

Sayreville, New Jersey
March 7, 2023
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 21, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:31 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh and Mr. Esposito. It must be noted that Ms. Pieloch was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mr. Callahan. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. P. Walsh, and Mr. Esposito. It must be noted that Ms. Pieloch was not present. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:22 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Esposito. It must be noted that Ms. Pieloch was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles and Director of Special Services Mr. Knaster.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Esposito

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Callahan. Eight yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Esposito. It must be noted that Ms. Pieloch was not present. The Board approved the minutes of:

- Regular and Executive Session of February 21, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS - The representative was not present.

SMS – Morgan Koonce advised of Sayreville Middle School Community Service Club activities including presenting donations for Sammy's Hope Animal Shelter to a representative and the upcoming food drive. She continued by advising of upcoming PTO and Student Council events including Family Literacy Night. She concluded with a review of the Athletic teams.

BOARD PRESIDENT COMMENTS

Mr. Esposito noted that the Top 10 Students Breakfast was held at the Sayreville War Memorial High School.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom noted that there was a S.A.F.E. Vaping Awareness Presentation held at Sayreville War Memorial High School.

XI. PRESENTATION

There were no presentations.

XII. BOARD DISCUSSION

Governance Committee Comments– Mrs. Napolitano advised the committee met and discussed policy revisions and regulations, a job description for the Director of Curriculum and Instruction, and possible changes to school start and dismissal times beginning in the 2023-2024 school year to accommodate student transportation. Dr. Labbe noted three by-laws and clarified changes.

Student Achievement Committee Comments – Mr. Fernandez advised the committee met and discussed the district participation in Kean University Translingual Project, implementing the AR/VR technology, and exploring the change in school start times.

Middlesex County School Board Association Update – Mrs. Bloom advised the Unsung Heroes Banquet will be held on March 15, 2023, at the Old Bridge High School. She further advised election of new officers will take place in May.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Father-Daughter Dance will be held on Friday, March 24 and the Student Athlete bowling fundraiser will be held on May 16.

Educational Services Commission of New Jersey - Mrs. Napolitano advised that at the meeting on February 24, 2023, the proposed 2023-2024 tuition rates for the seven schools and programs were reviewed and approved, the tentative 2023-2024 budget was reviewed and approved, a new Affirmative Action Officer was appointed, and there was presentation by Dr. Beth Rubin entitled "The Civically Engaged District Project."

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

It must be noted that Mr. Smith and Mr. Esposito voted no on the item below.

1. The Board of Education of Sayreville approved the Proposed Tentative Budget for Fiscal Year 2023-2024 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 2, 2023, the Board of Education discussed the 2023-2024 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2023-2024 Budget from December 20, 2022 through February 21, 2023; and

WHEREAS, the tentative 2023-2024 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$450,000.00; and

WHEREAS, the tentative 2023-2024 School District Budget requires the use of Emergency Reserve Funds for security improvements in the amount of \$327,000.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2023-2024 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2023-2024 school year at the sum of \$40,300.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2022-2023 school year expenditures are \$13,068.95 and the budget is \$40,300.00; and

WHEREAS, the 2023-2024 Budget Comparison with Justification Reports include the supporting documentation for this 2023-2024 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2023-2024 for the School District General Fund Budget of \$116,543,686.00 including a local tax levy \$70,527,273.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2023-2024 for the school district special revenue fund budget of \$12,994,096.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2023-2024 for the school district debt service fund budget of \$10,521,255.00 including a local tax levy \$8,098,230.00.

Mr. Esposito and Mr. Fernandez asked for clarification on items in the budget. Dr. Labbe, Dr. Aguiles and Mr. Glock-Molloy provided clarification.

2. The Board of Education of Sayreville approved to accept the talented donation of a hand painted wall mural from Sayreville alumni and visual artist Martina Hanna for Bombers Beyond Café.

3. The Board of Education of Sayreville approved to accept a generous donation from Bryan Laughery, Sayreville alumni and owner of ProMobile Advertising Inc. of thirteen hours of mobile advertising, valued at \$3,250, and free coffee or tea for anyone who signs up for ProMobile’s email list at their March 15th promotional event at Bombers Beyond Café.

4. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the window replacement project at Emma Arleth Elementary, Jesse Selover Elementary, and Sayreville Middle School for the amount of \$49,850.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

5. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the roof replacement project at Emma Arleth Elementary, Wilson Elementary, Sayreville Middle School, and Sayreville War Memorial High School for the amount of \$50,830.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

6. The Board of Education of Sayreville approved a contract with Direct Flooring for the replacement flooring in room B-8 at the Middle School in the amount of \$87,350.81. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 19/20-05 for Carpet and Flooring.

Mrs. Bloom inquired about the cost of the above item. Dr. Labbe and Mr. Kolmansperger responded.

7. The Board of Education of Sayreville approved a service contract not to exceed 20 hours with Aspire Technology Partners, LLC. through State Contract NVP #AR3227 New Jersey PA #21-TELE-01506 in the amount of \$5,000.00.

8. The Board of Education of Sayreville approved the one-year extension from April 1, 2023 to March 31, 2024 for the Lawn Maintenance Services contract with Custom Care Services at no cost increase; a copy of the unit cost per service and the contract are on file in the office of the School Business Administrator.

9. The Board of Education of Sayreville approved the purchasing of awards and plaques for the Board of Education awards for 2023 Graduation and Senior Awards Night, and the printing of the commencement programs.

10. The Board of Education of Sayreville approved a revision to the previously approved attendance of Jennifer Badami, Athletic Director at the DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 14, through Friday, March 17, 2023 as follows:(changes in **bold**)

Registration:	\$400
Lodging:	\$98/night plus state tourism/assessment/AC occupancy fee
Mileage & Tolls:	Per State & OMB Guidelines
Meals:	Per OMB Guidelines

BUILDINGS AND GROUNDS

- 11. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Samsel Upper Elementary School PTO holding Build w Legos After School Program at the Samsel Upper Elementary School on Tuesday February 21, Monday February 27, Tuesday March 7, 2023 from 2:45 pm to 4:15 pm in room 209.

- b. Retroactively, Samsel Upper Elementary School PTO holding Minecraft After School Program at the Samsel Upper Elementary School on Monday February 27, Tuesday February 28, Tuesday March 7, 2023 from 2:45 pm to 4:15 pm in room 368.
- c. Retroactively, Harry S. Truman Elementary School PTO holding Family Fun Night at the Harry S. Truman Elementary School on Thursday March 2, 2023 from 5:00pm to 8:00 pm in the all-purpose room.
- d. New Jersey Football Official Association holding Football Training Classes at the Sayreville War Memorial High School on Wednesdays starting March 8, 2023 through June 28, 2023 from 7:00 to 9:00 pm in room A80. Fees in accordance with schedule.
- e. Dwarkahhish Temple holding Overflow Parking at the Sayreville Middle School on Saturday March 11, 2023 from 5:00 pm to 9:30 pm in the parking lot. Fee in accordance with scheduling.
- f. Samsel Upper Elementary School PTO holding Minecraft After School Program at the Samsel Upper Elementary School Monday March 13, March 20, and March 27, 2023 from 2:45 pm to 4:15 pm in rooms 209 and 368.
- g. Band Parent Association a holding Parent Meeting at the Sayreville War Memorial High School on Wednesday March 15, 2023 and Tuesday April 11, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.
- h. Wilson Elementary School PTO holding Book Bingo at the Wilson Elementary School on Friday March 24, 2023 from 6:00 pm to 9:00 pm in the cafetorium.
- i. Sayreville Middle School PTO holding Literacy Night at Sayreville Middle School on Wednesday March 29, 2023 from 6:00 pm to 8:00 pm in the cafeteria, blue room, hallways, restrooms.
- j. Sayreville ESL Department holding a Family Night at the Sayreville Middle School on Wednesday March 29, 2023 from 6:00 pm to 8:00 pm in the media center.
- k. Wilson Elementary School PTO holding an International Night at the Wilson Elementary School on Friday April 28, 2023 from 6:00 pm to 9:00 pm in the gym.
- l. Band Parent Association holding Fundraiser Pickup at the Sayreville War Memorial High School on Friday May 12, 2023 from 5:00 pm to 8:00 pm in half of the cafeteria.
- m. Clutch Sports holding Spring Skills 1 at the Sayreville War Memorial High School on Tuesdays and Thursdays April 11, April 13, April 18, April 20, April 25, May 2, May 4, May 9, and May 11, 2023. Fees in accordance with schedule
- n. Clutch Sports holding Basketball Summer Camp 1 at the Sayreville War Memorial High School on Monday July 10, 2023, Tuesday July 11, 2023, Wednesday July 12, 2023 and Thursday July 13, 2023 from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule
- o. Clutch Sports holding Basketball Summer Camp 2 at the Sayreville War Memorial High School on Monday July 17, 2023, Tuesday July 18, 2023, Wednesday July 19, 2023 and Thursday July 20, 2023 from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule

- p. Clutch Sports holding Basketball Summer Camp 3 at the Sayreville War Memorial High School on Monday July 24, 2023, Tuesday July 25, 2023, Wednesday July 26, 2023 and Thursday July 27, 2023 from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule

SUPPORT SERVICES

12. The Board of Education of Sayreville approved the item(s) indicated below for the 2022-2023 school year.

- a. Placement of the following students in an out-of-district placement for the 2022-2023 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
6273812770	Cranford Achievement Program	\$12,508	\$12,508
8803903644	MOESC Regional Achievement Academy	\$23,980	\$23,980

- b. Retroactively, a New Jersey Division of Child Protection and Permanency out of home placement tuition contract with YALE School (receiving) for student #3322869976 at a tuition cost of \$10,129.86 and a 1:1 aide cost of \$6,736.50 from July 5, 2022 through August 10, 2022. Total cost is \$16,866.36.
- c. Retroactively, bedside instruction for student #4439524718 at an hourly rate of \$58 per hour, payable to Rutgers University Behavioral Health Care.
- d. Mayci Parr to provide paraprofessional support for student #8570745064 during a Vocational Evaluation at JFK Vocational Rehabilitation Center, not to exceed 6 hours.
- e. Neurocognitive Associates, P.C. to conduct a neuropsychological evaluation for student #3621082678 at a cost not to exceed \$5,600, and \$400 per hour for attendance at conferences, follow up activities, and travel if necessary.

13. The Board of Education of Sayreville approved the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T293
 School: MOESC (P.L.)
 Cost: \$166.95 per diem x 39 days
 Total Cost: \$6,511.05

14. The Board of Education of Sayreville approved the cancellation of transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host effective March 3, 2023:

Route: T278
 School: HS, MS & Wilson Elementary
 Cost: \$220.50 per diem x 16 days (McKinney Vento)
 Total Cost: \$3,528.00

15. The Board of Education of Sayreville approved the use of Board buses on the following date to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus	Total
Saturday, March 11, 2023	3	\$250.05	\$750.15

16. The Board of Education of Sayreville approved the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$131.50 (salary \$122.50 – fuel \$9.00) per bus for a total cost of \$1,578.00 to be paid by the Board of Education.

Date	School	Buses per session
May 31, 2023	Truman	3
June 1, 2023	Wilson	3
June 7, 2023	Eisenhower	3
June 8, 2023	Arleth	3

17. The Board of Education of Sayreville approved the following trip dates for Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. One Board bus will be utilized each date at a cost of \$213.25 (salary \$201.25 – fuel \$12.00) per bus for a total cost of \$2,132.50 to be paid by the PTO.

Dates:

- May 19, 2023
- May 22, 2023
- May 23, 2023
- May 24, 2023
- May 25, 2023
- May 31, 2023
- June 5, 2023 (2 buses for this date)
- June 7, 2023
- June 8, 2023

18. The Board of Education of Sayreville approved the following trip dates for Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17th and 18th century. Two Board buses will be utilized each date at a cost of \$231.25 (salary \$201.25 – fuel \$30.00) per bus for a total cost of \$4,162.50.

Dates:

- May 18, 2023
- May 23, 2023
- May 24, 2023
- May 25, 2023
- May 31, 2023
- June 1, 2023
- June 2, 2023
- June 7, 2023
- June 8, 2023

19. The Board of Education of Sayreville approved a revision (changes in **bold**) to previously approved trip on Friday, March **24**, 2023, thirty-two Sayreville High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5th graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.

20. The Board of Education of Sayreville approved the following trips:

- a. On Friday, March 10, 2023, twenty-eight Sayreville War Memorial High School MD students and fourteen staff members to Home Depot, Old Bridge, NJ. Students will be getting ideas for budgeting a future garden. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of

Education.

- b. On Wednesday, March 15, 2023, forty-five Sayreville Middle School Career Awareness students and five teachers to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- c. On Saturday, March 18, 2023 fifty Sayreville War Memorial High School HOSA students and one teacher to BCIT Westampton Campus, Westampton, NJ. Students from HOSA will be competing in the State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$453.75 (salary \$253.75 – fuel \$200.00) to be paid by the Board of Education. Registration-Admission fee of \$40.00 per student, for the two-day event, to be paid by the Board of Education.
- d. On Sunday, March 19, 2023 fifty Sayreville War Memorial High School HOSA students and one teacher to BCIT Westampton Campus, Westampton, NJ. Students from HOSA will be competing in the State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$488.75 (salary \$288.75 – fuel \$200.00) to be paid by the Board of Education.
- e. On Sunday, March 19, 2023, forty-seven Sayreville War Memorial High School Marching Band students, three teachers and three chaperones to South Amboy, NJ. Students will perform at the St. Patrick's Day parade. Three Board buses will be utilized at a cost of \$268.50 (salary \$262.50 – fuel \$6.00) per bus for a total of \$805.50 to be paid by the Board of Education.
- f. On Wednesday, March 22, 2023, forty-five Sayreville Middle School Career Awareness Exploration students and five staff members to Superior Court, New Brunswick, NJ. Students will have the opportunity to identify their area of career interest. One Board bus will be utilized in a four-way move at a cost of \$195.00 (\$175.00 salary - \$20 fuel) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- g. On Thursday, March 23, 2023, forty-five Sayreville Middle School Career Awareness Exploration students and five staff members to East Brunswick Magnet School, East Brunswick, NJ. Students will have the opportunity to tour vocational/trade school. One Board bus will be utilized at a cost of \$189.00 (\$175.00 salary - \$14.00 fuel) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- h. On Tuesday, March 28, 2023, forty-five Sayreville Middle School Career Awareness Exploration students and five staff members to East Brunswick Magnet School, East Brunswick, NJ. Students will have the opportunity to tour vocational/trade school. One Board bus will be utilized at a cost of \$189.00 (\$175.00 salary - \$14.00 fuel) to be paid by the Board of Education using funds from the Middle Grades Career Exploration Grant.
- i. On Friday, April 14, 2023, eleven students from Sayreville War Memorial High School AP Art History Group and two teachers to Pace Prints and Whitney Museum, NYC. Students will speak with curators at the gallery and view work by artists they are studying. One Board bus will be utilized in a four way move at a cost of \$484.37 (salary \$306.25 – fuel & tolls \$178.12) to be paid by the Board of Education. Alternate Date: April 21, 2023
- j. On Tuesday, April 18, 2023, thirty-seven Samsel Upper Elementary School TAG students, three teachers and one chaperone to Tenement Museum and Museum at Eldridge Street, NYC. Students will develop greater understanding of the immigrant experience at the turn of the century. One bus will be contracted from Browntown Bus Service at a cost of \$900.00 to be paid by the Board of Education.

- k. On Friday, April 28, 2023, sixty Sayreville War Memorial High School Theatre Society members and five teachers to Museum of Broadway, NYC. Students will tour the museum. Two buses will be contracted from Browntown Bus Service at a cost of \$850.00 each for a total of \$1,700 to be paid by the Board of Education.
- l. On Wednesday, May 31, 2023, forty students from the Sayreville War Memorial High School Student Council and two teachers to Great Adventure, Jackson, NJ. Students will participate in various programs with other districts in the state. One Board bus will be utilized in a four way move at a cost of \$323.75 (salary \$203.75 – fuel \$120.00) to be paid by the Board of Education.

Mrs. Bloom asked about the number of chaperones on letter d in the above item. Dr. Labbe responded.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

SUPPORT SERVICES

21. The Board of Education of Sayreville approved the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T305
 School: Cranford Achievement (K.S.)
 Cost: \$199.50 per diem x 32 days
 Total Cost: \$6,384.00

22. The Board of Education of Sayreville approved the use of funds from the School Climate Account to pay an honorarium in the amount of \$250.00 for Survivor Speaker, Eva Wiener, from the Center for Holocaust, Human Rights & Genocide Education on March 10, 2023 at the Sayreville War Memorial High School.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspensions of the students noted below.

- 4384964507
- 4896577178

CO-CURRICULUM

- 2. The Board of Education of Sayreville approved the following trip:
 - a. On Friday, April 28, 2023, ten Sayreville War Memorial High School 10th grade students and three teachers to attend the Young Women’s Conference at Middlesex County College, Edison, NJ. Students will participate in workshops to gain valuable knowledge and resources. Transportation provided by the conference.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

3. The Board of Education of Sayreville approved the long-term suspensions of the students noted below.

- 7883932163
- 7515226861
- 1397520314
- 7092600368

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the February 21, 2023 through March 6, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
January									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
February									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
March									
Number of Incidents Reported	2	3	1	2	0	1	0	0	9
Number of Incidents Investigated	2	3	1	0	0	0	0	0	6
Number of Confirmed Cases	1	3	1	0	0	0	0	0	5
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	39	24	8	8	2	3	2	0	86
Number of Incidents Investigated	39	24	7	0	2	1	2	0	75
Number of Confirmed Cases	13	14	4	0	0	0	0	0	31
Number of Unconfirmed Cases	26	10	3	0	2	1	2	0	44

2. The Board of Education of Sayreville approved the new and revised board of education policies and regulations listed below for a Second Reading and Adoption.

- P 0152 Board Officers (Revised)
- P 0161 Call, Adjournment, and Cancellation (Revised)
- P 0162 Notice of Board Meetings (Revised)
- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5200 Attendance (M) (Revised)

Mrs. Pabon inquired about revision (P 0152) in the above item. Dr. Labbe responded.

3. The Board of Education of Sayreville approved the new and revised board of education policies and regulations listed below for a First Reading.

- P 5112 – Entrance Age (Revised)
- P 5512 Harassment, Intimidation, or Bullying (M) (Revised)
- P 8140 Student Enrollments (M) (Revised)
- R 8140 Enrollment Accounting (M) (Revised)
- P & R 8330 Student Records (M) (Revised)
- R 8420.2 Bomb Threats (M) (Revised)
- R 8420.7 Lockdown Procedures (M) (Revised)
- R 8420.10 Active Shooter (M) (Revised)

4. The Board of Education of Sayreville approved the Teamsters Local 469 Holiday Schedule for the 2023-24 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2023-2024

July 4, 2023	Tuesday	Independence Day
September 4, 2023	Monday	Labor Day
November 9, 2023	Thursday	NJEA Convention
November 10, 2023	Friday	NJEA Convention
November 23, 2023	Thursday	Thanksgiving Day
November 24, 2023	Friday	Thanksgiving Break
December 25, 2023	Monday	Winter Recess
December 26, 2023	Tuesday	Winter Recess
December 28, 2023	Thursday	Winter Recess
December 29, 2023	Friday	Winter Recess

January 1, 2024	Monday	New Year’s Day
January 15, 2024	Monday	Martin Luther King Jr. Day
February 19, 2024	Monday	Presidents Day
March 25, 2024	Monday	Spring Recess
March 26, 2024	Tuesday	Spring Recess
March 29, 2024	Friday	Spring Recess
May 27, 2024	Monday	Memorial Day
June 21, 2024	Friday	Juneteenth

C – VISION 2030: GOVERNANCE - ADDENDUM

5. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Information Technology Systems and Services Engineers Holiday Schedule for the 2023-2024 school year as follows:

SEA IT Systems/Services Engineers HOLIDAYS 2023-2024

July 4, 2023	Tuesday	Independence Day
September 4, 2023	Monday	Labor Day
November 9, 2023	Thursday	NJEA Convention
November 10, 2023	Friday	NJEA Convention
November 23, 2023	Thursday	Thanksgiving Day
November 24, 2023	Friday	Thanksgiving Break
December 25, 2023	Monday	Winter Recess
December 26, 2023	Tuesday	Winter Recess
December 27, 2023	Wednesday	Winter Recess
December 28, 2023	Thursday	Winter Recess
December 29, 2023	Friday	Winter Recess
January 1, 2024	Monday	New Year’s Day
January 15, 2024	Monday	Martin Luther King Jr. Day
February 19, 2024	Monday	Presidents Day
March 25, 2024	Monday	Spring Recess
March 26, 2024	Tuesday	Spring Recess
March 27, 2024	Wednesday	Spring Recess
March 28, 2024	Thursday	Spring Recess
March 29, 2024	Friday	Spring Recess
April 10, 2024	Wednesday	Eid al-Fitr
April 23, 2024	Tuesday	Passover
May 27, 2024	Monday	Memorial Day
June 21, 2024	Friday	Juneteenth

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold type**.*

Name	Position	Department/ Location	Effective Dates
Chalco, Lisa	Part-time Paraprofesional	Project Before Cheesequake	<i>Retroactive</i> 02/17/2023
O’Donnell, Kaila	School Counselor	SWMHS	04/13/2023
Zivanovic, Alyssa	Part-time Paraprofesional	SMS	03/15/2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

2. The Board of Education of Sayreville retroactively approved the salary corrections for following certificated personnel for the school year 20223. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Smith, Alicia	SUES	Teacher	\$56,000 (BA, Step 2)	09/01/2022 through 06/30/2023

3. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23.

Name	Assignment	Amended Effective Dates
Chita, Tania	Replacement Speech Language Specialist	**03/13/2023
Lleshi, Kaltrina	Replacement Teacher	03/07/2023

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Leave Requests and Modifications

4. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Grover, Suzanne	Teacher	Arleth School	Disability	03/10/2023 through 03/24/2023
Swan, Rose	Support Secretary	SUES	Disability	02/02/2023 through 02/23/2023
Taylor, Nicholas	Teacher	SWMHS	FML	03/03/2023 through 03/31/2023

Approval of New Hires and Modifications

5. The Board of Education of Sayreville approved the employment of the following administrative personnel for school year 2022-23 at the salaries and assignments indicated below.

Name	Location	Assignment	Pay Rate	Effective Dates
Brady, Bonnie <i>(K. Zurawski)</i>	SWMHS	Replacement Vice Principal	\$240/day	05/25/2023 through 06/26/2023

Mrs. Pabon inquired about the need for a Replacement Vice Principal in the above item. Dr. Labbe responded.

6. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Chalco, Vanessa <i>(L. Folks)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.04	**03/20/2023 through 06/30/2023

Name	Location	Assignment	2022-23 Salary	Effective Dates
Laffey, Christopher <i>(A. Cedeno)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated Salary \$31,237 (Step 3/NBS)	**03/20/2023 through 06/30/2023

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

7. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Cedeno, Angel <i>(C. Lecaros)</i>	Custodian 3 pm – 11 pm Truman School	Variable Assigned Custodian Tuesday – Saturday 3 pm – 11 pm District	03/08/2023 through 06/30/2023
Lecaros, Carlos <i>(K. Zurawski)</i>	Variable Assigned Custodian Tuesday – Saturday 3 pm – 11 pm District	Custodian 3 pm – 11 pm Wilson School	03/08/2023 through 06/30/2023

Approval of Substitutes

8. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Rate	Effective Date
Giorgianni, Dana	Substitute Teacher	Class III	*\$20.70 Hourly	03/08/2023

**Not to exceed 25 hours per week*

Name	Position	Class	Effective Date
Hunley, Dorese	Substitute Teacher	Class I	03/02/2023
Rowley, Caitlyn	Substitute Teacher	Class I	03/13/2023
Uveges, Kevlyn	Substitute Teacher	Class II	**03/20/2023

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Personnel for Camp XL Extended School Year Program

9. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-1.

*Note – The hourly rate and total compensation is pending BOE approval of the 2023-2024 SEA negotiated salaries.

Approval of Personnel for Learning Acceleration at Camp XL Program

10. The Board of Education of Sayreville approved the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment as indicated in Attachment D-2.

*Note – The hourly rate and total compensation will be determined upon BOE approval of the

2023-2024 SEA negotiated salaries.

Approval of Personnel for Tier 3 Intervention Services

11. The Board of Education of Sayreville approved the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour.

Teacher	School	Funding Source
Zrowka, Christina	Wilson School	Title IA

Approval of Personnel for Rising Star Academy

12. The Board of Education of Sayreville approved the employment of the following teachers to work in the Rising Stars. The program will run one to three days each week for one hour after school. The contracted rate of pay is \$60.00 per hour/session to be paid with Title IA funds.

Teacher	School
Alberta, Jennifer	Arleth School
Beinert, Heather	Wilson School
Chipps, Abigail	Truman School
Del Piano, Shannon	Wilson School
Fennell, Christopher	Arleth School
Haines, Lisa	Truman School
Krainski, Kaitlyn	Arleth School
Olejniak, Kara	Truman School
Vigilotti, Nadine	Eisenhower School
Wolfe, Anna	Arleth School

Approval of Curriculum Writers

13. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed.

Name	Course	Grade	Total Stipend
Esteban, Syra Pisaeno, Meredith	POR Mathematics	Grade 3	\$1200
Moccia, Christine Skala, Lori	Mathematics	Grade 2	\$1200

Approval of Professional Days

14. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Banerman, Jaclyn	Anxiety, ADHD and Anger in the Classroom: 60 Activity-Based Coping Skills to Effectively Manage “Big Feelings”	03/08/23	\$109.99
Banerman, Jaclyn	New Jersey School Counselor Association Spring Conference 2023	04/21/23	\$35.00
Hoehman, Jordan	Catching Up Students that have Fallen Behind in Math	03/24/23	\$279.00

Name	Professional Day	Date	Registration Fee
LaForge, Kristen	ASHA Learning Pass	03/16/23 03/17/23	Free
Leonard, Michelle	NJTESOL 2023 Spring Conference	05/23/23	\$325.00 Title II
Merrick, Michelle	Catching Up Students that have Fallen Behind in Math	03/24/23	\$279.00
Miller, Kyle	NJ TESOL Spring Conference 2023	05/23/23	\$325.00 Title II
Rehfeld, Michael	Professional ChromeOS Administrator Certification Camp	03/30/23	\$199.00
Shah, Kashyapi	ASHA Learning Pass	03/16/23 03/17/23	Free
Spagnuolo, Daniela	NJTESOL Spring Conference	05/23/23	\$390.00 Title III

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

15. The Board of Education of Sayreville retroactively approved the resignation(s) as indicated below for school year 2022-23.

Name	Position	Department/ Location	Effective Dates
Lopes, Orion	IT Support Technician	Technology	03/06/2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

16. The Board of Education of Sayreville retroactively approved the salary corrections for following certificated personnel for the school year 20223. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Knowlton, Marcus	SWMHS	NCO Aerospace Science Instructor	Prorated Salary \$71,020	01/01/2023 through 06/30/2023

17. The Board of Education of Sayreville retroactively approved the salary corrections for following non-certificated personnel for the school year 2021-22 and 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	2021-22 Salary
Magee, Sharon	Bus Driver	09/01/2021 - 10/31/2021 Base salary \$38,318 Longevity <u>+\$655</u> \$38,973
		11/01/2021 -06/30/2022 Base salary \$41,650 Longevity <u>+\$655</u> \$42,305

Name	Assignment	2021-22 Salary
Toor, Lakhvir	Part-time Paraprofessional	Base salary \$17,369.60 ParaPro stipend +\$250.00 \$17,619.60
Magee, Sharon	Bus Driver	Base salary \$44,590 Longevity +\$710 \$45,300
Toor, Lakhvir	Part-time Paraprofessional	Base salary \$17,912.40 ParaPro stipend +\$250.00 \$18,162.40

18. The Board of Education of Sayreville approved salary minus substitute fees for sick days taken by employee, Ashley Parse, Special Education Teacher, for the period of February 18, 2023 through TBD.

Approval of Leave Requests and Modifications

19. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Boyd, Christine	Teacher	SWMHS	Unpaid Childrearing	01/14/2023 through 05/30/2023
Parse, Ashley	Special Education Teacher	SUES	Disability	<i>Retroactive</i> 02/14/2023 through 06/30/2023
Parse, Victoria	Full-time Paraprofessional	SUES	Disability	<i>Retroactive</i> 02/15/2023 through 04/15/2023
Shultz, Raisa	Speech Language Specialist	SUES	Unpaid Childrearing	01/26/2023 through 05/05/2023
Vilichka, John	Special Education Teacher	SUES	FML	04/25/2023 through 06/30/2023

Approval of New Hires and Modifications

20. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Chupka, Carly <i>(K. O'Donnell)</i>	SWMHS	School Counselor	Prorated Salary <i>(\$57,500 + \$125 stipend=)</i> \$57,625 (MA, Step 1)	04/17/2023 through 06/30/2023	Tenure Track

21. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Puntiel, Alexa <i>(S. Sadiq)</i>	Project Before Selover	Part-time Paraprofessional <i>* Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.04 (Step 1)	**03/21/2023 through 06/30/2023

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

22. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Brew, Timothy	Special Education Teacher (BD) SWMHS	Special Education Teacher (ICR) SWMHS	03/13/2023 through 06/30/2023	Tenure Track

Approval of Certificated Staff Covering at 1/6 Daily Rate

23. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage for school year 2022-23.

Name	Coverage 1/6 Daily Rate of Pay
Shiffner, Stacy	\$45.83

Retroactive Approval of Hourly Rate Compensation for School Year 2021-22

24. The Board of Education of Sayreville retroactively approved the revised rate of pay compensation for various summer programs for the 2021-2022 School Year as indicated in Attachment D-3.

Retroactive Approval of 1/6 Daily Rate Compensation for School Year 2021-22

25. The Board of Education of Sayreville retroactively approved the revised 1/6 daily rate of pay compensation for certificated staff for the 2021-2022 School Year as indicated in Attachment D-4.

Approval of Substitutes

26. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Klobucista, Nertila	Substitute Teacher	Class I	03/20/2023

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Esposito approving the report in its entirety except as follows:

- Finance
 - Item #1 – Tentative Budget for the 2023-2024 School Year
 - No – 2

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

There were no comments.

NEXT MEETING DATE

- Tuesday, March 21, 2023
- Tuesday, March 28, 2023

ADJOURNMENT

Motion by Mrs. Bloom, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:33 P.M.

Erin Hill
Business Administrator/Board Secretary