

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
February 3, 2015

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #15

It is requested that the Board ratify and/or approve Personnel Report #15, February 3, 2015, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #15, February 3, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

HAYES, CHRISTOPHER: Arrowview Middle School, January 14, 2015

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

ATTERHOLT, JOY: Salinas Elementary School, August 28, 2015
CHRISTIAN, JANICE: Hillside Elementary School, May 29, 2015
DOYLE, PATTI: Shandin Hills Middle School, May 29, 2015
DUEBBERS, PATRICIA: Norton Elementary School, May 29, 2015
LAURESKI, CLAUDIA: Hillside Elementary School, May 29, 2015
PRESZLER, LYTRESA: Hillside Elementary School, May 29, 2015
SHORTLIDGE, LEA: Hillside Elementary School, May 29, 2015

We regretfully report the separation, due to death, of the following certificated personnel, effective date as indicated:

SIMMONS-BLANCHE, RENITA: January 13, 2015

ELEMENTARY NEW HIRES/REHIRES

NOFFSINGER, ERICA: B-7, Probationary, \$329.35 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and six (6) years of credentialed teaching experience within the past 15 years. Employment effective December 9, 2014.

SECONDARY NEW HIRES/REHIRES

ARSEO, LINDA: C-13, Probationary, \$409.34 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and 12 years of credentialed teaching experience within the past 15 years. Employment effective December 17, 2014.

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GONZALES, JIMMY REY: B-14, Temporary, \$409.34 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and 13 years of credentialed teaching experience within the past 15 years. Employment effective January 8, 2015.

REID, KATELYN: A-2, Probationary, \$260.85 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 8, 2015.

WICK, AINE: A-6, Probationary, \$318.02 per diem, subject to verification of Bachelor's degree and six (6) years of credentialed teaching experience within the past 15 years. Employment effective November 6, 2014.

OTHER NEW HIRES/REHIRES

SAMPSON, KISHANA: D-9, Probationary, \$375.07 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and eight (8) years of credentialed teaching experience within the past 15 years. Employment effective January 8, 2015.

EXTRA DUTY ASSIGNMENTS

BURKETT, TEODORA: Amend Board action dated June 17, 2014, Adult School, amend to delete primary assignment as Adult School Teacher, to remain Adult School Substitute, effective February 1, 2015; account 01-0126-0-716-130-4110-1000-1170.

EUBANKS, PATRICIA: Amend Board action dated October 7, 2014, to approve payment, Adult School, Teacher, effective February 23, 2015 to February 27, 2015, increase not to exceed hours from 25 to 40 hours per week, effective February 28, 2015 to June 30, 2015, decrease hours from 40 to 25 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

GUSMAN, TOBY: Approve payment, Arroyo Valley High School, Technology Planning, effective January 2, 2015 to June 30, 2015, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-0000-0-410-419-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Tutoring, effective August 20, 2014 to May 21, 2015, not to exceed 110 hours each, at the hourly rate of \$26.06; account 01-3010-0-410-501-1110-1000-1130:

GREENFIELD, ROBERT

HEFT-REESE, DIANE

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Approve payment to the following certificated personnel, Arroyo Valley High School, CAHSEE Tutoring, effective January 17, 2015 to January 31, 2015, not to exceed 15 hours each, at the hourly rate of \$26.06; account 01-0000-0-410-419-1110-1000-1130:

ALATORRE, MIGUEL
CARRILLO, HECTOR
CLARK, AUDRA
GOMEZ, JOSE
GREEN, DOROTHY
LOPEZ, JUDITH
MEDINA, DEBORAH

MOTLEY, LILLIE
OYINSAN, SOLA
RAMIREZ, SARAH
RATICA, EMILY
REESE, DIANE
RIVERA, VICTOR
VENEGAS, JESSE

Approve the indicated stipend payment, to the following certificated personnel, CAPS, Middle School Sports Program - Soccer, effective January 12, 2015 to June 30, 2015; account 01-0000-0-747-209-1110-1000-1180:

ARCE, GUS - \$2,009.00
BENNETT, DAVID - \$2,009.00
CARRANZA, JOHN - \$1,004.50
HEWLETT, ALBERT - \$2,009.00
JOHNSON, KELLIE - \$1,004.50
KADING, TRICIA - \$2,009.00
LADIPO, LADAPO - \$2,009.00
LEE, DEMETRIA - \$2,009.00
MAHAKIAN, LEAH - \$2,009.00

MANSOORI, NOORIA - \$1,004.50
NEGRETE, CARLOS - \$2,009.00
ORTIZ, JUAN - \$2,009.00
RAMOS-HOWARD, TERESA - \$2,009.00
ROGERS, MATTHEW - \$2,009.00
SANTOS, JULIO - \$2,009.00
TETLOCK, JOANN - \$2,009.00
VILLARREAL, MARY - \$2,009.00

PATTON, JERRID: Approve payment, Curtis Middle School, Internal Substitute Coverage, after the third time, effective July 28, 2014 to May 28, 2015, at the hourly rate of \$25.00; account 01-0000-0-304-04D-1110-1000-1130.

THOMAS, KIMBERLY: Approve payment, Cypress Elementary School, Professional Assignment - Data Analysis, effective September 18, 2014 to May 28, 2015, not to exceed two (2) hours per day, at the hourly rate of \$26.06; account 01-0000-0-118-419-1110-1000-1130.

Approve payment to the following certificated personnel, English Learner Programs, English Language Facilitator, effective July 28, 2014 to June 30, 2015, not to exceed 250 hours each, at the hourly rate of \$26.06; account 01-4203-0-778-544-1110-1000-1130:

MILES, KARLA

ROWLEY, MICHAEL

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Approve payment to the following certificated personnel, Fairfax Elementary School, Intensive Remediation, effective January 12, 2015 to May 28, 2015, not to exceed one (1) hour each per day, at the hourly rate of \$26.06; account 01-3010-0-126-501-1110-1000-1130:

KEO, SOPHAL
LEWICKI, KATHLEEN

MARTIN, LINDA
WILSON, CHRISTOPHER

WHITEFOOT, CHRISTINA: Approve payment, Harmon School, MH/SDC, Class Size Overage, effective January 28, 2015 to June 30, 2015. Article XV, Section 4, of the Certificated Agreement states it its necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 10, in excess of three (3) but not to exceed five (5); account 01-6500-0-878-802-5730-1110-1130.

Approve payment to the following certificated personnel, Highland Pacific Elementary School, Lesson Design, effective January 5, 2015 to June 30, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-0000-0-128-419-1110-1000-1130:

ABOYTES, SILVIA
CAMARGO, VERONICA
DICOSOLA, PAULA
DIEFENDORF, ELLEN
DISHMAN, VICKI
GARCIA, ELVIS
GUSMAN, VICKI
KUBITZA, ANDREW

KYLE, MARIANN
LUNA, KAREN
NEILSON, WHITNEY
POSIVIATA, SUSAN
ROSS, TRACEY
WILLIAMS, DAWN
WRIGHT, AMANDA

GONZALES, JIMMY: Approve payment, Indian Springs High School, Internal Substitute Coverage, after the third time, effective January 12, 2015 to May 28, 2015, at the hourly rate of \$25.00; account 01-0000-0-412-05D-1110-1000-1130.

Amend Board action dated September 16, 2014, to approve payment to the following personnel, Middle College High School, Extra Class, effective August 7, 2014 to extended date of May 28, 2015, not to exceed one (1) hour each per day, at the hourly rate of \$28.33; account 01-0000-0-510-05D-1110-1000-1130:

ABRAMS, ERIC
DAVIS, VICTORIA

SORENSEN, CHRISTOPHER

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ENSMAN, LESLIE: Approve payment, Palm Elementary School, SH/SDC, Class Size Overage, effective December 15, 2014 to May 28, 2015. Article XV, Section 4, of the Certificated Agreement states it its necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 10, in excess of three (3) but not to exceed five (5); account 01-6500-0-878-802-5730-1110-1130.

SALINAS, MANUEL: Amend Board action dated August 5, 2014, to approve increase from 130 to 162 days, at the administrative substitute per diem rate of pay (\$300.00), Parkside Elementary School, Substitute Administrator (Retired), effective July 1, 2014 to February 27, 2015; account 01-0000-0-166-035-0000-2700-1340.

Approve payment to the following certificated personnel, Preschool Central, Student Support, effective July 1, 2014 to June 30, 2015, not to exceed 16 hours each, at the hourly rate of \$26.06; account 12-6105-0-701-252-8501-5000-1130:

AGUILAR, EMILY
AGUILAR, NARCISO
ARNOLD, LUJEAN
BAXTER, CLEMENTINA
BRAVO, ROSEMARY
CAMPA, GERALDINE
CARREON, KATHERINE
CARSON, TAMMY
CASTANON, DIANA
FONSECA, DIANA
GARRETT, LIZZETTE
GOMEZ, MIRNA
GURROLA, ELIZABETH
HAUCHIN, KENNETH
HARRELL, CRISTINA

LANDA, MARYCARMEN
MEISTER MELINDA
MENDOZA, DAWN
MONROY, GABRIELA
MUNOZ, ALMA
OLMOS-BRISENO, BLANCA
OSITA, MARTHA
RICE, KAREN
RODRIGUEZ, GEORGINA
SCHWARTZMAN, DELMY
TORRES, MARYANN
VASQUEZ, PATRICIA
WILLIAMS, KIMBERLY
WILLAMSON, MAUREA

Approve payment to the following certificated personnel, San Bernardino High School, Leadership Team, effective December 1, 2014 to June 30, 2015, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-7400-0-406-436-1110-1000-1130:

AKAHOSHI, PAUL

NGYUEN, CUONG

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CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2014-2015 school year,
at the established daily rate of \$127.00:

ALONSO, STEFFANIE
DINGER, CHERAN

MCGHEE, EMILY
YAEGGY, ELIZABETH

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LEAVE OF ABSENCE
CERTIFICATED

CHILD REARING LEAVE

RODRIGUEZ, BEATRIZ
Teacher
Belvedere Elementary School

Beginning January 18, 2015
and continuing through
May 28, 2015

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

BANFILL, SUSANA: Substitute Nutrition, \$10.20 per hour, effective January 5, 2015.

BRAMLETT, GERALD: Nutrition Program Manager, Nutrition Services, salary range M51, step 1, 228 days, \$336.32 per diem, effective January 6, 2015.

BUTLER, VICTOR: Substitute Recreation Aide, \$9.04 per hour, effective January 12, 2015.

CHATTERFIELD, TAJANIQUE: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through August 30, 2015.

COPPAGE, ROSHAUNDA: Noon Duty Aide, Arrowview, 2 hours, 9 months, \$9.04 per hour, effective January 12, 2015.

DAVILA-SALAS, MARIO: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective January 1, 2015 through June 30, 2015.

ELLIS, VERNETT: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$17.47 per hour, effective January 5, 2015.

ELU, PATRICK: Custodian I, Fairfax, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, effective January 19, 2015.

ESTRADA, LAURA: Nutrition Services Supervisor, Nutrition Services, salary range M45, step 2, 228 days, \$322.96 per diem, effective January 26, 2015.

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GARCIA, ANGEL: Student Intern, Hillside, \$10.00 per hour, effective January 14, 2015 through June 30, 2015.

GONZALEZ, ROY: Student Intern, Shandin Hills, \$10.00 per hour, effective January 12, 2015 through June 30, 2015.

HERMOSILLO, NORA: Bilingual Clerk II, Serrano, salary range 33, step 1, 8 hours, 10 months, \$15.22 per hour, effective January 12, 2015.

HERNANDEZ, SARA: Recreation Aide, Emmerton, 3 hours, 9 months, \$9.04 per hour, effective January 12, 2015.

HERNANDEZ RAMIREZ, LUIS: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through August 30, 2015.

HUGHES, PEDRO: Student Intern, Cajon, \$10.00 per hour, effective January 12, 2015 through June 30, 2015.

KIDD, CHRISTOPHER: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective January 1, 2015 through June 30, 2015.

LEWIS, KHALEEB: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective January 20, 2015 through June 30, 2015.

LOPEZ, JOCELYN: Project Workability, Transition, \$9.00 per hour, effective December 11, 2014 through August 30, 2015.

LOPEZ, KRISTIN: Student Intern, Riley, \$10.00 per hour, effective January 12, 2015 through June 30, 2015.

MOORE, HAKEEM: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through August 15, 2018.

MORA, EDITH: Bilingual Clerk II, Psychological Services, salary range 33, step 1, 8 hours, 12 months, \$15.22 per hour, effective January 20, 2015.

MURILLO, ALEJANDRO: Substitute Nutrition, Limited Term, \$10.20 per hour, effective January 5, 2015.

PENA-NUNEZ, THERESA: Bilingual Clerk II, CDS Anderson, salary range 33, step 1, 8 hours, 10 months, \$14.93 per hour, effective January 5, 2015.

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RADO, JOSEPH: Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$21.68 per hour, effective January 5, 2015.

RAMIREZ, JOSE: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective January 1, 2015 through June 30, 2015.

REYES PRECIADO, ISRAEL: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective January 1, 2015 through June 30, 2015.

RIVERA-BERMEDES, GEORGINA: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through January 29, 2018.

SALAZAR, ROCIO: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through August 30, 2015.

SALGUERO, ZACHARY: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through August 30, 2015.

SANCHEZ, JUAN: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through August 30, 2015.

VILLALOBOS, MIGUEL: Bilingual Senior Clerk, Human Resources Certificated, salary range 35A, step 1, 8 hours, 12 months, \$16.77 per hour, effective January 5, 2015.

WHITFIELD, DEVELON: Student Intern, Rodriguez Prep., \$10.00 per hour, effective January 12, 2015 through June 30, 2015.

ZEPEDA, DELILIAH: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective January 1, 2015 through June 30, 2015.

Approve the promotion of the following:

CHAVEZ, DAVID: Reprographic Equipment Operator, Printing, salary range 36, step 6A1, 8 hours, 12 months, \$20.85 per hour, to Marketing Graphic Designer, Communications, salary range 51A, step 1, 8 hours, 12 months, \$31.47 per hour, effective January 5, 2015.

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DAWSON, JAMES: Automotive Mechanic, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$25.38 per hour, to Lead Automotive Mechanic, Maintenance & Operations, salary range 44, step 5, 8 hours, 12 months, \$26.90 per hour, effective January 26, 2015.

RE-EMPLOYMENT

Approve the reemployment of the following:

AQUINO, NANCY: Substitute Nutrition, \$10.20 per hour, effective January 5, 2015.

DAVIS, VIRGINIA: Student Intern, Rodriguez Prep., \$10.00 per hour, effective January 12, 2015 through June 30, 2015.

PACHECO-CRUZ, CHRISTINA: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$17.47 per hour, effective January 26, 2015.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

BUTLER, VICTOR: Substitute Noon Duty Aide, \$9.04 per hour, effective January 12, 2015.

CUMMINGS, QUWAME: Project Workability, Transition, \$9.00 per hour, effective January 5, 2015 through October 11, 2018.

MEDRANO, CAROLINA: Noon Duty Aide, Jones, 1 hour, 9 months, \$9.04 per hour, effective January 5, 2015.

TRANSFERS

ROBINSON, ISABEL: Approve the administrative transfer from Secretary II, Lytle Creek, salary range 38, step 6A2, 8 hours, 12 months, \$22.99 per hour, to Secretary, Special Education, salary range 38, step 6A2, 8 hours, 12 months, \$22.99 per hour, effective January 20, 2015.

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MURRIETA, LETICIA: Approve the voluntary transfer from Language Assistant Spanish, Warm Springs, salary range 29A, step 6A5, 6 hours, 9 months, \$17.47 per hour, to Language Assistant Spanish, Lytle Creek, salary range 29A, step 6A5, 6 hours, 9 months, \$17.47 per hour, effective January 26, 2015.

SALARIES / MISCELLANEOUS

JAMES, KIMBERLY: Approve the reassignment of Curriculum Materials Clerk, Lincoln, salary range 33, step 6A2, 6 hours, 12 months, \$18.90 per hour, to Curriculum Materials Clerk, Lincoln, salary range 33, step 6A2, 6 hours, 10 months, \$18.90 per hour, effective February 13, 2015.

Approve the night shift differential stipend of the following:

CAMPOS, ASHLEY: School Police Officer, School Police, salary range 44, step 1, 8 hours, 12 months, \$22.99 per hour, to 12 hours, 12 months, \$23.22 per hour, effective November 30, 2014.

MARTIN, TRAVON: Custodian 1, Del Vallejo, salary range 32, step 1, 8 hours, 12 months, \$14.36 per hour, to \$14.50 per hour, effective December 1, 2014.

MEIER, RONALD: Approve the addition of bike stipend from Campus Security Officer I, School Police, salary range 37, step 6A3, 8 hours, 9 months, \$22.56 per hour, to \$23.14 per hour, effective December 1, 2014.

MEIER, RONALD: Approve the removal of bike stipend from Campus Security Officer I, School Police, salary range 37, step 6A3, 8 hours, 9 months, \$23.14 per hour, to \$22.56 per hour, effective July 1, 2015.

CAMPOS, ASHLEY: Approve the removal of night shift differential from School Police Officer, School Police, salary range 44, step 1, 12 hours, 12 months, \$23.22 per hour, to \$22.99 per hour, effective January 1, 2015.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

BECERRA, LINDA: Nutrition Services Manager I, Nutrition Services, salary range M10, step 5, 190 days, \$222.08 per diem, to Nutrition Services Manager II, Nutrition Services, salary range M22, step 3, 190 days, \$240.80 per diem, effective December 19, 2014 through May 28, 2015.

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BEULER, JEFFERY: Carpenter, Maintenance & Operations, salary range 41, step 6A1, 8 hours, 12 months, \$25.38 per hour, to Mobile Maintenance Teamleader, Maintenance & Operations, salary range 46, step 2A1, 8 hours, 12 months, \$26.38 per hour, effective December 15, 2014 through February 28, 2015.

CANTU, CECILIA: Clerk I, Sierra, salary range 30A, step 2, 5 hours, 9 months, \$14.09 per hour, to Instructional Tutor-LH/PH, Sierra, salary range, 34A, step 1, 6 hours, 9 months, \$15.85 per hour, effective December 1, 2014 through December 18, 2014.

CASAS, ALDA: Bilingual Office Assistant I/Health Aide, Hillside, salary range 30A, step 5, 8 hours, 10 months, \$16.14 per hour, to Bilingual Secretary II, Hillside, salary range 38, step 1, 8 hours, 10 months, \$18.47 per hour, effective January 5, 2015 through June 12, 2015.

CAZARES, RICHARD: Custodian 1, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, to Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$21.68 per hour, effective January 5, 2015 through February 28, 2015.

CHOW, BRENDA: Bilingual Secretary, Youth Services, salary range 37, step 6, 8 hours, 12 months, \$21.55 per hour, to Youth Services Specialist, Youth Services, salary range 42, step 2, 8 hours, 12 months, \$22.40 per hour, effective December 16, 2014 through June 1, 2015.

CONWAY, DANNY: Groundswoker, Maintenance & Operations, salary range 35, step 2, 8 hours, 12 months, \$16.81 per hour, to Sprinkler System Specialist, Maintenance & Operations, salary range 40A, step 1, 8 hours, 12 months, \$20.05 per hour, effective December 15, 2014 through February 28, 2015.

CROSBY, VERNEATER: Clerk I, Del Rosa, salary range 30A, step 6, 8 hours, 10 months, \$16.48 per hour, to Bilingual Attendance Verifier, Del Rosa, salary range 30A, step 6, 8 hours, 10 months, \$16.48 per hour, effective July 16, 2014 through August 25, 2014.

CROSBY, VERNEATER: Clerk I, Del Rosa, salary range 30A, step 6, 8 hours, 10 months, \$16.48 per hour, to Bilingual Attendance Verifier, Del Rosa, salary range 30A, step 6, 8 hours, 10 months, \$16.48 per hour, effective October 17, 2014 through December 19, 2014.

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CURTIS, CHERI: Cafeteria Worker, Curtis, salary range 26A, step 6A3, 5 hours, 9 months, \$14.93 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A3, 8 hours, 9 months, \$15.54 per hour, effective January 12, 2015 through May 28, 2015.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 9 months, \$14.36 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$15.24 per hour, effective January 12, 2015 through March 13, 2015.

FIELDS, CHANISSE: Cafeteria Worker, Davidson, salary range 26A, step 3, 5 ½ hours, 9 months, \$12.52 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 2, 6 hours, 9 months, \$13.28 per hour, effective October 20, 2014 through December 18, 2014.

FLORES, PASCUALA: Cafeteria Worker, Golden Valley, salary range 26A, step 6, 3 ½ hours, 9 months, \$14.09 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3, 8 hours, 9 months, \$14.65 per hour, effective January 12, 2015 through May 28, 2015.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.93 per hour, effective December 2, 2014 through December 3, 2014.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.93 per hour, effective December 5, 2014 through December 5, 2014.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 5 ½ hours, 12 months, \$14.93 per hour, effective December 8, 2014 through December 12, 2014.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.93 per hour, effective December 15, 2014 through December 15, 2014.

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GONZALEZ, BRANDY: Cafeteria Worker, Golden Valley, salary range 26A, step 6A1, 5 ½ hours, 9 months, \$14.36 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A1, 8 hours, 9 months, \$14.93 per hour, effective January 12, 2015 through May 28, 2015.

HERRERA, CAROLYN: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective December 19, 2014 through December 19, 2014.

HERRERA, CAROLYN: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective January 5, 2015 through May 28, 2015.

ISLAS, ADRIAN: Bilingual Attendance Verifier, Youth Services, salary range 30A, step 6A2, 8 hours, 12 months, \$17.14 per hour, to Student Recovery Specialist, Student Services, salary range 41A, step 1A2, 8 hours, 12 months, \$21.71 per hour, effective January 5, 2015 through June 19, 2015.

JAMES, JOHN: Delivery Driver/Warehouse Worker, Warehouse, salary range 36, step 6A4, 8 hours, 12 months, \$22.11 per hour, to Equipment Records Technician, Warehouse, salary range 38, step 5A4, 8 hours, 12 months, \$22.99 per hour, effective October 20, 2014 through January 9, 2015.

LIZAOLA, CLELIA: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective January 5, 2015 through May 28, 2015.

LOOMER, SYLVIA: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective December 19, 2014 through December 19, 2014.

LOOMER, SYLVIA: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective January 5, 2015 through May 28, 2015.

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LOPEZ, MARTHA: Cafeteria Worker, Cajon, salary range 26A, step 6, 5 hours, 9 months, \$14.09 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 5, 8 hours, 9 months, \$14.65 per hour, effective January 12, 2015 through February 9, 2015.

PARAMO, KIM: Cafeteria Worker, Cajon, salary range 26A, step 6A1, 6 hours, 9 months, \$14.36 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A1, 8 hours, 9 months, \$14.93 per hour, effective January 12, 2015 through January 29, 2015.

QUEZADA, JOSEFINA: Cafeteria Worker, Arroyo Valley, salary range 26A, step 6A5, 6 hours, 9 months, \$15.54 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A5, 8 hours, 9 months, \$16.16 per hour, effective January 12, 2015 through May 28, 2015.

SINNER, ADAM: Construction Plans Specialist, Maintenance & Operations, salary range 44A, step 6A1, 8 hours, 12 months, \$29.10 per hour, to Building Plans & Records Supervisor, Maintenance & Operations, salary range 47A, step 6A1, 8 hours, 12 months, \$32.73 per hour, effective December 22, 2014 through January 2, 2015.

THOMAS, STANLEY: Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 6A2, 8 hours, 12 months, \$26.90 per hour, to Maintenance Crew Supervisor, Maintenance & Operations, salary range 45, step 6A2, 8 hours, 12 months, \$30.26 per hour, effective December 22, 2014 through January 2, 2015.

TITTLE, VICKY: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective January 5, 2015 through May 28, 2015.

WILLIS, LISA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 6 hours, 9 months, \$14.36 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$15.24 per hour, effective December 1, 2014 through December 18, 2014.

WILLIS, LISA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$14.36 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$15.24 per hour, effective January 12, 2015 through March 13, 2015.

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WRIGHT, ELIZABETH: Cafeteria Worker, San Geronio, salary range 26A, step 6A3, 6 hours, 9 months, \$14.93 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A3, 8 hours, 9 months, \$15.54 per hour, effective November 3, 2014 through December 18, 2014.

ZYLMAN, CHARLES: Pool Attendant, Maintenance & Operations, salary range 34, step 6, 8 hours, 12 months, \$18.90 per hour, to Lead Pool Attendant, Maintenance & Operations, salary range 36A, step 5, 8 hours, 12 months, \$20.05 per hour, effective January 1, 2015 through February 28, 2015.

Amend Board action of October 21, 2014 to read as follows:

DAWSON, JAMES: Approve the temporary rate increase while working out of classification from Automotive Mechanic, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$25.38 per hour, to Lead Automotive Mechanic, Maintenance & Operations, salary range 44, step 5, 8 hours, 12 months, \$26.90 per hour, effective September 29, 2014 through February 28, 2015.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

CARDIS, LORI: Secretary III, Secondary Education, salary range 39, step 1, 8 hours, 12 months, \$18.90 per hour, to Clerk II, Secondary Education, salary range 33, step 6, 8 hours, 12 months, \$18.18 per hour, effective January 15, 2015.

CAZARES, RICHARD: Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$21.90 per hour, to Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$17.47 per hour, effective January 3, 2015.

SEPARATIONS

Report the retirement of the following:

OWENS, JENNIFER: Administrative Assistant, Superintendent's Office, effective March 6, 2015.

ROBERTSON, AILEEN: Instructional Tutor-LH/PH, Special Education, effective February 19, 2015.

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STEWART, ERIN: Senior Purchasing Clerk, Purchasing, effective March 31, 2015.

WILLIAMS, LOIS: Recreation Leader, Alessandro, Noon Duty Aide, Alessandro, effective January 22, 2015.

Report the resignation of the following:

ANTONUCCI, ERIC: School Police Officer, School Police, effective December 30, 2014.

BROWN, KYLE: Instructional Assistant/SDC, Warm Springs, effective January 19, 2015.

BROWN, RASHEIKA: Recreation Aide, Allred, effective December 19, 2014.

GOFFNEY, YUNKA: Custodian I, Cajon, effective January 5, 2015.

HERNANDEZ, LORENZO: Noon Duty Aide, Emmerton, effective January 8, 2015.

JARVIS, CHRISTY: Recreation Aide, Jones, Noon Duty Aide, Jones, effective January 12, 2015.

JIMENEZ CARRILLO, EVANGELINA: Cafeteria Worker, Del Vallejo, Substitute Nutrition, effective January 15, 2015.

MARTINEZ, DINAH: Cafeteria Worker, Del Vallejo, Substitute Nutrition, effective January 19, 2015.

SUAREZ, VERONICA: Bilingual Secretary III, San Bernardino, effective January 2, 2015.

Report the separation of the following:

LOPEZ, YANETZIRA: Substitute Clerical, Substitute Instructional, effective December 23, 2014.

SALELE, JULIE: Substitute Noon Duty Aide, Substitute Clerical, Substitute Instructional, Substitute Nutrition, Substitute Recreation Aide, effective January 7, 2015.

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SOLO, TALAETAU: Substitute Noon Duty Aide, Substitute Recreation Aide, effective December 22, 2014.

WRIGHT, TERI: Substitute Recreation Aide, Substitute Morning Duty Aide, Substitute Noon Duty Aide, effective October 19, 2014.

HERNANDEZ, LORENZO: Report the deletion of assignment of Substitute Noon Duty Aide, Substitute Recreation Aide, effective January 8, 2015.

BE IT RESOLVED that the Board of Education approve placement of employee CLASS-HR-15-09 on the 39 month reemployment list effective January 12, 2015. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as an Attendance Technician.

BE IT RESOLVED that the Board of Education approves the dismissal of Serving Kitchen Operator, HR-CLASS-15-08 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing. (Personnel Commission Rule 13.1.5.2) Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing. (Personnel Commission Rule 13.1.5.3) Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification. (Personnel Commission Rule 13.1.5.12 Abandonment of Position-Absence of three (3) consecutive working days without notification or permission (and failure to notify the District of a valid or acceptable reason for absence) (Personnel Commission Rule 13.1.5.13).

CLASSIFIED
LEAVE OF ABSENCE

RUSS, TAKARA
Senior Clerk
Maintenance & Operations

Beginning January 23, 2015
and continuing through
June 19, 2015

Rescind the following Board action of September 16, 2014:

MONGE, FRANK
Groundswoker
Maintenance & Operations

Beginning September 15, 2014
and continuing through
March 16, 2015

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified position. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, 6 hours, 10 months, Alessandro Elementary School.

Bilingual Secretary, 8 hours, 12 months, Affirmative Action Office.

Instructional Tutor-LH/PH, extra hours, not to exceed 2 hours per day, Arroyo Valley High School, effective January 2, 2015 through June 30, 2015.

Secretary III, 8 hours, 12 months, Employer/Employee Relations.

Amend Board action of January 13, 2015 to read as follows:

Bilingual Secretary III, 8 hours, 11 months, Paakuma Elementary School.