#### SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Regular Meeting June 5, 2018 Board of Education 5:30 p.m.

TO:

Board of Education

FROM:

Dale Marsden, Ed.D., Superintendent

As prepared by Human Resources Division

SUBJECT:

Personnel Report #21

It is requested that the Board ratify and/or approve Personnel Report #21, June 5, 2018, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #21, June 5, 2018, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.

Assistant Superintendent

Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.

Superintendent

Agenda Item 10.1

## CERTIFICATED PERSONNEL

#### REPORT

## RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ALFARO, LINA: Inland Career Education Center, May 18, 2018 BARROW, ANDREW: Arroyo Valley High School, June 8, 2018 CROSS, BILLY: Hillside Elementary School, June 8, 2018

CRUZ, JUAN I.: Community Day School, June 8, 2018 DAVIS, THERESA: King Middle School, June 8, 2018 ENTWISTLE, RITA: Pacific High School, April 27, 2018 EVANS, CANDACE: Cajon High School, June 8, 2018

HAYNES, TRISHA: Roberts Elementary School, June 8, 2018

KULD, CRYSTAL: Speech & Hearing, June 8, 2018

KULD, GREGORY: Thompson Elementary School, June 30, 2018

LENNOX, RICHARD: Cajon High School, June 8, 2018 MARTIN, REYNA: Speech & Hearing, June 8, 2018

SLANINA, CHRISTIE: Mt. Vernon Elementary School, June 8, 2018 STERLING, CARMEN: Museoy Elementary School, June 8, 2018

TILLMAN, EVA: Jones Elementary School, June 8, 2018 TONN, SIERRA: Wilson Elementary School, June 8, 2018

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

HEINS, ROBERT: Shandin Hills Middle School, December 14, 2018

#### ELEMENTARY NEW HIRES/REHIRES

RABUSIN, PATRICIA: D-14, Tenured, \$483.70 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and 13 years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2018.

ROGERS, MATTHEW: C-2, Probationary, \$317.50 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 1, 2018.

SALAZAR, JOHANNA: XX-2, Intern, \$279.14 per diem, subject to verification of Bachelor's degree. Employment effective May 7, 2018.

#### OTHER NEW HIRES/REHIRES

CARRILLO, ELIZABETH: Approve Reduced Workload Contract, commencing July 1, 2018 and terminating June 30, 2019:

If full time: Column C, Step 14, \$470.94 per diem, based on 92 days which equates to a 50% workload.

DOGERO, DIANA: Approve Reduced Workload Contract, commencing July 1, 2018 and terminating June 30, 2019:

If full time: Column B, Step 20, \$458.14 per diem, based on 92 days which equates to a 50% workload.

CHAVEZ, ANNIE: BE IT RESOLVED that the employee be employed as a Speech Therapist, California Education Code 44265.3 be waived, for the 2018-2019 school year, pending completion of coursework toward full credentialing. 6/5/18

LOZANO, DAMIEN: BE IT RESOLVED that the employee be assigned to serve English Learner Students (CCSD) and Education Code 44253.11 be waived, for the 2018-2019 school year, pending completion of coursework toward full credentialing. 6/5/18

MCDANIEL, ROY: BE IT RESOLVED that the employee be assigned to serve English Learner Students (CCSD) and Education Code 44253.11 be waived, for the 2018-2019 school year, pending completion of coursework toward full credentialing. 6/5/18

#### EXTRA DUTY ASSIGNMENTS

CARRILLO, NANCY: Approve \$452.00 stipend payment, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-871-253-8500-5000-1130.

LUCAS, MARTHA: Approve \$1,130.00 stipend payment, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-253-250-8500-5000-1130.

MOORER, MARY: Approve \$1,695.00 stipend payment, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-871-253-8500-5000-1130.

Approve \$452.00 stipend payment, to each of the following certificated personnel, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-871-253-8500-5000-1130:

GARCIA, ROSE

OLSON, GERI

Approve \$1,130.00 stipend payment, to each of the following certificated personnel, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-871-253-8500-5000-1130:

DELGADO, ANGELICA JOHNSON, DEBORAH MONTES, SONIA WHITE, KIMBERLY

Approve \$904.00 stipend payment, to each of the following certificated personnel, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-253-251-8500-5000-1130:

BENBOW, ROSEANNA BOOKER, JANICE FRUCHEY, KELLEY RODRIGUEZ-PETERSON, LORENA SALAZAR, PETRA

Approve \$904.00 stipend payment, to each of the following certificated personnel, Allred Child Development Center, AB212 SBCSS Early Learning & Development Programs, effective July 1, 2017 to June 30, 2018; account 12-9080-0-871-253-8500-5000-1130:

ALMANZA-VENEGAS, MIRNA BARKER, VICTORIA COE, MARY EPHRAIM, FRANK GILES, TAMIKI ROCKETT, CYNTHIA RODRIGUEZ, JANET VARGAS DE RIVERA, CYNTHIA

HANS, GREGORY: Approve five (5) additional days, at the per diem rate of pay (\$548.21), Alternative Learning Center, 2018 New Enrollments, effective July 26, 2018, to August 1, 2018; account 01-0000-0-730-196-0000-3110-1230.

CHESNEY, JULIE: Approve 15 additional days, at the per diem rate of pay (\$561.92), Anderson School, Extended School Year, effective June 11, 2018 to June 29, 2018; account 01-6500-0-878-802-5750-1110-1130.

Approve 19 additional days each, at the indicated per diem rate of pay, Anderson School, Extended School Year, effective June 11, 2018 to July 6, 2018; account 01-6500-0-878-802-5750-1110-1130:

50% per diem pay

CASTILLO, STEPHANIE - \$509.28

FORBES, HUGH - \$522.07

GINTHER, JENNIFER - \$304.72

100% per diem pay

ABILEZ, MARY ELLEN - \$509.28 IMBRIANI, TRISHA - \$304.72

PATITO, KATERINE – \$317.50

SCHIMMING, CYNTHIA - \$534.84 SEPULVEDA, FERNANDO - \$279.14

THIES, BRIAN - \$535.12

BEAN, BRUCE: Approve payment, Arroyo Valley High School, Yearbook Preparation, effective January 1, 2018 to June 30, 2018, not to exceed 50 hours, at the hourly rate of \$29.13; account 01-0000-0-410-203-1110-1000-1130.

RIVERA, VICTOR (replaces Hector Carrillo): Amend Board action dated May 22, 2018, to approve payment, Arroyo Valley High School, Summer School, effective June 11, 2018 to June 29, 2018, not to exceed 3.5 hours per day, at the hourly rate of \$35.78; account 01-3010-0-410-501-1110-1000-1130.

Amend Board action dated May 22, 2018, to delete extra duty assignment to the following certificated personnel, Arroyo Valley High School, Summer School - Teacher, effective June 11, 2018 to June 29, 2018, not to exceed seven (7) hours per day, at the hourly rate of \$35.78; account 01-3010-0-410-501-1110-1000-1130:

RIVERA, VICTOR SHEARER, TAMMY WARSAW, VINCENT WILSHIRE, RICHARD

Approve payment to the following certificated personnel, Arroyo Valley High School, Summer School - Teacher, effective June 11, 2018 to June 29, 2018, not to exceed seven (7) hours per day, at the hourly rate of \$35.78; account 01-3010-0-410-501-1110-1000-1130:

CARRILLO, HECTOR

NIEHUS, GERALD

Amend board action dated May 22, 2018, to approve payment to the following certificated personnel, Arroyo Valley High School, Mentor Planning, effective August 6, 2018 to June 30, 2019, increase not to exceed hours from 50 to 80 hours each, at the hourly rate of \$29.13; account 01-6386-0-410-495-3800-1000-1130:

GUERRERO, GINA

MERCER, CARMEN

Approve payment, Bradley Elementary School, Saturday Academic BAY, JENNIFER: Attendance Recovery Coordinated (AARC) Meeting, effective January 23, 2018, not to exceed 1.5 hours, at the hourly rate of \$35.78; account 01-0451-0-910-419-0000-2700-1930.

BROWN, CHRISTINE: Approve payment, Bradley Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

BYTHER, TALIKA: Approve payment, Bradley Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective March 8, 2018 to June 30, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

Approve payment to the following certificated personnel, Brown Elementary School, Program Planning, effective July 1, 2018 to June 30, 2019, not to exceed three (3) hours per day each, at the hourly rate of \$29.13; accounts 01-0000-0-190-419-1110-1000-1130 (25%) and 01-3010-0-190-501-1110-1000-1130 (75%):

ALVARADO EVERETT, INEZ HUERTA, CARLOS APPIS, TAMMI LOPEZ, MARIA LOPEZ-ALONSO, MONICA ATKINS, HOLLY MARTINEZ, VIOLET BALLESTER, MILAGROS BATARSEH, SARAH MCNAIR, LISA MEJIA, JOSEFINA BOWEN, LORRAINE MONTPAS, ANGELA BYTHER, TALIKA CARNEY, AMBER MULLER, THOMAS PAESTE, LUCILLE CARRERA, MARIA CONTRERAS, YESENIA PAULINO, KIM DELACRUZ, CHRISTINA POTTER, AMY DEPASOPIL, PAMELA PRATO, PATRICIA DUARTE, MICHAEL GREENFIELD, DESTINY GUERRERO, YADIRA GUTIERREZ, MARIA

HAWKINS, RODNEY

ROGERS, MATTHEW ROLLAND, BARBY SANTANA-RAZO, MONICA TRUJILLO, SANDRA ZARAGOZA, JAEL

MEDRANO-VILLAREAL, ANA: Amend Board action dated May 22, 2018, to approve payment, Cajon High School, Summer School Counselor, effective June 11, 2018 to June 18, 2018, increase not to exceed hours from seven (7) to eight (8) hours per day, at the hourly rate of \$35.78; account 01-3010-0-402-501-0000-3110-1230.

MERAZ, YERALDIN: Amend Board action dated May 22, 2018, to approve payment, Cajon High School, Summer School Counselor, effective June 11, 2018 to June 30, 2018, increase not to exceed hours from seven (7) to eight (8) hours per day, at the hourly rate of \$35.78; account 01-3010-0-402-501-0000-3110-1230.

MERAZ, YERALDIN: Approve payment, Cajon High School, Summer School Counselor, effective July 1, 2018 to July 5, 2018, not to exceed eight (8) hours per day, at the hourly rate of \$35.78; account 01-3010-0-402-501-0000-3110-1230.

TOLERICO, JULIE: Amend Board action dated May 22, 2018, to approve payment, Cajon High School, Summer School Counselor Senior Project, effective June 11, 2018 to June 21, 2018, increase not to exceed hours from seven (7) to eight (8) hours per day, at the hourly rate of \$35.78; account 01-3010-0-402-501-0000-3110-1230.

Amend Board action dated May 22, 2018, to approve payment to the following certificated personnel, Cajon High School, Summer School Teacher, effective June 11, 2018 to June 28, 2018, increase not to exceed hours from seven (7) to eight (8) hours per day each, at the hourly rate of \$35.78; account 01-3010-0-402-501-1110-1000-1130:

ALVERSON, ELIJAH BARTLEY, BRANDY BEAN, ROBERT CUTBIRTH, JUSTIN DIAZ, YOLANDA ENRIQUEZ, HANK FERNANDEZ, VERONICA GARCIA, ANGIE
JILBERT, LAUREN
JIMENEZ, VENANCIO
QUENGA, LAWRENCE
ROGERS, NICHOLAS
STOWITTS, MARK

Amend Board action dated May 22, 2018, to approve payment to the following certificated personnel, Cajon High School, Summer School Teacher, effective July 1, 2018 to July 5, 2018, increase not to exceed hours from seven (7) to eight (8) hours per day each, at the hourly rate of \$35.78; account 01-3010-0-402-501-1110-1000-1130:

CERVANTES, ISABEL HANNAN, MELISSA NACSIN, CLAYTON SMITH JR., EARL

FLORES, DANIELLE: Approve \$1,123.00 stipend payment, CAPS Central, Middle School Basketball Coach, effective April 1, 2018 to May 30, 2018; account 01-0000-0-747-209-1110-1000-1180.

WILKINS, TRACY: Approve \$1,889.00 stipend payment, CAPS Central, Middle School Pep Squad Advisor, effective March 1, 2018 to June 30, 2018; account 01-0000-0-747-209-1110-1000-1180.

PERLUT, STEVEN (Retired): Amend Board action dated July 11, 2017, to approve increase from 69 to 78 days, at the administrative per diem rate of pay (\$550.75), Categorical Programs, Administrative Substitute, effective July 1, 2017 to June 30, 2018; account 01-3010-0-920-524-0000-2100-1340.

PERLUT, STEVEN (Retired): Approve 78 days, at the administrative per diem rate of pay (\$550.75), Categorical Programs, Administrative Substitute, effective July 1, 2018 to June 30, 2019; account 01-3010-0-920-524-0000-2100-1340.

TARANGO, DIEDRA (Retired): Amend Board action dated July 11, 2018, to approve increase from 72.5 to 76.5 days, at the administrative per diem rate of pay (\$542.61), Categorical Programs, Administrative Substitute, effective July 1, 2017 to June 30, 2018; account 01-3010-0-920-524-0000-2100-1340.

TARANGO, DIEDRA (Retired): Approve 76.5 days, at the administrative per diem rate of pay (\$542.61), Categorical Programs, Administrative Substitute, effective July 1, 2017 to June 30, 2018; account 01-3010-0-920-524-0000-2100-1340.

Approve payment to the following certificated personnel, Cole Elementary School, Summer School, effective June 18, 2018 to June 29, 2018, not to exceed five (5) hours per day, at the hourly rate of \$35.78; account 01-0441-0-116-243-1110-1000-1130:

DEJESUS, GLORIA
DELGADO, ARLENE
HADLEY, DANA
HUYNH, LINDA
KNIGHTEN, SHAUN
LONDOT, MICHELLE
MCGEE, BRENDA
MORA, MARIA

MORRIS, ELIZABETH
MOUSSEAU, BRIAN
PARSONS, CLYNTON
PICKETT, LAURA
QUESADA, REBECCA
REYES, EDUARDO
SAYER-JOHNSON, ROXANE
SIKES, REBECCA

Approve payment to the following certificated personnel, Del Rosa Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective January 20, 2018 to June 7, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130:

BOWMAN, RIMAYNE

MILES, KARLA

CHANG, ELTON: Approve payment, Dominguez Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 2, 2018, not to exceed five (5) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

DOWLING, VALENTINA: Approve payment, Dominguez Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

Approve payment to the following certificated personnel, Dominguez Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130:

CARDINAL-ANDERSON, TERRI GUEVARA, LORENA GRIGGS, MIA MASSICOTTE, STEPHEN

Approve payment to the following certificated personnel, Elementary Instruction, Curriculum Instruction Assessment (CIA), effective April 16, 2018, not to exceed three (3) hours each, at the hourly rate of \$29.13; account 01-3010-0-920-501-0000-2100-1930:

DIEKMANN-ACUNA, TRACY
DIRKS, STEPHANIE
JESSAMY, SHAUNDALA
ORDAZ, MARIA

PELLETTERA, MORGAN
ROLLAND, BARBY
SMITH, PATRICK
THOMPSON, NACHE

Approve payment to the following certificated personnel, Elementary Instruction, Curriculum Instruction Assessment (CIA), effective April 16, 2018, not to exceed three (3) hours each, at the hourly rate of \$29.13; account 01-3010-0-920-501-1110-1000-1130:

ANDERSON, SANDRA

AWAD-SHENDI, IRENE

BROWN, DANYA

COOK, ADRIENNE

HUNTER, MARCIA

KOSMAN, DONNA

LARIOS, YOLANDA

RODRIGUEZ, JULIE

RYAN, MIMI

STRIKWERDA, HEIDI

VILLARREAL, JAZMIN

WARSAW, VINCENT

GRIFFIN, CAROL: Approve payment, Emmerton Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective March 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

KLEIN, AMY: Approve payment, Emmerton Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective March 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

Approve payment to the following certificated personnel, Emmerton Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective March 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130:

ANDERSON, SANDRA BABBITT, JANA BAGWELL, KIMBERLY BENSON, RACHEL BRAVATTY, VELENNI BRUCE, PAMELA BUYCO, VICTOR CABILAO, ONIE FISHER, NANCY GOEBEL, BRADLEY GORDON, ROSA GRIFFIN, CAROL GUZMAN, STEFANI
KARALUN, MICHAEL
MACIAS-WILLIAMS, ELAINE
MAO, ELISA
MONDRAGON, PATRICIA
PAINE, CHRISTOPHER
REYNA, ANNIE
RYBAK, DEBRA
SHEEHE, CYNTHIA
VANDUSEN, CINDY
ZURCHER, SONYA

ALBA, LUIS: Approve payment, English Learner Programs, Secondary Summer School Credit Recovery – Sierra, effective June 11, 2018 to June 28, 2018, not to exceed eight (8) hours per day for 15 days, at the hourly rate of \$35.78; account 01-0408-0-778-419-1110-1000-1130.

CEBALLOS, YESENIA: Approve payment, English Learner Programs, Secondary Summer School Credit Recovery – Sierra, effective June 11, 2018 to June 30, 2018, not to exceed eight (8) hours per day for 15 days, at the hourly rate of \$35.78; account 01-0408-0-778-419-0000-3110-1230.

VALENCIA, EDUARDO: Approve payment, English Learner Programs, Secondary Summer School Credit Recovery – San Bernardino, effective June 11, 2018 to June 28, 2018, not to exceed eight (8) hours per day for 15 days, at the hourly rate of \$35.78; account 01-0408-0-778-419-1110-1000-1130.

Approve payment to the following certificated personnel, Equity & Targeted Student Achievement, Muti Tiered System of Support (MTSS) Coordinator Meeting, effective January 23, 2018 to May 22, 2018, not to exceed 1.5 hours each, at the hourly rate of \$21.54; account 01-3010-0-920-524-0000-3110-1230:

CASTRO, TANYA COOPER, ROBYN DOWLING, VALENTINA MEDRANO-VILLARREAL, ANA REES, LAURIE WRIGHT, AFTAN

Approve payment to the following certificated personnel, Equity & Targeted Student Achievement, Muti Tiered System of Support (MTSS) Coordinator Meeting, effective January 23, 2018 to May 22, 2018, not to exceed 1.5 hours each, at the hourly rate of \$21.54; account 01-0441-0-768-243-1110-1000-1130:

ALVARADO, SHARON
CHAPIN, ALEXANDRIA
CHERN, JO HSING-CHEIN
DAWSON, BARBARA
ESQUIBEL, MALISSA
GRANT-DAVARI, DEBORAH
GRIFFIN, CAROL
GRIZZELL, LISA
GUTIERREZ-BARRAGAN, MAYRA
HERNANDEZ, VIOLETA
HUNT, LAURA
JENKINS, KERRI

JOHNSON-SKEENS, CRISTY
KANE, SHEENA
KILTY-HECK, ALANNA
MILES, KARLA
MORRIS, ELIZABETH
NATION, DEBORAH
NICOLAS, GIOVANNI
PENUNURI, NOEL
PONCE, CHRISTINE
TUNE, PAIGE
WILLIAMS, CARMEN
WILLIS, JACQUELINE

Approve payment to the following certificated personnel, Equity & Targeted Student Achievement, Muti Tiered System of Support (MTSS) Coordinator Meeting, effective January 23, 2018 to May 22, 2018, not to exceed 1.5 hours each, at the hourly rate of \$21.54; account 01-0441-0-768-243-0000-3110-1230:

CASTRO, TANYA DOWLING, VALENTINA MEDRANO-VILLARREAL, ANA REES, LAURIE WRIGHT, AFTAN

Approve payment to the following certificated personnel, Equity & Targeted Student Achievement, Muti Tiered System of Support (MTSS) Coordinator Meeting, effective January 23, 2018 to May 22, 2018, not to exceed 1.5 hours each, at the hourly rate of \$21.54; account 01-0441-0-768-243-0000-2700-1930:

BJUR, KRISTA DELGADO, MARIA HAYNES, TRISHA LOPEZ, STEPHANIE MARONEY, COLLEEN RIVERA, ROBYN RODRIGUEZ, ABRIL ROLLAND, BARBY ROSALES, LUZELENA ROZZI, ROSEANN THOMPSON, NACHE WHEELER, HEATHER

COLEMAN, DAMON: Approve payment, Fairfax Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective January 16, 2018 to June 30, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-0000-2700-1930.

Approve payment to the following certificated personnel, Fairfax Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 30, 2018, not to exceed six (6) hours per Saturday each, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130:

KEO, SOPHAL

SCOTT, JASON

Approve payment to the following certificated personnel, Gomez Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday each, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130:

ARROYO, NANCY
BASCHOFF, EVA
BROWN, EBONI
CARDENAS, MARIE
CORRAL CABRAL, JANETT
DEAN, CASSANDRA
ESPINOZA, CARMEN
FLORES, BRYAN
GASTELUM, IRMA
GUTIERREZ-BARRAGAN, MAYRA
GUTIERREZ, EUNICE
HOOD, TIFFANY
MADRIGAL, LETICIA

MIGUEL, ROSALIE
MINICK, KATALINA
NICHOLSON, SAMANTHA
NOFFSINGER, ERICA
RODRIGUEZ, GABRIELA
SANCHEZ-SPEARS, NANCY
SCHMIDT, TARA
TATAW, TAMEKA
TORP, DOMINIC
URBINA, PATRICIA
VILLALOBOS, PETE
WEST, NIKKI

BEBOUT, DAWN: Approve payment, Health Services, Home & Hospital Teacher, effective July 1, 2017 to June 30, 2018, not to exceed four (4) hours per day, at the hourly rate of \$31.67; account 01-0000-0-804-290-1110-1000-1130.

BOEHM, LIEM: Approve payment, Henry Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective April 14, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-1110-1000-1130.

JOHNSON, ASHLEY: Approve payment, Henry Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective May 12, 2018 to June 2, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-0000-3130-1130.

Approve \$5,000.00 stipend payment each, to the following certificated personnel, Human Resources – Certificated, Coaching Principal Stipend, effective January 2, 2018 to June 30, 2018; account 01-0441-0-768-243-0000-2700-1330:

ARCHULETA, TOMMIE
BARAJA-GONZALES, BEATRIZ
BICONDOVA, KRISTEN
BICONDOVA, MARLENE
CHAVEZ-ANDERE, LUIS
CLEVELAND, MICHELLE
DURST, DANIEL
ESPINOZA, JAMES

GUTIERREZ, NEREIDA HERNANDEZ ALEJANDRO HOPWOOD, ERNESTINE LUNDY, HOWANA MARTINEZ, DENISE MORALES-ROBERSON, VICTORIA RAYMUNDO, NATALIE

WOODS, TONI

FULCHER-GUTIERREZ, ANTONIETTE

Approve \$1,750.00 stipend payment each, to the following certificated personnel, Human Resources – Certificated, Clear Administrative Services Credential Coaching Stipend, effective January 2, 2018 to June 30, 2018; account 01-0441-0-768-243-0000-2700-1330:

ARCHULETA, TOMMIE
BARAJAS-GONZALES, BEATRIZ
BICONDOVA, KRISTEN
CHAVEZ-ANDRE, LUIS
CLEVELAND, MICHELLE
DURST, DANIEL
ESPINOZA, JAMES
GUTIERREZ, NEREIDA

HERNANDEZ, ALEJANDRO
JUAREZ, DAVID
LUNDY, HOWANA
MARTINEZ, DENISE
MORALES-ROBERSON, VICTORIA
REGALADO, HEATHER
SERVIN, MARTHA
WOODS, TONI

Approve \$5,000.00 stipend payment each, to the following certificated personnel, Human Resources – Certificated, Coaching Principal Stipend, effective January 2, 2018 to June 30, 2018; account 01-0441-0-768-243-0000-2700-1330:

FUNCHESS, MARCUS LINDSAY DOIZAN, TASHA PEREZ, LORRAINE PIERCE, MARY RAMIREZ, ALDO TICKELL, CHRISTOPHER VENKATESAN, SUDHA

Approve \$1,750.00 stipend payment each, to the following certificated personnel, Human Resources – Certificated, Clear Administrative Services Credential Coaching Stipend, effective January 2, 2018 to June 30, 2018; account 01-0441-0-768-243-0000-2700-1330:

FUNCHESS, MARCUS LINDSAY DOIZAN, TASHA PEREZ, LORRAINE PIERCE, MARY RAMIREZ, ALDO RODRIGUEZ, SANDRA URQUIDIES, ANGELA VENKATESAN, SUDHA

MORENO, ZARINA: Approve payment, Inland Career Education Center, Substitute Teacher, effective May 14, 2018 to June 30, 2018, at the hourly rate of \$45.27; account 11-6391-0-727-130-4110-1000-1140.

PIEDRA, FIORELA: Approve payment, Kimbark Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 1, 2018 to June 30, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-0000-2700-1930.

HALLBERG, LISA: Approve payment, Mt. Vernon Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 7, 2018, not to exceed six (6) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-0000-2700-1930.

HERNANDEZ, ERICA: Approve payment, Mt. Vernon Elementary School, Saturday Academic Attendance Recovery Coordinated (AARC) Program, effective February 10, 2018 to June 7, 2018, not to exceed five (5) hours per Saturday, at the hourly rate of \$35.78; account 01-0451-0-910-419-0000-3110-1230.

DOSREMEDIOS, ANTHONY: Approve payment, San Bernardino High School, Program Planning, effective June 11, 2018 to June 29, 2018, not to exceed 100 hours, at the hourly rate of \$29.13; account 01-6387-0-406-485-3800-1000-1130.

GASTEIGER, CALEB: Approve \$2,723.00 stipend payment, Secondary Education, Drill Team Advisor 200+ hours, effective January 16, 2018 to June 30, 2018; account 01-0402-0-879-419-1110-1000-1130.

RODRIGUEZ, DENISE: Approve payment, Shandin Hills Middle School, English Language Development (ELD) Summer Program, effective June 11, 2018 to June 28, 2018, not to exceed six (6) hours per day, at the hourly rate of \$35.78; account 01-0408-0-778-419-1110-1000-1130.

NAVARRO, DIANA: Approve payment, Special Education, Program Planning, effective July 5, 2017 to August 2, 2017, not to exceed 12 hours, at the hourly rate of \$29.13; account 01-6500-0-878-802-5750-1110-1130.

CHOY-DAVIS, INES: Approve \$1,000.00 stipend payment, Speech & Hearing, Medical Billing Bonus - 2016-2017 school year, effective July 1, 2016 to June 30, 2017; account 01-6500-0-878-802-5770-3150-1230.

HARTLEBEN-MEDINA, FRONIE: Approve \$250.00 stipend payment, Speech & Hearing, additional Signing Bonus due to increase in work year, effective July 1, 2017 to June 30, 2018; account 01-6500-0-878-802-5770-3150-1230.

Approve \$4,000.00 stipend payment, to the following certificated personnel, Student Wellness & Support Services, Middle School Counselor Cluster Stipend, effective July 1, 2108 to June 30, 2019, to be paid in 12 payments of \$333.00; account 01-0000-0-799-327-0000-3110-1230:

AGUIRRE, SILVIA

BENNIE, MICHAEL

Approve \$4,000.00 stipend payment each, to the following certificated personnel, Student Wellness & Support Services, Elementary School Counselor Cluster Stipend, effective July 1, 2108 to June 30, 2019, to be paid in 12 payments of \$333.00; account 01-0000-0-799-327-0000-3110-1230:

BUENO, ANTOINETTE RODRIGUEZ, GILBERT WRIGHT, AFTAN

## **CERTIFICATED SUBSTITUTES**

Approve payment to the following certificated substitute teachers for the 2017-2018 school year, at the established daily rate of \$142.14:

AGUERO, YANIRA
ALBA, CARLOS
BORCENA, JENIFFER
BURT, JUNIQUA
CERVANCES, ARDEN
DAVIS, VICKIE
DESHANE, DEVIN
ERWIN, JAMES
GILE, CHRISTOPHER
HOBBS, JAMES
JACKSON, SHERRELL

LEBRECHT, MONIKA
MARGANIAN, MARLA
MATRINEZ, MARIANGELES
MARTINEZ, VIVIAN
MENDOZA, ARIEL
PETTYGROVE, MELANIE
RODRIGUEZ, DENISE
RODRIGUEZ, GEORGINA
SIMONSON, DENNIS
STUART, MICHELLE
TONN, SCOTT

Approve payment to the following certificated substitute teachers for the 2017-2018 school year, at the established daily rate of \$167.88:

DAILY, GARRISON GERRINGER, DOROTHY PARRISH, JANET SAMSON, MARY TORREZ, JUANITA VILLALOBOS, PETE WAGNER, JULIE

# Declaration of Need for Fully Qualified Teachers

(Human Resources)

BE IT RESOLVED that the Board of Education adopts the following declaration certifying that there may be an insufficient number of certificated persons who meet the District's employment criteria for all anticipated vacancies.

BE IT FURTHER RESOLVED that the Board of Education authorizes the District to offer Emergency Permits to fill the anticipated vacancies for the 2018-19 school year.

Requestor: Director, Recruitment & Employment

Approver: Assistant Superintendent, Human Resources



Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

## **DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS**

2018-2019	
т	
City Unified School District	District CDS Code: 67876
	County CDS Code: 36
he district is certifying the following:	
	or the assignment(s) was made
	t, the district will make a reasonable effort
t there is an insufficient number of ce	on at a regularly scheduled public meeting rtificated persons who meet the district's The attached form was part of the agenda,
a item the item was acted upon favorably by t	he board. The declaration shall remain in
ecretary, or Designee):	
COOMS	Superintendent
Signature	Title
(909) 381-1240	5-4-18
Telephone Number	Date
nardino, CA 92410	9.
Mailing Address	
,	
EMail Address	
OF EDUCATION, STATE AGENCY C	R NONPUBLIC SCHOOL OR AGENCY
	County CDS Code
	County of Location
	City Unified School District  The district is certifying the following:  Now, to recruit a fully prepared teacher forms is not available to the school district tated below  There is an insufficient number of certification of a consent calendar.  The item  The item was acted upon favorably by the scretary, or Designee):  Signature  (909) 381-1240  Telephone Number  Thardino, CA 92410  Mailing Address  EMail Address  To F EDUCATION, STATE AGENCY Conservations and the state of the screen of

specified above adopted a declaration on such a declaration would be made, certi-	of Education or the Director of the State Ag/, at least 72 hours followin fying that there is an insufficient number mployment criteria for the position(s) listed	g his or her public announcement that of certificated persons who meet the		
The declaration shall remain in force	until June 30,			
Enclose a copy of the public annount Submitted by Superintendent, Director, o				
Name	Signature	Title		
Fax Number	Telephone Number	Date		
Mailing Address				
A	EMail Address			
► This declaration must be on file with issued for service with the employing	the Commission on Teacher Credentialing agency	g before any emergency permits will be		

## AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	<b>Estimated Number Needed</b>
CLAD/English Learner Authorization (applicant already holds teaching credential)	12
Bilingual Authorization (applicant already holds teaching credential)	10
List target language(s) for bilingual authorization:  Spanish	
Resource Specialist	5
Teacher Librarian Services	2

#### LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	4
Special Education	4
TOTAL	8

## EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to <a href="https://www.cde.ca.gov">www.cde.ca.gov</a> for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

FORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED	PERSONNEL	
Has your agency established a District Intern program?	Yes	No 🗸
If no, explain.		
Does your agency participate in a Commission-approved college or university internship program?	Yes 🗸	No 🗌
If yes, how many interns do you expect to have this year?	40	
If yes, list each college or university with which you participate in an Cal State University San Bernardino, Claremont Graduate University, Redlands University		National University,
Cal State University Los Angeles, Chapman/Brandman University, University of	f California Riverside, Un	iversity of Laverne,
Azusa-Pacific University, Alliance University, Grand Canyon University, Cal Baptist Ur	niversity, La Sierra Universit	y, Argosy University
If no, explain why you do not participate in an internship program.		

#### CLASSIFIED

#### PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

### **EMPLOYMENT**

Approve the employment of the following:

ARJONA, LEA: Student Intern, Roberts, \$11.00 per hour, effective May 7, 2018 through June 30, 2018.

AVALOS, CYNTHIA: Substitute Instructional Aide, Limited Term, \$14.01 per hour, effective May 14, 2018 through June 30, 2018.

AYALA, DAISY: Project Workability, Transition, \$11.00 per hour, effective May 2, 2018 through August 1, 2018.

BRIONES, ARIANA: Library Assistant, Kendall, salary range 28A, step 1, 3 hours, 10 months, \$14.01 per hour, effective May 8, 2018.

BROWN, ZAKYELA: Student Intern, Information Technology, \$11.00 per hour, effective June 11, 2018 through June 30, 2018.

COLE, KYLE: Project Workability, Transition, \$11.00 per hour, effective May 17, 2018 through September 16, 2021.

COONROD, ZOHAR: Student Intern, Secondary Education, \$11.00 per hour, effective May 16, 2018 through June 30, 2018.

CURTIS, CHANDRA: Library Assistant, Urbita, salary range 28A, step 1, 3 hours, 9 months, \$14.01 per hour, effective May 21, 2018.

DE CASTRO, JENNIFER: Substitute Recreation Aide, Palm, \$11.04 per hour, effective May 21, 2018.

DE LA TORRE, CHERYL: Substitute Recreation Aide, Parkside, \$11.04 per hour, effective May 16, 2018.

DUENAS, MARIA: Substitute Office Assistant I/Health Aide, Limited Term, \$15.15 per hour, effective May 21, 2018 through June 30, 2018.

FIGUEROA, ESTEPHANA: Substitute Recreation Aide, Hunt, \$11.04 per hour, effective May 14, 2018.

FREEMAN, CHRISTY: Recreation Aide, Vermont, 3 hours, 9 months, \$11.04 per hour, effective May 9, 2018.

GARCIA MITRE, MAYRA: Recreation Aide, King, 3 hours, 9 months, \$11.04 per hour, effective May 9, 2018.

GONZALES, SERGIO: Project Workability, Transition, \$11.00 per hour, effective May 3, 2018 through June 22, 2021.

HOWARD, LATRICE: Substitute Recreation Aide, Hunt, \$11.04 per hour, effective May 7, 2018.

JONES, CLAUDINE: Noon Duty Aide, Norton, 2 hours, 9 months, \$11.04 per hour, effective May 9, 2018.

LOPEZ, STEPHANIE: Student Intern, Information Technology, \$11.00 per hour, effective June 11, 2018 through June 30, 2018.

MCALISTER, AHMAD: Project Workability, Transition, \$11.00 per hour, effective May 15, 2018 through August 1, 2018.

MCANDREW, MAUREEN: Student Intern, San Bernardino, \$11.00 per hour, effective May 2, 2018 through June 30, 2018.

MENDEZ, RICARDO: Custodian I, Indian Springs, salary range 32, step 1, 8 hours, 12 months, \$16.07 per hour, effective May 14, 2018.

OJEDA, MARK-ANTHONY: Substitute Instructional Aide, Limited Term, \$14.01 per hour, effective May 14, 2018 through June 30, 2018.

QUERO, JAZMIN: Substitute Recreation Aide, Jones, \$11.04 per hour, effective May 9, 2018.

ROACH, TRACY: Substitute Recreation Aide, Parkside, \$11.04 per hour, effective May 21, 2018.

RYAN II, WARREN: Nutrition Center Chef, Nutrition Services, salary range M32, step 1, 228 days, \$35.46 per hour, effective May 23, 2018.

SANCHEZ, VANESSA: Substitute Recreation Aide, Jones, \$11.04 per hour, effective May 14, 2018.

SANCHEZ, VERENICE: Substitute Recreation Aide, Jones, \$11.04 per hour, effective May 14, 2018.

SINGER, JANEA: Instructional Aide, Allred, salary range 28A, step 1, 6 hours, 10 months, \$14.01 per hour, effective May 22, 2018.

SKIRPAN, JULIETTE: Project Workability, Transition \$11.00 per hour, effective May 14, 2018 through December 31, 2021.

TRETO, FABIOLA: Instructional Assistant/SDC, Highland-Pacific, salary range 32, step 1, 6 hours, 9 months, \$16.07 per hour, effective August 6, 2018.

TUESTA, SARAI: Substitute Recreation Aide, Emmerton, \$11.04 per hour, effective May 9, 2018.

WASHINGTON, DESTINY: Substitute Recreation Aide, Hunt, \$11.04 per hour, effective May 15, 2018.

WILBORN, KAREN: Substitute Clerk II, Limited Term, \$16.71 per hour, effective May 14, 2018 through June 30, 2018.

WILSON, KAYCE: Student Intern, Elementary Instruction, \$11.00 per hour, effective May 7, 2018 through June 30, 2018.

ZAMORA, ALEXIS: Instructional Assistant/SDC, Highland-Pacific, salary range 32, step 1, 6 hours, 9 months, \$16.07 per hour, effective August 6, 2018.

ZARATE, BERENICE: Cafeteria Worker, Brown, salary range 26A, step 1, 4 hours, 9 months, \$12.96 per hour, effective May 14, 2018.

Approve the promotion of the following:

CHAVEZ, MICHELLE: Cafeteria Worker, Richardson, salary range 26A, step 6, 4 hours, 9 months, \$15.77 per hour, to Instructional Aide, Allred, salary range 28A, step 5, 6 hours, 10 months, \$16.40 per hour, effective May 14, 2018.

DIMASI-VALADEZ, MONICA: Senior Purchasing Clerk, Purchasing, salary range 39, step 5, 8 hours, 12 months, \$24.75 per hour, to Buyer, Purchasing, salary range 44, step 1, 8 hours, 12 months, \$25.73 per hour, effective May 14, 2018.

FOUCHER, CRAIG: Painter, Maintenance & Operations, salary range 41, step 6A1, 8 hours, 12 months, \$28.54 per hour, to Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 6A1, 8 hours, 12 months, \$30.26 per hour, effective May 21, 2018.

MONDRAGON, IRMA: Cafeteria Worker, Wong, salary range 26A, step 4, 5 hours, 9 months, \$14.57 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 3, 6 hours, 9 months, \$15.46 per hour, effective May 9, 2018.

MONTAGUE, CARROLL: Cafeteria Worker, Rodriguez, salary range 26A, step 4, 5 hours, 9 months, \$14.57 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 3, 6 hours, 9 months, \$15.46 per hour, effective May 8, 2018.

Approve the selection from the eligibility list of the following:

ORTIZ, HILDA: Bilingual Attendance Assistant, Parkside, salary range 33, step 5A2, 6 hours, 10 months, \$21.11 per hour, to Bilingual Attendance Assistant, Riley, salary range 33, step 5A2, 8 hours, 10 months, \$21.11 per hour, effective May 15, 2018.

PIZA, YARA: Instructional Assistant/SDC, Arrowview, salary range 32, step 1, 6 hours, 9 months, \$16.07 per hour, to Bilingual Office Assistant I/Health Aide, Oehl, salary range 30A, step 1, 6 hours, 10 months, \$15.73 per hour, effective May 9, 2018.

#### RE-EMPLOYMENT

Approve the reemployment of the following:

BAER, SIERRA: Substitute Instructional Aide, Limited Term, \$14.01 per hour, effective May 14, 2018 through June 30, 2018.

EL-BETJALI, RAQUEL: Bilingual Office Assistant I/Health Aide, Kimbark, salary range 30A, step 1, 6 hours, 10 months, \$15.73 per hour, effective May 15, 2018.

## ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ALVARADO, ELAINA: Morning Duty Aide, Roosevelt, 1 hour, 9 months, \$11.04 per hour, effective May 9, 2018.

CHAVEZ, TAMMERA: Substitute Morning Duty Aide, Palm, \$11.04 per hour, effective May 7, 2018.

DAVIS, VALERIE: Substitute Office Assistant I/Health Aide, Limited Term, \$15.15 per hour, effective February 20, 2018 through June 30, 2018.

DE CASTRO, JENNIFER: Substitute Noon Duty Aide, Palm, \$11.04 per hour, Substitute Morning Duty Aide, Palm, \$11.04 per hour, effective May 21, 2018.

DE LA TORRE, CHERYL: Substitute Morning Duty Aide, Parkside, \$11.04 per hour, Substitute Noon Duty Aide, Parkside, \$11.04 per hour, effective May 16, 2018.

DELGADO, MARICELA: Substitute Bilingual Clerk II, Limited Term, \$17.29 per hour, effective May 8, 2018 through June 30, 2018.

FIGUEROA, ESTEPHANA: Substitute Morning Duty Aide, Hunt, \$11.04 per hour, Substitute Noon Duty Aide, Hunt, \$11.04 per hour, effective May 14, 2018.

FREEMAN, CHRISTY: Noon Duty Aide, Vermont, 2 hours, 9 months, \$11.04 per hour, effective May 9, 2018.

FREEMAN, CHRISTY: Morning Duty Aide, Vermont, 1 hour, 9 months, \$11.04 per hour, effective May 10, 2018.

GARCIA MITRE, MAYRA: Morning Duty Aide, King, 1 hour, 9 months, \$11.04 per hour, Noon Duty Aide, King, 2 hours, 9 months, \$11.04 per hour, effective May 9, 2018.

GASTELUM DE LOPEZ, ROSA: Substitute Clerk I, Limited Term, \$15.15 per hour, effective May 14, 2018 through June 30, 2018.

GOMEZ, ARMANDO: Substitute Custodian I, Limited Term, \$16.07 per hour, effective May 11, 2018 through June 30, 2018.

HERNANDEZ, ALEJANDRO: Project Workability, Transition, \$11.00 per hour, effective May 14, 2018 through August 1, 2018.

HERNANDEZ ALBA, LUZ SELENE: Substitute Instructional Aide, Limited Term, \$14.01 per hour, effective May 15, 2018 through June 30, 2018.

HOWARD, LATRICE: Substitute Morning Duty Aide, Hunt, \$11.04 per hour, Substitute Noon Duty Aide, Hunt, \$11.04 per hour, effective May 7, 2018.

KOCHINSKY, VICTORIA: Substitute Instructional Assistant/SDC, Limited Term, \$16.07 per hour, effective May 12, 2018 through June 30, 2018.

LEMUS, ALYSON: Substitute Clerk II, Limited Term, \$16.71 per hour, effective May 14, 2018 through June 30, 2018.

MORALES, CYNTHIA: Student Intern, Foster Youth, \$11.00 per hour, effective June 12, 2018 through July 24, 2018.

QUERO, JAZMIN: Substitute Noon Duty Aide, Jones, \$11.04 per hour, Substitute Morning Duty Aide, Jones, \$11.04 per hour, effective May 9, 2018.

RAMIREZ JR., RUBEN: Substitute Custodian I, Limited Term, \$16.07 per hour, effective October 13, 2017 through June 30, 2018.

ROACH, TRACY: Substitute Morning Duty Aide, Parkside, \$11.04 per hour, Substitute Noon Duty Aide, Parkside, \$11.04 per hour, effective May 21, 2018.

RUNYAN, LAURA: Morning Duty Aide, Lytle Creek, 1 hour, 9 months, \$11.04 per hour, effective May 10, 2018.

SANCHEZ, LESLEY: Student Intern, Foster Youth, \$11.00 per hour, effective June 12, 2018 through July 24, 2018.

SANCHEZ, VANESSA: Substitute Noon Duty Aide, Jones, \$11.04 per hour, Substitute Morning Duty Aide, Jones, \$11.04 per hour, effective May 14, 2018.

SANCHEZ, VERENICE: Substitute Noon Duty Aide, Jones, \$11.04 per hour, Substitute Morning Duty Aide, Jones, \$11.04 per hour, effective May 14, 2018.

SANDELL, KAYLA: Substitute Cafeteria Worker, Limited Term, \$12.96 per hour, Substitute Serving Kitchen Operator, Limited Term, \$14.86 per hour, effective May 11, 2018 through June 30, 2018.

SARCENO, HIGHLAND: Student Intern, Information Technology, \$11.00 per hour, effective June 11, 2018 through June 30, 2018.

TAMAYO, DEBBIE: Substitute Instructional Assistant/SDC, Limited Term, \$16.07 per hour, effective April 13, 2018 through June 30, 2018.

TUESTA, SARAI: Substitute Morning Duty Aide, Emmerton, \$11.04 per hour, Substitute Noon Duty Aide, Emmerton, \$11.04 per hour, effective May 9, 2018.

WASHINGTON, DESTINY: Substitute Noon Duty Aide, Hunt, \$11.04 per hour, Substitute Morning Duty Aide, Hunt, \$11.04 per hour, effective May 15, 2018.

WEST, MARSHA: Substitute Custodian, Limited Term, \$16.07 per hour, effective May 11, 2018 through June 30, 2018.

#### **TRANSFERS**

Approve the voluntary transfer of the following:

COVARRUBIAS, MARTHA: Education Assistant III/Spanish, Shandin Hills, salary range 32, step 2, 6 hours, 9 months, \$16.71 per hour, to Education Assistant III/Spanish, San Gorgonio, salary range 32, step 2, 8 hours, 9 months, \$16.71 per hour, effective July 1, 2018.

LOPEZ, PEDRO: Custodian I, Lincoln, salary range 32, step 6, 8 hours, 12 months, \$19.94 per hour, to Custodian I, Cypress, salary range 32, step 6, 8 hours, 12 months, \$19.55 per hour, effective May 28, 2018.

#### SALARIES / MISCELLANEOUS

HERRERA, TERESA: Approve the voluntary demotion from Food Production Worker, Nutrition Services, salary range 28A, step 2, 8 hours, 10 months, \$14.57 per hour, to Cafeteria Worker, Mt. Vernon, salary range 26A, step 3, 5 hours, 9 months, \$14.01 per hour, effective May 8, 2018.

#### WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ACEVEDO, MARIA: Bilingual Clerk II, Serrano, salary range 33, step 4, 8 hours, 10 months, \$19.39 per hour, to Attendance Technician, Serrano, salary range 37A, step 1, 8 hours, 10 months, \$20.53 per hour, effective May 1, 2018 through May 31, 2018.

ALVARADO, BLANCA: Food Production Worker, Nutrition Services, salary range 28A, step 5A1, 8 hours, 12 months, \$16.81 per hour, to Senior Food Production Worker, Nutrition Services, salary range 36, step 1A1, 8 hours, 12 months, \$19.28 per hour, effective April 23, 2018 through April 30, 2018.

ANZALDO, CARINA: Clerk II, Cajon, salary range 33, step 6A1, 8 hours, 10 months, \$20.86 per hour, to Attendance Technician, Cajon, salary range 37A, step 3A1, 8 hours, 10 months, \$22.11 per hour, effective May 8, 2018 through June 13, 2018.

BARAJAS, VICTOR: Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 5 hours, 9 months, \$13.47 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 1, 6 hours, 9 months, \$14.30 per hour, effective May 9, 2018 through June 7, 2018.

DE MILLE, ANTHONY: Nutrition Services Supervisor, Nutrition Services, salary range M45, step 5A2, 228 days, \$54.93 per hour, to Assistant Nutrition Services Director, Nutrition Services, salary range M63, step 1A2, 228 days, \$59.07 per hour, effective April 30, 2018 through June 22, 2018.

DELGADO, KIM: Senior Clerk, Purchasing, salary range 35A, step 1, 8 hours, 12 months, \$18.44 per hour, to Secretary III, Purchasing, salary range 39, step 1, 8 hours, 12 months, \$21.16 per hour, effective April 30, 2018 through June 30, 2018.

GARCIA, IRMA: Personnel Analyst, Personnel Commission, salary range M40, step 4, 228 days, \$46.25 per hour, to Personnel Commission Director, Personnel Commission, salary range M70, step 1, 228 days, \$62.44 per hour, effective April 7, 2018 through June 30, 2018.

INDUNI, TANIA: Bilingual Clerk II, San Gorgonio, salary range 33, step 2, \$17.98 per hour, to Bilingual Secretary, San Gorgonio, salary range 37, step 1, 8 hours, 12 months, \$20.13 per hour, effective January 2, 2018 through June 18, 2018.

LUPERCIO, CHRISTINA: Bilingual Clerk II Confidential, Employer/Employee Relations, salary range 33, step 4, 8 hours, 12 months, \$19.28 per hour, to Secretary III Confidential, Employer/Employee Relations, salary range 39, step 1, 8 hours, 12 months, \$21.66 per hour, effective May 1, 2018 through June 30, 2018.

MORRIS, RAMONA: Attendance Technician, Serrano, salary range 37A, step 5, 8 hours, 10 months, \$23.33 per hour, to Secretary III, Serrano, salary range 39, step 5, 8 hours, 10 months, \$24.75 per hour, effective May 1, 2018 through May 31, 2018.

QUEZADA, JOSEFINA: Cafeteria Worker, Arroyo Valley, salary range 26A, step 6A5, 6 hours, 9 months, \$17.74 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A5, 8 hours, 9 months, \$18.45 per hour, effective May 4, 2018 through May 18, 2018.

REYES, SOFIA: Custodian I, Nutrition Services, salary range 32, step 6, 8 hours, 12 months, \$19.55 per hour, to Nutrition Services Custodian/Utility Technician, Nutrition Services, salary range 33, step 6, 8 hours, 12 months, \$20.35 per hour, effective May 7, 2018 through May 30, 2018.

## RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

BARAJAS, VICTOR: Serving Kitchen Operator, Nutrition Services, salary range 29, step 1, 6 hours, 9 months, \$14.30 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 5 hours, 9 months, \$13.47 per hour, effective May 8, 2018.

MOORE, EARLENA: School Licensed Vocational Nurse, Anderson, salary range 39A, step 1, 7 hours, 9 months, \$21.57 per hour, to Education Assistant III/SI, Anderson, salary range 32, step 3, 6 hours, 9 months, \$17.40 per hour, effective April 28, 2018 through April 29, 2018.

QUIEL, KIMBERLY: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$16.71 per hour, to Cafeteria Worker, Bradley, salary range 26A, step 6, 5 hours, 9 months, \$15.77 per hour, effective May 9, 2018.

#### SEPARATIONS

DANIELS, RACHEL: Report the retirement of Cafeteria Worker, Chavez, Substitute Nutrition, effective May 29, 2018.

Report the resignation of the following:

ALBA, CARLOS: Student Intern, English Learners, Substitute Noon Duty Aide, Substitute Recreation Aide, effective May 10, 2018.

BERNAL, GIOVANA: Bilingual Office Assistant I/Health Aide, Warm Springs, effective June 13, 2018.

HARO MANCILLA, JULIETA: Recreation Aide, Roosevelt, Noon Duty Aide, Roosevelt, effective May 11, 2018.

IBARRA, MARIA: Bilingual Instructional Assistant/SDC, Alessandro, effective May 7, 2018.

NEWMAN, SHARON: Cafeteria Worker, Shandin Hills, effective May 23, 2018.

Report the separation of the following:

LARA, ANA: Recreation Aide, Salinas, Morning Duty Aide, Salinas, Noon Duty Aide, Salinas, effective May 9, 2018.

QUERO, JAZMIN: Substitute Recreation Aide, Jones, Substitute Morning Duty Aide, Jones, Substitute Noon Duty Aide, Jones, effective May 11, 2018.

STERLING, NANCY: Recreation Leader, Salinas, Morning Duty Aide, Salinas, Noon Duty Aide, Salinas, effective May 9, 2018.

## Report the deletion of the following:

CALVILLO AMEZQUITA, JESSICA: Substitute Clerk, effective April 7, 2018.

GUAJARDO BAUTISTA, CECILIA: Substitute Custodian, Substitute Cafeteria Worker, effective May 11, 2018.

OROZCO, DIANA: Substitute Morning Duty Aide, Substitute Noon Duty Aide, Substitute Recreation Aide, effective May 9, 2018.

BE IT RESOLVED that the Board of Education approve the dismissal of Cafeteria Worker, HR-CLASS-18-15, for violation of Personnel Commission Rule 6.3.1, Failure to satisfactorily complete the probationary period, effective May 11, 2018.

## **CLASSIFIED COACHES**

Approve the payment of the following non classified experts for service as coaches for the 2017-2018 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

CAPS CENTRAL	01-0000-0-1110-1000-2150-747-209
HARRIS, MICHELLE: Pep Squad Advisor	\$1,889.00
• •	
PACIFIC HIGH SCHOOL	01-0000-0-1110-1000-2150-404-05D
GRANT, REGINALD: Asst. Pep Squad Advisor	\$1,683.00
SECONDARY EDUCATION-FINE ARTS DRUMLINE	01-0402-0-1110-1000-2150-879-419
ALTMIRE, MATTHEW: Drill Team Advisor	\$2,723.00
KAY, DANIEL: Drill Team Assistant	1,683.00
MAGEE, BRYAN: Drill Team Advisor	2,723.00
MAGEE, BRYAN: Drill team Assistant	1,683.00
SODEN, NICHOLAS: Drill Team Assistant	1,683.00

## CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, limited term, not to exceed 7 hours per day, Anderson School, effective June 11, 2018 through July 6, 2018.

Bilingual Clerk I, extended work year, not to exceed 9 hours per day, Cajon High School, effective June 18, 2018 through June 30, 2018.

Bilingual Instructional Aide, 5 hours, 9 months, Muscoy Elementary School.

Bilingual Office Assistant I/Health Aide, extra hours, not to exceed 8 hours per day, King Middle School, effective May 1, 2018 through June 11, 2018.

Bilingual School Outreach Worker, extended work year, not to exceed 80 hours, Indian Springs High School, effective June 11, 2018 through June 28, 2018.

Bilingual Secretary, 8 hours, 12 months, San Gorgonio High School.

Campus Security Officer I, extended work year, not to exceed 8 hours per day, Arroyo Valley High School, effective June 18, 2018 through June 29, 2018 (2 positions).

Campus Security Officer I, extended work year, not to exceed 1 hour per day, Cajon High School, effective June 18, 2018 through June 30, 2018 (3 positions).

Campus Security Officer I, extended work year, not to exceed 8 hours per day, Inland Career Education Center, effective June 18, 2018 through June 28, 2018.

Campus Security Officer I, extended work year, not to exceed 80 hours, San Bernardino High School, effective June 14, 2018 through June 29, 2018 (2 positions).

Clerk I, 4 hours, 10 months, Golden Valley Middle School.

Clerk II, extended work year, not to exceed 80 hours, San Bernardino High School, effective June 14, 2018 through June 29, 2018.

Education Assistant III/Audiovisual, limited term, not to exceed 6 hours, Cajon High School, effective May 31, 2018 through May 31, 2018.

Education Assistant III/CDS, extended work year, not to exceed 8 hours per day, San Andreas High School, effective June 8, 2018 through June 11, 2018.

Education Assistant III/SI, limited term, not to exceed 3 ¾ hours per day, Anderson School, effective June 11, 2018 through July 6, 2018.

Education Assistant III/SI, limited term, not to exceed 6 ½ hours per day, Anderson School, effective June 11, 2018 through July 6, 2018 (15 positions).

Education Assistant III/Spanish, limited term, not to exceed 8 hours per day, Arroyo Valley High School, effective June 11, 2018 through June 29, 2018.

Education Assistant III/Spanish, limited term, not to exceed 8 hours per day, English Learners, effective May 7, 2018 through June 30, 2018.

Instructional Assistant/Lifeguard, limited term, not to exceed 6 ½ hours per day, Anderson School, effective June 11, 2018 through July 6, 2018.

Instructional Assistant/SDC, limited term, not to exceed 8 hours per day, Arroyo Valley High School, effective June 11, 2018 through June 29, 2018 (3 positions).

Instructional Tutor-LH/PH, limited term, not to exceed 8 hours per day, Arroyo Valley High School, effective June 11, 2018 through June 29, 2018.

Lifeguard, extended work year, not to exceed 8 hours per day, Cajon High School, effective June 18, 2018 through June 30, 2018.

Lifeguard, limited term, not to exceed 7 hours per day, Indian Springs High School, effective June 11, 2018 through June 29, 2018.

School Licensed Vocational Nurse, extended work year, not to exceed 7 days, Anderson School, effective June 25, 2018 through July 3, 2018.

Secretary II, limited term, not to exceed 8 hours per day, Anderson School, effective June 14, 2018 through July 6, 2018.

Senior Clerk, limited term, not to exceed 8 hours per day, Human Resources Certificated, effective May 7, 2018 through June 30, 2018.

Amend Board action of March 6, 2018 to read as follows:

Campus Security Officer I, limited term, not to exceed 8 hours per day, Del Vallejo Middle School, effective February 8, 2018 through June 8, 2018 (2 positions).

BE IT RESOLVED that the Board of Education approve the increase in hours for the following positions:

Attendance Technician, 5 hours, 10 months, to 6 hours, 10 months, Sierra High School, effective July 1, 2018.

Clerk I, 6 hours, 10 months, to 8 hours, 10 months, San Andreas High School, effective July 1, 2018.

Instructional Assistant/CAI, 6 hours, 9 months, to 7 hours, 9 months, Monterey Elementary School, effective July 1, 2018.

Microcomputer Specialist I/PC, 6 hours, 10 months, to 8 hours, 10 months, San Andreas High School, effective July 1, 2018.