

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 5:37 p.m. on Tuesday, September 10, 2013, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Glenn Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Garrison gave the invocation. All Board Members were present.

The following Board members were present:

- Glenn Garrison, President
- Jan Reddoch, Vice President
- Donna Bohlar-Schroeder-Secretary
- Willie Myles
- Mark Gregurek
- Earl Mathis
- Peggy Ellis

The following Board members were absent:

None

The following staff members were present:

- Randy Miksch, Superintendent
- Dr. Donna Thompson, Assistant Superintendent, Curriculum, Compliance, Federal & Special Programs
- Vincent Strother, Executive Director of Business & Support Services
- Brian Brooks, Principal, Sweeny High School
- Michael Saul, Principal, Sweeny Junior High
- Michael Heinroth, Principal, Sweeny Elementary School
- Martha Finley, Recording Secretary

Also present for the meeting:

- Holly Romero
- Connie Mcada

COMMUNICATIONS FROM THE PUBLIC – none

CONSENT AGENDA

MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Mathis, to approve the Consent Agenda Items A-F as presented and recommended. All voted aye. (7-0) Motion carried.

TAX RESALE PROPERTY

Mr. Miksch recommended the sale; since all property has met the criteria including the Board's criteria, which is 50% of the value.

MOTION was made by Mrs. Ellis, seconded by Mr. Myles to approve offers on Tax Resale Property Accounts # 0084-0081-000 for \$1,668; # 0084-0082-000 for \$999; # 0084-0084-000 for \$999; # 0084-0096-000 for \$999, # 0084-0048-000 for \$333, # 0084-0049-000 for \$1,089, # 0084-0049-110 for \$1,089, # 0084-0048-110 for \$333. All offers on the properties met the Board's criteria. All voted aye. (7-0) Motion carried.

CONSIDERATION OF SUPERINTENDENT'S CONTRACT AND COMPENSATION

The Board went into Executive Session at 5:43 p.m.

Section 551.074

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

- Consideration of Superintendent's Contract and Compensation

Legal Services and also to discuss Communications on Real Estate

The Board reconvened into regular session at 6:52 p.m.

PERSONNEL

MOTION was made by Dr. Garrison, seconded by Mr. Mathis that Mr. Miksch's compensation be modified to a base salary of \$145,200 plus health benefits of \$5,200 for a total of \$150,400. All voted aye. (7-0) Motion carried.

Dr. Garrison stated that this is still below average salary. Also that the Superintendent is of such value to the district and carries the weight of the district.

CONSIDER APPROVAL OF THE LEGAL SERVICES RETAINER AGREEMENT BETWEEN WALSH, ANDERSON AND SWEENEY ISD

Mr. Miksch stated that we have used Walsh, Anderson for several years on retainer which benefits us in hourly cost. He recommended that we retain that client relationship.

MOTION was made by Mr. Mathis, seconded by Mr. Gregurek to approve the Legal Services Retainer Agreement between Walsh, Anderson and the Sweeny Independent School district as presented and recommended. All voted aye. (7-0). Motion carried.

MISCELLANEOUS

Mr. Miksch stated that there was a smooth opening of the schools and he has had positive feedback from staff. We are off to a good start with two football wins.

Dr. Garrison asked for a date on the Employee Survey and Mrs. Bohlar-Schroeder said that she will get back with him with the date. Also she and Mrs. Ellis would like to change some of the questions on the survey. Dr. Garrison said the Board directs the Superintendent to send out a letter to the staff explaining the reasons for this survey.

Mr. Myles said that the Policy Review Committee will be meeting soon and be placed on future agenda. Dr. Garrison asked that the meeting be posted.

Dr. Garrison adjourned the meeting at 7:05 p.m.

Dr. Glenn Garrison

Donna Bohlar-Schroeder

