

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, JANUARY 27, 2020 – 7:00 P.M.
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. Charles Bireley, Mr. Derek Cathell, Mr. Scott Collins, Mr. James Fritz, Dr. Donald Hattier, Mr. James Hudson, Mr. Rodney Layfield, Mr. Gerald Peden Dr. Heather Statler, Mrs. Leolga Wright.

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Indian River High School's student government representative, Emma Kelly, reported on events occurring at Indian River High School.

Approval of Agenda – January 27, 2020

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – December 16, 2019.

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – December 16, 2019. It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Visitors and Staff in Attendance

Mark Steele, Jay Owens, Jennifer Troublefield, Celeste Bunting, Pep Lewis, Joe Booth, Renee Jerns, Kelly Dorman, Tammy Smith, Pam Webb, Karen Clausen, Janet Hickman, Bradley Layfield, Neil Stong, Brad Breasure, Alissa Booth, Jason Macrides, Travis Bower, Stephen Lovellette, Clara Conn, Christy Kerr, David Hudson, Melissa Kansak, Amanda Wroten, Tara Thoroughgood, Walter Smith, Sarah Green, Cliff Toomey, Harold Walters, Dave Maull, Audrey Carey, Laura Walter, Glenn Rolfe, Linda Hockman, JR Emanuele, Tanya Marvel, Karen Hickman, Kelley Allen, Melissa Perdue, Javier Hernandez, Desiree Pilgrim, Jason Pilgrim, Melissa Biele, Dawn Howard, Elva Allen, Nancy Hernandez, Leila Hernandez, Edwin Hernandez, Xavier Hernandez, Rev. Claudia Waters, Kevin Coldeira, Sonia Veguillas Lopez, Jase Antonio Labarias, Lyla McAllister, Sara Labarias, Cindy Wilson, Abby Wilson, Paul Wilson.

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Special Recognition

- **All State Band (SA):** Bodhi Sharpe.
- **Sussex County Junior Honors Choir (SM):** Sean Coldeira, Leilani Ehlers, Madison Ely, Gina Garcia Perez, Sara Labarias Veguillas, Lucy Magee, Lyla McAllister, Sean O’Leary, Clara Robinson, Isabelle Schaub, Jade Wilkins.
- **Delaware Junior All State Choir (SM):** Lucy Magee.
- **All County Choir (IR):** Abby Wilson, William Curcio, Thomas Oxbrough, Augustus Fadden, Christopher Loveland, Finnegan Bellistri, Amber Schaeffer, Giannalyn Torsiello, Kayla Jackson, Cassidy Landis, Grace Kerr, Kailey Kisner, Jasmine Schaeffer, Gavrie Kramer, Gabriel Dopp, Shawn Murray.
- **All State Choir (IR):** Abby Wilson, William Curcio, Thomas Oxbrough, Augustus Fadden, Christopher Loveland, Finnegan Bellistri, Amber Schaeffer, Giannalynn Torsiello, Kayla Jackson, Cassidy Landis, Christopher Lombardi, Jaden Burton.

Public Comments

- Mark Phillips offered a short prayer.
- Terry Morris discussed the need of part time cafeteria substitutes in the district.
- Lisa Bird shared with the Board the events the Indian River Band and Band Boosters have been involved in the past year.

New Business School Choice Applications 2019-2020 – January 2020

It was moved by Mr. Hudson, seconded by Mr. Cathell, to approve the School Choice Applications 2019-2020 – January 2020. The motion passed unanimously (10-0).

Sussex Central High School Girls Soccer Uniforms

It was moved by Mr. Fritz, seconded by Mr. Collins, to approve the Sussex Central High School Girls Soccer Uniforms as presented. The motion passed unanimously (10-0).

Sussex Central High School Wrestling Uniforms

It was moved by Mr. Fritz, seconded by Mr. Layfield, to approve the Sussex Central High School Wrestling Uniforms as presented. The motion passed unanimously (10-0).

East Millsboro Elementary Cafeteria Table Replacement

It was moved by Mr. Fritz, seconded by Mr. Cathell, to approve the East Millsboro elementary cafeteria table replacement as presented. The motion passed unanimously (10-0).

Lord Baltimore Elementary Cafeteria Table Replacement

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the Lord Baltimore elementary cafeteria table replacement as presented. The motion passed unanimously (10-0).

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Tax Relief Requests

It was moved by Dr. Hattier, seconded by Mr. Fritz, to table Tax Relief Requests until executive session. The motion passed unanimously (10-0).

Old Business Major Capital Planning

Mr. Steele shared with the Board the current enrollment in the district has reached 11,171 students. He stressed the importance of passing the referendum on February 13, 2020.

Howard T. Ennis

Mr. Steele shared with the Board that the district hopes to begin construction on the Howard T. Ennis facility between Sept 1 -15, 2020.

Administrative Positions

It was moved by Dr. Hattier, seconded by Mr. Collins, to table Administrative Positions until executive session. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Dr. Hattier, seconded by Mr. Collins, to table Administrative Salaries until executive session. The motion passed unanimously (10-0).

Committee Reports Athletic Fields Oversight/Buildings & Grounds

Mr. Fritz updated the Board on the ESCO project completion.

Comprehensive School Safety Committee

Mr. Layfield shared with the Board that the Tabletop Exercises were completed on January 17, 2020. He also thanked the principals and other staff for helping make these exercises successful.

Curriculum Committee

Mr. Hudson reviewed the minutes from the January 27, 2020 Curriculum Committee meeting.

DSBA Board of Directors

No report.

DSBA Legislative

No report.

Mary Bailey Scholarship

No report.

Special Education Task Force

No report.

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Policy Committee

1st and 2nd Reading JHFB – School Safety Monitors Use of Deadly Force

Mr. Collins presented the following policy for first and second reading: JHFB- School Safety Monitors Use of Deadly Force. It was moved by Mr. Collins, seconded by Mr. Hudson, to approve policy JHFB- School Safety Monitors Use of Deadly Force as presented. The motion passed unanimously (10-0).

1st Readings

KG – Community Use of School Facilities IGAJ – Driver Education

Mr. Collins presented the following policies for first readings: KG – Community Use of School Facilities and IGAJ – Driver Education. He requested that any changes should be reported to the Policy Committee.

IREA Representative

JR Emanuele reminded the public of the IREA Scholarship Fundraiser on March 13th at the Senior Center in Millsboro, DE. The IREA will continue working with administration in helping to pass the upcoming Referendum. The MOU has been approved to hire new staff earlier in the calendar year than previous years.

Superintendent's Report School Visits, Special Activities and Upcoming Events

1/08/2020	IREA Liaison Meeting - IRHS
1/09/2020	DCSOA Meeting - Polytech
1/13/2020	IREC Referendum Presentation - IREC
1/13/2020	IRHS Referendum Presentation - IRHS
1/14/2020	Millsboro/Georgetown Rotary Presentation - Georgetown
1/14/2020	MVFD Presentation – Millsboro Fire Department
1/15/2020	CBOC Meeting - IREC
1/16/2020	Early Learning Center Presentation – G.W. Carver
1/16/2020	Georgetown Hispanic Leadership Presentation – GM
1/17/2020	District Table Top Exercise – SCHS
1/21/2020	IREA Leadership Referendum Presentation - MM
1/22/2020	SDSA Presentation - SDSA
1/22/2020	Community Presentation - SCHS
1/23/2020	Blue Coast Talk Video - Home
1/25/2020	Hispanic Mentoring Presentation – Georgetown
1/27/2020	Community Presentation – IRHS (9:00 a.m.)
1/28/2020	LN Rotary Presentation - LN
1/28/2020	Salted Vines Presentation - Clarksville
1/29/2020	Senior Citizen Presentation – SCHS (9:00 a.m.)
1/29/2020	Community Meeting – IRHS
1/30/2020	JMC NHS Induction - JMC
1/31/2020	HOY Newspaper Video - IREC
2/01/2020	Referendum Presentation @ South Coastal Library – Bethany Beach

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Financial Reports

Regular Invoices for month ending December 31, 2019

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the payment of the Regular Invoices for the month ending December 31, 2019. The motion passed unanimously (10-0).

Finance Committee

Mrs. Smith reviewed with the financial summaries, major and minor cap improvement financials for the month ending December 31, 2019.

Field Trip Requests

- Overnight trip by Sussex Central High School Mock Trial team on February 20-22, 2020 to Wilmington, DE
- Overnight trip by Selbyville Middle School VEX Robotics team on April 22-25, 2020 to Louisville, KY
- Overnight trip by Indian River High School wrestling team on January 31, 2020 to Newark, DE
- Overnight trip by Indian River High School Girls soccer team on March 13-14, 2020 to Middletown, DE
- Overnight trip by Indian River High School Mock Trial team on February 20-22, 2020 to Wilmington, DE

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the field trip requests as presented. The motion passed unanimously (10-0).

Use of Facility Request

- Use of Howard T. Ennis pool and gymnasium for teaching lifeguard certification classes on March 19-22, 2020; April 5, 24-27, 2020; May 10, 2020.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the use of facility request as presented. The motion passed unanimously (10-0).

Public Comments

No public comments.

Executive Session

It was moved by Mr. Collins, seconded by Dr. Hattier, to go into Executive Session at 7:52 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Dr. Hattier, seconded by Mr. Cathell, to reconvene in Regular Session at 8:45 p.m. The motion passed unanimously (10-0).

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Tax Relief Requests

It was moved by Mr. Fritz, seconded by Mrs. Wright, to waive the interest on tax relief request #1. The motion passed unanimously (10-0).

It was moved by Mr. Fritz, seconded by Mr. Cathell, to waive the interest on tax relief request #2. The motion passed unanimously (10-0).

Personnel Agenda for January 27, 2020

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Agenda for January 27, 2020. The motion passed unanimously (10-0).

Personnel Addendum for January 27, 2020

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Personnel Addendum for January 27, 2020 excluding Candidate No. 76. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mr. Hudson, to approve Candidate No. 76 on the Personnel Addendum for January 27, 2020. The motion passed (9-0-1).

For the motion: Mr. Bireley, Mr. Hudson, Dr. Hattier, Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Statler, Mr. Peden, Mrs. Wright. Abstained: Mr. Layfield.

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Personnel Addendum for January 27, 2020 excluding Candidate No. 80. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve Candidate No. 80 on the Personnel Addendum for January 27, 2020. The motion passed (9-2-0).

For the motion: Mr. Bireley, Dr. Hattier, Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Statler, Mr. Peden, Mrs. Wright. Against the motion: Mr. Hudson, Mr. Layfield.

Contractual Agenda for January 27, 2020

It was moved by Mr. Cathell, seconded by Mrs. Wright, to approve the Contractual Agenda for January 27, 2020. The motion passed unanimously (10-0).

Negotiations

It was moved by Dr. Hattier, seconded by Mr. Collins, to accept the Chief custodian negotiated contract effective July 1, 2019. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mr. Layfield, to accept the custodian negotiated contract effective July 1, 2019. The motion passed unanimously (10-0).

Student Hearings Student No. 20-36

It was moved by Mr. Collins, seconded by Mr. Hudson, to approve the Hearing Officers' recommendations on Student No. 20-36. The motion passed (8-0-2).

For the motion: Mr. Bireley, Mr. Hudson, Mr. Cathell, Mr. Collins, Mr. Fritz, Mr. Layfield, Dr. Statler, Mr. Peden. Abstained: Dr. Hattier, Mrs. Wright.

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Student No. 20-37

It was moved by Mr. Collins, seconded by Mr. Hudson, to approve the Hearing Officers' recommendations on Student No. 20-36. The motion passed (7-0-3).

For the motion: Mr. Bireley, Mr. Hudson, Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Statler, Mr. Peden. Abstained: Dr. Hattier, Mr. Layfield, Mrs. Wright.

Administrative Salaries

It was moved by Mr. Cathell, seconded by Mrs. Wright, to accept the administrative salaries for January 27, 2020 excluding administrator #31. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve administrator #31 on the administrative salaries for January 27, 2020. The motion passed (9-2-0).

For the motion: Mr. Bireley, Mr. Hudson, Dr. Hattier, Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Statler, Mr. Peden, Mrs. Wright. Abstained: Mr. Layfield.

Adjournment

President Bireley adjourned the meeting at 9:00 p.m.

Respectfully submitted,



Mark L. Steele
Secretary
Board of Education
Indian River School District

Charles M. Bireley
President
Board of Education
Indian River School District

CMB/MLS:jmt

