

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
May 5, 2020

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Harold J. Vollkommer, Ed.D., Interim Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #18

It is requested that the Board ratify and/or approve Personnel Report #18, May 5, 2020, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

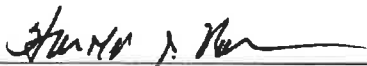
BE IT RESOLVED that Personnel Report #18, May 5, 2020, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



THOMAS M. HALDORSEN
Interim Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



HAROLD J. VOLLKOMMER, Ed.D.
Interim Superintendent

Agenda Item 12.1

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ALDAS, EDUARDO: Inland Career Education Center, June 30, 2020
DELATORRE, EDDIE: Cajon High School, June 8, 2020
MERCER, JEFFREY: Elementary Instruction, June 8, 2020
PRISOCK, RACHEL: Lankershim Elementary School, June 8, 2020
TRACY, MATTHEW: North Verdemont Elementary School, June 8, 2020

Approve the separation, no longer available, of the following certificated substitutes, effective May 1, 2020:

ABLAZA, AMBER	FLOURNOY, CLENTIS
ARANA, MARIA	GAGNON, SUSAN
BUCKNER, JASON	GONZALEZ, JENNIFER
CALDERON, RAYMUNDO	GOSS, DEVIN
CASAS, DIANA	GUERRERO, ANDREA
DONNELLY, DARA	HERNANDEZ, BAUDELIA
DRISCOLL, ALEXANDRIA	HUIZAR, TANIA
DUERBIG, ALFRED	IGYARTO, JOANNE
EKOKOBE, KRISTIANA	JENKINS, TODD
ESPIN, CLAUDIA	NAGBY, CAROL
FERNANDEZ, VALENTIN	PLACENCIA, JOHN
FILLHART, MISTI	TARIQ, AYESHA
FLORES NAJERA, NICOLAS	WILSON-MONTGOMERY,
FLORES, CHRISTIAN FERNANDO	GWENDOLYN

ELEMENTARY NEW HIRES/REHIRES

TAPIA, CARITINA: E-5 (Permit Teacher Pay Scale), Probationary, \$338.46 per diem, subject to verification of Bachelor's degree and nine (9) years of credentialed teaching experience within the past 15 years. Employment effective May 1, 2020.

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SECONDARY NEW HIRES/REHIRES

KINKADE, RANDI: B-1, Probationary, \$311.21 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective April 6, 2020.

EXTRA DUTY ASSIGNMENTS

BEHLER, TIMOTHY: Approve payment, Arroyo Valley High School, Extra Class, effective August 5, 2019 to June 5, 2020, not to exceed one (1) hour per day, at the hourly rate of \$33.76; account 01-9091-0-410-371-1110-1000-1130.

GALLARDO, LAURA: Approve payment, Arroyo Valley High School, Program Support, effective July 31, 2019 to June 30, 2020, not to exceed 150 hours, at the hourly rate of \$31.06; account 01-9091-0-410-371-0000-2700-1930.

O'CAMPO, ELVA (replacing Jose Gomez): Approve payment, Arroyo Valley High School, Tutoring, effective February 3, 2020 to June 5, 2020, not to exceed three (3) hours per week, at the hourly rate of \$31.06; account 01-3010-0-410-501-1110-1000-1130.

Approve \$2,013.67 stipend payment each, to the following certificated personnel, CAPS Central, Middle School Intramural Director, effective September 1, 2019 to May 28, 2020; account 01-0000-0-747-209-1110-1000-1180:

BARAGONE, JOSEPH
BLUMENTHAL, KYLE
CLARK, EDWARD
CURTIS, PAUL
HALL, DAVID

LEE, MICHAEL
MCINTYRE, DANIEL
RODRIGUEZ, RICHARD
ROGERS, MATTHEW
TETLOCK, CHARLES

PERLUT, STEVEN (retired): Approve 80 days, at the per diem rate of pay, Categorical Programs, Program Support, effective July 1, 2020 to June 30, 2021; account 01-3010-0-920-524-0000-2100-1340.

TARANGO, DIEDRA (retired): Approve 80 days, at the per diem rate of pay, Categorical Programs, Program Support, effective July 1, 2020 to June 30, 2021; account 01-3010-0-920-524-0000-2100-1340.

Approve payment to the following certificated personnel, College & Career Readiness, Program Planning, effective July 1, 2019 to August 30, 2019, not to exceed 42 hours each, at the hourly rate of \$31.06; account 01-0458-0-748-419-3800-1000-1130:

DIAZ, DEBORAH

DUFOUR, DENNIS

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MASSICOTTE, STEPHEN: Approve payment, Dominguez Elementary School, Tutoring, effective February 18, 2020 to May 29, 2020, not to exceed two (2) hours per day for 30 hours total, at the hourly rate of \$31.06; account 01-3010-0-199-501-1110-1000-1130.

Approve payment to the following certificated personnel, Elementary Instruction, Interview Panel, effective March 30, 2020, not to exceed 7.5 hours each, at the hourly rate of \$31.06; account 01-0000-0-700-433-1110-1000-1130:

LONDOT, BRYAN

PRESLER, BERENIS

Approve payment to the following certificated personnel, Employee Development, Instructional Coach, effective August 1, 2019 to June 30, 2020, not to exceed 75 hours per assigned beginning teacher, at the hourly rate of \$31.06; account 01-3010-0-920-501-1110-1000-1130:

DEHAAN, GABRIELLA
LOPEZ, CHRISTIAN

LOPEZ, DENICIO

SAYRE-JOHNSON, ROXANE: Approve payment, Equity & Targeted Student Achievement, Opportunity Gap, effective February 25, 2020 to June 4, 2020, not to exceed ten (10) hours per week, at the hourly rate of \$31.06; account 01-0447-0-768-419-1110-1000-1130.

Approve \$1,750.00 stipend payment, to each of the following certificated personnel, Human Resources, Coaching Principal Stipend (CACP), effective January 1, 2020 to June 30, 2020; account 01-9085-0-884-334-0000-2700-1330:

ARCHULETA, TOMMIE
BARAJAS-GONZALEZ, BEATRIZ
BICONDOVA, MARLENE
CHAVEZ-ANDERE, LUIS
CLEVELAND, MICHELLE
COKER, AMY
FULCHER-GUTIERREZ, ANTOINETE
FUNCHESS, MARCUS
GUTIERREZ, NEREIDA
HOPWOOD, ERNESTINE
JAMISON, DANA
KOLLING, KRISTIN
LINDSAY DOIZAN, TASHA
LUNDY, HOWANA

MARTINEZ, DENISE
MARTINEZ, MARIA
MORALES-ROBERSON, VICTORIA
MURRIETA, HECTOR
PETERS, M. EVETTE
PIERCE, MARY
RAMIREZ, ALDO
RAMOS, LAURA
RAYMUNDO, NATALIE
REGALADO, HEATHER
RICHARDSON, BARBARA
URQUIDIES, ANGELA
VENKATESAN, SUDHA
WOODS, TONI

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Approve \$5,000.00 stipend payment, to each of the following certificated personnel, Human Resources, Coaching Principal Stipend, effective January 1, 2020 to June 30, 2020; account 01-0000-0-844-070-0000-2700-1330:

APPLEGATE, ANA	HERNANDEZ, ALEJANDRO
ARCHULETA, TOMMIE	HOPWOOD, ERNESTINE
BARAJAS-GONZALEZ, BEATRIZ	LINDSAY DOIZAN, TASHA
BICONDOVA, KRISTEN	LUNDY, HOWANA
BICONDOVA, MARLENE	MARTINEZ, DENISE
CHAVEZ-ANDERE, LUIS	MORALES-ROBERSON, VICTORIA
CLEVELAND, MICHELLE	PIERCE, MARY
ESPINOZA, JAMES	RAMIREZ, ALDO
FULCHER-GUTIERREZ, ANTOINETTE	RAYMUNDO, NATALIE
FUNCHESS, MARCUS	VENKATESAN, SUDHA
GUTIERREZ, NEREIDA	WOODS, TONI

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2019 - 2020 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-412-05D</u>	
CHAVEZ, WILLIAM: Assistant Volleyball Coach		\$3,115.92
VALENCIA, EDUARDO: Assistant Volleyball Coach		3,115.92
<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-404-05D</u>	
FABRICATORE, JOSHUA: Assistant Softball Coach		\$3,115.92
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-408-05D</u>	
ALDAMA, RAY: Assistant Baseball Coach		\$3,115.92
BARKLEY, STEPHEN: Assistant Baseball Coach		3,115.92
DITTO, ROY: Head Softball Coach		4,301.31
EATINGER, WILLIAM: Head Baseball Coach		4,301.31
FIGUEROA, MARK: Assistant Tennis Coach		3,115.92
HART, OLIVIA: Head Swimming Coach		4,301.31
HLEBASKO, RANDALL: Head Volleyball Coach		4,301.31
JUNKE, JEFFRE: Assistant Track Coach		3,115.92
KAHLER, PATRICK: Head Tennis Coach		4,301.31
MCCLURE, RICHARD: Head Track Coach		4,301.31
SEIN, RANDI: Assistant Track Coach		3,115.92
(Continued)		

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<u>CHAVEZ MIDDLE SCHOOL</u>	<u>01-0000-0-1110-1000-1180-318-04D</u>
CAMERON, JAMES: Intramural Director	\$2,013.67
JONES, CONNIE: Yearbook Advisor	2,394.24
MACIAS, SARA: Instrumental Director	2,210.88
SHAUGHNESSY, AUBREY: ASB Advisor	2,394.24

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

CARDENAS, LAURA: Purchasing Manager, Purchasing, salary range M60, step 1, 228 days, \$57.35 per hour, effective March 16, 2020.

FALCONE, ZACHARY: Applications Analyst II, Information Technology, salary range 51A, step 1, 8 hours, 12 months, \$36.83 per hour, effective March 30, 2020.

GARCIA, PHILIP: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 10 months, \$20.05 per hour, effective March 30, 2020.

HERRERA, GABRIELLE: Recreation Aide, Belvedere, 5 hours, 9 months, \$13.00 per hour, effective April 6, 2020.

LOPEZ, KIMBERLY: Library Assistant, Cole, salary range 28A, step 1, 3 hours, 9 months, \$14.93 per hour, effective April 6, 2020.

PENNINGTON, BRIAN: Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$20.05 per hour, effective April 1, 2020.

Approve the promotion of the following:

CORTEZ, CHRISTOPHER: Custodian III, San Bernardino, salary range 37, step 6A3, 8 hours, 12 months, \$28.35 per hour, to Custodial Supervisor, Maintenance & Operations, salary range M42, step 1, 228 days, \$43.87 per hour, effective March 25, 2020.

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DEARING, ADRIANA: Bilingual Clerk I, Hunt, salary range 30A, step 4, 8 hours, 10 months, \$18.75 per hour, to Clerk II, Risk Management/Safety, salary range 33, step 3, 8 hours, 12 months, \$19.28 per hour, effective March 23, 2020.

HERNANDEZ ESPARZA, CINTHYA: Bilingual Instructional Aide, Preschool Central, salary range 28A, step 3, 6 hours, 9 months, \$16.73 per hour, to Bilingual Attendance Assistant, Kendall, salary range 33, step 1, 7 hours, 10 months, \$18.39 per hour, effective April 6, 2020.

HOUSOS, KENNETH: Custodial Crew Leader, Maintenance & Operations, salary range 40A, step 6A5, 8 hours, 12 months, \$34.06 per hour, to Custodial Supervisor, Maintenance & Operations, salary range M42, step 1, 228 days, \$46.06 per hour, effective March 23, 2020.

OWENS, STEVEN: School Police Officer, School Police, salary range 46, step 6A2, 8 hours, 12 months, \$41.01 per hour, to School Police Sergeant, School Police, salary range M42, step 3, 228 days, \$51.75 per hour, effective March 16, 2020.

SAPUTO, NIKOLE: Attendance Verifier, Hunt, salary range 30A, step 5, 8 hours, 10 months, \$18.90 per hour, to Clerk II, Personnel Services, salary range 33, step 4, 8 hours, 12 months, \$20.05 per hour, effective March 23, 2020.

APARICIO, CINTHIA: Approve the selection from the eligibility list from Bilingual Clerk I, Highland-Pacific, salary range 30A, step 6, 6 hours, 10 months, \$20.24 per hour, to Bilingual Clerk I, Indian Springs, salary range 30A, step 6, 8 hours, 9 months, \$20.24 per hour, effective April 6, 2020.

SALARIES / MISCELLANEOUS

ORTIZ, PAOLO: Approve the reclassification from Security Specialist, Information Technology, salary range 44, step 6A1, 8 hours, 12 months, \$34.21 per hour, to Security Specialist II, Information Technology, salary range 46A, step 6A1, 8 hours, 12 months, \$37.75 per hour, effective January 15, 2020.

ORTIZ, CINDY: Approve the addition of bilingual pay from Secretary III, Continuous Improvement Division, salary range 39, step 2, 8 hours, 12 months, \$23.45 per hour, to \$24.03 per hour, effective February 13, 2020.

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Approve the shift differential of the following:

MONTERO, MATTHEW: School Police Officer, School Police, salary range 46, step 2, 8 hours, 12 months, \$33.90 per hour, to \$35.13 per hour, effective March 22, 2020.

SANDOVAL, ALBERTO: Bilingual School Police Officer, School Police, salary range 46, step 3, 8 hours, 12 months, \$35.16 per hour, to \$36.44 per hour, effective March 22, 2020.

HURTADO, MALENI: Approve the voluntary demotion from Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$17.81 per hour, to Cafeteria Worker, Anton, salary range 26A, step 6, 5 hours, 9 months, \$16.81 per hour, effective March 13, 2020.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

AGUILAR, MIRZA: Office Technician Registrar, Inland Career Education Center, salary range 37A, step 1A2, 8 hours, 12 months, \$22.91 per hour, to Bilingual Clerk I, Inland Career Education Center, salary range 30A, step 6A2, 8 hours, 12 months, \$21.22 per hour, effective March 20, 2020.

BECERRA, RUBEN: Custodian II, Indian Springs, salary range 34A, step 3, 8 hours, 12 months, \$21.28 per hour, to Custodian I, Indian Springs, salary range 32, step 4, 8 hours, 12 months, \$20.05 per hour, effective March 20, 2020.

CROSBY, VERNEATER: Registrar, San Bernardino, salary range 37A, step 2A2, 8 hours, 10 months, \$23.23 per hour, to Clerk II, San Bernardino, salary range 33, step 6A2, 8 hours, 10 months, \$22.77 per hour, effective March 20, 2020.

FLORES BRAVO, DANY: Nutrition Computer Analyst, Nutrition Services, salary range 49A, step 1A2, 8 hours, 12 months, \$35.76 per hour, to Microcomputer Specialist I/PC, Nutrition Services, salary range 40A, step 6A2, 8 hours, 12 months, \$30.57 per hour, effective March 23, 2020.

FOLKENS, PHILIP: Applications Analyst II, Information Technology, salary range 51A, step 1, 8 hours, 12 months, \$36.83 per hour, to Computer Operations Technician, Information Technology, salary range 42, step 4, 8 hours, 12 months, \$28.54 per hour, effective March 28, 2020.

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HARDY, ROBYN: Custodian III, Indian Springs, salary range 37, step 5A2, 8 hours, 12 months, \$25.63 per hour, to Custodian II, Indian Springs, salary range 34A, step 6A2, 8 hours, 12 months, \$24.14 per hour, effective March 20, 2020.

LOPEZ, MARIA: Bilingual Attendance Assistant, Roosevelt, salary range 33, step 4, 8 hours, 10 months, \$20.63 per hour, to Bilingual Office Assistant I/Health Aide, Roosevelt, salary range 30A, step 5, 8 hours, 10 months, \$19.48 per hour, effective March 20, 2020.

MARSHALL, MONIQUE: Computer Operations Technician, Information Technology, salary range 42, step 2A1, 8 hours, 12 months, \$27.04 per hour, to Data Control Clerk, Information Technology, salary range 36A, step 6A1, 8 hours, 12 months, \$25.49 per hour, effective March 28, 2020.

OROZCO, TANYA: Clerk I, Parkside, salary range 30A, step 1, 6 hours, 9 months, \$16.15 per hour, to Recreation Aide, Parkside, 5 hours, 9 months, \$13.00 per hour, effective March 20, 2020.

PHANNAM, CHAINAD: Applications Analyst III, Information Technology, salary range 54, step 5A3, 8 hours, 12 months, \$51.07 per hour, to Applications Analyst II, Information Technology, salary range 51A, step 6A3, 8 hours, 12 months, \$48.16 per hour, effective March 28, 2020.

CLASSIFIED COACHES

Approve the payment of the following non-classified expert for service as a coach for the 2019-2020 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, account as indicated:

<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-404-05D</u>
LEVIN, MARK: Head Baseball Coach	\$4,301.31

Classified Personnel Report
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CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified position. The duties for these positions are those as previously approved by the Board.

Education Assistant III/SI, Limited Term, not to exceed 6 hours per day, Jones Elementary School, effective February 24, 2020 through February 25, 2020.