

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
January 21, 2020

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division


SUBJECT: Personnel Report #11

It is requested that the Board ratify and/or approve Personnel Report #11, January 21, 2020, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:


BE IT RESOLVED that Personnel Report #11, January 21, 2020, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



HAROLD J. VOLLKOMMER, Ed.D.
Deputy Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ATENCIO, KATHY: Rodriguez PREP Academy, January 17, 2020
GOMEZ, JOSE: Cajon High School, January 24, 2020
MARSDEN, DALE: Superintendent's Office, July 31, 2020

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

RAUTERKUS, BRANDI: January 8, 2020

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

ANDERSON-CARDINAL, TERRI: Program Facilitator, June 8, 2020
NABORS, CYNTHIA: Palm Elementary School, June 8, 2020
NILO, TERESITA: Inland Career Education Center, January 7, 2020
RHOADES-HENSLEY, TAWNYA: Special Education, December 17, 2019
ROSEBURE, AMY: Adult Education, May 22, 2020

Approve the separation, no longer available, of the following certificated substitute, effective date as indicated:

CARRIO, KEVIN: October 29, 2019
EDWARDS, MARGIE: October 29, 2019
FAIRMAN, GLENN: October 22, 2019
WEIS, BRONWYN: December 19, 2019

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-19-20-02 on the 39-month reemployment list effective the end of the day December 15, 2019. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a teacher.

Certificated Personnel Report
January 21, 2020

We regretfully report the separation, due to death, of the following certificated personnel, effective date as indicated:

GILLESPIE, JONATHAN: December 26, 2019

ELEMENTARY NEW HIRES/REHIRES

ALVAREZ, LAURA: XX-2, Intern, \$297.57 per diem, subject to verification of Bachelor's degree and one year of credentialed teaching experience within the past 15 years. Employment effective November 25, 2019.

WHITE, MELISSA: A-2, Probationary, \$311.21 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective September 9, 2019.

SECONDARY NEW HIRES/REHIRES

WOODS, MYRON: XX-2, Intern, \$297.57 per diem, subject to verification of Bachelor's degree. Employment effective December 19, 2019.

SPECIAL EDUCATION NEW HIRES/REHIRES

KLOKE, KARAH: XX-3, Intern, \$311.21 per diem, subject to verification of Bachelor's degree and two years of credentialed teaching experience within the past 15 years. Employment effective November 26, 2019.

OTHER NEW HIRES/REHIRES

MARTINEZ PORTER, ALISHA: BE IT RESOLVED that the employee be assigned as a Deaf and Hard of Hearing Special Education Teacher on a Provisional Intern Permit at the elementary school level, for the 2019-2020 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

PAPARELLA, HANNAH: BE IT RESOLVED that the employee be assigned as a Deaf and Hard of Hearing Special Education Teacher on a Provisional Intern Permit at the elementary school level, for the 2019-2020 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

EXTRA DUTY ASSIGNMENTS

ALI, RAJAH: Approve five (5) additional days at the per diem rate of pay, Accountability & Education Technology, Program Support, effective July 1, 2019 to June 30, 2020; account 01-0000-0-854-322-0000-2494-1930.

Certificated Personnel Report
January 21, 2020

Approve payment to the following certificated personnel, Accountability & Education Technology, Site Tech Coach, effective September 1, 2019 to June 30, 2020, not to exceed 122 hours each, at the hourly rate of \$31.06; account 01-0441-0-854-243-1110-1000-1130:

GREEN, JENNIFER
LACHAUSSE, AUDRA

SMITH, JADE

Approve payment to the following certificated personnel, Accountability & Education Technology, Site Leaders Data Protocol Training, effective November 1, 2019 to June 30, 2020, not to exceed eight (8) hours each, at the hourly rate of \$22.96; account 01-0441-0-854-243-1110-1000-1130:

ANDERSON, SANDRA
BENSON, RACHEL

FISHER, NANCY
VAN DUSEN, CINDY

Approve payment to the following certificated personnel, Arroyo Valley High School, Bringing HOPE to Saturdays, effective September 1, 2019 to June 30, 2020, not to exceed six (6) hours per Saturday each, at the hourly rate of \$38.14; account 01-0451-0-910-419-1110-1000-1130:

BEHLER, TIMOTHY
FLORES-NARANJO, NATASHA

GALLARDO, LAURA
LIMON, STEPHANIE

Approve payment to the following certificated personnel, Arroyo Valley High School, Bringing HOPE to Saturdays, effective September 1, 2019 to June 8, 2020, not to exceed five (5) hours per Saturday each, at the hourly rate of \$38.14; account 01-0451-0-910-419-1110-1000-1130:

BECKLES, JOSIANE
BROCKIE, KEITH
CAPORUSCIO, CAROL

LE, ANN
SUAREZ, VICTOR
THAYER, CHRISTOPHER

HAMLIN, KRISTOPHER: Approve payment, Curtis Middle School, Tutoring, effective July 1, 2019 to June 30, 2020, not to exceed two (2) hours per week, at the hourly rate of \$31.06; account 01-3010-0-304-501-1110-1000-1130.

ESTRADA, DIEDREANN: Approve payment, Educational Services, Equity & Targeted Student Achievement – Opportunity Gap Specialist, effective December 1, 2019 to June 4, 2020, not to exceed ten (10) hours per week, at the hourly rate of \$31.06; account 01-0447-0-768-419-1110-1000-1130.

Certificated Personnel Report
January 7, 2020

Approve payment to the following certificated personnel, Educational Services, Cultural Responsive Professional Development/Trauma Informed Practices, effective December 9, 2019 to December 12, 2019, not to exceed two (2) hours, at the hourly rate of \$31.06; account 01-3010-0-920-501-0000-3110-1230:

ANYABWILE, NAAZIR
LOUKA, EMILE
PITTMAN, GUINEVERE

SAHAGUN, NANCY
TURNER, MAISHA

Approve payment to the following certificated personnel, Elementary Instruction, Professional Development, effective July 1, 2019 to June 30, 2020, not to exceed six (6) hours per day for 30 days total each, at the hourly rate of \$31.06; account 01-0420-0-774-419-1110-1000-1130:

ALVAREZ, ANGELICA
CASTILLO, ANNETTE

CORTEZ-CUEVAS, LAURA

Approve payment to the following certificated personnel, Employee Development, New Certificated Orientation, effective November 25, 2019 to March 23, 2020, not to exceed nine (9) hours each, at the hourly rate of \$31.06; account 01-0000-0-844-096-1110-1000-1130:

CISNEROS, EMMA
FLORES, ISABEL

GORMAN, DEBORAH
MEJIA, ANGELA

Approve payment to the following certificated personnel, English Learner Programs, ELM/SEI Preservice, effective July 30, 2019 to July 31, 2019, not to exceed 6.5 hours per day each, at the hourly rate of \$31.06; account 01-0447-0-768-419-1110-1000-1130:

FELIX, LETICIA

GUERRERO, ISABEL

JINKS, JENNA: Approve payment, Human Resources, Class Size Overage - Indian Springs, effective September 1, 2019 to September 30, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-412-05D-1110-1000-1110.

PAYNE, MELANIE: Approve four (4) additional days, at the per diem rate of pay, Human Resources, Combination Class Stipend - Thompson, effective July 1, 2019 to June 30, 2020; account 01-0000-0-176-03D-1110-1000-1110.

Certificated Personnel Report
January 7, 2020

Approve payment to the following certificated personnel, Human Resources, Class Size Overage Cajon, effective December 1, 2019 to December 31, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-402-05D-1110-1000-1110:

EDWARDS, LISA
GRANDE, ROBERT

LOUGH, WILLIAM
PIAZZA, AUSTIN

Approve payment to the following certificated personnel, Human Resources, Class Size Overage Indian Springs, effective November 1, 2019 to November 30, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-412-05D-1110-1000-1110:

AMORI, MATTHEW
BELICKI, ASHLEY
CHAVEZ, WILLIAM
GUEVARA, ALEXIS

KAHLER, PATRICK
SALAZAR, CYNTHIA
SOLE, TAYLOR
UGALDE, PHILIP

Approve payment to the following certificated personnel, Human Resources, Class Size Overage Indian Springs, effective December 1, 2019 to December 31, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-412-05D-1110-1000-1110:

CHAVEZ, WILLIAM
GUEVARA, ALEXIS
KAHLER, PATRICK

SALAZAR, CYNTHIA
UGALDE, PHILIP

Approve payment to the following certificated personnel, Human Resources, Class Size Overage Paakuma, effective November 1, 2019 to November 30, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-324-04D-1110-1000-1110:

IMBRIANI, SAUNDRA

RODRIGUEZ, SANTIAGO

Approve payment to the following certificated personnel, Human Resources, Class Size Overage Serrano, effective November 1, 2019 to November 30, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-314-04D-1110-1000-1110:

BARTHEL, CHRISTINA
MANANSALA, EDWARD
MATEI, OANA

MOORE, ERIN
TYEHIMBA, DESNEY

BAUMANN, REBECCA: Approve payment, Indian Springs High School, Social Science Department Chair, effective July 1, 2019 to June 30, 2020. Department Chair at the high school level to be paid 4% of Column A, Step 2 on the Certificated Teachers Salary Schedule; account 01-0000-0-412-05D-1110-1000-1110.

Certificated Personnel Report
January 7, 2020

Approve payment to the following certificated personnel, Indian Springs High School, Extra Class, effective January 13, 2020 to June 4, 2020, not to exceed one (1) hour per day each, at the hourly rate of \$33.76; account 01-0000-0-412-05D-1110-1000-1130:

KELLY, JOSEPH

NADEAU, SHAWN

Approve five (5) additional days, at the per diem rate of pay, to the following certificated personnel, Indian Springs High School, Program Support, effective January 6, 2020; account 01-3010-0-412-501-0000-2700-1930:

JINKS, JENNA

NADEAU, KIMBERLY

GONZALEZ, ERIC: Amend Board action dated October 15, 2019, to approve payment, Inland Career Education Center, Adult School Teacher, effective August 12, 2019 to June 30, 2020, increase not to exceed hours from 14 to 28 hours per week, at the hourly rate of \$48.26; account 11-3913-0-716-057-4110-1000-1170.

Approve payment to the following certificated personnel, King Middle School, Lesson Design, effective December 4, 2019 to June 30, 2020, not to exceed 60 hours each, at the hourly rate of \$31.06; account 01-0404-0-310-419-1110-1000-1130:

LANGDON, KEITH

ZABALSA, TERESA

LOZA-SERRATO, SARA

NAVARRO, GRACE: Approve payment, Middle College High School, Student Supervision, effective January 13, 2020 to May 28, 2020, not to exceed 2.5 hours per day for 90 days total, at the hourly rate of \$31.06; account 01-0000-0-920-419-1110-1000-1130.

NAVARRO, GRACE: Approve ten (10) additional days at the per diem rate of pay, Middle College High School, Program Planning, effective December 1, 2019 to June 30, 2020; account 01-0000-0-920-419-1110-1000-1130.

WEAVER, JENNIFER: Approve payment, Newmark Elementary School, Bringing HOPE to Saturdays, effective October 1, 2019 to June 30, 2020, not to exceed six (6) hours per Saturday each, at the hourly rate of \$38.14; account 01-0451-0-910-419-1110-1000-1130.

WOODWARD, ELLEN: Approve payment, Special Education, DHH - Class Size Overage, effective August 5, 2019 to June 30, 2020. Per Article XV, Sec. 4A, of the Certificated Agreement, to be paid \$10.00 per student, per day for one (1) to three (3) students over maximum class size; account 01-6500-0-878-802-5750-1110-1130.

Certificated Personnel Report
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Approve payment to the following certificated personnel, San Andreas High School, Technology Support, effective August 1, 2019 to June 8, 2020, not to exceed six (6) hours per day each, at the hourly rate of \$31.06; account 01-0000-0-502-419-1110-1000-1130:

ALLO, JENNIFER

LOPEZ, CHRISTIAN

SYIPHERD, MELANIE: Approve \$4,301.31 stipend payment, San Gorgonio High School, Academic Team Coach/Black History Bee, effective July 1, 2019 to June 30, 2020; account 01-0404-0-408-419-1110-1000-1180.

BROCK, SONJA: Approve payment, Secondary Education, Program Support, effective July 29, 2019 to June 30, 2020, not to exceed six (6) hours per day, at the hourly rate of \$31.06; account 01-0421-0-768-403-1110-1000-1130.

Approve payment to the following certificated personnel, Shandin Hills Middle School, Internal Substitute Coverage after the second time, effective August 5, 2019 to June 30, 2020, at the hourly rate of \$29.80; account 01-0000-0-316-04D-1110-1000-1130:

AMEGIN, KEVIN
CARRERA, CRISTAL
CORONA, GREG
HABEL, JEFFREY

MALAVENDA, BRANDI
MARTINEZ, ANGELICA
RIVERA, FANNY
SMITH, TAYLOR

Approve payment to the following certificated personnel, Special Education, MM/SDC - Class Size Overage, effective August 5, 2019 to June 30, 2020. Per Article XV, Sec. 4A, of the Certificated Agreement, to be paid \$10.00 per student, per day for one (1) to three (3) students over maximum class size; account 01-6500-0-878-802-5770-1110-1130:

AGUILAR, LEILANY
ALLEN, VICKIE
BAEZ, AYARIT
BARBEE, BRANDY
BENJAMIN, DESTINY
BLAKE, TAWANA
BREIER, BRADLEY
BROADWAY-COFFER, BRENDA
BROWN-JENSEN, WENDY
CAID, WARATH
CARLOS, ALEXANDRA
CHANG, ELTON
CLERISSE, SUZANNE
(Continued)

LUDIKHUIZE, DELYSE
MARTINEZ, ADRIANA
MATHIS-WILLIAMS, ATHENA
MCKINEY, CECELIA
MERCADO, ROBERT
MILLER, TIFFANY
MOORE, ALIYAH
MOUSSEAU, BRIAN
MULVANEY, TRICIA
MURPHY, DANIEL
NAVA-MOSER, PATIRICA
PADILLA, ALEXIS
PASCUA, EMILY
(Continued)

Certificated Personnel Report
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CORONADO-LARA, VIRGINIA
DE LA CRUZ, CHRISTINA
FIGUEROA, MARTHA
GARCIA, ASHLEY
GENTHER, GENAVIEVE
GOMEZ, ERICKA
GOODRICH, DALILA
HENDERSON, BRENDA
HERRERA, ROSA
JACKSON III, THEODORE
JONES, YOUNG-SUK
KLOKE, KARAH
LOPEZ, EMILY

PASTORA, MARVIN
RODRIGUEZ, BRENDA
ROJAS, ROSE
SANCHEZ, KAREN
SOLIS, THERESA
TAYLOR, DOMINIC
VIDANA, VERONICA
VILLALTA, MARLENE
WALL, CORINNE
WEAVER, JENNIFER
ZAMBROWS, GARRETT
ZOLONDEK, LAURA

Approve payment to the following certificated personnel, Special Education, MS/SDC - Class Size Overage, effective August 5, 2019 to June 30, 2020. Per Article XV, Sec. 4A, of the Certificated Agreement, to be paid \$10.00 per student, per day for one (1) to three (3) students over maximum class size; account 01-6500-0-878-802-5750-1110-1130:

BAYAN, GRISEL
BEARD, DANA
BECHWITH, LAUREN
BLEDSOE, STEPHANIE
CASTANEDA, FRANCIS
CASTRO, TARA
CEDENO, SILVERIA
CORTES, LINDSEY
CRISANTES, AUTUMN
FOSSETT, DEANDRA
GARCIA, DOROTHY
GUTIERREZ VEGA, SARA
HAGERMAN-HOLM, CHRISTINE
HOSKING, KATEE
HOWE, ALISA
JOHNSON, ASHLEY
LANDEROS, SILVIA
LORENZANA, VIVIANNE

MALDONADO, MARISOL
MEDRAN, BRIDGET
MENDOZA-LOPEZ, JAZMIN
NARCIZO, LILIANA
NATION, DEBORAH
OKOTH, BONFACE
PARIYANI, TALIN
PEARSON, AILEEN
RAMIREZ, MELISA
RHODES, KATHLEEN
SANCHEZ, CARINA
SCOTT, LORI
SOLIS, VICTORIA
SWOBODA, COURTNEY
TRACY, MATTHEW
VALDIVIA, ROBERT
WOOLLEY, ALLISON
ZAMORA, ALEXIS

SMITH, KATRINA: Approve payment, Visual & Performing Arts, Honor Band Auditions, effective December 7, 2019, not to exceed five (5) hours, at the hourly rate of \$31.06; account 01-0402-0-790-419-1110-1000-1130.

Certificated Personnel Report
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WING, BRYAN: Approve payment, Visual & Performing Arts, Teen Music Workshop, effective August 1, 2019 to June 30, 2020, not to exceed six (6) hours per day, at the hourly rate of \$31.06; account 01-0402-0-790-419-0000-3110-1230.

Approve payment to the following certificated personnel, Visual & Performing Arts, MOU Make-up Meetings, effective August 15, 2019 to May 31, 2020, not to exceed ten (10) hours each, at the hourly rate of \$31.06; account 01-0402-0-790-419-1110-1000-1130:

MCCULLOUGH, TEKURAH
MONTEMAYOR, TODD

RODRIGUEZ, LEILA

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ALANO, ANGELICA: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through August 7, 2020.

ANDRADE, CARLOS: Project Workability, Transition, \$12.00 per hour, effective December 6, 2019 through March 3, 2023.

BECKER, ZACHARY: Student Intern, Riley, \$12.00 per hour, effective December 10, 2019 through June 30, 2020.

BELLAGA, MUNYA: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through August 14, 2020.

BENITES, GABRIEL: Project Workability, Transition, \$12.00 per hour, effective December 11, 2019 through August 7, 2020.

CORDOVA, JANNEL: Recreation Aide, Urbita, 3 hours, 9 months, \$12.00 per hour, effective January 13, 2020.

CRUZ, JOSEPH: Project Workability, Transition, \$12.00 per hour, effective December 10, 2019 through August 7, 2020.

ENRIQUEZ, SOPHIA: Project Workability, Transition, \$12.00 per hour, effective December 10, 2019 through October 9, 2023.

HENRIQUEZ, ANGEL: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through May 30, 2020.

Classified Personnel Report
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HERNANDEZ, KEREN: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through August 7, 2020.

HERNANDEZ, VANESA: Instructional Aide, Allred, salary range 28A, step 1, 6 hours, 10 months, \$14.93 per hour, effective January 13, 2020.

HERNANDEZ CAMARENA, PATRISIA: Project Workability, Transition, \$12.00 per hour, effective December 12, 2019 through August 7, 2020.

IBARRA, ALLYSSA: Project Workability, Transition, \$12.00 per hour, effective December 10, 2019 through February 25, 2020.

JIMENEZ, ANDREW: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through August 7, 2020.

LANDA, DANA: Student Intern, Preschool Central, \$12.00 per hour, effective December 5, 2019 through June 30, 2020.

LOPEZ-HELGUERA, AALYAH: Student Intern, Shandin Hills, \$12.00 per hour, effective December 12, 2019 through June 15, 2020.

MARQUEZ, JANENE: Project Workability, Transition, \$12.00 per hour, effective December 10, 2019 through May 2, 2020.

MARTINEZ, DELANE: Project Workability, Transition, \$12.00 per hour, effective December 12, 2019 through August 7, 2020.

MARTINEZ, IVORY: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 9 months, \$20.84 per hour, effective December 19, 2019.

MATHIS, MYA: Project Workability, Transition, \$12.00 per hour, effective December 12, 2019 through August 7, 2020.

MENDOZA, JOSHUA: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through August 7, 2020.

MOORE, TIMOTHY: Substitute Groundswoker, Limited Term, \$19.28 per hour, effective January 13, 2020 through June 30, 2020.

NAVARRO, DAISY: Student Intern, English Learners, \$12.00 per hour, effective December 10, 2019 through June 30, 2020.

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ORTEGA, KEVIN: Project Workability, Transition, \$12.00 per hour, effective December 11, 2019 through August 7, 2020.

RIVERA, KEVIN: Project Workability, Transition, \$12.00 per hour, effective December 11, 2019 through June 25, 2020.

SALCEDO, ESTEBAN: Student Intern, English Learners, \$12.00 per hour, effective December 16, 2019 through June 30, 2020.

SORIANO, ELVY MAE: Student Intern, English Learners, \$12.00 per hour, effective December 5, 2019 through June 30, 2020.

TAYLOR, LAMAR: Project Workability, Transition, \$12.00 per hour, effective December 10, 2019 through August 7, 2020.

VEGA, XOCHITL: Student Cafeteria Worker, Nutrition Services, \$12.00 per hour, effective December 9, 2019 through December 31, 2019.

WALLIS, PHILIP: Project Workability, Transition, \$12.00 per hour, effective December 11, 2019 through December 30, 2019.

ZAMORA, RAYMUNDO: Project Workability, Transition, \$12.00 per hour, effective December 17, 2019 through August 14, 2020.

Approve the promotion of the following:

CAZARES, SYLVIA: Pre-School Recreation Aide, Allred, 8 hours, 12 months, \$12.00 per hour, to Cafeteria Worker, Curtis, salary range 26A, step 1, 2 hours, 9 months, \$13.82 per hour, effective January 13, 2020.

NARANJO, VIDAL: Lead Groundswoker, Maintenance & Operations, salary range 42, step 4, 8 hours, 12 months, \$28.54 per hour, to Grounds Supervisor, Maintenance & Operations, salary range M42, step 1, 228 days, \$43.87 per hour, effective January 6, 2020.

PEDERSON, JASON: Maintenance Worker I, Maintenance & Operations, salary range 35, step 6A1, 8 hours, 12 months, \$24.04 per hour, to Maintenance Worker II, Maintenance & Operations, salary range 37A, step 5A1, 8 hours, 12 months, \$25.49 per hour, effective December 18, 2019.

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SANCHEZ MUNIZ, TERESA: Recreation Aide, Emmerton, 3 hours, 9 months, \$12.00 per hour, to Bilingual Clerk I, Anton, salary range 30A, step 1, 8 hours, 10 months, \$16.73 per hour, effective January 6, 2020.

VERA, KIMBERLY: Recreation Aide, Salinas, 6 hours, 9 months, \$12.00 per hour, to Bilingual Clerk I, Salinas, salary range 30A, step 1, 5 hours, 10 months, \$16.73 per hour, effective January 13, 2020.

ZEPEDA VERDUZCO, ARIANA: Bilingual Instructional Aide, Preschool Central, salary range 28A, step 2, 6 hours, 9 months, \$16.11 per hour, to Bilingual Clerk I, Muscoy, salary range 30A, step 1, 5 hours, 10 months, \$16.73 per hour, effective January 13, 2020.

ORTEGA, EVELYN: Approve the selection from the eligibility list of Cafeteria Worker, Shandin Hills, salary range 26A, step 1, 2 hours, 9 months, \$13.82 per hour, to Recreation Aide, Arrowview, 3 hours, 9 months, \$12.00 per hour, effective December 16, 2019.

SUBSTITUTE TO REGULAR EMPLOYMENT

Approve the substitute to regular employment of the following:

MARTINEZ, MAYRA: Recreation Aide, Inghram, 2 hours, 9 months, \$12.00 per hour, effective January 13, 2020.

MACKEY, DOMONIQUE: Recreation Aide, Wong, 6 hours, 9 months, \$12.00 per hour, effective January 13, 2020.

MORENO, MARIA DE JESUS: Pre-School Recreation Aide, Allred, 3 hours, 12 months, \$12.00 per hour, effective January 6, 2020.

MOURNING, GWENDOLYN: Recreation Aide, Norton, 2 hours, 9 months, \$12.00 per hour, effective December 17, 2019.

RE-EMPLOYMENT

RAMIREZ-ANDRADE, ROSIE: Approve the reemployment under the 39-month rule of Serving Kitchen Operator, Nutrition Services, salary range 29, step 6A1, 6 hours, 9 months, \$19.01 per hour, effective December 9, 2019.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

CAMACHO, YOANNA: Project Workability, Transition, \$12.00 per hour, effective December 5, 2019 through August 1, 2023.

ELLIS, BRENDA: Substitute Education Assistant III/SI, Provisional, \$17.13 per hour, Substitute Instructional Aide, Provisional, \$14.93 per hour, Substitute Instructional Assistant/SDC, Provisional, \$17.13 per hour, effective October 25, 2019 through June 30, 2020.

HOLGUIN, JOSEPH: Project Workability, Transition, \$12.00 per hour, effective December 5, 2019 through October 13, 2023.

OROZCO, TANYA: Substitute Attendance Verifier, Limited Term, \$16.15 per hour, effective December 13, 2019 through June 30, 2020.

PENNINGTON, ALEJANDRA: Substitute Education Assistant III/SI, Limited Term, \$17.13 per hour, effective December 13, 2019 through June 30, 2020.

THOMAS, JACKSON: Project Workability, Transition, \$12.00 per hour, effective December 5, 2019 through November 27, 2023.

TRANSFERS

Approve the voluntary transfer of the following:

ROBLES, CARMEN: Cafeteria Worker, Norton, salary range 26A, step 3, 5 hours, 9 months, \$14.93 per hour, to Cafeteria Worker, Barton, salary range 26A, step 3, 5 hours, 9 months, \$14.93 per hour, effective January 13, 2020.

VERNON, JUANITA: Office Technician Registrar, Pacific, salary range 37A, step 6A4, 8 hours, 12 months, \$28.45 per hour, to Office Technician Registrar, Curtis, salary range 37A, step 6A4, 8 hours, 10 months, \$28.45 per hour, effective December 2, 2019.

WILLIAMS, HELEN: Cafeteria Worker, Muscoy, salary range 26A, step 3, 5 hours, 9 months, \$14.93 per hour, to Cafeteria Worker, Inghram, salary range 26A, step 3, 5 hours, 9 months, \$14.93 per hour, effective January 13, 2020.

SALARIES / MISCELLANEOUS

SANDOVAL, ALBERTO: Approve the increase of education stipend from Bilingual School Police Officer, School Police, salary range 46, step 3, 8 hours, 12 months, \$34.87 per hour, to \$35.16 per hour, effective July 19, 2019.

MENDOZA, DELFINA: Approve the voluntary demotion from Clerk I, Norton, salary range 30A, step 4, 6 hours, 10 months, \$18.17 per hour, to Instructional Aide, Preschool Central, salary range 28A, step 6, 6 hours, 9 months, \$18.75 per hour, effective December 13, 2019.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ABOYTES, LOUIE: Groundswoker, Maintenance & Operations, salary range 35, step 5, 8 hours, 12 months, \$22.56 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 6, 8 hours, 12 months, \$24.41 per hour, effective December 1, 2019 through December 31, 2019.

BECERRA JR., RUBEN: Custodian I, Indian Springs, salary range 32, step 3, 8 hours, 12 months, \$19.29 per hour, to Custodian II, Indian Springs, salary range 34A, step 2, 8 hours, 12 months, \$20.45 per hour, effective December 6, 2019 through January 2, 2020.

FLORES BRAVO, DANY: Microcomputer Specialist I/PC, Nutrition Services, salary range 40A, step 6A2, 8 hours, 12 months, \$30.57 per hour, to Nutrition Computer Analyst, Nutrition Services, salary range 49A, step 1A2, 8 hours, 12 months, \$35.76 per hour, effective November 6, 2019 through February 28, 2020.

HARDY, ROBYN: Custodian II, Indian Springs, salary range 34A, step 6A2, 8 hours, 12 months, \$24.14 per hour, to Custodian III, Indian Springs, salary range 37, step 5A2, 8 hours, 12 months, \$25.63 per hour, effective December 6, 2019 through January 2, 2020.

JOYA, MAYRA: Bilingual Clerk II, Facilities, salary range 33, step 4, 8 hours, 12 months, \$20.63 per hour, to Senior Clerk, Facilities, salary range 35A, step 3, 8 hours, 12 months, \$21.85 per hour, effective December 16, 2019 through December 31, 2019.

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JOYA, MAYRA: Bilingual Clerk II, Facilities, salary range 33, step 4, 8 hours, 12 months, \$20.63 per hour, to Senior Clerk, Facilities, salary range 35A, step 4, 8 hours, 12 months, \$22.70 per hour, effective January 1, 2020 through June 19, 2020.

LOPEZ, GRISELDA: Bilingual Clerk I, Pacific, salary range 30A, step 3, 8 hours, 10 months, \$18.07 per hour, to Office Technician Registrar, Pacific, salary range 37A, step 1, 8 hours, 10 months, \$21.85 per hour, effective December 2, 2019 through January 31, 2020.

LOPEZ, PAUL: Senior Purchasing Clerk, Purchasing, salary range 39, step 5A2, 8 hours, 12 months, \$27.70 per hour, to Assistant Warehouse Manager, Warehouse, salary range 42, step 6A2, 8 hours, 12 months, \$32.39 per hour, effective December 12, 2019 through June 30, 2020.

MCADAMS, GERALD: Groundswoker, Maintenance & Operations, salary range 35, step 6A1, 8 hours, 12 months, \$24.04 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 6A1, 8 hours, 12 months, \$25.02 per hour, effective December 1, 2019 through December 18, 2019.

MUNGUIA, ARLENE: Bilingual Office Assistant I/Health Aide, Vermont, salary range 30A, step 1, 8 hours, 10 months, \$16.73 per hour, to Bilingual Clerk II, Vermont, salary range 33, step 1, 8 hours, 10 months, \$18.39 per hour, effective October 14, 2019 through December 20, 2019.

ROJAS, RAY: Campus Security Officer I, School Police, salary range 37, step 6A1, 8 hours, 9 months, \$25.99 per hour, to Campus Security Officer II, School Police, salary range 39A, step 5A1, 8 hours, 9 months, \$27.59 per hour, effective December 2, 2019 through December 29, 2019.

SERVIN, KAREN: Curriculum Materials Clerk, Paakuma, salary range 33, step 2, 6 hours, 10 months, \$18.55 per hour, to Bilingual Attendance Technician, Paakuma, salary range 37A, step 1, 6 hours, 10 months, \$21.27 per hour, effective December 16, 2019 through February 7, 2020.

SILVERIO JR., MARIO: Groundswoker, Maintenance & Operations, salary range 35, step 4, 8 hours, 12 months, \$21.69 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 4, 8 hours, 12 months, \$22.56 per hour, effective December 1, 2019 through January 30, 2020.

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STEVENSON, ROBERT: Assistant Warehouse Manager, Warehouse, salary range M22, step 5, 228 days, \$39.61 per hour, to Warehouse Manager, Warehouse, salary range M34, step 3, 228 days, \$42.95 per hour, effective January 2, 2020 through June 30, 2020.

RETURN TO REGULAR RATE OF PAY

RODRIGUEZ, ALICIA: Approve the return to regular rate of pay from Food Production Worker, Nutrition Services, salary range 28A, step 1, 8 hours, 12 months, \$14.93 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 4 hours, 12 months, \$14.36 per hour, effective December 21, 2019.

SEPARATIONS

Report the retirement of the following:

CAMPANA, AGUSTIN: Custodian I, Cajon, effective January 31, 2020.

CARREON, JOSEPH: Cafeteria Worker, North Park, effective January 15, 2020.

KINSER, JAN: Registrar, Inland Career Education Center, effective January 15, 2020.

Report the resignation of the following:

BERNARDINO, BRITTNIE: Registered Behavior Technician, Special Education Accountability, effective July 31, 2019.

CUEVAS, MEGAN: Cafeteria Worker, Arroyo Valley, effective December 19, 2019.

HANNA, SEHAM: Recreation Aide, Brown, effective December 5, 2019.

MOLINA, EUNICE: Cafeteria Worker, Cajon, effective June 7, 2019.

THOMPSON PORTER, KEIUNCHE: Education Assistant III/SI, Serrano, effective January 24, 2020.

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CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2019-2020 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-05D</u>	
GAGE, DEVIN: Asst. Football Coach		\$3,115.92
SERVIN, ANGEL: Asst. Boys' Waterpolo Coach		3,115.92
<u>CAPS CENTRAL</u>	<u>01-0000-0-1110-1000-2150-747-209</u>	
LEE, CHRISTOPHER: M.S. Softball Coach		\$2,394.24
<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>	
BRYANT, VARONICA: Asst. Girls' Waterpolo Coach		\$3,115.92
BRYANT, VARONICA: Head Girls' Swimming Coach		4,301.31
<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-404-05D</u>	
ESPINOZA JR., CARLOS: Asst. Girls' Waterpolo Coach		\$3,115.92
<u>RILEY COLLEGE PREP ACADEMY</u>	<u>01-0404-0-1110-1000-2150-168-419</u>	
PARKHURST, KAREN: Academic Team Coach		\$800.00
SHAW, ANGELA: Academic Team Coach		800.00
<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>	
PRESZLER, MARIO: Asst. Football Coach		\$3,115.92
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>	
FAIRBROTHER, ADAM: Asst. Girls' Volleyball Coach		\$3,115.92

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Instructional Aide, Extra Hours, not to exceed 48 hours, Preschool Central, effective September 18, 2019 through June 30, 2020 (2 positions).

Custodian I, Limited Term, not to exceed 8 hours per day, Community Day School, effective November 25, 2019 through November 27, 2019.

Custodian I, 8 hours, 12 months, Board of Education Building (Affirmative Action Office).

Instructional Aide, Extra Hours, not to exceed 48 hours, Preschool Central, effective September 10, 2019 through June 30, 2020 (3 positions).

