

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting  
March 1, 2016

Board of Education  
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent  
As prepared by Human Resources Division

SUBJECT: Personnel Report #15

It is requested that the Board ratify and/or approve Personnel Report #15, March 1, 2016, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #15, March 1, 2016, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

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PERRY WISEMAN, Ed.D.  
Assistant Superintendent  
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

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DALE MARSDEN, Ed.D.  
Superintendent

Agenda Item



CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

CAMACHO-CORREA, CELESTE: Oehl Elementary School, February 24, 2016

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BEIMBORN, SARA: Thompson Elementary School, June 3, 2016  
BOHUNIS, ANNA: Cypress Elementary School, June 3, 2016  
ELLIS, LINDA S.: North Park Elementary School, June 3, 2016  
GARCIA, RONALD E.: Golden Valley Middle School, June 3, 2016  
HAGEN, ROBERT: Special Education, June 3, 2016  
HALL, JOYCE S.: Parkside Elementary School, June 3, 2016  
HOULIHAN, ELIZABETH: Psychological Services, June 30, 2016  
LEE, LISA: Kendall Elementary School, June 3, 2016  
LEE, TWYLA: San Gorgonio High School, June 3, 2016  
MATTHYS, JEANNE: Indian Springs High School, June 3, 2016  
RAMOS, LOUIS B.: Arrowhead Elementary School, June 3, 2016  
REED, VICTORIA: Newmark Elementary School, June 3, 2016  
REX, SANDRA: Kendall Elementary School, June 3, 2016  
TRUJILLO, JOSE: Gomez Elementary School, June 3, 2016  
ZUNDEL, I. GREGORY: San Gorgonio High School, June 3, 2016

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-15-16-04 on the 39-month reemployment list effective December 18, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a teacher.

ELEMENTARY NEW HIRES/REHIRES

DOYLE, ASHLEE: A-2, Probationary, \$279.37 per diem, subject to verification of Bachelor's degree and credential. Employment effective February 3, 2016.

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PAREDES, SASHA: A-2, Probationary, \$279.37 per diem, subject to verification of Bachelor's degree and credential. Employment effective February 9, 2016.

SECONDARY NEW HIRES/REHIRES

HAWKINS, LUQUANDA: D-7, Probationary, \$377.23 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and six (6) years of credentialed teaching experience within the past 15 years. Employment effective February 16, 2016.

MATHIS, KOREN: D-16, Probationary, \$487.35 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and 15 years of credentialed teaching experience within the past 15 years. Employment effective February 25, 2016.

MENOLD, NICOLE: XX-2, Intern, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective January 29, 2016.

TAYLOR JR., JARROL: B-13, Probationary, \$426.17 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and 12 years of credentialed teaching experience within the past 15 years. Employment effective February 16, 2016.

SPECIAL EDUCATION NEW HIRES/REHIRES

BARKER, JENNIFER: C-1, Probationary, \$291.60 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective February 4, 2016.

BOYD, STEPHANIE: C-1, Probationary, \$291.60 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective February 4, 2016.

JABSHEH, SHARIF: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective February 16, 2016.

OTHER NEW HIRES/REHIRES

FLORES, BLANCA: BE IT RESOLVED that the employee be assigned Mild/Moderate Special Education Teacher on a Provisional Internship Permit at the middle school level, for the 2015-2016 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Accountability, Approve payment to the following certificated personnel, Accountability & Education Technology, Tech Bytes Training, effective dates to February 1, 2016 to April 30, 2016, not to exceed 18 hours each, at the hourly rate of \$27.88; account 01-0000-0-854-420-1110-1000-1130:

KAMRADT, ANDREA

PIEDRA, FIORELA

Approve payment to the following certificated personnel, Anderson School, Program Planning, effective February 1, 2016 to June 2, 2016, not to exceed 16 hours each, at the hourly rate of \$27.88; accounts 01-0417-0-602-417-1110-1000-1130 (50%) and 01-0000-0-602-419-1110-1000-1130 (50%):

ABILEZ-GRANDE, MARY ELLEN

SCHIMMING, CYNTHIA

CHESNEY, JULIE

SHAWHAN, ERIN

QUARRY, LAURINE

SHORT, JENNIFER

ROWLEY, JACQUELINE

SPENCER, BECKY

SAHAWNEH, DAREEN

THIES, BRIAN

GREY, KRYSTAL: Approve \$2,149.63 stipend payment, CAPS Central, CAPS Central, Middle School Volleyball Coach, effective October 1, 2015 to December 12, 2015; account 01-0000-0-747-209-1110-1000-1180.

GRIMM-PETRICCIONE, CHRISTINA (replacing Randy Clyde): Amend Board action dated July 14, 2015, to approve payment, Curtis Middle School, Science Department Chairperson, effective January 11, 2016 to June 30, 2016. Department Chairs at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-304-04D-1110-1000-1110.

DELGADO, DAVID: Approve 40 days, at the administrative per diem rate of pay (\$300.00), Gomez Elementary School, Administrative Substitute (retired), effective January 11, 2016 to February 29, 2016; account 01-0000-0-196-035-0000-2700-1340.

Approve payment to the following certificated personnel, Gomez Elementary School, Tutoring, effective January 11, 2016 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-196-501-1110-1000-1130:

ARROYO, NANCY

NICHOLSON, SAMANTHA

BASCHOFF, EVA

NOFFSINGER, ERICA

(Continued)

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BROWN, EBONI  
CORRAL CABRAL, JANETT  
DEAN, CASSANDRA  
DOMINGO, MARYLOU  
GASTELUM, IRMA  
GUTIERREZ BARRAGAN, MAYRA  
GUTIERREZ, EUNICE  
MIGUEL, ROSALIE  
MINICK, KATALINA

RODRIGUEZ, GABRIELA  
SCHMIDT, TARA  
SINNER, MAYTE  
SPERLICH, JUNTANA  
TATAW, TAMEKA  
TORP, DOMINIC  
TRUJILLO, JOSE  
VILLALOBOS, PETE  
WEST, NIKKI

Approve payment to the following certificated personnel, Kimbark Elementary School, Lesson Design, effective July 3, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0417-0-138-417-1110-1000-1130:

ARII, JEANETTE  
BEDNEY, KIMERA  
BROWNING, MASARA  
CEJA, AMY  
GASCA, ANONA  
GOODEN, LISA  
HARRISON, LISA  
LACEY, JACKIE

PICKETT, ISABEL  
RETHAFORD, LAURIE  
RICHTER-JUNG, CARRIE  
RUSSELL, GAIL  
TANKEY, JAN  
VILLALOBOS, NOE  
WOTHERSPOON, SOTERA  
YATES, MARY

Approve payment to the following certificated personnel, Kimbark Elementary School, Lesson Design, effective July 3, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-138-419-1110-1000-1130:

ARII, JEANETTE  
BEDNEY, KIMERA  
BROWNING, MASARA  
CEJA, AMY  
GASCA, ANONA  
GOODEN, LISA  
HARRISON, LISA  
LACEY, JACKIE

PICKETT, ISABEL  
RETHAFORD, LAURIE  
RICHTER-JUNG, CARRIE  
RUSSELL, GAIL  
TANKEY, JAN  
VILLALOBOS, NOE  
WOTHERSPOON, SOTERA  
YATES, MARY

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Approve payment to the following certificated personnel, Pacific High School, Literacy Team, effective January 11, 2016 to June 30, 2016, not to exceed 20 hours each, at the hourly rate of \$27.88; account 01-3010-0-404-501-1110-1000-1130:

FLANSBURG, DARCIE  
HARPER, DEBRA  
HOLLEY, DANIEL

MOTA, MARIA  
SMOTHERMAN, MARLON

Approve payment to the following certificated personnel, Rodriguez PREP Academy, Program Support, effective November 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-322-501-1110-1000-1130:

AGUIRRE, SILVIA  
BATTAGLIONE, DEBRA  
BOUTWELL, ANGELICA  
CAMPION, ROXANNE  
CERVANTES, ISABEL  
CHAVARRIA, NAOMI  
COPELAND, AMY  
DIAZ, YOLANDA  
DURANT, JACQUAY  
ENRIQUEZ, HANK  
GOMEZ, ALFRED  
HALL, DAVID  
HAYNES, DARREN  
HOOD, TIFFANY  
JENSEN, CHERYL  
KILINGONSMITH, SARAH

KOUNAS, JASON  
KRUK, GERALDINE  
MAGNERA, FRANK  
MARABELLA, SAMANTHA  
MCCONNELL, BRENDA  
MORAN, JODI  
MURRAY, DARLENA  
NGUYEN, LUZ  
REZENDES-HERRICK, JOHN  
SCOGGIN, MARVIN  
STRONG, ALBERT  
TESMER, CHRISTINA  
VILLAESCUSA, SHELLY  
VILLARREAL, MARY  
WARD, FREDERIC  
WAUGHT, GLEN

Approve payment to the following certificated personnel, Rodriguez PREP Academy, Program Support, effective November 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-322-419-1110-1000-1130:

AGUIRRE, SILVIA  
BATTAGLIONE, DEBRA  
BOUTWELL, ANGELICA  
CAMPION, ROXANNE  
CERVANTES, ISABEL  
CHAVARRIA, NAOMI  
COPELAND, AMY  
(Continued)

KOUNAS, JASON  
KRUK, GERALDINE  
MAGNERA, FRANK  
MARABELLA, SAMANTHA  
MCCONNELL, BRENDA  
MORAN, JODI  
MURRAY, DARLENA  
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DIAZ, YOLANDA  
DURANT, JACQUAY  
ENRIQUEZ, HANK  
GOMEZ, ALFRED  
HALL, DAVID  
HAYNES, DARREN  
HOOD, TIFFANY  
JENSEN, CHERYL  
KILINGONSMITH, SARAH

NGUYEN, LUZ  
REZENDES-HERRICK, JOHN  
SCOGGIN, MARVIN  
STRONG, ALBERT  
TESMER, CHRISTINA  
VILLAESCUSA, SHELLY  
VILLARREAL, MARY  
WARD, FREDERIC  
WAUGHT, GLEN

Approve payment to the following certificated personnel, San Bernardino High School, Tutoring, effective February 9, 2016 to May 20, 2016, not to exceed hours as indicated, at the hourly rate of \$27.88; account 01-3010-0-406-501-1110-1000-1130:

ALVAREZ, JENNIFER – 16 hours  
CORIGLIANO, CLIFFORD – 32 hours  
GONZALES, EDWARD – 16 hours  
HINKLEMAN, JOHN – 30 hours

KIRBY, ROBERT – 24 hours  
MCDONOUGH, MATTHEW – 12 hours  
PAYAN, RACHAEL – 20 hours  
PEREZ, KRISTINA – 20 hours

ELLIS, FAITH: Approve payment, San Gorgonio High School, Credit Recovery Class, effective February 1, 2016 to June 2, 2016, not to exceed ten (10) hours per month, at the hourly rate of \$30.31; account 01-0000-0-408-419-1110-1000-1130.

Approve payment to the following certificated personnel, Special Education, CPI Refresher Training, effective December 18, 2015, not to exceed six (6) hours each, at the hourly rate of \$27.88; account 01-6500-0-878-802-5770-2140-1130:

BECKER, ANTHONY  
JEAN, SHIRLEY

KILTY-HECK, ALANNA

Approve payment to the following certificated personnel, Wilson Elementary School, Program Planning, effective February 22, 2016 to June 2, 2016, not to exceed 15 hours each, at the hourly rate of \$27.88; account 01-0417-0-184-417-1110-1000-1130L

ALAS-NEGRI, MARISELA  
ARNOLD, XUAN  
BENJAMIN, DESTINY  
CABRERA, VERONICA  
CHAVEZ, LAURA  
CRAGGS, JANNIS  
(Continued)

HERNANDEZ, ANA  
LONEY, CASSANDRA  
LUNA, DANIELLE  
MENDOZA, AMY  
MESONES, AL  
NGO, STACIE  
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DODDS, VICKY  
 FISH, AMY  
 GERRINGER, DOROTHY  
 GOEBEL, KRISTEN  
 GRAY, ROBIN  
 HAMILTON, RUSEY  
 HANIFAN, JODIE

NOTT, SHARI  
 OWENS, SANDRA  
 PEDROZA, LILLIAN  
 REMILLARD, LISA  
 TONN, SIERRA  
 WYLIE, NAOMI

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2015-2016 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-410-05D</u>
ALATORRE, MIGUEL: Asst. Track Coach	\$2,492.03
BEHLER, TIMOTHY: Head Baseball Coach	3,174.69
DELONG, MARC: Asst. Softball Coach	2,492.03
HIDALGO, PETE: Head Tennis Coach	3,174.69
LIMON, STEPAHNIE: Head Track Coach	3,174.69
SHEARER, TAMMY: Head Softball Coach	3,174.69
SOTO, KENNETH: Head Track Coach	3,174.69
STEWART, DEMETRIUS: Asst. Track Coach	2,469.03
WILKERSON, MARCUS: Asst. Track Coach	2,492.03
WILSHIRE, RICHARD: Head Golf Coach	2,395.73
<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-406-05D</u>
CAMPFIELD, DANA: Choral Director	\$2,492.03
CAMPFIELD, DANA: Instrumental Director	3,174.69
DOTY, JOSH: Head Baseball Coach	3,174.69
FOOTE, CHARLES: Asst. Baseball Coach	2,492.03
HINKLEMAN, JOHN: Head Track Coach	3,174.69
IMBRIANI, JEFFREY: Head Softball Coach	3,174.69
IMBRIANI, KIM: ASB Advisor	3,859.49
IMBRIANI, KIM: Pep Squad Advisor	3,174.69
LYONS, MICHAEL: Asst. Track Coach	2,492.03
PARKER, OLIVIA: Drama Coach	2,492.03
PAYAN, RACHEL: Academic Team Coach	3,275.27
STEWART, BRITTANY: Speech/Debate Coach	2,492.03
TUCKER, MICHAEL: Head Track Coach	3,174.69
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<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-408-05D</u>
HLEBASKO, RANDY: Head Volleyball Coach	\$3,174.69
JUHNKE, JEFFREY: Head Track Coach	3,174.69
KUTZERA, TOM: Asst. Track Coach	2,492.03

<u>SERRANO MIDDLE SCHOOL</u>	<u>01-0000-0-1110-1000-1180-314-04D</u>
CORRAO-HARRIS, RUTH: Academic Team Coach	\$2,492.03
CURTIS, PAUL: Intramural Director	1,808.30
FREEMAN, ERIN: ASB Advisor	2,149.63
WEBB, RYAN: Instrumental Director	1,808.30

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2015-2016 school year,  
at the established daily rate of \$127.00:

AMARIN-CRUZ, SARAH  
ELLIS, STEPHANIE  
EZCURRA, PEDRO

ROSENCRANS, ELSIE  
WILD, QUEWYN  
VEGA, REBECCA

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ALVAREZ, ISAI: Student Intern, Arroyo Valley, \$10.00 per hour, effective February 3, 2016 through June 30, 2016.

AMARO, JOSE: Project Workability, Transition, \$10.00 per hour, effective January 29, 2016 through September 20, 2019.

ARMENDARIZ, BREANNA: Project Workability, Transition, \$10.00 per hour, effective February 11, 2016 through June 30, 2016.

AVILES, KARLA: Recreation Aide, Anton, 3 hours, 9 months, \$9.04 per hour, effective December 4, 2015.

BARNEY, MONIQUE: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 10, 2016.

BONNER, TRISHAWNA: Project Workability, Transition, \$10.00 per hour, effective January 29, 2016 through June 30, 2016.

BRUNSON, JELISA: Recreation Aide, Barton, 2 hours, 9 months, \$10.04 per hour, effective January 29, 2016.

CASTANEDA, ROBERT: Project Workability, Transition, \$10.00 per hour, effective February 11, 2016 through February 27, 2019.

CHAVEZ, CARINA: Student Intern, Holcomb, \$10.00 per hour, effective February 1, 2016 through June 30, 2016.

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CHAVEZ, JANN: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

COLEMAN, VENTURIA: Project Workability, Transition, \$10.00 per hour, effective February 12, 2016 through July 15, 2019.

CRAINE, BRIAN: Project Workability, Transition, \$10.00 per hour, effective February 11, 2016 through August 10, 2016.

CUEVAS-RODRIGUEZ, JOHNATHEN: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

DAVIS, LAUREN: Student Intern, Environmental Safety, \$10.00 per hour, effective February 12, 2016 through June 30, 2016.

DE LA CRUZ, SUSANA: Bilingual Office Assistant I/Health Aide, Indian Springs, salary range 30A, step 1, 8 hours, 10 months, \$14.79 per hour, effective February 9, 2016.

DIAZ FLORES, HECTOR: Student Intern, Lankershim, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

ESPINOZA RAMIREZ, ROSA: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

FLORENCE, NIA IMANI: Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 6 hours, 10 months, \$14.79 per hour, effective February 18, 2016.

FONSECA, MAURISIO: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

GARCIA, JANETH: Student Intern, English Learners, \$10.00 per hour, effective February 4, 2016 through June 30, 2016.

GOMEZ, MARTHA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 25, 2016.

GOMEZ, ROXANNA: Substitute Recreation Aide, \$10.04 per hour, effective February 4, 2016.

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GONZALES, PATRICIA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 3, 2016.

GONZALEZ, IVAN: Project Workability, Transition, \$10.00 per hour, effective February 11, 2016 through June 30, 2016.

GONZALEZ-MONTELONGO, REY: Project Workability, Transition, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

GURROLA NAVARRO, MARISOL: Substitute Food Worker Trainee, Limited Term, \$10.20 per hour, effective February 2, 2016.

HERNANDEZ, MONICA: Instructional Aide, Gomez, salary range 28A, step 1, 6 hours, 9 months, \$13.41 per hour, effective February 22, 2016.

HOSEY, TAYLOR: Student Intern, North Park, \$10.00 per hour, effective February 9, 2016 through June 30, 2016.

JOHNSON, DASHAWNNA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 3, 2016.

JOHNSON, SCOTT: Library Assistant, Rio Vista, salary range 28A, step 1, 3 hours, 10 months, \$13.41 per hour, effective February 23, 2016.

JUAREZ, DESIREE: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 27, 2016.

JUAREZ, OLIVIA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 2, 2016.

LYNCH, TRUEMAN: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

MALDONADO, KRYSTAL: Food Production Worker, Nutrition Services, salary range 28A, step 1, 8 hours, 10 months, \$13.41 per hour, effective February 9, 2016.

MARTINDALE, JOSHUA: Student Intern, Alternative Learning Center, \$10.00 per hour, effective February 12, 2016 through June 30, 2016.

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MARTINEZ, BRIONNA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 2, 2016.

MCNEELEY, ZEN'AIDA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 3, 2016.

MENDIA, NATALIE: Project Workability, Transition, \$10.00 per hour, effective January 29, 2016 through June 30, 2016.

MOORE, JORDAN: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 5, 2016 through June 30, 2016.

MORALES RAMIREZ, JUAN: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 4, 2016 through June 30, 2016.

NARANJO, LILIBETH: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 3, 2016.

NAVARRO, ANGELICA: Student Intern, Kimbark, \$10.00 per hour, effective February 12, 2016 through June 30, 2016.

ORTIZ, FELISSA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 2, 2016.

PIZANA, ISABELLA: Student Intern, Roberts, \$10.00 per hour, effective February 1, 2016 through June 30, 2016.

RAMIREZ, MARILENA: Student Intern, Gomez, \$10.00 per hour, effective February 1, 2016 through June 30, 2016.

RAMIREZ-CONDE, MARIA: Student Intern, Shandin Hills, \$10.00 per hour, effective February 1, 2016 through June 30, 2016.

REAL, EVELYN: Education Assistant III/SI, Bradley, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective February 15, 2016.

RIVERA, ALEXIS: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 4, 2016 through June 30, 2016.

RUIZ RAMIREZ, LEIDICEL: Project Workability, Transition, \$10.00 per hour, effective February 12, 2016 through June 30, 2016.

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RYAN, TERRY: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 28, 2016 through June 30, 2016.

SALAS, JERAMEY: Substitute Custodian I, Limited Term, \$12.65 per hour, effective February 16, 2016.

SANCHEZ, JENNIFER: Noon Duty Aide, Alessandro, 2 hours, 9 months, \$10.04 per hour, effective February 4, 2016.

SANDOVAL, SOLEDAD: Cafeteria Worker, Chavez, salary range 26A, step 1, 4 hours, 9 months, \$12.40 per hour, effective February 11, 2016.

SCOTT, ANN MARIE: Project Workability, Transition, \$10.00 per hour, effective February 11, 2016 through August 11, 2019.

SCOTT, SANDRA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 27, 2016.

SHAAR, MAE: Student Intern, Rio Vista, \$10.00 per hour, effective February 1, 2016 through June 30, 2016.

SHELTON MARQUEZ, LILLIANA: Project Workability, Transition, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

SMITH, SHA ESSENCI: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

SOTELO, GILDA: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective February 4, 2016 through June 30, 2016.

TAMPUBOLON, SONYA: Student Intern, Risk Management-Workers' Comp, \$10.00 per hour, effective February 12, 2016 through June 30, 2016.

TORRES, CARMEN: Project Workability, Transition, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

TRAN, THANH: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 26, 2016 through June 30, 2016.

URIBE, KIMBERLY: Student Intern, Arroyo Valley, \$10.00 per hour, effective February 1, 2016 through June 30, 2016.

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VEGA, CATHLEEN: Bilingual Community Resource Worker, Chavez, salary range 28A, step 1, 8 hours, 9 months, \$13.70 per hour, effective February 9, 2016.

WEBB, SHAWNYCE: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

WYATT, LOUIS: Board Member, SBCUSD Board Members, \$350.00 per meeting, effective December 15, 2015.

Approve the promotion of the following:

CASAS, ALDA: Bilingual Clerk I, Palm, salary range 30A, step 6, 8 hours, 10 months, \$17.94 per hour, to Bilingual Clerk II, Adult School, salary range 33, step 5, 8 hours, 12 months, \$19.00 per hour, effective February 9, 2016.

CORONA, PRISCILLA: Bilingual Clerk II, Shandin Hills, salary range 33, step 2, 8 hours, 10 months, \$16.94 per hour, to Bilingual School Outreach Worker, Arroyo Valley, salary range 34, step 2, 8 hours, 10 months, \$17.60 per hour, effective February 9, 2016.

GONZALEZ, NORMA: Cafeteria Worker, San Bernardino, salary range 26A, step 2, 4 hours, 9 months, \$12.89 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 6 hours, 9 months, \$14.79 per hour, effective February 18, 2016.

HOLMES, LESLIE: Workers Comp Technician, Risk Management-Workers' Compensation, salary range 38A, step 6, 8 hours, 12 months, \$24.16 per hour, to Human Resources Specialist, Human Resources Classified, salary range 42, step 4, 8 hours, 12 months, \$25.62 per hour, effective February 16, 2016.

NIETO, JOSE: Bilingual Attendance Verifier, Jones, salary range 30A, step 1, 8 hours, 10 months, \$14.79 per hour, to Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$18.71 per hour, effective February 10, 2016.

PARKHURST, KAREN: Senior Clerk, Kimbark, salary range 35A, step 6, 8 hours, 10 months, \$21.47 per hour, to Bilingual Secretary, Employer/Employee Relations, salary range 37, step 6, 8 hours, 12 months, \$23.06 per hour, effective February 16, 2016.



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PREVOST II, DENISE: Nutrition Services Manager II, Nutrition Services, salary range M22, step 3, 190 days, \$32.24 per hour, to Nutrition Services Supervisor, Nutrition Services, salary range M45, step 1, 211 days, \$41.18 per hour, effective February 17, 2016.

ROJAS, REYNA: Bilingual Clerk II, Rodriguez, salary range 33, step 2, 8 hours, 10 months, \$16.94 per hour, to Senior Clerk, Maintenance & Operations, salary range 35A, step 1, 8 hours, 12 months, \$17.65 per hour, effective February 16, 2016.

RUCKER, ROBBYN: Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$22.77 per hour, to Campus Security Officer II, School Police, salary range 39A, step 5, 8 hours, 11 months, \$24.16 per hour, effective February 17, 2016.

RE-EMPLOYMENT

REED, PORSHANA: Approve the reemployment of Library Assistant, Oehl, salary range 28A, step 1, 6 hours, 9 months, \$13.41 per hour, effective February 23, 2016.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

AHUMADA TIRADO, ESDRAS: Student Intern, North Park, \$10.00 per hour, effective February 2, 2016 through June 30, 2016.

ALVARADO, LORENA: Substitute Recreation Aide, \$10.04 per hour, effective February 9, 2016.

BARAJAS, VICTOR: Substitute Senior Cafeteria Worker, Limited Term, \$10.20 per hour, effective January 25, 2016.

BUFFINGTON, JACKIE: Recreation Aide, Norton, 3 hours, 9 months, \$10.04 per hour, effective February 1, 2016.

CARRANZA, YVETTE: Recreation Aide, Kendall, 3 hours, 9 months, \$10.04 per hour, effective January 27, 2016.

CARRANZA, YVETTE: Noon Duty Aide, Kendall, 1 hour, 9 months, \$10.04 per hour, effective January 29, 2016.

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CARRASCO, HILDA: Recreation Aide, Muscoy, 3 hours, 9 months, \$10.04 per hour, effective February 4, 2016.

CORTEZ, JACOB: Student Cafeteria Worker, Nutrition Services, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

ESTEVEZ, JENNIFER: Substitute Noon Duty Aide, \$10.04 per hour, effective February 12, 2016.

GARCIA, NORMA: Noon Duty Aide, Kendall, 2 hours, 9 months, \$10.04 per hour, effective February 8, 2016.

GOMEZ, ROXANNA: Substitute Noon Duty Aide, \$10.04 per hour, effective February 4, 2016.

LARA, JESSICA: Substitute Senior Cafeteria Worker, Limited Term, \$10.20 per hour, effective January 25, 2016.

MAAUGA, VAOMALOELUA: Recreation Aide, Allred, 2 hours, 12 months, \$10.04 per hour, effective February 11, 2016.

MACKEY, BRITTNEY: Substitute Cafeteria Worker, Limited Term, \$10.20 per hour, effective January 19, 2016.

RODRIGUEZ, FRANCES: Noon Duty Aide, Norton, 2 hours, 9 months, \$10.04 per hour, effective February 1, 2016.

ROYBAL, LISA: Recreation Aide, Allred, 2 hours, 12 months, \$10.04 per hour, effective February 11, 2016.

TRANSFERS

Approve the voluntary transfer of the following:

DIAZ, SILVIA: Cafeteria Worker, Indian Springs, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, to Cafeteria Worker, Shandin Hills, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, effective February 9, 2016.

IRUMUNDOMON, ADESUA: Cafeteria Worker, King, salary range 26A, step 6, 3 hours, 9 months, \$15.09 per hour, to Cafeteria Worker, Belvedere, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, effective February 9, 2016.

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MARABEL, PRISCILLA: Bilingual Clerk II, Adult School, salary range 33, step 6A3, 8 hours, 12 months, \$20.93 per hour, to Bilingual Clerk II, Personnel Commission, salary range 33, step 6A3, 8 hours, 12 months, \$20.93 per hour, effective February 16, 2016.

NOWALSKI, KEISSA: Cafeteria Worker, Chavez, salary range 26A, step 5, 3 hours, 9 months, \$14.50 per hour, to Cafeteria Worker, Chavez, salary range 26A, step 5, 3 ½ hours, 9 months, \$14.50 per hour, effective February 9, 2016.

RODRIGUEZ PEREZ, PETRA: Cafeteria Worker, Arrowview, salary range 26A, step 6, 3 hours, 9 months, \$15.09 per hour, to Cafeteria Worker, Shandin Hills, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, effective February 9, 2016.

STEWART, MARK: Custodian I, Middle College, salary range 32, step 3, 8 hours, 12 months, \$16.82 per hour, to Custodian I, Arroyo Valley, salary range 32, step 3, 8 hours, 12 months, \$16.82 per hour, effective February 23, 2016.

VALDEZ CASTILLO, MARTHA: Cafeteria Worker, Chavez, salary range 26A, step 2, 3 hours, 9 months, \$12.89 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 6 hours, 10 months, \$12.89 per hour, effective February 9, 2016.

WILLIS-GARTIN, CONJETTA: Cafeteria Worker, Cajon, salary range 26A, step 2, 5 hours, 9 months, \$12.89 per hour, to Cafeteria Worker, Cajon, salary range 26A, step 2, 6 hours, 9 months, \$12.89 per hour, effective February 9, 2016.

SALARIES / MISCELLANEOUS

MORRIS, HEATHER: Approve the increase in hours of Instructional Aide, North Park, salary range 28A, step 1, 4 hours, 9 months, \$13.41 per hour, to 6 hours, 9 months, \$13.41 per hour, effective February 9, 2016.

MORA-SANCHEZ, MARISA: Approve the voluntary demotion from Bilingual Secretary II, Inghram, salary range 38, step 6A1, 8 hours, 10 months, \$24.44 per hour to Bilingual Secretary, San Bernardino, salary range 37, step 6A1, 8 hours, 10 months, \$23.52 per hour, effective February 9, 2016.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

BACA, IRENE: Cafeteria Worker, Del Vallejo, salary range 26A, step 2, 4 ½ hours, 9 months, \$12.89 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 1, 8 hours, 9 months, \$14.50 per hour, effective January 11, 2016 through February 18, 2016.

CARDIS, LORI: Clerk II, Secondary Education, salary range 33, step 6, 8 hours, 12 months, \$19.47 per hour, to Secretary, GATE, salary range 37, step 3, 8 hours, 12 months, \$20.25 per hour, effective December 1, 2015 through February 10, 2016.

DURAN, ONELIA: Bilingual Clerk II, Arroyo Valley, salary range 33, step 6, 8 hours, 10 months, \$19.76 per hour, to Bilingual Secretary, Arroyo Valley, salary range 37, step 3, 8 hours, 10 months, \$20.54 per hour, effective February 16, 2016 through February 19, 2016.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 9 months, \$15.39 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$16.32 per hour, effective January 11, 2016 through January 25, 2016.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 9 months, \$15.39 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$16.32 per hour, effective January 27, 2016 through January 27, 2016.

HOWARD, DAVID: Plumber, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$27.18 per hour, to Lead Plumber, Maintenance & Operations, salary range 45, step 4, 8 hours, 12 months, \$28.82 per hour, effective January 1, 2016 through January 15, 2016.

QUIEL, KIMBERLY: Cafeteria Worker, Bradley, salary range 26A, step 4, 5 hours, 9 months, \$13.94 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 3, 6 hours, 9 months, \$14.79 per hour, effective February 1, 2016 through February 1, 2016.

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Amend Board action of February 2, 2016 to read as follows:

Approve the temporary rate increase while working out of classification of the following:

HERRERA, CAROLYN: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$18.00 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$20.25 per hour, effective January 11, 2016 through March 11, 2016.

QUIEL, JOANNE: Cafeteria Worker, King, salary range 26A, step 6, 4 hours, 9 months, \$15.09 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3, 8 hours, 9 months, \$15.69 per hour, effective January 11, 2016 through March 11, 2016.

SEPARATIONS

Report the retirement of the following:

ANDERSON, KAREN: Instructional Assistant/SDC, Shandin Hills, Substitute Clerical, Substitute Instructional, Substitute Operations, effective February 12, 2016.

MOULDER, DONNIE: Custodian I, Emmerton, effective June 2, 2016.

TAMAN, LILIA: Education Assistant III/Spanish, Del Vallejo, effective July 10, 2016.

VASQUEZ, MANUEL: Delivery Driver/Warehouse Worker, Nutrition Services, effective March 4, 2016.

Report the resignation of the following:

GOMEZ, LYNDSEY: Instructional Aide, Burbank Preschool, Substitute Clerical, Substitute Instructional, effective February 19, 2016.

MERMILLIOD, MICHELLE: Library Assistant, Bradley, Substitute Instructional, effective February 12, 2016.

NAVARRO, BRITTNEY: Library Assistant, Arrowhead, Substitute Instructional, effective February 8, 2016.

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STEPHENS, IRMA: Substitute Nutrition, effective November 6, 2015.

Report the separation of the following:

BARABANI, GINO: Personnel Commission Member, Personnel Commission, effective February 2, 2016.

GONZALES, DANIEL: Substitute Operations, effective February 2, 2016.

GONZALES, RAYMOND: Substitute Operations, effective February 1, 2016.

SAVAGE, LYNDA: Board Member, SBCUSD Board Members, effective December 4, 2015.

YUMANG, ELISA: REGRETFULLY REPORT THE SEPARATION, due to death of Budget Analyst, Categorical Programs, January 30, 2016.

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the 2015-2016 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-05D</u>	
GONZALEZ, MARIA: Asst. Track Coach		\$2,492.03
GONZALEZ, PETE: Head Swimming Coach		3,174.69
JIMENEZ, FELIPE: Asst. Track Coach		2,492.03
MOORE, HAKEEM: Asst. Football Coach		2,492.03
PONCE, BRANDON: Asst. Baseball Coach		2,492.03
STEVENSON, LETHANIEL: Asst. Basketball Coach		2,492.03
YANEZ, YOSHIO: Asst. Tennis Coach		2,149.63
<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>	
SHOTTS-MARQUEZ, AMANDA: Head Swimming Coach		\$3,174.69
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>	
JACKSON, TRACEY: Asst. Track Coach		\$2,492.03
MEDINA, DANNY: Asst. Softball Coach		2,492.03
RAHN, CHAD: Head Swimming Coach		3,174.69
REIMAN, HEATHER: Asst. Track Coach		2,492.03
SANCHEZ, CHARLES: Asst. Trach Coach		2,492.03

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Attendance Verifier, extra hours, not to exceed 1 hour per day, Anton Elementary School, effective October 15, 2015 through June 30, 2016.

Bilingual Instructional Aide, extra hours, not to exceed 3 days, Davidson Preschool, effective January 11, 2016 through June 30, 2016.

Bilingual Instructional Aide, extra hours, not to exceed 3 days, Hunt Preschool, effective January 11, 2016 through June 30, 2016.

Bilingual Instructional Aide, extra hours, not to exceed 3 days, Warm Springs Preschool, effective January 11, 2016 through June 30, 2016.

Clerk I, 8 hours, 12 months, Information Technology.

Custodian I, limited term, not to exceed 6 hours per day, Elementary Instruction, effective July 19, 2016 through July 21, 2016.

Instructional Aide, extra hours, not to exceed 6 hours per day, Bradley Preschool, effective July 1, 2016 through June 30, 2016.

Instructional Aide, extra hours, not to exceed 25 hours, Highland-Pacific Elementary School, effective February 1, 2016 through March 18, 2016.

Instructional Aide, extra hours, not to exceed 6 hours per day, Hunt Preschool, effective January 11, 2016 through June 30, 2016.

Instructional Aide, extra hours, not to exceed 6 hours per day, Lankershim Preschool, effective January 11, 2016 through June 30, 2016.

Instructional Aide, extra hours, not to exceed 6 hours per day, Monterey Preschool, effective July 1, 2015 through June 30, 2016.

Instructional Aide, extra hours, not to exceed 6 hours per day, Newmark Preschool, effective July 1, 2015 through June 30, 2016.

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Instructional Aide, extra hours, not to exceed 6 hours per day, Preschool Central, effective July 1, 2015 through June 30, 2016.

Microcomputer Specialist I/PC, 6 hours, 10 months, San Andreas High School.

BE IT RESOLVED that the Board of Education approve the increase in hours for the following position:

Instructional Aide, 4 hours, 9 months, to 6 hours, 9 months, North Park Elementary School, effective February 9, 2016.