

Time & Location:

A School Board Meeting was held at 6 p.m. on Wednesday, March 8, 2023, at Green Elementary School, located at 4498 SW Carnes Road in Roseburg, available via Zoom.



SUPERINTENDENT

Superintendent's Report

Superintendent Cordon thanked the Green staff for creating such a warm and welcoming environment for the Board tonight. The student art work was fabulous! And Jared always enjoys anything related to Dr. Seuss! Join us in celebrating Classified Employee Appreciation Week March 6-10. Supt. Cordon thanked our employees for making sure kids get fed, assure buildings are functional and kids taken care of. Vice-Chair Larson gave a heart-felt shout-out to these essential staff members, who can often reach a child when a teacher can't. **"WE CANNOT DO WHAT WE DO WITHOUT YOU!"** April 12 will be a Board Work Session, and April 26 a Board Business Meeting. **A Winter Gathering Event is rescheduled for Monday, March 13, 5:30-7:00 p.m. in the RHS Student Center. Please RSVP by calling (541) 677-4252. Enjoy dinner, refreshments, engagement activities, free resources and books, a photo booth, and more!** The application process for administrative openings at Jo Lane and RHS close March 17 with a quality pool already becoming apparent.

Next Board Meeting:

A Board Work Session April 12, 2023; at 6:00 p.m. in the administrative office Board Room, 1419 NW Valley View Drive in Roseburg, available via Zoom

The District and our local partners in law enforcement and first responders have worked to identify what worked well and areas where we can improve after the recent "swatting" incident that is being further investigated by the FBI.

RHS student leaders Hannah Heuberger and Sylvia Eckman shared all the latest activities happening at the high school.

Action Items

The Board approved the Consent Agenda consisting of approval of the Consent Agenda, Minutes from February 8 & 23 Board Meetings, a Surplus Items Listing and Gifts to the District, along with the following personnel actions:

Licensed Hire Recommendation:

- Sarah Cordell, 2nd Grade Teacher at Fullerton IV (temporary for 2022-2023).

Licensed Resignations:

- ◆ Holly Farrimond (6/9/2023)
- ◆ Delores Forney (3/7/2023)
- ◆ Marlene Garcia (6/9/2023)
- ◆ Kristina Kelso (4/1/2023) PERS retiring, but working through the end of 2022/23.

Consider Approval of Budget Committee Candidates

Superintendent Cordon gave a reminder of a Board Work Session scheduled for April 12, 2023 that will focus on the Strategic Plan investments that guide our budget planning, ensuring all students receive the care, support and instruction needed to graduate from high school with plans for their most successful futures.

Two citizens expressed interest in serving the remainder of terms of two vacant positions on the Budget Committee, expiring June 30, 2024. The School Board voted unanimously to appoint Mrs. Micki Hall and Mr. Steve Hammerson to those positions. The first Budget Committee Meeting will be April 19 in the administrative office Board Room. Director Cotton encouraged all Budget Committee members to attend those committee meetings.

Approve CM/GC for Eastwood Elementary School Seismic Rehabilitation

Finance and Operations Director, Cheryl Northam, recapped the seismic rehabilitation grant awarded Eastwood School in the amount of \$2,041,595. The Board already has approved the CM/GC method of procurement of a contractor and an RFP was published. Tonight the Board unanimously approved the recommendation of S+B James Construction as Contract Management/General Contractor (CM/GC) for Eastwood's seismic rehabilitation work, with proposed pre-construction fees of \$29,271 and construction phase fees of \$134,583. Seismic work is to begin in the summer of 2024.

Approve Integrated Guidance Application

Asst. Superintendent Michelle Knee presented a summary of the Integrated Guidance Application district's are to submit to ODE after Board approval by March 31st. This integration effort was requested by Oregon education leaders and legislators who asked that the following six programs and common goals be combined:

- *High School Success
- *Student Investment Account
- *Continuous Improvement Planning
- *Career and Technical Education -Perkins V (CTE)
- *Every Day Matters
- *Early Indicator & Intervention Systems

Mrs. Knee provided summary highlights specific to:

- ◆ Program Purposes
- ◆ Req. Planning Processes
- ◆ District Equity Lens
- ◆ Identified Access Needs
- ◆ Engagement Highlights
- ◆ Needs Assessment Highlights

In addition, Michelle explained the 5 high-priority needs and intended outcomes, along with the 22 proposed strategies to support those outcomes and address identified needs. Related budgets were also shared:

- SIA: \$4,198,070.55
- HSS: \$1,445,131.61
- Perkins/CTE: \$80,869

Performance measures to be used

by the state in evaluating success were shared, as well as how ODE plans to collaborate with grant recipients to establish longitudinal performance growth targets. The 2023 review process timeline reflects ODE's goal of having all applications completed and reviewed by the end of this school year. Our Board will be asked for approval throughout the process.

Annual Renewal or Non-renewal of 2023-2024 Employment Contracts

Human Resources Director, Robert Freeman, explained that ORS 342.513 requires school districts to provide written notice of the renewal or nonrenewal of employee contracts for the upcoming school year no later than March 15 of each year to all teachers and administrators. The Board unanimously approved renewals of our Probationary Administrator Contracts; 3-year extensions for 2023-24, 2024-25 and 2025-26 for our Contract Administrators; Probationary Teacher Contracts First-Year to Second; Second Year to Third; Third Year to Contract; Probationary Second Year to Contract; as well as Contract Teachers Two-Year Extensions for 2023-24, and 2024-25; and temporary contracts expiring 2022-23.

Student Enrollment 2/28/2023 2023 2022

Elementary	2,682	2,624
Middle School	1,228	1,239
High School	1,548	1,578
Phoenix	167	190
Total	5,625	5,631

School Board:

- Rev. Howard Johnson, Chair
- Rebecca Larson, V Chair
- Dr. Brandon Bishop
- Rodney Cotton
- Ann Krimetz
- Charles Lee
- Andrew Shirtcliff