

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, MAY 24, 2021
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Rodney Layfield called the Regular Meeting of the Indian River School District Board of Education to order at 6:00 p.m.

Roll Call

Board Members present: Mr. Derek Cathell, Mr. Jim Fritz, Mr. Rodney Layfield, Ms. Madeline Moses, Mr. Gerald Peden, Mrs. Connie Pryor, Dr. Heather Statler.

Board Member Late: Mrs. Leolga Wright (6:10 p.m.) Dr. Donald Hattier (6:50 p.m.)

Board Member Absent: Mr. Scott Collins

Executive Session

It was moved by Mr. Cathell, seconded by Mrs. Pryor, to go into Executive Session at 6:01 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation.

The motion passed unanimously (7-0).

Reconvene - Regular Session at 7:28 p.m.

Pledge of Allegiance

Approval of Agenda – May 24, 2021

It was moved by Mrs. Wright, seconded by Mr. Cathell, to approve the agenda. The motion passed unanimously (9-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – April 26, 2021.

It was moved by Mrs. Wright, seconded by Mr. Cathell, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – April 26, 2021.

It was moved by Mrs. Wright, seconded by Mr. Cathell, to approve the minutes as submitted. The motion passed unanimously (9-0).

Visitors and Staff in Attendance

Jay Owens, Karen Blannard, Celeste Bunting, Renee Jerns, Kelly Dorman, Judi Brittingham, Tammy Smith, Audrey Carey, Clara Conn, Charles Ruggiero, Tara Thoroughgood, Cliff Toomey, Shawn Tidwell, Harold Walters, Karen Clausen, Pamela Webb, Bradley Layfield, Travis Bower, Brad Breasure, Jason Macrides, Mike Williams,

Samantha Lougheed, Jeff Forjan, Neil Stong, Melissa Kansak, James Wheatkey, Jen Lovellette, David Hudson, Matthew Keller, Janet Hickman, Glenn Rolfe, Judy Powell, Kathy Dulis, Paul Bolton, April Fels, John Fels, Cora Booth, Lanaya Haynes, Evan Forjan, Jonell Hammond, Elizabeth Bare, Maggie Bare, Cassie Queen, Jeff Bunting, Ken Fearn, Suzanne Timmons, Brad Cowen.

Recognition

- 2021 Business Professionals of America National Leadership Conference Winners (Indian River High School) – Vicky Chan, Lanaya Haynes
- 2021 Carson Scholar Recipients – Selbyville Middle School – Evan Forjan, Maggie Bare
- 2020 Division II State Soccer Champions – Indian River High School
- 2021 Under Armour Women of Will Hall of Fame Winner – Indian River High School Athletic Director Todd Fuhrmann
- 2021 Henlopen Conference Coach and Assistant Coach of the Year – Indian River High School Baseball Coach Steve Longo and Indian River High School Assistant Baseball Coach Kevin Cordrey

Public Comments

John Fels, an IRSD parent and business owner, urged the Board to make a good decision for students regarding the upcoming school year. He stressed that we should not live in fear and do what is best for the kids since they are our future.

Paul Bolton, member of the Lions Club, thanked the district for their participation with students in recognizing “Peace Officers Memorial Day” on May 15, 2021.

New Business

School Choice Applications 2021-2022 (May 2021)

It was moved by Dr. Hattier, seconded by Dr. Statler, to accept school choice applicants 2021-2022 (May 2021) as presented by Mr. Lewis. The motion passed unanimously (9-0).

It was moved by Mr. Layfield, seconded by Mrs. Pryor, to accept all 50 priority 5-6 applicants to enter the school of their choice (Georgetown Middle 6th grade, Millsboro Middle 6th grade, Selbyville Middle 6th grade, Indian River 9th grade, Sussex central 9th grade) for school choice. Mr. Layfield then withdrew his motion.

It was moved by Mr. Layfield, seconded by Mrs. Pryor, to accept all 50 priority 5-6 applicants to enter the school of their choice (Georgetown Middle 6th grade, Millsboro Middle 6th grade, Selbyville Middle 6th grade, Indian River 9th grade, Sussex Central 9th grade) for school choice minus Southern DE School of the Arts applicants. The motion failed (5-3-1).

For the motion: Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mrs. Pryor.

Against the motion: Mr. Peden, Dr. Statler, Mrs. Wright.

Abstained: Mr. Cathell

2020-2021 District Calendar Change

- Sussex Central High School graduation times from 5:00 p.m. and 7:00 p.m. to one graduation time of 7:00 p.m. on June 1, 2021.

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the 2020-2021 District Calendar Change as presented. The motion passed unanimously (9-0).

2021-2022 School Year

It was moved by Dr. Hattier, seconded by Mr. Fritz, for Indian River School District to operate in a 5-day per week, full day, in-person instruction model for the 2021-2022 school year. The motion passed unanimously (9-0).

New Math Curriculum Grades 6-12

It was moved by Mrs. Wright, seconded by Dr. Hattier, to approve the New Math Curriculum for grades 6-12 as presented by Mr. James Wheatley. The motion passed unanimously (9-0).

Long Term Instructional Technology Plan

It was moved by Mr. Cathell, seconded by Dr. Statler, to approve the Long Term Instructional Technology Plan as presented by Mr. Charles Ruggiero. The motion passed unanimously (9-0).

Sussex Central High School Logo

Dr. Owens shared with the Board the implementation of a committee to review logos for the new Sussex Central High School.

School Bus GPS System

It was moved by Mr. Cathell, seconded by Mrs. Wright, to approve the School Bus GPS System as presented by Mr. Shawn Tidwell in the amount of \$245,135.00 (one time start-up fee) and \$101,504.00 (ongoing annual fee). The motion passed unanimously (9-0).

DSN (Delmarva Sports Network) Broadcast Rights Agreement

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the DSN (Delmarva Sports Network) Broadcast Rights Agreement with Indian River School District. The motion passed unanimously (9-0).

Indian River Educational Complex/Southern DE School of the Arts – New stack liner for boilers

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve new stack liner for boilers at Indian River Educational Complex/Southern DE School of the Arts as presented by Mr. Joe Booth in the amount of \$49,990.00. The motion passed unanimously (9-0).

Indian River High School – New tractor quotes

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to approve the quote of \$39,134.37 for a new tractor at Indian River High School as presented by Mr. Joe Booth. The motion passed unanimously (9-0).

Millsboro Middle School Uniforms – Field Hockey, Boys Soccer, Track, Football, Baseball

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to approve the Millsboro Middle School uniforms (Field Hockey, Boys Soccer, Track, Football, Baseball) as presented. The motion passed unanimously (9-0).

Georgetown Middle School Uniforms – Football, Volleyball, Boys Basketball, Girls Basketball, Boys Track, Girls Track

It was moved by Mr. Collins, seconded by Mrs. Pryor, to approve the Georgetown Middle School uniforms (football, volleyball, boys basketball, girls basketball, boys track, girls track) as presented. The motion passed unanimously (9-0).

Teacher Hourly EPER Pay Rate Proposal

Mrs. Celeste Bunting shared with the Board increasing the hourly extra duty work pay rate for teachers. This is for discussion and will be asking for a vote by the Board at the June meeting. The rate has not been increased in 15 years.

Athletic Director EPER

Mrs. Celeste Bunting shared with the Board increasing the Athletic Director stipend and to create pay scales for athletic directors in the middle schools and high schools. This is also a discussion item which will be asking for a vote by the Board in June. The rate has not been increased in 20 years.

Old Business

Major Capital Planning

Dr. Owens updated the Board on the new Sussex Central High School. The schematic design phase is ongoing, the building footprint is continuing to be refined and progress continues on the exact locations of programs within the school.

Howard T. Ennis

Dr. Owens updated the board on Howard T. Ennis construction. Site work continues with a focus on fill material for the building pads areas. Foundations re complete through area A, C, D, and Area E is currently being completed. Steel erection is scheduled to begin on June 14th.

GW Carver Consent Update

Dr. Brittingham shared with the Board the most recent updates on GW Carver Academy.

Committee Reports

Buildings & Grounds

Dr. Hattier reviewed the minutes from the May 10, 2021 Buildings & Grounds committee meeting.

Comprehensive School Safety

There was no report.

Finance

Mrs. Smith reviewed the financial reports.

Curriculum

Dr. Statler reviewed the minutes from the May 10, 2021 Curriculum Committee meeting.

DSBA Board of Directors

No report.

DSBA Legislative

No report.

Mary Bailey Scholarship

There was no report.

Special Education Task Force

Dr. Statler shared with the Board that the nominations for Special Education Ambassadors have opened.

Policy

First Readings:

GCBA.2 Locally Funded Staff Salary Increases, GBCB.6 Staff Conduct Electronic Communication & Social Media, JF Students Rights & Responsibilities, JHFR School Safety Monitors Use of Deadly Force

Dr. Owens presented the following policies for a first reading: GCBA.2 Locally Funded Staff Salary Increases, GBCB.6 Staff Conduct Electronic Communication & Social Media, JF Students Rights & Responsibilities, JHFR School Safety Monitors Use of Deadly Force. He requested that any changes should be reported to the Policy Committee.

Second Readings:

GCBA Professional Staff Salary Increases, GCN Evaluation of Professional Staff, BDDG Procedure for Audio Tapes, KBB Freedom of Information Act

It was moved by Dr. Hattier, seconded by Dr. Statler, to approve policies JHCS Wellness/Nutrition, GBCB Staff Conduct/Drug Free Workplace, GDP Support Staff Termination of Employment, EHAA Telecommunications Access. The motion passed (8-0-1).

For the motion: Mr. Cathell, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses. Mr. Peden, Dr. Statler, Mrs. Wright.

Abstained: Mrs. Pryor

IREA Representative

JR Emanuele asked the Board for approval for the upcoming contract ratifications.

Superintendent's Report

Superintendent Owens shared his monthly activities with the Board.

Financial Reports

Regular Invoices for month ending April 30, 2021

It was moved by Mr. Peden, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending April 30, 2021. The motion passed unanimously (9-0).

Finance Committee

Mrs. Smith reviewed with the financial summaries, major and minor cap improvement financials for the month ending April 30, 2021.

Proposed Budgetary and Contract Approval Procedures

Mrs. Smith shared with the Board the preliminary procedures for budgetary and contract approval procedures.

Sussex Central High School Bond Funding

Mrs. Smith shared with the Board the outline for bond funding for the new Sussex central High school.

CBOC (Citizens Budget Oversight Committee) Monthly Newsletter

Mrs. Smith shared with the Board the format for the CBOC Committee newsletter.

Communications

Field Trip Requests

- (1) Sussex Central High School FFA field trip on July 22-25, 2021 (Sunday) to Delaware State Fairgrounds.
- (2) Sussex Central High School FFA field trip on June 6, 2021 (Sunday) to Maryland State Fairgrounds.
- (3) Sussex Central High School FFA field trip on June 27, 2021 (Sunday) to Delaware State Fairgrounds.

Dr. Owens recommended approval of the three field trip requests. It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the superintendent's recommendation. The motion passed unanimously (9-0).

Personnel Agenda for May 24, 2021

It was moved by Dr. Hattier, seconded by Mrs. Pryor, to approve the Personnel Agenda for May 24, 2021, excluding candidate No. 30. The motion passed unanimously (9-0).

It was moved by Mr. Cathell, seconded by Dr. Statler, to approve candidate No. 30 on the Personnel Agenda for May 24, 2021. The motion passed (8-0-1).

For the motion: Mr. Cathell, Mr. Fritz, Mr. Layfield, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, Mrs. Wright.

Abstained: Dr. Hattier

Personnel Addendum for May 24, 2021

It was moved by Mr. Cathell, seconded by Mr. Fritz, to approve the Personnel Addendum for May 24, 2021. The motion passed unanimously (9-0).

Contractual Agenda for May 24, 2021

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the Contractual Agenda for May 24, 2021. The motion passed unanimously (9-0).

Negotiations

It was moved by Dr. Hattier, seconded by Mr. Cathell, to accept the teacher contract ratification as presented. The motion passed unanimously (9-0).

It was moved by Mr. Cathell, seconded by Dr. Statler, to accept to paraprofessional contract ratification as presented. The motion passed unanimously (9-0).

It was moved by Mr. Cathell, seconded by Dr. Statler, to accept the secretary contract ratification as presented. The motion passed unanimously (9-0).

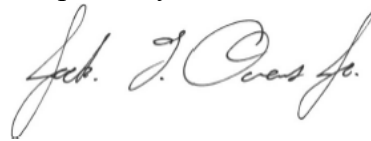
Administrative Position

It was moved by Mrs. Wright, seconded by Dr. Statler, to approve candidate No. 2 to the administrative position at Long Neck elementary School. The motion passed unanimously (9-0).

Adjournment

President Layfield adjourned the meeting at 9:55 p.m.

Respectfully submitted,



Jay F. Owens, Jr. Ed.D.
Secretary
Board of Education
Indian River School District

Rodney M. Layfield
President
Board of Education
Indian River School District

RML/JFO:jmt