

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting  
March 3, 2015

Board of Education  
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent  
As prepared by Human Resources Division

SUBJECT: Personnel Report #17

It is requested that the Board ratify and/or approve Personnel Report #17, March 3, 2015, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #17, March 3, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

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PERRY WISEMAN, Ed.D.  
Assistant Superintendent  
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

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DALE MARSDEN, Ed.D.  
Superintendent

Agenda Item



CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

BRILEE, KARRIS: Arroyo Valley High School, February 20, 2015  
LU, GLEDIA: Arroyo Valley High School, May 29, 2015  
MEDINA, DAVID: Chavez Middle School, November 21, 2014

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BLUMENTAL, CYNTHIA: Kimbark Elementary School, May 29, 2015  
BORDEAUX, DEBBRA: Lankershim Elementary School, May 29, 2015  
COCHRAN, CYNTHIA: North Verdemon Elementary School, May 29, 2015  
FLETCHER, MARY: Palm Elementary School, May 29, 2015  
HERNANDEZ, JUDITH: Richardson PREP HI, May 29, 2015  
JENSEN, KAREN: Hunt Elementary School, May 29, 2015  
MARTIN, LINDA: Fairfax Elementary School, May 29, 2015  
MENESES, GLORIA: Lytle Creek Elementary School, May 29, 2015  
REED, LAURA: Special Education, May 29, 2015  
REED, STEVEN: Cajon High School, May 29, 2015  
RICHARDSON, JOSEPH: Muscoy Elementary School, May 29, 2015  
SMEBY, JOHN: Golden Valley Middle School, May 29, 2015  
SMITH, JANELLE: Monterey Elementary School, May 29, 2015  
VARTANIAN, MICHELE: Cajon High School, May 29, 2015  
WOOD, MAUREEN: San Bernardino High School, May 29, 2015

We regretfully report the separation, due to death, of the following certificated personnel, effective date as indicated:

HOFFMAN, SCOTT: February 11, 2015  
LEIERITZ, DONALD: February 14, 2015  
MOORE, LISA: February 7, 2014

ELEMENTARY NEW HIRES/REHIRES

CARRERA, MARIA: B-1, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective February 4, 2015.

CLARK, AMANDA: A-2, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 16, 2015.

COOLEY, JOAN: A-14, Probationary, \$352.22 per diem, subject to verification of Bachelor's degree and 13 years of credentialed teaching experience within the past 15 years. Employment effective February 4, 2015.

JONES, ADRIANA: A-2, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree and credential. Employment effective February 1, 2015.

LINNENKAMP, COLLEEN: B-1, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective January 15, 2015.

MYERS, WINTER: C-4, Probationary, \$306.55 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and three (3) years of credentialed teaching experience within the past 15 years. Employment effective January 26, 2015.

PAULINO, KIM: A-2, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 14, 2015.

THAMMASUCKDI-CASILLAS, TINA: B-3, Probationary, \$283.69 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and two (2) years credentialed teaching experience within the past 15 years. Employment effective February 13, 2015.

SECONDARY NEW HIRES/REHIRES

HOWARD, STACY: XX-2, Intern, \$249.41 per diem, subject to verification of Bachelor's degree. Employment effective January 15, 2015.

NAJERA, ANA: XX-2, Intern, \$249.41 per diem, subject to verification of Bachelor's degree. Employment effective January 26, 2015.

SIRATT, JULIE: A-2, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree and credential. Employment effective February 5, 2015.

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SNEED, PAVONNE: C-5, Probationary, \$318.02 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and four (4) years of credentialed teaching experience within the past 15 years. Employment effective January 21, 2015.

YOON, KYUNG: B-2, Probationary, \$272.27 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective January 26, 2015

OTHER NEW HIRES/REHIRES

DURAN, SASZHA: C-1, Probationary, \$272.27 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective January 9, 2015.

RAMIREZ, DAVID: C-1, Probationary, \$272.27 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective February 2, 2015.

RAMIREZ, DAVID: Approve Part-Time Emergency Contract, commencing January 26, 2015 and terminating February 1, 2015:

If full time: Column C, Step 1, \$272.27 per diem, based on 184 days, three (3) hours per day, which equates to a 50% workload.

FERGUSON, CAITLIN: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2014-2015 school year, pending completion of coursework toward full credentialing.

EXTRA DUTY ASSIGNMENTS

MEJIA, JOSEFINA: Approve payment, Adult School, Substitute Teacher, effective February 2, 2015 to June 30, 2015, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140.

RIGHETTI, JOHN: Approve payment, Adult School, Teacher (Retired), effective March 2, 2015 to June 30, 2015, not to exceed 20 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

RIGHETTI, JOHN: Approve payment, Adult School, Substitute Teacher (Retired), effective March 2, 2015 to June 30, 2015, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140.

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WARD, DURAN: Approve payment, Adult School, Substitute Teacher, effective February 16, 2015 to June 30, 2015, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140.

WASHINGTON, ROSALIND: Approve payment, Adult School, Substitute Teacher, effective February 3, 2015 to June 30, 2015, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140.

ELLIOTT, BRANDY: Approve payment, Arroyo Valley High School, CAHSEE Tutoring, effective January 17, 2015 to January 31, 2015, not to exceed 15 hours, at the hourly rate of \$26.06; account 01-0000-0-410-419-1110-1000-1130.

RATICA, EMILY: Approve payment, Arroyo Valley High School, IB Program Support, effective September 1, 2014 to May 28, 2015, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-0000-0-410-419-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective January 12, 2015 to May 28, 2015, not to exceed one (1) hour each per day, at the hourly rate of \$28.33; account 01-0000-0-410-419-1110-1000-1130:

CHRONOPOULOS, DIMITRIOS  
GARBER, MELBOURNE  
HENDEY, MICHELE

LE, ANN  
TERRILL, JENAE  
WILKERSON, MARCUS

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective January 12, 2015 to May 28, 2015, not to exceed one (1) hour each per day for 86 days total, at the hourly rate of \$28.33; account 01-0000-0-410-419-1110-1000-1130:

AUSTIN, MARISSA  
DONNELLY, NALDA  
LE, ANN  
MOTLEY, LILLIE

PARKES, ERIC  
PELLETTERA, MORGAN  
TERRILL, JENAE

Approve payment to the following certificated personnel, Belvedere Elementary School, Tutoring, effective February 1, 2015 to May 22, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-3010-0-108-501-1110-1000-1130:

ACOSTA, ANGELICA

MARROQUIN, YESENIA

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MILLER, BRANDON: Approve stipend payment of \$2,967, Cajon High School, Drumline Coach, effective August 26, 2014 to June 30, 2015; account 01-0109-0-399-433-1110-1000-1130.

Approve payment to the following certificated personnel, Cajon High School, Tutoring, effective January 12, 2015 to May 30, 2015, not to exceed four (4) hours per week total, at the hourly rate of \$26.06; account 01-3010-0-402-501-1110-1000-1130:

DUNFEE, BRENT  
KACKERY, ELIZABETH

MURPHY, JOAN

ACOSTA, JESSICA: Approve payment, CAPS Central, CAPS Program, effective January 1, 2015 to June 30, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-6010-0-747-459-1110-1000-1130.

Approve payment to the following certificated personnel, Career Development, Linked Learning, effective July 1, 2014 to June 30, 2015, not to exceed ten (10) hours each per week, at the hourly rate of \$26.06; account 01-9067-0-768-316-1110-1000-1130:

CLARK, LYNSEY  
NAVARRO, GRACE  
PAIGE, JENNY

WILLEMSE, BRIAN  
WINGO, JOHN

Approve payment to the following certificated personnel, Human Resources – Certificated, PAR Joint Panel Meetings, effective March 1, 2015 to June 30, 2015, not to exceed ten (10) hours each, at the hourly rate of \$26.06; account 01-0000-0-844-070-1110-1000-1130.

BETTAS-ALCALA, ASHLEY-JANE  
LACEY, JACQUELINE

LEHMAN, MARK

Approve payment to the following certificated personnel, Elementary Instruction, Unit Writing, effective July 1, 2014 to June 30, 2015, not to exceed 90 hours each, at the hourly rate of \$26.06; account 01-7405-0-774-435-1110-1000-1130:

ALBA, MARIBEL  
ALLEN, BEVERLY  
CHENEY, KARRIE  
DENNINGTON, DANA  
HANDY, KEISHA  
HOFFMAN, DYNA

LIERA, MARIA  
MONROE, REBECCA  
PESTER-AYALA, CHERYL  
THACH, HUE  
TUNE, PAIGE

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Approve payment to the following certificated personnel, English Learner Programs, ELD Benchmark Training, effective February 11, 2015 to February 13, 2015, not to exceed 2.5 hours each, at the hourly rate of \$26.06; account 01-4203-0-778-544-1110-1000-1130:

GRAVANDA, KARLA  
HAYNES, TRISHA  
KORZONEK, ERICA  
ORDAZ, MARIA

ORTEGA, PAULETTE  
PULIDO, WESLEY  
ROSS, CHACHES  
WANDRIE, LIDIA

WHITEFOOT, CHRISTINA: Approve payment, Harmon School, MH/SDC Preschool Teacher, Class Size Overage, effective January 28, 2015 to June 30, 2015. Article XV, Section 4, of the Certificated Agreement states it its necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 10, in excess of three (3) but not to exceed five (5); account 01-6500-0-878-802-5730-1110-1130.

Approve payment to the following certificated personnel, Lincoln Elementary School, Professional Development, effective August 1, 2014 to June 30, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account t01-0000-0-142-419-1110-2700-1130:

ACOSTA, JESSICA  
ALONZO, JESSICA  
ALVAREZ, DIANA  
ARAUJO, ALMA  
BAILER, ELIZABETH  
BELTRAN, JOE  
CARLETON, BEATRIZ  
CASTRO, ESPERANZA  
CEDENO, LESTER  
CORRUJEDO, CARMEN  
CROKER, BONNIE  
ERICKSON-HERNANDEZ, KATIE  
FERGUSON, SUSAN  
FIACCO, CHARLES  
GROGRAN, CAROLYN  
HARRIS, DONNA  
HEMP, JENNIE  
HU, QIQING  
KAHLER, PATRICIA  
KULD, GREGORY  
LEAPHART, ROSILAND  
(Continued)

LOPEZ, PATRICIA  
LOPEZ-ALONZO, MONICA  
MARSHALL, RENITA  
MCELROY, AURORA  
ODENING, TIMOTHY  
OYES, MEGAN  
PANOS, MICHELLE  
PUNONGBAYAN, LINDA  
QUINTANAR, EDUARDO  
RAMOS, DIANA  
REYNOSO, HORTENCIA  
RODRIGUEZ, KATHERINE  
RODRIGUEZ, ROSARIO  
SACRAMENTO, KATRINA  
SANDUSKY, ROBIN  
SARDELLI, TERESA  
SELDERS, TONI  
SMITH, MICHELLE  
TORRES, JUANITA  
VANOY-MCQUEEN, LAVANDA  
WEATHERHOLTZ, TERI  
(Continued)

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LEONARDI, VALERIE  
LESKE, JESSICA

WICKERSHAM, JUDY  
WICKERSHAM, MICHAEL

Approve payment to the following certificated personnel, Mt. Vernon Elementary School, Intensive Remediation, effective January 15, 2015 to June 1, 2015, not to exceed one (1) hour each per day, at the hourly rate of \$26.06; account 01-0000-0-150-423-1110-1000-1130:

ABBOTT, PHILIP  
ANDERLIK, VALERIE  
BARKER, EDMUND  
BIETZ, KENNETH  
BLACK, STACIE  
BRASS, SEAN  
CANALES, MERCY  
CARLOS, CELESTE  
CASILLAS, SUSAN  
CAULEY, THOMAS  
CULBERT, KAREN  
DURKIEWICZ, LORY  
ENTZMINGER, LAURA

HALL, CINDY  
HALLBERG, LISA  
MENDOZA, ALICIA  
MUNOZ, STEPHANE  
PESONS, ALICE  
PHELPS, PRISCILLA  
ROYBAL, KAREN  
TANNER, CASSANDRA  
TODD, DENISE  
VALERO, LIZETTE  
VANG, ANDREA  
VELASQUEZ, LETICIA

Approve payment to the following certificated personnel, Mt. Vernon Elementary School, Intensive Remediation, effective January 15, 2015 to June 1, 2015, not to exceed one (1) hour each per day, at the hourly rate of \$26.06; account 01-0000-0-150-420-1110-1000-1130:

ABBOTT, PHILIP  
ANDERLIK, VALERIE  
BARKER, EDMUND  
BIETZ, KENNETH  
BLACK, STACIE  
BRASS, SEAN  
CANALES, MERCY  
CARLOS, CELESTE  
CASILLAS, SUSAN  
CAULEY, THOMAS  
CULBERT, KAREN  
DURKIEWICZ, LORY  
ENTZMINGER, LAURA

HALL, CINDY  
HALLBERG, LISA  
MENDOZA, ALICIA  
MUNOZ, STEPHANE  
PESONS, ALICE  
PHELPS, PRISCILLA  
ROYBAL, KAREN  
TANNER, CASSANDRA  
TODD, DENISE  
VALERO, LIZETTE  
VANG, ANDREA  
VELASQUEZ, LETICIA

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Approve payment to the following certificated personnel, Mt. Vernon Elementary School, Tutoring, effective September 1, 2014 to June 1, 2015, not to exceed one (1) hour each per day, at the hourly rate of \$26.06; account 01-3010-0-150-501-1110-1000-1130:

ABBOTT, PHILIP  
ANDERLIK, VALERIE  
BARKER, EDMUND  
BIETZ, KENNETH  
BLACK, STACIE  
BRASS, SEAN  
CANALES, MERCY  
CARLOS, CELESTE  
CASILLAS, SUSAN  
CAULEY, THOMAS  
CULBERT, KAREN  
DURKIEWICZ, LORY  
ENTZMINGER, LAURA

HALL, CINDY  
HALLBERG, LISA  
MENDOZA, ALICIA  
MUNOZ, STEPHANE  
PESONS, ALICE  
PHELPS, PRISCILLA  
ROYBAL, KAREN  
TANNER, CASSANDRA  
TODD, DENISE  
VALERO, LIZETTE  
VANG, ANDREA  
VELASQUEZ, LETICIA

DELGADO, DAVID: Approve 14 days, at the administrative substitute per diem rate of pay (\$300.00), Parkside Elementary School, Substitute Administrator (Retired), effective January 26, 2015 to February 13, 2015; account 01-0000-0-166-035-0000-2700-1340.

GALLARDO, ARTHUR: Amend Board action dated January 13, 2015, to approve increase from 142 to 149 days, at the administrative substitute per diem rate of pay (\$300.00), Parkside Elementary School, Substitute Administrator (Retired), effective July 28, 2014 to January 28, 2015; account 01-0000-0-166-035-0000-2700-1340.

Approve payment to the following certificated personnel, Preschool Central, Community Meeting Daycare, effective February 10, 2015 to June 30, 2015, not to exceed 12 hours each, at the hourly rate of \$26.06; account 01-0000-0-880-069-1110-1000-1130:

ARNOLD, LUJEAN  
RODRIGUEZ, GEORGINA

VERDUGO, MARIANA

Amend Board action dated August 8, 2014, to approve payment to the following certificated personnel, San Andreas High School, Department Chair, effective February 2, 2015 to May 28, 2015. Department Chairs at the alternative high school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-502-05D-1110-1000-1110:

HARRINTON, MARK (replaces Anthony Davis Jr.) - Social Studies

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DOSREMEDIOS, ANTHONY: Approve payment, San Bernardino High School, Program Planning, effective January 12, 2015 to June 30, 2015, not to exceed 90 hours, at the hourly rate of \$26.06; accounts 01-7220-0-406-479-1110-1000-1130 (50%) and 01-7220-0-406-480-1110-1000-1130 (50%).

Approve payment to the following certificated, San Bernardino High School, Department Chairpersons, effective February 1, 2015 to June 30, 2015. Department Chairs at the high school level are paid the indicated percentage rate of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-406-05D-1110-1000-1110:

DOSREMEDIOS, ANTHONY (replaces LaMont Carroll) - Vocational Education – 3%

WINGO, JOHN: Approve payment, San Bernardino High School, Extra Class – Credit Recovery, effective February 1, 2015 to May 28, 2015, not to exceed one (1) hour per day and 80 hours total, at the hourly rate of \$28.33; account 01-7400-0-406-436-1110-1000-1130.

Approve payment to the following certificated personnel, San Bernardino High School, Student Support, effective February 20, 2015 to May 30, 2015, not to exceed 15 hours each, at the hourly rate of \$26.06; account 01-7400-0-406-436-1110-1000-1130:

ANYABWILE, NAAZIR  
COOPER, ROBYN  
DIAZ, XENIA

NGUYEN, CUONG  
REES, LAURIE  
SUMMERS, SANTFORD

Approve payment to the following certificated personnel, San Bernardino High School, CAHSEE Tutoring, effective January 12, 2015 to May 28, 2015, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-7400-0-406-436-1110-1000-1130:

JIMENEZ, HEBER – 10 hours  
LIU, AMBER - 15 hours  
MADRID, VIRGINIA – 10 hours

NUNEZ, JORGE – 10 hours  
PEREZ, KRISTINA – 15 hours  
PETREE, SANDRA – 20 hours

Approve payment to the following certificated personnel, San Bernardino High School, Tutoring, effective January 12, 2015 to May 28, 2015, not to exceed 55 hours each, at the hourly rate of \$26.06; account 01-7400-0-406-436-1110-1000-1130:

JIMENEZ, HEBER  
MEYER, JOHN

WOOD, MAUREEN

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Approve payment to the following certificated personnel, San Bernardino High School, Extra Class, effective January 5, 2015 to May 28, 2015, not to exceed one (1) hour each per day for 85 hours total, at the hourly rate \$28.33; account 01-7400-0-406-436-1110-1000-1130:

HARDEN, JAMES  
REES, LAURIE  
ROYBAL, ANITA

SUMMERS, SANTFORD  
TUCKER, MICHAEL

BARKLEY, STEPHEN: Approve payment, San Gorgonio High School, Program Planning, effective July 1, 2014 to June 30, 2015, not to exceed 16 hours, at the hourly rate of \$26.06; account 01-0000-0-408-203-1110-1000-1130.

POOLE-MAYES, FIONA: Approve payment, San Gorgonio High School, Parent Support Childcare, effective November 15, 2014, not to exceed seven (7) hours, at the ROP hourly rate of \$35.67; account 01-3010-0-408-501-1110-1000-1130.

Approve payment to the following certificated personnel, Secondary Education, Common Core Planning, effective July 1, 2014 to June 30, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-7405-0-879-435-1110-1000-1130:

AVILA, LEYLA  
BARAJAS, MAYRA  
BONN, TAMARA  
CAMPION, ROXANNE  
GARCIA, CANDELARIA  
GREENFIELD, MARIA  
HARRIS, JAMES  
HUFF, REBECCA

JIMENEZ, CESAR  
MARQUEZ, LAURA  
MCGARRAH, JOLENE  
MELVILL, KEITH  
PACE, BRYON  
RAMIREZ, SARAH  
STRATTON, MICHELLE

Amend Board action dated August 5, 2014, to approve payment to the following certificated personnel, Sierra High School, Department Chairperson, effective as indicated to May 30, 2015. Department Chairs at the alternative high school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-504-05D-1110-1000-1110:

COSTON, ALIEA - Head Counselor effective July 1, 2014  
JOHNSON, JOSEPH (replaces Mark Larry) - Social Studies effective December 1, 2014

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Approve payment to the following certificated personnel, Special Education, Crisis Prevention Institute (CPI) Training, effective August 13, 2014 to November 12, 2014, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-6500-0-878-802-5770-1110-1130:

Not to exceed two (2) hours each

ADAMS, BRIAN  
ALLEN, BEVERLY  
BORDEAUX, DEBBRA  
BRADSHAW, ANASTASIA  
CASILLAS, ZAIDE  
CASSEL, RACHEL  
COLUNGA, VALERIE  
DELGADO, MARLENE  
DELMONICO, RACHELLE  
DOTSON, CHARLITHA  
ESPINOSA, ELENA  
FIGUEROA, MARTHA  
GARCIA, ANSELMO  
GEARY, GREG  
GENTRY, MATTHEW  
IKEANYI, CHIMEZIE  
JIMENEZ, ALMA  
KIDSTON, CELIA  
KIMERY, JERRY

MAPES, MELISSA  
MCKNIGHT, ERIC  
MEDRAN, BRIDGET  
MENDOZA, FELICITY  
MORGAN, MIRIAM  
NCUBE, SITEMBISO  
NEILSON, WHITNEY  
PERAZA, WENDY  
RAMEY, DIONNE  
RAMIREZ, RALPH  
REID, IAN  
RINCON, MIRIAM  
ROE, STEPHANIE  
SMITH, SABRINA  
TORRES, SERGIO  
TURNER, LORETTA  
WATKINS, ROBERT  
WIDETICK, NANCY

Not to exceed four (4) hours

BEATTY, TIMOTHY

CERTIFICATED COACHES

Amend Board Action dated September 2, 2014 to approve the following coaches for the 2014-2015 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

<u>CAJON HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-402-05D</u>
HUNTER, DWIGHT: Asst. Basketball Coach (replace Erik Manker)	\$2,329.00

Certificated Personnel Report  
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CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2014-2015 school year,  
at the established daily rate of \$127.00:

NOEL, JENNIFER  
PRINCE, TAMMIE

SINSEL, SANDIA

Approve payment to the following certificated substitute teachers for the 2014-2015 school year,  
at the established daily rate of \$137.00:

HAWKS, GLORIA

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LEAVE OF ABSENCE  
CERTIFICATED

CHILD REARING LEAVE

GERAGHTY, CATHLEEN  
Psychologist  
Psychological Services

Beginning February 1, 2015  
and continuing through  
June 30, 2015

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

AGUILAR, PEDRO: Bilingual Library Assistant, Vermont, salary range 28A, step 1, 7 hours, 12 months, \$12.52 per hour, effective March 2, 2015.

AHUMADA TIRADO, ESDRAS: Noon Duty Aide, Chavez, 2 hours, 9 months, \$9.04 per hour, effective February 4, 2015.

ALVAREZ, ALYSSA: Student Intern, Marshall, \$10.00 per hour, effective February 10, 2015 through June 30, 2015.

ALVAREZ, ARNIE: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective February 12, 2015 through June 30, 2015.

AMADOR, JOSHUA: Student Intern, Riley, \$10.00 per hour, effective February 10, 2015 through June 30, 2015.

BROWN, ANITA: Cafeteria Worker, Chavez, salary range 26A, step 1, 3 hours, 9 months, \$11.58 per hour, effective February 25, 2015.

BURNS, JOSEPH: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective February 4, 2015 through June 30, 2015.

CALDERON, AMANDA: Substitute Serving Kitchen Operator, Limited Term, \$10.20 per hour, effective February 2, 2015.

CAMPOS GARCIA, JORGE: Student Intern, Wong, \$10.00 per hour, effective February 12, 2015 through June 30, 2015.

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DE LA TORRE, AUGUSTINE: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective February 5, 2015.

DOMINGUEZ, BRYAN: Student Intern, Chavez, \$10.00 per hour, effective February 10, 2015 through June 30, 2015.

DOMINGUEZ, MARIANA: Student Intern, Oehl, \$10.00 per hour, effective January 30, 2015 through June 30, 2015.

ECHEVERRIA VELASQUEZ, JUAN: Project Workability, Transition, \$9.00 per hour, effective February 2, 2015 through October 8, 2018.

FAGSAO, ANTHONY: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective February 5, 2015.

FLORES-LARA, DAYANA: Project Workability, Transition, \$9.00 per hour, effective February 6, 2015 through August 30, 2015.

GARRIDO MENDEZ, CRISTINA: Student Intern, Wong, \$10.00 per hour, effective February 10, 2015 through June 30, 2015.

GONZALES, ATHENNA: Cafeteria Worker, Nutrition Services, salary range 26A, step 1, 2 hours, 9 months, \$11.58 per hour, effective February 25, 2015.

HERRERA, DANIEL: Cafeteria Worker, Indian Springs, salary range 26A, step 1, 3 hours, 9 months, \$11.58 per hour, effective February 26, 2015.

ILLAN-LEAL, FELIPE: Project Workability, Transition, \$9.00 per hour, effective January 27, 2015 through June 19, 2018.

JACKSON, APRIL: Clerk II, Medi-Cal Billing, salary range 33, step 1, 8 hours, 12 months, \$14.93 per hour, effective February 5, 2015.

OLIVER-PEUKERT, SHELDON: Student Intern, San Gorgonio, \$10.00 per hour, effective January 29, 2015 through June 30, 2015.

ORTIZ, MARIO: Project Workability, Transition, \$9.00 per hour, effective January 27, 2015 through August 30, 2015.

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PARRAS ROBERT: Substitute Nutrition, Limited Term, \$10.20 per hour, effective February 2, 2015.

PENA, GUADALUPE: Student Intern, Serrano, \$10.00 per hour, effective February 12, 2015 through June 30, 2015.

PEREZ, BIANCA: Project Workability, Transition, \$9.00 per hour, effective February 2, 2015 through October 30, 2017.

RODRIGUEZ, IVAN: Student Intern, Riley, \$10.00 per hour, effective January 30, 2015 through June 30, 2015.

RODRIGUEZ-FLOCK, JULIO: Custodian I, Thompson, salary range 32, step 1, 8 hours, 12 months, \$14.50 per hour, effective February 18, 2015.

ROMERO, CHRISTIAN: Student Intern, San Bernardino, \$10.00 per hour, effective February 2, 2015 through June 30, 2015.

SANTAMARIA HERNANDEZ, CESIA: Education Assistant III/Spanish, Gomez, salary range 32, step 1, 4 hours, 9 months, \$14.36 per hour, effective February 17, 2015.

SILVA, HEIDI: Project Workability, Transition, \$9.00 per hour, effective January 27, 2015 through July 5, 2018.

SOLIS, RACHEL: Substitute Recreation Aide, \$9.04 per hour, effective February 2, 2015.

TAN, DANIEL: Substitute Serving Kitchen Operator, Limited Term, \$10.20 per hour, effective February 2, 2015.

VALDEZ CASTILLO, MARTHA: Cafeteria Worker, Chavez, salary range 26A, step 1, 3 hours, 9 months, \$11.58 per hour, effective February 23, 2015.

VARGAS, ZARELY: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective February 5, 2015.

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Approve the promotion of the following:

CAMPOS, SHERYE: Cafeteria Worker, San Geronio, salary range 26A, step 4, 3 hours, 9 months, \$13.02 per hour, to Library Assistant, Monterey, salary range 28A, step 3, 3 hours, 12 months, \$13.54 per hour, effective March 2, 2015.

DIAZ, JESUS: Food Worker Trainee, Alessandro, salary range 23A, step 3, 1 ½ hours, 9 months, \$11.14 per hour, to Cafeteria Worker, Arrowview, salary range 26A, step 2, 3 hours, 9 months, \$12.04 per hour, effective February 18, 2015.

SASSAMAN, ESMERALDA: Bilingual Senior Clerk, Deputy Superintendent's Office, salary range 35A, step 6A1, 8 hours, 12 months, \$20.74 per hour, to Bilingual Secretary, Deputy Superintendent's Office, salary range 37, step 6A1, 8 hours, 12 months, \$21.97 per hour, effective December 15, 2014.

Amend Board action of January 13, 2015 to read as follows:

GARCIA, ALIHANNY: Approve the promotion from Bilingual Clerk II, Employer/Employee Relations, salary range 33, step 6, 8 hours, 12 months, \$18.65 per hour, to Bilingual Secretary, Employer/Employee Relations, salary range 37, step 4, 8 hours, 12 months, \$20.15 per hour, effective December 1, 2014.

NEELY, OLIVIA: Approve the full restoration from Clerk I, Opportunity Community Day School, salary range 30A, step 6A1, 8 hours, 11 months, \$16.81 per hour, to Clerk I, Special Education, salary range 30A, step 6A1, 8 hours, 12 months, \$16.81 per hour, effective February 23, 2015.

RE-EMPLOYMENT

Approve the reemployment of the following:

DOMINGUEZ, ILZE: Student Intern, Shandin Hills, \$10.00 per hour, effective February 3, 2015 through June 30, 2015.

GONZALES, JORDAN: Substitute Nutrition, \$10.20 per hour, effective November 12, 2014.

SMITH, CASSANDRA: Noon Duty Aide, Lincoln, 2 hours, 9 months, \$9.04 per hour, effective February 4, 2015.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ARRIAGA, SANDY: Recreation Aide, Allred, 2 hours, 12 months, \$9.04 per hour, effective February 5, 2015.

BLANCO, NESTOR: Project Workability, Transition, \$9.00 per hour, effective December 3, 2014 through August 30, 2015.

COOKE, AARON: Student Intern, San Bernardino, \$10.00 per hour, effective February 10, 2015 through June 30, 2015.

FERREIRA, LETICIA: Substitute Clerical, Limited Term, \$11.93 per hour, effective December 22, 2014.

GOMEZ, GIOVANNI: Project Workability, Transition, \$9.00 per hour, effective January 27, 2015 through November 3, 2018.

HADDAD, TIMOTHAUS: Student Intern, English Learners, \$10.00 per hour, effective February 2, 2015 through June 30, 2015.

ORANTES, DERICK: Project Workability, Transition, \$9.00 per hour, effective February 5, 2015 through December 12, 2018.

WHITFIELD, DEVELON: Noon Duty Aide, Rodriguez, 2 hours, 9 months, \$9.04 per hour, effective February 3, 2015.

TRANSFERS

Approve the voluntary transfer of the following:

AYERS, ADRIENNE: Cafeteria Worker, Indian Springs, salary range 26A, step 3, 3 hours, 9 months, \$12.52 per hour, to Cafeteria Worker, Indian Springs, salary range 26A, step 3, 4 hours, 9 months, \$12.52 per hour, effective February 13, 2015.

BRIGHT, KEVIN: Custodian I, Hillside, salary range 32, step 2, 6 hours, 12 months, \$14.93 per hour, to Custodian I, North Verdemont, salary range 32, step 2, 8 hours, 12 months, \$15.08 per hour, effective February 25, 2015.

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EUDAVE, MARIA: Custodian I, Arrowview, salary range 32, step 3, 8 hours, 12 months, \$15.54 per hour, to Custodian I, San Bernardino, salary range 32, step 3, 8 hours, 12 months, \$15.54 per hour, effective February 17, 2015.

PLAZA, YESENIA: Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 2 hours, 9 months, \$12.04 per hour, to Cafeteria Worker, Dominguez, salary range 26A, step 2, 4 hours, 9 months, \$12.04 per hour, effective February 13, 2015.

VAZQUEZ, SUSIE: Cafeteria Worker, Arrowview, salary range 26A, step 3, 2 hours, 9 months, \$12.52 per hour, to Cafeteria Worker, Arrowview, salary range 26A, step 3, 3 hours, 9 months, \$12.52 per hour, effective February 13, 2015.

SALARIES / MISCELLANEOUS

SASSAMAN, ESMERALDA: Approve the addition of bilingual pay from Bilingual Secretary, Deputy Superintendent's Office, salary range 37, step 6A1, 8 hours, 12 months, \$21.97 per hour, to Human Resources Specialist PC, Personnel Commission, salary range 42, step 2A1, 8 hours, 12 months, \$22.85 per hour, effective February 3, 2015.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

BURTON, JOSEPH: Applications Analyst I, Technology, salary range 46A, step 6A1, 8 hours, 12 months, \$31.47 per hour, to Applications Analyst II, Technology, salary range 51A, step 2A1, 8 hours, 12 months, \$32.73 per hour, effective December 16, 2014 through June 1, 2015.

CANTU, CECILIA: Clerk I, Sierra, salary range 30A, step 3, 5 hours, 9 months, \$14.65 per hour, to Office Technician-Registrar, Sierra, salary range 37A, step 1, 8 hours, 9 months, \$17.83 per hour, effective February 10, 2015 through May 29, 2015.

CRUZ, MANUEL: Floor Covering Mechanic, Maintenance & Operations, salary range 41, step 6A1, 8 hours, 12 months, \$25.38 per hour, to Mobile Maintenance Team Leader, Maintenance & Operations, salary range 46, step 2A1, 8 hours, 12 months, \$26.38 per hour, effective February 10, 2015 through February 20, 2015.

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GARCIA, ALIHANNY: Bilingual Secretary, Employer/Employee Relations, salary range 37, step 4, 8 hours, 12 months, \$20.15 per hour, to Secretary III, Employer/Employee Relations, salary range 39, step 3, 8 hours, 12 months, \$20.94 per hour, effective January 14, 2015 through June 30, 2015.

GUZMAN, CESAR: Reprographic Equipment Operator, Printing, salary range 36, step 6A3, 8 hours, 12 months, \$21.68 per hour, to Lead Offset Duplicating & Equipment Operator, Printing, salary range 38A, step 5A3, 8 hours, 12 months, \$22.99 per hour, effective February 16, 2015 through June 30, 2015.

LONGO, JOHN: Nutrition Services Equipment Mechanic, Nutrition Services, salary range 43A, step 6A5, 8 hours, 12 months, \$30.26 per hour, to Lead NS Equipment Mechanic, Nutrition Services, salary range 46, step 5A5, 8 hours, 12 months, \$32.10 per hour, effective March 2, 2015 through May 29, 2015.

MCNEAL, STEPHANIE: Cafeteria Worker, Parkside, salary range 26A, step 6A1, 5 hours, 9 months, \$14.36 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$15.24 per hour, effective October 2, 2014 through October 14, 2014.

MONTOJO, VICENTE: Applications Architect PC, Technology, salary range 57, step 6A4, 8 hours, 12 months, \$50.39 per hour, to Assistant Director of MIS, Technology, salary range 60, step 6A4, 8 hours, 12 months, \$56.68 per hour, effective November 10, 2014 through April 24, 2015.

MULGREW, JAMES: Power Mower Operator, Maintenance & Operations, salary range 36, step 2, 8 hours, 12 months, \$17.47 per hour, to Equipment Operator, Maintenance & Operations, salary range 39, step 1, 8 hours, 12 months, \$18.90 per hour, effective January 6, 2015 through February 28, 2015.

QUAYLE, DODIE: Secretary, Human Resources Certificated, salary range 37, step 6A5, 8 hours, 12 months, \$23.45 per hour, to Secretary III, Human Resources Certificated, salary range 39, step 5A5, 8 hours, 12 months, \$24.40 per hour, effective January 5, 2015 through February 13, 2015.

SAUNDERS, MARGIE: Secretary III, Business Services, salary range 39, step 6A1, 8 hours, 12 months, \$23.45 per hour, to Administrative Assistant, Business Services, salary range 42, step 6A1, 8 hours, 12 months, \$26.38 per hour, effective February 12, 2015 through June 30, 2015.

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TENNISON, TROY: Lead NS Equipment Mechanic, Nutrition Services, salary range 46, step 6A2, 8 hours, 12 months, \$31.47 per hour, to Operations Supervisor, Nutrition Services, salary range 49, step 6A2, 8 hours, 12 months, \$35.40 per hour, effective March 2, 2015 through June 30, 2015.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

CANTU, CECILIA: Instructional Tutor-LH/PH, Sierra, salary range 34A, step 1, 6 hours, 9 months, \$15.85 per hour, to Clerk I, Sierra, salary range 30A, step 3, 5 hours, 9 months, \$14.65 per hour, effective February 7, 2015.

CRUZ, MANUEL: Custodial Supervisor, Maintenance & Operations, salary range 44, step 6A1, 8 hours, 12 months, \$28.54 per hour, to Floor Covering Mechanic, Maintenance & Operations, salary range 41, step 6A1, 8 hours, 12 months, \$25.38 per hour, effective December 10, 2014.

WILSON, BARBARA: Small Engines Mechanic, Maintenance & Operations, salary range 41A, step 2A1, 8 hours, 12 months, \$22.11 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 6A1, 8 hours, 12 months, \$20.85 per hour, effective February 6, 2015.

SEPARATIONS

Report the resignation of the following:

CASTANEDA, MARICRUZ: Morning Duty Aide, Alessandro, Noon Duty Aide, Holcomb, Recreation Aide, Holcomb, Substitute Noon Duty Aide, Substitute Recreation Aide, effective January 28, 2015.

MUNOZ, ALBERT: Instructional Assistant/SDC, Special Education, Substitute Instructional, Substitute Other, effective February 1, 2015.

VASQUEZ, PEDRO: Substitute Nutrition, effective January 28, 2015.

Report the separation of the following:

DAVIS, TANISHEA: Recreation Aide, Del Rosa, Noon Duty Aide, Del Rosa, effective October 22, 2014.

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MANSFIELD, CHARLES: Substitute Clerical, Substitute Instructional, effective February 11, 2015.

REYES PRECIADO, ISRAEL: Student Cafeteria Worker, Nutrition Services, effective February 11, 2015.

BE IT RESOLVED that the Board of Education approve placement of employee CLASS-HR-15-10 on the 39 month reemployment list effective February 8, 2015. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a Catering & Cafeteria Operator.

BE IT RESOLVED that the Board of Education approve the dismissal of Program Clock & Fire Alarm Technician HR-CLASS-15-12, for violation of Personnel Commission Rule 6.3.1, Failure to satisfactorily complete the probationary period, effective February 12, 2015.

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Attendance Verifier, 4 hours, 10 months, Inghram Elementary School.

Cafeteria Worker, extra hours, not to exceed 1 day, Nutrition Services, effective December 19, 2014 through December 19, 2014 (4 positions).

Custodian I, limited term, not to exceed 8 hours per day, Affirmative Action Office, effective February 13, 2015 through August 13, 2015.

Custodian I, limited term, not to exceed 8 hours per day, Affirmative Action Office, effective April 5, 2015 through October 5, 2015.

Education Assistant III/Spanish, 6 hours, 9 months, Warm Springs Elementary School.

Instructional Tutor-LH/PH, extra hours, not to exceed 1 ½ hours per day, Monterey Elementary School, effective November 1, 2014 through May 22, 2015.

Library Assistant, limited term, not to exceed 4 hours per day, Belvedere Elementary School, effective March 16, 2015 through March 20, 2015.

Microcomputer Specialist I/MAC, 4 hours, 9 months, Davidson Elementary School.

Office Assistant I/Health Aide, limited term, not to exceed 2 hours per day, Marshall Elementary School, effective March 1, 2015 through May 28, 2015.

School Computer Specialist, extra hours, not to exceed 56 hours, Chavez Middle School, effective March 16, 2015 through June 16, 2015.

Serving Kitchen Operator, extra hours, not to exceed 1 day, Nutrition Services, effective December 19, 2014 through December 19, 2014 (23 positions).

Serving Kitchen Operator, extra hours, not to exceed 5 days, Nutrition Services, effective January 5, 2015 through January 9, 2015.