

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
May 5, 2015

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #21

It is requested that the Board ratify and/or approve Personnel Report #21, May 5, 2015, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #21, May 5, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated April 7, 2015, approve the recession of resignation, of the following certificated substitute, effective date as indicated:

REYNOSA, SOFIA: March 9, 2015

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

BURKE, NICHOLE: Health Services, April 30, 2015

RUSKAMP HOBBS, CATRINA: Anton Elementary School, May 29, 2015

YOON, KYUNG: Community Day School, March 9, 2015

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

MORGON, GLORIA: Human Resources, July 1, 2015

Approve the separation, no longer available, of the following certificated personnel, effective date as indicated:

GARCIA MARCIA: Adult School, June 30, 2014

SECONDARY NEW HIRES/REHIRES

BLUMENTHAL, KYLE: B-2, Probationary, \$272.27 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective April 15, 2015.

SPECIAL EDUCATION NEW HIRES/REHIRES

BOYCE, KATI: D-4, Probationary, \$318.02 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and three (3) years of credentialed teaching experience within the past 15 years. Employment effective May 11, 2015.

OTHER NEW HIRES/REHIRES

MCCONNELL, BEVERLY: A-9 (Psychologist Salary Schedule), Probationary, \$496.30 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and 14 years of credentialed teaching experience within the past 15 years. Employment effective May 4, 2015.

EXTRA DUTY ASSIGNMENTS

BRAVO, JAVIER: Approve payment, CAPS Central, CAPS Program, effective April 1, 2015 to June 30, 2015, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-6010-0-747-459-1110-1000-1130.

BRISCOE, TRAVIS: Approve payment, Career Development, Linked Learning Site Leader, effective July 1, 2014 to June 30, 2015, not to exceed ten (10) hours per week or 40 hours per month, at the hourly rate of \$26.06; account 01-9067-0-768-316-1110-1000-1130.

DUFOUR JR., DENIS: Approve payment, Career Development, Linked Learning, effective February 6, 2015 to June 30, 2015, not to exceed five (5) hours per week or 20 hours per month, at the hourly rate of \$26.06; account 01-9067-0-768-316-1110-1000-1130.

Approve payment to the following certificated personnel, English learner Programs, Multi-lingual Initiative Meeting, effective May 7, 2015 to June 30, 2015, not to exceed three (3) hours each, at the hourly rate of \$19.26; account 01-4203-0-778-544-1110-1000-1130:

ABRAMS, ERIKA
ACOSTA, ANGELICA
ADAME, ANA
AGUILAR, JOSE
AGUILAR, LUCILLE
ALBA, MARIBEL
ALBA, TERESITA
ALCANTAR, ESMERALDA
ALONZO, JESSICA
ALVARADO, VERONICA
ALVAREZ, ELIZABETH
ALVAREZ, JENNIFER
ALVAREZ, DIANA
ANDERSON, JULIE
ARAUJO, ALMA
(Continued)

ARECHAVALETA, ILEANA
ARREGUIN-FUENTES, SARAHI
ARREOLA, FIORELLA
ARROYO PAZ, LORENA
ARROYO, NANCY
AVILA, KAREN
BALLESTER, MILAGROS
BARRAGAN, CRISTINA
BELTRAN, JOE
BETANCOURT, LINDA
BRITO, LILIANA
BROWN, NORMA
CABRERA, VERONICA
CAEZ, SONIA
CAEZ, WILLIAM
(Continued)

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CALDERON, RUTH
CAMAS, MARCELLA
CAMAS, MARIA
CANDAMIL, ILEANA
CANELO, CARMEN
CARBAJAL, YVONNE
CARDENAS, JENNY
CARLETON, BEATRIZ
CAVUTO, ALEX
CEDENO, LESTER
CHANURE, SONIA
CHAVARRIA, MARIA
CORRAL CABRAL, JANETT
CORRUJEDO, CARMEN
CUEVAS, BEATRIZ
DAVIDIAN, DORY
DEL RIO, MARIA
DELGADO DE VIZCARRA,
 APOLONIA
DELGADO, MARIA DOLORES
DOMINGO, MARYLOU
DUARTE-LEMBO, NORMA
DURAN, LAURA
DURAN, SAMUEL
EATON, MARTHA
ENCISO, DIANA
ESCALANTE BUTTERFIELD,
 ANGELICA
ESCOBAR, MELISSA
ESCOBAR, REBECA
ESCOBEDO, FRANCISCO
FLORES-SANZ, LORENA
FREIBURGHUSE, BONNIE
FRIEND, SONIA
GADSBY, MAGDA
GALLAGA MADUENA, JESSICA
GAMEZ, DIANNA
GARCIA GONZALEZ, YERALDIN
GARCIA, GUADALUPE
GARCIA, HELEN
(Continued)

GARCIA, LUCIA
GARCIA, VERONICA
GARIBAY, MARILU
GARZA, EILEEN
GASTELUM, IRMA
GLASS, DAISY
GONZALEZ, ANGELICA
GONZALEZ, CHRISTINA
GONZALEZ, LETICIA
GOOD, HERMILA
GUERRERO, YADIRA
GUILLEN, KARLA
GUTIERREZ, EUNICE
GUTIERREZ, LORNA
HAMILTON, RUSEY
HEMP, JENNIE
HERMOSILLO, ROSA
HERNANDEZ, ANA
HERNANDEZ, MAGDALENA
HERNANDEZ, TAYDE
HERRERA ALVAREZ, ALEJANDRA
HUERTA, MARISELA
IRIBE, ADRIANA
JACINTO, JORGE
JIMENEZ-GARCIA, MARIA
JOHNSON, ROSMERY
JORDAN, DONNA
JUAREZ, ILEANA
KAHLER, PATRICIA
KUHLMAN, ANA
LEIVA, DOLORES
LIERA, MARIA
LOPEZ, ANA
LOPEZ, ELIZABETH
LOPEZ, ERIKA
LOPEZ, PATRICIA
LOPEZ, YVETTE
LOPEZ-ALONSO, MONICA
LUCIO, IRIS
LUNA, BIANCA
(Continued)

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LUNA, STELLA
MADRIGAL, ANACELIA
MARQUEZ, LAURA
MARRUFFO, LAURA
MARTINEZ, GLORIA
MARTINEZ, NORMA
MARTINEZ, OLIVIER
MARTINEZ-GUZMAN, CECILIA
MAY, PATRICIA
MCELROY, AURORA
MEACA-NEVAREZ, MARISOL
MEDINA, CYNTHIA
MEJIA, MARIA
MENA LISELLA, NANCY
MENDOZA, KATHIA
MENDOZA, MARCO
MENDOZA, NORA
MENESES, CESAR
MENESES, GLORIA
MESONES, AL
MICHEL, SAMANTHA
MIGUEL, ROSALIE
MIRAMONTES, DIANA
MIRANDA, CAROL
MOCTEZUMA, BEATRIZ
MUNOZ, ANA
MUNOZ-GALLEGOS, MYRNA
NAVARRO, ANA
NEUSCHELER, TARA
NEWMAN, JOHANNA
OCHOA, MAYRA
OLMEDO, ERIKA
ORDAZ, MARIA
ORTEGA, EUGENIA
PAIGE, ROSALINDA
PARDO, OFELIA
PARDUE, CARMEN
PAZ, ELVA
PENA, TERESA
PENDLETON, TRINIDAD
(Continued)

PENUNURI, NOEL
PEREZ, ANA DEL
PEREZ, MARIA
PEREZ, SARAH
PIEDRA, FIORELA
PINON, ENRIQUETA
PJERROU, LESLIE
POLONI, MARIA
PONCE, MARICELA
QUINTANAR, EDUARDO
QUINTERO, YOLANDA
RAMIREZ, LEANDRA
RAMIREZ, STACEY
RAMIREZ-PADILLA, CATALINA
RAMOS, PEDRO
RAZO, CHRISTINA
REYES, ELIZABETH
REYES, JUANA
REYNOSO, HORTENCIA
RICHARDSON, KRISTA
RIVERA, GRACIELA
RODRIGUEZ, BEATRIZ
RODRIGUEZ, ELIZABETH
RODRIGUEZ, MARITZA
RODRIGUEZ, ROSARIO
ROSS, CHACHES
ROSS, KEISHA
SABOGAL, CATHERINE
SALAZAR, MAYRA
SANCHEZ, NILSA
SANDOVAL, CATHERINE
SANGUINO, GRETTEY
SANZ, LIZETTE
SHOOK, TYLER
SINNER, MAYTE
SMITH, JANELLE
SOLIS, JESSICA
STOEFF, LILLIAN
SUNDQUIST-VILLEGA, ESTELLA
SWAYNE, ALEXANDER
(Continued)

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TAPIA CRUZ, IVONNE
TORRES, JUANITA
TORRES, MARTHA
TOUMAYAN, NELLIE
TRUJILLO, JOSE
TRUJILLO, MARIANA
VALDEZ JR., VIDAL
VALDEZ-AGUILAR, CATALINA
VALERIO, VERONICA
VAN DER NOORD, MARYBELLE
VEGA, LAURA
VEGA, NICOLE

VEGA, SUSAN
VILLA, MARIO
VILLALPANDO, NOEMI
VILLEGAS, VANESSA
VIZCARRA, ADRIANA
WILLIAMS, CARMEN
WILLIAMS, MIRIAM
ZAMARRIPA, HELEN
ZAPATA, NORMA
ZARZA, CATALINA
ZAVALA, JAIME
ZAVALA, LISET

GUZMAN, MARIA: Approve payment, Hunt Elementary School, Student Study Team, effective July 28, 2014 to June 30, 2015, not to exceed two (2) hours per day, at the hourly rate of \$26.06; account 01-0000-0-132-419-1110-1000-1130.

Approve payment to the following certificated personnel, Pacific High School, Student Supervision, effective March 16, 2015 to March 27, 2015, not to exceed 20 hours each, at the hourly rate of \$26.06; account 01-0000-0-404-419-1110-1000-1130:

DILLY, JANAN

GUY, KAREN

SALINAS, MANUEL: Amend Board action dated February 3, 2015, to approve increase from 162 to 172 days, at the administrative substitute per diem rate of pay (\$300.00), Parkside Elementary School, Substitute Administrator (Retired), effective July 1, 2014 to March 13, 2015; account 01-0000-0-166-035-0000-2700-1340.

MONAGAS, ROSA: Approve 18 additional days, at the per diem rate of pay (\$449.33), Psychological Services, Psychologist, effective March 18, 2015 to June 30, 2015; account 01-6510-0-878-803-5710-3120-1230.

ALI, RAJAH: Amend Board action dated April 7, 2015, to approve payment, Research Systems Analysis, Title I Program Support, effective July 1, 2015 to June 30, 2016, corrected to not to exceed ten (10) additional days at the per diem rate of pay (\$477.88); account corrected to 01-0000-0-920-419-0000-2100-1930.

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Amend Board action dated September 2, 2014, approve payment to the following certificated personnel, Richardson PREP HI, Lesson Design, effective July 1, 2014 to June 30, 2015, correct to not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-0000-0-312-501-1110-1000-1130:

ARCE, GUSTAVO
BARTA, DEBORAH
CURWEN, HENRY
DAILY, GARRISON
DEETZ, MICHAEL
DEVOE, MARY ANN
DIETRICH, PATRICE
DONDALSKI, JENNIFER
DOUSSETT, JULIE
ELLIS, JACK
HERNANDEZ, JUDITH
JOLLIFF, T. ALLEN
LLAMAS, PEDRO

LOPEZ, CHRISTOPHER
MARTIN, KIRSTYN
RUBIO, BARBARA
RYKER, RYAN
SINGER, TRIMONISHA
TAUFFER, EMILY
TETLOCK, CHARLES
TETLOCK, JOANN
TETLOCK, PAMELA
THANG, GRACE
THOMPSON, MERI DAWN
TROXELL, BARBARA
WING, BRYAN

FIGUEROA, ROBERTA: Approve payment, San Andreas High School, A+ Credit Recovery After School Tutoring, effective March 2, 2015 to May 22, 2015, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-0000-0-502-419-1110-1000-1130.

Approve payment to the following certificated personnel, San Andreas High School, A+ Credit Recovery Saturday Program, effective April 4, 2015 to May 23, 2015, not to exceed 32 hours each, at the hourly rate of \$28.33; account 01-7090-0-502-419-1110-1000-1130:

CUSSON, VALERIE
FIGUEROA, ROBERTA
PYLE, JOSEPH

SMITH, DEBRA
STRATTON, DORIE
WALLACE, BONNIE

Approve payment to the following certificated personnel, San Gorgonio High School, Tutoring, effective February 2, 2015 to May 28, 2015, not to exceed ten (10) hours per month, at the hourly rate of \$26.06; account 01-0000-0-408-419-1110-1000-1130:

AWAD, IRENE
IBARRA, JAVIER
JOLLIFF, JANA
LEHRACK, DITA

MOORMAN, CHRISTOPHER
PEREZ, VERONICA
WISDOM, CARMEN

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Approve payment to the following certificated personnel, San Gorgonio High School, Summer School – Edge Program, effective June 1, 2015 to June 19, 2015, not to exceed seven (7) hours per day, at the hourly rate of \$32.00; account 01-0000-0-408-419-1110-1000-1130:

ADAMS, MICHAEL
AWAD-SHENDI, IRENE
BEARD, CONNIE
GARCIA, ANSELMO
GUERINGER, RON
GUTCHER, ROY

JEFFRIES, EMILY
MOORMAN, CHRISTOPHER
NOLASCO, JESUS
SPEARS-HARPER, LELA
WRIGHT, KEVIN

CHAVEZ, WILLIAM (replaces Jennifer Henao): Amend Board action dated August 19, 2014, to approve payment, Secondary Education, Student Support, effective March 1, 2015 to June 30, 2015, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-4035-0-768-403-1110-1000-1130:

KACKERY, ELIZABETH: Amend Board action dated November 18, 2014, Secondary Education, Expository Reading Writing Course (ERWC) Workshop, effective dates corrected to July 1, 2014 to November 15, 2014, not to exceed 18 hours, at the hourly rate of \$26.06; account 01-0110-0-768-403-1110-1000-1130.

LAINEZ, SARAH: Approve payment, Secondary Education, Expository Reading Writing Course (ERWC) Workshop, effective July 1, 2014 to June 30, 2015, not to exceed 18 hours, at the hourly rate of \$26.06; account 01-0110-0-768-403-1110-1000-1130.

BEC, DULCEMARIA: Approve payment, Special Education, Parent Training Workshop, effective March 24, 2015 to June 30, 2015, not to exceed ten (10) hours, at the hourly rate of \$26.06; account 01-6500-0-878-802-5001-3120-1230.

CUTBIRTH, SANDRA: Approve payment, Special Education, CPI Training, effective September 18, 2014, not to exceed two (2) hours, at the hourly rate of \$26.06; account 01-6500-0-878-802-5770-3110-1230.

Approve payment to the following certificated personnel, Special Education, CPI Training, effective September 18, 2014, not to exceed two (2) hours each, at the hourly rate of \$26.06; account 01-6500-0-878-802-5770-1110-1130:

BROWN, MIKALA
CHAN, FRANCIS
CUTBIRTH, ROBERT
HERNANDEZ, GAIL

HERRIN, KEIANA
MADSEN, LINDA
MOORE, JENNIFER
NEGRETE, JEANNINE

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CHOY-DAVIS, INES: Approve 20 additional days, at the per diem rate of pay (\$477.79), Speech & Hearing, Speech Therapist, effective May 1, 2015 to June 30, 2015; account 01-6510-0-878-803-5710-3150-1230.

DUTRA, LAURA: Approve ten (10) additional days, at the per diem rate of pay (\$501.77), Speech & Hearing, Speech Therapist, effective May 1, 2015 to June 30, 2015; account 01-6510-0-878-803-5710-3150-1230.

RAMEY, DIONNE: Approve 15 additional days, at the per diem rate of pay (\$393.82), Speech & Hearing, Speech Therapist, effective June 1, 2015 to June 30, 2015; account 01-6500-0-878-802-5770-3150-1230.

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2014-2015 school year, at the established daily rate of \$127.00:

EL SADDIQ, RASHAD
HAHN, ABBY

LORENZ, JOHN
SWITT, ASHLEE

LEAVE OF ABSENCE
CERTIFICATED

CHILD REARING LEAVE

MILLER, AIMEE
Teacher
Cypress Elementary School

Beginning June 28, 2015
and continuing through
August 10, 2015

PETERSON, JESSICA
Teacher
Hillside Elementary School

Beginning May 7, 2015
and continuing through
May 28, 2015

OTHER LEAVE

ANTHOS, ELISABETH
Teacher
Warm Springs Elementary School

Beginning May 30, 2015
and continuing through
May 30, 2016

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

BYWATER, LOGAN: Student Intern, Technology, \$10.00 per hour, effective March 31, 2015 through June 30, 2015.

CASTILLO, KAREN: Student Intern, Arroyo Valley, \$10.00 per hour, effective March 31, 2015 through June 30, 2015.

CHAVEZ, ROSALINDA: Substitute Noon Duty Aide, \$9.04 per hour, effective April 15, 2015.

CRAWFORD, DANIEL: Custodian I, Indian Springs, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, effective April 20, 2015.

DE LA TORRE, RICHARD: Recreation Aide, Vermont, 3 hours, 9 months, \$9.04 per hour, effective April 15, 2015.

DEL BRIDGE, COLETTE: Substitute Recreation Aide, \$9.04 per hour, effective April 6, 2015.

DOMINGUEZ, DAISY: Cafeteria Worker, Serrano, salary range 26A, step 1, 2 ½ hours, 9 months, \$11.58 per hour, effective April 22, 2015.

DURAN, MICAELA: Custodian I, Roosevelt, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, effective April 22, 2015.

GAMBOA, DEBORAH: Substitute Recreation Aide, \$9.04 per hour, effective April 14, 2015.

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GONZALEZ, CYNTHIA: Recreation Aide, Allred, 8 hours, 12 months, \$9.04 per hour, effective April 8, 2015.

GUTIERREZ, ALEJANDRO: Student Intern, Technology, \$10.00 per hour, effective April 7, 2015 through June 30, 2015.

HERRERA, HORTENCIA: Recreation Aide, Allred, 8 hours, 12 months, \$9.04 per hour, effective April 6, 2015.

HOLGUIN, MELISSA: Food Worker Trainee, Lytle Creek, salary range 23A, step 1, 1 ½ hours, 9 months, \$10.30 per hour, effective April 9, 2015.

HUGHES, LAQUINYA: Substitute Recreation Aide, \$9.04 per hour, effective April 15, 2015.

HUIZAR, GUADALUPE: Substitute Recreation Aide, \$9.04 per hour, effective April 15, 2015.

KENNEDY, CUSARA: Cafeteria Worker, Arrowview, salary range 26A, step 1, 2 hours, 9 months, \$11.58 per hour, effective April 15, 2015.

MARTINEZ, ELSA: Bilingual Clerk II, Adult School, salary range 33, step 1, 8 hours, 11 months, \$15.22 per hour, effective April 27, 2015.

MONROY, PAOLA: Substitute Education Assistant III/Spanish, Limited Term, \$14.36 per hour, effective March 30, 2015 through November 3, 2015.

PRATO, CHARLES: Delivery Driver/Warehouse Worker, Warehouse, salary range 36, step 1, 8 hours, 12 months, \$16.81 per hour, effective April 20, 2015.

RIVERO, ERIC: Custodian I, Del Vallejo, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, effective April 20, 2015.

ROJAS, MAGDALENA: Substitute Noon Duty Aide, \$9.04 per hour, effective March 23, 2015.

ROMO, ALMA: Cafeteria Worker, San Gorgonio, salary range 26A, step 1, 3 hours, 9 months, \$11.58 per hour, effective April 17, 2015.

RUELAS, ANGEL: Custodian I, Indian Springs, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, effective April 27, 2015.

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ZITT, JON: Roofer, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$20.45 per hour, effective April 27, 2015.

RAMOS, BERTHA: Approve the promotion from Bilingual Clerk II, Roberts, salary range 33, step 4, 8 hours, 10 months, \$17.10 per hour, to Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$17.47 per hour, effective April 20, 2015.

FLORES BRAVO, DANY: Approve the full restoration from Microcomputer Specialist I/MAC, Lytle Creek, salary range 40A, step 6A1, 6 hours, 10 months, \$24.88 per hour, to Microcomputer Specialist I/MAC, Holcomb, salary range 40A, step 6A1, 8 hours, 10 months, \$24.88 per hour, effective April 22, 2015.

RE-EMPLOYMENT

Approve the reemployment of the following:

THOMAS, BRIAN: Carpenter, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$20.45 per hour, effective April 20, 2015.

VALENZUELA, MARIA: Senior Clerk, Pacific, salary range 35A, step 1, 8 hours, 12 months, \$16.48 per hour, effective April 20, 2015.

RAMIREZ-ANDRADE, ROSIE: Approve the reemployment under the 39 month rule of Serving Kitchen Operator, Nutrition Services, salary range 29, step 6, 6 hours, 9 months, \$15.54 per hour, effective April 22, 2015.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

CALOCA, KANANI: Noon Duty Aide, Newmark, 2 hours, 9 months, \$9.04 per hour, effective March 19, 2015.

CLARK, STEPHANIE: Substitute Clerical, Provisional, \$11.93 per hour, effective March 26, 2015 through June 30, 2015.

COFFEY, DESIREA: Substitute Instructional Assistant/SDC, \$11.03 per hour, effective April 8, 2015.

DEL BRIDGE, COLETTE: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective April 6, 2015.

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GAMBOA, DEBORAH: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective April 14, 2015.

GUZMAN-GOMEZ, GABRIELA: Substitute Morning Duty Aide, \$9.04 per hour, effective April 3, 2015.

HUGHES, LAQUINYA: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective April 15, 2015.

HUIZAR, GUADALUPE: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective April 15, 2015.

NIETO, JOSE: Noon Duty Aide, Inghram, 2 hours, 9 months, \$9.04 per hour, Recreation Aide, Inghram, 2 hours, 9 months, \$9.04 per hour, effective April 10, 2015.

RODRIGUEZ, NAIOMIE: Substitute Education Assistant III/SI, \$11.03 per hour, effective April 13, 2015.

ROJAS, MAGDALENA: Substitute Morning Duty Aide, \$9.04 per hour, effective March 23, 2015.

SMITH, CASSANDRA: Substitute Recreation Aide, \$9.04 per hour, effective March 17, 2015.

THOMPSON, NANCY: Substitute Instructional Assistant/SDC, \$11.93 per hour, effective April 1, 2015.

TRANSFERS

Approve the voluntary transfer of the following:

APARICIO, ROBERT: Custodian I, Arrowhead, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, to Custodian I, Monterey, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, effective April 22, 2015.

GARCIA, CARMEN: Cafeteria Worker, Golden Valley, salary range 26A, step 6, 3 ½ hours, 9 months, \$14.09 per hour, to Cafeteria Worker, Roberts, salary range 26A, step 6, 4 hours, 9 months, \$14.09 per hour, effective April 28, 2015.

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GONZALES, GABRIELA: Cafeteria Worker, Pacific, salary range 26A, step 3, 3 hours, 9 months, \$12.52 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 3, 5 hours, 9 months, \$12.52 per hour, effective April 29, 2015.

SHAUGHNESSY, STEPHANIE: Secretary II, Thompson, salary range 38, step 6A4, 8 hours, 10 months, \$23.92 per hour, to Secretary II, Henry, salary range 38, step 6A4, 8 hours, 10 months, \$23.92 per hour, effective April 15, 2015.

SALARIES / MISCELLANEOUS

Approve the night shift differential stipend of the following:

BIVENS, DAVID: Custodian I, Arroyo Valley, salary range 32, step 6A1, 8 hours, 12 months, \$17.83 per hour, to \$18.00 per hour, effective April 6, 2015.

BOTELLO, GILBERT: Custodian I, King, salary range 32, step 6A2, 8 hours, 12 months, \$18.18 per hour, to \$18.35 per hour, effective April 6, 2015.

CORTEZ, MARIA: Custodian I, Business Services, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, to \$17.64 per hour, effective April 6, 2015.

FORD, DALTON: Custodian II, Maintenance & Operations, salary range 34A, step 6A5, 8 hours, 12 months, \$21.26 per hour, to \$21.45 per hour, effective April 6, 2015.

HAZAN, AARON: School Police Officer, School Police, salary range 44, step 6A1, 8 hours, 12 months, \$28.54 per hour, to 12 hours, 12 months, \$29.10 per hour, effective June 29, 2014 through August 2, 2014.

JIMENEZ, MATTHEW: Custodian I, Rodriguez, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, to \$17.64 per hour, effective April 6, 2015.

RUVALCABA RODRIGUEZ, GABRIEL: Custodian I, San Andreas, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, to \$14.50 per hour, effective April 6, 2015.

STEWART, MARK: Custodian I, Middle College, salary range 32, step 2, 8 hours, 12 months, \$14.93 per hour, to \$15.08 per hour, effective April 6, 2015.

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WHITEMAN, KENNETH: Custodian I, Holcomb, salary range 32, step 2, 8 hours, 10 months, \$14.93 per hour, to \$15.08 per hour, effective April 6, 2015.

Approve the removal of night shift differential of the following:

BIVENS, DAVID: Custodian I, Arroyo Valley, salary range 32, step 6A1, 8 hours, 12 months, \$18.00 per hour, to \$17.83 per hour, effective April 14, 2015.

THOMAS, ROBERT: Custodian I, Del Vallejo, salary range 32, step 6A1, 8 hours, 12 months, \$18.00 per hour, to \$17.83 per hour, effective April 6, 2015.

PEREZ, LETICIA: Approve the involuntary demotion from Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 3, 6 hours, 10 months, \$14.93 per hour, to Cafeteria Worker, Chavez, salary range 26A, step 6, 3 hours, 9 months, \$14.09 per hour, effective April 13, 2015.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ANDREWS, DOLINA: Secretary III, Human Resources Classified, salary range 39, step 6, 8 hours, 12 months, \$22.99 per hour, to Human Resources Director Classified, Human Resources Classified, salary range 42, step 6, 8 hours, 12 months, \$25.86 per hour, effective March 25, 2015 through April 3, 2015.

BERNAL, IYEIDA: Bilingual Office Assistant I/Health Aide, Mt. Vernon, salary range 30A, step 1, 6 hours, 10 months, \$13.83 per hour, to Bilingual Secretary II, Mt. Vernon, salary range 38, step 1, 8 hours, 10 months, \$18.47 per hour, effective April 13, 2015 through May 4, 2015.

FORD, DALTON: Custodian II, Maintenance & Operations, salary range 34A, step 6A5, 8 hours, 12 months, \$21.45 per hour, to Quality Control Technician/Building Services, Human Resources Certificated, salary range 37, step 5A5, 8 hours, 12 months, \$22.76 per hour, effective April 13, 2015 through April 26, 2015.

GARCIA, MICHAEL: Groundworker, Maintenance & Operations, salary range 35, step 2, 8 hours, 12 months, \$16.81 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 2, 8 hours, 12 months, \$17.47 per hour, effective April 6, 2015 through June 30, 2015.

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MINJARES, ANNA: Cafeteria Worker, Nutrition Services, salary range 26A, step 3, 3 hours, 12 months, \$12.52 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 6 hours, 12 months, \$13.81 per hour, effective February 9, 2015 through February 27, 2015.

MISQUEZ, SAL: Electrician, Maintenance & Operations, salary range 41A, step 3, 8 hours, 12 months, \$22.56 per hour, to Mobile Maintenance Teamleader, Maintenance & Operations, salary range 46, step 1, 8 hours, 12 months, \$24.88 per hour, effective May 1, 2015 through June 30, 2015.

MONTOJO, VICENTE: Applications Architect PC, Technology, salary range 57, step 6A4, 8 hours, 12 months, \$50.39 per hour, to Assistant Director of MIS, Technology, salary range 60, step 6A4, 8 hours, 12 months, \$56.68 per hour, effective April 27, 2015 through June 30, 2015.

PARAMO, KIM: Cafeteria Worker, Cajon, salary range 26A, step 6A1, 6 hours, 9 months, \$14.36 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A1, 8 hours, 9 months, \$14.93 per hour, effective March 30, 2015 through April 10, 2015.

RAMIREZ, BETTY: Senior Clerk, English Learners, salary range 35A, step 6A4, 8 hours, 12 months, \$21.68 per hour, to Bilingual Secretary, Superintendent's Office, salary range 37, step 6A4, 8 hours, 12 months, \$22.99 per hour, effective April 21, 2015 through June 30, 2015.

ROMERO, MARIO: Custodian I, San Gorgonio, salary range 32, step 6A1, 8 hours, 12 months, \$18.00 per hour, to Athletic Equipment Attendant, San Gorgonio, salary range 33A, step 6A1, 8 hours, 12 months, \$19.09 per hour, effective April 1, 2015 through May 29, 2015.

SANCHEZ, BRENDA: Bilingual Secretary, Superintendent's Office, salary range 37, step 6A4, 8 hours, 12 months, \$23.52 per hour, to Secretary III, Superintendent's Office, salary range 39, step 5A4, 8 hours, 12 months, \$24.45 per hour, effective April 21, 2015 through June 30, 2015.

TENNISON, KARA: School Police Clerk, School Police, salary range 36A, step 6A2, 8 hours, 12 months, \$21.68 per hour, to Secretary III, School Police, salary range 39, step 5A2, 8 hours, 12 months, \$22.99 per hour, effective April 6, 2015 through June 30, 2015.

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WOOD, SARITA: Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, to Quality Control Technician/Building Services, Human Resources Certificated, salary range 37, step 2, 8 hours, 12 months, \$18.18 per hour, effective April 27, 2015 through June 30, 2015.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

GALVIN, MARIA: Administrative Assistant, Facilities, salary range 42, step 6A3, 8 hours, 12 months, \$27.45 per hour, to Secretary III, Facilities, salary range 39, step 6A3, 8 hours, 12 months, \$24.40 per hour, effective April 16, 2015.

WOOD, SARITA: Quality Control Technician/Building Services, Human Resources Certificated, salary range 37, step 2, 8 hours, 12 months, \$18.18 per hour, to Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, effective April 13, 2015.

SEPARATIONS

Report the retirement of the following:

BURTEN, SUSAN: Instructional Aide, Newmark Preschool, Substitute Instructional, Substitute Recreation Aide, effective July 29, 2015.

DIAZ, ANA: Cafeteria Worker, Shandin Hills, Substitute Nutrition, Substitute Recreation Aide, effective May 29, 2015.

HENRY, JANICE: Instructional Assistant/SDC, Highland-Pacific, Substitute Clerical, Substitute Instructional, effective May 1, 2015.

MARSHALL, JOHN: Plumbing Supervisor, Maintenance & Operations, effective July 31, 2015.

SWAGER, SUSAN: Instructional Assistant/CAI, Cajon, Substitute Clerical, Substitute Other, effective June 12, 2015.

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Report the resignation of the following:

CHAVEZ, PRISCILLA: Instructional Tutor-LH/PH, Special Education, Substitute Instructional, effective April 9, 2015.

GOMEZ, RAMIRO: Substitute Operations, effective April 13, 2015.

MCCORKLE, NORMA: Cafeteria Worker, Chavez, effective April 7, 2015.

RODRIGUEZ, EDWARD: Sheetmetal Worker, Maintenance & Operations, effective April 10, 2015.

VICENAS, LUIS: Food Worker Trainee, Bradley, effective April 3, 2015.

Report the separation of the following:

HOOVER, EDWARD: Substitute Operations, effective April 17, 2015.

SERRANO, BLANCA: Substitute Noon Duty Aide, effective April 13, 2015.

GUZMAN, DIANE: Report the deletion of assignment of Recreation Aide, Allred, effective April 3, 2015.

BE IT RESOLVED that the Board of Education approve the demotion of Catering and Cafeteria Operator, HR-CLASS-15-18, for violation of Personnel Commission Rule 6.3.1, Failure to satisfactorily complete the probationary period, effective April 10, 2015.

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the 2014-2015 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>
SCOTT, JAMES: Asst. Baseball Coach	\$2,329.00
<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-404-05D</u>
ARAGON, MICHAEL: Asst. Track Coach	\$2,329.00
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>
VILLALOBOS, SONIA: Asst. Track Coach	\$2,329.00

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Amend Board Action dated September 2, 2014 to amend the coaching assignment for the following walk on coach for the 2014-2015 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>	
GARCIA, JENNIFER: Asst. Softball Coach (replaces Aaron Cooke)		\$2,329.00
MOORE, ERIN: Asst. Softball Coach (replaces Prescilla Curiel)		2,329.00

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CLASSIFIED
LEAVE OF ABSENCE

PRINCE, TAMMIE
Instructional Assistant/SDC
Cypress Elementary School

Beginning March 30, 2015
and continuing through
May 28, 2015

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Affirmative Action Officer, 228 days, Affirmative Action Office.

Bilingual Instructional Tutor-LH/PH, limited term, not to exceed 8 hours per day, Newmark Elementary School, effective January 12, 2015 through May 28, 2015.

Cafeteria Worker, extra hours, not to exceed 5 days, Cypress Elementary School, effective March 16, 2015 through March 20, 2015.

Custodian I, 8 hours, 10 months, Paakuma Elementary School (2 positions).

Delivery Driver/Warehouse Worker, extra hours, not to exceed 5 days, Nutrition Services, effective March 16, 2015 through March 20, 2015.

Education Assistant III/Spanish, 3 hours, 9 months, Lytle Creek Elementary School.

Education Assistant III/Spanish, 6 hours, 9 months, Urbita Elementary School.

Instructional Tutor-LH/PH, extra hours, not to exceed 2 hours, Special Education, effective September 18, 2014 through September 18, 2014 (4 positions).

Microcomputer Specialist I/MAC, 6 hours, 10 months, Roosevelt Elementary School.

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be abolished:

Administrative Assistant, 228 days, Employee Relations, effective July 1, 2015.

Affirmative Action Director, 228 days, Affirmative Action Office, effective July 1, 2015.

Assistant Director Facilities Planning & Development, 228 days, Facilities Management, effective July 1, 2015.

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Assistant Employee Relations Director, 228 days, Employee Relations, effective July 1, 2015.

Employee Relations Director, 228 days, Employee Relations, effective July 1, 2015.

Facilities Administrator, 228 days, Facilities Management, effective July 1, 2015.

Human Resources Officer II, 228 days, Human Resources Classified, effective July 1, 2015.

Maintenance Crews Supervisor, 228 days, Maintenance & Operations, effective July 1, 2015.

Nutrition Program Manager, 228 days, Nutrition Services, effective July 1, 2015.

Nutrition Services Manager I, 228 days, Nutrition Services, effective July 1, 2015.

Nutrition Services Manager II, 228 days, Nutrition Services, effective July 1, 2015.

Nutrition Services Supervisor, 211 days, Nutrition Services, effective July 1, 2015.

Nutrition Services Supervisor, 228 days, Nutrition Services, effective July 1, 2015.

THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code 45308.
2. That the Superintendent is directed to give notice of layoff to the affected classified employees pursuant to the requirement of law.
3. That said layoffs shall become effective the end of the day, following 60 full days of notice.
4. That employees laid off pursuant to this resolution shall be eligible for reemployment pursuant to Education Code 45298.