File: GDB

1	SUPPORT STAFF EMPLOYMENT STATUS			
2 3	Support staff are not issued written contracts unless otherwise required by law.			
4	The school division offers three types of appleyment to sympatt staff			
5 6	THE SCHOOL	The school division offers three types of employment to support staff.		
7	1 Te	mnorary emnloy	ees are hired for short-term needs on a daily basis. These employees	
8			fits and are paid only for hours worked.	
9	u e		no and are para only for hours worked.	
10	2. Pro	bationary empl	oyees are fully qualified new employees assigned to authorized	
11			aployees are eligible for salary increases and receive benefits.	
12	-			
13		Regular employees have successfully completed the prescribed probationary period		
14		Regular employees shall be eligible for all employment benefits available under Scho		
15	Во	ard policy.		
16	mu 1			
17	The employment of support staff may be terminated with two weeks notice. Support personne may also be subject to immediate dismissal for just cause.			
18	may also b	e subject to imm	lediate dismissal for just cause.	
19 20	Support staff who are removed from employment for just cause shall be ineligible thereafter for			
21		employment by the Alexandria City School Board.		
22	employme	in by the Alexan	dria City School Board.	
23	Employees of the Alexandria City School Board may be suspended as provided in Policy GCPF			
24	1 .	Suspension of Staff Members.		
25	1			
26	Adopted:	November 17, 1998		
27	Amended:	December 3, 2015		
28				
29	Legal Ref.	Code of Virginia, 1950, as amended, § 22.1-78		
30		4 40 0		
31	Cross Ref.	: GCDA	Effect of Criminal Conviction or Founded Complaint of Child	
32		CDC	Abuse or Neglect	
33 34		GDG GBMA	Support Staff Probationary Period Support Staff Grievances	
35		GBMA-R	Procedure for Adjusting Grievances for Support Staff	
36		GCPF	Suspension of Staff Members	
		I	a map attached to a second international to	