

BUSINESS ADVISORY COUNCIL  
MEETING MINUTES

DATE: November 23, 2022  
PLACE: Charles R. Parsons Administration Building

CONVENE: 11:30 a.m.  
ADJOURN: 1:00 p.m.

ATTENDEES: J. Batey, D. Beeman, K. Breitenbucher, A. Hill, L. Kramer, J. Lawrence,  
T. Manion, L. McDermitt, B. Neiser, B. Pinkerton, D. Slife, M. Springer,  
M. Wagar, L. Giermann

ABSENT: P. Alic, E. Allwood, A. Anderson, A. Barton, D. Chase, T.J. DeAngelis,  
K. Elsass, G. Rutherford, J. Veneer

1. Approval of October 12 BAC Meeting Minutes

- a. Minutes were approved.

2. Strategic Plan 2021-2025 Update (A. Hill)

- a. The plan was approved by the Board of Education at the December 14, 2020 meeting and may be viewed from the [link contained on the Superintendent's web page](#).

- b. The plan is divided into the following areas:

- i. Curriculum/Instruction/Assessment

- 1. The new high school course and support pathway for students who are non-college and non-career technical education bound has been developed.
    - 2. Gifted services are provided to identified students.
    - 3. The Four Cities Compact class offerings have been expanded to include Diversified Medical Technologies.

- ii. Diversity and Inclusion

- 1. The district's Diversity and Inclusion Committee last met in May.

- iii. Facilities/Safety/Security/Transportation

- 1. Intermediate School Construction

- a. We are nearing the end of the intermediate school detailed design phase.
- b. Architects will present at the December 12 Board of Education meeting.
- c. We anticipate breaking ground for the new intermediate school building in May.
- d. The scheduled completion date is in the spring of 2025.

2. Safety

- a. We are working to ensure that items needed to respond to a safety concern are updated, as needed.

3. Transportation

- a. In the past, the district has purchased two buses per year, but because of costly repairs to an older fleet, we have moved to purchasing three buses per year.

iv. Faculty/Staff/Student Personnel

1. Our staff numbers continue to grow.

- a. We continue to add intervention specialists due to an increase in special education needs for our students.
- b. We have hired additional school counselors.

v. Finance

1. A 6.7 mill operating levy passed in November 2021

vi. School/Community Relations

vii. Technology

- 1. We are currently working on the installation of access control systems for our buildings.
- 2. We have added a Tech Integration Specialist position to our staff.

viii. Appendix A

- 1. Appendix A contains financial information.

### 3. Review/Highlights of November Board of Education Meeting

#### a. The five-year financial forecast was presented by D. Beeman.

- i. We are currently maintaining a positive balance but expect to begin deficit spending next year.
- ii. Last year, we began collection of half of the 6.7 mill operating levy that was passed in November 2021. Beginning this year, we will collect for a full year (approximately a 16% increase in property tax revenue). Revenue from property taxes will then stabilize, beginning in FY 2024.
- iii. The Fair School Funding Plan was reviewed.
  1. The basic aid (old funding formula with no rationale) was replaced with a base cost way of funding.
  2. We previously had to pay tuition for Wadsworth residents who attended elsewhere, but this is no longer the case.
- iv. The ESSER (Elementary & Secondary School Emergency Relief) grant has a significant impact on the five-year plan.
  1. We have approximately \$2.8M available for the current fiscal year.
  2. The majority of the grant money is spent on staffing, and when the ESSER funds end, but the staffing positions remain, this will have a significant impact on our budget.
- v. Other revenue will be generated from interest income.
- vi. Expenditures
  1. Health care insurance renewal is projected to be at 6%.
    - a. A recent WESPA MOU provides for insurance benefits for those employees that are “stacking jobs” and work at least 1,250 hrs. per year.
  2. Textbook costs, currently being paid from the Sales Tax Fund, will be paid from the General Fund next year.
- vii. Fair School Funding
  1. Our local share is calculated after taking into account the amount of money we are projected to be able to generate locally (\$4,588).

2. We are not certain if the State will continue with Fair School Funding, so it is difficult to make projections for the Five-Year Forecast. When first passed, it was only in law for two years.

b. K. Gnap presented information on the 2022-2023 Nutritional Standards Report.

i. Food shortages, as well as staffing shortages, continue.

c. Results of the culture/climate survey, an anonymous survey electronically distributed to all employees, were discussed. This year, 249 staff members responded to the survey.

d. The December 1 ribbon cutting ceremony to rename a portion of Takacs Drive to RL Havens Crescent was announced.

e. An agreement with Mr. Excavator, Inc. for the tennis court project was approved.

4. Around the Table

a. The BAC will not meet in December. The next meeting will be held January 11; the topic for discussion will be the district's foreign language program. Some would like to see foreign language offered at the middle school to enable a student to have 600 hours of foreign language instruction upon graduation.

5. Adjournment

a. The meeting adjourned at 1:00 p.m.