

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, OCTOBER 26, 2020  
SUSSEX CENTRAL HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Rodney Layfield called the Regular Meeting of the Indian River School District Board of Education to order at 6:00 p.m.

Roll Call

Board Members present: Mr. Anthony Cannon, Mr. Derek Cathell, Mr. Scott Collins, Dr. Leo Darmstadter, Dr. Donald Hattier, Mr. Rodney Layfield, Mr. Gerald Peden, Mrs. Connie Pryor, Dr. Heather Statler, Mrs. Leolga Wright.

Executive Session

It was moved by Mr. Collins, seconded by Dr. Hattier, to go into Executive Session at 6:02 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene - Regular Session at 7:00 p.m.

Pledge of Allegiance

Approval of Agenda – October 26, 2020

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Workshop Minutes – September 23, 2020

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Special Meeting Minutes – October 14, 2020.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Regular Meeting Minutes – September 28, 2020.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – September 28, 2020.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

### Recognition

- Sussex Shores Community – Donation to Lord Baltimore Elementary
- Long Neck Rotary – Donation to Long Neck Elementary
- 2020 Special Education Ambassadors –
  - Jaclyn Layton – Early Learning Center
  - Elizabeth Helm – East Millsboro Elementary
  - Richard Messick – Georgetown Elementary
  - Kim LeKites – Georgetown Middle
  - Desiree Budesheim – Howard T. Ennis
  - Julene Williamson – Indian River high School
  - Jan Bomhardt – John M. Clayton Elementary
  - Lori Hansen – Long Neck Elementary
  - Melissa Timmons – Lord Baltimore Elementary
  - Kim Cooper – Millsboro Middle
  - Gemma Cabrera – North Georgetown Elementary
  - Maria Obando – Phillip C. Showell Elementary
  - Kevin Wolegemuth – Selbyville Middle
  - Heather Garoski – Southern De School of the Arts
  - Lester Bivens – Sussex Central High School
  - Chef Charles Webb – Community Member

### Public Comments

No comments.

### New Business

#### School Choice Applications 2020-2021 (October 2020)

It was moved by Dr. Hattier, seconded by Mr. Collins, to accept school choice applicants 2020-2021 (October 2020) as presented by Mr. Lewis. The motion passed unanimously (10-0).

#### School Reopening

Dr. Owens shared with the Board that Pre K – 8th grade hybrid learning has been very successful. Ninth grade students began hybrid learning today (October 26<sup>th</sup>).

#### 2020-2021 District Calendar

It was moved by Dr. Hattier, seconded by Mr. Collins, to change report card distribution from November 20, 2020 to November 24, 2020. The motion passed unanimously (10-0).

It was moved by Mrs. Pryor, seconded by Dr. Hattier, to allow 12 month employees to work remotely on November 25, 2020. The motion passed unanimously (10-0).

#### American Education Week – November 16-20, 2020

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the American Education Week Resolution: November 16-20, as presented by Dr. Owens. The motion passed unanimously (10-0).

#### Unit Count 2020-2021

Dr. Owens reviewed with the Board the most recent September 30, 2020 Unit Count. The final Unit Count will be reviewed with the Board during the upcoming month's meetings.

#### IKA Grading Systems Policy Waiver

Dr. Owens presented to the Board IKA Grading Systems Policy Waiver. Due to the limitations associated with remote and hybrid learning, the district is requesting a waiver to the minimum number of graded assignments from nine (9) per class each marking period to six (6) per class each marking period.

It was moved by Mr. Collins, seconded by Dr. Statler, to approve the IKA Grading Systems Waiver as presented by Dr. Owens. The motion passed (9-1-0).

For the motion: Mr. Cannon, Mr. Cathell, Mr. Collins, Dr. Darmstadter, Dr. Hattier, Mr. Peden, Mrs. Pryor, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Layfield.

#### Impact Fees

The Board discussed collection of impact fees for the district. The Board would like more research on this subject and how it will affect the district.

#### Howard T. Ennis Construction Bid

It was moved by Dr. Hattier, seconded by Mr. Collins, to award the contract to Richard Y. Johnson & Son, Inc. as presented. The motion passed unanimously (10-0).

#### Title IX Coordinator Responsibilities, 504 Coordinator Responsibilities, ADA Coordinator Responsibilities

Dr. Owens noted that districts are required to publicly name the persons who are responsible for Title IX, 504, and ADA matters. For the 2020-2021 school year, Karen Blannard is responsible for Title IX matters, P. Renee Jerns is responsible for 504 matters, and Joe Booth is responsible for ADA matters. It was moved by Mr. Collins, seconded by Dr. Darmstadter, to approve the Title IX, 504, and ADA responsibility appointments as presented. The motion passed unanimously (10-0).

#### Old Business

##### Howard T. Ennis

Dr. Owens updated the board on Howard T. Ennis. The contract bid has been awarded to Richard Y. Johnson & Son, Inc. The district is still hoping to have the ceremonial construction ground breaking for the new Howard T. Ennis School in November 2020.

#### GW Carver Consent Update

Dr. Brittingham shared with the Board the most recent updates on GW Carver Academy.

#### Salaries

No action taken.

### Property Acquisition

Dr. Owens updated the Board on the purchase of property located in front of Indian River High School. The settlement occurred on October 5, 2020 in the amount of \$164,000.00

### Committee Reports

#### Buildings & Grounds

Dr. Hattier reviewed the minutes from the October 12, 2020 Buildings & Grounds committee meeting.

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to approve the Selbyville Middle School Security entrance proposal in the amount of \$48,950.00 to KB Coldiron Construction. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the easement request from Artesian Water Company. The motion passed unanimously (10-0).

### Comprehensive School Safety

Mr. Cathell shared with the Board:

- The pilot program Navigation 360 (ERIP replacement) is being implemented.
- All safety and security personnel will be trained on the new Navigation 360 on November 18, 2020.
- Re-programming of existing radios from Carver academy to be used in schools is moving forward.

### Finance

Mrs. Smith reviewed the financial reports.

### Curriculum

Dr. Statler reviewed the minutes from the October 12, 2020 Curriculum committee meeting.

### DSBA Board of Directors

There was no report.

### DSBA Legislative

There was no report.

### Mary Bailey Scholarship

Mr. Peden shared with the Board a note of appreciation from Mary Bailey Scholarship recipient Statler.

### Special Education Task Force

Dr. Statler would like to thank all the Special Education Ambassadors for their outstanding work in special education. She would like to also thank all who assisted in recognizing these employees.

## Policy

### First Readings:

BD – School Board Meetings, DI – Internal Controls for Financial Accounting, DID –Inventory and Fixed Asset, LBD – Home Schooling, JG – Student Discipline

Mr. Collins presented the following policies for first readings: BD: School Board Meetings, DI: Internal Controls for Financial Accounting, DID: Inventory and Fixed Asset, LBD: Home Schooling, JG: Student Discipline. He requested that any changes should be reported to the Policy Committee.

### Second Reading: JECC-A School Choice Program

It was moved by Mr. Collins, seconded by Dr. Statler, to approve the second reading of JECC-A School Choice Program as presented. The motion passed unanimously (10-0).

### IREA Representative

JR Emanuele shared with the Board the teachers feel the work load is increasing. He was glad the report card date has been extended to November 24, 2020 as well as the number of grades being reduced from 9 to 6 for the first marking period.

### Superintendent's Report

Superintendent Owens shared his monthly activities with the Board.

### Financial Reports

#### Regular Invoices for month ending September 30, 2020

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending September 30, 2020. The motion passed unanimously (10-0).

### Finance Committee

Mrs. Smith reviewed with the financial summaries, major and minor cap improvement financials for the month ending September 30, 2020.

### Winter 2020-2021 Student Activity Funds

It was moved by Dr. Hattier, seconded by Dr. Darmstadter, to approve the disbursement of \$3775.00 student activity funds as presented by Mrs. Smith. The motion passed unanimously (10-0).

### Preliminary Budget Proposal FY'21 – Indian River School District

It was moved by Dr. Hattier, seconded by Dr. Darmstadter, to approve the preliminary FY 2021-Indian River School District with a \$202,163,131.00 recommended budget as presented by Mrs. Smith. The motion passed unanimously (10-0).

### Preliminary Budget Proposal FY'21 – Howard T. Ennis

It was moved by Dr. Hattier, seconded by Dr. Darmstadter, to approve the preliminary FY 2021-Howard T. Ennis with a \$13,088,868.00 recommended budget as presented by Mrs. Smith. The motion passed unanimously (10-0).

Bond Anticipation Note

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to authorize the issuance of the Bond Anticipation Note as presented by Mrs. Smith. The motion passed unanimously (10-0).

Property Acquisition Funding

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to approve funding of the recent property acquisition (property in front of Indian River High School) from the sale proceeds of the donated property in Georgetown, DE. The motion passed unanimously (10-0).

Personnel

Personnel Agenda for October 26, 2020

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Agenda for October 26, 2020. The motion passed unanimously (10-0).

Personnel Addendum for October 26, 2020

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Addendum for October 26, 2020. The motion passed unanimously (10-0).

Personnel Contractual Agenda for October 26, 2020

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Contractual Agenda for October 26, 2020. The motion passed unanimously (10-0).

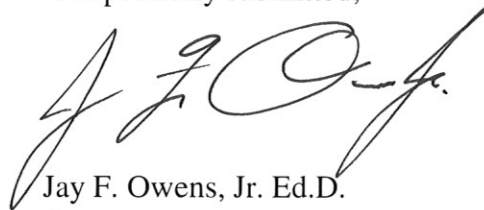
Public Comments

Mr. Layfield commented on the positive feedback he has received regarding the district allowing visitors to the following athletic events: soccer, field hockey, and volleyball.

Adjournment

President Layfield adjourned the meeting at 8:30 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "J. F. Owens, Jr.", written in a cursive style.

Jay F. Owens, Jr. Ed.D.

Secretary

Board of Education

Indian River School District

Rodney M. Layfield

President

Board of Education

Indian River School District

RML/JFO:jmt