

SUPPLEMENTARY PAY

The Alexandria City School Board will approve all categories of athletic coaching and other extracurricular activity sponsorships for which supplemental pay will be provided. The School Board will also establish the amount of compensation for employees who coach or supervise such activities.

A separate contract in the form prescribed by the Virginia Board of Education is executed by the School Board with an employee who receives supplemental pay for any athletic coaching assignment or extracurricular activity sponsorship assignment. This contract shall be separate and apart from the contract for teaching. All such contracts require a party intending to terminate the contract to give reasonable notice to the other party before termination thereof will become effective.

For purposes of this policy, “extracurricular activity sponsorship” means an assignment for which a monetary supplement is received requiring responsibility for any student organizations, clubs or groups, such as service clubs, academic clubs and teams, cheerleading squads, student publications and literary groups, and visual and performing arts organizations, except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

Adopted: November 17, 1998

Amended: November 21, 2002

Amended: December 20, 2012

Amended: December 3, 2015

Amended: February 20, 2020

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-302, 22.1-313.

Cross Ref.: GCB Contracts for Professional Staff Members