLARDO, LAURA  
GANDY, KATHLEEN  
GARBER, MELBOURNE  
GARCIA, RICARDO  
GATES, MARTHA  
GINTHER, JENNIFER  
GOMEZ, JOSE  
GOMEZ, PALOMA  
GUERRERO, GINA  
HABELL, JEFFERY  
HAGGERTY, HEATHER  
HARDY, LAWRENCE  
HARRIS, KINDRA  
HARSCH, RYAN  
HEFT-REESE, DIANE  
HENDEY, MICHELE  
HERNANDEZ, CHRISTINA  
HERNANDEZ, JUAN  
HIDALGO, PETER  
HIDALGO, SUZANNE  
HOWELL, MATTHEW  
HUIBREGTSE, ANDREA  
JINKS, ERIK  
KEISER, CARL  
KEMPEN, STEPHEN  
LASCH, JAMES  
LE, ANN  
LEON, CHRISTOPHER  
LEVIEGE, BRADFORD  
LIMON, STEPHANIE  
LOPEZ, JUDITH  
LUCORE, RICHARD  
MALDONADO, RACHELL  
MARINELLI, DIANE  
MASON, BRANDON  
MCKAGUE, SCOTT  
MEDINA, DEBORAH  
MEEKINS, JACK  
MERCER, CARMEN  
MOMBERGER, DOUGLAS

MORA, VIRIDIANNA  
MOREY, HEIDI  
MOTLEY, LILLIE  
MUDD, BRIAN  
NAVARRO, GRACE  
ORNELAS, MARIAN  
OYINSAN, SOLA  
PARKES, ERIC  
PELLETTERA, MORGAN  
PHIPPS, FRANCI  
PILLALAMARRI, LAKSHMI  
PITTMAN, GUINEVERE  
POLOPOLUS, JASON  
RAMIREZ, SARAH  
RAMIREZ, VERONICA  
RIVERA, VICTOR  
ROE, STEPHANIE  
RUFUS, AUTUMN  
SANCHEZ, DOMINIQUE  
SANCHEZ, ERIK  
SHEARER, TAMMY  
SILVA, ANA  
SINKFIELD, NATACHIA  
SMITH, LAURA  
SMITH, SCOTT  
SNODGRASS, KRISTINE  
STEWART, DEMETRIUS  
SWEDLOVE, KAREN  
THAYER, CHRISTOPHER  
THOMAS, HERMAN  
TOBAR, HILDA  
VENEGAS, JESSE  
VERA, MARIA  
WAGNER, JULIA  
WARSAW, VINCENT  
WILKERSON, MARCUS  
WILLIAMS, RICARDO  
WILSHIRE, RICHARD  
WRIGHT, AARON  
WRIGHT, GERRY  
YELVERTON, BONNIE

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Approve payment to the following certificated personnel, CAPS Central, Summer School/Waterman Gardens Project, effective June 16, 2015 to June 30, 2015, not to exceed seven (7) hours each per day, at the hourly rate of \$26.06; account 01-0000-0-880-419-1110-1000-1130:

FLOREZ, CHERYL

STEPHENS, EILEEN

Approve payment to the following certificated personnel, CAPS Central, Summer School/Waterman Gardens Project, effective July 1, 2015 to June 30, 2015, not to exceed seven (7) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-880-419-1110-1000-1130:

FLOREZ, CHERYL

STEPHENS, EILEEN

SAYRE-JOHNSON, ROXANE: Approve payment, Cole Elementary School, SPSA Development, effective June 3, 2015 to June 5, 2015, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-0000-0-116-419-1110-1000-1130.

BUTLER, CHANTEL: Approve payment, Educational Services, Teacher Induction Program Support Provider, effective July 1, 2015 to June 30, 2016, not to exceed 67 hours per assigned new teacher, at the hourly rate of \$27.88; account 01-0000-0-884-456-1110-1000-1130.

Approve payment to the following certificated personnel, Educational Services, Intern Support Provider, effective July 1, 2015 to June 30, 2016, not to exceed 30 hours per assigned teacher each, at the hourly rate of \$27.88; account 01-0122-0-884-456-1110-1000-1130:

CASILLAS, YESENIA  
SPENSER, BECKY

UGALDE, PHILIP

CARLOS, STEPHANIE: Approve five (5) additional days, at the per diem rate of pay (\$279.37), English Learner Programs, BCLAD Stipend, effective October 20, 2015 to June 30, 2016; account 01-0000-0-178-03D-1110-1000-1110.

PARRES, FEDERICO: Approve five (5) additional days, at the per diem rate of pay (\$521.12), English Learner Programs, Bilingual Stipend, effective July 1, 2014 to June 30, 2015; account 01-0000-0-178-03D-1110-1000-1110.

PARRES, FEDERICO: Approve five (5) additional days, at the per diem rate of pay (\$531.54), English Learner Programs, Bilingual Stipend, effective July 1, 2015 to June 30, 2016; account 01-0000-0-178-03D-1110-1000-1110.

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LICON, TRACY: Approve payment, Golden Valley Middle School, Internal Substitute Coverage, after the third time, effective December 1, 2015 to June 2, 2016, at the hourly rate of \$25.00; account 01-0000-0-308-04D-1110-1000-1130.

MOORE, RICHARD: Approve payment, Golden Valley Middle School, Positive Behavioral Interventions and Supports (PBIS), effective July 28, 2015 to June 30, 2016, not to exceed 30 hours, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-1000-1130.

Approve payment to the following certificated personnel, Henry Elementary School, Intensive Remediation, effective November 3, 2015 to December 10, 2015 and February 16, 2016 to March 2016, not to exceed six (6) hours per day for three (3) days per week each, at the hourly rate of \$27.88; account 01-0000-0-198-419-1110-1000-1130:

AMBERSON, CAROLINE  
ATENCIO, KATHY  
BALCAZAR TENORIO  
CASSIDY, SARAH  
CHANCE, CASSIE  
DAFT, DOROTHY  
MACIEL, CONSUELO

MAYA, JENNIFER  
MURO, MARCELA  
NAPOLES, DIEGO  
ROMANO, KAREN  
WATKINS, JENNIFER  
YOUNGLOVE, GINA

KAY, GREGG: Approve payment, Indian Springs High School, Leadership Team Meetings, effective June 25, 2015 to June 30, 2015, not to exceed 16 hours, at the hourly rate of \$26.06; account 01-0000-0-412-419-1110-1000-1130.

KELLY, NICOLE: Approve payment, Indian Springs High School, Tutoring, effective September 15, 2015 to June 2, 2016, not to exceed one (1) hour per week, at the hourly rate of \$27.88; account 01-0000-0-412-419-1110-1000-1130.

Approve payment to the following certificated personnel, Indian Springs High School, Common Assessments Planning, effective July 1, 2015 to June 30, 2016, not to exceed ten (10) hours each, at the hourly rate of \$27.88; account 01-0000-0-412-419-1110-1000-1130:

LAURIE, KIMBERLY  
SING, BRENDA

TAPIA, VALERIE



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Approve two (2) additional days, at the indicated per diem rate of pay, to the following certificated personnel, Lankershim Elementary School UCLA Training, effective July 1, 2015 to August 1, 2015; account 01-0000-0-920-419-1110-1000-1130:

BETANCOURT, LINDA - \$387.48	SHAW, GAIL - \$537.40
CAULDREN, KAIJA - \$511.81	UOHARA, KAREN - \$377.23
SATERFIELD, CATHERINE - \$499.59	WAGNER, RHONDA - \$377.23

Approve payment to the following certificated personnel, Lankershim Elementary School, Intensive Remediation, effective July 1, 2015 to June 30, 2016, not to exceed eight (8) hours each, at the hourly rate of \$27.88; account 01-0000-0-140-419-1110-1000-1130:

AGHA, FARRAH	ORDAZ, MARIA
ALBRIGHT, LAURA	PARKER, JANET
BETANCOURT, LINDA	PARROTT, ALLEN
BILLINGS, LYNN	PAYNE, MELANIE
CANELO, CARMEN	PENDLETON, TRINIDAD
CAULDRON, KAIJA	PONSLER, SHAWN
CLAUSELL, REGINA	PRITCHARD, HEIDI
CLERISSE, SUZANNE	RAMSEY, ALLISON
EMERY, KIM	REYNOLDS, SUSAN
FIELDS, MARY	RODRIGUEZ, RENEE
FIGUEROA, MARTHA	SATERFIELD, CATHERINE
GRANTLEY, LISA	SHAW, GAIL
KOSMAN, DONNA	SHAW, REBECCA
LOVETTE, WIKITORIA	TORRES-VARGAS, ELYCIA
LUNA-NAVARRO, OLIVIA	TRUJILLO, MARIANA
MARCH, FRANCINE	VALDEZ-AGUILAR, CATALINA
MARIN, LILIA	VON WALD, DEAN
MARRIOTT, AMBER	WAGNER, RHONDA
MOUSSEAU, NORMA	

Approve payment to the following certificated personnel, Muscoy Elementary School, CELDT Testing, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-152-144-1110-1000-1130:

ALCANTAR, ESMERALDA	LIERA, MARIA
ESPARZA, MALISSA	LOPEZ, DIANE
HAZEN, MARIA	WALKER, NANCY

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PAIGE, JENNY: Approve payment, Pacific High School, Positive Behavioral Interventions & Supports (PBiS), effective August 1, 2015 to May 31, 2016, not to exceed 40 hours, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-2700-1930.

TUCKER, LESLIE: Approve payment, Pacific High School, Positive Behavioral Interventions & Supports (PBiS), effective August 1, 2015 to May 31, 2016, not to exceed 74 hours, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-1000-1130.

URENA, TIFFANY: Approve payment, Pacific High School, Positive Behavioral Interventions & Supports (PBiS), effective August 1, 2015 to May 31, 2016, not to exceed 40 hours, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-2700-1930.

Approve payment to the following certificated personnel, Pacific High School, Positive Behavioral Interventions & Supports (PBiS), effective August 1, 2015 to May 31, 2016, not to exceed 40 hours each, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-1000-1130:

CASTRO, KRISTY  
GENTRY, MATTHEW  
GREENFIELD, JUDITH  
HERBER, RAYMOND

HUFF, REBECCA  
KOLLER, ROBERT  
NIEHUS, GERALD  
STEWART, HOPE

Approve payment to the following certificated personnel, Rodriguez PREP, Intensive Remediation, effective October 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

AGUIRRE, SILVIA  
BATTAGLIONE, DEBRA  
CAMPION, ROXANNE  
CERVANTES, ISABEL  
CHAVARRIA, NAOMI  
COPELAND, AMY  
DIAZ, YOLANDA  
DURANT, JACQUAY  
ENRIQUEZ, HANK  
FLETCHER, STEPHANIE  
GOMEZ, ALFRED  
HALL, DAVID  
HAYNES, DARREN  
HOOD, TIFFANY  
JENSEN, CHERYL  
KLINGONSMITH, SARAH

KOUNAS, JASON  
KRUK, GERALDINE  
MAGNERA, FRANK  
MARABELLA, SAMANTHA  
MORAN, JODI  
MURRAY, DARLENA  
NGUYEN, LUZ  
REZENDEZ-HERRICK, JOHN  
SCOGGIN, MARVIN  
STRONG, ALBERT  
TAYLOR, DEIRDRE  
TESMER, CHRISTINA  
VILLAESCUSA, SHELLY  
VILLARREAL, MARY  
WARD, FREDERIC  
WAUGH, GLEN

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Approve payment to the following certificated personnel, San Geronio High School, NAF Program Planning, effective August 3, 2015 to June 2, 2016, not to exceed six (6) hours per month each, at the hourly rate of \$27.88; account 01-0417-0-408-417-1110-1000-1130:

BRANNON, JOHN  
DOLL, MICHAEL  
PULCINI, PATRICK

SPENCER-CRABBE, MELINDA  
SYPHERD, MELANIE

SAENZ, PEDRO: Approve payment, Secondary Education, CCSS Intersession Planning, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130.

SAENZ, PEDRO: Approve payment, Secondary Education, RCD Math Unit Writing Intersession Planning, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130.

Approve payment to the following certificated personnel, Secondary Education, Common Core Math Project Planning, effective September 1, 2015 to June 30, 2016, not to exceed six (6) hours each, at the hourly rate of \$27.88; account 01-0000-0-768-403-1110-1000-1130:

HARDY, LAWRENCE  
HARNITCHEK, DOUGLAS

SALAS, CLAUDIO  
STEWART, LORI

Approve payment to the following certificated personnel, Special Education, Basics 3, effective July 29, 2015, not to exceed eight (8) hours each, at the hourly rate of \$27.88; account 01-6500-0-878-802-5750-2140-1130:

BRYAN, CATHY  
DERAS, SCARLETTE  
ENRIQUEZ, MONICA  
HOLM NATASHA

RUSS, TAKARA  
SEGOVIA, LILIAN  
STANLEY, DIANE

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2015-2016 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-410-05D</u>
DUFOUR, DENIS: Asst. Basketball Coach	\$2,492.03
LIMON, STEPHANIE: Asst. Soccer Coach	2,492.03

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PENA, MOISES: Asst. Soccer Coach \$2,492.03

PACIFIC HIGH SCHOOL 01-0000-0-1110-1000-1180-404-05D  
FOOR, EDDWARD: Asst. Football Coach \$2,492.03

SAN GORGONIO HIGH SCHOOL 01-0000-0-1110-1000-1180-408-05D  
MOHAMED, SHAWN: Asst. Wrestling Coach \$2,492.03

CERTIFICATED SUBSTITUTES

Amend the July 14, 2015 Board action to correct the assignment for the following:  
Approve payment to the following certificated substitute teacher for the 2015-2016 school year,  
at the established daily rate of \$137.00:

WILSON, KATHERINE

Approve payment to the following certificated substitute teachers for the 2015-2016 school year,  
at the established daily rate of \$127.00:

ARANDA, ROSANNE  
CALVA, EMMANUEL  
COLON, EDWIN  
CORTEZ, XAVIER  
GARCIA, HANNAH  
GREEN, SCOTT  
GREGORY, THOMAS  
JACKSON, ELVIA  
JINBO, BECKY  
KENDALL, AUBRIE  
KRUSE, HEATHER

MARTINEZ, PAUL  
MORENO, ROSA  
ORTEGA, IVY  
PARHAM, LINDSAY  
PICONE, MICHAEL  
POLLOCK, SCOTT  
RODRIGUEZ, WENDY  
SIFUENTES, ISAIAS  
SOLORZANO, EDWIN  
THACH, NORA E.

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LEAVE OF ABSENCE  
CERTIFICATED

FAMILY LEAVE

WIMMER, KIMBERLY  
Speech Therapist  
Speech & Hearing

Beginning September 16, 2015  
and continuing through  
October 15, 2015

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ARMENTA, STEVEN: Instructional Tutor-LH/PH, Secondary Special Education, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective November 9, 2015.

BENAVIDES, RICARDO: Instructional Assistant/CAI, Monterey, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 2, 2015.

BROUGHTON, MICHAEL: Project Workability, Transition, \$9.00 per hour, effective October 19, 2015 through August 5, 2016.

CARRASCO, HILDA: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective October 29, 2015.

CEJA, JENNIFER: Instructional Tutor-LH/PH, Special Education, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective November 2, 2015.

CONTRERAS, ROSALYN: Substitute Instructional Assistant/SDC, Limited Term, \$11.03 per hour, effective October 15, 2015.

DELIRA, GABRIELA: Project Workability, Transition, \$9.00 per hour, effective October 19, 2015 through June 30, 2016.

DIMAS, GUADALUPE: Student Intern, Wong, \$10.00 per hour, effective October 21, 2015 through June 30, 2016.

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DORSEY, KASSANDRA: Project Workability, Transition, \$9.00 per hour, effective October 21, 2015 through June 30, 2016.

ELLEN II, MARLON: Substitute Cafeteria Worker, Limited Term, \$10.20 per hour, effective October 21, 2015.

ESTRELLA, DAVID: Project Workability, Transition, \$9.00 per hour, effective October 26, 2015 through September 21, 2019.

FITZPATRICK, NIA: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective October 20, 2015 through December 31, 2015.

GONZALES, ANTONIO: Substitute Custodian I, Limited Term, \$12.65 per hour, effective November 3, 2015.

GREELY, PAULA: Substitute Instructional Tutor-LH/PH, Limited Term, \$11.03 per hour, effective October 13, 2015.

GURROLA-AMISSAH, VIVIAN: Student Intern, Middle College High, \$10.00 per hour, effective October 30, 2015 through June 30, 2016.

GUTIERREZ, AMANDA: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective October 19, 2015.

GUTIERREZ, JOSEFINA: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective October 19, 2015.

HEAVENS, SHELDON: Project Workability, Transition, \$9.00 per hour, effective October 19, 2015 through June 30, 2016.

HERNANDEZ, DANIEL: Instructional Tutor-LH/PH, Curtis, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective October 27, 2015.

HERRERA, SUSIE: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective October 20, 2015.

HICKMAN, MONICA: Bilingual Education Assistant III/SI, Barton, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 10, 2015.

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HUSE, SHANA: Substitute Cafeteria Worker, Limited Term, \$10.20 per hour, effective October 30, 2015.

JIMENEZ, SUSANA: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective October 29, 2015.

JUNGNICKEL, JANET: Nutrition Services Business Manager, Nutrition Services, salary range M51, step 5, 228 days, \$54.74 per hour, effective November 16, 2015.

LEYVAS, VANESSA: Student Intern, San Gorgonio, \$10.00 per hour, effective October 14, 2015 through June 30, 2016.

LOPEZ, JORGE: Project Workability, Transition, \$9.00 per hour, effective October 19, 2015 through June 30, 2016.

MARTINEZ, NASIEL: Substitute Instructional Aide, Limited Term, \$11.03 per hour, effective November 2, 2015.

MIZNER, BETHANY: Substitute Instructional Aide, Limited Term, \$11.03 per hour, effective October 20, 2015.

MORALES, LAURA: Substitute Education Assistant III/SI, Limited Term, \$11.03 per hour, effective November 4, 2015.

PALM, TEUILA: Student Intern, Shandin Hills, \$10.00 per hour, effective October 14, 2015 through June 30, 2016.

PEMBERTON BOGLE, DENISE: Instructional Assistant/SDC, Cypress, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 9, 2015.

PITMANN, AMADEUS: Instructional Tutor-LH/PH, Arroyo Valley, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective October 29, 2015.

PIZA, YARA: Food Worker Trainee, Holcomb, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 3, 2015.

RAMIREZ, GIL: Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$17.31 per hour, effective November 2, 2015.



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RAMIREZ, JULIE: Substitute Bilingual Instructional Aide, Limited Term, \$11.03 per hour, effective October 28, 2015.

RAMIREZ, VALERIA: Student Intern, San Gorgonio, \$10.00 per hour, effective October 14, 2015 through June 30, 2016.

RIVERA, ISRAEL: Project Workability, Transition, \$9.00 per hour, effective October 21, 2015 through June 30, 2016.

ROBINSON, SONIA: Substitute Instructional Aide, Limited Term, \$11.03 per hour, effective October 20, 2015.

RUVALCABA, RICARDO: Project Workability, Transition, \$9.00 per hour, effective October 21, 2015 through June 30, 2016.

SAYEGH, JESSICA: Student Intern, San Gorgonio, \$10.00 per hour, effective October 14, 2015 through June 30, 2016.

SEDANO, ROCIO: Instructional Tutor-LH/PH, San Bernardino, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective October 27, 2015.

SEGURA, CARLOS: Instructional Tutor-LH/PH, Arroyo Valley, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective November 9, 2015.

TAYLOR, PRESHAS: Substitute Instructional Tutor-LH/PH, Limited Term, \$11.03 per hour, effective September 30, 2015.

THOMAS, CARL: Project Workability, Transition, \$9.00 per hour, effective October 28, 2015 through February 24, 2019.

VASQUEZ, SAMUEL: Instructional Tutor-LH/PH, Arroyo Valley, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective November 9, 2015.

WILLIAMS, CARLA: Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$18.00 per hour, effective October 26, 2015.

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ZAPATA, ELIZABETH: Instructional Tutor-LH/PH, Thompson, salary range 34A, step 1, 6 hours, 9 months, \$16.97 per hour, effective November 9, 2015.

Approve the promotion of the following:

ADAME, ARIANA: Bilingual Instructional Aide, Warm Springs Preschool, salary range 28A, step 2, 6 hours, 9 months, \$14.23 per hour, to Instructional Assistant/SDC, Warm Springs, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 2, 2015.

CRUZ, DAISY: Cafeteria Worker, Cajon, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, to Instructional Assistant/SDC, Serrano, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 2, 2015.

DORTON, SELENA: Cafeteria Worker, San Andreas, salary range 26A, step 4, 3 hours, 9 months, \$13.94 per hour, to Instructional Assistant/SDC, Wilson, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 9, 2015.

MORA-SANCHEZ, MARISA: Bilingual Secretary, San Bernardino, salary range 37, step 6A1, 8 hours, 10 months, \$23.52 per hour, to Bilingual Secretary II, Inghram, salary range 38, step 6A1, 8 hours, 10 months, \$24.44 per hour, effective October 28, 2015.

AGUADO, VICTOR: Approve the partial restoration of Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 6 hours, 9 months, \$14.79 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 6 hours, 10 months, \$14.79 per hour, effective November 2, 2015.

RE-EMPLOYMENT

Approve the reemployment of the following:

CORNER, DANYIEL: Instructional Assistant/SDC, Wilson, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 9, 2015.

KOSMAN, MICHAEL: Substitute Computer Specialist I/MAC, Limited Term, \$11.03 per hour, effective October 21, 2015.

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SAHADAT, SHEIK: Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$17.31 per hour, effective November 9, 2015.

WALLER, RAVEN: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective October 20, 2015.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

AGUAYO, MARIA: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective October 29, 2015.

AGUILA, RICHARD: Project Workability, Transition, \$9.00 per hour, effective October 23, 2015 through May 15, 2019.

BELL, VICKIE: Project Workability, Transition, \$9.00 per hour, effective August 31, 2015 through August 5, 2016.

CASTILLO, MARITZA: Substitute Instructional Tutor-LH/PH, Limited Term, \$11.03 per hour, effective October 28, 2015.

GALAVIZ, BRIANNA: Substitute Bilingual Secretary, Limited Term, \$11.93 per hour, Substitute Secretary, \$11.93 per hour, effective November 2, 2015.

GAMBLE, LEKEESHA: Project Workability, Transition, \$9.00 per hour, effective October 20, 2015 through May 15, 2019.

GARAY, JESSICA: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective October 29, 2015.

GASTELUM, MARIBEL: Project Workability, Transition, \$9.00 per hour, effective October 20, 2015 through April 11, 2019.

GIL, ANGELA: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

HERNANDEZ RAMIREZ, LUIS: Project Workability, Transition, \$9.00 per hour, effective October 6, 2015 through June 30, 2016.

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KOSMAN, MICHAEL: Substitute Computer Specialist I, Limited Term, \$11.03 per hour, Substitute Computer Specialist II, Limited Term, \$11.03 per hour, Substitute Computer Specialist III, Limited Term, \$11.03 per hour, Substitute School Computer Specialist, Limited Term, \$11.03 per hour, effective October 21, 2015.

MARTINEZ-ALONZO, SEBASTIAN: Project Workability, Transition, \$9.00 per hour, effective October 12, 2015 through June 30, 2016.

MCKENZIE, REBECCA: Substitute Cafeteria Worker, Limited Term, \$10.20 per hour, effective October 21, 2015.

MEDINA, SALVADOR: Project Workability, Transition, \$9.00 per hour, effective October 26, 2015 through September 20, 2019.

MENDOZA, STEPHANIE: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective October 29, 2015.

MONCADA, HECTOR: Non-Classified Expert, School Police, \$55.00 per hour, effective July 1, 2015 through June 30, 2016.

PACHECO-CRUZ, CHRISTINA: Substitute Campus Security Officer, Limited Term, \$11.93 per hour, effective July 6, 2015.

PADILLA VALENZUELA, JENNIFER: Project Workability, Transition, \$9.00 per hour, effective October 26, 2015 through March 19, 2019.

PRADO, JACOB: Project Workability, Transition, \$9.00 per hour, effective October 26, 2015 through September 25, 2019.

PREBOT, EVANGELINA: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective October 29, 2015.

RODRIGUEZ, STEPHANIE: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective October 29, 2015.

SANTANA, DENISE: Project Workability, Transition, \$9.00 per hour, effective October 12, 2015 through June 30, 2016.

TRANSFERS

MEJIA, MABELINE: Approve the voluntary transfer from Cafeteria Worker, Serrano, salary range 26A, step 2, 2 hours, 9 months, \$12.89 per hour, to Cafeteria Worker, Serrano, salary range 26A, step 2, 3 hours, 9 months, \$12.89 per hour, effective November 9, 2015.

SALARIES / MISCELLANEOUS

COLLINS, JENNIFER: Approve the increase in hours of Instructional Aide, Kendall, salary range 28A, step 1, 4 hours, 9 months, \$13.41 per hour, to 6 hours, 9 months, \$13.41 per hour, effective November 2, 2015.

STEWART III, JOHN: Approve the night shift differential stipend from School Police Officer, School Police, salary range 44, step 6, 12 hours, 12 months, \$27.98 per hour, to \$28.54 per hour, effective October 1, 2015 through October 20, 2015.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

BACA, IRENE: Cafeteria Worker, Del Vallejo, salary range 26A, step 2, 4 ½ hours, 9 months, \$12.89 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 1, 8 hours, 9 months, \$14.50 per hour, effective October 15, 2015 through October 30, 2015.

BECERRA, LINDA: Nutrition Services Manager I, Nutrition Services, salary range M10, step 5, 190 days, \$29.73 per hour, to Nutrition Services Manager II, Nutrition Services, salary range M22, step 3, 190 days, \$32.24 per hour, effective September 23, 2015 through December 17, 2015.

HERRERA, CAROLYN: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$18.00 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$20.25 per hour, effective September 23, 2015 through December 17, 2015.

JIMENEZ, CYNTHIA: Data Control Clerk, Technology, salary range 36A, step 3, 8 hours, 12 months, \$19.86 per hour, to Applications Analyst I, Technology, salary range 46A, step 1, 8 hours, 12 months, \$27.18 per hour, effective October 1, 2015 through January 1, 2016.

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MARTINEZ, SONIA: Clerk II, Human Resources Classified, salary range 33, step 6A1, 8 hours, 12 months, \$19.86 per hour, to Human Resources Specialist, Human Resources Classified, salary range 42, step 1A1, 8 hours, 12 months, \$23.22 per hour, effective November 2, 2015 through December 15, 2015.

NORD, JOANNA: Administrative Analyst, Nutrition Services, salary range 46, step 6A1, 4 hours, 12 months, \$33.06 per hour, to Nutrition Services Business Manager, Nutrition Services, salary range 49, step 6A1, 24 hours per week, \$37.20 per hour, effective November 2, 2015 through November 13, 2015.

QUIEL, JOANNE: Cafeteria Worker, King, salary range 26A, step 6, 4 hours, 9 months, \$15.09 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3, 8 hours, 9 months, \$15.69 per hour, effective September 23, 2015 through December 17, 2015.

QUIEL, KIMBERLY: Cafeteria Worker, Bradley, salary range 26A, step 4, 5 hours, 9 months, \$13.94 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 3, 6 hours, 9 months, \$14.79 per hour, effective October 22, 2015 through December 17, 2015.

RAMIREZ, REGINA: Office Assistant II/SAP, Human Resources Classified, salary range 33, step 6A1, 8 hours, 12 months, \$19.86 per hour, to Human Resources Technician, Human Resources Classified, salary range 38A, step 2A1, 8 hours, 12 months, \$21.05 per hour, effective July 1, 2015 through December 15, 2015.

ROBLEDO, VIRGINIA: Cafeteria Worker, Curtis, salary range 26A, step 6, 3 hours, 9 months, \$15.09 per hour, to Microcomputer Specialist I/PC, Nutrition Services, salary range 40A, step 1, 8 hours, 9 months, \$21.47 per hour, effective October 13, 2015 through October 30, 2015.

WILSON, BARBARA: Power Mower Operator, Maintenance & Operations, salary range 36, step 6A2, 8 hours, 12 months, \$22.78 per hour, to Quality Control Technician/Building Services, Human Resources Certificated, salary range 37, step 6A2, 8 hours, 12 months, \$23.68 per hour, effective October 16, 2015 through January 15, 2016.

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WILSON, M. TERESA: Human Resources Technician, Human Resources Classified, salary range 38A, step 4A2, 8 hours, 12 months, \$23.22 per hour, to Human Resources Specialist, Human Resources Certificated, salary range 42, step 2A2, 8 hours, 12 months, \$24.62 per hour, effective July 1, 2015 through September 2, 2015.

WILSON, M. TERESA: Human Resources Technician, Human Resources Classified, salary range 38A, step 4A2, 8 hours, 12 months, \$23.22 per hour, to Human Resources Specialist, Human Resources Certificated, salary range 42, step 2A2, 8 hours, 12 months, \$24.62 per hour, effective September 12, 2015 through December 15, 2015.

WOOD, SARITA: Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$18.71 per hour, to Quality Control Technician/Building Services, Human Resources Certificated, salary range 37, step 2, 8 hours, 12 months, \$19.47 per hour, effective October 2, 2015 through October 15, 2015.

YEPEZ, BEATRICE: Bilingual Clerk II, Oehl, salary range 33, step 2, 8 hours, 10 months, \$16.94 per hour, to Bilingual Secretary II, Oehl, salary range 38, step 1, 8 hours, 10 months, \$19.76 per hour, effective October 26, 2015 through December 18, 2015.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

COONROD, OSNAT: Payroll Supervisor, Accounting, salary range 45, step 1, 8 hours, 12 months, \$41.18 per hour, to Payroll Technician, Accounting, salary range 38A, step 6A1, 8 hours, 12 months, \$24.64 per hour, effective October 31, 2015 through November 1, 2015.

HASKINS, KATHY: Secretary III, Facilities, salary range 39, step 1, 8 hours, 12 months, \$20.25 per hour, to Clerk II, Facilities, salary range 33, step 6, 8 hours, 12 months, \$19.47 per hour, effective October 20, 2015.

ROBLEDO, VIRGINIA: Nutrition Computer Analyst, Nutrition Services, salary range 40A, step 1, 8 hours, 9 months, \$21.47 per hour, to Cafeteria Worker, Curtis, salary range 26A, step 6, 3 hours, 9 months, \$15.09 per hour, effective October 13, 2015.

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ROMERO, OSBALDO: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3, 8 hours, 9 months, \$15.69 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3, 8 hours, 9 months, \$15.69 per hour, effective October 27, 2015.

WRIGHT, ELIZABETH: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A3, 8 hours, 9 months, \$16.65 per hour, to Cafeteria Worker, San Gorgonio, salary range 26A, step 6A3, 6 hours, 9 months, \$16.00 per hour, effective October 27, 2015.

WRIGHT, LENETTE: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A1, 8 hours, 9 months, \$15.99 per hour, to Cafeteria Worker, Pacific, salary range 26A, step 6A1, 6 hours, 9 months, \$15.39 per hour, effective October 23, 2015.

SEPARATIONS

Report the retirement of the following:

BANKS, WANDA: Custodian I, Maintenance & Operations, effective December 31, 2015.

ESCAMILLA, ELVA: Instructional Assistant/SDC, San Bernardino, Substitute Clerical, Substitute Instructional, Substitute Nutrition, effective January 11, 2016.

HERNANDEZ, MARIA: Bilingual Clerk II, San Gorgonio, Substitute Clerical, effective January 18, 2016.

Report the resignation of the following:

BADILLO, PRISCILLA: Bilingual Instructional Aide, Davidson, Bilingual Instructional Aide, Preschool, effective September 28, 2015.

ESCOBEDO, ELIZABETH: Instructional Assistant/SDC, Shandin Hills, effective October 17, 2015.

ESPITIA, LUIS: Senior Claims Examiner, Risk Management-Workers' Comp., effective November 6, 2015.

GIBSON, JEREMY: Instructional Assistant/SDC, San Gorgonio, Substitute Instructional, effective October 19, 2015.



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GUTIERREZ, ALICIA: Student Intern, Riley, effective January 9, 2015.

HERNANDEZ, LINDA: Cafeteria Worker, Indian Springs, Substitute Cafeteria Worker, effective October 22, 2015.

MORTON, GLENA: Bilingual Community Resource Worker, Serrano, effective October 8, 2015.

NAVARRETE, TANIA: Bilingual Education Assistant III/SI, Special Education, effective October 16, 2015.

SARMIENTO, SOPHIA: Recreation Aide, Del Rosa, Noon Duty Aide, Del Rosa, effective April 10, 2015.

STOA, AZAR: Recreation Aide, Jones, Noon Duty Aide, Jones, effective October 19, 2015.

TINGUE, ROBERT: Custodian I, Paakuma, Substitute Custodian, effective October 16, 2015.

TORRES, BRITTANY: Cafeteria Worker, San Bernardino, effective November 5, 2015.

HARRIS, MILTON: REGRETFULLY REPORT THE SEPARATION, due to death of Campus Security Officer I, School Police, Substitute Clerical, October 14, 2015.

MCDONALD, DINAH: REGRETFULLY REPORT THE SEPARATION, due to death of Food Production Worker, Nutrition Services, October 9, 2015.

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the 2014-2015 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-05D</u>
CASTILLO, TERISA: Asst. Volleyball Coach	\$2,492.03
DUNCAN, LAWRENCE: Asst. Football Coach	2,492.03
MAXWELL, VERLENA: Head Volleyball Coach	3,174.69

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<u>CAJON HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-402-05D</u>
URBANO, JANI: Asst. Soccer Coach	\$2,492.03
<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>
LA, DON: Asst. Volleyball Coach	\$2,492.03
MASON, JERRY: Asst. Track Coach	2,492.03
<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>
MARTINEZ-CAMPOS, VICTOR: Asst. Soccer Coach	\$2,492.03
PRESZLER, MARIO: Asst. Football Coach	2,492.03
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>
GARCIA, PABLO: Head Basketball Coach	\$3,174.69
HARDIMAN, JOHN: Head Basketball Coach	3,174.69
MAEDA, KAYLEE: Head Water polo Coach	3,174.69
MARSHALL, EBONIE: Asst. Basketball Coach	2,492.03
OLVERA, JOHANA: Asst. Soccer Coach	2,492.03
SANCHEZ, CHARLES: Asst. Water polo Coach	2,492.03

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Attendance Verifier, extended work year, not to exceed 4 days,  
Paakuma Intermediate School, effective July 16, 2015 through July 22, 2015.

Bilingual Clerk II, 8 hours, 12 months, Adult School.

Bilingual Senior Clerk, 8 hours, 12 months, Nutrition Services.

Computer Specialist I/MAC, 6 hours, 10 months, San Andreas High School.

Instructional Aide, extra hours, not to exceed 2 hours per day, Richardson Prep.,  
effective October 1, 2015 through June 2, 2016.

Lifeguard, 8 hours, 9 months, Indian Springs High School.

Nutrition Services Equipment Mechanic, 8 hours, 10 months, Nutrition Services.

BE IT RESOLVED that the Board of Education approves the increase in hours for the following position:

Instructional Aide, 4 hours, 10 months, to 6 hours, 10 months, Kendall  
Elementary School, effective August 6, 2015.