



# 23-24 Calendar Comparisons

**Options A, B, & C**



# VISION FOR LAPS

**100% of LAPS Students will meet or exceed expectations in 3 key areas --  
Academic Success, Social-Emotional Wellbeing, and Civic Responsibility**



# HOUSE BILL 130

- **January 19, 2023 - HB 130 was introduced.**
- **March 7, 2023 - HB unanimously passed the house with amendments.**
- **March 12, 2023 - Pass in the Senate with amendments 34:6.**
- **HB 130 was signed by Governor Michelle Grisham Lujan on March 16, 2023.**



# HOW DOES HBI30 IMPACT LAPS?

**Increases hours to 1140 for all students**

**Must have at least 180 days**

**Funding increases for additional days beyond 180**

**Schools can subtract up to 60 hours of professional time for elementary schools and 30 hours for secondary schools**



## LAPS TIMELINE

**January 5** - LAPS participated in the Legislative Preview hosted by the League of Women Voters. Voiced concern about the bills HB 130 and HB 194.

**January 10 and 26** - School Board Meetings - Discussed three bills that may increase learning time.

**January 13** - Attended Legislative Dinner - expressed nonsupport of additional learning time requirements.

**January 19** - HB 130 was introduced.

**January 27** - Began providing weekly updates to staff and parents. Put out a public request for calendar committee members and provided information for people to contact legislators.

**February 5-6** - Attended committee hearings on HB130.

**February 6 - March 20** - Weekly Calendar Committee meetings held.



## TIMELINE CONTINUED

**February 14 and 23** – School Board meeting with legislative update provided.

**March 3** – All hands staff meeting to discuss HB130 and calendar.

**March 12** – First Survey sent (1,432 responses).

**March 14** – School Board meeting with calendar presentation.

**March 16** – HB 130 Signed into law.

**March 17** – All hands staff meeting to discuss HB130 and calendar.

**March 18** – Revised calendar survey sent (1,994 responses).

**March 20** – Community meeting held via Zoom.

**March 23** – School Board meeting

**April 18** – LAPS Calendar and Budget approval needed.



# CALENDAR COMMITTEE

**Made up of 37 staff, parents, and community members. Two students attended some**

## **Traditional Calendar**

Explored a traditional school calendar and its benefits.

## **Balanced School Year**

Explored a balanced school year calendar.

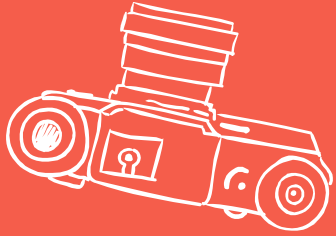
## **Student engagement**

Discussed how to use school calendars to promote meaningful engagement.

## **Staff Professional Time**

Discussed how to provide staff with the professional time they need while balancing parent needs.

WHAT NOW?







# WHERE ARE WE NOW?

## Currently:

- 180 days
- 1080 hours for secondary
- 990 hours for elementary

## Next year:

- At least 180 days
- 1140 hours for secondary
- 1140 hours for elementary



# CURRENT SCHOOL DAYS

## Elementary

8:30 - classes start

12:00 - dismissal on Wednesday

Lunch average 45 mins.

3:30 - school dismissal M, T, TH, F

## LAMS

A/B day schedule

8:00 - classes start M-F

55 minute lunch/passing period

3:00 - school dismissal M-F

## LAHS

A/B day schedule

7:50 - class start time

45 minute lunch/passing period

2:35 - Dismissal

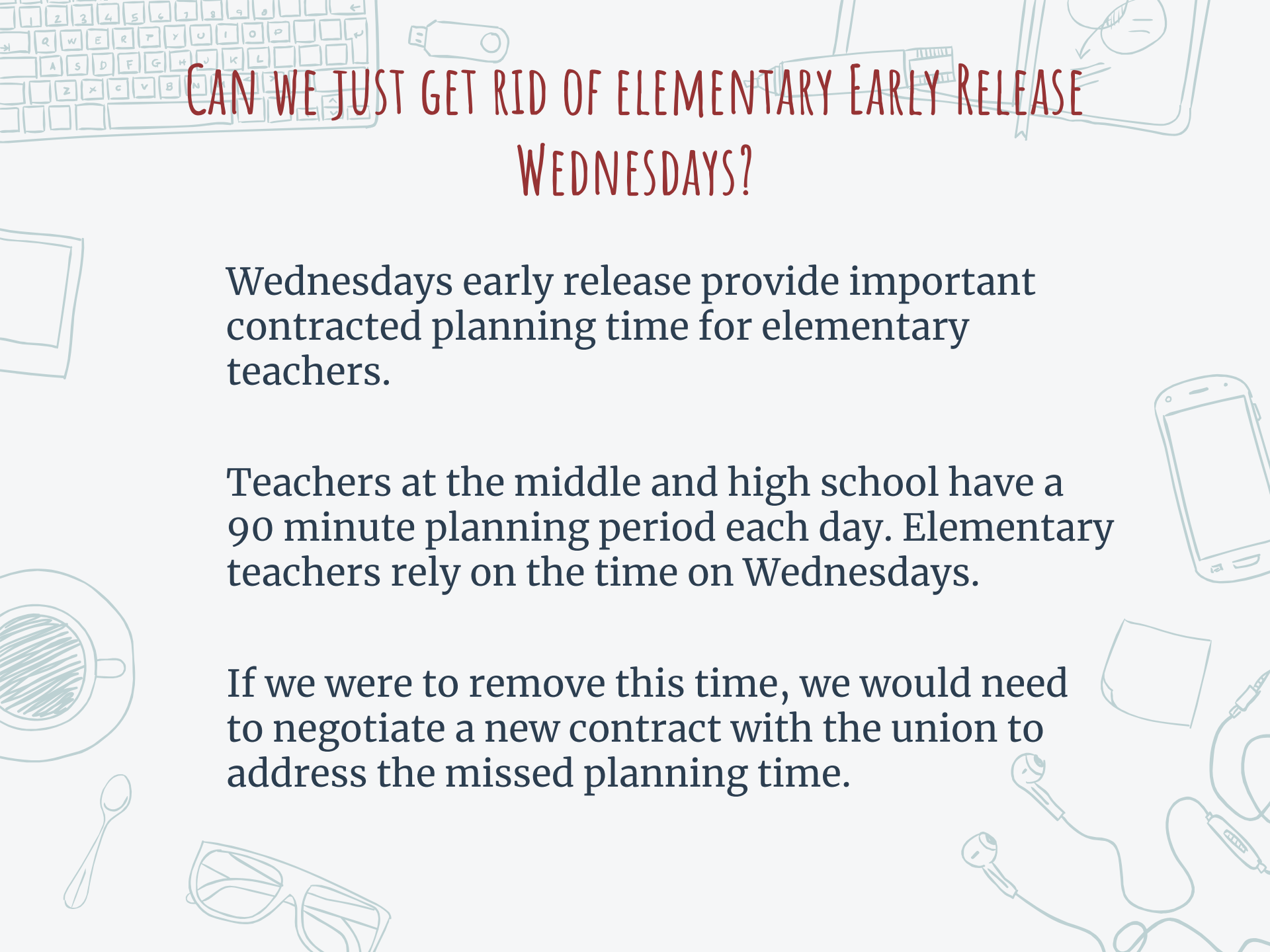
2:35-3:15 academic time



## CAN WE JUST ADD TIME?

Yes, we can just add time but there are some challenges.

- Transportation – Our drivers drive multiple routes each day. We cannot transport all of elementary and secondary at the same time.
- We would need to adjust by 30 minutes a day at each level. If we add time at the beginning of the elementary day, we would need to switch start times with the high school to accommodate transportation. This means the high school would dismiss 30 minutes later.



# CAN WE JUST GET RID OF ELEMENTARY EARLY RELEASE WEDNESDAYS?

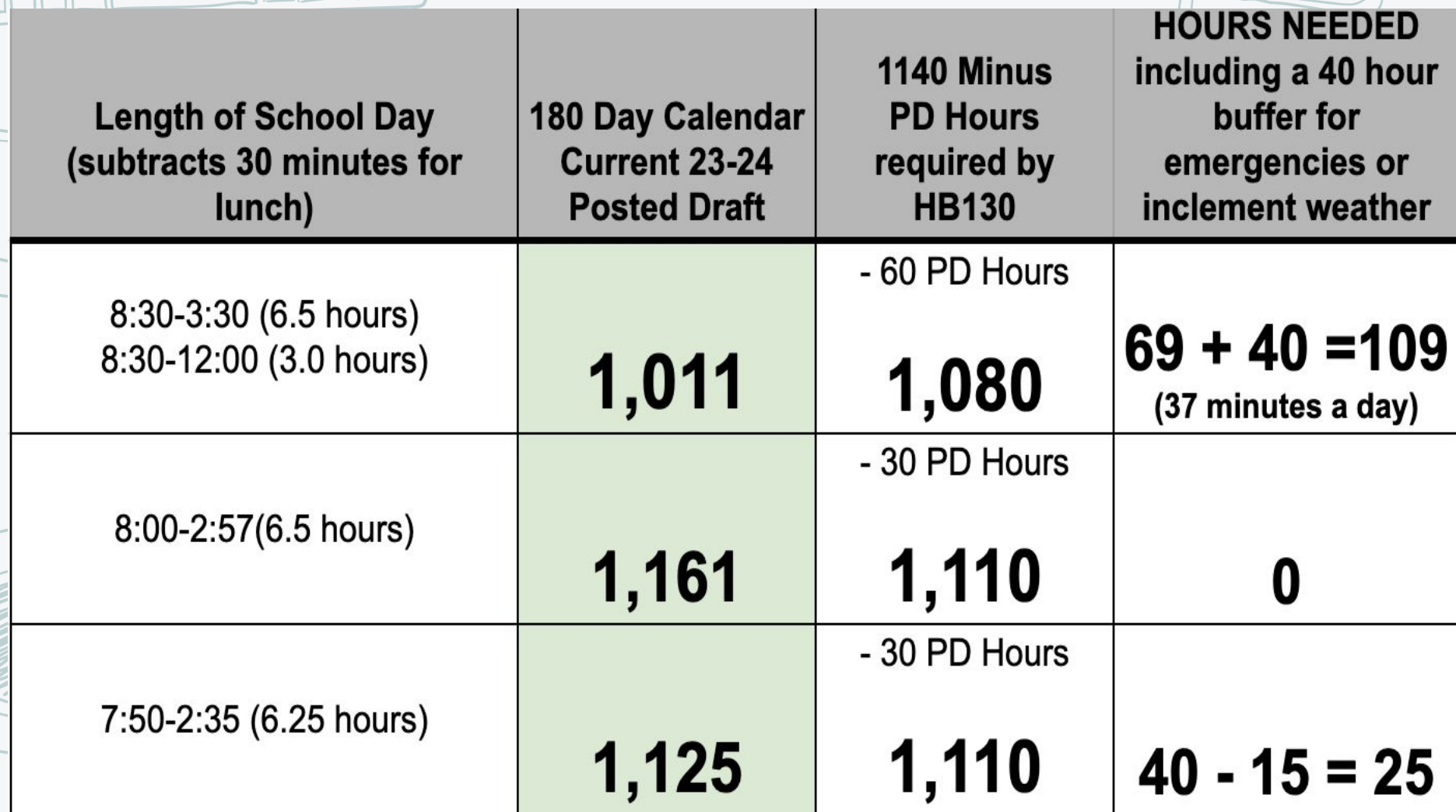
Wednesdays early release provide important contracted planning time for elementary teachers.

Teachers at the middle and high school have a 90 minute planning period each day. Elementary teachers rely on the time on Wednesdays.

If we were to remove this time, we would need to negotiate a new contract with the union to address the missed planning time.

# WHAT IF WE JUST ADD TIME TO THE 180 DAY CALENDAR LIKE THIS YEAR?

School	Length of School Day	2022-2023 Planned 180 days	Actual Time to day for 2022-2023	Required Hours
Elementary	8:30-3:30 (6.5 hours) 8:30-12:00 (3.5 hours)	1,065	1,010	990
Middle	8:00-2:57(6.5 hours)	1,170	1,136	1,080
High	7:50-2:35 (6.25 hours)	1,125	1,084	1,080



Length of School Day (subtracts 30 minutes for lunch)	180 Day Calendar Current 23-24 Posted Draft	1140 Minus PD Hours required by HB130	HOURS NEEDED including a 40 hour buffer for emergencies or inclement weather
8:30-3:30 (6.5 hours) 8:30-12:00 (3.0 hours)	1,011	- 60 PD Hours  1,080	69 + 40 = 109 (37 minutes a day)
8:00-2:57(6.5 hours)	1,161	- 30 PD Hours  1,110	0
7:50-2:35 (6.25 hours)	1,125	- 30 PD Hours  1,110	40 - 15 = 25



## 2023-2024 School Calendar

Los Alamos Public Schools  
Home of the Hilltoppers  
2075 Trinity Drive  
Los Alamos, NM 87544  
505-663-2222

July 2023						
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August 2023						
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September 2023						
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October 2023						
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November 2023						
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December 2023						
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January 2024						
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February 2024						
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March 2024						
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April 2024						
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May 2024						
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June 2024						
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Jul 31-Aug 1	New Employee Orientation
Aug 2-4 & 7-8	All Staff PD/Work Days
Aug 9	First Day of School for Students
Sep 4	Labor Day
Sept 27	All Staff PD/Work Days
Oct 9	Indigenous Peoples' Day
Oct 13	End of First Quarter
Nov 10	Veterans Day Observed
Nov 20-24	Thanksgiving Vacation
Dec 20	End of Semester (87 days)
Dec 21-Jan 2	Winter Break
Jan 3	All Staff PD/work Day
Jan 15	Martin Luther King, Jr. Day
Feb 19	Presidents' Day
Mar 6	All Staff PD/Work Day
Mar 8	End of 3rd Term
Mar 29	Inclement Weather Day
Apr 1-5	Spring Break
May 24	Last Day of School (93)
May 25	High School Graduation

Notes	
Aug 9-11	Pk-6 Dismiss at Noon

The official 23-24  
LAPS School Calendar  
will be approved by  
the School Board in  
April 2023.

### Family-Teacher Conference

All Elementary Schools

Fall Sep 28-29  
Spring Mar 7-8

### Open Houses

### Other Events

Homecoming  
SAT School Day

New Employee Orientation

Holiday - No School

Inclement Weather Day



# FUNDING?

- Los Alamos loses K-12+ funding in 23-24 (\$629,535). This pays for summer school, Saturday School, Before School at the elementaries, and tutoring
- SEG is funded through student count.
- Los Alamos has a larger staff than SEG funding considers. For example, we have a nurse, music teachers, PE, counselors, etc. in every school. We have more instructional assistants per student. We also have smaller class sizes therefore more teachers.
- This means that the funding we will receive may not cover the staff that we have.
- If we add more than 180 days, the district receives additional money through a multiplier of the student count  $\times$  number of days of 180  $\times$  .012.
- The majority of this money would pay staff.



## WILL STAFF BE PAID FOR EXTRA TIME?

<b>current 22-23 salary</b>	<b>with 6% raise</b>	<b>plus 7 extra contract days</b>	<b>Total for 23-24</b>
\$55,000.00	\$58,300.00	\$2,092.00	\$60,392.00
\$65,000.00	\$68,900.00	\$2,473.00	\$71,373.00
\$75,000.00	\$79,500.00	\$2,854.00	\$82,354.00

	Calendar A	Calendar B	Calendar C
<b>First Day for Teachers and Staff</b>	July 31	July 24	July 31
<b>First Day for Students</b>	Aug 9	Aug 2	Aug 9
<b>Instructional Days for Students</b>	189	188	190
<b>Flexible Schedule Days</b>	<sup>2</sup> Aug 7-8	<sup>2</sup> Jul 31 and Aug 1	<sup>2</sup> Aug 7-8
<b>Remote Learning Days</b>	<sup>2</sup> Oct 4 and Mar 13	<sup>2</sup> Sept 27 and Mar 20	<sup>2</sup> Oct 4 and Mar 20
<b>Teacher and Staff Days</b>	195	194	196
<b>5 Days Before School Planning, Prep, and PD for Staff</b>	Jul 31-Aug 4	Jul 24-28	July 31-Aug 4
<b>3 Days Planning and Prep for Staff</b>	Oct 4, Jan 9, and Mar 13	Sept 27, Jan 9, and Mar 20	Oct 4, Jan 9, and Mar 20
<b>Fall Break</b>	none	2 weeks Oct 2-13	1 week Oct 9-13
<b>Thanksgiving Break</b>	1 week Nov 20-24	3 days Nov 22-24	1 week Nov 20-24
<b>Winter Break</b>	2 weeks Dec 25-Jan 5	2 weeks Dec 25-Jan 5	2 weeks Dec 25-Jan 5
<b>Spring Break</b>	1 week Apr 1-5	2 weeks Mar 25-Apr 5	1 week Apr 1-5
<b>Other Holidays</b>	Labor Day- Sept 4 Indigenous Peoples' Day- Oct 9 Martin Luther King Jr. Day- Jan 15 President's Day- Feb 19 Memorial Day- May 27	Labor Day- Sept 4 Indigenous Peoples' Day- Oct 9 Martin Luther King Jr. Day- Jan 15 President's Day- Feb 19 Memorial Day- May 27	Labor Day- Sept 4 Indigenous Peoples' Day- Oct 9 Martin Luther King Jr. Day- Jan 15 President's Day- Feb 19 Memorial Day- May 27
<b>Graduation Class of 2024</b>	Saturday, May 25	Saturday, May 25	Saturday, May 25
<b>Last Day of School</b>	May 31	June 7	June 7
<b>Summer Break</b>	8 weeks staff 9 weeks students	6 weeks staff 7 weeks students	7 weeks staff 8 weeks students



# Calendar A

- First Day of School - Aug 9
- Last Day of School - May 31
- 189 Instructional Days for Students  
Includes 2 Flexible Schedule days (Aug 7-8)
- 2 Independent Learning Days (Oct 4 and Mar 13)
- 195 Teacher/Staff Days
  - First Day for Staff- July 31
  - 5 Planning, Prep and PD Days before school starts (Jul 31-Aug 4)
  - 3 Planning and Prep Days (Oct 4, Jan 9, and Mar 13)
- 1 week off for Thanksgiving
- 2 weeks off for Winter Break
- 1 week off for Spring Break
- 8 weeks off in the Summer for Staff
- 9 weeks off in the Summer for Students
- LANL Holidays (excluding Veterans' Day)

## Calendar A

July 2023						
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August 2023						
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September 2023						
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October 2023						
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November 2023						
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December 2023						
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### Family-Teacher Conference

All Elementary Schools

Fall Oct 5-6

Spring Mar 14-15

School Closed  
Parent-Teacher Conferences

## 2023-2024 School Calendar

Los Alamos Public Schools  
Home of the Hilltoppers  
2075 Trinity Drive  
Los Alamos, NM 87544  
505-663-2222

Jul 31-Aug 4	Professional Development Days
Aug 7-8	Flexible Schedule Days for Students
Aug 9	First Day of School for Students
Sep 4	Labor Day
Oct 4	All Staff PD/Work Day
Oct 4-5	Parent-Teacher Conferences
Oct 9	Indigenous Peoples' Day
Nov 20-24	Thanksgiving Break
Dec 22	End of 1st Semester
Dec 25-Jan 5	Winter Break
Jan 8	All Staff Planning and Prep
Jan 9	First Day of 2nd Semester
Jan 15	Martin Luther King, Jr. Day
Feb 19	Presidents' Day
Mar 13	All Staff PD/Work Day
Mar 14-15	Parent-Teacher Conferences
Apr 1-5	Spring Break
May 25	High School Graduation
May 27	Memorial Day
May 31	Last Day of School

### Notes

1st Quarter (48)	Aug 9-Oct 13
2nd Quarter (45)	Oct 16-Dec 22
3rd Quarter (47)	Jan 9-Mar 15
4th Quarter (49)	Mar 18-May 31

189 Instructional Days for Students  
Includes 2 Flexible Schedule Days (Aug 7-8)  
and 2 Remote Learning Days (Oct 4 & Mar 13)

195 Teacher/Staff Days

### Open Houses

Employee PD & Planning  
(no school for students)

### Other Events

Homecoming Sept 18-22  
SAT School Day

First & Last Days of School  
Holidays - No School

January 2024						
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February 2024						
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April 2024						
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May 2024						
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June 2024						
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# Calendar B

- First Day of School - Aug 2
- Last Day of School- June 7
- 188 Instructional Days for Students  
Includes 2 Flexible Schedule days (Jul 31 and Aug 1)
- 2 Independent Learning Days (Sept 27 and Mar 20)
- 194 Teacher/Staff Days
  - First Day for Staff- July 24
  - 5 Planning, Prep and PD Days before school starts (Jul 24-28)
  - 3 Planning and Prep Days (Sept 27, Jan 9, and Mar 20)
- 2 weeks off after 1st Quarter (Fall Break)
- 3 days off for Thanksgiving
- 2 weeks off for Winter Break
- 2 weeks off after 3rd Quarter (Spring Break)
- 6 weeks off in the Summer for Staff
- 7 weeks off in the Summer for Students
- LANL Holidays (excluding Veterans' Day)

## Calendar B

July 2023						
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### Category of Events

School Closed  
Parent-Teacher  
Conferences

## 2023-2024 School Calendar

Los Alamos Public Schools  
Home of the Hilltoppers  
2075 Trinity Drive  
Los Alamos, NM 87544  
505.663.2222

Jul 24-28	Professional Development Days
Jul 31-Aug 1	Flexible Schedule Days for Students
Aug 2	First Day of School
Sep 4	Labor Day
Sep 27	Teacher Planning
Sep 28-29	Parent-Teacher Conferences
Oct 2-13	Fall Break - No School
Nov 22-24	Thanksgiving Break
Dec 22	End of 1st Semester
Dec 25-Jan 5	Winter Break
Jan 8	Planning and Prep
Jan 9	First Day of 2nd Semester
Jan 15	Martin Luther King, Jr. Day
Feb 19	Presidents' Day
Mar 20	Teacher Planning
Mar 21-22	Parent-Teacher Conferences
Mar 25-Apr 5	Spring Break - No School
May 25	High School Graduation
May 27	Memorial Day
June 7	Last Day of School

### Category of Events

1st Quarter (44)	Jul 31-Sept 29
2nd Quarter (47)	Oct 16-Dec 22
3rd Quarter (53)	Jan 9-Mar 22
4th Quarter (44)	Apr 8-Jun 7

### Category of Events

Employee PD and Planning (no school for students)  
Teacher Planning/Student Remote Learning

January 2024						
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April 2024						
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May 2024						
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June 2024						
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### Category of Events

First & Last Day of School  
Holidays





# Calendar C

- First Day of School - Aug 9
- Last Day of School- June 7
- 190 Instructional Days for Students  
Includes 2 Flexible Schedule days (Aug 7-8)  
  
2 Independent Learning Days (Oct 4 and Mar 20)
- 196 Teacher/Staff Days
  - First Day for Staff- July 31
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- LANL Holidays (excluding Veterans' Day)

## Calendar C

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August 2023						
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September 2023						
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October 2023						
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S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## 2023-2024 School Calendar

Los Alamos Public Schools  
Home of the Hilltoppers  
2075 Trinity Drive  
Los Alamos, NM 87544  
505.663.2222

Jul 31-Aug 4	Professional Development Days
Aug 7-8	Flexible Schedule Days for Students
Aug 9	First Day of School Day
Sep 4	Labor Day
Oct 4	Teacher Planning
Oct 5-6	Parent-Teacher Conferences
Oct 9-13	Fall Break - No School
Nov 20-24	Thanksgiving Break
Dec 22	End of 1st Semester
Dec 25-Jan 5	Winter Break
Jan 8	Teacher Planning
Jan 9	First Day of 2nd Semester
Jan 15	Martin Luther King, Jr. Day
Feb 19	Presidents' Day
Mar 20	Teacher Planning
Mar 20-21	Parent-Teacher Conferences
Apr 1-5	Spring Break
May 25	High School Graduation
May 27	Memorial Day
June 7	Last Day of School

Category of Events	
1st Quarter (44)	Aug 7-Oct 6
2nd Quarter (45)	Oct 16-Dec 22
3rd Quarter (52)	Jan 9-Mar 22
4th Quarter (49)	Mar 25-Jun 7

190 Instructional Days for Students  
Includes 2 Flexible Schedule Days (Aug 7-8)  
and 2 Remote Learning Days (Oct 4 & Mar 20)

196 Teacher/Staff Days

January 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2024						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2024						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### Category of Events

School Closed  
Parent-Teacher  
Conferences

### Category of Events

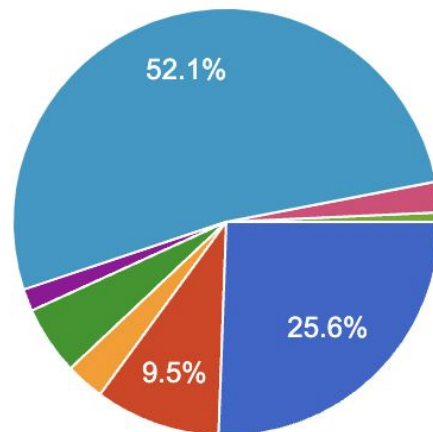
Employee PD and Planning (no school for students)  
Teacher Planning/Student Remote Learning

### Category of Events

First & Last Day of School  
Holidays

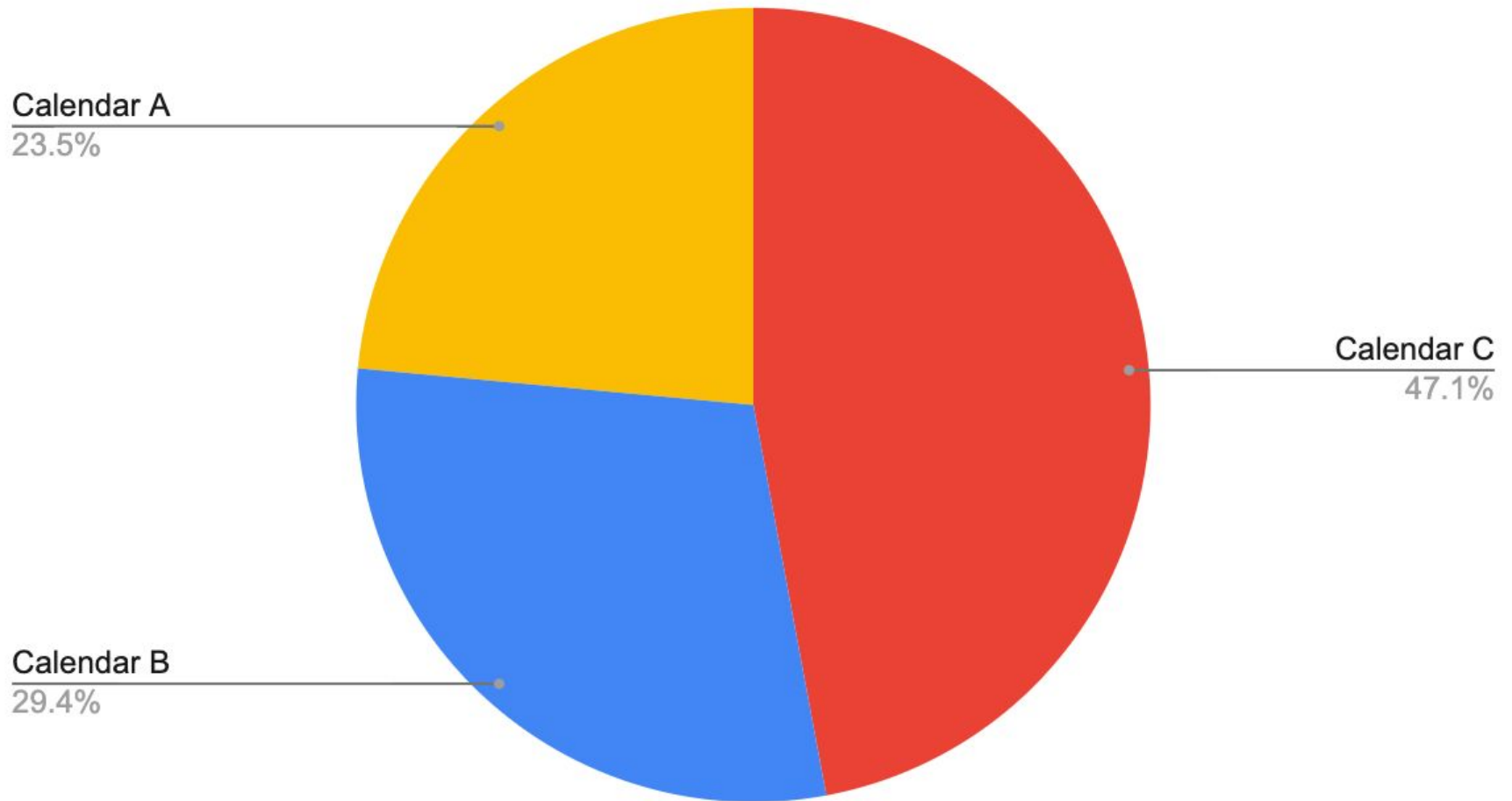
## What perspective are you answering this survey from?

2,385 responses

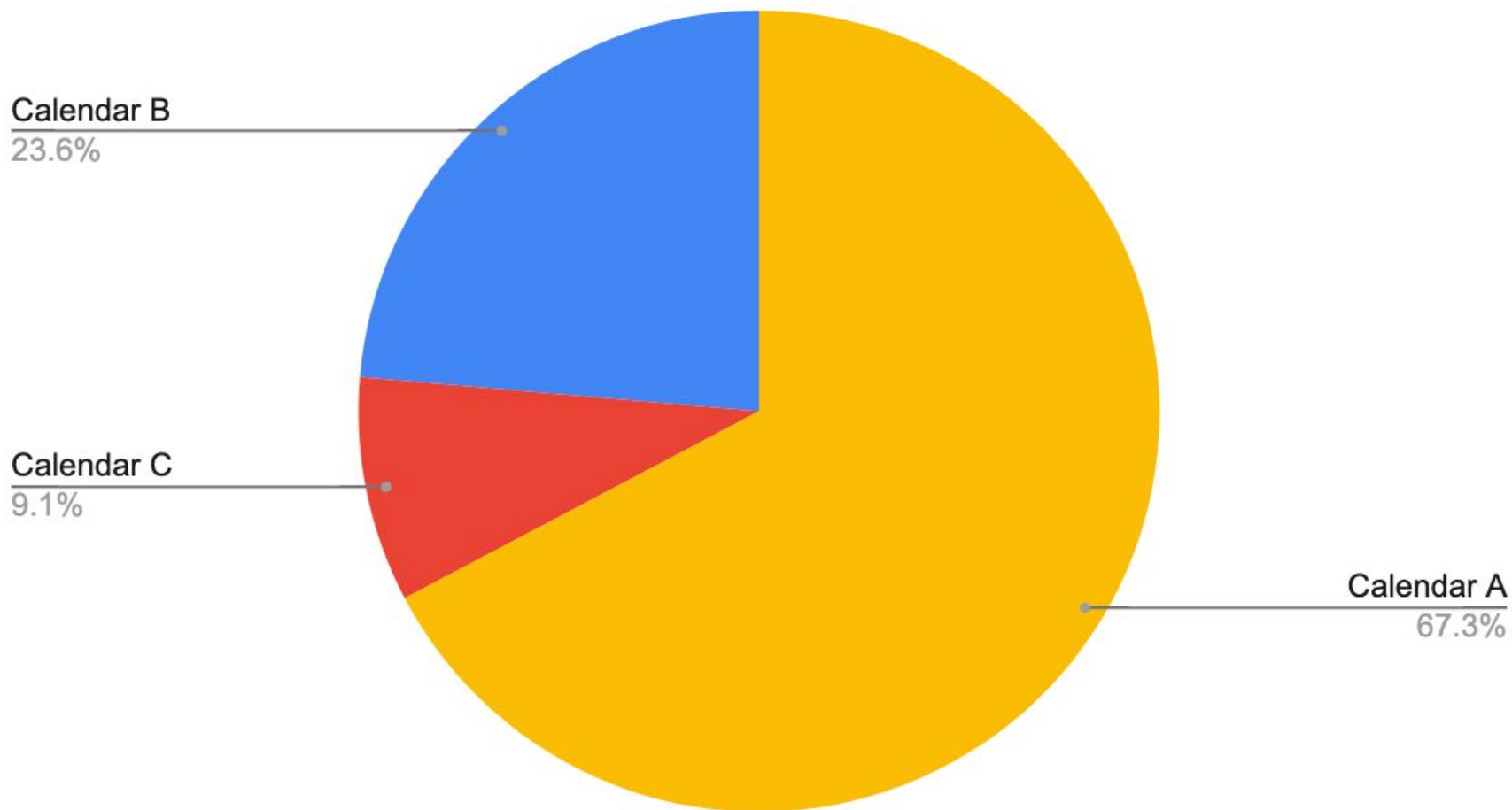


- student
- Elementary Staff Members
- LAMS Staff Members
- LAHS Staff Members
- other staff members
- parent (has students currently enrolled in the district)
- community member (no students enrolled in the district)
- administrator

## Administrators' First Choice (17 responses)

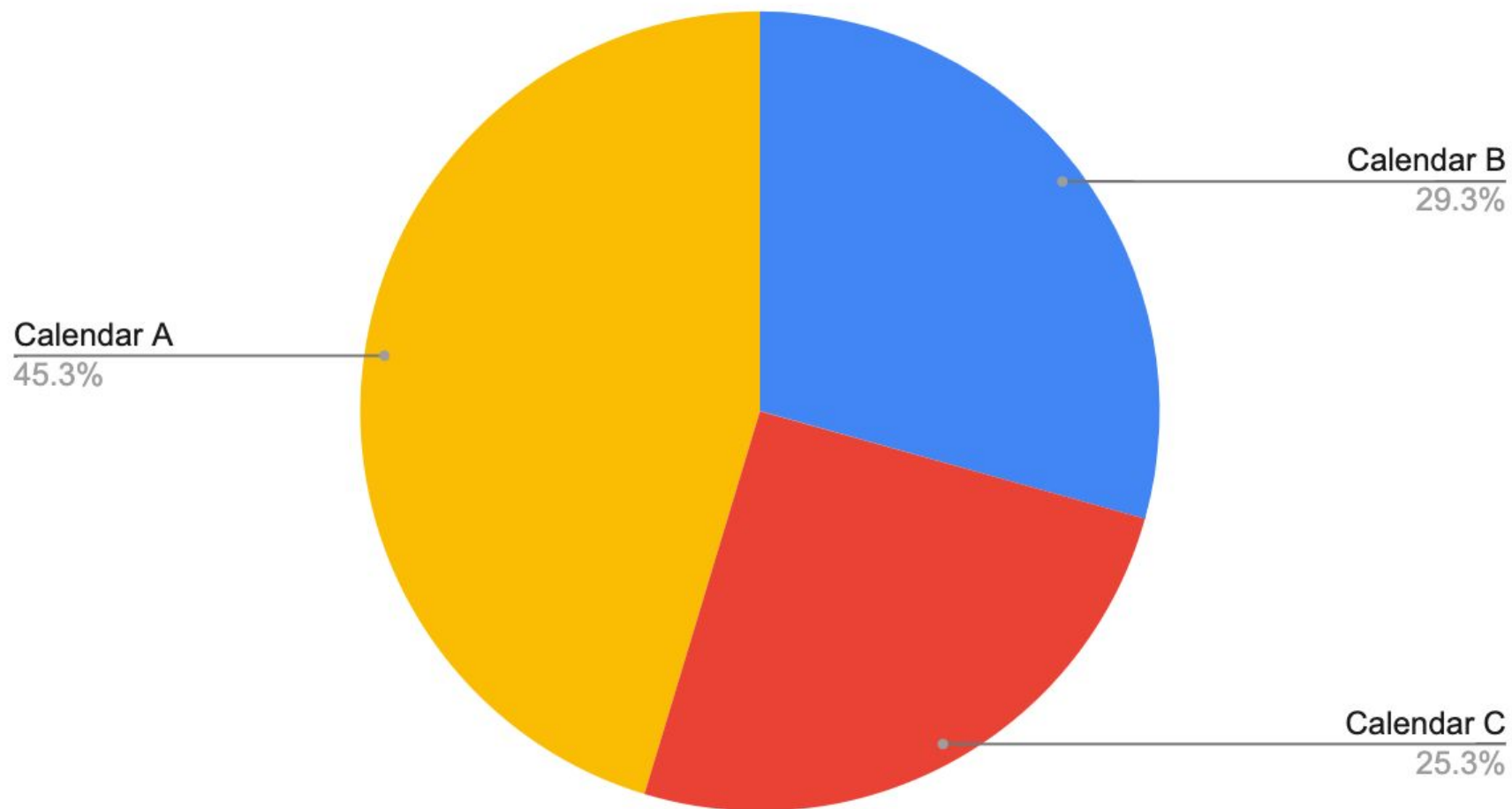


## Community Members with No students at LAPS (55 responses)

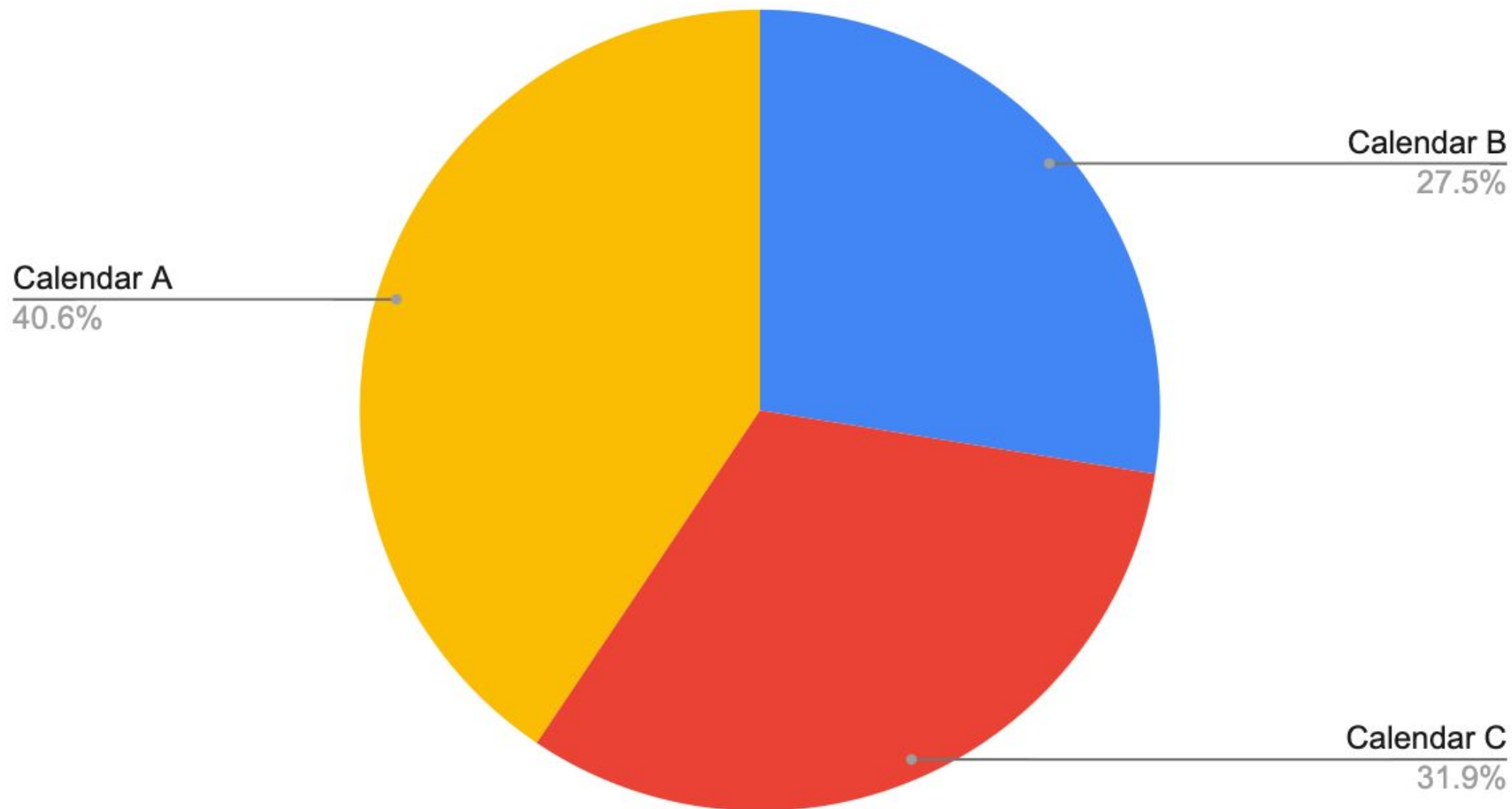




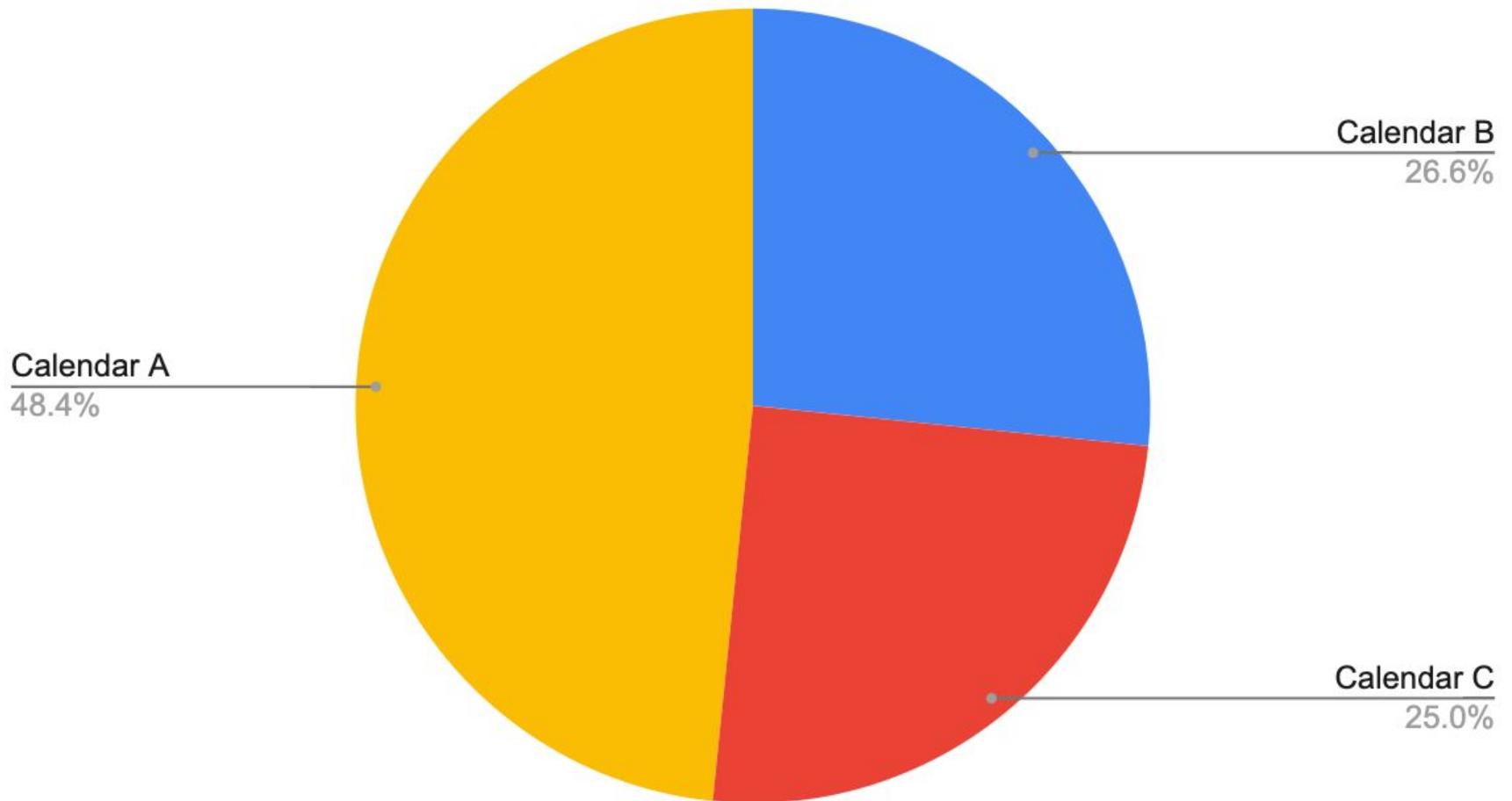
## Elementary Staff First Choice (225)



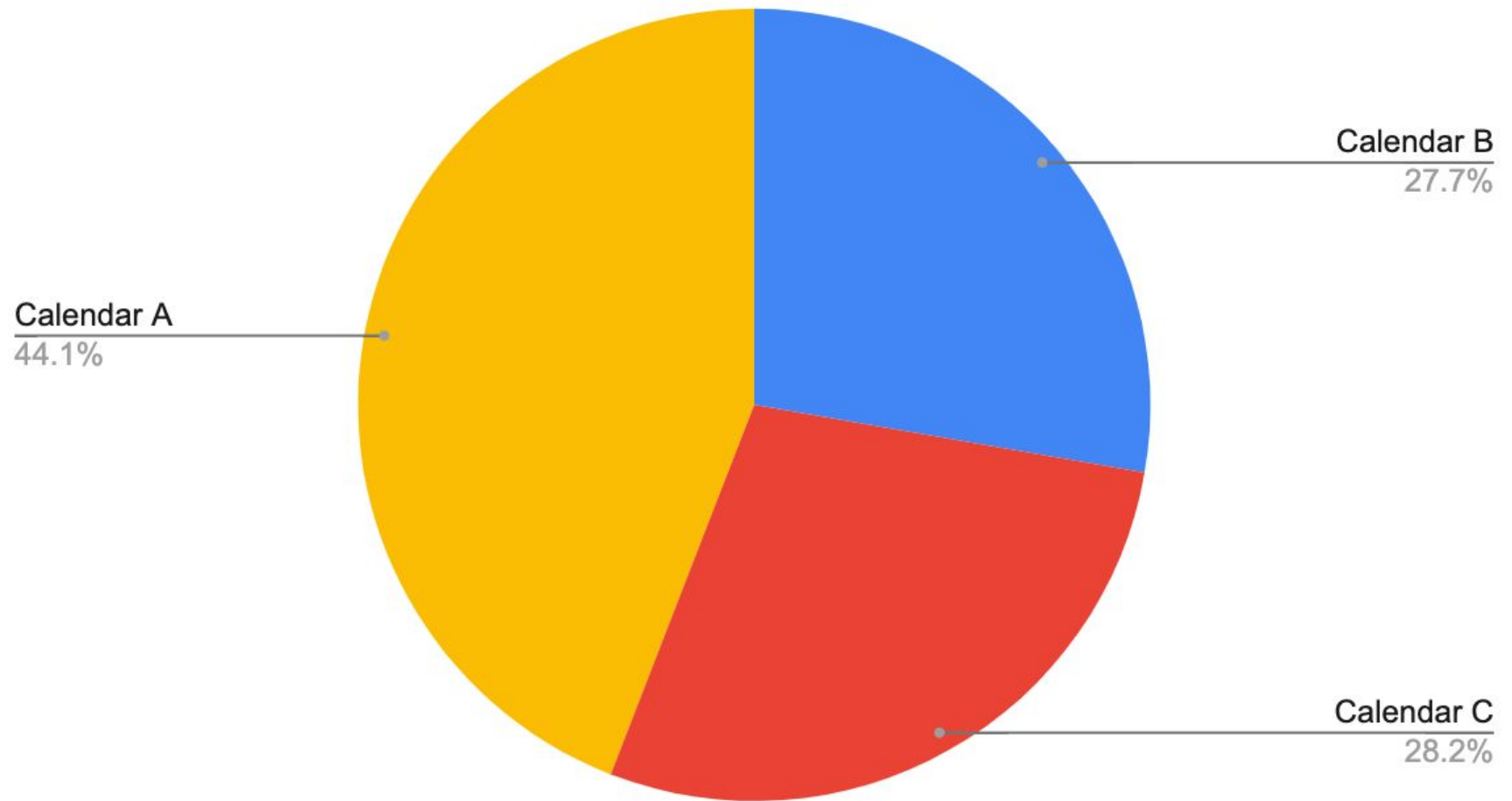
## Middle School Staff Member (69 responses)



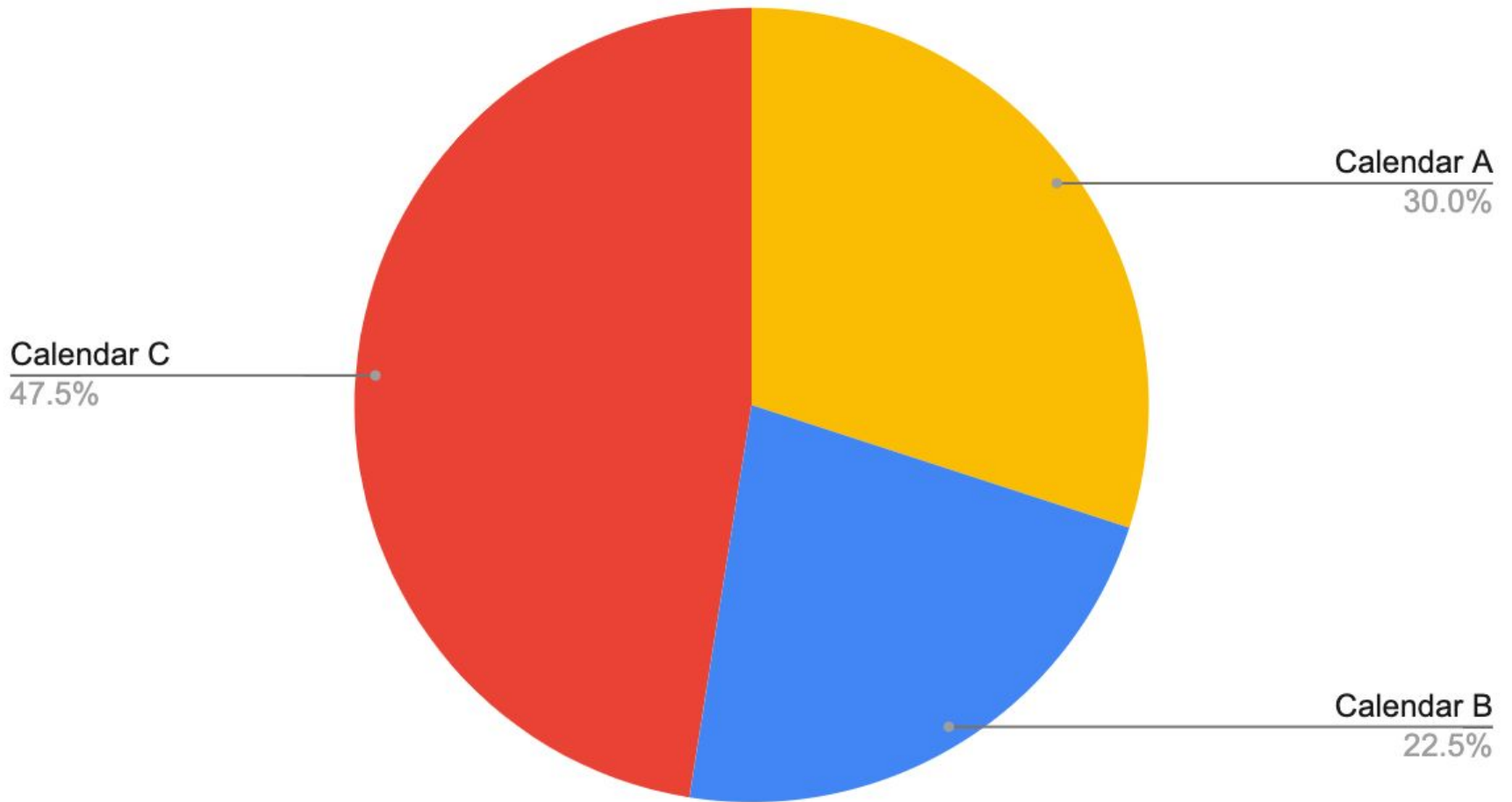
## High School Staff First Choice (124 responses)



## All Staff Members (458 responses)



## Other Staff Members (business office, transportation, etc.) 40

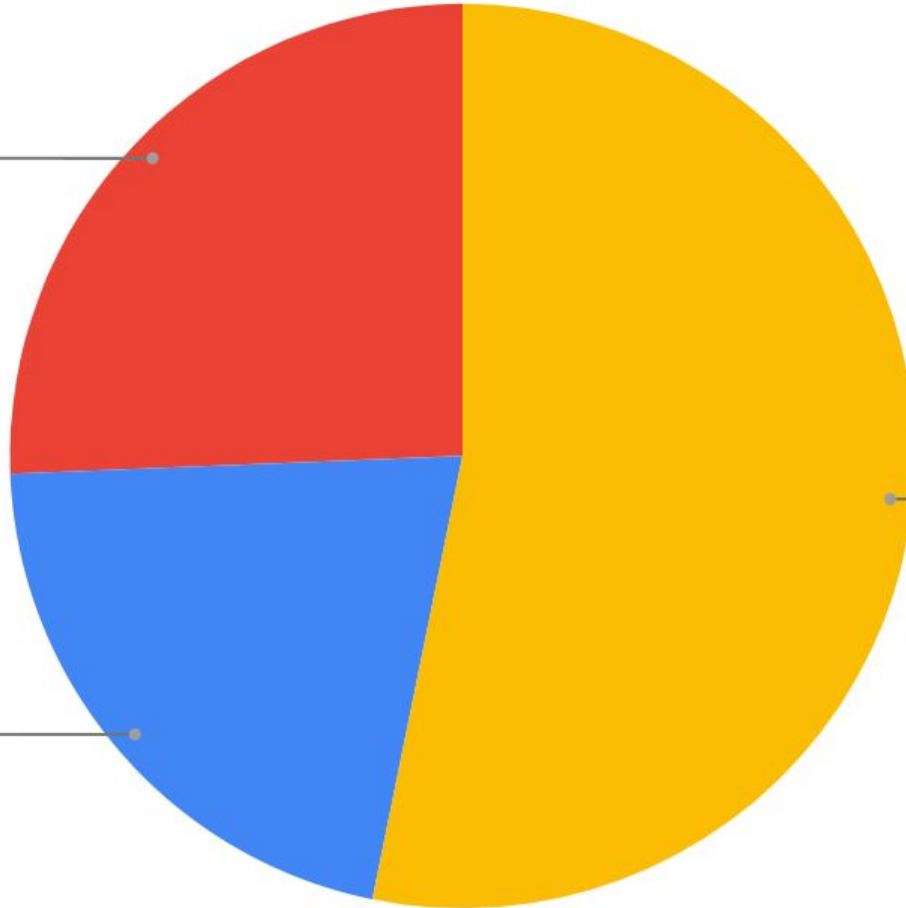


## Parent Responses (1237)

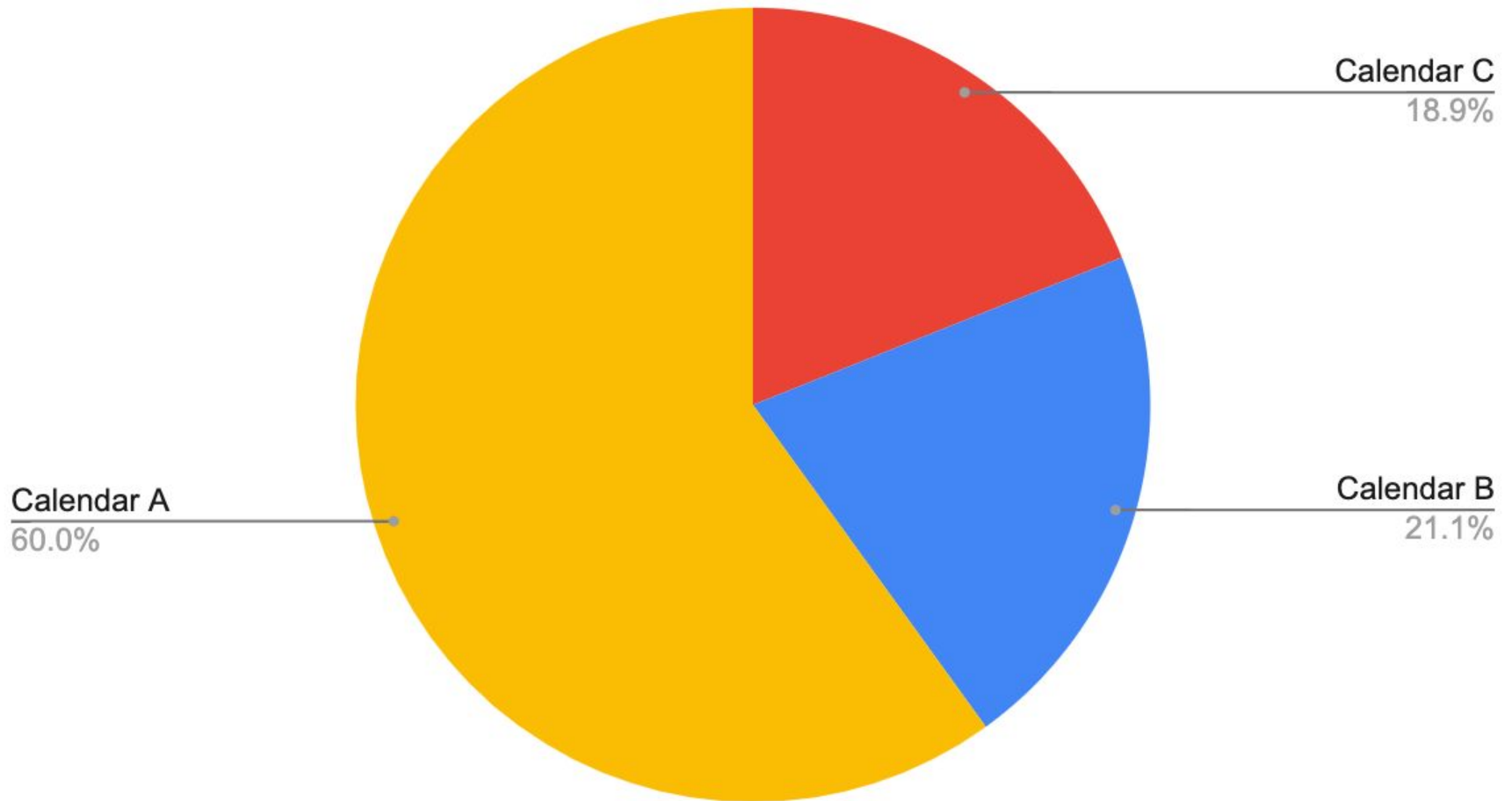
**Calendar C**  
25.6%

**Calendar B**  
21.2%

**Calendar A**  
53.2%



## Student First Choice (507 responses)



Rate your calendar preferences from your top choice to your last.

 Copy

