

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:00 p.m. on Tuesday, May 11, 2021 virtually via Zoom and in person at the Sweeny ISD Board Room, 1310 N Elm, Sweeny, Texas. Mr. Mathis called the meeting to order. The Invocation was led by John Price and the Pledges of Allegiance to the American and Texas flags were led by Kaitlyn Fields.

The following Board members were present:

Earl Mathis, President
Connie McAda, Vice President
Donna Bohlar-Schroeder, Secretary
Jan Reddoch
Debra Fields-Bell
Bryan Douget

The following Board Members were absent:

The following staff members were present:

Dr. Tory C. Hill, Superintendent
Amy Pope, Assistant Superintendent
Amye Kibodeaux, Secretary to Superintendent and Board
Kelly Stroud, Communications
Charolet Kremmer, Teaching & Learning
James Schumann, CFO
Bianca Cunningham
Matt Way
Dru Vinson
Angela Dodson
Tanya Edwards, Child Nutrition Director
Michael Heinroth, Director of Admin/Innovative Services
Denise Papillion, Principal Elementary
Tyler Rowlett, Principal High School
Les Kluttz, Bond Program Manager
David Smothers, Principal Junior High
Sandi Vandaveer, Director of Special Programs
Mark Manley, CTE
Marc Way, Chief of Police
Clayton Odom, Athletic Director
Rachel Stevenson
Amber Stowers
Rikki Merchant
Debra Setzer
Tena Azbell
Melanie Mullins
Kelley Henderson

Also present for this meeting:

John Price, First Baptist Church of Sweeny
Loretha Edison
Kaydi Smith
Corinna Richardson, The Facts
Candice Byers
Lindsie Jones

REGULAR BOARD MEETING – TUESDAY, MAY 11, 2021

Tye Clark
CJ Ward
Dale Thames
Dallas Mullins
Roland Hendricks
Megan Smith
Delores Merchant
Devin Randon
Byron Randon
Francis Smith
Amanda Baca
Students/Parents- Recognitions

Meeting called to order at 6:02 PM

EXECUTIVE SESSION - Board adjourned into Executive Session at 6:04 PM

Texas Government Code Section 551.001 Closed meeting will be held for the purpose authorized by the Texas Open Meetings Act.

- Discuss Employees Who Are Being Recommended to Receive One Year Employee Probationary Contracts, One Year Employee Term Contracts, and Employees Who Have Resigned or Are Not Being Recommended for Renewal (Texas Gov't Code 551.074)
- Deliberate Regarding the Hiring of Contractual Personnel, Non-Contractual Personnel and Staff Resignations (Texas Gov't Code 551.074)

OPEN MEETING was called to order at 7:00 p.m. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.

INVOCATION

- John Price – First Baptist Church of Sweeny

PLEDGES OF ALLEGIANCE

- Kaitlyn Fields

COMMUNICATION FROM THE PUBLIC

- Brian Brooks – Flooding and 313 Agreement with Phillips 66
- Dallas Mullins – Mandatory Masks be dropped for remainder of 2020-2021 school year

RECOGNITIONS

- Merit Scholarship – to Josh Hillman
- State Board, Matt Robinson – to Byron Randon
- Community Award – to Pastor John Price
- Teachers of the Year – Elementary – Kirsten Callahan; Jr. High – Carla Nawara; High School – Valerie Soistman
- Retirees
- Valedictorian – Mark Hillman; Salutatorian – Pristine Hysten
- Fine Arts Awards – Choir and Art
- Life Ready Learner Recognitions

Students	
Person of Integrity	Riley Upham

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Collaborative Leader	De'Markus Boozy
Empathetic Citizen	Payton Matocha
Resilient Achiever	Symphonic Band Leaders
Solution-Oriented Contributor	Rusha Randall
Digital Literacy Learner	Charlie Thomason
Innovative Thinker	Gisselle Ortiz
Staff Recognitions	
Person of Integrity	Danielle Barnett
Collaborative Leader	Dr. Hill
Empathetic Citizen	Lindsie Jones
Resilient Achiever	Daron Gilliam
Solution-Oriented Contributor	Kelley Henderson
Digital Literacy Learner	Pam Henry
Innovative Thinker	Ron Sprinkle

PRESENTATION(S)

- Instructional Coach Program Update – Presentation by Instructional Coaches
- Special Education Review Update – Presentation by Mrs. Kremmer

CONSENT

- Consider Board Approval of Minutes from April 13, 2021 Regular Board Meeting and April 29, 2021 Special Board Meeting
- Consider Board Approval of Bond Issue Accounts Payable Fund 616
- Consider Board Approval of Bond Issue Accounts Payable Fund 617
- Consider Board Approval of Bond Issue Accounts Payable Fund 619
- Consider Board Approval of Capital Projects Accounts Payable Fund 682
- Consider Board Approval of Bond Issue Accounts Payable Fund 698
- Consider Board Approval of Bond Construction Invoices
- Consider Board Approval of Budget Amendments
- Consider Board Approval of Purchases over \$50K

MOTION was made by Dr. Reddoch, seconded by Mr. Mathis to approve items A-I on the consent agenda as presented. All voted aye (6, 0) Motion carried.

DISCUSSION AND ACTION

DISCUSS AND CONSIDER EMPLOYEES WHO ARE BEING RECOMMENDED TO RECEIVE ONE YEAR EMPLOYEE PROBATIONARY CONTRACTS, ONE YEAR EMPLOYEE TERM CONTRACTS, AND EMPLOYEES WHO ARE NOT BEING RECOMMENDED FOR RENEWAL

MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder to accept hiring of professional contractual personnel as presented and recommended. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER HIRING OF CONTRACTUAL PERSONNEL

MOTION was made by Mrs. McAda, seconded by Dr. Reddoch to accept hiring of professional contractual personnel as presented and recommended. All vote aye (6, 0) Motion carried.

DISCUSS AND CONSIDER ACTION TO RETAIN O'HANLON, DEMERATH & CASTILLO AND MOAK CASEY & ASSOCIATES AS THIRD PARTY CONSULTANTS FOR AGREEMENT 1294 WITH PRAXAIR

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MOTION was made by Mr. Douget, seconded by Mr. Mathis to approve the action to retain O’Hanlon, Demerath & Castillo and Moak Casey & Associates as third party consultants for Agreement 1294 with Praxair. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER ADOPTION OF AN ORDER CANVASSING RETURNS AND DECLARING RESULTS OF THE SWEENEY INDEPENDENT SCHOOL DISTRICT MAY 1, 2021 GENERAL ELECTION

MOTION was made by Mrs. McAda, seconded by Mr. Mathis to adopt an order canvassing returns and declaring results of the Sweeny Independent School District Uniform Election as presented.

Position 2

Donna Bohlar-Schroeder	606 votes	60.97% of votes
Ron Stewart	388 votes	39.03% of votes

Position 6

Janena Norris	314 votes	32.04% of votes
Bryan Douget	666 votes	67.96% of votes

All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER MULTI-YEAR COVID ACCELERATED LEARNING RECOVERY PLAN

MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder to approve the Multi-Year COVID Accelerated Learning Recovery Plan. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER WALK OF HONOR BYLAWS UPDATE

MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Douget to approve the Sweeny ISD Walk of Honor Committee Bylaws as presented. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER APPROVAL OF THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN SWEENEY INDEPENDENT SCHOOL DISTRICT AND UPBRING

MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder authorize the Superintendent to enter into the Memorandum of Agreement between Sweeny ISD and UpBring Head Start. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER GRANTING FINAL AUTHORITY FOR EMPLOYEMENT OF CONTRACTUAL PERSONNEL TO THE SUPERINTENDENT THROUGH THE FIRST DAY OF INSTRUCTION FOR THE 2021-2022 SCHOOL YEAR

MOTION was made by Mr. Mathis, seconded by Mr. Douget to grant authority for employment of contractual personnel to the Superintendent through the first day of instruction for the 2021-2022 school year. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER THE ADDITION OF JUNIOR HIGH SOCCER FOR 2021-2022 AND BEYOND

MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder to approve the addition of Junior High soccer to the athletic options offered to SISD students. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER TUTORING PAY INCREASE

MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Douget to approve tutoring pay increase as presented and recommended from \$30/hr to \$35/hr. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER BUS FLEET PURCHASE

MOTION was made by Mrs. Fields-Bell, seconded by Mr. Douget to approve the purchase of two 77 passenger buses, one activity bus and one ADA accessible bus for a total cost of \$360,408. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER TASB PAY SYSTEMS REVIEW

MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder to approve the engagement with TASB in the pay systems review. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER 2021-2022 COMPENSATION INCREASE

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MOTION was made by Mr. Mathis, seconded by Mr. Douget to authorize the Superintendent to plan to increase compensation by 5% of midpoint for the 2021-2022 school year. All voted aye (6, 0) Motion carried.

DISCUSS AND CONSIDER MASK PROCEDURES

MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder to approve optional masks for students and staff effective after the last day of instruction for the 2020-2021 school year. 5 voted aye, Mrs. Fields-bell abstained (5, 1) Motion carried.

DISCUSS AND CONSIDER THE ELIMINATION OF VIRTUAL LEARNING FOR THE 2021-2022 SCHOOL YEAR

MOTION was made by Mrs. McAda, seconded by Dr. Reddoch to approve the elimination of a virtual learning option for the 21-22 school year. 5 voted aye, Mrs. Fields-Bell voted nay (5, 1) Motion carried.

DISCUS AND CONSIDER APPOINTMENT TO FILL SWEENY ISD BOARD OF TRUSTEE POSITION 7 UNTIL THE NEXT TRUSTEE ELECTION

MOTION was made by Mrs. McAda, seconded by Mr. Douget that Amanda Baca be appointed to fill Sweeny ISD Board of Trustees Position 7 until the next trustee election. All voted aye (6, 0) Motion carried.

REPORTS

- No questions

COVID -19 Update

- No Update

FUTURE BUSINESS

- None

Board adjourned at 10:06 p.m.

Earl Mathis

Donna Bohlar-Schroeder