SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
February 16, 2021
Board of Education
5:30 p.m.

TO:       Board of Education
FROM:     Harold J. Vollkommer, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT:  Personnel Report #13

It is requested that the Board ratify and/or approve Personnel Report #13, February 16, 2021, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District’s Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #13 February 16, 2021, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District’s Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

[Signature]
MARCUS FUNCHESS, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

[Signature]
HAROLD J. VOLKOMMER, Ed.D.
Interim Superintendent

Agenda Item
CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

    CAEZ, WILLIAM: Lytle Creek Elementary School, December 29, 2020
    GUTIERREZ, AUNDREA: San Andreas High School, August 3, 2021

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

    JONES, ROSLYN: January 30, 2021
    SOUTHERN, HALEIGH: January 26, 2021

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

    ADAMS, DENICE: Fairfax Elementary School, August 13, 2021
    AUELU, SALAMASINA: Cajon High School, April 2, 2021
    BARTA, DEBORAH: Richardson PREP HI, February 1, 2021
    CRAIN, THERESA: Thompson Elementary School, June 4, 2021
    DELMONTE, ORLANDO: Indian Springs High School, June 30, 2021
    ESPINOSA, ROLAND: Inland Career Education Center, January 7, 2021
    FORCE, RONDA: San Gorgonio High School, June 4, 2021
    GANDY, KATHLEEN: Arroyo Valley High School, June 4, 2021
    GUYTON, BARBARA: Multilingual Programs, June 30, 2021
    HAYWORTH, NANCY: Lytle Creek Elementary, June 4, 2021
    JORDON, JOY: North Park Elementary School, June 4, 2021
    KASSIM, ABDUL: San Bernardino High School, June 4, 2021
    KOHUT, CATHARINE: Cajon High School, June 4, 2021
    LARRY, CHERYL: Urbita Elementary School, June 4, 2021
    MCMULLEN, JOHN: Speech & Hearing, June 4, 2021
    MURPHY, MICHAEL: Chavez Middle School, June 4, 2021
    NICHOLSON, MARGUERITE: Warm Springs Elementary, June 4, 2021
    REJALI, JANICE: Chavez Middle School, June 4, 2021
    ROBERTSON, PATRICIA: Special Education, June 30, 2021

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ROCK, ROBERT: San Gorgonio High School, June 4, 2021
SAURETTE, KATHLEEN: North Park Elementary School, June 4, 2021
TAYLOR, PATRICIA: Positive Youth Development, June 18, 2021
WHITE, SHERRILL: Palm Elementary School, June 4, 2021

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-20-21-02 on the 39-month reemployment list effective the end of the day February 1, 2021. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a teacher.

ELEMENTARY NEW HIRES/REHIRES

AVILA CASAS, SILVIA: B-1, Probationary, $317.43 per diem, subject to verification of Bachelor’s degree plus 30 units or Master’s degree. Employment effective January 11, 2021.

LONG, RAYMOND: XX-2, Intern, $303.52 per diem, subject to verification of Bachelor’s degree. Employment effective December 1, 2020.

EXTRA DUTY ASSIGNMENTS

DONNELLY, NALDA: Approve payment, Arroyo Valley High School, Student Support, effective January 19, 2021 to June 6, 2021, not to exceed three (3) hours per week, at the hourly rate of $31.68; account 01-3010-0-410-501-1110-1000-1130.

LOZANO, DAMIAN (replacing Vincent Warsaw): Approve payment, Arroyo Valley High School, Academy Team Leader, effective February 4, 2021 to June 30, 2021. Pathway Team Leaders at the High School Level are to be paid 5% of Column A, Step 2 on the Certificated Teachers Salary Schedule; account 01-0000-0-410-05D-1110-1000-1110.

MOTLEY, LILLIE: Approve payment, Arroyo Valley High School, Credit Recovery Extra Class, effective January 19, 2021 to June 6, 2021, not to exceed three (3) hours per week, at the hourly rate of $34.44; account 01-0000-0-410-203-1110-1000-1130.

PITTMAN, GUINEVERE: Approve payment, Arroyo Valley High School, Program Support, effective January 4, 2021 to June 4, 2021, not to exceed 70 hours, at the hourly rate of $31.68; account 01-0000-0-410-419-0000-3110-1230.

RAMIREZ, VERONICA: Approve payment, Arroyo Valley High School, Student Support, effective January 11, 2021 to June 3, 2021, not to exceed 20 hours, at the hourly rate of $31.68; account 01-3010-0-410-501-0000-3110-1230.
SEGURA, CARLOS: Approve payment, Arroyo Valley High School, Program Support, effective January 11, 2021 to June 3, 2021, not to exceed 20 hours, at the hourly rate of $31.68; account 01-0000-0-410-419-0000-3110-1230.

WRIGHT, GERRY: Approve payment, Arroyo Valley High School, Extra Class, effective January 11, 2021 to June 3, 2021, not to exceed one (1) hour per day, at the hourly rate of $34.44; account 01-0000-0-410-419-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Social Emotional Learning Curriculum, effective January 4, 2021 to June 4, 2021, not to exceed 15 hours each, at the hourly rate of $31.68; account 01-3010-0-410-501-1110-1000-1130:

BROCKIE, KEITH
CHRONOPOULOS, DIMITRIOS
DIAZ, GRACE
FIGUEROA, MARIA
FLORES NARANJO, NATASHA
GOMEZ, PALOMA
GONZALEZ, MARIA
GUERRERO, ISABEL

HARRIS, LUANN
HIDALGO, PETER
LIMON, STEPHANIE
LOPEZ, JUDITH
LOZANO, DAMIAN
MOORE, SAMUEL
PARADES, SASHA
SEGURA, CARLOS

Approve payment to the following certificated personnel, Arroyo Valley High School, Site Tech Coach Team, effective January 4, 2021 to June 4, 2021, not to exceed 70 hours each, at the hourly rate of $31.68; account 01-3010-0-410-501-1110-1000-1130:

CHRONOPOULOS, DIMITRIOS
LOZANO, DAMIAN

MOORE, SAMUEL
NEWHOUSE, JERAMIAH

KINDER, MARGUERITE: Approve payment, Davidson Elementary School, School Site Implementation Planning, effective January 11, 2021 to April 30, 2021, not to exceed six (6) hours per day, at the hourly rate of $31.68; account 01-3220-0-700-526-0000-3110-1230.

REYES, MANUEL: Approve payment, Davidson Elementary School, School Site Implementation Planning, effective January 11, 2021 to April 30, 2021, not to exceed six (6) hours per day, at the hourly rate of $31.68; account 01-3220-0-700-526-0000-2700-1930.

Approve payment to the following certificated personnel, Davidson Elementary School, School Site Implementation Planning, effective January 11, 2021 to April 30, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-3220-0-700-526-1110-1000-1130:

BILLINGS, LYNN
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KLUSS, LINDA
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CHANT, MELANIE
HODGES, ROSARIO
HURST-BILINSKI, FAITH
HURST-BILINSKI, STEVEN

MORRISON-PLUMLEY, CHRISTINE
STUFKOSKY, E. CORY
VALENZUELA, VIVIAN
WHEELER, ANGELA

Approve $333.00 stipend payment per month each, to the following certificated personnel, Health Services, Nurse Stipend, effective July 1, 2020 to June 30, 2021; account 01-0000-0-798-063-0000-3140-1230:

BECKMAN, MICHELE
DEBELIS, TAMMY
FLORES, SHANNON
GALLARDO, SHANDRA

KEISER, SANDRA
MASSEY, LYNN
RACATAIAN, ISABEL
YOUNG, AMY

Approve payment to the following certificated personnel, Hillside Elementary School, Tutoring, effective November 9, 2020 to June 30, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-0000-0-130-349-1110-1000-1130:

BERENATO, DONNA
BRETT, BEVERLY
COOK, ADRIENNE
CROSSON, JASON
DOGERO, DIANA
ENDSLEY, KELLI
ENDSLEY, TERESA
ERWIN, KAREN
ESCOBAR, REBECA
GARCIA, LUCIA
GOSS, MARTIE
HAMILTON, DEBRA
HENRY, GAYLE
LOWER, AMANDA
LUCIO, IRIS

MORAN, HAYDEE
MOYER, MARSHA
OCASIO, NICOLE
PEREZ, JEANETTE
PEREZ, MARIA
PETERSON, JESSICA
POLONI, MARIA
SCHAFER, AMANDA
SCHAFER, JASON
SCHAFER, KRISTI
SCHROEDER, KRISTEN
SHREVE, HEIDI
STEELE, JENNIFER
TEMPLOS, VERONICA

Approve payment to the following certificated personnel, Holcomb Elementary School, Tutoring, effective November 16, 2020 to June 30, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-0000-0-194-349-1110-1000-1130:

ALMIND, VALERIE
DORTON DIXON, CYNTHIA
KECK, DARLA

STEPHENS, EILEEN
VOTAW, JENNIFER

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Approve payment to the following certificated personnel, Jones Elementary School, Tutoring, effective November 2, 2020 to June 30, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-0000-0-188-349-1110-1000-1130:

| CARDENAS, XITLALI | LUCERO, LYNDA |
| CASTILLO, ANNETTE | MALDONADO, MARISOL |
| ESPINOZA, STEPHANIE | MARRUFFO, LAURA |
| FELIX, LETICIA | MOCTEZUMA, BEATRIZ |
| GRAHAM, LALA | MONROY, GABRIELA |
| HANINGER, CHRISTINE | NARCIZO, LILIANA |
| HILL, TALENA | ROMERO, EVELYN |
| HOLZBERGER, SANDRA | RYAN, PAULA |
| LORENZANA, VIVIANNE | SCOTT, LORRI |
| LUCE, BONNIE | TRAN-PHOTHIYAN, DIEM |

SHOOK, TYLER: Approve payment, Lankershim Elementary School, CSI Planning, effective November 1, 2020 to June 30, 2021, not to exceed ten (10) hours, at the hourly rate of $31.68; account 01-3182-0-140-523-1110-1000-1230.

Approve payment to the following certificated personnel, Marshall Elementary School, Tutoring, effective October 15, 2020 to June 6, 2021, not to exceed two (2) hours per day each, at the hourly rate of $31.68; account 01-0000-0-146-349-1110-1000-1130:

| AMORI, MEREDITH | MERCADO, ROBERT |
| CORTEZ, AMY | MESTLIN, MONJA |
| DEANDA, HEATHER | MILLER, MINDY |
| GRANT-DAVARI, DEBORAH | MORRIS, CARA |
| GRIFFIN, MARSHA | NORIEGA, YARITHZA |
| HERRERA-ALVAREZ, ALEJANDRA | RAMOS, PEDRO |
| KING, ROBERT | RODARTE-MORENO, ROSY |
| KORDUS-JOHNSON, MARYSIA | ZATARAY, CYNTHIA |
| MELCHER, STACEY | |

PAIGE, ROSALINDA: Approve three (3) additional days, at the per diem rate of pay, Multilingual Programs, BCLAD Credential Stipend, effective July 1, 2020 to June 30, 2021; account 01-0000-0-778-03D-1110-1000-1130.
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Approve payment to the following certificated personnel, North Verdemont Elementary School, Tutoring, effective November 2, 2020 to June 30, 2021, not to exceed one (1) hour per day each, at the hourly rate of $31.68; account 01-0000-0-158-349-1110-1000-1130:

BARKDOLL, SUSAN
BAZAES, DONNA
BERNIER-STIERINGER, ROBIN
BRINKERHOFF, AMY
BRODY, PATRIZIA
CLEMENS, TIMOTHY
DURKIEWICZ, LORY
FLORES, KAREN
GRIESSBACH, SANDRA

HANSON, KATHARINE
HUNTER, JESICAH
LILLARD, JO DEE
MUGA, JOHNNY
PARK, JENIE
PETERSON, MICHAEL
REYNOSO, VALERIE
SASSAMON, SANDRA

Approve payment to the following certificated personnel, Pacific High School, 9th Grade Team Leaders, effective July 1, 2020 to June, 30, 2021. Team Leaders at the High School Level are to be paid 1.5% of Column A, Step 2 on the Certificated Teachers Salary Schedule; account 01-0000-0-404-05D-1110-1000-1110:

JONES, SASHA
NAVARRO, NARCISA

PULVER, SONJA
RAMEY, RYAN

MCDONALD, YVONNE: Approve payment, Palm Elementary School, Tutoring, effective November 2, 2020 to June 30, 2021, not to exceed six (6) hours per day, at the hourly rate of $31.68; account 01-0000-0-164-349-1110-1000-1130.

Approve payment to the following certificated personnel, Parkside Elementary School, Tutoring, effective July 1, 2020 to June 4, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-3010-0-166-501-1110-1000-1130:

AGUILAR, LEILANY
ANGONA, LINDA
BECK, KIMBERLY
BROWN-PARKER, EMILY
CALLAWAY, JENNIFER
CAPUCHINO, MINA
CAZARES, SINDIA
DAVIS, KIMBERLEE
DREW, ERIK
GARANT, KELLY

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GAUTHIER, TONYA  ZAMORA, RICARDO
LESKE, JESSICA

THOMAS, KIMBERLY: Approve payment, Rio Vista Elementary School, Student Supervision, effective December 1, 2020 to June 30, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-0000-0-170-419-0000-2700-1930.

VENDITTI, DEBRA: Approve payment, Rio Vista Elementary School, Student Supervision, effective December 1, 2020 to June 30, 2021, not to exceed six (6) hours per day each, at the hourly rate of $31.68; account 01-0000-0-170-419-1110-1000-1130.

Amend Board action dated January 19, 2021, to approve corrected payment to the following certificated personnel, San Andreas High School, Pathway Team Leaders, effective July 1, 2020 to June 30, 2021. Team Leaders at the Alternative high School level are paid 5% of Column A, Step 2, on the Certificated Teachers Salary Schedule; account 01-0000-0-502-05D-3100-1000-1110:

FIGUEROA, ROBERTA  TIVEY, DEBRA
PASTUSCHEK, BARBARA

BARKLEY, STEPHEN: Approve payment, San Gorgonio High School, Student Support, effective July 28, 2020 to June 3, 2021, not to exceed 30 hours, at the hourly rate of $31.68; account 01-0000-0-408-203-0000-3110-1230.
CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District’s Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

AMBRIZ, MIGUEL: Substitute Custodian, Provisional, $17.13 per hour, effective January 4, 2021 through June 30, 2021.

DOMOND, CARL: Student Intern, Information Technology, $14.00 per hour, effective January 20, 2021 through June 30, 2021.

KOLLING, NICHOLAS: Student Intern, Hunt, $14.00 per hour, effective January 20, 2021 through June 30, 2021.

MACDOWELL, SEAN: Facilities Analyst, Facilities, salary range 51A, step 1, 8 hours, 12 months, $37.57 per hour, effective January 11, 2021.

MONTES, CARLO: Instructional Assistant/SDC, Pacific, salary range 32, step 1, 6 hours, 9 months, $17.47 per hour, effective January 19, 2021.

SARABIA, JAN: Student Intern, Fine Arts, $14.00 per hour, effective January 1, 2021 through June 30, 2021.

DOMENACK, CHRISTY: Approve the promotion from Bilingual Clerk II, Youth Services, salary range 33, step 5, 8 hours, 12 months, $21.84 per hour, to Senior Clerk, Information Technology, salary range 35A, step 4, 8 hours, 12 months, $22.56 per hour, effective February 8, 2021.

Amend Board action of December 15, 2020 to read as follows:
BOOKER, TAMARA: Approve the promotion from Associate Personnel Analyst, Personnel Commission, salary range 44, step 6A1, 8 hours, 12 months, $36.26 per hour, to Personnel Analyst, Personnel Commission, salary range M40, step 2, 228 days, $45.62 per hour, effective November 2, 2020.
RE-EMPLOYMENT

PORRAS, MADELYN: Approve the reemployment of Student Intern, Pacific, $14.00 per hour, effective January 19, 2021 through June 30, 2021.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ARMENTA, KARINA: Student Intern, Lincoln, $13.00 per hour, effective November 5, 2020 through December 31, 2020.

ARMENTA, KARINA: Student Intern, Lincoln, $14.00 per hour, effective January 1, 2021 through June 30, 2021.

BANUELOS, NATHAN: Student Intern, Personnel Services, $14.00 per hour, effective January 1, 2021 through June 30, 2021.

DE LA CRUZ QUINTANA, JORGE: Student Intern, Risk Management/Safety, $14.00 per hour, effective January 1, 2021 through June 30, 2021.

ZEPEDA, SASHA: Student Intern, Pacific, $14.00 per hour, effective January 1, 2021 through June 30, 2021.

TRANSFERS

LOPEZ, NORMA: Approve the administrative transfer from Bilingual Secretary III, English Learners, salary range 39, step 6A2, 8 hours, 12 months, $29.96 per hour, to Bilingual Secretary III, Educational Services, salary range 39, step 6A2, 8 hours, 12 months, $29.96 per hour, effective January 4, 2021.

SALARIES / MISCELLANEOUS

Approve the addition of bilingual pay of the following:

LANDEROS-VILALOBOS, ANARY: Registered Behavior Technician, Special Education Accountability, salary range 42, step 3, 8 hours, 10 months, $27.98 per hour, to $28.56 per hour, effective November 1, 2020.

LANDEROS-VILALOBOS, ANARY: Registered Behavior Technician, Special Education Accountability, salary range 42, step 3, 8 hours, 10 months, $28.56 per hour, to $29.69 per hour, effective January 1, 2021.
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YOUNG, BRIGIDA: Secretary III Confidential, Human Resources, salary range 39, step 4A3, 8 hours, 12 months, $28.33 per hour, to $28.91 per hour, effective August 26, 2020.

YOUNG, VICTOR: Approve the addition of POST basic stipend from School Police Officer, School Police, salary range 46, step 6, 12 hours, 12 months, $37.41 per hour, to $39.62 per hour, effective November 18, 2020.

DERIENZO, CHRISTINA: Approve the removal of night shift differential from School Police Officer, School Police, salary range 46, step 6, 12 hours, 12 months, $37.93 per hour, to $36.83 per hour, effective January 1, 2021.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

CASAS, AARON: Electrician, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, $32.13 per hour, to Facilities Analyst, Facilities, salary range 51A, step 1, 8 hours, 12 months, $39.07 per hour, effective January 11, 2021 through April 16, 2021.

MEFFORD, DOUGLAS: Maintenance Manager, Maintenance & Operations, salary range M54, step 5, 228 days, $65.04 per hour, to Assistant Maintenance & Operations Director, Maintenance & Operations, salary range M63, step 4, 228 days, $70.83 per hour, effective January 1, 2021 through January 20, 2021.

MEFFORD, DOUGLAS: Maintenance Manager, Maintenance & Operations, salary range M54, step 5, 228 days, $65.04 per hour, to Maintenance & Operations Director, Maintenance & Operations, salary range M70, step 2, 228 days, $71.29 per hour, effective January 21, 2021 through February 12, 2021.

MORRIS, ANTHONY: Mobile Maintenance Team Supervisor, Maintenance & Operations, salary range M44, step 5, 228 days, $58.84 per hour, to Maintenance Manager, Maintenance & Operations, salary range M54, step 3, 228 days, $61.95 per hour, effective January 1, 2021 through February 12, 2021.

RODRIGUEZ, STEPHANIE: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, $20.55 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, $23.12 per hour, effective February 1, 2021 through March 31, 2021.
RETURN TO REGULAR RATE OF PAY

MEFFORD, DOUGLAS: Approve the return to regular rate of pay from Assistant Maintenance & Operations Director, Maintenance & Operations, salary range M63, step 4, 228 days, $70.83 per hour, to Maintenance Manager, Maintenance & Operations, salary range M54, step 5, 228 days, $65.04 per hour, effective January 21, 2021.

SEPARATIONS

Report the resignation of the following:

DE LA CRUZ JARAMILLO, ROSA: Cafeteria Worker, Golden Valley, effective January 22, 2021.

DE LA ROSA MORALES, ZOE: Student Intern, English Learners, effective January 13, 2021.


HERRERA, BRENDA: Bilingual Senior Clerk, Deputy Superintendents’ Office, effective January 22, 2021.

HILL, BRANDI: Cafeteria Worker, San Bernardino, effective January 6, 2021.


REYES, WENDY: Student Intern, Alessandro, effective December 12, 2020.

SMITH, AMANDA: Recreation Aide, Lincoln, effective December 12, 2020.


SANCHEZ, FIDEL: REGRETFULLY REPORT THE SEPARATION, due to death of Delivery Driver/Warehouse Worker, Nutrition Services, January 3, 2021.

BE IT RESOLVED that the Board of Education approve the dismissal of Bilingual Office Assistant I/Health Aide, HR-CLASS-21-01, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective January 19, 2021.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2020-2021 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

SAN BERNARDINO HIGH SCHOOL 01-0000-0-1110-1000-2150-406-05D
LOVE, JALESHA: Assistant Basketball Coach $3,178.24
BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Cafeteria Worker, Extended Work Year, not to exceed 8 hours, Nutrition Services, effective November 23, 2020 through November 23, 2020 (5 positions).

Clerk I, Limited Term, not to exceed 6 hours per day, Affirmative Action Office, effective January 1, 2021 through June 30, 2021.

Custodian I, Limited Term, not to exceed 8 hours per day, Nutrition Services, effective January 4, 2021 through June 30, 2021.

Facilities Analyst, Limited Term, not to exceed 8 hours per day, Facilities Development & Planning, effective January 11, 2021 through April 30, 2021.

Instructional Tutor-LH/PH, Limited Term, not to exceed 1 hour per day, Arroyo Valley High School, effective November 2, 2020 through December 17, 2020 (3 positions).