

INFECTION CONTROL PROGRAM

Immunization

In order to safeguard the school community from the spread of certain vaccine-preventable diseases and in recognition that prevention is a means of combating the spread of disease, the following immunizations are recommended for school staff members: measles, mumps, rubella (MMR), varicella (chickenpox), diphtheria, tetanus, and pertussis (Tdap and Td), and influenza (flu).

In the event of an outbreak of a vaccine-preventable disease in school, the local health officer has the authority to exclude a susceptible staff member. If excluded, they are not eligible to receive sick leave benefits because of the exclusion itself. To qualify for benefits, they must be ill, temporarily physically-disabled, or otherwise provided for in a collective bargaining agreement. Staff members may petition the superintendent for consideration of extenuating circumstances.

Blood or Other Potentially Infectious Material

The Superintendent or designee will evaluate all job duties of district staff members to determine which staff members have reasonably anticipated on-the-job exposure to blood or other potentially infectious material. The district will maintain a list of job classifications where staff members have reasonably anticipated exposure to blood or other potentially infectious material. The hepatitis B vaccine will be provided at the district's expense to all staff members identified as having risk of directly contacting blood or other potentially infectious material at work. In the event that a staff member has a specific exposure to blood or other potentially infectious material, the staff member will be provided, at district expense, a confidential medical evaluation and other follow-up as required by law.

The district will provide annual training to all staff members with reasonably anticipated exposure to blood or other potentially infectious material. All staff members will receive district provided training on HIV/AIDS within six (6) months of initial employment.

Records will be kept in strict confidence regarding the hepatitis B vaccine status of all staff members with reasonably anticipated exposure to blood or other potentially infectious material and for each occupational exposure a staff member has to blood or other potentially infectious material. The records will be kept for the duration of the staff member's employment, plus thirty (30) years. The district will also keep records that staff members have received appropriate training.

Preventing, Suppressing, and Controlling Contagious and Infectious Diseases

The district will follow lawful regulations, orders, and proclamations about preventing, suppressing, and controlling contagious and infectious diseases.

Cross References:

3414 - Infectious Diseases
4040 - Public Access to District Records

4311 - School Safety and Security Service Program
4320 - Cooperative Programs with Other Districts and Public Agencies

5401 - Sick Leave

5642 - Internships
6000 - Program Planning, Budget Preparation, Adoption and Implementation
6100 - Revenues from Local, State and Federal Sources
6500 - Risk Management
6511 - Staff Safety
6512 - Infection Control Program
6800 - Safety, Operations, and Maintenance of School Property

Legal References:

Chapter 246-110 WAC Contagious disease -- School districts and day care centers
Chapter 296-823 WAC Occupation exposure to bloodborne pathogens
Chapter 392-198 WAC Training — school employees — HIV/AIDS
WAC 246-100-036 Responsibilities and duties—Local health officers
RCW 43.06.220 State of emergency—Powers of governor pursuant to proclamation
RCW 43.70.130 Powers and duties of secretary—General
RCW 70.05.070 Local health officer—Powers and duties
RCW 70.05.120 Violations—Remedies—Penalties

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