

Delphos City Schools Continuous Improvement Plan

Purpose

Respect

Integrity

Drive

Excellence



Strong Schools, Strong
Students, Strong Community

2023-2026 Continuous Improvement Plan Goals

Goal #1 Academic Achievement – By the fall of 2023, Delphos City Schools will begin Preparing our staff to prepare ALL students.

Goal #2 Promote Delphos Pride – By the spring of 2026 Delphos City Schools will have provided all students and families the support systems and learning environment necessary to realize achievement and connectedness.

Goal #3 Facility and Operational Stewardship – Beginning in the spring of 2023, Focus the priority needs of current and future facilities so all students can learn in a safe and innovative learning environment.



Academic Achievement

Strategy 1a. *By the fall of 2023, Delphos City Schools will build the capacity and systems for the effective use of data that informs and improves instruction.*

Action Steps: By the spring of 2026, DCS will...

Action 1: Complete the vertical alignment of all subject and curricular areas through a well defined process.

Action 2: Engage all staff in ongoing professional development focused on high quality instructional practices: lesson design, power standards, DOK and student engagement

Action 3: Intentional collaboration with staff across the district: embedding professional development opportunities in the calendar, establish and monitor consistent process/structures of TBT, BLT, DLT

Action 4: Conduct an assessment audit of vendor/state level to ensure assessments meet the needs of all students, inform instruction and are not duplicative.



Academic Achievement

Strategy 1b. Delphos City Schools will also explore and implement innovative strategies that increase achievement, focus on preparedness and create opportunities for all students.

Action Steps: By the spring of 2026, DCS will...

Action 1: Implement strategies and programming that supports meeting the needs of all students: gifted, special education, ESL, etc.

Action 2: Intentional data review in TBT to ensure sustainable academic achievement – address trend and subgroup data as well as individual student need.

Strong Schools, Strong Students, Strong Community.



Promote Delphos Pride

Strategy 2a. Investigate and experiment with new parent and community engagement programs and strategies.

Action Steps: By the spring of 2026, DCS will...

Action 1: All staff will engage in professional learning with strategies to increase parent engagement in learning and commit to implementing new strategies to engage families.

Action 2: Increase community engagement and pride in Delphos City Schools through a variety of methods such as mentorship programs, alternative education programs, district communications, social media, etc.

Action 3: Provide opportunities for team building, consistent communication and collaboration across departments and the entire district.



Facility and Operational Stewardship

Strategy 3a. Use survey data and community forums to inform decisions about facilities

Action Steps: By the spring of 2026, DCS will...

Action 1: Host community meetings, conduct public surveys and seek opportunities for ongoing communication with stakeholders to inform priority needs

Action 2: Develop a five year plan to utilize capital improvement funds and permanent improvement funds for facility improvements. Communicate this plan to the public in a variety of ways.



Wildcat Non-Negotiables

P.R.I.D.E

PURPOSE: WE WILL PROVIDE RELEVANT AND REAL WORLD LEARNING WITH HIGH QUALITY INSTRUCTION.

RESPECT: WE WILL FOSTER A SAFE AND STABLE ENVIRONMENT WHERE RELATIONSHIPS MATTER.

INTEGRITY: WE WILL LEAD BY EXAMPLE TO PROMOTE PRIDE, ACCOUNTABILITY, AND BELONGING IN SELF, OTHERS, AND OUR COMMUNITY.

DRIVE: WE CAN DO MORE TOGETHER THAN WE CAN ALONE.

EXCELLENCE: WE WILL EDUCATE ONE STUDENT AT A TIME AT THEIR LEVEL.



2022 Strategic Planning Committee

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Do you have questions about Delphos City Schools?

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Support Delphos City Schools!

Jefferson Preschool

Franklin Elementary

Jefferson Middle School

Jefferson High School

