

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:00 p.m. on Tuesday, December 10, 2013, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Garrison called the meeting to order and gave the invocation. The Pledges of Allegiance to the American and Texas flags were recited. All Board Members were present.

The following Board members were present:

- Glenn Garrison, President
- Jan Reddoch – Vice President
- Donna Bohlar-Schroeder - Secretary
- Mark Gregurek
- Earl Mathis
- Peggy Ellis
- Willie Myles

The following Board members were absent:

The following staff members were present:

- Randy Miksch, Superintendent
- Dr. Donna Thompson, Assistant Superintendent, Curriculum, Federal & Special Programs
- Vincent Strother, Executive Director of Business Services & Support Services
- Brain Brooks, Principal, Sweeny High School
- Michael Saul, Principal, Sweeny Junior High
- Michael Heinroth, Principal, Sweeny Elementary School
- Martha Finley, Recording Secretary

Also present for this meeting:

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| Mary Jo Hosack | Keith Walker | Nettie Lowry | Carey O’Rarden and Choir Members |
| Richard Hosack | Crystal Walker | Dr. Michael McCann | |
| Theresa Garrett | Alan Gentiles | Cathy Green | |
| Sheri Denton | Jeanis Appleman | Paul Kilby | |
| David Appleman | Donna Gregurek | Lana Bohac | |
| Jonnie Appleman | John Crouch | Melissa McBride | |
| Brett Miksch | Will Hunter | Vernon Dickey | |
| Tami Chenault | Agatha Sanchez | Ruby Griggs | |

SHS CHOIR CAROLERS – The SHS Choir preformed several songs for the Board. The performance was wonderful and greatly appreciated by the Board.

COMMUNICATION FROM THE PUBLIC – Agatha Sanchez a representative of Sweeny Community Thanksgiving Feast 2013 handed out packets of information about the feast. She introduced Ruby Griggs the pastor’s wife of Allen Memorial and William Hunter who helped with the transportation. She said it was the 4th year for the feast, there were 1400 people served and 175 deliveries were made, with 27 Churches participating. Their model is “Unity in a Community”. She wanted to thank SISD for letting them use the Elementary School and thank the principals, administrators, Bulldog Football team and National Honor Society for helping.

Alan Gentiles, the First Baptist Old Ocean Worship Director, addressed the Board regarding cutting the choir program and how important that program is to him personally. He said he would be happy to help recruit for that program to get the numbers up. Sheri Denton said that it is her understanding that you guys are considering cutting the Theater Arts from the Jr. High program in order to bring more technology courses and possibly deleting

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an elective. This would cause the Choir leader position to be a part time. She said that choir has had a positive effect on her child and that Mr. O'Rarden's demand for excellence has been good for her student. She is here to support keeping Mr. O's position full time. Dr. Garrison said for the record that you can go back and look and listen to all the tapes of all of the Board Meetings from this moment to last year at this same time, that there has not been one mention at any Board meeting, one mention by any Administrator, one mention by anyone with a position of authority inside this meeting or executive session about cutting Theater Arts. Mr. O'Rarden said this is his 4th year as Choir director and he has given everyone an envelope with information to look through. "I had a meeting with Administration (5 members) and they very clearly stated to me that they are looking at cutting the theater arts program from the Jr. High and replacing it with technology classes and that would make the position part time." He currently has 166 members in his courses. He has a petition from parents and community. I ask you to not cut our program. William Hunter expressed how much his daughter has progressed from 5th grade with the instruction and expectations of Mr. O. He expressed that it takes time to build a choir program and cutting it down to a part time position will destroy those advancements. Michael McCann addressed the Board and said that he is a product of Sweeny. He said that we need a balance between math and computers. Have to have balance in our education. Nettie Lowery is new to the district and said that her child has been held to high expectations from Mr. O. Her child strives to please and meet his expectation. She also stated that technology can be taught when you hire someone but the soft skills that are taught by the Choir and Theater Arts programs cannot be taught when you get into the workforce. Dr. Garrison said to reiterate, the Board is not considering cutting theater arts, the Board has had no proposal brought to it by the administration to cut Theater Arts, and a statement to the contrary is willfully and factually incorrect. I know and appreciate fine arts (former band student). This has been a testimonial meeting to the Choir program and its director. He explained that technology is funded by a technology bond and has nothing to do with the district's budget. The Board's mission is to make this District the district of choice for people moving into this area. Mr. Miksch said that theater arts was implemented to build the choir program. What we offer is based on student wants and budgeted according to the number of students interested.

CONSENT AGENDA – MOTION was made by Mr. Mathis, seconded by Mr. Myles, to approve Consent Agenda Items A-D as presented and recommended. All voted aye. (7-0) Motion carried.

PERSONNEL - MOTION was made by Mr. Myles, seconded by Mr. Gregurek to accept with regrets the retirement of Christine Blackman-Bell effective December 31, 2013 and to approve the employments of Terri Giles as counselor, and AnaMaria Reyna as teacher subject to reassignment for the 2013-2014 school years as presented and recommended. All voted aye. (7-0) Motion carried.

TASB POLICY UPATE 98, AFFECTING LOCAL POLICIES BBE, CKE, DBA, DFFA, DFFB, DGBA, DH, DNA, EC, EIA, FEA, AND FEC – MOTION was made by Mr. Myles, seconded by Mrs. Ellis to approve the additions, revisions, and deletions (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 98 BBE, SKE, DBA, DFFA, DFFB, DGB, DH, DNA, ED, ELA, FEA, and FEC as presented and recommended. All voted aye. (7-0) Motion carried.

INTERAGENCY AGREEMENT FOR THE BRAZORIA-FORT BEND REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF (RDSPD) – Mr. Miksch said that we are part of a coop "The Brazoria-Fort Bend Regional" for serving our deaf students. Our students go to Brazosport for services. There is a change in the extra-curricular services where we only pay for the services we use. Mr. Myles asked how many deaf students we have. Dr. Thompson replied one that participates in this program. Mr. Miksch said that we transport the student to Brazosport and pay the parents to get him home. MOTION was by Mr. Gregurek, seconded by Mrs. Bohlar-Schroeder "I recommend that the Board approved the Shared Service Agreement for the Brazoria-Fort Bend Regional Day School Program for the Deaf for the 2013-2014 school year. All voted aye. (7-0) Motion carried.

OFFICIAL BALLOT FOR THE BRAZORIA COUNTY APPRAISAL DISTRICT BOARD OF DIRECTORS ELECTION 2014-2015 - Mr. Myles said that Glenn Salyer was a good choice. Mr. Miksch mentioned that Pearland ISD would provide votes. MOTION was made by Mr. Mathis, seconded by Mr. Myles to cast the 173 votes from Sweeny ISD for Glenn Salyer to serve on the Board of Directors of the Brazoria County Appraisal District.

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Voted FOR (6): Dr. Garrison, Donna Bohlar-Schroeder, Jan Reddoch, Willie Myles, Earl Mathis, and Peggy Ellis;

Voted AGAINST (1): Mark Gregurek

Motion carried.

ANNUAL TEXAS ACADEMIC PERFORMANCE REPORT (TAPR) 2012-2013 – Dr. Thompson presented the report and noted that it was previously known as the AEIS Report. Mr. Miksch said that it was a good report and we did well.

SWEENEY ISD LONG RANGE TECHNOLOGY PLAN 2013-2016 – Donna Gregurek gave a review of the Sweeny ISD Long Range Technology Plan. Mr. Miksch said keep in mind that this is the frame work, once we get this there will be timelines and who is responsible, monies. We want to do it right and when the plan is finished you will get a copy.

STATE BOARD RULE ON BOARD MEMBER CONTINUING EDUCATION – Dr. Garrison announced the TASB Board Member Continuing Education Report for each of our SISD Board Members and Mr. Miksch for January-December 2013 as required by the State Board of Education and to be included in the official minutes. Dr. Garrison said that all of the Board Members exceed the requirements.

XEROX COPIER/PRINTER/SCANNER CONTRACT PROPOSAL – Mr. Strother passed out a copy of the Copier/Scanner & Supplies Cost Comparison to all of the Board members. Mr. Strother said the district currently has two copier/printer/scanner providers, Xerox and Bay City Office Supplies (BCOS). Xerox had the much more attractive package with more options when it comes to the printers. Xerox will allow us to Secure Print, air print, and a few other things that are superior to what BCOS offers. Xerox offers were back in two days and it took 44 days to get a proposal from BCOS. Xerox will provide 15 printers with no overage charges and one Black White/ Color printer on a per copy basis but cheaper than what we currently have with BCOS. Mr. Strother referred to the handout for the comparison of the cost savings for the past 4 years. He suggested we go with Xerox because of better customer service and the fast response from Xerox. Discussion followed. MOTION was made by Mr. Gregurek, seconded by Mr. Mathis “Administration recommends accepting the 60-month contract proposal from Xerox for the school districts copier/printer/scanner needs”. All voted aye. (7-0) Motion carried.

REPORTS – No questions

MISCELLANEOUS -

Mr. Miksch said that school will be out next Friday, early release for the Christmas Holidays. He congratulated Coach Kilby on a good season.

Mrs. Ellis wanted to offer a stipend for the teachers. Dr. Garrison said that we add that to the January agenda. Mr. Miksch said that is based on audit information and that information has not been reported yet, so we are not in a position to do that this year. Mr. Myles said that he had received phone calls about bonuses.

Mr. Bohlar-Schroeder reported that out of the 258 employees we have had about 101 fill out the survey (about 40%). The survey will close on December 15, 2013.

Mr. Gregurek said that Coach Kilby did a great job with the football team and was a pleasure to watch.

Mrs. Ellis asked about Sex Education classes what is the update on that and what information had been given to the teachers because a teacher had called her and still had unanswered questions. Dr. Thompson replied that the teachers were sent to training (a video conference held at the Administration Building) about 1 ½ weeks ago. Mr. Saul said that he had a question from Mrs. Follett and they were still discussing who would be taught.. when... but the 6th graders would be taught in the spring. He told Mrs. Follett that he would get clarification.

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Dr. Garrison asked Mr. Miskch about the Facilities Committee to be formed and to include three Board members. Dr. Garrison suggested that the Board tour all the facilities, including buildings that are no longer being used for the education of the students, and listen to reports from the staff on what the needs are. He would like to see the Board members do this before the meeting in January.

Dr. Garrison would also like to see a closer adherence and light shown on the chain of command and more light shown on record keeping of teacher meetings, follow-up e-mails by the Administration.... so the Board Members can go back and access it if needed.

Open meeting closed at 7:48 p.m.

The Board went into Executive Session at 7:48 p.m.

Section 551.072 For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third party.

The Board meeting was adjourned at approximately 8:10 p.m.

Glenn Garrison

Donna Bohlar-Schroeder