

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, JANUARY 24, 2022
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Rodney Layfield called the Regular Meeting of the Indian River School District Board of Education to order at 6:00 p.m.

Roll Call

Board Members present: Mr. Derek Cathell, Mr. Scott Collins, Mr. Jim Fritz, Dr. Donald Hattier, Mr. Rodney Layfield, Mrs. Connie Pryor, Dr. Heather Statler, Mrs. Leolga Wright.

Board Member Late: Madeline Moses (6:05 p.m.)

Board Member Absent: Mr. Gerald Peden.

Executive Session

It was moved by Mr. Collins, seconded by Mr. Cathell, to go into Executive Session at 6:01 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (8-0).

Mrs. Leolga Wright left the board meeting at 7:22 p.m.

Reconvene - Regular Session at 7:23 p.m.

Pledge of Allegiance

Approval of Agenda – January 24, 2022

It was moved by Mr. Collins, seconded by Mrs. Pryor, to approve the agenda. The motion passed unanimously (8-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – December 20, 2021

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Executive Session Meeting Minutes – December 20, 2021

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the minutes as submitted. The motion passed unanimously (8-0).

Visitors and Staff in Attendance

Jay Owens, Karen Blannard, Celeste Bunting, Kelly Dorman, Judi Brittingham, Tammy Smith, Chris Delgado, Cliff Toomey, Joe Booth, Shawn Tidwell, Preston Lewis, Pamela Webb, Karen Clausen, Bradley Layfield, Travis Bower, Brad Breasure, Mike Williams, Neil Stong, Kathleen Wilson, Melissa Kansak, Janet Hickman, Allisa Booth, Jason Macrides, Christy Kerr, Karen Clausen, Sam Lougheed, Tara Thoroughgood, Molli Carter, Ron Lewis, Ken Fearn, Audrey Carey, Brad Cowen, Glenn Rolfe, Catherine Bunting, Jeff Bunting, Desmond Davis, Maria Gutierrez-Carcamo.

Public Comments

- Molli Carter spoke to the Board regarding the masking of students. She felt the mask survey the district sent was flawed. She will not follow healthy quarantines for her children, if they are forced to quarantine she will take this matter to court.
- Ron Lewis spoke to the Board about continuing to support the governor's mask mandate. We should put the safety of children and staff in the district as a top priority. The district should enforce the mask mandate for health and safety rather than financial/political reasons.

New Business

School Choice Applications 2021-2022 (January 2022)

It was moved by Mr. Collins, seconded by Ms. Moses, to accept school choice applicants 2021-2022 (January 2022) as presented by Mr. Lewis. The motion passed unanimously (8-0).

Sussex Central High School – Two Modular Units Request

It was moved by Ms. Moses, seconded by Mr. Collins, to approve the Sussex Central High School two modular units for a 3 year rental in the amount of \$203,224.72 as presented by Mr. Booth. The motion passed unanimously (8-0).

Howard T. Ennis Phase B Building Bid Packages

It was moved by Dr. Hattier, seconded by Ms. Moses, to approve the Howard T. Ennis Phase B building bid 60% complete design development package as presented by Mr. Booth. The motion passed unanimously (8-0).

It was moved by Dr. Hattier, seconded by Ms. Moses, to approve the Howard T. Ennis Phase B building bid final construction document 100% complete package as presented by Mr. Booth. The motion passed unanimously (8-0).

Howard T. Ennis Change Order

It was moved by Dr. Hattier, seconded by Mr. Collins, to accept the Howard T. Ennis Change Order in the amount of \$60,000.00 as presented by Mr. Booth. The motion passed unanimously (8-0).

Howard T. Ennis Playground

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the Howard T. Ennis playground in the amount of \$450,346.50. The motion passed unanimously (8-0).

Howard T. Ennis Pool Personnel Temporary Pay Rates

It was moved by Dr. Hattier, seconded by Ms. Moses, to approve the Howard T. Ennis Pool Temporary Pay Rates (January 1, 2022 to August 31, 2022) as presented by Mrs. Bunting. The motion passed unanimously (8-0).

Tax Relief Request

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the tax relief request as long as the total tax due to paid in full. The motion passed (6-1-1).

For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Ms. Moses, Dr. Statler

Against the motion: Mrs. Pryor

Abstained: Mr. Layfield

Planning Period Coverage Pay for Teachers

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the teacher hourly rate of \$34.65 for coverage of an additional classroom during teachers planning period. The motion passed unanimously (8-0).

Proposed 2022-2023 Transportation Plan

Mr. Shawn Tidwell shared with the Board the proposed 2022-2023 Transportation plan for the district. He reviewed the departure and pick up times for each school in the district.

Old Business

New Sussex Central High School/Major Capital Planning

Dr. Owens reviewed with the Board the most recent updates regarding the new Sussex Central High school.

Howard T. Ennis

Dr. Owens updated the board on Howard T. Ennis construction with an anticipated completion date of August 30, 2022.

GW Carver Consent Update

Dr. Brittingham shared with the Board the most recent updates on GW Carver Academy.

Committee Reports

Buildings & Grounds

Dr. Hattier reviewed the minutes from the January 10, 2022 Buildings & Grounds committee meeting.

Comprehensive School Safety

No report.

Finance

Dr. Hattier reviewed the minutes from the January 10, 2022 Finance Committee meeting.

Curriculum

Dr. Statler reviewed the minutes from the January 10, 2022 Curriculum Committee meeting.

DSBA Board of Directors

No report.

DSBA Legislative

No report.

Special Education Task Force

Dr. Statler shared with the Board that there will be a combined Parent Focus and Parent Council meeting will meeting on February 15, 2022.

Policy

First Readings

GCQ - Administrators and Extra Pay for Extra Responsibilities (EPER)

EBCD - Extra Curricular Activities during Inclement Weather

Mr. Collins presented the following policies for first readings: GCQ Administrators and Extra Pay for Extra Responsibilities (EPER). He requested that any changes should be reported to the Policy Committee.

Second Readings

JO - Student Cumulative Records

EEAB – Bus Transportation Scheduling Times

Mr. Collins presented the following policies for second readings: JO - Student Cumulative Records and EEAB – Bus Transportation Scheduling Times. It was moved by Mr. Collins, seconded by Dr. Hattier, to approve polices JO – Student Cumulative Records and EEAB – Bus Transportation Scheduling Times as presented. The motion passed unanimously (8-0).

IREA Representative

JR Emanuele, IREA representative, reminded the board of the annual scholarship fundraiser on March 11, 2022 at the Millsboro Senior Center. He feels the district should have a “back up” transportation plan if the proposed one has any problems. He is also looking forward to the February 1, 2022 negotiations meeting.

Superintendent's Report

Superintendent Owens shared his monthly activities with the Board.

District Calendar Change

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the district calendar change of the cancellation of the Indian River High School Multicultural Concert on February 16, 2022. The motion passed unanimously (8-0).

Financial Reports

Finance Committee

Mrs. Smith reviewed with the financial summaries, major and minor cap improvement financials for the month ending December 31, 2021.

Financial Summaries for month ending December 31, 2021

It was moved by Mr. Cathell, seconded by Mr. Collins, to approve the Financial Summaries for the month ending December 31, 2021 as presented by Mrs. Smith. The motion passed unanimously (8-0).

Detail Information for month ending December 31, 2021

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Detail Information for the month ending December 31, 2021 as presented by Mrs. Smith. The motion passed unanimously (8-0).

Major Capital Improvements for month ending December 31, 2021

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Major Capital Improvements for the month ending December 31, 2021 as presented by Mrs. Smith. The motion passed unanimously (8-0).

Minor Capital Improvements for month ending December 31, 2021

It was moved by Dr. Hattier, seconded by Mr. Cathell, to approve the Minor Capital Improvements for the month ending December 31, 2021 as presented by Mrs. Smith. The motion passed unanimously (8-0).

Final 2022 Budget – Indian River School District

It was moved by Ms. Moses, seconded by Dr. Statler, to approve the final 2022 Indian River School District budget in the amount of \$232,429,745.00 as presented by Mrs. Smith. The motion passed unanimously (8-0).

Final 2022 Budget – Howard T. Ennis

It was moved by Mr. Cathell, seconded by Ms. Moses, to approve the final 2022 Howard T. Ennis budget in the amount of \$13,400,000.00 as presented by Mrs. Smith. The motion passed unanimously (8-0).

Financial Position Report

It was moved by Dr. Hattier, seconded by Mr. Cathell, to accept the Financial Position Report as presented by Mrs. Smith. The motion passed unanimously (8-0).

Financial Position Report

as of 31-December-2021

Forecast Period: Q3-2022

District: Indian River

Descript.	Actual Unencumbered	Encumbered	Projected Income 1/1 to 3/31	Projected Available Income through 3/31	Projected Salary 1/1 to 3/31	Projected Non-Salary 1/1 to 3/31	Projected Expenditures 1/1 to 3/31	Projected Available Balance 3/31	Revenue Projection 4/1 to 6/30	Salary Projection 4/1 to 6/30	Non-Salary Projection 4/1 to 6/30	Projected Balance on 6/30	Projected 1 month Local Payroll
Local Expenses	\$32,201,171.56	\$1,203,777.74	\$824,500.00	\$34,229,449.30	\$9,281,000.00	\$752,500.00	\$10,033,500.00	\$24,195,949.30	\$1,369,500.00	\$9,281,000.00	\$1,018,230.17	\$15,266,219.13	\$3,000,000.00
Div II	\$2,338,840.00	\$1,145,703.24	\$0.00	\$3,484,543.24	\$0.00	\$1,210,000.00	\$1,210,000.00	\$2,274,543.24	\$0.00	\$0.00	\$1,391,020.87	\$883,522.37	
Div III	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Cash Option	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Other	\$1,869,247.62	\$0.00	\$0.00	\$1,869,247.62	\$750,000.00	\$0.00	\$750,000.00	\$1,119,247.62	\$0.00	\$1,119,247.62	\$0.00	\$0.00	
Total Discretionary Fund Revenue	\$36,409,259.18	\$2,349,480.98	\$824,500.00	\$39,583,240.16	\$10,031,000.00	\$1,962,500.00	\$11,993,500.00	\$27,589,740.16	\$1,369,500.00	\$10,400,247.62	\$2,409,251.04	\$16,149,741.50	

State Changes to Substitute Rates

Mrs. Bunting reviewed with the Board the State changes to the minimum wage and the possible changes to the substitute rates due to the increase in the state minimum wage.

Charter School Tuition Billing

Mrs. Smith reviewed with the Board the first Charter School tuition billing for IRHS attendance area students attending charter schools. The finance department is questioning the billing is allowable by Delaware Code.

Field Trip Requests

- Overnight trip by Indian River High School Wrestling team on February 4-5, 2022 to Lebanon, PA.
- Overnight trip by Indian River High School Boys Basketball team on February 4-5, 2022 to Wilmington, DE.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the field trips as presented. The motion passed unanimously (8-0).

Personnel Agenda for January 24, 2022

It was moved by Mr. Collins, seconded by Mr. Cathell, to approve the Personnel Agenda for January 24, 2022, excluding candidate no. 27. The motion passed unanimously (8-0).

It was moved by Mr. Collins, seconded by Ms. Moses, to approve candidate no. 27 on the Personnel Agenda for January 24, 2022. The motion passed (7-0-1).

For the motion: Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mrs. Pryor, Dr. Statler.

Abstained: Mr. Cathell

Contractual Agenda for January 24, 2022

It was moved by Mrs. Pryor, seconded by Mrs. Wright, to approve the Contractual Agenda for January 24, 2022. The motion passed unanimously (8-0).

Student Hearing

Student No. 22-47

It was moved by Mrs. Pryor, seconded by Ms. Moses, to accept the hearings officer recommendation for Student No. 22-47. The motion passed unanimously (8-0).

Student No. 22-50

It was moved by Mr. Cathell, seconded by Mrs. Pryor, to accept the hearings officer recommendation for Student No. 22-50. The motion passed unanimously (8-0).

Student No. 22-51

It was moved by Mrs. Pryor, seconded by Ms. Moses, to accept the hearings officer recommendation for Student No. 22-51. The motion passed unanimously (8-0).

Public Comments

No comments.

Executive Session

It was moved by Mr. Fritz, seconded by Mr. Collins, to go into executive session at 8:55 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (8-0).

Reconvene – Regular Session at 9:14 p.m.

Adjournment

President Layfield adjourned the meeting at 9:15 p.m.

Respectfully submitted,

Rodney M. Layfield
President
Board of Education
Indian River School District

Jay F. Owens, Jr. Ed.D.
Secretary
Board of Education
Indian River School District

RML/JFO:jmt