

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, JUNE 28, 2021
SUSSEX CENTRAL HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Rodney Layfield called the Regular Meeting of the Indian River School District Board of Education to order at 6:00 p.m.

Roll Call

Board Members present: Mr. Derek Cathell, Mr. Scott Collins, Mr. Jim Fritz, Mr. Rodney Layfield, Ms. Madeline Moses, Mr. Gerald Peden, Mrs. Connie Pryor, Dr. Heather Statler, Mrs. Wright
Member Late: Dr. Donald Hattier (6:05 p.m.)

Executive Session

It was moved by Mr. Collins, seconded by Mr. Fritz, to go into Executive Session at 6:01 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation.
The motion passed unanimously (9-0).

Reconvene - Regular Session at 7:06 p.m.

Pledge of Allegiance

Approval of Agenda – June 28, 2021

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – June 28, 2021.

It was moved by Mr. Cathell, seconded by Mrs. Pryor, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – June 28, 2021.

It was moved by Mr. Cathell, seconded by Mrs. Pryor, to approve the minutes as submitted. The motion passed unanimously (10-0).

Visitors and Staff in Attendance

Jay Owens, Karen Blannard, Celeste Bunting, Renee Jerns, Kelly Dorman, Judi Brittingham, Tammy Smith, Charles Ruggiero, Cliff Toomey, Joe Booth, Pamela Webb, Bradley Layfield, Travis Bower, Brad Breasure, Jason Macrides, Will Revels, Neil Stong, Melissa Kansak, Janet Hickman, Glenn Rolfe, Brad Cowen, Carl Kreinen.

Recognition

- 2021 Carson Scholar Recipient – Phillip Showell Elementary – Skylar Richards

Public Comments

No comments.

New Business

School Choice Applications 2021-2022 (June 2021)

It was moved by Mr. Collins, seconded by Dr. Statler, to accept school choice applicants 2021-2022 (June 2021) as presented by Mr. Lewis. The motion passed unanimously (10-0).

2020-2021 Annual Leave Carryover

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the 2020-2021 annual leave carryover. Annual leave accrued through June 30, 2021 in excess of 42 days to be carried forward for up to six months beginning July 1, 2021. Any excess leave not used by December 31, 2021 will be forfeited. The motion passed unanimously (10-0).

2021-2022 School Year

It was moved by Mrs. Wright, seconded by Mr. Fritz, for Indian River School District to operate in a 5-day per week, full day, in-person instruction model for the 2021-2022 school year with staggered start times. Kindergarten, First Grade, Sixth Grade, and Ninth Grade will start school on September 6, 2021, remaining grades will start on September 7, 2021. Pre-kindergarten will begin on September 13, 2021. The motion passed unanimously (10-0).

Indian River High School Uniforms – Girls Soccer, Softball

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the Indian River High School uniforms (Girls Soccer, Softball) as presented. The motion passed unanimously (10-0).

Indian River High School Secure Entrance

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Indian River High School Secure Entrance as presented by Mr. Joe Booth in the amount of \$25,620.00. The motion passed unanimously (10-0).

Georgetown Elementary Eagle Scout Project

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the Georgetown Elementary Eagle Scout Project as presented by Scout Rubino. The motion passed unanimously (10-0).

Indian River High School Vault

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Indian River High School Vault Easement with Artesian Water as presented by Mr. Joe Booth. The motion passed unanimously (10-0).

Selbyville Middle School – Three Room Subdivision

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the Selbyville Middle School three room subdivision as presented by Mr. Joe Booth in the amount of \$15,635.00. The motion passed unanimously (10-0).

John M. Clayton Elementary PTO Requests

It was moved by Mr. Collins, seconded by Mrs. Wright, to approve the John M. Clayton PTO requests as presented by Mr. Joe Booth both with majority funded by the PTO. The motion passed unanimously (10-0).

Old Business

Major Capital Planning

Mr. Carl Krienen (ABHA/BSA+A Architects- Project Manager) and Mr. Brad Cowen (RYJ Construction –Project Manager) shared with the Board the program matrix, project updates, concept drawings, and budget/schedule for the new Sussex Central High School.

Howard T. Ennis

Dr. Owens updated the board on Howard T. Ennis construction.

GW Carver Consent Update

Dr. Brittingham shared with the Board the most recent updates on GW Carver Academy.

Proposed Construction Change Order Procedures

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the proposed construction change order procedures as presented by Mrs. Smith. The motion passed unanimously (10-0).

Committee Reports

Buildings & Grounds

Mr. Booth reviewed the minutes from the June 14, 2021 Buildings & Grounds committee meeting.

Comprehensive School Safety

Mr. Cathell shared with the Board the dates for the two upcoming police youth academies.

Finance

Mrs. Smith reviewed the financial reports.

Curriculum

No report.

DSBA Board of Directors

No report.

DSBA Legislative

Dr. Hattier shared with the Board the current proposed education legislation (HB92, HB63, HB207, SB117, SB130, SB133).

Mary Bailey Scholarship

There was no report.

Special Education Task Force

Dr. Statler shared with the Board that the Special Education task force met on June 2 to prepare for Special Education week in October 2021. They have received 200 nominations for special education ambassadors.

Policy

First Readings:

BBB Board Member Oath of Office, BBF School Board Member Ethics, BHA New Board Member Orientation, IICA Field Trips and Excursions, JECC-A School Choice, JHFA Supervision of Students, KBB Freedom of Information Act.

Mr. Collins presented the following policies for a first reading: BBB Board Member Oath of Office, BBF School Board Member Ethics, BHA New Board Member Orientation, IICA Field Trips and Excursions, JHFA Supervision of Students, KBB Freedom of Information Act. He requested that any changes should be reported to the Policy Committee.

Discussion Regarding School Choice

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to accept priority #5, #6, #7 students (excluding Southern De of the Arts students) for the 2021-2022 school year only. The motion failed (5-4-1).

For the motion: Mr. Cathell, Dr. Hattier, Mr. Layfield, Ms. Moses, Mrs. Pryor

Against the motion: Mr. Fritz, Mr. Peden, Dr. Statler, Mrs. Wright

Abstained: Mr. Collins

It was moved by Dr. Statler, seconded by Mr. Layfield, to accept priority #5 students (excluding Southern De School of the Arts) for the 2021-2022 school year only. The motion passed (6-2-2).

For the motion: Mr. Cathell, Mr. Layfield, Ms. Moses, Mrs. Pryor, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Fritz, Mr. Peden.

Abstained: Mr. Collins, Dr. Hattier.

Second Readings:

GCBA.2 Locally Funded Staff Salary Increases, GBCB.6 Staff Conduct Electronic Communication & Social Media, JF Students Rights & Responsibilities, JHFR School Safety Monitors Use of Deadly Force

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve polices: GCBA.2 Locally Funded Staff Salary Increases, GBCB.6 Staff Conduct Electronic Communication & Social Media, JF Students Rights & Responsibilities, JHFR School Safety Monitors Use of Deadly Force. The motion passed unanimously (10-0).

IREA Representative

Bobby Bull, IREA representative for the custodial negotiations asked the Board for their consideration for the custodial contract passage.

Superintendent's Report

Superintendent Owens shared his monthly activities with the Board. He also shared a letter of gratitude from the Town of Millsboro.

Financial Reports

Regular Invoices for month ending May 31, 2021

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending May 31, 2021. The motion passed unanimously (10-0).

Finance Committee

Mrs. Smith reviewed with the financial summaries, major and minor cap improvement financials for the month ending May 31, 2021.

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the Major Capital Improvements for the month ending May 31, 2021, the Minor Capital Improvements for the month ending May 31, 2021 as presented by Mrs. Smith. The motion passed unanimously (10-0).

FY 2022 Tax Rates

It was moved by Dr. Hattier, seconded by Dr. Statler, to accept the FY 2022 Tax Rates as presented by Mrs. Smith. The motion passed (9-1-0).

For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, Mrs. Wright

Against the motion: Mr. Layfield

	<u>FY2022</u>	
	<u>Rate</u>	<u>Capitation</u>
Current Expense Rate	\$ 2.3500	\$ 7.00
Debt Service	\$ 0.3168	5.00
Tuition	\$ 0.5050	
Minor Cap	<u>\$ 0.0343</u>	
Total	\$ 3.2061	\$ 12.00

New Sussex Central High School Year One Bonds

It was moved by Mrs. Wright, seconded by Mr. Fritz, to approve the New Sussex Central High School Year One Bonds in the amount of \$5,592,200.00 with an interest rate of 1.67% as presented by Mrs. Smith. The motion passed unanimously (10-0).

Proposed Budgetary and Contract Approval Procedures

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the proposed procedures for budgetary and contract approval procedures as presented by Mrs. Smith. The motion passed unanimously (10-0).

Teacher Hourly EPER Pay Rate Proposal

It was moved by Dr. Hattier, seconded by Mr. Cathell, to accept the teacher hourly EPER Pay Rate Proposal in the amount of \$ 34.65 (Hourly Rate-Presenter/Product Production) as presented by Mrs. Bunting. Product production is defined as preparing an artifact such as professional development, curriculum, etc. The motion passed unanimously (10-0).

Athletic Director EPER

It was moved by Mr. Cathell, seconded by Mr. Collins, to approve the increase in athletic director EPER pay for middle school and high school athletic directors as presented by Mrs. Bunting. The motion passed unanimously (10-0).

Student Activity Fund Request – Sussex Central High School Swim

It was moved by Mrs. Wright, seconded by Dr. Hattier, to approve the disbursement of \$3,125.00 from student activity funds to Sussex Central High School Swim as presented by Mrs. Smith. The motion passed unanimously (10-0).

Homebound Instructor Pay Rate

It was moved by Mr. Fritz, seconded by Mr. Collins, to approve the increase in homebound instructor pay rate from \$24.50 to \$34.60 as presented by Mrs. Smith.

Audit Update

Mrs. Smith shared with the Board the State of Delaware Audit for Indian River School District.

ESSERF Update

Mrs. Smith shared with the Board a summary of the ESSERF funds distribution. (Elementary and Secondary School Emergency Relief Fund).

Personnel Agenda for June 28, 2021

It was moved by Mr. Collins, seconded by Mrs. Pryor, to approve the Personnel Agenda for June 28, 2021, excluding candidate No. 118. The motion passed unanimously (10-0).

It was moved by Mr. Cathell, seconded by Mr. Collins, to approve candidate No. 118 on the Personnel Agenda for June 28, 2021. The motion passed (9-0-1).

For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, Mrs. Wright.

Abstained: Mr. Layfield

Personnel Addendum for June 28, 2021

It was moved by Mrs. Wright, seconded by Mr. Cathell, to approve the Personnel Addendum for June 28, 2021, excluding candidate No.2 and candidate No.10. The motion passed unanimously (10-0).

It was moved by Mrs. Wright, seconded by Mr. Cathell, to approve candidate No. 10 on the Personnel Agenda for June 28, 2021. The motion passed (9-0-1).

For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mrs. Pryor, Dr. Statler, Mrs. Wright.

Abstained: Mr. Peden

Contractual Agenda for June 28, 2021

It was moved by Mr. Collins, seconded by Mrs. Wright, to approve the Contractual Agenda for June 28, 2021. The motion passed unanimously (10-0).

Negotiations

It was moved by Mr. Collins, seconded by Dr. Hattier, to accept the custodial contract ratification as presented. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mr. Collins, seconded by Dr. Statler, to approve the administrative salaries for the month of June 2021 and the administrative salary scale as presented. The motion passed (9-0-1).

For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, Mrs. Wright.

Abstained: Mr. Layfield

Adjournment

President Layfield adjourned the meeting at 9:13 p.m.

Respectfully submitted,

Rodney M. Layfield
President
Board of Education
Indian River School District

Jay F. Owens, Jr. Ed.D.
Secretary
Board of Education
Indian River School District

RML/JFO:jmt