



2022-23 Strategic Planning Summit

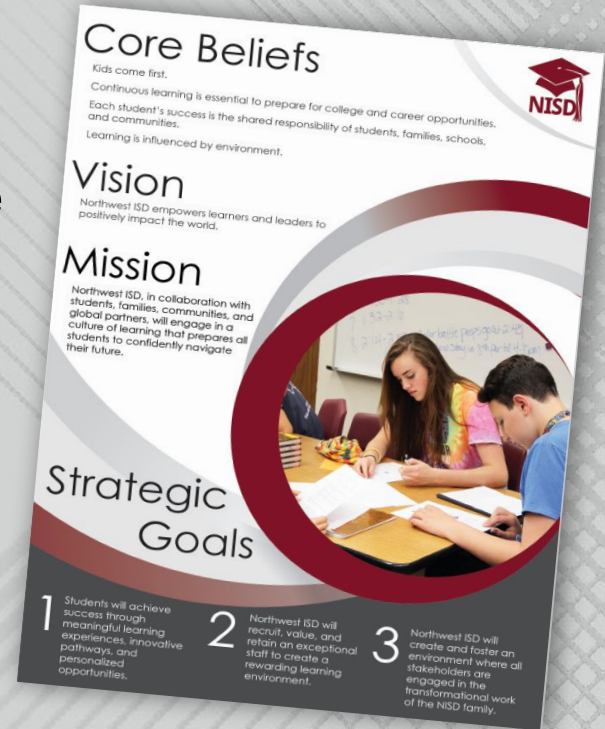
Meeting 2
March 1, 2023

Welcome Back!



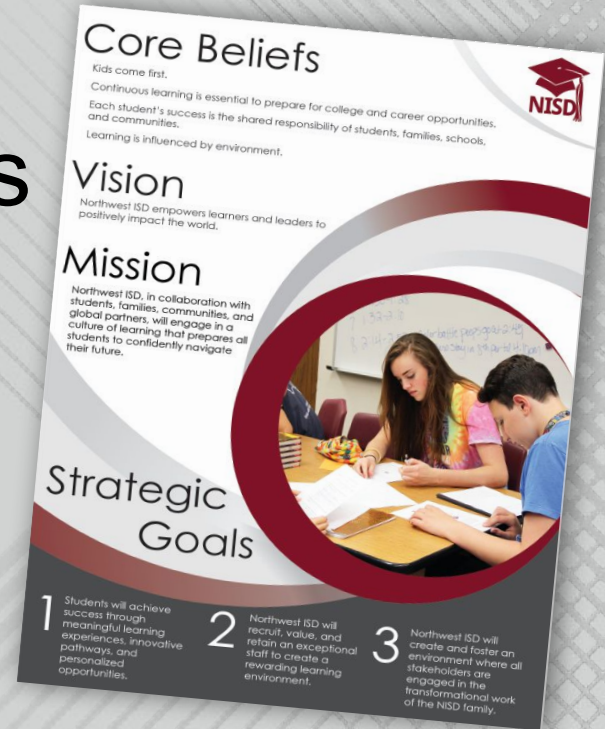
CORE BELIEFS

- Kids come first.
- Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- Learning is influenced by environment.



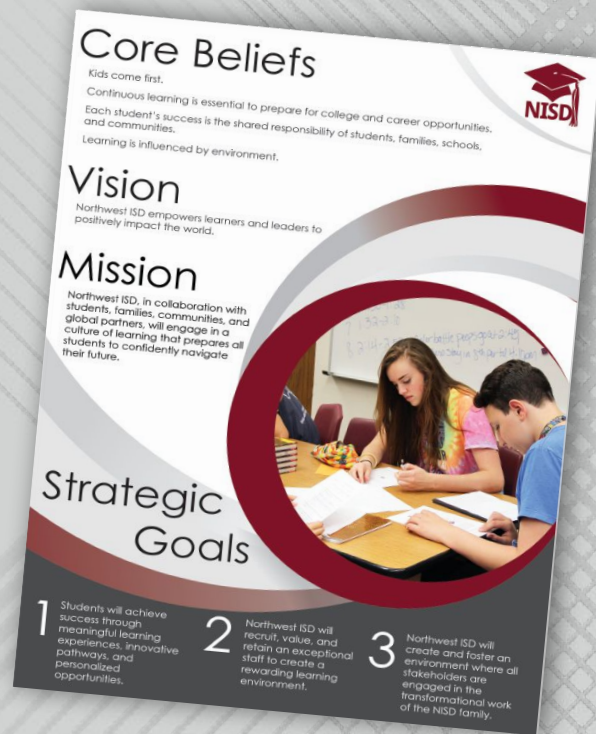
VISION

Northwest ISD empowers learners and leaders to positively impact the world.



MISSION

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.



Learning More About Us



Meeting Norms



Meeting Norms

- ❖ **Kids come first and all kids deserve the best from us.**
 - These beliefs will guide our thinking and discussions.
- ❖ **Be present and focused.**
 - Limit distractions (i.e. phone, side conversations).
- ❖ **Everyone's voice matters.**
 - Listen with an open mind and speak with an honest heart.
 - Monitor airtime (balance speaking & listening).
- ❖ **Take care of personal needs when you need to.**
 - Restrooms are located in the main hallway to the right.
- ❖ **Our time is valuable.**
 - We will begin and end each meeting on time.



Meeting Logistics

Strategic Summit website:

www.nisdtx.org/strategicsummit

Strategic Summit Website

Located at: About NISD > Strategic Planning > 2023 Strategic Summit

HOME > ABOUT NISD > STRATEGIC PLANNING > 2023 STRATEGIC SUMMIT

2023 STRATEGIC SUMMIT

The 2023 Strategic Summit will develop Northwest ISD's Strategic Plan recommendation for the NISD Board of Trustees. Education is critical to the future success of our students and community, and we want the education our students receive at Northwest ISD to reflect our community's beliefs, expectations, and dreams. With insight from community representatives, parents, teachers, students, Board of Trustee members, and district administrators, the 2023 Strategic Summit will include a review, assessment, and refinement of our school district's goals to develop the Northwest ISD Strategic Plan for the years 2023-2026.

[Northwest ISD's 2018-2022 Strategic Framework](#)

MEETING 1: TAKING STOCK

- [Texas Education Code, Chapter 4](#)

MEETING 2: LOOKING FORWARD

MEETING 3: CREATING A ROAD MAP

MEETING 4: FINALIZE STRATEGIC PLAN

▼ Additional Resources:

[NISD Academic Programs](#)

[2022 TAPR Report](#)

Leadership

Communities We Serve

Contact Information

District of Innovation

Federal Funds

Our Mission & Vision

Public Information Requests

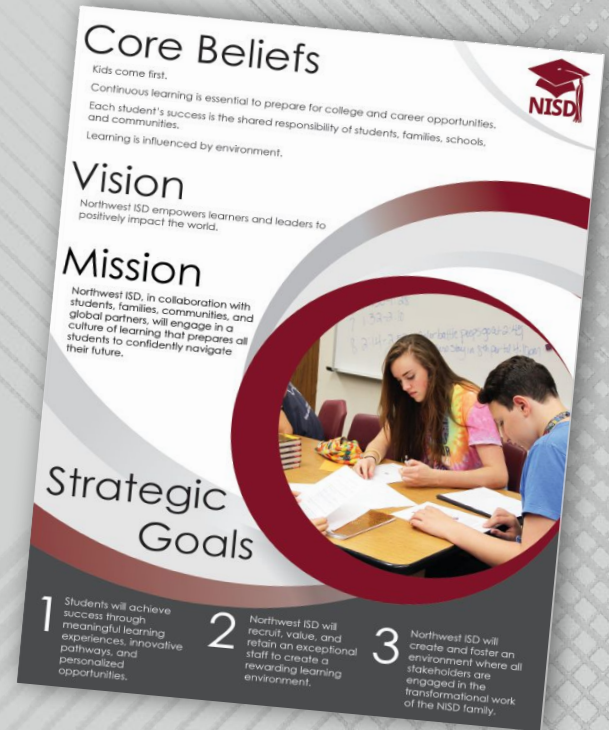
School Hours

Strategic Planning

2023 Strategic Summit
District Education Improvement
Council (DEIC)
Legislative Affairs

School Board

Taking Stock



Meeting One



2018-2022 Strategic Goals & Priorities

District Goal 1:

Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.

Priorities:

1. Literacy: NISD will place an increased emphasis on literacy across all grade levels and content areas to help ensure that at least 90% of students are reading on or above grade level.
2. Academic Progress: NISD will increase student performance in all content areas through rigorous instruction designed to meet the needs of every child, every day and ensure equitable access to learning with appropriate supports for success.
3. College, Career, Military, and Life Readiness: NISD will ensure that every student is prepared to succeed in life after high school by developing strong social, emotional, and behavioral skills and by achieving College, Career, and Military Readiness (CCMR) status in order to attain their definition of personal success through personalized learning opportunities, equitable access, and appropriate support for their chosen pathways.



Meeting One-Task #1:

Task #1: Taking Stock

On the slide for your table group below, please take a picture of your poster and upload it to your table # slide.



Retain	Refine
Reject	Add new



Table 1



Meeting 1-Task #2:

Do we need to be more specific or expand it?

How do/will we know we are making progress and how can we best communicate it?

What do we need to get there?



Meeting Two Work



Meeting Two



2018-2022 Strategic Goals & Priorities

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Meeting 2 Table Slides:

You will find your table's slides from Meeting 1 to review.



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Table 1

Meeting 1 - Task #1

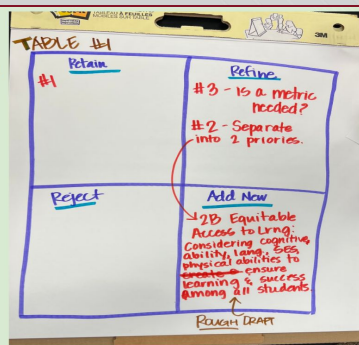


Table 1-Literacy

Meeting 1 - Task #2

Do we need to be more specific or expand it?

How do/will we know we are making progress and how can we best communicate it?

What do we need to get there?

Expand to: Reading, Writing, Listening, and Speaking

Rephrase: "NISD prioritizes developing literacy skills for all students, including reading, writing, listening, and speaking across all content areas to ensure that all students are meeting their literacy goals, including at least one year of growth."

Measures of progress:

- DRA
- MAP: growth
- STAAR Reading
- iReady: grade level and growth
- TELPAS: growth
- CBA/benchmark: achievement
- PSAT: National Merit Commended and Finalists
- TSI
- Journals
- ePortfolios
- Fluency in public speaking
- Student discourse as a part of learning

- Differentiated staffing for intervention needs versus pure student:teacher ratios
- Provide instructional support for teachers to facilitate "talk moves" and student discourse
- Increased community partnerships for access to print materials, summer and spring break reading camps across the district, etc
- Teacher planning days at the end of each quarter to intentionally progress monitor and communicate progress to students and families.



Literacy - Questions 2 & 3

Do we need to be more specific or expand it?	How do/will we know we are making progress and how can we best communicate it?	What do we need to get there?
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Academic Progress

On your table # slide, please share your group's thoughts about our current Academic Progress goal by responding to question #1:

Table 1-Academic Progress		
Meeting 2 - Task #1		
Do we need to be more specific or expand it?	How do/will we know we are making progress and how can we best communicate it?	What do we need to get there?
		





2018-2022 Strategic Goals & Priorities

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College, Career, Military & Life Readiness

On your table # slide, please share your group's thoughts about our current College, Career, Military & Life Readiness goal by responding to question #1:

Table 1-CCM & Life Ready

Meeting 2 - Task #2

Do we need to be more specific or expand it?

How do/will we know we are making progress and how can we best communicate it?

What do we need to get there?



Meeting 3 Preview





2022-2023

Goals and Performance Objectives

Goal 1: Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.

Performance Objectives:

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Goal 2: Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.

Performance Objectives:

- **Faculty and Staff Support:** NISD will recruit and retain a diverse employee population through the use of a strategic, competitive total compensation and benefits plan

Goal 3: Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

Performance Objectives:

- **Financial Reform:** NISD will embrace a culture of financial reform and continued transparency through strategic budget analysis and long-term financial planning.
- **Safety and Security:** NISD will continue efforts to provide safer learning environments for our students, staff, and community.
- **Fast Growth Planning:** NISD will continue proactive planning and management of facilities, systems, and processes to maintain the district's standards of educational excellence while experiencing rapid student enrollment growth.

Meeting 3 Preview





Thank you so much
for your input!

Next meeting:
March 28