

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, NOVEMBER 28, 2022
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Mr. Layfield called the Regular Meeting of the Indian River School District Board of Education to order at 6:00 p.m.

Roll Call

Board Members present: Mr. Derek Cathell, Mr. Scott Collins, Mr. Jim Fritz, Dr. Donald Hattier, Mr. Rodney Layfield, Ms. Madeline Moses, Mr. Gerald Peden, Dr. Heather Statler, and Mrs. Leolga Wright.

Board Members Absent: Mrs. Connie Pryor

Executive Session

Mr. Cathell, seconded by Dr. Hattier, moved to go into Executive Session at 6:00 p.m. for the purpose of discussing personnel, student hearings, negotiations, litigation. The motion passed unanimously (9-0).

Reconvene- Regular Session at 7:00 p.m.

Approval of Agenda- November 28, 2022

Mr. Collins, seconded by Dr. Hattier, moved to approve the agenda for November 28, 2022. The motion passed unanimously (9-0).

Pledge of Allegiance

Student Government

Indian River High School's student government representative, Yoatci Terrones, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Meeting Minutes –October 19, 2022

Mr. Collins, seconded by Dr., Hattier, moved to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Regular Meeting Minutes –October 24, 2022

Mr. Collins, seconded by Mr. Cathell, moved to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – October 24, 2022

Mr. Collins, seconded by Mr. Cathell, moved to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Workshop Meeting Minutes –November 16, 2022

Mr. Collins, seconded by Mr. Cathell, moved to approve the minutes as submitted. The motion passed unanimously (9-0).

Recognition

- 2022-2023 Educational Support Professionals: Arleth Avalos, Tamela Gardner, Jazymn Hall, Karen Hearn, Glen Jacobs, John Justice, Daniel Lawyer, Harry Litten, Kristina Messick, Frances "Annie Moore, Maria Obando, Antonio Perez, Susan Pleasanton, Wendy Rishel, Bridgit Schultz, Sherry Sturgis.
- Sussex County Junior Honors Choir (SM): Madelyn Clattenburg, Morgan Schrck, Naomi Ulrich, Olivia O'Boyle, Riley Krick, Michaela Furman, Sa'Nilah, Gadson, Analiese Werner, Gianna Ragone, Isabell Ransbottom, Kaelyn Rogers.
- First Place DAAD Middle School Volleyball Tournament: Selbyville Middle School Girls Volleyball Team.
- Academic All-Conference (IR): Cade Donnelly, Jacob Massey, Brynn Crandell, Jordan Gonzalez, Lilah Hanley, Stella Yanek, Lilly Merrick, Kylie Harris, Macy Blades, Jillian Collins, Addison Jerns, Elle Peterson, Kinsley Hall, Grace Robinson, Kendall McCabe, Katy McHale, Samantha Teoli, Connor Bird, Jordan Illian, Parker Steele, Luke Veirs, Roman Keith, Evan Peterson, Kendall Cathell, Kimberly Inthilath, Sara Labarias Veguillas, Claire Johnson, Scarlett Dunn, Jade Wilkins, Mya McDonaldm Leilani Ehlers, Camryn Ehlers, Lily Hoban, Madison Geppi, Brooke Workley, Donovan Roos, Alex Butts, Michael Peranto, Weston Werner, Ricky Wiggins, Aiden Twigg, James Strates Luke Hitchens, Dennis Norwood, Patrick Starkey.
- Football All-District First Team (IR): Chance Hocker, Collin King, Ashton Stephens, Hayden Hall.
- Division II State Champion Cross Country (IR): Brynn Crandell
- First Team All-Conference (IR): Chase Simms, Brynn Crandell, Jordan Illian Evan Peterson, Kai Kelly, Caleb Galbreath, Scarlett Dunn, Camrym Ehlers, Mya McDonald, Kinsley Hall, Jillian Collins
- First Team All-State (IR): Jordan Illian, Evan Peterson.

Visitors and Staff in Attendance

Jay Owens, Karen Blannard, Jennifer Troublefield, Celeste Bunting, Kelly Dorman, Tammy Smith, Charley Ruggiero, Preston Lewis, Alissa Booth, Christy Kerr, Sarah Green, David Hudson, Rick Evans, Brad Breasure, Mike Williams, Bradley Layfield, Monica McCurry, Jason Macrides, Janet Hickman, Maria Hazzard, Travis Bower, Neil Stong, Nika Reid, Linda Hockman, Cassie Queen, Suzanne Timmons, Melissa Kansak, Brad Cowen, Walter Smith, Cliff Toomey, Shawn Tidwell, Tammy Illian, Chip Illian, Lauren Illian, Blair Brownn, Maria Obando, Eberth Vivas, Bridget Bird, Doug Bird, Corryn Pahren, Annie Morre, Sam O'Shields, Theresa O'Shields, Parker O'Shields, Tyesha Bautista, Lucinda Spence, Colbi Custis, Luke Herner, Glen Jacobs, Jeanlene Jacobs, Madelyn Clattenburg,

Public Comments

Tim Clausen, teacher at Selbyville Middle School, thanked the Board and the administration for allowing the program video used as a teaching resource back in his classroom. He cited the administrative reference to stand down regarding this. Mr. Clausen also feels teachers should not be judged on assessments alone.

New Business

School Choice Applications 2022-2023 (November 2022)

Mr. Collins, seconded by Dr. Hattier, moved to accept 2022-2023 school choice applicants (November 2022) as presented by Mr. Lewis. The motion passed unanimously (9-0)

2022-2023 Unit Count

Dr. Owens shared with the Board the final enrollment for the 2022 -2023 school year is 10,799 students. The total units are 850.52.

Class Size Waiver FY '22

Dr. Hattier, seconded by Ms. Moses, moved to accept the class size waiver FY' 22 as presented. The motion passed unanimously (9-0).

John M. Clayton Elementary:

1st Grade Classroom – 25 students
Teacher- Katie Colon

Phillip C. Showell Elementary:

Kindergarten Classroom- 23 students
Teacher- Linda Hockman
1st Grade Classroom- 24 students
Teacher- Ellen Dolby
2nd Grade Classroom-27 students
Teacher- Susan Deery

House Bill 198

This Act requires each school district and charter schools to establish and implement a curriculum on Black History for students in grades K-12. Indian River School District has implemented black history curriculum for many years.

Ocean View PD SRO

Dr. Hattier, seconded by Mr. Collins, moved to approve the Ocean View PD SRO agreement for the 2022-2023 school year with the cost paid by the Town of Ocean View. The motion passed unanimously (9-0).

Long Neck Elementary Request for Greenhouse

Mrs. Wright, seconded by Mr. Cathell, moved to approve the Long Neck Elementary request for a greenhouse as presented by Mr. Booth (grant received from the Chesapeake Bay Foundation). The motion passed unanimously (9-0).

Long Neck Elementary Mural Request for SNAC Garden

Dr. Hattier, seconded by Mrs. Wright, moved to approve the mural request for the SNAC garden at Long Neck Elementary as presented by Mr. Booth.

New Howard T. Ennis Board Allowance Notifications, Equipment and Supply Purchases

Mr. Booth notified the Board of a change order numbers 24, 25, 26, 27 for the New Sussex Central High School, equipment and supply purchases as presented by Mr. Booth.

Sussex Central High School Wrestling Uniforms

Dr. Hattier, seconded by Mr. Cathell, moved to approve a Sussex Central High School Wrestling Uniforms as presented by Mrs. Smith. The motion passed unanimously (10-0).

Old Business

Major Capital Planning

Dr. Owens gave a brief update on the new Sussex Central High School construction project. The groundbreaking on November 3, 2022 was well attended.

Howard T. Ennis

Construction is proceeding with a January 3, 2023 opening date for students.

G.W. Carver Consent Update

Nika Reid shared with the board the following highlights:

- Members of the Carver Consent Order Community Advisory Board met in-person with our School Board Members during our Indian River School Board Workshop on November 16, 2022 to engage in a dialogue regarding the following items:
- Endorsement of the work of the Community Advisory Board and the Consent Order during regularly scheduled School Board Meetings
- Commitment to matters regarding equity, diversity, and inclusion
- Interest and support for the work of our district Equity Steering Committee
- A formal summary report on our Equity Stakeholder Survey results
- Recruitment efforts to increase diversity within our IRSD work force
- Teaching materials and resources that reflect the diversity of our student body
- Transportation services for after school programs
- Continued development of career pathways for our students
- Emphasis on "closing the gap" focused on improvement of assessment data, graduation rates, and reducing suspensions for disproportionate student groups

Committee Reports

Buildings and Grounds

Mr. Fritz reviewed the minutes from the November 14, 2022 meeting.

Comprehensive School Safety

Mr. Cathell shared with the Board that November 7, 2022 was a full day of training for constables (Firearms and ALERRT (*Advanced Law Enforcement Rapid Response Training*)). November 9, 2022 Howard T. Ennis completed the tabletop exercises, November 15, 2022 Southern DE School of the Arts completed their tabletop exercises.

Finance

Dr. Hattier reviewed meeting minutes from November 14, 2022 meeting.

Curriculum

Dr. Statler shared with the Board the minutes from the November 14, 2022 meeting.

DSBA Board of Directors

No report.

DSBA Legislative

Mr. Layfield shared with the Board the next meeting is scheduled for February 2023.

Special Education Task Force

No report.

Policy

Second Readings

KL – Public Complaints, IKE- Promotion and Retention

Mr. Collins presented the following policies for second readings: KL – Public Complaints, IKE- Promotion and Retention. Mr. Collins, seconded by Mr. Cathell, moved to accept the policies for second readings. The motion passed unanimously (9-0).

IREA Representative

Ms. Brown shared with the Board the Board Meet and Greet was November 15, 2022 with Mrs. Pryor in attendance.

Superintendents Report

Dr. Owens shared with the Board his monthly activities.

District Calendar Changes

Mr. Collins, seconded by Ms. Moses, moved to approve changing Indian River High School and Sussex Central High School student days from full exam days on January 26 and 27, 2023 to half-day exam days. The motion passed unanimously (9-0). Mr. Collins, seconded by Mr. Cathell, moved to approve changing Selbyville Middle School holiday chorus concert from December 2, 2022 to December 12, 2022. The motion passed unanimously (9-0).

Financial Summaries for month ending in October 31, 2022

Mrs. Smith reviewed the financial summaries, major and minor capital improvement financials for the month ending October 31, 2022. Mr. Collins, seconded by Mr. Cathell, moved to accept the financial summaries for the month ending October 31, 2022. The motion passed unanimously (9-0).

Detail Information for month ending October 31, 2022

Mr. Collins, seconded by Dr. Hattier, moved to approve the Detail Information for the month ending October 31, 2022. The motion passed unanimously (9-0).

Major Capital Improvements for month ending October 31, 2022

Dr. Hattier, seconded by Mr. Collins, moved to approve the Major Capital Improvements for the month ending October 31, 2022. The motion passed unanimously (9-0).

Minor Capital Improvements for month ending October 31, 2022

Dr. Hattier, seconded by Mr. Collins, moved to approve the Minor Capital Improvements for the month ending October 31, 2022. The motion passed unanimously (10-0).

Student Activity Funds – Robotics

Dr. Hattier, seconded by Ms. Moses, moved to approve \$2,550.00 from the student activity funds for Robotics. The motion passed unanimously (9-0).

ESSERF Status

Mrs. Smith shared with the Board the status of ESSERF funds. Attachments provided on BoardDocs.

Substitute Rates

Dr. Hattier, seconded by Mr. Cathell, moved to approve the substitute rates as presented. The motion passed unanimously (9-0).

The Delaware Legislature approved increased daily teacher substitute rates due to the increase in minimum wage. This is effective 1/1/2023.

	<u>Old Daily Rates</u>	<u>New Daily Rates</u>	<u>Current Long-Term Rates</u>	<u>Proposed Long-Term Rates</u>
Class A	124.00	140.00	165.00	181.00
Class B	99.00	112.00	132.00	145.00
Class C	79.00	89.00	105.00	115.00
Nurses	160.00	176.00	N/A	192.00
Retired			200.00	216.00

Field Trip Requests

- Overnight trip by Phillip C. Showell Elementary 5th grade on May 24-25, 2023 to Cape Henlopen State Park.

Mr. Collins, seconded by Mrs. Wright, moved to approve the field trip request as presented. The motion passed unanimously (9-0).

Personnel Agenda for November 28, 2022

Mr. Collins, seconded by Dr. Hattier, moved to approve the Personnel Agenda for November 28, 2022 excluding candidate #38. The motion passed unanimously (9-0).

Dr. Hattier, seconded by Ms. Moses, moved to approve personnel item #38 on the Personnel Agenda for November 28, 2022. The motion passed (8-0-1)

For the motion: Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Ms. Moses, Mr. Peden, Dr. Statler, Mrs. Wright.

Abstained: Mr. Cathell.

Personnel Addendum for November 28, 2022

Mr. Collins, seconded by Mrs. Wright, moved to approve the Personnel Addendum for November 28, 2022 removing addendum item #18. The motion passed unanimously (9-0).

Contractual Agenda for November 28, 2022

Mr. Collins, seconded by Mr. Cathell, moved to approve the Contractual Agenda for November 28, 2022 as presented. The motion passed unanimously (9-0).

Public Comments

Ms. Brown shared her concerns regarding the class size waiver. Ms. Brown says the teachers at Phillip C. Showell Elementary do not deserve the larger classrooms. She feels the district should have an additional teacher/classroom.

Adjournment

President Layfield adjourned the meeting at 8:30 p.m.

Respectfully Submitted,

Rodney M. Layfield
President
Board of Education
Indian River School District

Jay F. Owens
Superintendent
Board of Education
Indian River School District

RML/JFO:jmt