

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY JUNE 27, 2022  
SUSSEX CENTRAL HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Layfield called the Regular Meeting of the Indian River School District Board of Education to order at 5:30 p.m.

Roll Call

Board Members present: Mr. Derek Cathell, Mr. Scott Collins, Mr. Jim Fritz, Dr. Donald Hattier, Mr. Rodney Layfield, Ms. Madeline Moses, Mr. Gerald Peden, Mrs. Connie Pryor, Dr. Heather Statler, and Mrs. Leolga Wright.

Board Members Late: Mr. Scott Collins (5:38 p.m.), Dr. Donald Hattier (6:01 p.m.)

Executive Session

It was moved by Mr. Cathell, seconded by Mrs. Pryor to go into Executive Session at 5:35 p.m. for the purpose of discussing personnel, student hearings, negotiations, litigations and principal interviews. The motion passed unanimously (8-0).

Reconvene- Regular Session at 7:19 p.m.

Pledge of Allegiance

Approval of Agenda- June 27, 2022

It was moved by Mr. Collins, seconded by Mr. Fritz, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Regular Meeting Minutes & Executive Meeting Minutes- May 23, 2022

It was moved by Mr. Collins and seconded by Mrs. Pryor, to approved the both sets of minutes as submitted. The motion passed unanimously (10-0).

Visitors and Staff in Attendance

Karen Blannard, Celeste Bunting, Kelly Dorman, Judi Brittingham, Renee Jerns, Tammy Smith, Chris Delgado, Joe Booth, Brad Breasure, Preston Lewis, Joan Booth, Pamela Webb, Christy Kerr, Neil Stong, David Hudson, Kathleen Wilson, Corey Dietrich, Jason Macrides, Mike Williams, Janet Hickman, Kathy Dulis, Paula Dieste, Elaine Weil, Judith Loeber, James Loeber, Mona Murray, Carol Messina, Tammy Long, Elain Tingle, Ruth Ann Willing, Timothy Bush, Becky Burton, Andy Burton, Marjorie Adkins, Stanton Adkins, Abigail Carroll, Loretta Newsom, Mark Newsom, Melanie Hough, Patricia Otero, Nika Reid, Sharon Stong, Sheila Anderson, Deborah Rogers, Amanda McDonough, Loraine Burton, Lisbeth Baker, Randy Baker, Brad Cowen, Bob Blyman, Linda Brown, Abigail Brown, Beth Morris, Save'ion Kellam, Lanny Morris, Gwendolyn Gillespie, Mary Beth Leonard, Deborah Jones, Suzanne Timmons, Tiffany

Hackendorn, Kristen Chrobak, Melissa Riden, Colbi Custis, Sharon Breita, Mary Crisco, Ashley Carr, Jacqueline Stamos, Kim Cooper, Kimberly Johnson, Jeff Hilovsky, Laura Hattier, Elizabeth Light, Robert Light, Cameca Chandler, Dervaughn Chandler, David Chandler, Cassie Queen, Cora Booth, Maria Snapp, Gina Snapp, Bill Matalavaga, Brie Matalavaga, Dale LaPrad, Alan Hough, Eugenia Mumford, and Ken Fern.

#### Financial Report

Mr. Layfield requested the Board hear 10.06 FY 2023- 27<sup>th</sup> Pay ahead of public comments. It was moved by Dr. Hattier and seconded by Dr. Statler to change the order of for hearing of 10.06. Mrs. Smith outlined local share of 1.6 M for this line item. This happens every 10-12 years. It was moved by Mrs. Pryor and seconded by Dr. Statler to approve a 27<sup>th</sup> pay for 10 month and 12-month employees. The motion passed by a majority vote. For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mrs. Pryor, Dr. Statler, Mrs. Wright. Abstained: Mr. Peden. (9-0-1).

#### Recognition

2019-2022- All retirees were honored. Those in attendance were presented with a certificate of recognition. The certificates will be mailed to the retirees not in attendance.

#### Public Comments

No comments.

#### New Business

##### School Choice Applications 2022-2023

It was moved by Mr. Collins and seconded by Mr. Cathell to accept school choice applicants as presented by Mr. Lewis. The motion passed unanimously (10-0)

#### Strategic Plan Update

Mrs. Blannard updated the Board on the 2022-2027 Strategic Plan focused on deeper learning, building relationship-centered schools, operational excellence, and impact-focused service.

#### Land Acquisition

It was moved by Dr. Hattier and seconded by Mrs. Pryor to proceed with the purchase adjacent property to East Millsboro Elementary for the asking price of \$150,000. The property appraised higher than the asking price. The sellers wish to sell for the original asking price via a Bargain Sale and report the additional value as a tax donation. The motion passed unanimously (10-0).

#### 2022-2023 Inclement Weather

Mrs. Bunting briefed the Board on a plan of action in the event of inclement weather for the upcoming school year. This plan would eliminate the building of minutes into the school day. It was moved by Dr. Hattier and seconded by Ms. Moses to table this item until next month. The motion to table this item until next month passed unanimously (10-0).

#### Georgetown Elementary Roof Request

Mr. Booth briefed the Board on the need to replace the existing shingled roof at Georgetown Elementary. Lowest of three bids being \$149K from Hershey Exteriors, paid with minor cap

funds. It was moved by Dr. Hattier and seconded by Dr. Statler to accept the quote from Hershey Exteriors. The motion passed unanimously (10-0).

#### Lord Baltimore Elementary Track

Mrs. Webb briefed the Board on the need for additional funding as the price of the track had increased by \$7800 since the original quote. LB PTO worked very hard with the community to come up with the original funding. It was moved by Dr. Hattier and seconded by Mr. Cathell for the District to fund the additional \$7800 for this initiative. The motion passed unanimously (10-0).

#### HVAC Cooling Tower Bids for EM, LN, and NG.

Mr. Booth briefed the Board on the one and only bid response for this initiative. The bid was \$24,402.00 below the estimate. However, this is a base bid for these 3 schools with 3 other schools cooling towers to be considered. This bid is good for 60 days. It was moved by Dr. Hattier and seconded by Mr. Collins to table with item and bring to the July Bldgs. & Grounds Committee and Finance Committee for additional discussion. The motion passed unanimously (10-0).

#### Howard T. Ennis Furniture for Hallways and Common Areas

Mr. Booth briefed the Board on a quote from Blanco & Sons in the amount of \$91,444.18 to furnish the hallways and common areas of the new school. It was moved by Dr. Hattier and seconded by Mr. Collins to accept the quote provided. The motion passed unanimously (10-0).

#### Market Pressure Costs/Change Orders- Howard T. Ennis Building

Mr. Booth outlined 3 parts of this agenda item.

**Part I- Change Order and Allowance Notifications-** It was moved by Dr. Hattier and seconded by Mr. Fritz to accept the notifications as shown in the exhibit. The motion passed unanimously (10-0)

#### **Part II- Change Order Requests-**

**#10-** It was moved by Dr. Hattier and seconded by Ms. Moses to accept the Kent Construction Change Order totaling \$50,867.00. The motion passed unanimously (10-0).

**#12-** It was moved by Mr. Fritz and seconded by Ms. Moses to accept this change order. The motion passed by a majority vote. For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler. Against the vote: Mrs. Wright. (9-1-0).

**#13-** It was moved by Dr. Hattier and seconded by Ms. Moses to approve only one pole barn (with a flat panel door versus an accordion door) and site work. The motion passed by a majority vote. For the vote: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler. Abstained: Mrs. Wright. (9-0-1). Mr. Booth will return next month with additional information concerning the request for a 2<sup>nd</sup> pole barn.

#14- This item was tabled until the July Board Meeting.

**Market Pressure-** Change order requests from various vendors as outlined in the proposal for costs of materials totaling \$803,258.00. Vendors indicated IRSD would not absorb any additional cost increases from them. It was moved by Dr. Hattier and seconded by Ms. Moses to approve the change order requests. The motion passed unanimously (10-0).

#### Uniforms

Mrs. Blannard outlined the request for various uniforms. It was moved by Mr. Collins and seconded by Mr. Cathell to approve the purchase of these uniforms. The motion passed unanimously (10-0).

#### EPER Positions

Mrs. Bunting outlined the need for two positions; School Webmaster at each school and Elementary Technology Inventory Manager. She will return with a presentation at a later date. It was moved by Mrs. Wright and seconded by Mr. Collins to accept the positions. The motion passed by a majority vote. For the vote: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, Mrs. Wright. Against the vote: Mr. Layfield. (9-1-0).

#### Old Business

##### Major Capital Planning

Mrs. Blannard gave a brief update on the new SCHS. Bid pack A: Site development is expected to be out in July. Bid pack B will go out at the end of the year. The District and Artesian are working towards a contract and awaiting DelDOT approval for entrance permits.

Howard T. Ennis- Construction is proceeding as planned on the new site. The January 3, 2023, date for students remains the same.

##### G.W. Carver Consent Update

Dr. Brittingham informed the Board that the equity steering committee is analyzing the stakeholder surveys/results. The committee is planning in person focus group meetings at the end of July.

#### Committee Reports

##### Buildings and Grounds

Dr. Hattier outlined the minutes from the June Meeting.

##### Comprehensive School Safety

Mr. Cathell informed the Board that Constable Morris completed the Alert Level 1 Active Shooter Train the Trainer. He will be able to train our other constables during in-service days. Ocean View will be holding a future training in which IRD may be able to send our constables.

#### Finance

Dr. Hattier outlined meeting minutes from June and indicated Mrs. Smith would further update the Board.

### Curriculum

No report.

### DSBA Board of Directors

Mrs. Wright indicated most of the information obtained from the meeting referenced upcoming bills coming up from legislation.

### DSBA Legislative

No report at this time. Dr. Hattier will update the Board next month. He was not able to attend this meeting.

### Special Education Task Force

Received close to 175 nominations for the Special Education Ambassador. There will be a meeting later this summer to review in anticipation of October.

### Policy

Mr. Collins went over the requested 2<sup>nd</sup> Readings. It was moved by Mr. Collins to accept the 2<sup>nd</sup> Readings; KBG- Social Media Monitoring, IGDF.1- Affiliate Account Information and the deletion of policy EF-Nutrition. This was seconded by Mr. Cathell. The motion passed unanimously (10-0).

### IREA Representative

Mr. Emanuele thanked the Board for approval of agenda item #10.06, the ratification of the new custodial contract and passing of funding reimbursement of two classes for all administrators. The current teacher negotiations will require a mediator. This could hinder the bus transportation schedule for the upcoming year. The teacher group will hold information sessions to consider a required MOU to expand the teacher workday. The other employee groups are requesting any unused coursework funds by administrators be shifted for all other groups.

### Superintendents Report

Mrs. Blannard offered a big thank you to all staff and administrators for stellar graduation ceremonies.

### Financial Summaries for Monday ending in May 31, 2022

Mrs. Smith reviewed the financial summaries, major and minor capital improvement financials for the month ending May 31, 2022. It was moved by Dr. Hattier and seconded by Mr. Fritz to accept the financial summaries. The motion passed unanimously (10-0).

### Detail Information for month ending May 31, 2022

It was moved by Dr. Hattier and seconded by Mr. Fritz to approve the Detail Information for the month ending May 31, 2022 as presented by Mrs. Smith. The motion passed unanimously (10-0).

### Major Capital Improvements

It was moved by Dr. Hattier and seconded by Mr. Cathell to approve the Major Capital Improvements for the month ending May 31, 2022. The motion passed unanimously (10-0).

#### Minor Capital Improvements for moth ending May 31, 2022

It was moved by Mr. Collins and seconded by Dr. Hattier to approve the Minor Capital Improvements for the month ending May 31, 2022. The motion passed unanimously (10-0).

#### FY 2023 Tax Rates

Mrs. Smith outlined the changes for tax rates for the coming year. Current expense will remain the same, debt service is increasing to 39.5 cents for the year three and four bond borrowing for the new SCHS compared to the estimates and minor cap is going down slightly. Tuition rate has decreased slightly. Total tax rate for FY 2023 is \$3.28.29 cents. It was moved by Mr. Collins and seconded by Dr. Hattier to approve the FY 2023 tax rate as outlined by Mrs. Smith. The motion passed unanimously (10-0).

#### Personnel Agenda

It was moved by Mr. Collins and seconded by Dr. Hattier to accept the Personnel Agenda, minus #79 and #103. The motion passed unanimously (10-0).

It was moved by Mr. Collins and seconded by Dr. Hattier to accept employee # 79. For the vote: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, and Mrs. Wright. Abstained by Mr. Layfield. The motion passed by a majority vote.

It was moved by Dr. Hattier and seconded by Mr. Cathell to accept employee # 103. For the vote: Mr. Cathell, Mr. Collins, Mr. Fritz, Mr. Layfield, Ms. Moses, Mr. Peden, Mrs. Pryor, Dr. Statler, and Mrs. Wright. Abstained by Dr. Hattier. The motion passed by a majority vote.

#### Personnel Addendum

It was moved by Mr. Collins and seconded by Dr. Hattier to accept the personnel addendum. The motion passed unanimously (10-0).

#### Contractual Addendum

It was moved by Dr. Hattier and seconded by Mr. Collins to accept the contractual addendum. The motion passed unanimously (10-0).

#### Custodial Contract Ratification

It was moved by Mr. Collins and seconded by Mrs. Pryor to accept the contract ratification of custodians. The motion passed unanimously (10-0).

#### Principal Positions

It was moved by Mrs. Wright and seconded by Dr. Hattier to accept candidate #1 for placement at NGE. The motion passed unanimously (10-0).

It was moved by Mrs. Wright and seconded by Dr. Hattier to accept candidate #2 for placement at EMS. The motion passed unanimously (10-0).

Student Hearing # 22-145

It was moved by Mrs. Wright and seconded by Mr. Collins to accept the recommendation of the hearing officer. The motion pass unanimously (10-0).

Public Comments

No comments.

Adjournment

President Layfield adjourned the meeting at 10:04 p.m.

Respectfully Submitted,

Rodney M. Layfield  
President  
Board of Education  
Indian River School District

Karen M. Blannard  
Assistant Superintendent  
Board of Education  
Indian River School District

RML/KMB:ksc