

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
March 3, 2020

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

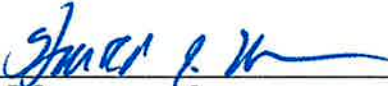
SUBJECT: Personnel Report #14

It is requested that the Board ratify and/or approve Personnel Report #14, March 3, 2020, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:


BE IT RESOLVED that Personnel Report #14, March 3, 2020, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



HAROLD J. VOLLKOMMER, Ed.D.
Deputy Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



DALE MARSDEN, Ed.D.
Superintendent

Agenda Item 11.1

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

QUIRARTE, NOHEMI: Dominguez Elementary School, March 6, 2020

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

AWUNGANYI, JOHN: Middle College High School, June 2, 2020
CHRISTENSON, JULIE: Indian Springs High School, June 17, 2020
COLTON, STEVEN: San Bernardino High School, June 8, 2020
CORNETT III, CHARLES: Muscoy Elementary School, June 8, 2020
DISHMAN, VICKI: Highland-Pacific Elementary School, June 8, 2020
DODDS, VICKY: Wilson Elementary School, July 1, 2020
DOGERO, DIANA: Hillside Elementary School, May 22, 2020
FISHER, DANA: Marshall Elementary School, June 8, 2020
GASPER, LINDA: Thompson Elementary School, June 8, 2020
HAVINS, MICHELE: Kendall Elementary School, June 8, 2020
HERBER, RAYMOND: Pacific High School, June 8, 2020
KIMMET, JULIE: Inghram Elementary School, June 8, 2020
LIGGINS, STEPHANIE: San Andreas High School, June 8, 2020
LUSTER, KATHLEEN: Kendall Elementary School, June 8, 2020
MUNOZ, STEPHANE: Mt. Vernon Elementary School, June 8, 2020
SKATES, ELIZABETH: Cajon High School, June 8, 2020

Approve the separation, no longer available, of the following certificated substitutes, effective date as indicated:

GARCIA, RONALD: February 12, 2020

SPECIAL EDUCATION NEW HIRES/REHIRES

HUNTER, ROBERT: XX-4, Intern, \$324.83 per diem, subject to verification of Bachelor's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2019.

OTHER NEW HIRES/REHIRES

ALATORRE CARRILLO, MIGUEL: BE IT RESOLVED that the employee be assigned to teach Competitive Sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7(b).

ANDERSON, JOHN: BE IT RESOLVED that the employee be assigned to teach Competitive Sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

ARAUJO ALFARO, MARIO: BE IT RESOLVED that the employee be assigned to teach Competitive Sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

ARIENT JR., JOHN: BE IT RESOLVED that the employee be assigned to teach Competitive Sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

BATTAGLIONE, DEBRA: BE IT RESOLVED that the employee be assigned to teach English at the middle school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

CAMPION, ROXANNE: BE IT RESOLVED that the employee be assigned to teach Math at the middle school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

CHAVARRIA, NAOMI: BE IT RESOLVED that the employee be assigned to teach English at the middle school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

CHAVEZ, WILLIAM: BE IT RESOLVED that the employee be assigned to teach Math at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

FERRERI, HEATHER: BE IT RESOLVED that the employee be assigned to teach MYP Design/ITE Design Technology at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

GRAHAM, DARIN: BE IT RESOLVED that the employee be assigned to coach competitive sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

Certificated Personnel Report
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GRANDE, ROBERT: BE IT RESOLVED that the employee be assigned to coach competitive sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

HILL, ZACHARY: BE IT RESOLVED that the employee be assigned to teach Social Science at the middle school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

HOWARD, STACY: BE IT RESOLVED that the employee be assigned to teach Ethnicity & Social Diversity/Social Science at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

KELLY, JOSEPH: BE IT RESOLVED that the employee be assigned to coach competitive sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

MILLER, SHANNON: BE IT RESOLVED that the employee be assigned to teach English/Annual at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

MURRAY, RANDALL: BE IT RESOLVED that the employee be assigned to coach competitive sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

NADEAU, SHAWN: BE IT RESOLVED that the employee be assigned to teach English/Theater at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

PAINE, BRYAN: BE IT RESOLVED that the employee be assigned to teach Physical Education at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

PLATT, MARK: BE IT RESOLVED that the employee be assigned to teach Math at the middle school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

REISENHOFER, AUDREY: BE IT RESOLVED that the employee be assigned to teach MYP Design/ITE Design Technology at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

STANTON, CHELSEA: BE IT RESOLVED that the employee be assigned to teach Computer Science at the middle school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

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WEST, YAS-MEEN: BE IT RESOLVED that the employee be assigned to teach Math at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

WILLEMSE, BRIAN: BE IT RESOLVED that the employee be assigned to coach competitive sport at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44258.7 (b).

WRIGHT, KEVIN: BE IT RESOLVED that the employee be assigned to teach Social Science at the high school level, for the 2019-2020 school year, in accordance with California Education Code 44263.

EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Arrowview Middle School, Tutoring, effective February 18, 2020 to June 30, 2020, not to exceed 30 hours each, at the hourly rate of \$31.06; account 01-3182-0-302-523-1110-1000-1130:

CAPELLA, JOSE
DANS, WESLEY
FUERTE, ROSA
GARCIA, SAMANTHA

QUIRARTE, HEIDY
RODRIGUEZ, JOCELYN
RUBIANO, ANDRES
SANCHEZ, OLIVIER

Approve payment to the following certificated personnel, Arrowview Middle School, Tutoring, effective February 18, 2020 to June 30, 2020, not to exceed 20 hours each, at the hourly rate of \$31.06; account 01-3182-0-302-523-1110-1000-1130:

AMADOR, ISABELLA
FREGOSO PENA, SOPHIA

GOVERNATORI, TRACY

HEFT-REESE, DIANE (replacing Hilda Tobar): Amend Board action dated August 20, 2019, to approve payment, Arroyo Valley High School, Department Chairperson - Special Education – 6%, effective February 17, 2020 to June 30, 2020. Department Chairs at the high school level are paid the indicated percentage of Column A, Step 2 on the Certificated Teachers Salary Schedule; account 01-0000-0-410-05D-1110-1000-1110.

LIMON, STEPHANIE: Approve payment, Arroyo Valley High School, Intensive Remediation, effective January 7, 2020 to June 5, 2020, not to exceed 50 hours, at the hourly rate of \$31.06; account 01-3010-0-410-501-1110-1000-1130.

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NEWHOUSE, JEREMIAH (replacing James Lash): Amend Board action dated August 20, 2019, to approve payment, Arroyo Valley High School, Department Chairperson – Science – 6%, effective January 30, 2020 to June 30, 2020. Department Chairs at the high school level are paid the indicated percentage of Column A, Step 2 on the Certificated Teachers Salary Schedule; account 01-0000-0-410-05D-1110-1000-1110.

Approve payment to the following certificated personnel, Arroyo Valley High School, Bringing HOPE to Saturdays, effective September 1, 2019 to June 8, 2020, not to exceed five (5) hours per Saturday each, at the hourly rate of \$38.14; account 01-0451-0-910-419-1110-1000-1130:

AGUAYO-MARTINEZ, MAYRA
ALATORRE, MIGUEL
CUEVAS, ANA
FIGUEROA, MARIA
HALL, STUART

MUDD, BRIAN
PARADES, SASHA
PILLALAMARRI, LAKSHMI
SANCHEZ, ERIK

Approve payment to the following certificated personnel, Bradley Elementary School, Tutoring, effective February 11, 2020 to May 29, 2020, not to exceed 20 hours per week each, at the hourly rate of \$31.06; account 01-3010-0-110-501-1110-1000-1130:

COOK, RYAN
ESCAMILLA, DANIEL
FEDERICO, JANICE
JACINTO, JORGE

ORTUNO-DAVARI, DEWITT
RICHARDSON, LAWANNA
ROSTAWICKI, KRISTINE

Amend Board action dated August 20, 2019, to delete the extra duty assignment for the following certificated personnel, Cajon High School, Extra Class, effective August 5, 2019 to December 19, 2019, at the hourly rate of \$33.76; account 01-0000-0-402-05D-1110-1000-1130:

GRIFFITTS, CAROL

VANDERVEER, LOIS

Approve \$2,394.24 stipend payment, to each of the following certificated personnel, CAPS Central, Middle School Soccer Coach, effective July 1, 2020 to June 30, 2020; account 01-0000-0-747-209-1110-1000-1180:

ARCE, GUSTAVO
AGUILAR, LOGAN
ALFARO, GABRIELA
CORDOVA, EDUARDO
FLORES, DANIELLE
GRAY, KRYSTAL
(Continued)

JOHNSON, KELLIE
KADING, TRICIA
MACIAS, GIOVANNI
MURRAY, DARLENA
STEPHENS, ERIC
TETLOCK, JOANN
(Continued)

Certificated Personnel Report
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HEWLETT, ALBERT (Boys)
HEWLETT, ALBERT (Girls)

TREJO, MIGUEL

Approve \$1,197.12 stipend payment, to the following certificated personnel, CAPS Central, Middle School Soccer Co-Coach, effective July 1, 2019 to June 30, 2020; account 01-0000-0-747-209-1110-1000-1180:

ARAIZA, ALEJANDRO
CARMICHAEL, AARON

NAVARRO TORRES, HELIO

HARDY, LAWRENCE: Approve payment, Curtis Middle School, Program Support, effective February 1, 2020 to June 30, 2020, not to exceed 240 hours, at the hourly rate of \$31.06; account 01-0441-0-788-243-1110-1000-1130.

MORENO, CARLOS: Amend Board action dated August 6, 2019 to delete the extra duty assignment, Curtis Middle School, Team Leader, amend effective dates July 1, 2019 to November 1, 2019. Team Leaders at the Middle School level are to be paid 1.5% of Column A, Step 2, of the Certificated Teachers Salary Schedule; account 01-0000-0-304-04D-1110-1000-1110.

Approve payment to the following certificated personnel, Dominguez Elementary School, Program Planning, effective February 18, 2020 to May 29, 2020, not to exceed (2) hours per day each, at the hourly rate of \$31.06; account 01-0000-0-199-419-1110-1000-1130:

ANDERSON-CARDINAL, TERRI
GAMEZ, DIANNA
GRIGGS, MIA
HILL, JUSTIN

MASSICOTTE, STEPHEN
MCCLANAHAN, SANDRA
TURNER, DELYNN

Approve \$500.00 stipend payment each, to the following certificated personnel, Elementary Instruction, GATE Certification, effective August 24, 2019 to May 9, 2020; account 01-0410-0-774-419-1110-1000-1130:

ACUNA, JESSICA
ALONSO HOLDER, JULIANA
ALVAREZ, ANGELICA
CARMICHAEL, AARON
COOLEY, KIMBERLY
COONEY, MELODY
CORTEZ-CUEVAS, LAURA
DORTON-DIXON, CYNTHIA
(Continued)

MORGAN, WILLIAM
NEWBRY, MARINA
PEREZ, CLAUDIA
RAUDA, PATRICIA
RODRIGUEZ, DENISE
ROGERS, MATTHEW H.
SHREVE, HEIDI
SILVA, FANNY
(Continued)

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FLORES, DANIELLE
FLORES, ISABEL
GARCIA, MONICA
GUILLEN, ALICIA
JOHNSON, PEGGY
MIRANDA-PORCH, CHRISTINA

SWITT, BETH
VANCE, REBECCA
WILLIAMS, SELENA
WOLVERTON, RUTHIE
ZAMORA, EDITH

Approve \$300.00 stipend payment each, to the following certificated personnel, Elementary Instruction, GATE 2.0, effective December 7, 2019 to April 20, 2020; account 01-0410-0-774-419-1110-1000-1130:

AGUIRRE, IDALIA
BALLESTER, MILAGROS
BYTHER, TALIKA
CALIVA, JDEE
CAMARGO, VERONICA
CHURBY, JESSICA
COONEY, MELODY
DAWSON, KERRIE
EDGETT, JACQUELINE
GILLESPIE, MARY
GOMEZ, ELISA
GREEN, JENNIFER
HAGER, LANAYA
JIMENEZ, VENANIO
JUAREZ, CELIA

LACHHEB, DENISE
MARIN, STEFANIE
MCCRAY, JOANNA
MEJIA, JOSEFINA
MELENDEZ, LORRAINE
MILLIGAN, OLIVIA
MIRELES, GABRIELA
SRINIVAS, CHENTANA
STEPHENS, EILEEN
TRUJILLO, SANDRA
VALENZUELA, KERRI
WILLIAMS, SELENA
WOLVERTON, RUTHIE
ZABALSTA, TERESA
ZUBAK, BRIAN

Approve payment to the following certificated personnel, Human Resources, Class Size Overage - Serrano, effective December 1, 2019 to December 30, 2019, not to exceed \$10.00 per day, per student, per class; account 01-0000-0-314-04D-1110-1000-1110:

BARTHEL, CHRISTINA
MANANSALA, EDWARD

MATEI, OANA
MOORE, ERIN

GARDNER, ANITA: Approve payment, Kendall Elementary School, Tutoring, effective September 1, 2019 to May 1, 2020, not to exceed three (3) hours per week, at the hourly rate of \$31.06; account 01-0441-0-136-243-1110-1000-1130.

SILVA, FANNY: Approve payment, Lankershim Elementary School, Intensive Remediation, effective February 18, 2020 to June 30, 2020, not to exceed one (1) hour per day, at the hourly rate of \$31.06; account 01-3010-0-140-501-1110-1000-1130.

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Approve payment to the following certificated personnel, Muscoy Elementary School, Program Planning, effective September 1, 2019 to June 30, 2020, not to exceed seven (7) hours per day each, at the hourly rate of \$31.06; 01-3010-0-152-501-1110-1000-1130:

ALVAREZ, ANGELICA
CORTEZ-CUEVAS, LAURA

FINN, MICHELLE

Approve payment to the following certificated personnel, Paakuma' K-8 School, CAASPP Impact, effective January 30, 2020, not to exceed one (1) hour each, at the hourly rate of \$31.06; account 01-3010-0-324-501-1110-1000-1130:

CAJIUAT, DEE
ESPARZA, RON
GUILLEN, KARLA
HARRIS, KEISHA
MACIEL, CONSUELO

MASHNI, BASIMA
PLATT, MARK
RUHA, MARNEE
SORRELL, LATONYA
VANCE, REBECCA

Approve payment to the following certificated personnel, San Bernardino High School, Student Support, effective August 2, 2019 to June 30, 2020, not to exceed six (6) hours per day each, at the hourly rate of \$31.06; accounts 01-7220-0-406-479-3800-1110-1130 (50%) and 01-7220-0-406-480-3800-1110-1130 (50%):

BATTLE, DEMETRIC

DOS REMEDIOS, ANTHONY

Approve payment to the following certificated personnel, Secondary Education, Science Professional Development, effective July 1, 2019 to June 30, 2020, not to exceed six (6) hours per day each, at the hourly rate of \$31.06; account 01-0421-0-879-419-1110-1000-1130:

CORNEJO-SHELL, ASTRID

PATALANO, JESSICA

Approve payment to the following certificated personnel, Shandin Hills Middle School, Program Planning, effective August 5, 2019 to June 30, 2020, not to exceed six (6) hours per day each, at the hourly rate of \$31.06; account 01-3010-0-316-501-1110-1000-1130:

AMEGIN, KEVIN
CARRERA, CRISTAL
CORONA, GREG
HABEL, JEFFREY

MALAVENDA, BRANDI
MARTINEZ, ANGELICA
RIVERA, FANNY
SMITH, TAYLOR

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Approve payment to the following certificated personnel, Special Education, RSP Lead Teachers, effective January 7, 2020 to June 30, 2020, not to exceed 50 hours each, at the hourly rate of \$31.06; account 01-6500-0-878-802-5770-1120-1130:

CHAPIN, ALEXANDRA
COOK, DIANA
DELACRUZ, LORINDA
MENDOZA, FELICITY

RYAN, PAULA
STEWARD, DOMECCA
VENDITTI, DEBRA

PRATO, PATRICIA: Approve payment, Student Wellness & Support Services, School Climate & Culture Coaches Training, effective September 3, 2019 to June 30, 2020, not to exceed 120 hours, at the hourly rate of \$31.06; account 01-7085-0-799-455-1110-1000-1130.

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2019-2020 school year, at the established daily rate of \$151.53:

ABRAHAM, KARINA
BELTRAN ORNELAS, JOEL
BROOKS, SHACY
CROYLE, CYNTHIA
ENSMAN, AARON
FLORES, LIZABETH
GONZALEZ, YESENIA

GREEN, ALTON
JACOB, BRIAN
MELGOZA, BRIAN
MIRELEZ, CARLOS
RODRIGUEZ, ISABEL
SINGER, JANEA
ZARAGOZA, PRECIOUS

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

AGRAZ GONZALEZ, ANGEL: Substitute Cafeteria Worker, Provisional, \$13.82 per hour, effective January 14, 2020 through June 30, 2020.

ARZUAGA, GABRIEL: Student Intern, San Bernardino, \$13.00 per hour, effective January 31, 2020 through June 30, 2020.

CASTORENA TOVAR, DORA: Cafeteria Worker, Nutrition Services, salary range 26A, step 1, 2 hours, 9 months, \$13.82 per hour, effective February 6, 2020.

COREAS-ROSENDO, AVA: Cafeteria Worker, Davidson, salary range 26A, step 1, 2 hours, 9 months, \$13.82 per hour, effective February 6, 2020.

FULGHAM, LATINA: Substitute Recreation Aide, Limited Term, \$13.00 per hour, effective February 4, 2020 through June 30, 2020.

HINOJOSA, JULIANA: Student Intern, Richardson, \$13.00 per hour, effective February 3, 2020 through June 4, 2020.

HUERTA, MONICA: Education Assistant III/SI, Special Education, salary range 32, step 1, 6 hours, 9 months, \$17.13 per hour, effective February 11, 2020.

MCAFEE, RHANDI: Substitute Pre-School Recreation Aide, Limited Term, \$13.00 per hour, effective February 4, 2020 through June 30, 2020.

MENDEZ-GONZALES, AMRY: Student Cafeteria Worker, Nutrition Services, \$13.00 per hour, effective January 30, 2020 through June 30, 2020.

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RIOS, MYLO: Recreation Aide, Newmark, 5 hours, 9 months, \$13.00 per hour, effective February 11, 2020.

RUBIO, JONAS: Student Cafeteria Worker, Nutrition Services, \$13.00 per hour, effective February 5, 2020 through June 30, 2020.

VALERO, ADRIANA: Cafeteria Worker, Parkside, salary range 26A, step 1, 2 hours, 9 months, \$13.82 per hour, effective February 11, 2020.

VEGA, SAMUEL: Project Workability, Transition, \$13.00 per hour, effective February 11, 2020 through August 14, 2020.

WAGONSELLER, BRANDI: Cafeteria Worker, Cypress, salary range 26A, step 1, 2 hours, 9 months, \$13.82 per hour, effective February 3, 2020.

WRIGHT, NYLA: Education Assistant III/SI, Shandin Hills, salary range 32, step 1, 6 hours, 9 months, \$17.13 per hour, effective February 11, 2020.

Approve the promotion of the following:

AGUILAR, CRYSTAL: Recreation Aide, King, 3 hours, 9 months, \$13.00 per hour, to Library Assistant, Mt. Vernon, salary range 28A, step 1, 3 hours, 9 months, \$14.93 per hour, effective February 18, 2020.

HARVEY, CARMELA: Education Assistant III/SI, Bradley, salary range 32, step 2, 6 hours, 9 months, \$17.81 per hour, to Instructional Tutor-LH/PH, Arroyo Valley, salary range 34A, step 1, 6 hours, 9 months, \$18.90 per hour, effective February 18, 2020.

LANDEROS, ATHZIRY: Senior Clerk, Personnel Services, salary range 35A, step 2, 8 hours, 12 months, \$20.46 per hour, to Bilingual Secretary II, Rio Vista, salary range 38, step 1, 8 hours, 10 months, \$22.27 per hour, effective February 24, 2020.

LOZA, MARCO: Groundswoker, Maintenance & Operations, salary range 35, step 6, 8 hours, 12 months, \$23.45 per hour, to Lead Groundswoker, Maintenance & Operations, salary range 42, step 1, 8 hours, 12 months, \$25.36 per hour, effective February 26, 2020.

MENDOZA, AMANDA: Food Production Worker, Nutrition Services, salary range 28A, step 6A1, 8 hours, 10 months, \$18.62 per hour, to Nutrition Services Manager I, Nutrition Services, salary range M10, step 1, 190 days, \$27.24 per hour, effective February 19, 2020.

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RIOS, SANDRA KARINA: Bilingual Clerk II, Shandin Hills, salary range 33, step 5, 8 hours, 10 months, \$21.42 per hour, to Secretary, Elementary Instruction, salary range 37, step 2, 8 hours, 12 months, \$21.69 per hour, effective February 18, 2020.

SILVERIO JR., MARIO: Groundswoker, Maintenance & Operations, salary range 35, step 4, 8 hours, 12 months, \$21.69 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 4, 8 hours, 12 months, \$22.56 per hour, effective January 30, 2020.

SORENSEN, HEIDI: Serving Kitchen Operator, Nutrition Services, salary range 29, step 6A3, 6 hours, 9 months, \$19.94 per hour, to Instructional Tutor LH/PH, Roberts, salary range 34A, step 2A3, 6 hours, 9 months, \$21.13 per hour, effective February 18, 2020.

SUBSTITUTE TO REGULAR EMPLOYMENT

Approve the substitute to regular employment of the following:

MORENO, MARIA DE JESUS: Pre-School Recreation Aide, Allred, 3 hours, 12 months, \$13.00 per hour, effective January 6, 2020.

NAVA, KARLA: Bilingual Office Assistant I/Health Aide, Warm Springs, salary range 30A, step 1, 6 hours, 10 months, \$16.15 per hour, effective February 18, 2020.

ROGERS, FRANK: Recreation Aide, Del Rosa, 3 hours, 9 months, \$13.00 per hour, effective February 3, 2020.

SOSA, JASMINE: Cafeteria Worker, King, salary range 26A, step 1, 3 hours, 9 months, \$13.82 per hour, effective February 11, 2020.

RE-EMPLOYMENT

Approve the reemployment of the following:

JIMENEZ, VERONICA: Substitute Library Assistant, Provisional, \$14.93 per hour, effective January 15, 2020 through June 30, 2020.

MOSLEY, KIARA: Student Cafeteria Worker, Nutrition Services, \$13.00 per hour, effective January 31, 2020 through June 30, 2020.

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TORRES, LILY: Instructional Aide, Richardson, salary range 28A, step 1, 3 hours, 9 months, \$14.93 per hour, effective February 11, 2020.

ALVARADO, RACHEL: Approve the reemployment under the 39-month rule of Secretary, Indian Springs, salary range 37, step 6A1, 8 hours, 10 months, \$25.99 per hour, effective February 12, 2020.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

FARIAS, DAISY: Student Intern, English Learners, \$13.00 per hour, effective September 20, 2019 through June 30, 2020.

HERNANDEZ, SARAI: Student Intern, Arroyo Valley, \$13.00 per hour, effective January 1, 2020 through June 30, 2020.

LOPEZ ROSAS, BREYMAN: Substitute Campus Security Officer I, Limited Term, \$20.84 per hour, effective February 6, 2020 through June 30, 2020.

MORA, ABIGAIL: Substitute Education Assistant III/SI, Provisional, \$17.13 per hour, Substitute Instructional Tutor-LH/PH, Limited Term, \$18.90 per hour, effective February 11, 2020 through June 30, 2020.

TOLBERT, ROSA: Substitute Custodian, Provisional, \$17.13 per hour, effective February 3, 2020 through June 30, 2020.

TRANSFERS

Approve the administrative transfer of the following:

GOMEZ, SANTIAGO: Custodian I, Palm, salary range 32, step 6A1, 8 hours, 12 months, \$21.36 per hour, to Custodian I, Del Rosa, salary range 32, step 6A1, 8 hours, 12 months, \$22.21 per hour, effective January 13, 2020.

SMITH, STANLEY: Custodian I, Del Rosa, salary range 32, step 6A2, 8 hours, 12 months, \$22.76 per hour, to Custodian I, Fairfax, salary range 32, step 6A2, 8 hours, 12 months, \$22.76 per hour effective January 13, 2020.

Approve the voluntary transfer of the following:

CORTEZ, MARK: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 6, 8 hours, 10 months, \$24.41 per hour, to Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 6, 8 hours, 12 months, \$24.41 per hour, effective February 14, 2020.

YOUNG, BRIGIDA: Bilingual Senior Clerk, Personnel Services, salary range 35A, step 6A3, 8 hours, 12 months, \$26.29 per hour, to Bilingual Senior Clerk, Preschool Central, salary range 35A, step 6A3, 8 hours, 12 months, \$26.29 per hour, effective March 2, 2020.

SALARIES / MISCELLANEOUS

Approve the increase in hours of the following:

GONZALEZ, SYLVIA: Recreation Aide, Serrano, 2 hours, 9 months, \$13.00 per hour, to 6 hours, 9 months, \$13.00 per hour, effective February 1, 2020.

ORTIZ, ELIZABETH: Recreation Aide, Henry, 3 hours, 9 months, \$13.00 per hour, to 4 hours, 9 months, \$13.00 per hour, effective February 18, 2020.

VALENZUELA, AMPARO: Recreation Aide, Henry, 3 hours, 9 months, \$13.00 per hour, to 4 hours, 9 months, \$13.00 per hour, effective February 18, 2020.

MANJARREZ, ALMA: Approve the addition of bilingual pay from Office Assistant I/Health Aide, Newmark, salary range 30A, step 4, 6 hours, 10 months, \$18.17 per hour, to \$18.75 per hour, effective February 3, 2020.

GUTIERREZ, JOHN: Approve the addition of education stipend from School Police Sergeant, School Police, salary range M42, step 3, 228 days, \$51.75 per hour, to \$55.14 per hour, effective October 31, 2019.

ALVARADO, ROBERTO: Approve the night shift differential stipend from Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$20.84 per hour, to \$21.67 per hour, effective December 23, 2019.

MARIN, DIANA: Approve the voluntary demotion from Secretary III, Cajon, salary range 39, step 5, 8 hours, 12 months, \$26.38 per hour, to Secretary II, North Verdmont, salary range 38, step 6, 8 hours, 10 months, \$26.38 per hour, effective February 11, 2020.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ARRIETA, THERESA: Cafeteria Worker, Nutrition Services, salary range 26A, step 4, 3 hours, 12 months, \$15.53 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 1, 8 hours, 12 months, \$16.48 per hour, effective January 29, 2020 through February 21, 2020.

BENVENUTO, DEBRA: Clerk II, Communications, salary range 33, step 6A1, 8 hours, 12 months, \$22.23 per hour, to Secretary, Communications, salary range 37, step 3A1, 8 hours, 12 months, \$23.12 per hour, effective December 21, 2019 through February 19, 2020.

CROSBY, VERNEATER: Clerk II, San Bernardino, salary range 33, step 5A2, 8 hours, 10 months, \$21.88 per hour, to Registrar, San Bernardino, salary range 37A, step 2A2, 8 hours, 10 months, \$23.23 per hour, effective February 6, 2020 through February 25, 2020.

HOUSOS, KENNETH: Custodial Crew Leader, Maintenance & Operations, salary range 40A, step 6A5, 8 hours, 12 months, \$34.06 per hour, to Custodial Supervisor, Maintenance & Operations, salary range 43A, step 6A5, 8 hours, 12 months, \$38.31 per hour, effective February 3, 2020 through March 1, 2020.

LAGUNA, BERENICE: Bilingual Community Resource Worker, Inland Career Education Center, salary range 28A, step 6A2, 8 hours, 10 months, \$19.66 per hour, to Bilingual Clerk II, Inland Career Education Center, salary range 33, step 3A2, 8 hours, 10 months, \$20.82 per hour, effective March 2, 2020 through April 6, 2020.

OROZCO, TANYA: Recreation Aide, Parkside, 5 hours, 9 months, \$13.00 per hour, to Clerk I, Parkside, salary range 30A, step 1 6 hours, 9 months, \$16.15 per hour, effective February 5, 2020 through May 31, 2020.

PEREZ, JOANNA: Bilingual Office Assistant I/Health Aide, Middle College, salary range 30A, step 6, 6 hours, 10 months, \$20.24 per hour, to Bilingual School Outreach Worker, Middle College, salary range 34, step 4, 8 hours, 10 months, \$21.42 per hour, effective February 18, 2020 through March 13, 2020.

RODRIGUEZ, ALICIA: Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 4 hours, 12 months, \$14.36 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 1, 4 hours, 12 months, \$14.93 per hour, effective February 1, 2020 through February 21, 2020.

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ROJAS, RAY: Campus Security Officer I, School Police, salary range 37, step 6A1, 8 hours, 9 months, \$25.99 per hour, to Campus Security Officer II, School Police, salary range 39A, step 5A1, 8 hours, 9 months, \$27.59 per hour, effective December 30, 2019 through April 1, 2020.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

AZOCAR, ZULLEMA: Clerk II, North Verdemont, salary range 33, step 1, 6 hours, 9 months, \$17.81 per hour, to Recreation Aide, North Verdemont, 6 hours, 9 months, \$13.00 per hour, effective February 8, 2020.

MENDOZA, AMANDA: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1A1, 8 hours, 10 months, \$20.55 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 6A1, 8 hours, 10 months, \$18.62 per hour, effective February 14, 2020 through February 18, 2020.

ROMERO, LISA: Secretary II, North Verdemont, salary range 38, step 1, 8 hours, 10 months, \$21.69 per hour, to Clerk II, North Verdemont, salary range 33, step 4, 8 hours, 10 months, \$20.05 per hour, effective February 8, 2020.

SEPARATIONS

Report the retirement of the following:

BAKER, VICTORIA: Secretary II, Kendall, effective July 10, 2020.

EVANS, JEANETTE: Instructional Tutor-LH/PH, Kendall, effective June 5, 2020.

FORD, DALTON: Custodian III, Indian Springs, effective May 15, 2020.

Report the resignation of the following:

CREECY, BRENDAN: Microcomputer Specialist II, Rodriguez, effective January 14, 2020.

HALTOM, VINCENT: Locksmith, Maintenance & Operations, effective February 14, 2020.

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HARPER, DANIELLE: Public Safety Dispatcher, School Police, effective February 12, 2020.

KOLBE, ELISABETH: Instructional Aide, Allred, effective January 13, 2020.

RAMIREZ, ANA: Substitute Custodian I, effective February 5, 2020.

URENO, SERAFIN: Student Intern, Riley, effective July 1, 2019.

WALKER, JOSHUA: Campus Security Officer I, School Police, effective January 31, 2020.

ZEPEDA, JESSICA: Education Assistant III/SI, Bradley, effective February 7, 2020.

Report the separation of the following:

ESPINO, JOSE: Glazier, Maintenance & Operations, effective December 23, 2019.

VARGAS, MONICA: Education Assistant III/Spanish, Special Education, effective February 3, 2020.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2019-2020 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-05D</u>
THOMAS, CHARLES: Asst. Football Coach	\$3,115.92

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>
HARDIMAN, JOHN: Asst. Basketball Coach	\$3,115.92
HICKERSON, RODNEY: Asst. Football Coach	3,115.92
MENDEZ PONCE, IRENE: Pep Squad Advisor	4,301.31

<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-404-05D</u>
LEWIS, DEONDRAE: Asst. Basketball Coach	\$3,115.92

<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>
LORENZANA, DORIS: Asst. Soccer Coach	\$3,115.92
MILLS, AUSTIN: Asst. Track Coach	3,115.92
ZAMUDIO, CALEV: Asst. Soccer Coach	3,115.92

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<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>
ALI, GRACE: Asst. Boys' Waterpolo Coach	\$3,115.92
ALI, GRACE: Asst. Girls' Waterpolo Coach	3,115.92
DE GUZMAN, ANTHONY: Asst. Basketball Coach	3,115.92
OLIVEIRA, GUSTAVO: Asst. Soccer Coach	3,115.92
TORRES, JUAN: Head Cross Country Coach	4,301.31
TORRES, JUAN: Asst. Soccer Coach	3,115.92

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CLASSIFIED
LEAVE OF ABSENCE

HARRIS, MICHELLE
Cafeteria Worker
Nutrition Services/Del Vallejo Middle School

Beginning November 1, 2019
and continuing through
February 6, 2020

LINDQUIST, KIMBERLY
Recreation Aide
Hillside Elementary School

Beginning January 13, 2020
and continuing through
March 2, 2020

RODRIGUEZ, SARAH
Instructional Tutor-LH/PH
San Andreas High School

Beginning January 13, 2020
and continuing through
April 21, 2020

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Board Certified Behavioral Analyst, 228 days, Special Education.

Campus Security Officer I, Extended Work Year, not to exceed 4 days, Inland Career Education Center, effective March 31, 2020 through April 3, 2020.

Campus Security Officer I, Limited Term, not to exceed 8 hours per day, School Police, effective January 13, 2020 through June 30, 2020 (3 positions).

Campus Security Officer I, Limited Term, not to exceed 8 hours per day, School Police, effective February 1, 2020 through June 30, 2020.

Clerk I, Limited Term, not to exceed 8 hours per day, CAPS Central, effective January 2, 2020 through January 10, 2020.

Custodial Supervisor, 228 days, Maintenance & Operations (2 positions).

Education Assistant III/SI, Extended Work Year, not to exceed 12 hours, Special Education, effective November 25, 2019 through November 26, 2019.

Groundswoker, 8 hours, 12 months, Maintenance & Operations (9 positions).

Human Resources Staffing Assistant, 8 hours, 12 months, Personnel Services.

Public Safety Dispatcher, Limited Term, not to exceed 8 hours per day, School Police, effective January 1, 2020 through June 30, 2020.

School Police Officer, Extra Hours, not to exceed 8 hours, School Police, effective December 20, 2019 through December 20, 2019 (8 positions).

Rescind the following Board action of February 4, 2020.

Instructional Aide, Extra Hours, not to exceed 1 hour per day, Roberts Elementary School, effective November 1, 2019 through February 28, 2020.

Rescind the following Board action of September 3, 2019:

Microcomputer Specialist II, 8 hours, 10 months, Information Technology.