Update: ADEPT – South Carolina Teaching Standards 4.0

Note: **Chart below relevant for the Beaufort County School District -   2021-22 SY**

ADEPT Evaluation:	Induction I, II, III	Formal/ Summative	Annual Highly Consequential & Continuing Consequential	*Comprehensive & Certificate Renewal	Student Learning Objectives *only*	Goals-Based Evaluation
Applicable Teachers	*Teachers with (3) or fewer years of teaching experience; will be engaged in programs of support, differentiated by *Induction contract* level (i.e. I, II, & III) and identified individual teacher needs	*Teachers at the *annual contract* level who are to be engaged in their 1st formal evaluation process for the purpose of certificate and contract level advancement eligibility, will be engaged in the SCTS 4.0 formal evaluation process **or** speech, counselor, or librarian process	*Teachers at *annual contract* who were engaged in the SCTS 4.0 formal evaluation process for the 1st time and were unsuccessful; and *continuing contract* teachers who were recommended by principal will be engaged in the SCTS 4.0 formal evaluation process	*Teachers at the *continuing contract*, 1) whose certificate will expire on June 30th *MUST also have earned the necessary 120 certificate renewal credits 2) *annual* and *continuing* ADEPT experienced teachers from other SC public school districts	*Teachers who are classroom-based at the *annual or continuing contract* and not required to be engaged in any of the previous evaluation types, but meet the eligibility criteria to be engaged in the SLO process. *See BCSD *SLO Rules of Implementation* (*Updated 2019)	*Teachers at the *annual or continuing contract* who do not meet SLO process criteria, *Speech-Language Professionals, School Counselors, School Librarians *Interventionists *Academic Coaches *Other *special* non-classroom-based teachers
Template(s)	**SCTS 4.0** Documentation in **SCLead.org**	**SCTS 4.0** Templates in **SCLead.org**	**SCTS 4.0** Templates in **SCLead.org**	**SCTS 4.0** Templates in **SCLead.org**	**SCTS 4.0** Templates in **SCLead.org**	1 GBE template page *per goal: SCLead/attachment*
PGDP (in SCLead)	Student Growth, Professional Goals & Professional Learning	Student Growth, Professional Goals & Professional Learning	Student Growth, Professional Goals & Professional Learning	Student Growth, Professional Goals & Professional Learning	Student Growth, Professional Goals & Professional Learning	Competence-Building Plan and/or Professional Goals & Professional Lrng.
Team/Mentor	Administrator +Mentor	Administrator, content evaluator + 3rd evaluator [2 for spec areas]; assigned Mentor	Administrator, content evaluator + 3rd evaluator; assigned Mentor	2 Administrators or administrator + *discretionary* content evaluator; *C - assigned Mentor	Administrator	Administrator
Observations	**Required**	**Required**	**Required**	**Required**	**Required**	**Required**

Key:
PGDP: Professional Growth & Development Plan goals under GBE

Updated: 3-08-2021

Note: With very few exceptions ALL classroom teachers will develop SLOs, except those listed above and other rare circumstances