

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
April 19, 2016

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #18

It is requested that the Board ratify and/or approve Personnel Report #18, April 19, 2016, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #18, April 19, 2016, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated April 5, 2016, to approve the separation, no longer available, of the following certificated substitute, effective March 14, 2016:

ALCANTAR, MIRNA
ALJALHOUM, STEPHANY
ARIAS, MIGUEL
BARRERA, ANNMARIE
BENAVIDES, AMBER
BIGGSII, RONALD
CANNARELLA, RACHEL
CHIATOVICH, AMANDA
COGGS, ANGELA
COLLINS, NICHOLAS
DAVIS, JACKIE
DELARIA, KATHERINE
DEWALD, DONALD
DONASCIMENTO, SOFIA
ELFSTRAND, LARA
FERRACCIO, DIANA
FLORES, NORMA
GAINES JR., ROY
GATSI, ANN
GODWIN, JACQUELINE
GOMEZ, LYNDSEY
GUZMAN, JOSE
HILL, ROSHANDA
HOWARD, STEPHANIE
JACKSON, ANTHONY
JACKSON, ELVIA
JENNINGS, MONIK
KEBBAS, NATHANIEL

KILEY-CRAWFORD, DARLENE
LOPEZ, CHRISTINA
LORANTY, LEAH
LYNAS, ALISON
MADRID, MARICELA
MARTINEZ, KARRINA
MEAD, MERRY
MORENO VALDIVIA, ANDREA
NELSON, GREGORY
NICHOLS, ROGER
ORTIZ, ULISES
PARHAM, MARIA
POWELL, MONICA
REYNOSA, MANUEL
ROSS, ALEJANDRA
RUMBLES, TANISHA
RUSS, ELNA
SANCHEZ, LISA
SCOTT, BRICE
SHADDY, MICHELLE
THOMAS, BRIAN
THOMAS, STEFFANY
TIJERINA, JASMIN
TILMON, ANGEL
TROUTMAN, THOMAS
VIRAMONTES, VICTOR
WILLIAMS, WILLIAM

Certificated Personnel Report
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Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

SADEGHI, EBRAHIM: Psychological Services, June 30, 2016
SADEGHI, PATRICIA: Special Education, June 3, 2016
WOTHERSPOON, SOTERA: Kimbark Elementary School, October 7, 2016

SECONDARY NEW HIRES/REHIRES

CAMARENA, ELIZABETH: B-1, Probationary, \$279.37 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective March 1, 2016.

SPECIAL EDUCATION NEW HIRES/REHIRES

FLORES, BLANCA: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective February 26, 2016.

GINTHER, JENNIFER: XX-2, Intern, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective January 11, 2016.

OTHER NEW HIRES/REHIRES

GARRETT, LIZZETTE: C-7, Tenured, \$365.02 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective April 4, 2016.

Amend Board action dated February 2, 2016 to read as follows:

LOWE, RONALD: BE IT RESOLVED that the employee be assigned to teach Physical Education at the middle school level for the 2015-2016 school year, in accordance with the corrected California Education Code 44258.2.

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-15-16-34 on the 39-month reemployment list effective April 5, 2016. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of his job as a teacher.

EXTRA DUTY ASSIGNMENTS

OCHOA-JUAREZ, CHRISTIAN: Approve payment, Inland Career Education Center, Adult Education Substitute, effective April 4, 2016 to June 30, 2016, at the hourly rate of \$43.32; account 11-6391-0-726-130-4110-1000-1140.

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MAZICH, KEELI: Approve payment, Alternative Learning Center, Student Support, effective April 4, 2016 to June 30, 2016, not to exceed 50 hours, at the hourly rate of \$27.88; account 01-0000-0-506-501-1110-1000-1130.

Approve payment to the following certificated personnel, Cajon High School, Program Planning, effective February 1, 2016 to June 30, 2016, not to exceed 50 hours, at the hourly rate of \$27.88; account 01-0417-0-402-417-1110-1000-1130:

BOHN, LESLIE
GALLERY, JON
GRIFFITTS, CAROL
HENDRICKSON, ERICK

IMBRIANI, STEPHEN
KACKERY, ELIZABETH
LIGHT, JANET
PETERS, CHRISTIAN

MASSICOTTE, STEPHEN: Approve payment, Dominguez Elementary School, Tutoring, effective April 4, 2016 to June 2, 2016, not to exceed two (2) hours per day for 30 hours total, at the hourly rate of \$27.88; account 01-0000-0-199-419-1110-1000-1130.

Approve payment to the following certificated personnel, Elementary Instruction, Language Arts Textbook Adoption Committee, effective January 4, 2016 to June 30, 2016, not to exceed 20 hours each, at the hourly rate of \$27.88; account 01-0430-0-768-419-1110-1000-1130:

ALVAREZ, ELIZABETH
ARELLANO, CARMELITA
BALLESTER, MILAGROS
BASOCO, KELLY
BLACKBURN, ALISSA
BOREN, ALBA
BOSSERT, NICOLE
BRETT, BEVERLY
BROWN, NORMA
BURKHART, CRISTINA
CAMPBELL, KIMBERLY
CASSADY, SEAN
CHENEY, KARRIE
COOK-GILLON, ADRIENNE
COOPER, LINDA
CRAWFORD, DANIELLE
DONDALSKI, JENNIFER
DONNELLY, NALDA
DOYLE, MARIA
GOEBEL, KRISTEN
(Continued)

GRAHAM, LALA
GRIZZELL, LISA
HAEMMERLE, TREENA
HAILEMARIAM, YOSAN
HARPER, DEBRA
HERNANDEZ, VIOLETA
HERRIN, CANDY
HO, WINGCHIU
HOLLEY, DANIEL
HOLZBERGER, SANDRA
HOOD, DEBRA
HOPKINS, TERESA
HUERTA, ANGELA
HUISMAN, SARAH
JENKINS, CHRISTE
JIMENEZ, VENANCIO
JONES, CONNIE
JORDAN, KAREN
KIRBY, ROBERT
KLEIN, AMY
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KOHUT, CATHERINE
KUHLMAN, ANA
LEE, DEBORAH
LUSTER, KATHLEEN
MARONEY, COLLEEN
MARTINEZ, JENNY
MASSICOTTE, STEPHEN
MATSALIA, VANEE
MCINTYRE, JOSEPH
MCQUEEN, HEIDI
MESSINA, MARGARET
MILLER, CARRIE
MITCHELL, VALERIE
MORRIS, ELIZABETH
NARANJ, SHARON
NGUYEN, TRANG
NICHOLSON, MARGUERITE
OHRT, JULIE
OLMEDO, ERIKA
OLSON, RANDY
ORDAZ, MARIA
PADILLA, CATALINA
PAINE, GAIL
PATTERSON, BRIGITTE
PAYNE, KELLY
PELLETTERA, MORGAN
POLLITT, MARC
POSIVIATA, SUSAN

RHOADES-HENSLEY, TAWNYA
RICHARDS, CAMISHA
RIOS, ERIKA
RODRIGUEZ, ELIZABETH
ROSS, TRACEY
ROUNDY, ROBIN
ROZZI, ROSEANN
RUIZ, MARTIN
SALSBERY, DELFINA
SANCHEZ, CORINA
SANCHEZ, LISA
SCHMIDT, ROCHELLE
SIKES, REBECCA
SINGER, TRMONISHA
SMITH, DEBBIE
SMITH, TRUDY
SOLE, CAROL
SOLIS, JESSICA
STEPHENSON, HEATHER
TANNER, CASSANDRA
THACH, HUE
THOMAS, KIMBERLY
THOMPSON, MERIDAWN
VAN LEEUWEN, CANDICE
WALKER, NANCY
WAUGH, GLEN
WHEELER, HEATHER

Approve \$100.00 per day for five (5) days stipend payment, to each of the following certificated personnel, Elementary Instruction, Literacy Institute Cohort 2, effective November 1, 2015 to June 30, 2016; account 01-0000-0-774-325-1110-1000-1130:

ALLEN, DAWN
ALVARDO, SHARON
BECKER, CYNTHIA
BILEY, BRITTANY
BRICH, JULIA
CAMAS, MARCELLA
CHEN, SUSAN
COOK, ADRIENNE
(Continued)

LEAPHART, ROSILAND
LINNENKAMP, COLLEEN
LOPEZ, PATSY
LOWER, AMANDA
LUCE, BONNIE
LUCIO, IRIS
MADRIGAL, ANACELIA
MANJARREZ, AMANDA
(Continued)

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DELAROSA, RANEE
DOGERO, DIANE
ELLISON, LAEL
GAFFNEY, DEBORAH
GIFFORD, MARYLOU
GILLESPIE, MARY
GUTHRIE, KATHLEEN
GUY, CATHERINE
HA-KAO, NY
HENRY, ANGELA
HERNANDEZ, MAGDALENA
HERNANDEZ, TAYDE
JOHNS, VANESSA
KAO, CHIVOAN

MENDOZA, ALICIA
MORGAN, LINDA
PHELPS, PRISCILLA
POSIVIATA, SUSAN
RAMIREZ, KARMIN
REYES, ELIZABETH
RINCON, MIRIAM
ROYBAL, HEATHER
SANCHEZ, LISA
SANTANA RAZO, MONICA
SIMANEK, LORI
STODDARD, SAMANTHA
WOVERTON, RUTHIE

Approve payment to the following certificated personnel, English Learner Programs, Master Plan Participant, effective March 3, 2016 to June 30, 2016, not to exceed 20 hours each, at the hourly rate of \$27.88; account 01-0409-0-778-419-1110-1000-1130:

BETANCOURT, LINDA
LUNA, FELICIA
ORDAZ, MARIA

PENDLETON, TRINIDAD
VALDEZ-AGUILAR, CATALINA

Approve payment to the following certificated personnel, English Learner Programs, English Learning Writing PD, effective March 21, 2016, not to exceed six (6) hours each, at the hourly rate of \$27.88; account 01-4203-0-778-544-1110-1000-1130:

BENJAMIN, DESTINY
CASTANON-QUIROZ, SANDRA
CORRUJEDO, CARMEN
DURAN, SAMUEL
ERICKSON, KATIE
EVERETT, INEZ
GAUTHIER, TONYA
GRAHAM, LALA
HENRY, GAYLE
HUNTER, JESICAH
LANNON, CHERYL
LUNA, FELICIA
LUNA-NAVARRO, OLIVIA

MADRIGAL, LETICIA
MCNAIR, LISA
MESONES, AL
NAPOLES, WENDY
PARSONS, CYNTON
QUINTANAR, EDUARDO
ROSS, CHACHES
SALDIVAR-JUAREZ, DORA
SULLIVAN, GINA
VALDEZ-AGUILAR, CATALINA
WHITED, KRISTA
WILLIAMS, MIRIAM

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Approve payment to the following certificated personnel, English Learner Programs, Professional Development, effective March 21, 2016, not to exceed six (6) hours each, at the hourly rate of \$27.88; account 01-4203-0-778-549-1110-1000-1130:

COTE, MARLENE
CULVERSON, DENIESHA
DELATORRE, JORGE
DOTSON, CHARLITHA
GARCIA, ANSELMO
HITE, THOMAS
JIMENEZ, VENANCIO

LACHHEB, DENISE
LOPEZ, JUDITH
LOPEZ, STEPHANIE
MA, EMMA
MARTINEZ, MICAELA
SMITH, SABRINA
WHEELER, LAURA

DELGADO, DAVID: Approve 20 days, at the administrative per diem rate of pay (\$300.00), Gomez Elementary School, Administrative Substitute (retired), amend effective dates to April 4, 2016 to April 29, 2016; account 01-0000-0-196-035-0000-2700-1340.

Approve payment to the following certificated personnel, Indian Springs High School, Internal Substitute Coverage, after the third time, effective March 1, 2016 to June 2, 2016, at the hourly rate of \$25.00; account 01-0000-0-412-05D-1110-1000-1130:

ADAMS, KARA
HAWKINS, LUQUANDA

MENOLD, NICOLE
SEIN, RANDI

RAZO, CINDY: Approve payment, Jones Elementary School, Professional Development, effective November 11, 2015 to June 3, 2016, not to exceed 37 hours, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-3110-1230.

Approve payment to the following certificated personnel, Jones Elementary School, Professional Development, effective November 11, 2015 to June 3, 2016, not to exceed 37 hours each, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-2700-1930:

FRAZER, KIRK

MORALES, THERESA

Approve payment to the following certificated personnel, King Middle School, Non-mandatory Staff Meeting, effective March 29, 2016 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$20.61; account 01-0000-0-310-419-1110-1000-1130:

AGUAYO, CHRISTINA
ALEGRIA, DANIEL
ALLEN, KIM
ALMANZA, ROBERT
(Continued)

KALU, G. CHIDINMA
LE, HUY
LEE, DEMETRIA
MARTINEZ, JENNY
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ANDREWS, CHRISTY
ARAIZA, ALEJANDRO
BAUER, SCOTT
BENNIE, MICHAEL
BLACKSHER, FRANCINE
BOWMAN, RIMAYNE
BURRIES, ERNEST
CHAN, FRANCIS
CLOBES, ROB
COACHE-MUECK, CATHERINE
DAVIS, THERESA
DOTSON, CHARLITHA
GORDON, LINDA
GUINN, REBECCA
JEFFERSON, CHASTA

MERINO, KEVIN
MILLER, KELSI
MORELAND, DAVID
ORTIZ, JUAN
PALLUTH, JENNIFER
PEARSON, AILEEN
PHILLIPS, RIKAYAH
RODRIGUEZ, RICHARD
RODRIGUEZ, SONIA
RUBIO, RACHEL
SERRANO, CHELSE
SMITH, SABRINA
STRIKWERDA, HEIDI
WOMACK, JACQUELINE
ZABALSA, TERESA

Approve payment to the following certificated personnel, King Middle School, Lesson Design, effective March 30, 2016 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-310-501-1110-1000-1130:

AGUAYO, CHRISTINA
ALEGRIA, DANIEL
ALLEN, KIM
ALMANZA, ROBERT
ANDREWS, CHRISTY
ARAIZA, ALEJANDRO
BAUER, SCOTT
BENNIE, MICHAEL
BLACKSHER, FRANCINE
BOWMAN, RIMAYNE
BURRIES, ERNEST
CHAN, FRANCIS
CLOBES, ROB
COACHE-MUECK, CATHERINE
DAVIS, THERESA
DOTSON, CHARLITHA
GORDON, LINDA
GUINN, REBECCA
JEFFERSON, CHASTA

KALU, G. CHIDINMA
LE, HUY
LEE, DEMETRIA
MARTINEZ, JENNY
MERINO, KEVIN
MILLER, KELSI
MORELAND, DAVID
ORTIZ, JUAN
PALLUTH, JENNIFER
PEARSON, AILEEN
PHILLIPS, RIKAYAH
RODRIGUEZ, RICHARD
RODRIGUEZ, SONIA
RUBIO, RACHEL
SERRANO, CHELSE
SMITH, SABRINA
STRIKWERDA, HEIDI
WOMACK, JACQUELINE
ZABALSA, TERESA

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WILLIS, JACQUELINE: Approve payment, North Park Elementary School, LH/SDC Teacher, Class Size Overage, effective November 18, 2015 to June 3, 2016. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 14, in excess of three (3) but not to exceed five (5) above the average; account 01-6500-0-878-802-5770-1110-1130.

MUGA, JOHNNY: Approve payment, North Verdemont Elementary School, Program Planning, effective February 29, 2016 to March 18, 2016, not to exceed six (6) hours per day, at the hourly rate of \$27.88; account 01-0000-0-158-419-1110-1000-1130.

HAYNES, GREGORY: Approve payment, Pacific High School, Summer School Counselor, effective March 21, 2016 to June 30, 2016, not to exceed seven (7) hours per day for 25 days, at the hourly rate of \$34.24; account 01-7400-0-404-436-0000-3110-1230.

Approve payment to the following certificated personnel, Pacific High School, A+ and APEX, effective March 21, 2016 to April 1, 2016, not to exceed 20 hours each, at the hourly rate of \$34.24; account 01-0000-0-404-419-1110-0000-1130:

COX, DONALD
GUY, KAREN

MILLER, SHANNON

Approve payment to the following certificated personnel, Pacific High School, California Assessment of Student Performance and Progress (CASPP) effective February 25, 2016 to June 30, 2016, not to exceed 32 hours each, at the hourly rate of \$27.88; account 01-0000-0-404-419-1110-1000-1130:

CASTRO, KRISTY
FLANSBURG, DARCIÉ
GARCIA, CANDELARIA
GREENFIELD, MARIA-JUDITH
HUFF, REBECCA

PACE, BRYON
QUINLAN, ANGELA
ROCHA, MARIO
RODRIGUEZ, GERARDO

DAVIS, TARA: Approve payment, San Andreas High School, Intensive Remediation, effective April 11, 2016, to June 30, 2016, not to exceed 75 hours, at the hourly rate of \$27.88; account 01-0000-0-502-419-1110-1000-1130.

FIGUEROA, ROBERTA: Approve payment, San Andreas High School, Summer School, effective June 6, 2016 to June 17, 2016, not to exceed six (6) hours per day for ten (10) days, at the hourly rate of \$34.24; account 01-0000-0-502-419-1110-1000-1130.

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SMITH, DEBRA: Approve payment, San Andreas High School, Summer School, effective June 6, 2016 to June 10, 2016, not to exceed six (6) hours per day for five (5) days, at the hourly rate of \$34.24; account 01-0000-0-502-419-1110-1000-1130.

STRATTON, DORIE: Approve payment, San Andreas High School, Intensive Remediation, effective April 11, 2016, to June 30, 2016, not to exceed 75 hours, at the hourly rate of \$27.88; account 01-0000-0-502-419-1110-1000-1130.

Approve payment to the following certificated personnel, San Andreas High School, Summer School, effective June 6, 2016 to June 24, 2016, not to exceed six (6) hours per day for ten (10) days, at the hourly rate of \$34.24; account 01-0000-0-502-419-1110-1000-1130:

BLACKBURN, ALISSA
COWLEY, SHARON

KAMRADT, ANDREA
STRATTON, DORIE

Amend Board action dated April 5, 2016, to approve payment to the following certificated personnel, Secondary Education, San Gorgonio Student Support, effective March 1, 2016 to June 30, 2016, not to exceed six (6) hours per day for 50 hours each, at the hourly rate of \$27.88; correct account 01-0408-0-794-419-1110-1000-1130:

AWAD-SHENDI, IRENE
NOLASCO, JESUS
PAINE, GAIL
PAYNE, DANIEL
READE, MEGAN
RIESLAND, MATTHEW

SMITH, MICHAEL
SPENCER-CRABBE, MELINDA
STOCKHAM, TY
VILLALOBOS, ADRIAN
ZUNDEL, I. GREGORY

Amend Board action dated April 5, 2016, to approve payment to the following certificated personnel, Secondary Education, San Bernardino Student Support, effective March 1, 2016 to June 30, 2016, not to exceed hours as indicated, at the hourly rate of \$27.88; corrected account 01-0410-0-794-419-1110-1000-1130:

Not to exceed 6 hours each per day for 15 hours total

AKAHOSHI, LAURA
BEAUMON, SHANNON
HINKLEMAN, JOHN
JAMES, ALISHA
KIRBY, ROBERT

MCDONOUGH, MATTHEW
MUNOZ-GALLEGOS, MYRNA
PAYAN, RACHEL
PEREZ, KRISTINA
RODRIGUEZ, MARITZA

Not to exceed 6 hours per day for 30 hours total

CORIGLIANO, CLIFFORD

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Approve payment to the following certificated personnel, Secondary Education, IB Diploma Boot Camp, effective March 1, 2016 to June 30, 2016, not to exceed six (6) hours per day for 40 hours each, at the hourly rate of \$27.88; account 01-0000-0-794-419-1110-1000-1130:

BRANDENBURG, RENEE
BROCKIE, KEITH
CARRILLO, HECTOR
CHRONOPOLOUS, DIMITRIOS
CLUFF, SARAH
FIGUEROA, MARIA
GARCIA, RICARDO
KEMPKEN, STEPHEN

MUDD, BRIAN
PILLALAMARRI, LAKSHMI
RAMIREZ, SARAH
RIVERA, VICTOR
SANCHEZ, ERIK
SNODGRASS, KRISTINE
SWEDLOVE, KAREN

BAGLIEN, MARIA: Approve payment, Special Education, Workability Program, effective March 28, 2016 to April 1, 2016, not to exceed ten (10) hours, at the hourly rate of \$27.88; account 01-6520-0-896-437-5770-1110-1130.

Approve payment to the following certificated personnel, Special Education, Professional Development, effective March 23, 2016 to March 24, 2016, not to exceed 12 hours each, at the hourly rate of \$20.61; account 01-6500-0-878-802-5750-2140-1130:

GARCIA, ELVIS
NEILSON, WHITNEY

PASTORA, MARVIN
WRIGHT, AMANDA

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2015-2016 school year, at the established daily rate of \$136.02:

ADAME, DENISE
BRADY, AARON
CARTER, THOMAS
CHANEY, JANET
CUNY, LUCAS
DELA TORRE, EDDIE
ESPARZA, ARLYSS
FLORES, ISABEL
FLORES, JANET
GALLO, KIMBERLY
GALVEZ, GENEVA
GARCIA, SARAI
(Continued)

GRAMLING, DAVID
GRIFFEY, TAMARA
GUERRERO, ANDREA
JACKSON, JEANETTE
KIRKEBY, THOMAS
MANSO, LISVET
MCEWEN, NICOLE
MCMEANS, JACOB
MORENO, OMAR
NAVARRO, SARAH
NGUYEN, TOAN
PEREZ RICO, FANNY
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RODRIGUEZ, VERONICA
WILLIAMS, JACQUELINE

WRIGHT, DONALD

Approve payment to the following certificated substitute teachers for the 2015-2016 school year, at the established daily rate of \$146.73:

GOBOY, MANUEL

Approve payment to the following certificated substitute administrators for the 2015-2016 school year, at the established daily rate of \$300.00:

FIELDS, DEBRA

WELLS, VIESTER

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ALVARADO, EVELYN: Recreation Aide, Rio Vista, 1 hour, 9 months, \$10.04 per hour, effective April 4, 2016.

AMIRBEHBOODY, PATRICK: Student Intern, Technology, \$10.00 per hour, effective March 18, 2016 through June 30, 2016.

ARIAS, ISRAEL: Program Clock & Fire Alarm Technician, Maintenance & Operations, salary range 41A, step 1, 8 hours, 12 months, \$22.33 per hour, effective April 11, 2016.

BRIBIEZCAS, OSWALDO: Student Intern, Indian Springs, \$10.00 per hour, effective March 21, 2016 through June 30, 2016.

BRISENO DE LA O, JOSE: Custodian I, Del Rosa, salary range 32, step 1, 8 hours, 12 months, \$15.38 per hour, effective March 28, 2016.

ESTRADA JR., RAFAEL: Electrician, Maintenance & Operations, salary range 41A, step 1, 8 hours, 12 months, \$22.33 per hour, effective April 11, 2016.

FLORES, NORA: Bilingual Community Relations Worker II Parent Involvement, Student Services, salary range 33, step 1, 8 hours, 12 months, \$16.28 per hour, effective April 4, 2016.

GARCIA, CRYSTAL: Cafeteria Worker, Chavez, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective April 5, 2016.

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GARCIA, ELIZABETH: Recreation Aide, Kimbark, 3 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

GOMEZ, VANESSA: Noon Duty Aide, Shandin Hills, 2 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

HARVEY, JOSHUA: Project Workability, Transition, \$10.00 per hour, effective March 21, 2016 through June 30, 2016.

JONES, DIAMONTE: Project Workability, Transition, \$10.00 per hour, effective March 22, 2016 through June 30, 2016.

LANE, SONIA: Substitute Recreation Aide, \$10.04 per hour, effective April 4, 2016.

LOPEZ, CHRISTINA: Substitute Attendance Technician, Limited Term, \$11.93 per hour, effective April 4, 2016.

LOREDO, PRISCILLA: Noon Duty Aide, Norton, 2 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

LUNA, SABRINA: School Licensed Vocational Nurse, Health Department, salary range 39A, step 1, 7 hours, 9 months, \$20.64 per hour, effective April 4, 2016.

LUO, BENJAMIN: Microcomputer Specialist I/PC, Shandin Hills, salary range 40A, step 1, 8 hours, 10 months, \$21.47 per hour, effective April 11, 2016.

MARKOW, TANYA: Substitute Clerk II, Limited Term, \$11.93 per hour, effective April 4, 2016.

MARTINEZ, BETHANY: Student Intern, Transportation, \$10.00 per hour, effective March 15, 2016 through June 30, 2016.

MEZA, ISABEL: Cafeteria Worker, Middle College, salary range 26A, step 1, 3 hours, 10 months, \$12.40 per hour, effective April 6, 2016.

NAPIER, SHANNON: Project Workability, Transition, \$10.00 per hour, effective March 21, 2016 through June 30, 2016.

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O'KEEFE, TRINITY: Project Workability, Transition, \$10.00 per hour, effective March 28, 2016 through November 24, 2019.

RAMIREZ MARTINEZ, CARLOS-JULIAN: Project Workability, Transition, \$10.00 per hour, effective March 21, 2016 through June 30, 2016.

ROMERO MACIEL, BRYAN: Student Intern, Curtis, \$10.00 per hour, effective March 22, 2016 through June 30, 2016.

SANCHEZ, EDUARDO: School Police Officer, School Police, salary range 44, step 1, 8 hours, 12 months, \$24.62 per hour, effective April 13, 2016.

SANTANA, MARIA: Recreation Aide, Anton, 2 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

VACA, DAMIAN: Pool Attendant, Maintenance & Operations, salary range 34, step 1, 8 hours, 12 months, \$16.65 per hour, effective April 1, 2016.

VARGAS, KITZYA: Student Intern, Shandin Hills, \$10.00 per hour, effective March 30, 2016 through June 30, 2016.

VAZQUEZ, JENNIFER: Student Intern, Rio Vista, \$10.00 per hour, effective March 22, 2016 through June 30, 2016.

VILLANUEVA, JUAN: Project Workability, Transition, \$10.00 per hour, effective March 21, 2016 through June 30, 2016.

VILLANUEVA, MANUEL: Project Workability, Transition, \$10.00 per hour, effective March 22, 2016 through June 30, 2016.

ZAMORA, MARIA: Cafeteria Worker, San Andreas, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective April 4, 2016.

Approve the promotion of the following:

CAMPOS, SHERYE: Library Assistant, Lincoln, salary range 28A, step 4, 5 hours, 10 months, \$15.09 per hour, to Attendance Verifier, Lincoln, salary range 30A, step 3, 8 hours, 10 months, \$15.69 per hour, effective April 11, 2016.

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CASTANON, SARAH: Library Assistant, Highland-Pacific, salary range 28A, step 3, 3 hours, 9 months, \$14.50 per hour, to Clerk I, Technology, salary range 30A, step 2, 8 hours, 12 months, \$15.09 per hour, effective April 11, 2016.

CASTILLO, DIANA: Bilingual Clerk II, English Learners, salary range 33, step 6A1, 8 hours, 12 months, \$20.15 per hour, to Bilingual Senior Clerk, Nutrition Services, salary range 35A, step 5A1, 8 hours, 12 months, \$21.34 per hour, effective April 11, 2016.

CAZARES, RICHARD: Custodian I, Maintenance & Operations, salary range 32, step 6A1, 8 hours, 12 months, \$19.27 per hour, to Groundswoker, Maintenance & Operations, salary range 35, step 4A1, 8 hours, 12 months, \$19.86 per hour, effective March 29, 2016.

FONTES, SUSAN: Custodian I, Barton, salary range 32, step 6A3, 8 hours, 12 months, \$19.83 per hour, to Groundswoker, Maintenance & Operations, salary range 35, step 4A3, 8 hours, 12 months, \$20.64 per hour, effective April 5, 2016.

GARCIA, SILVANA: Cafeteria Worker, Warm Springs, salary range 26A, step 3, 4 hours, 9 months, \$13.41 per hour, to Bilingual Office Assistant I/Health Aide, Lytle Creek, salary range 30A, step 1, 6 hours, 10 months, \$14.79 per hour, effective April 4, 2016.

RIVERA, GARY: Custodian I, Newmark, salary range 32, step 6, 8 hours, 12 months, \$18.90 per hour, to Groundswoker, Maintenance & Operations, salary range 35, step 4, 8 hours, 12 months, \$19.47 per hour, effective March 29, 2016.

SAPUTO, NIKOLE: Library Assistant, North Park, salary range 28A, step 2, 5 hours, 9 months, \$13.94 per hour, to Attendance Verifier, Hunt, salary range 30A, step 1, 8 hours, 10 months, \$14.50 per hour, effective April 11, 2016.

Amend Board action of April 5, 2016 to read as follows:

VALADEZ, MONIQUE: Approve the promotion from Education Assistant III/Spanish, Del Rosa, salary range 32, step 1, 3 hours, 9 months, \$15.38 per hour, to Bilingual Community Relations Worker II Parent Involvement, Student Services, salary range 33, step 2, 8 hours, 12 months, \$16.94 per hour, effective April 4, 2016.

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GONZALEZ, IRMA: Approve the selection from the eligibility list from Education Assistant III/SI, Special Education Secondary Programs, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, to Bilingual Education Assistant III/SI, Harmon, salary range 32, step 1, 6 hours, 9 months, \$15.67 per hour, effective April 4, 2016.

RE-EMPLOYMENT

Approve the reemployment of the following:

AGUILERA, CORINA: Curriculum Materials Clerk, Shandin Hills, salary range 33, step 1, 8 hours, 9 months, \$15.99 per hour, effective April 11, 2016.

HARDING, NATHAN: Substitute Pool Attendant, Provisional, \$12.65 per hour, effective March 14, 2016.

MARMOLEJO, RAUL: Maintenance Worker II, Maintenance & Operations, salary range 37A, step 1, 8 hours, 12 months, \$19.09 per hour, effective April 4, 2016.

MCCORKLE, NORMA: Cafeteria Worker, Chavez, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective April 11, 2016.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ARMENTA, STEVEN: Substitute Instructional Tutor-LH/PH, Limited Term, \$11.03 per hour, effective March 23, 2016.

GONZALEZ, ELIA: Substitute Education Assistant III/Spanish, Limited Term, \$11.03 per hour, effective March 21, 2016.

GONZALEZ, ROXANA: Substitute Bilingual Education Assistant III/SI, Limited Term, \$11.03 per hour, effective March 15, 2016.

HICKMAN, MONICA: Substitute Custodian I, Limited Term, \$12.65 per hour, effective April 19, 2016.

LANE, SONIA: Substitute Morning Duty Aide, \$10.04 per hour, Substitute Noon Duty Aide, \$10.04 per hour, effective April 4, 2016.

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LOVE, WILLIE: Morning Duty Aide, Gomez, 1 hour, 9 months, \$10.04 per hour, effective April 4, 2016.

MARKOW, TANYA: Substitute Attendance Verifier, Limited Term, \$11.93 per hour, Substitute Attendance Technician, Limited Term, \$11.93 per hour, effective April 4, 2016.

MEDINA-CASTREJON, LOURDES: Substitute Bilingual Instructional Assistant/SDC, Limited Term, \$11.03 per hour, effective March 21, 2016.

MORRIS, HEATHER: Substitute Instructional Aide, Limited Term, \$11.03 per hour, effective March 21, 2016.

NOE, SERGIO: Morning Duty Aide, Rio Vista, 1 hour, 9 months, \$10.04 per hour, effective April 4, 2016.

RIOS, STEPHANIE: Noon Duty Aide, Wong, 2 hours, 9 months, \$10.04 per hour, Recreation Aide, Wong, 3 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

RODRIGUEZ, EVELYN: Noon Duty Aide, Gomez, 1 ½ hours, 9 months, \$10.04 per hour, Recreation Aide, Gomez, 1 ½ hours, 9 months, \$10.04 per hour, effective April 4, 2016.

ROMERO, LISA: Substitute Attendance Technician, Limited Term, \$11.93 per hour, effective April 4, 2016.

RUIZ, ELDA: Noon Duty Aide, Hunt, 2 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

TAPIA, JEANETTE: Substitute Secretary, Provisional, \$11.93 per hour, effective March 15, 2016.

VENTURA, MARITZA: Recreation Aide, Fairfax, 3 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

WEIS, MARY: Recreation Aide, Hunt, 2 hours, 9 months, \$10.04 per hour, effective April 4, 2016.

TRANSFERS

LUMLEY, KATRINA: Approve the voluntary transfer from Clerk I, Davidson, salary range 30A, step 6A4, 6 hours, 10 months, \$19.06 per hour, to Clerk I, Special Education Accountability, salary range 30A, step 6A4, 8 hours, 12 months, \$19.06 per hour, effective April 4, 2016.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

CARLOS, MAURY: Maintenance Worker II, Maintenance & Operations, salary range 37A, step 6A4, 8 hours, 12 months, \$25.08 per hour, to Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 3A4, 8 hours, 12 months, \$26.59 per hour, effective March 21, 2016 through June 30, 2016.

DE LA TORRE, CATHY: Secretary III, Deputy Superintendent's Office, salary range 39, step 6A1, 8 hours, 12 months, \$25.38 per hour, to Administrative Assistant, Community Engagement Department, salary range 42, step 6A1, 8 hours, 12 months, \$28.78 per hour, effective March 7, 2016 through June 30, 2016.

HERNANDEZ CERON, MAYO RIVERA: Bilingual Secretary, Deputy Superintendents' Office, salary range 37, step 6A2, 8 hours, 12 months, \$23.97 per hour, to Secretary III, Deputy Superintendents' Office, salary range 39, step 5A2, 8 hours, 12 months, \$24.91 per hour, effective March 7, 2016 through June 27, 2016.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

CAZARES, RICHARD: HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1A1, 8 hours, 12 months, \$23.91 per hour, to Groundswoker, Maintenance & Operations, salary range 35, step 4A1, 8 hours, 12 months, \$19.86 per hour, effective March 29, 2016.

MAPLE, CHRISTINE: Buyer, Purchasing, salary range 44, step 2, 8 hours, 12 months, \$25.62 per hour, to Senior Purchasing Clerk, Purchasing, salary range 39, step 6, 8 hours, 12 months, \$24.62 per hour, effective April 8, 2016.

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SEPARATIONS

Report the retirement of the following:

CRUZ, MANUEL: Floor Covering Mechanic, Maintenance & Operations, effective July 2, 2016.

GAZZOLO, LORI: Clerk I, Richardson, effective June 29, 2016.

Report the resignation of the following:

PRESTON, JOHN: Risk Management/Employee Benefits Director, Risk Management-Workers Comp., effective March 15, 2016.

THOMPSON II, GERALD: Student Intern, Nutrition Services, effective March 28, 2016.

VASQUEZ, STEVEN: Substitute Operations, effective March 18, 2016.

WEBER, BRETT: Student Intern, Riley, effective September 15, 2016.

Report the separation of the following:

CASTRO, JACKIE: Substitute Recreation Aide, effective March 21, 2016.

WILLIAMS, DESHADRIAN: Substitute Recreation Aide, Substitute Morning Duty Aide, effective March 21, 2016.

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BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-16-20 Incompetency or inefficiency: the continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position. (Personnel Commission 10.1.5.1) Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing. (Personnel Commission Rule 10.1.5.2) Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employees in writing. (Personnel Commission Rule 10.1.5.3); Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification. (Personnel Commission Rule 10.1.5.12) Abandonment of Position-Absence of three (3) consecutive working days without notification or permission (and failure to notify the District of a valid or acceptable reason for absence) (Personnel Commission Rule 10.1.5.13) Discourteous, abusive or threatening treatment of the public, employees, or students, including discriminatory harassment; or malicious engagement in reprisals by managers or supervisors against employees, applicants, candidates or eligible who file a written complaint. (Personnel Commission Rule 10.1.5.11); Conduct that is discriminatory in nature that violates the collective bargaining agreement that applies to the employee, Personnel Commission Rule, Board Policy, State law, or Federal law. (Personnel Commission Rule 10.1.5.16); Carrying out a physical attack or assault upon student, a member of the public, another District employee, or a District official, except in self-defense (as supported by facts and other information submitted) (Personnel Commission Rule 10.1.5.21), effective March 22, 2016.

BE IT RESOLVED that the Board of Education approve placement of employee CLASS-HR-16-22 on the 39-month reemployment list effective March 25, 2016. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as an Instructional Assistant/SDC.

Rescind the following Board action of March 15, 2016:

BE IT RESOLVED that the Board of Education approve placement of employee CLASS-HR-16-12 on the 39-month reemployment list effective February 25, 2016. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as an Instructional Aide.

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Cafeteria Worker, extended work year, not to exceed 5 days, Nutrition Services, effective March 28, 2016 through April 1, 2016.

Computer Specialist III, 8 hours, 12 months, Information Technology.

Delivery Driver/Warehouse Worker, extended work year, not to exceed 5 days, Nutrition Services, effective March 28, 2016 through April 1, 2016.

Delivery Driver/Warehouse Worker, extended work year, not to exceed 1 day, Nutrition Services, effective April 1, 2016 through April 1, 2016 (2 positions).

Food Production Worker, extended work year, not to exceed 2 days, Nutrition Services, effective March 31, 2016 through April 1, 2016 (4 positions).

Human Resources Director, limited term, not to exceed 2 weeks, Human Resources Classified, effective March 21, 2016 through April 1, 2016.

Instructional Assistant/SDC, limited term, not to exceed 6 hours per day, Special Education, effective March 23, 2016 through March 24, 2016 (3 positions).

Registrar, extended work year, not to exceed 8 hours per day, San Andreas High School, effective June 27, 2016 through June 30, 2016.

Secretary IV, 8 hours, 12 months, Superintendents' Office.

Senior Cafeteria Worker, extended work year, not to exceed 1 day, Nutrition Services, effective April 1, 2016 through April 1, 2016 (2 positions).

Senior Food Production Worker, extended work year, not to exceed 5 days, Nutrition Services, effective March 28, 2016 through April 1, 2016.

Serving Kitchen Operator, extended work year, not to exceed 10 days, Nutrition Services, effective March 21, 2016 through April 1, 2016 (3 positions).