

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
April 19, 2022

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Harry 'Doc' Ervin, Superintendent
As prepared by Human Resources Division

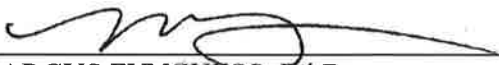
SUBJECT: Personnel Report #18

It is requested that the Board ratify and/or approve Personnel Report #18, April 19, 2022, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:


BE IT RESOLVED that Personnel Report #18, April 19, 2022, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



MARCUS FUNCHESS, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



HARRY 'DOC' ERVIN
Superintendent

Agenda Item

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated March 15, 2022, to approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

KUTZERA, THOMAS: San Gorgonio High School, June 3, 2022

Amend Board action dated March 15, 2022, to approve the rescission of retirement, of the following certificated personnel:

DEAS, MARGIE: Sierra High School

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

BLAKE, DAVID: Golden Valley Middle School, June 3, 2022

FULCHER-GUTIERREZ, ANTOINETTE: San Bernardino High School, May 6, 2022

Approve the resignation, no longer available, of the following certificated substitutes, effective date as indicated:

BAUTISTA, DIANA: February 9, 2022

NGUYEN, MICHAEL: February 8, 2022

SALEM, MYESHA: April 5, 2022

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

CICHOCKI, MICAELA: Positive Youth Development, July 8, 2022

MERRIDA, DELISA: San Gorgonio High School, June 3, 2022

OLSON, GERI: Allred/Cajon Infant Center, July 28, 2022

PEREZ, CHARLES A.: San Andreas High School, August 1, 2022

TRZCINKO, JEAN: Cajon High School, June 3, 2022

Certificated Personnel Report
April 19, 2022

Approve the separation, no longer available, of the following certificated substitute, effective date as indicated:

ANAYA, MARISOL: June 30, 2021
HODGE, JAMES: April 1, 2022
MCGINNIS, KAREN: December 1, 2021
MOORE, ADRIENE: June 30, 2021

SECONDARY NEW HIRES/REHIRES

ANTHONY, SHAVONNE: C-14, Probationary, \$512.06 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units and 13 years of credentialed teaching experience within the past 15 years. Employment effective February 22, 2022.

BECKER, KENNA: B-1, Temporary, \$317.43 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective February 1, 2022.

HERNANDEZ, DARYL: X-5, Intern, \$345.23 per diem, subject to verification of Bachelor's degree and four (4) years of credentialed teaching experience within the past 15 years. Employment effective February 7, 2022.

OTHER NEW HIRES/REHIRES

ALVARADO, ANTONIO: A-13, Probationary, \$428.63 per diem, subject to verification of Bachelor's degree and 12 years of credentialed teaching experience within the past 15 years. Employment effective February 18, 2022.

MENDOZA, ANNE MARLO: BE IT RESOLVED that the employee be assigned as a Mild/Moderate Special Education Teacher on a Provisional Intern Permit at the high school level, for the 2021-2022 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

EXTRA DUTY ASSIGNMENTS

MARTINEZ, ARMIDA: Approve payment, Arrowhead Elementary School, Independent Study PREP, effective August 3, 2021 to June 30, 2022, not to exceed 20 hours per week, at the hourly rate of \$63.36; account 01-3212-0-700-ISP-0000-2700-1930.

Certificated Personnel Report
April 19, 2022

Approve payment to the following certificated personnel, Arrowhead Elementary School, Independent Study PREP, effective August 3, 2021 to June 30, 2022, not to exceed seven (7) hours per day each, at the hourly rate of \$63.36; account 01-3212-0-700-ISP-1110-1000-1130:

ANDERSON, EMILY
ARMENTA, REBECCA
BILEK, JAMES
DURHAM, SHARON
ELLIS, DAWN
LYONS, JESSICA

MCNEW, PAMELA
MONTES, REBECCA
MORENO, LORRAINE
ROYBAL, HEATHER
SULLIVAN, JILL
WEBB, CYNTHIA

Approve payment to the following certificated personnel, Cypress Elementary School, Independent Study PREP, effective August 3, 2021 to June 30, 2022, not to exceed ten (10) hours per day, at the hourly rate of \$63.36; account 01-3212-0-700-ISP-1110-1000-1130:

AMES, BRIAN
ATENCIO, SHANNON
BLOOMINGDALE, JESSICA
CORTES, LINDSEY
DIAZ, MARITSSA
ESCOBAR, MELISSA
GABRIEL, SARAH
GARCIA, AMY
GEORGE, GAELLEN
HERMOSILLO, ROSA
HOWE, ALISA
IRONS, JACQUILINE
JACKS, DENAY

JOHNSON, SANDRA
JOHNSON-SKEENS, CRISTY
MCDUFFEE, JENNIFER
MEDRAN, BRIDGET
MENDEZ-VALDOVINOS, JAZMIN
MILLER, CARRIE
OCHOA, MAYRA
POOLE, KIMBERLY
SANCHEZ, CARINA
SCARSELLA, STEPHANIE
SIERUGA, RICHARD
TORRES-VARGAS, ELYCIA
WILLIAMS, MIRIAM

Approve payment to the following certificated personnel, Hillside Elementary School, Tutoring, effective January 10, 2022 to June 30, 2022, not to exceed seven (7) hours per day each, at the hourly rate of \$32.95; account 01-0000-0-130-349-1110-1000-1130:

AGUILASOCHO, VANESSA
BAHENA, SABRINA
ENDSLEY, KELLI
GOSS, MARTIE
HAMILTON, DEBRA
HENRY, GAYLE

LOWER, AMANDA
PEREZ, JEANETTE
PETERSON, JESSICA
SCHAFFER, KRISTI
SCHROEDER, KRISTEN
SHREIVE, HEIDI

Certificated Personnel Report
April 19, 2022

Approve payment to the following certificated personnel, Human Resources, Internal Substitute Coverage, after the second time less than 88 minutes, effective August 2, 2021 to June 30, 2022, at the hourly rate of \$60.80; account 01-3212-0-700-COV-1110-1000-1130:

AMARO, NIKKI
AXE, CYNTHIA
COOLEY, JOAN
DAINKO, SUSANNE
DEDICK, ANDREW
GILLESPIE, ANNMARIE
GONZALES, CHRISTINA
HOFFMAN, DYNA
HOWE, ALISA
KWON, JEANETTE

LACEY, JACQUELINE
MAGALLANEZ, BROOKE
PEARSON, AILEEN
RABUSIN, PATIRICA
REYES SANCHEZ, DORIS
RIVERA, ALICIA
SCARSELLA, STEPHANIE
SHEEHE, CYNTHIA
STODDARD, SAMANTHA

Approve payment to the following certificated personnel, Human Resources, Internal Substitute Coverage, after the second time greater than 87 minutes, effective August 2, 2021 to June 30, 2022, at the hourly rate of \$109.42; account 01-3212-0-700-COV-1110-1000-1130:

AMARO, NIKKI
AXE, CYNTHIA
COOLEY, JOAN
DAINKO, SUSANNE
DEDICK, ANDREW
GILLESPIE, ANNMARIE
GONZALES, CHRISTINA
HOFFMAN, DYNA
HOWE, ALISA
KWON, JEANETTE

LACEY, JACQUELINE
MAGALLANEZ, BROOKE
PEARSON, AILEEN
RABUSIN, PATIRICA
REYES SANCHEZ, DORIS
RIVERA, ALICIA
SCARSELLA, STEPHANIE
SHEEHE, CYNTHIA
STODDARD, SAMANTHA

HERNANDEZ, DARYL: Approve payment, Indian Spring High School, Lesson Design, effective February 7, 2022 to June 30, 2022, not to exceed 18 hours, at the hourly rate of \$32.95; account 01-3010-0-412-501-1110-1000-1130.

Approve payment to the following certificated personnel, Indian Springs High School, Extra Class, effective January 10, 2022 to June 2, 2022, not to exceed one (1) hour per day each, at the hourly rate of \$35.82; account 01-0000-0-412-419-1110-1000-1130:

KELLY, JOSEPH
SON, PHIRUN

WITCOMBE, JAMES

Certificated Personnel Report
April 19, 2022

Approve payment to the following certificated personnel, Newmark Elementary School, Independent Study PREP, effective August 3, 2021 to June 30, 2022, not to exceed seven (7) hours per day each, at the hourly rate of \$63.36; account 01-3212-0-700-ISP-1110-1000-1130:

GARCIA, BRENDA

JACKSON, MICHELLE

Approve one (1) additional day, at the per diem rate of pay, to the following certificated personnel, Psychological Services, PREP Day, effective July 20, 2021 to August 31, 2021; account 01-7425-0-700-PRP-5001-3120-1230:

ADDO, RAYCHELLE
ANTOS, SEAN
BARRIGA, MARTIN
BEC, DULCEMARIA
BLANKENSHIP, SHAWNA
BORCENA, JENIFFER
BROWN-JENSEN, WILLIAM
CABALLERO, JEANETTE
CAMARENA, KATHY
CARNEY, WENDY
CAROTHERS, DANIEL
CAVUTO, ALEX
CHICHESTER, BRIAN
COOKE, EDWARD
COOPER, LA TASHA
COX, ERIC
CUNG, LANA
DAVALOS, ANA
DEMONT, ALMA
DOMINGUEZ, MICHAEL
DRAGAN, NICOLETA
GRIESSBACH, BARRY
HILL, LYNETTE
IKEANYI, CHIMEZIE
JACOBO, CRYSTAL
KOEHLER, JOHN
LAKE, PRISCILLA
LEACH, JOHN
LINDSAY, PRINCESS

LIU, AMBER
MARTINEZ, FATIMA
MEJIA, MICHAEL
MITCHELL, BRIAN
MONAGAS, ROSA
MORALES, SONYA
MORDETZKY, SHARON
MOSS, ROCHELLE
NEWMAN, JENNIFER
NUNO-REYNOSO, ALICIA
PARISEAU, KIM
PARRES, FEDERICO
PEDROCHE, BRIAN
PEREZ, ALEXA
PUJOLS, MAUREEN
RAMIREZ JR., JOSE
RIDDLE, NICHOLE
RIVERA, VICTOR
ROEHL, ALICIA
ROWELL, AMY
ROWE-STATEN, MARSHA
SAGOE-SHIELDS, JESSIKA
SHEPHERD, HAYDEE
SMITH, LIZA
TOTTON, SHERWOOD
URIBE, HAIDE
WEBBER, NATHAN
ZAPATA, JESSICA

Certificated Personnel Report
April 19, 2022

Approve payment to the following certificated personnel, Roosevelt Elementary School, Tutoring, effective February 1, 2022 to May 27, 2022, not to exceed seven (7) hours per day each, at the hourly rate of \$32.95; account 01-3010-0-174-501-1110-1000-1130:

COONEY, MELODY
DUBOIS, DIANE

ORDONEZ, ESMERALDA
TERREFE, YODIT

Approve payment to the following certificated personnel, Special Education, Extended School Year, effective date as indicated to June 30, 2022, not to exceed six (6) hours per day for 50 days each, at the hourly per diem rate of pay; account 01-6500-0-878-802-5760-1110-1130:

AGUILAR- DIAZ, CINDY 9/14/21
JASSO, IGNACIA 9/24/21

HOSKIN, BERNIS 7/28/21

Approve payment to the following certificated personnel, Thompson Elementary School, Independent Study PREP, effective August 3, 2021 to June 30, 2022, not to exceed five (5) hours per day each, at the hourly rate of \$63.36; account 01-3212-0-700-ISP-1110-1000-1130:

BERRY, SUMMER
FLORES, NADIA
FUJIWARA, HEATHER
GARDNER, MIKE
GENTHER, GENAVIEVE
GILLESPIE, LAURIANN
GORMAN, DEBORAH
HONG, SE EUN
JESTER, OLIVIA
LONG, RAYMOND
LOVELAND, CARRIE
NOBILE, MICHELLE

PADGETT, KAYLIN
PAYNE, MELANIE
RAMIREZ, MELISSA
REHWALD, ROBERTA
SERRANO, ANGELA
SUNDERLAND, LESLIE
TAYLOR RESVALOSO, LAURA
TURNER, GLENNIS
VIDANA, VERONICA
WOOLARD, CAROLINE
ZOULKO, KENDRA

Approve payment to the following certificated personnel, Urbita Elementary School, Tutoring, effective July 1, 2021 to June 10, 2022, not to exceed seven (7) hours per day each, at the hourly rate of \$32.95; account 01-3010-0-178-501-1110-1000-1130:

ARROYO-PAZ, LORENA
BASOCO, KELLY
BUJANDA, PEMAR
CARMENATTI, LINYEN
CORTEZ, KATHLEEN
DELEON-DEHAAN, GABRIELLA
(Continued)

MENDOZA, FELICITY
MICHEL, SAMANTHA
RAMIREZ-SEBREE, AMBER
RAMOS, AUDRA
RODRIGUEZ, ANGIE
SCHINDLER, ANDREA
(Continued)

Certificated Personnel Report
April 19, 2022

DEIP, ROBERT
FLOREZ, CHERYL
GARCIA, GUADALUPE
GONZALEZ, ANGELICA
GUERRERO, JENNIFER ANNE

SHENTON, JENNIFER
VALDEZ, VIDAL
VILLEGAS, ELENA
WYSER-ORPINEDA, CHRISTIAN

STEEMAN, AMANDA: Approve \$2,539.80 stipend payment, Visual & Performing Arts, Middle School Cheer Coach, effective February 1, 2022 to June 30, 2022; account 01-4127-0-790-550-1110-1000-1180.

Approve one (1) additional day, at the per diem rate of pay, to the following certificated personnel, Visual & Performing Arts, Saturday Orchestra Festival, effective March 12, 2022; account 01-0000-0-700-433-1110-1000-1130:

HITCHINGS, AIMEE
PRESLER, BERENIS

SALCIDO, CARISSA
SWANSON, JESSICA

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2021 - 2022 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-01-1110-1000-1180-410-05D</u>
BONDS, DIANE: Pep Squad Advisor	\$4,562.83
CAMPBELL, JOHN: High School Drama Coach	\$3,192.29
FIGUEROA, MARIA: Drill Team – Advisor (less than 200 hrs.)	\$1,903.16
GONZALEZ, MARIA: Yearbook Advisor	\$5,527.41
GUERRERO, ISABEL: Drill Team Assistant	\$1,903.16
HARRIS, LUANN: High School Academic Coach	\$4,562.83
LIMON, STEPHANIE: ASB Advisor	\$5,527.41
MORELAND, DAVID: High School Instrumental Director	\$3,994.03
PAREDES, SASHA: High School Instrumental Director	\$3,994.03
VARGAS, FERNANDO: Drill Team Assistant	\$1,903.16

CERTIFICATED SUBSTITUTE

Approve payment to the following certificated substitute teachers for the 2021-2022 school year, at the established daily rate of \$200.00:

AGUILAR, MARIELA
AVILA, MELISSA
(Continued)

BUEHRLE, AMANDA
DE PAZ, MELISSA
(Continued)

Certificated Personnel Report
April 19, 2022

ESPINOZA, DANIEL
GARCIA, CESAR
HALL, CANSTANZE
HERNANDEZ, MARICELA
HUYNH, PATRICK
IMBRIANI, SARA
JANSEN, HEATHER
KEARBY, NICOLE
MALDONADO, NANCY
PARKER, JASMINE

PRIVETTE, COLE
REYES, JENNIFER
ROBINSON, AMANDA
RODRIGUEZ, JESSE
SMITH, JAZMINE
TORRES, MIGUEL
WALVEKAR, MRUNAL
WARREN, KELLIE
WEAVER, LYNNE
WILLIAMS JR, BEDDOW

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ATKINS, SHAWN: Project Workability, Transition, \$15.00 per hour, effective March 18, 2022 through June 30, 2022.

CONTRERAS, GRACIA: Recreation Aide, Newmark, 3 hours, 9 months, \$15.00 per hour, effective April 6, 2022.

GUTIERREZ, ESMERALDA: Student Intern, San Bernardino, \$15.00 per hour, effective March 11, 2022 through June 30, 2022.

MENDEZ, MONIQUE: Recreation Aide, Jones, 3 hours, 9 months, \$15.00 per hour, effective April 11, 2022.

PEREZ, JOSEPH: Project Workability, Transition, \$15.00 per hour, effective March 18, 2022 through June 30, 2022.

Approve the promotion of the following:

FALCONE, ZACHARY: Applications Analyst II, Information Technology, salary range 51A, step 3, 8 hours, 12 months, \$42.24 per hour, to Applications Analyst III, Information Technology, salary range 54, step 2, 8 hours, 12 months, \$44.79 per hour, effective April 4, 2022.

SALCIDO RODRIGUEZ, MARIO: Power Mower Operator, Maintenance & Operations, salary range 36, step 6, 8 hours, 12 months, \$25.90 per hour, to Small Engines Mechanic, Maintenance & Operations, salary range 41A, step 2, 8 hours, 12 months, \$27.44 per hour, effective March 28, 2022.

TRANSFERS

KU, CRYSTAL: Approve the voluntary transfer from Education Assistant III/SI, Anderson, salary range 32, step 6A2, 6 hours, 9 months, \$23.22 per hour, to Education Assistant III/SI, Cypress, salary range 32, step 6A2, 6 hours, 9 months, \$23.22 per hour, effective April 4, 2022.

SALARIES / MISCELLANEOUS

Approve the addition of POST basic stipend of the following:

CERVANTES, RAYMOND: School Police Officer, School Police, salary range 46, step 6, 12 hours, 12 months, \$37.41 per hour, to \$39.65 per hour, effective July 1, 2021.

SANCHEZ, EDUARDO: School Police Officer, School Police, salary range 46, step 5, 12 hours, 12 months, \$37.64 per hour, to step 6, \$41.38 per hour, effective July 1, 2021.

VASQUEZ, ARTURO: Approve the night shift differential stipend of Custodial Crew Leader, Maintenance & Operations, salary range 40A, step 2, 8 hours, 12 months, \$26.38 per hour, to \$27.44 per hour, effective March 16, 2022.

NGUYEN, JUDITH: Approve the voluntary demotion from Budget Officer, Fiscal Services, salary range M45, step 5A2, 228 days, \$62.12 per hour, to Senior Budget Analyst, Fiscal Services, salary range 49, step 6A4, 8 hours, 12 months, \$47.38 per hour, effective March 28, 2022.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

BROCK, SONJA: Instructional Assistant-Tutorial Assistant, Virtual Academy, salary range 32, step 6A3, 6 hours, 9 months, \$23.77 per hour, to Senior Clerk, Virtual Academy, salary range 35A, step 4A3, 6 hours, 9 months, \$25.23 per hour, effective April 4, 2022 through April 29, 2022.

HERNANDEZ, ASHLEY: Secretary, Vocational Education-ROP, salary range 37, step 6A2, 8 hours, 12 months, \$28.25 per hour, to Secretary III, Career Education, salary range 39, step 5A2, 8 hours, 12 months, \$29.39 per hour, effective March 29, 2022 through June 29, 2022.

Classified Personnel Report
April 19, 2022

REYES, ANDREA: Bilingual Clerk I, Gomez, salary range 30A, step 4, 8 hours, 10 months, \$19.85 per hour, to Bilingual Secretary II, Gomez, salary range 38, step 1, 8 hours, 10 months, \$23.58 per hour, effective March 14, 2022 through March 16, 2022.

TORRES, RAQUEL: Senior Clerk, Purchasing Department, salary range 35A, step 6A2, 8 hours, 12 months, \$26.65 per hour, to Buyer, Purchasing Department, salary range 44, step 1A2, 8 hours, 12 months, \$30.56 per hour, effective March 21, 2022 through April 3, 2022.

VELAZQUEZ, MARIA ISABEL: Recreation Aide, Gomez, 4½ hours, 9 months, \$15.00 per hour, to Bilingual Clerk I, Gomez, salary range 30A, step 1, 4½ hours, 9 months, \$17.13 per hour, effective March 14, 2022 through March 16, 2022.

Approve the return to regular rate of pay of the following:

BROCK, SONJA: Secretary III, Virtual Academy, salary range 39, step 1A3, 6 hours, 9 months, \$24.74 per hour, to Instructional Assistant-Tutorial Assistant, salary range 32, step 6A3, 6 hours, 9 months, \$23.77 per hour, effective February 15, 2022.

DUARTE, MARIA: Administrative Analyst, Nutrition Services, salary range 46, step 1, 8 hours, 12 months, \$30.84 per hour, to Bilingual Senior Clerk, Nutrition Services, salary range 35A, step 6, 8 hours, 12 months, \$25.96 per hour, effective March 19, 2022.

NORD, JOANNA: Nutrition Services Business Manager, Nutrition Services, salary range 49, step 6A2, 4 hours, 12 months, \$43.48 per hour, to Administrative Analyst, Nutrition Services, salary range 46, step 6A2, 4 hours, 12 months, \$40.22 per hour, effective March 19, 2022.

SEPARATIONS

Report the retirement of the following:

TELLEY, OVIE: School Police Officer, School Police, effective March 24, 2022.

Report the resignation of the following:

CAMACHO GRIJALVA, PATSY: Instructional Tutor-LH/PH, San Bernardino, effective April 1, 2022.

Classified Personnel Report
April 19, 2022

CORTEZ, DIANA: Preschool Recreation Aide, Allred Child Development, effective March 25, 2022.

DERIENZO, CHRISTINA: School Police Officer, School Police, effective April 1, 2022.

HARO HERNANDEZ, VIVIANA: Bilingual Instructional Aide, Preschool Central, effective March 18, 2022.

HERNANDEZ, SARA: Recreation Aide, Emmerton, effective March 18, 2022.

BE IT RESOLVED that the Board of Education approve the dismissal of Instructional Tutor-LH/PH, HR-CLASS-21-22-01-HR, for violation of Personnel Commission Rule 19.1.5.20 Failure to return to work or notify the District within three (3) consecutive work days following an authorized leave of absence without notification or permission except in the case of an emergency, effective January 11, 2022.

BE IT RESOLVED that the Board of Education approve the dismissal of Bilingual Instructional Aide HR-CLASS-21-22-02-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective February 2, 2022.

BE IT RESOLVED that the Board of Education approve the dismissal of Instructional Aide HR-CLASS-21-22-03-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective March 4, 2022.

BE IT RESOLVED that the Board of Education approve the dismissal of Senior Clerk, (HR-CLASS-21-22-04-HR), for violation of Personnel Commission Rule(s) 19.1.5.1 Incompetency or inefficiency: The continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; 19.1.5.2 Insubordination: Knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; challenging, resisting, defying or demonstrating contempt toward a designated supervisor or other school district official having authority to issue directions and instructions to the employee by the nature of their position; 19.1.5.3 Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employees in writing; 19.1.5.4 Knowingly falsifying or withholding any material information supplied to the District, including but not limited to information required on application forms and employment records or other official documents of the District. 19.1.5.21 Inattention to or Dereliction of Duty: A pattern of continued neglect or dereliction in the performance of assigned duties and responsibilities; 19.1.5.23.4 Theft, willful misuse for personal gain, willful destruction, unauthorized use or mishandling of District, employee, or student body property, effective September 7, 2021.

Classified Personnel Report
April 19, 2022

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-09-HR on the 39-month reemployment list effective December 13, 2021. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Custodian.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-10-HR on the 39-month reemployment list effective February 11, 2022. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Clerk I.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-11-HR on the 39-month reemployment list effective January 13, 2022. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Secretary I.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-12-HR on the 39-month reemployment list effective February 28, 2022. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Instructional Tutor-LH/PH.

BE IT RESOLVED that the Board of Education approve the dismissal of Cafeteria Worker, HR-CLASS-21-22-13-HR, for violation of Personnel Commission Rule 19.1.5.20 Failure to return to work or notify the District within three (3) consecutive work days following an authorized leave of absence without notification or permission except in the case of an emergency, effective August 3, 2021.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-14-HR on the 39-month reemployment list effective February 28, 2022. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Education Assistant III/SI.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-15-HR on the 39-month reemployment list effective February 28, 2022. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Education Assistant III/SI.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-21-22-16-HR on the 39-month reemployment list effective February 25, 2022. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Recreation Aide.

Classified Personnel Report
April 19, 2022

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2021-2022 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>CAJON HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-402-05D</u>	
SMITH, ANDREE: Girl's Asst. Basketball Coach		\$3,178.24
WASHINGTON, LEON: Girl's Head Basketball Coach		\$4,387.34
<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>	
HARDIMAN, JOHN: Boy's Asst. Basketball Coach		\$3,178.24
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>	
ALI, GRACE: Girl's Asst. Waterpolo Coach		\$3,178.24
HART, KEITH: Girl's Head Swimming Coach		\$4,562.83
MATTHEWS, DERRICK: Girl's Head Track Coach		\$4,562.83

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Education Assistant III/SI, Limited Term, not to exceed 8 hours per day, Virtual Academy, effective November 11, 2021 through June 2, 2022 (2 positions).

Instructional Tutor-LH/PH, Extended Work Year, not to exceed 30 hours, Pacific High School, effective December 27, 2021 through January 7, 2022.

Secretary, Limited Term, not to exceed 8 hours per day, San Bernardino High School, effective August 24, 2021 through October 5, 2021.

