

**NONSCHOOL EMPLOYMENT BY STAFF MEMBERS**

Employees may, during the hours not required of them to fulfill their responsibilities to the Alexandria City School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by the School Board and in compliance with Policy BBFA: School Board Members and Employees-Conflict of Interests.

An employee who is on leave from Alexandria City Public Schools in a paid or unpaid status, may not be employed by the School Board in another capacity or by any other employer in any capacity during the period of leave except with the prior written authorization of the Chief Human Resources Officer.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which Division students or employees participate that is not sponsored by the School Board.

Adopted: March 4, 1999

Amended: May 5, 2016

Legal Ref.: 29 C.F.R. 825.216(e)

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78

Cross Refs.:	BBFA	School Board Members and Employees-Conflict of Interests
	GAA	Staff Time Schedules
	GCBE	Family and Medical Leave
	GCBEA	Leave Without Pay
	GCBEB	Military Leave and Benefits
	GCQAB	Tutoring for Pay
	GCQB	Staff Research and Publishing