

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
February 16, 2016

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #14

It is requested that the Board ratify and/or approve Personnel Report #14, February 16, 2016, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #14, February 16, 2016, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated January 19, 2016, to approve the retirement, no longer available, of the following certificated substitute, amended effective date as indicated:

COY, BARBARA: Anton Elementary School, February 12, 2016

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

BYWATER, RAMONA: Adult School, January 4, 2016

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

JONES, ERIN: January 25, 2016
JORDAN, JUSTIN: February 3, 2016

Approve the retirement, no longer available, of the following certificated substitute, effective date as indicated:

ANTONUCCI, ROBERTA: Del Rosa Elementary School, June 3, 2016
GOLDSMITH, SUSAN: Anton Elementary School, June 3, 2016
GRIFFIN, CHERRY: Parkside Elementary School, June 3, 2016
MCGINNIS, KAREN: Del Rosa Elementary School, June 3, 2016
REED, LINDA L.: Del Rosa Elementary, June 3, 2016
RUBIO, BARBARA S.: Richardson PREP HI, June 3, 2016

Approve the separation, no longer available, of the following certificated substitutes, effective date as indicated:

HERNANDEZ, SERA: Adult School, May 16, **2013**
SCARCELLA, KIMBERLY: Adult School, June 24, **2013**
SERAJ, ROBYN: Adult School, May 24, **2012**

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We regretfully report the separation, due to death, of the following certificated personnel, effective date as indicated:

EVANS, WILLIAM: Vermont Elementary School, February 1, 2016

ELEMENTARY NEW HIRES/REHIRES

MINICK, KATALIN: B-3, Probationary, \$303.83 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and two (2) years of credentialed teaching experience within the past 15 years. Employment effective January 11, 2016.

VELASCO, MILAGRO: D-14, Probationary, \$462.87 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and 13 years of credentialed teaching experience within the past 15 years. Employment effective January 11, 2016.

SECONDARY NEW HIRES/REHIRES

ADAMS, KARA: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Effective January 11, 2016.

MORELAND III, DAVID: A-2, Probationary, \$279.37 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 13, 2016.

THOMPSON, NACHE: B-4, Tenured, \$316.08 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and three (3) years of credentialed teaching experience within the past 15 years. Employment effective January 13, 2016.

WHITESIDE, HEATHER: D-15, Probationary, \$475.11 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and 14 years of credentialed teaching experience within the past 15 years. Employment effective January 15, 2016.

ZABLSA, TERESA: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Effective January 13, 2016.

OTHER NEW HIRES/REHIRES

THOMPSON, ANNETTE: E-5 (Permit Teacher Pay Scale), Tenured, \$303.83 per diem, effective January 13, 2016.

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JABSHEH, SHARIF: BE IT RESOLVED that the employee be assigned Mild/Moderate Special Education Teacher on a Provisional Internship Permit at the high school level, for the 2015-2016 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

EXTRA DUTY ASSIGNMENTS

HILLMAN, DARLENE: Approve payment, Adult School, Substitute Teacher, effective January 1, 2016 to June 30, 2016, at the hourly rate of \$43.32; account 01-0130-0-720-1304110-1000-1140.

MULLEN, JENIFER: Approve \$500.00 stipend payment, Advanced Learner Programs, GATE Certification Training Stipend, effective January 16, 2016 to May 14, 2015, account 01-07410-0-794-419-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective January 11, 2016 to June 3, 2016, not to exceed one (1) hour each per day, at the hourly rate of \$30.31; account 01-0000-0-410-419-1110-1000-1130:

HABELL, JEFFREY
HENDEY, MICHELLE

MEEKINS, JACKIE
MOTLEY, LILLIE

MOLLNER, MARY: Approve payment, Bradley Elementary School, GATE Program, effective January 19, 2016 to April 22, 2016, not to exceed 2.5 hours per day for three (3) days per week each, at the hourly rate of \$27.88; account 01-3010-0-110-501-1110-1000-1130.

Approve payment to the following certificated personnel, Bradley Elementary School, Intensive Remediation, effective February 29, 2016 to June 30, 2016, not to exceed one (1) hour per day or two hours per week each, at the hourly rate of \$27.88; account 01-3010-0-110-501-1110-1000-1130:

ALLEN, JOAN
BAKER, DIANA
BARROWS, ALISON
BOCANEGRA, HOLLY
CARRILLO, ELIZABETH
COOK-WALDHERR, LAURIE
DASARO, CHRISTINE
DELGADO DE VIZCARRA,
APOLONIA
(Continued)

LONDOT, MICHELLE
LUNA, BIANCA
MIRANDA, CHRISTINA
MOLLNER, MARY
MORRIS, CARA
NATION, DEBORAH
NORRIS, MARY BETH
O'CONNELL, PAMELA
PRADO, PAUL
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DYKSTRA, AMBER
HAYNES, MELISSA
HINCKLEY, MICHAEL
IRIBE, ADRIANA
JACINTO, JORGE
KILTY-HECK, ALANNA

PULLEN, JENNIFER
ROSTAWICKI, KRISTINE
SOLIS, JESSICA
VEGA, SUSAN
VIZCARRA, ADRIANA

LE, ANN: Approve payment, College Career Development, Work Experience Class, effective January 11, 2016 to June 30, 2016, not to exceed one (1) hour per week for 40 hours total, at the hourly rate of \$30.31; account 01-0000-0-906-061-1110-1000-1130.

Approve payment to the following certificated personnel, Cole Elementary School, Intensive Remediation, effective February 1, 2016 to May 27, 2016, not to exceed one (1) hour per day for four (4) hours per week each, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

ALONSO HOLDER, JULIANA
BURROWS, TANYA
DEJESUS, GLORIA
DELGADO, ARLENE
HADLEY, DANA
HERNANDEZ, ROSA
JACKSON, PATRICIA
KANOTI, RENEE
KNIGHTEN, SHAUN
LASSERRE, MICHAEL

MCGEE, BRENDA
MORRIS, ELIZABETH
MOUSSEAU, BRIAN
PARSONS, CLYNTON
PICKETT, LAURA
QUESADA, REBECCA
REYES, EDUARDO
RIVERA, ROBYN
SAYRE-JOHNSON, ROXANE
SIKES, REBECCA

Approve payment to the following certificated personnel, Del Rosa Elementary School, Tutoring, effective February 8, 2016 to June 1, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

ALBA, JAVIER
ALBA, JOSE
ANTONUCCI, ROBERTA
BASHAM, ANNE
DAYONOT, JIMMY
DISMANG, KRISTINE
DORAME, ERIC
DORTON, KATINA
ESTRADA, DIEDREANN
(Continued)

MAGDALENO, YVONNE
MCGINNIS, KAREN
OHRT, JULIE
PETERSON, LINDA
POONSOPIN, TIFFANY
POPAT, FARIDA
QUINLAN, MICHAEL
REED, LINDA
REISENHOFER, LINDA
(Continued)

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HEENAN, ROSEMARY
HERNANDEZ, DANNY
JIMENEZ, JAMES
LOLL, NANCY

SCRIBNER, KELLY
THUIS WHITE, MICHELLE
VELASCO, MILAGRO

RODRIGUEZ, JASON (replaces Julio Santos): Amend Board action dated August 4, 2015, to approve payment, Del Vallejo Middle School, Social Studies Department Chair, effective January 11, 2016 to June 30, 2016. Department Chairs at the middle school level are paid 1.5% of Column A, Step 1 of the Certificated Agreement; account 01-0000-0-306-04D-1110-1000-1110.

Approve payment to the following certificated personnel, Del Vallejo Middle School, tutoring, effective January 25, 2016 to June 2, 2016, not to exceed two (2) hours each per day, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-1000-1130:

BATIE, GRACE
CAMPOS, CARLOS
CARTER, DARLENE
CERVANTES, BENJAMIN
CESTERO, JENNIFER
CHRISTIAN, SUSAN
DELAROSA, ANNA MARIA
DOMINGUEZ, DAMIAN
HASSETT, JAMES
KRANT, GUY
LEE, DEBORAH
LEE, MICHAEL
LOPEZ, CHRISTIAN
LOUKA, EMILE

MESSINA, MARGARET
MEZA, ELIZABETH
MONROE, TRACEY
MYERS, LORI
PAINE, JOAN
RODRIGUEZ, JASON
RODRIGUEZ, JULIE
SANTOS, JULIO
SCOTT, ANITA
SOWARD, MARCUS
STONE, GREGORY
YIN, HOUNG
ZAPATA, LYDIA

Approve payment to the following certificated personnel, Del Vallejo Middle School, tutoring, effective February 1, 2016 to June 30, 2016, not to exceed two (2) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-920-524-1110-1000-1130:

BATIE, GRACE
CAMPOS, CARLOS
CARTER, DARLENE
CERVANTES, BENJAMIN
CESTERO, JENNIFER
CHRISTIAN, SUSAN
(Continued)

MESSINA, MARGARET
MEZA, ELIZABETH
MONROE, TRACEY
MYERS, LORI
PAINE, JOAN
RODRIGUEZ, JASON
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DOMINGUEZ, DAMIAN
HASSETT, JAMES
KRANT, GUY
LEE, DEBORAH
LEE, MICHAEL
LOPEZ, CHRISTIAN

RODRIGUEZ, JULIE
SANTOS, JULIO
SOWARD, MARCUS
STONE, GREGORY
YIN, HOUNG
ZAPATA, LYDIA

MILES, KARLA: Approve payment, Educational Services, Teacher Induction Program (TIP) Mentor, effective July 1, 2015 to June 30, 2016, not to exceed 67 hours per assigned beginning teacher, at the hourly rate of \$27.88; account 01-0122-0-884-456-1110-1000-1130.

Approve payment to the following certificated personnel, English Learner Programs, Spanish Workshop, effective December 18, 2015 to January 8, 2016, not to exceed six (6) hours per day for three (3) days each, at the hourly rate of \$27.88; account 01-0409-0-778-419-1110-1000-1130:

ALBA, TERESITA
ALVARADO, VERONICA
ALVAREZ, ELIZABETH
ARECHA VALETA, ILEANA
ARREGUIN-FUENTES, SARAHI
ARROYO PAZ, LORENA
BALLESTER, MILAGROS
BETANCOURT, LINDA
BROWN, NORMA
CAEZ, SONIA
CAEZ, WILLIAM
CARBAJAL, YVONEE
DELGADO DE VIZCARRA,
 APOLONIA
ESCALANTE, PELAGIA
GALLAGA, JESSICA
GARIBAY, MARILU
GLASS, DAISY
GONZALEZ, CHRISTINA
GUERRERO, YADIRA
HERMOSILLO, ROSA
HUERTA, MARISELA
IRIBE, ADRIANA
JACINTO, JORGE
(Continued)

MA, EMMA
MADRIGAL, ANACELIA
MARROQUIN, YESSSENIA
MARTINEZ-GUZMAN, MARIA
MENDOZA, JUAN
MESONES, AL
NOCELO, MYRNA
PACHECO, MARIA DEL CARMEN
PENDLETON, TRINIDAD
PEREZ, ANGELA
QUINTANAR, EDDIE
QUINTERO, YOLANDA
RAMIREZ, STACEY
REYES, ELIZABETH
REYES, JUANA
RODRIGUEZ, ELIZABETH
RODRIGUEZ, ROSARIO
ROSS, CHACHES
SANCHEZ, OLIVER
SANTANA RAZO, MONICA
TAPIA CRUZ, IVONNE
VALDEZ AGUILAR, CATALINA
VEGA, SUSAN
WILLIAMS, MIRIAM
(Continued)

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LIERA, CHRISTINA
LUCIO, IRIS

ZAVILA, JAIME

COLEMAN, MISTY: Approve payment, Golden Valley Middle School, Lesson Design, effective January 25, 2016 to June 3, 2016, not to exceed eight (8) hours, at the hourly rate of \$27.88; account 01-0000-0-308-419-1110-1000-1130.

BROWN, SHARON: Approve payment, Harmon School, SH/SDC Teacher Class Size Overage, effective February 3, 2016 to June 2, 2016. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 10, in excess of three (3) but not to exceed five (5); account 01-6500-0-878-802-5730-1110-1130.

GERARD, JACQUELINE: Approve payment, Health Services, Home & Hospital teacher, effective July 1, 2015 to June 30, 2016, not to exceed four (4) hours per day, at the hourly rate of \$30.31; account 01-0000-0-804-290-1110-1000-1130.

CROSBY, TERRI: Approve payment, Kimbark Elementary School, Lesson Design, effective July 3, 2015 to June 30, 2016, not to exceed ten (10) hours, at the hourly rate of \$27.88; account 01-3010-0-138-501-0000-2700-1930.

JOHNSON, SHANA: Approve payment, Kimbark Elementary School, Lesson Design, effective July 3, 2015 to June 30, 2016, not to exceed five (5) hours, at the hourly rate of \$27.88; account 01-0000-0-138-419-0000-3110-1230.

Approve payment to the following certificated personnel, Mt. Vernon Elementary School, Student Study Team, effective January 11, 2016 to June 2, 2016, not to exceed six (6) hour each per day, at the hourly rate \$27.88; account 01-3010-0-774-349-1110-1000-1130:

ABBOTT, PHILIP
BIETZ, KENNETH
BLACK, STACIE
BRASS, SEAN
CANALES, MERCY
CARLOS, CELESTE
CAULEY, THOMAS
CULBERT, KAREN
ENTZMINGER, LAURA
GARRETT, LIZZETTE
HALL, CINDY
(Continued)

MARTINEZ-TRUJILLO, VERONICA
MENDOZA, ALICIA
MUNOZ, STEPHANE
PESONS, ALICE
PHELPS, PRISCILLA
RAMIREZ-DON, MONICA
ROYBAL, KAREN
SIMINEK, LORI
TANNER, CASSANDRA
TODD, DENISE
VALERO, LIZETTE
(Continued)

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HALLBERG, LISA
HERNANDEZ, ERICA
LOPEZ, JAMEY

VANG, ANDREA
VELASQUEZ, LETICIA

Approve payment to the following certificated personnel, North Park Elementary School, Intensive Remediation, effective January 11, 2016 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

BEULER, JOYELLA
BOWLES, JAY
BULLARD-WELCH, ERIN
CHURBY, JESSICA
COOK, LINDA
DAWSON, KERRIE
DUMAS, RHONDA
EDGETT, JACQUELINE
ELLIS, LINDA
JOHNSON, TIFFANY
JORDON, JOY

KUMANSKI, SUSAN
LE, THU
MAGALLANEZ, BROOKE
MCQUEEN, HEIDI
PENA, YVETTE
REYES, KELLY
ROSALES, JENNIFER
SAURETTE, KATHLEEN
WILLIAMS, SELINA
WILLIS, JACQUELINE

WING, BRYAN: Approve payment, Richardson PREP HI, CAPS, effective February 1, 2016 to June 30, 2016, not to exceed 160 hours, at the hourly rate of \$27.88; account 01-0000-0-312-419-0000-3110-1230.

JEFFRIES, EMILY: Approve payment, San Gorgonio High School, Summer Edge Program, effective January 11, 2016 to June 30, 2016, not to exceed 100 hours, at the hourly rate of \$34.24; account 01-0000-0-408-419-0000-3110-1230.

DEMMER, KATHRYN (replaces Liem Bohem): Approve payment, Secondary Education, Virtual Academy Student Support, effective January 1, 2016 to June 30, 2016, not to exceed 160 hours, at the hourly rate of \$27.88; account 01-4035-0-768-403-1110-1000-1130.

VIAL, JESSICA: Approve payment, Secondary Education, IB/AP Meetings, effective January 1, 2016 to June 30, 2016, not to exceed three (3) hours, at the hourly rate of \$27.88; account 01-0000-0-794-117-1110-1000-1130.

Approve payment to the following certificated personnel, Secondary Education, IB/AP Meetings, effective January 1, 2016 to June 30, 2016, not to exceed three (3) hours each, at the hourly rate of \$27.88; account 01-0000-0-794-117-0000-3110-1212:

BARKELY, STEPHEN
HALPERN, RHONA

HAYNES, GREGORY
REYNOLDS, KIMBERLY

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Approve payment to the following certificated personnel, Secondary Education, IB/AP Meetings, effective January 1, 2016 to June 30, 2016, not to exceed three (3) hours, at the hourly rate of \$27.88; account 01-0000-0-794-117-1110-1000-1130:

CHRONOPOLOUS, DIMITRIOS
ETZEL, LINDA
HIDALGO, PETER

REISENHOFER, MATTHEW
SANCHEZ, ERIK

Amend Board action dated October 6, 2015, to approve payment to the following certificated personnel, Secondary Education, AVID Meetings, effective January 1, 2016 to June 30, 2016, not to exceed six (6) hours, at the hourly rate of \$27.88; account 01-0000-0-794-117-1110-1000-1130:

BLACKSHER, FRANCINE (replaces Brad Butterfield)
CASSADY, SEAN (replaces Rikayah Phillips)
STAGER, JACQUELINE (replaces Matthew Rogers)

Approve payment to the following certificated personnel, Common Formative Assessment (CFA) Pilot, effective January 1, 2016 to June 30, 2016, not to exceed four (4) hours each, at the hourly rate of \$20.61; account 01-0000-0-768-403-1110-1000-1130:

BARAGONE, GINA
CASTRO, KRISTY
COWLEY, SHARON
FERRERI, HEATHER
HERNANDEZ, CARLA
HUFF, REBECCA

HUGHES, JOHNATHAN
HUISMAN, SARAH
PAINTER, TREG
PETERS, ZACKARY
PUHAWAN, ERICA

FROST, ELAINE: Approve 20 additional days at the per diem rate of pay (\$499.59), Special Education, Extended Year, effective July 1, 2015 to June 30, 2016; account 01-6510-0-878-803-52710-1110-1130.

Approve payment to the following certificated personnel, Special Education, Home & Hospital Teacher, effective January 1, 2016 to June 30, 2016, not to exceed 200 hours each, at the hourly rate of \$30.31; account 01-6500-0-878-802-5770-1190-1130:

CANDIA, ELIZABETH

GERARD, JACQUELINE

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Approve payment to the following certificated personnel, Special Education, Home & Hospital Teacher, effective January 11, 2016 to June 30, 2016, not to exceed 200 hours each, at the hourly rate of \$30.31; account 01-6500-0-878-802-5770-1190-1130:

CASSEL, RACHEL
FLORES, SUSIE

FREEMAN, ERIN

Approve payment to the following certificated personnel, Student Services, Tutoring, effective January 21, 2016 to June 30, 2016, not to exceed ten (10) hours per month each, at the hourly rate of \$27.88; accounts 01-0412-0-802-419-1110-1000-1130 (70%) and 01-5630-0-802-586-1110-1000-1130 (30%):

ARAUJO, ALMA
FERGUSON, SUSAN
FIELDS, MARY
HEMP, JENNIE
HERNANDEZ, AMANDA
LEONARDI, VAERIE

LESKE, JESSICA
MCELROY, AURORA
QUINTANAR, EDUARDO
REYNOSO, HORTENCIA
RODRIGUEZ, KATHERINE
SACRAMENTO, KATRINA

KWON, JEANETTE: Approve payment, Thompson Elementary School, Non Mandatory RCD Math Adoption, effective July 20, 2015 to August 3, 2015, not to exceed six (6) hours per day, at the hourly rate of \$20.61; account 01-0000-0-176-419-0000-2700-1930.

Approve payment to the following certificated personnel, Thompson Elementary School, Non Mandatory RCD Math Adoption, effective July 20, 2015 to August 3, 2015, not to exceed six (6) hours per day, at the hourly rate of \$20.61; account 01-0000-0-176-419-1110-1000-1130:

ANTILLON, LINDA
BEIMBORN, SARA
BERRY, SUMMER
BOWLING, RICK
CRAIN, THERESA
FUJIWARA, HEATHER
GARDNER, MIKE
GASPER, LINDA
GOZZO, KIM
HROVAT, ROBERTA

LOVELAND, CARRIE
NELLANY, DENNIS
NEUMANN, SHERRIE
NOBILE, MICHELLE
RAMIREZ, MELISSA
TAYLOR, LAURA
TURNER, GLENNIS
WOOLARD, CAROLINE
ZOULKO, KENDRA

Certificated Personnel Report
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CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2015-2016 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-412-05D</u>	
EVANGELISTA, MARCUS: Head Swim Coach		\$3,174.69
GONZALEZ, JIMMY: Asst. Wrestling Coach		2,492.03

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ALVARADO, LORENA: Instructional Aide, North Verdemont, salary range 32, step 1, 3 hours, 9 months, \$15.38 per hour, effective February 16, 2016.

ARNOLD, JOHNATHAN: Project Workability, Transition, \$10.00 per hour, effective January 26, 2016 through June 23, 2019.

ARROYO, RAYMOND: Student Intern, Secondary Education, \$10.00 per hour, effective January 19, 2016 through June 30, 2016.

BELTRAN, LAUREN: Bilingual Clerk I, Lincoln, salary range 30A, step 1, 8 hours, 10 months, \$14.79 per hour, effective January 25, 2016.

CAMACHO, MAYRA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective February 1, 2016.

CRUPI, ANGELA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 26, 2016.

DOAN, ANGEL: Project Workability, Transition, \$10.00 per hour, effective January 25, 2016 through June 30, 2016.

GALVEZ, JACQUELINE: Project Workability, Transition, \$10.00 per hour, effective January 25, 2016 through April 21, 2019.

HARRISON, RAEQUAN: Student Intern, Shandin Hills, \$10.00 per hour, effective January 26, 2016 through June 30, 2016.

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HERNANDEZ, STEVEN: Student Intern, Rodriguez, \$10.00 per hour, effective January 25, 2016 through June 30, 2016.

HERRERA MENDEZ, LETICIA: Student Intern, English Learners, \$10.00 per hour, effective January 19, 2016 through June 30, 2016.

JALTECO, DEBRA: Education Assistant III/SI, Rio Vista, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective January 27, 2016.

LINDBECK, DANNY: Automotive Mechanic, Maintenance & Operations, salary range 41A, step 1, 8 hours, 12 months, \$22.33 per hour, effective February 1, 2016.

LOVE, JASMIN: Project Workability, Transition, \$10.00 per hour, effective January 25, 2016 through June 30, 2016.

MOORE, MAHOGONY: Education Assistant III/SI, Special Education Secondary Programs, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective February 8, 2016.

MORENO, KATRINA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 25, 2016.

OROZCO, DIANA: Cafeteria Worker, Alessandro, salary range 26A, step 1, 4 hours, 9 months, \$12.40 per hour, effective February 4, 2016.

PEREZ, JOSEFINA: Substitute Recreation Aide, \$10.04 per hour, effective January 20, 2016.

PEREZ MORANTE, YURIDIA: Substitute Noon Duty Aide, \$10.04 per hour, effective January 19, 2016.

RICE, SILVIA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 25, 2016.

ROBERTS, NIGEL: Project Workability, Transition, \$10.00 per hour, effective January 25, 2016 through June 30, 2016.

ROBLES NIETO, MARIA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 27, 2016.

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SCOTT, LARRY: Substitute Custodian I, Provisional, \$12.65 per hour, effective February 16, 2016.

THOMPSON, JANINA: Food Worker Trainee, Cypress, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective February 2, 2016.

VAZQUEZ-HERNANDEZ, JESUS: Student Intern, English Learners, \$10.00 per hour, effective January 27, 2016 through June 30, 2016.

WARE, SHARON: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 25, 2016.

WRIGHT, JASMINE: Project Workability, Transition, \$10.00 per hour, effective January 26, 2016 through June 30, 2016.

ZOTELO, JESSENIA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 19, 2016.

Amend Board action of February 2, 2016 to read as follows:

VALADEZ, MONIQUE: Approve the employment of Education Assistant III/Spanish, Del Rosa, salary range 32, step 1, 3 hours, 9 months, \$15.38 per hour, effective January 28, 2016.

Approve the promotion of the following:

PARKER, BRIAN: Plumber, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$27.69 per hour, to Lead Plumber, Maintenance & Operations, salary range 45, step 5, 8 hours, 12 months, \$30.57 per hour, effective January 25, 2016.

RODRIGUEZ, STEPHANIE: Cafeteria Worker, Shandin Hills, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$15.99 per hour, effective February 2, 2016.

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Amend Board action of December 15, 2015 to read as follows:

EVYLNN, JASON: Approve the promotion from Nutrition Center Chef, Nutrition Services, salary range M32, step 5, 228 days, \$41.26 per hour, to Nutrition Program Manager, Nutrition Services, salary range M51, step 2, 228 days, \$47.29 per hour, effective November 23, 2015.

AGUADO, VICTOR: Approve the full restoration from Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 6 hours, 10 months, \$14.79 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 2, 6 hours, 12 months, \$15.38 per hour, effective January 14, 2016.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

AHUMADA TIRADO, ESDRAS: Student Intern, Chavez, \$10.00 per hour, effective January 19, 2016 through June 30, 2016.

AHUMADA TIRADO, ESDRAS: Substitute Noon Duty Aide, \$10.04 per hour, Substitute Recreation Aide, \$10.04 per hour, effective January 25, 2016.

AVILES, KARLA: Morning Duty Aide, Anton, 1 hour, 9 months, \$10.04 per hour, effective January 27, 2016.

CAMACHO, MAYRA: Substitute Food Worker Trainee, Limited Term, \$10.20 per hour, effective February 1, 2016.

CAMPOS, MONICA: Morning Duty Aide, Emmerton, 1 hour, 9 months, \$10.04 per hour, effective January 20, 2016.

CONTRERAS, APOLINAR: Morning Duty Aide, Lankershim, 1 hour, 9 months, \$10.04 per hour, effective January 22, 2016.

FALANIKO, LEGONA: Noon Duty Aide, Warm Springs, 1 hour, 9 months, \$10.04 per hour, effective January 20, 2016.

HENDERSON, MALIK: Project Workability, Transition, \$10.00 per hour, effective January 14, 2016 through June 30, 2016.

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JONES, DERRICK: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 21, 2016.

LANDEROS, PAULA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective January 21, 2016.

LARA, ANA: Noon Duty Aide, Salinas, 2 hours, 9 months, \$10.04 per hour, effective January 25, 2016.

LUIS CHAVEZ, GLADYS: Noon Duty Aide, Anton, 2 hours, 9 months, \$10.04 per hour, effective January 20, 2016.

MACKEY, BRITTNEY: Substitute Senior Cafeteria Worker, Limited Term, \$10.20 per hour, effective January 25, 2016.

MARES, DORA: Morning Duty Aide, Lankershim, 1 hour, 9 months, \$10.04 per hour, effective January 25, 2016.

MEZA LEON, BERTHA: Morning Duty Aide, Lankershim, 1 hour, 9 months, \$10.04 per hour, effective January 25, 2016.

PEREZ, JOSEFINA: Substitute Morning Duty Aide, \$10.04 per hour, Substitute Noon Duty Aide, \$10.04 per hour, effective January 20, 2016.

POCASANGRE DE CASTRO, ELSA: Morning Duty Aide, Lankershim, 1 hour, 9 months, \$10.04 per hour, effective January 25, 2016.

ROBLES, CARMEN: Substitute Food Worker Trainee, Limited Term, \$10.20 per hour, effective January 14, 2016.

ROBLES, ESPERANZA: Recreation Aide, Lankershim, 3 hours, 9 months, \$10.04 per hour, effective January 26, 2016.

RODRIGUEZ PEREZ, PETRA: Substitute Food Production Worker, Limited Term, \$10.20 per hour, effective January 25, 2016.

SANCHEZ, LANE: Substitute Noon Duty Aide, \$10.04 per hour, effective January 26, 2016.

WALKER GEGGER, ASHLEY: Substitute Noon Duty Aide, \$10.04 per hour, effective January 19, 2016.

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WALKER GEGGER, ASHLEY: Recreation Aide, Thompson, 3 hours, 9 months, \$10.04 per hour, effective January 25, 2016.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ABOYTES, LOUIE: Groundswoker, Maintenance & Operations, salary range 35, step 2, 8 hours, 12 months, \$18.00 per hour, to HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$23.22 per hour, effective January 16, 2016 through January 22, 2016.

AGUADO, VICTOR: Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 2, 6 hours, 12 months, \$15.38 per hour, to Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 12 months, \$18.00 per hour, effective January 27, 2016 through February 12, 2016.

CASAS, ALDA: Bilingual Clerk I, Palm, salary range 30A, step 6, 8 hours, 10 months, \$17.94 per hour, to Secretary II, Palm, salary range 38, step 1, 8 hours, 10 months, \$19.76 per hour, effective January 26, 2016 through February 9, 2016.

CASTILLO, MARITZA: Education Assistant III/Spanish, Belvedere, salary range 32, step 1, 5 hours, 9 months, \$15.38 per hour, to Bilingual Clerk II, Belvedere, salary range 33, step 1, 8 hours, 9 months, \$15.99 per hour, effective January 14, 2016 through February 14, 2016.

CAZARES, RICHARD: Custodian I, Maintenance & Operations, salary range 32, step 6A1, 8 hours, 12 months, 19.27 per hour, to HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1A1, 8 hours, 12 months, \$23.91 per hour, effective January 16, 2016 through June 14, 2016.

CERVANTES, LILIA: Bilingual Attendance Verifier, Cajon, salary range 30A, step 4, 8 hours, 9 months, \$16.61 per hour, to Attendance Technician, Cajon, salary range 37A, step 1, 8 hours, 9 months, \$19.38 per hour, effective November 2, 2015 through December 18, 2015.

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CORTEZ, BONNIE: Instructional Assistant/SDC, San Bernardino, salary range 32, step 6A1, 6 hours, 9 months, \$19.08 per hour, to Secretary, Human Resources Certificated, salary range 37, step 2A1, 8 hours, 9 months, \$19.86 per hour, effective January 16, 2016 through March 18, 2016.

DURAN, ONELIA: Bilingual Clerk II, Arroyo Valley, salary range 33, step 6, 8 hours, 10 months, \$19.76 per hour, to Bilingual Secretary, Arroyo Valley, salary range 37, step 3, 8 hours, 10 months, \$20.54 per hour, effective January 11, 2016 through February 12, 2016.

FERGUSON, SANDRA: Accounts Payable Technician, Accounting Services, salary range 36A, step 6A1, 8 hours, 12 months, \$22.78 per hour, to Account Analyst, Accounting Services, salary range 41, step 3A1, 8 hours, 12 months, \$24.16 per hour, effective January 18, 2016 through January 28, 2016.

GARCIA, JOSE: Bilingual Transportation Scheduler, Transportation, salary range 43A, step 3, 8 hours, 12 months, \$26.42 per hour, to Transportation Planner, Transportation, salary range 44A, step 3, 8 hours, 12 months, \$27.47 per hour, effective February 1, 2016 through June 30, 2016.

GONZALEZ, JESUS: Custodian I, Maintenance & Operations, salary range 32, step 1, 8 hours, 12 months, \$15.53 per hour, to HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$23.45 per hour, effective February 1, 2016 through June 30, 2016.

GUZMAN, CESAR: Reprographic Equipment Operator, Duplicating/Printing, salary range 36, step 6A3, 8 hours, 12 months, \$23.21 per hour, to Lead Offset Duplicating & Equipment Operator, Duplicating/Printing, salary range 38A, step 5A3, 8 hours, 12 months, \$24.62 per hour, effective July 1, 2015 through December 20, 2015.

JACKSON, TWONIKA: Instructional Assistant/SDC, Sierra, salary range 32, step 6A3, 6 hours, 9 months, \$19.83 per hour, to Bilingual Secretary, Sierra, salary range 37, step 2A3, 8 hours, 9 months, \$20.64 per hour, effective November 2, 2015 through January 24, 2016.

JACOBO, LIZETH: Bilingual Clerk I, Muscoy, salary range 30A, step 2, 8 hours, 10 months, \$15.38 per hour, to Bilingual Clerk II, Muscoy, salary range 33, step 1, 8 hours, 10 months, \$16.28 per hour, effective January 4, 2016 through March 25, 2016.

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MORALES, SANDRA: Cafeteria Worker, Arrowview, salary range 26A, step 2, 2 hours, 9 months, \$12.89 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 1, 8 hours, 9 months, \$13.41 per hour, effective January 11, 2016 through January 29, 2016.

MOYEDA, EMILIE: Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$18.90 per hour, to HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$23.45 per hour, effective January 16, 2016 through June 14, 2016.

PEARCE, DIANE: Account Analyst, Accounting Services, salary range 41, step 6A1, 8 hours, 12 months, \$27.17 per hour, to Accountant, Accounting Services, salary range 48, step 1A1, 8 hours, 12 months, \$29.40 per hour, effective January 18, 2016 through January 28, 2016.

REAL II, JOSE: Food Production Worker, Nutrition Services, salary range 28A, step 3, 8 hours, 10 months, \$14.50 per hour, to Nutrition Services Custodian/Utility Technician, Nutrition Services, salary range 33, step 1, 8 hours, 10 months, \$15.99 per hour, effective January 4, 2016 through January 29, 2016.

RODRIGUEZ PEREZ, PETRA: Cafeteria Worker, Arrowview, salary range 26A, step 6, 3 hours, 9 months, \$15.09 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 5, 8 hours, 9 months, \$15.69 per hour, effective January 21, 2016 through February 26, 2016.

SOTO, JAMES: Account Clerk I, Special Education, salary range 32A, step 5, 8 hours, 12 months, \$18.36 per hour, to Accounts Payable Technician, Accounting Services, salary range 36A, step 2, 8 hours, 12 months, \$19.09 per hour, effective December 16, 2015 through January 28, 2016.

SOTO, KENNETH: Custodian I, Maintenance & Operations, salary range 32, step 6A1, 8 hours, 12 months, \$19.27 per hour, to HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1A1, 8 hours, 12 months, \$23.91 per hour, effective January 16, 2016 through June 30, 2016.

UPSHAW, JUANITA: Data Control Clerk, Technology, salary range 36A, step 6A1, 8 hours, 12 months, \$22.78 per hour, to Computer Operator, Technology, salary range 40A, step 3A1, 8 hours, 12 months, \$23.68 per hour, effective December 31, 2015 through April 1, 2016.

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VILLALOBOS, XOCHITL: Bilingual Clerk I, North Park, salary range 30A, step 6, 8 hours, 10 months, \$17.94 per hour, to Bilingual Secretary II, Rio Vista, salary range 38, step 1, 8 hours, 10 months, \$19.76 per hour, effective January 19, 2016 through January 29, 2016.

WILLITS, JONATHAN: Carpenter, Maintenance & Operations, salary range 41, step 3, 8 hours, 12 months, \$23.68 per hour, to Plasterer/Cement Finisher, Maintenance & Operations, salary range 42, step 3, 8 hours, 12 months, \$24.62 per hour, effective January 1, 2016 through March 1, 2016.

YOON, HYUN: Computer Specialist I, Technology, salary range 40A, step 6, 8 hours, 12 months, \$26.13 per hour, to Computer Specialist II, Technology, salary range 43, step 5, 8 hours, 12 months, \$27.69 per hour, effective October 19, 2015 through February 5, 2016.

Amend Board action of January 19, 2016 to read as follows:

GUZMAN, IRIS: Approve the temporary rate increase while working out of classification from Assistant Affirmative Action Officer, Affirmative Action, salary range M46, step 3, 228 days, \$46.08 per hour, to Human Resources Director Classified, Human Resources Classified, salary range M70, step 1, 228 days, \$59.75 per hour, effective December 7, 2015 through March 31, 2016.

SEPARATIONS

KELLEY-WALLACE, BETTY: Report the retirement of Education Assistant III/SI, Harmon, effective March 13, 2016.

Report the resignation of the following:

GALARZA, JESSICA: Recreation Aide, Allred, effective January 22, 2016.

GALLOWAY, MARIE: Cafeteria Worker, Cajon, Substitute Nutrition, effective January 28, 2016.

SMITH, WILLIE: Substitute Operations, effective January 21, 2014.

VILLASENOR, GILBERT: Power Mower Operator, Maintenance & Operations, effective January 26, 2016.

YOON, HYUN: Computer Specialist I, Technology, effective February 5, 2016.

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Report the separation of the following:

DELMONICO, DAMIEN: Student Intern, Human Resources Certificated,
effective January 25, 2016.

WALLER, RAVEN: Food Worker Trainee, Fairfax, effective January 13, 2016.

ELLISON, RICHARD: REGRETFULLY REPORT THE SEPARATION, due to death of
Substitute Operations, January 22, 2016.

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the
2015-2016 school year at the individual amount of the Certificated Agreement Extra Duty Pay
Schedule, accounts as indicated:

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>	
DEWOODY, JOY: Asst. Track Coach		\$2,492.03
HALL, TERRANCE: Asst. Basketball Coach		2,492.03
FELDER, SHANNON: Asst. Track Coach		2,492.03
<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-404-05D</u>	
SMITH, JERIT: Head Tennis Coach		\$3,174.69
TARDY, JEREMIAH: Asst. Basketball Coach		2,492.03

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CLASSIFIED
LEAVE OF ABSENCE

DIAZ, CAROLINA
Instructional Tutor-LH/PH Biliterate
Rio Vista Elementary School

Beginning February 16, 2016
and continuing through
July 16, 2016

LOPEZ, SAMUEL
Accounts Payable Technician
Accounts Payable

Beginning January 28, 2016
and continuing through
April 26, 2016

QUILLA, DELIA
Cafeteria Worker
Rio Vista Elementary School

Beginning February 12, 2016
and continuing through
March 18, 2016

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, extended work year, not to exceed 4 hours per day, Chavez Middle School, effective January 4, 2016 through January 8, 2016.

Bilingual Clerk I, extra hours, not to exceed 8 hours per day, Fairfax Elementary School, effective January 15, 2016 through June 30, 2016.

Bilingual Education Assistant III/SI, extended work year, not to exceed 12 hours, Special Education, effective November 23, 2015 through November 24, 2015 (3 positions).

Bilingual Instructional Tutor-LH/PH, extended work year, not to exceed 6 hours, Special Education, effective November 23, 2015 through November 23, 2015.

Cafeteria Worker, limited term, not to exceed 6 hours per day, Nutrition Services, effective February 1, 2016 through June 2, 2016 (7 positions).

Education Assistant III/SI, extra hours, not to exceed 12 hours, Special Education, effective November 23, 2015 through November 24, 2015 (11 positions).

Education Assistant III/Spanish, extra hours, not to exceed 2 hours, Belvedere Elementary School, effective January 11, 2016 through January 11, 2016 (3 positions).

Education Assistant III/Spanish, extra hours, not to exceed 2 hours, Gomez Elementary School, effective January 11, 2016 through January 11, 2016.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours, Muscoy Elementary School, effective January 11, 2016 through January 11, 2016.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours, Newmark Elementary School, effective January 11, 2016 through January 11, 2016.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours, Palm Elementary School, effective January 11, 2016 through January 11, 2016.

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Education Assistant III/Spanish, extra hours, not to exceed 120 hours, Transition, effective January 4, 2016 through June 30, 2016 (2 positions).

Instructional Assistant/SDC, extended work year, not to exceed 6 hours, Special Education, effective November 23, 2015 through November 23, 2015.

Instructional Assistant/SDC, extra hours, not to exceed 12 hours, Special Education, effective November 23, 2015 through November 24, 2015 (5 positions).

Instructional Tutor-LH/PH, extended work year, not to exceed 12 hours, Special Education, effective November 23, 2015 through November 24, 2015 (4 positions).

Library Assistant, extra hours, not to exceed 3 hours per day, Thompson Elementary School, effective January 22, 2016 through June 2, 2016.

Personnel Analyst, limited term, not to exceed 8 hours per day, Personnel Commission, effective January 4, 2016 through June 30, 2016.

Secretary II, extra hours, not to exceed 8 hours per day, Fairfax Elementary School, effective January 15, 2016 through June 30, 2016.

Serving Kitchen Operator, extended work year, not to exceed 3 days, Nutrition Services, effective November 23, 2015 through November 25, 2015.

Serving Kitchen Operator, extended work year, not to exceed 5 days, Nutrition Services, effective January 4, 2016 through January 8, 2016.

Serving Kitchen Operator, extended work year, not to exceed 6 hours, Nutrition Services, effective January 8, 2016 through January 8, 2016 (30 positions).

Amend Board action of November 17, 2015 to read as follows:

Computer Specialist I/PC, 6 hours, 10 months, San Andreas High School.