

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:04 p.m. on Tuesday, July 9, 2013, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Glenn Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Mr. Willie Myles gave the invocation. All Board Members were present.

The following Board members were present:

Glenn Garrison, President
Jan Reddoch, Vice President
Donna Bohlar-Schroeder, Secretary
Willie Myles
Mark Gregurek
Earl Mathis – **arrived 6:05 p.m.**
Peggy Ellis

The following Board members were absent:

None

The following staff members were present:

Randy Miksch, Superintendent
Dr. Donna Thompson, Assistant Superintendent, Curriculum, Federal & Special Programs
Vincent Strother, Executive Director of Business Services
Michael Heinroth, Principal, Sweeny Elementary School
Michael Saul, Principal, Sweeny Junior High School
Tommye Anne Heinroth, Recording Secretary

Also present for this meeting:

Les Kluttz
Donna Gregurek
Lewis Wilks
Melvin Spiller and Guest
Alton Ward
Jalyn White-Wick

COMMUNICATION FROM THE PUBLIC - None

CONSENT AGENDA – MOTION was made by Mr. Myles, seconded by Mrs. Ellis, to approve Consent Agenda Items A-F as presented and recommended. All voted aye. (7-0) Motion carried.

CONSIDER THE AGREEMENT WITH US CAPITAL ADVISORS TO SERVE AS THE DISTRICT'S FINANCIAL ADVISOR AND TERMINATE THE AGREEMENT WITH COASTAL SECURITIES FOR BOND ADVISORY SERVICES - Mr. Miksch introduced Mr. Lewis Wilks who then explained why he and his team changed from Coastal Securities to US Capital. He also stated that everything will remain the same for us: same team, same fees, just a different company.

MOTION was made by Mr. Gregurek, seconded by Mrs. Bohlar-Schroeder, to approve the attached agreement with US Capital Advisors as Financial Advisor to the District and terminate the bond advisory agreement with Coastal Securities. All voted aye. (7-0) Motion carried.

PERSONNEL – EMPLOYMENTS/RESIGNATIONS/RETIREMENTS

The Board adjourned to Executive Session at 6:12 p.m.

REGULAR BOARD MEETING TUESDAY, JULY 9, 2013

Section 551.074

For the purpose of considering the appointment,
Employment, evaluation, reassignment, duties, discipline,
Or dismissal of a public officer or employee; or to hear a
Complaint or charge against an officer or employee.

- Personnel

The Board reconvened to Regular Session at 6:26 p.m.

MOTION was made by Mrs. Ellis, seconded by Mrs. Bohlar-Schroeder, to approve the employments of Jeffrey Kemmerling, Darla Reynolds, and Shannon Ashworth as teachers subject to reassignment for the 2013-2014 school year; and accept the resignations of Tristan Hammond effective June 27, 2013 and Scott Carter and Sam Chalmers effective July 9, 2013 as presented and recommended. All voted aye. (7-0) Motion carried.

CONSIDER RESOLUTION AMENDING AUTHORIZED REPRESENTATIVES FOR INVESTMENT POOLS – Mr. Miksch presented the information.

MOTION was made by Mr. Mathis, seconded by Mr. Gregurek, to approve the attached resolutions and/or forms to amend authorized representatives for Coastal Securities and First Public (Lone Star) authorize the Board President, Secretary and/or Superintendent to execute documents on the District's behalf. All voted aye. (7-0) Motion carried.

CONSIDER SALE OF SWEENEY ISD PROPERTY – 21.802 TRACT OF LAND ON FM 524 – At 6:28 p.m. Dr. Garrison delayed this item and stated it is to be included in the later scheduled Executive Session.

2013-2014 BUDGET UPDATE AND COMPENSATION PLAN – Mr. Strother presented the information. The 2013-2014 preliminary budget includes a 5% salary increase from the 2012-2013 school year. The 5% makes the one-time 3% adjustment made for 2012-2013 part of salaries plus an additional 2%. The plan increases starting teacher pay from \$43,045 to \$45,300. Mr. Miksch asked the Board to approve the increase in salaries and the beginning teacher pay. It is a good benefit for our teachers plus insurance rates are increasing. Discussion followed.

MOTION was made by Dr. Reddoch, seconded by Mrs. Bohlar-Schroeder, to approve the compensation plan as presented and recommended. All voted aye. (7-0) Motion carried.

TAX RESALE PROPERTY # 0095-0061-000, # 6067-0203-000, # 0095-0003-000, AND # 0095-0003-110 – Mr. Strother presented the sales analyses on each of the properties. All meet the Board's criteria.

MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Gregurek, to accept the offers on the following properties which meet the Board's criteria:

Tax Resale Property # 0095-0061-000 for \$11,565 from Charlie Sauer;
Tax Resale Property # 6067-0203-000 for \$500 from Jack Brown;
Tax Resale Property # 0095-0003-000 and # 0095-0003-110 for \$3,155 from Charlie Sauer.

All voted aye. (7-0) Motion carried.

TASB POLICY EFAA(LOCAL) – Previously included in TASB Policy Update 96 – Mr. Miksch explained this particular TASB Local Policy had been pulled for further review by the Board on March 19, 2013. There were no changes by the Board at this time.

REGULAR BOARD MEETING TUESDAY, JULY 9, 2013

MOTION was made by Mr. Myles, seconded by Mr. Mathis, to approve the additions, revisions, or deletions as recommended by TASB Policy Service Update 96 affecting Local Policy EFAA as presented and recommended. All voted aye. (7-0) Motion carried.

BOARD MEMBER COMMITTEE ASSIGNMENTS – Dr. Garrison requested the Board Members to contact him within the next month to let him know which committee they want to work on. Discussion followed.

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| 1. Community in Schools: | Mr. Mathis, Dr. Reddoch |
| 2. Policy Review Committee: | Mr. Myles, Mrs. Ellis, Mr. Gregurek
Need a representative from Administration and Community |
| 3. Technology Committee: | Mr. Mathis |
| 4. Special Programs Committee: | Dr. Reddoch, Mrs. Ellis |

SISD TECHNOLOGY PLAN UPDATE – Donna Gregurek gave the District's Technology Update and had two handouts: "Sweeny ISD Technology Summary" and "Setting up Mobile Learning in Your District!" Discussion followed.

CONSIDER ADOPTION OF THE PEARLAND ISD BOARD AGENDA FORMAT AS THE NEW SWEENY ISD AGENDA AND CONSIDER ADOPTION OF THE PEARLAND ISD BOARD CALENDAR AS SWEENY ISD BOARD CALENDAR - Dr. Garrison had requested these items be placed on the Board Agenda for the Board's consideration. Discussion followed. Mr. Mathis suggested that the Policy Committee take over these items.

REPORTS: SURVEYING STAFF – REPORT FROM BOARD MEMBERS - Mrs. Ellis and Mrs. Bohlar-Schroeder reported their results of contacting TASB to conduct a Staff Survey. They had two handouts: "TASB HR Services: Employee Engagement and Opinion Survey Service 2012-2013" and "Possible Added Questions".

The Staff Survey will be:

- Anonymous
- On-line
- TASB will tabulate the scores by District and by Campus.
- The survey can be customized.
- Estimate of cost: approx. \$5,000 per survey (\$2,756 + 300 + 300 + travel expenses to/from Austin)
- 1st Survey would be conducted after the 2nd Six Weeks;
- 2nd Survey would be conducted at the end of the school year;
- TASB would notify the Superintendent if the total number of employees had not yet responded so he could send out a reminder to the District.

The Board Members are asked to give their feedback to Mrs. Ellis and Mrs. Bohlar-Schroeder be our next Board meeting. They are to contact TASB for the scope and a more accurate cost.

MISCELLANEOUS – Mr. Miksch reported on the July 8th meeting he had with Dr. Garrison, Mayor Rodney Weems, and City Manager Cindy King. The City Council will have its regular meeting on Tuesday, July 16th, and everyone is encouraged to attend. Mayor Weems may be contacting Rep. Dennis Bonnen about getting Windstream to improve their service in our area. The meeting was good and the City is willing to work with us. A good working relationship is always beneficial to everyone. Dr. Garrison added that both the Mayor and the City Manager are very opened to encouraging more families to move to Sweeny, but we need more housing.

CONSIDER SALE OF SWEENY ISD PROPERTY – 21.802 TRACT OF LAND ON FM 524 –

The Board adjourned to Executive Session at 7:43 p.m.

REGULAR BOARD MEETING TUESDAY, JULY 9, 2013

Section 551.072	For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third party.
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The Board reconvened to Regular Session at 8:19 p.m.

MOTION was made by Mr. Mathis, seconded by Mr. Gregurek, to declare (the property) first as a surplus to forward the District needs and then move forward with the interlocal agreement with the city."

Board President Dr. Garrison: "To explain that further, the City has approached the school district about this piece of property as a possible interlocal agreement transfer between the City and the school district for in-kind services and has offered to use the Economic Development Corporation to provide services to that property and to develop it for housing. The lot size (has) yet to be determined but is to be negotiated in the local agreement. So, at the moment, the Board's intention is to declare the property as surplus and then to offer it to the city in the interlocal agreement. The City has approximately 90 days to bring that interlocal agreement to fruition and sign off on it. If not, I'm going to move forward from that and sell the property through the regular auction bid process and we'll determine the floor for that property at that time if the interlocal agreement has not been executed.

Board Member Mr. Gregurek seconded the motion.

Voting FOR (6):	Ellis, Mathis, Garrison, Bohlar-Schroeder, Gregurek, and Myles;
Voting AGAINST (1):	Reddoch

Motion carried.

EXECUTIVE SESSION: SUPERINTENDENT'S FORMATIVE EVALUATION –

The Board adjourned to Executive Session at 8:23 p.m.

Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
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- Superintendent's Formative Evaluation

The Board reconvened to Regular Session at 9:11 p.m.

No action taken on the evaluation; however, the Board Secretary will present a report at the next Board Meeting.

ADJOURNMENT

Dr. Garrison adjourned the meeting at 9:13 p.m.

Glenn Garrison

Donna Bohlar-Schroeder