

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, MARCH 13, 2023, 7:00 P.M.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Motion for Approval and Signing of Meeting Minutes
- V. Student/Staff Recognition

- A. March Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Anna Smerekanich	04	Franklin Elementary School
Kinsley Gasser	04	Isham Elementary School
Hannah Hughes	04	Lincoln Elementary School
Grant Rowell	04	Overlook Elementary School
Devin Lloyd	04	Valley View Elementary School
Blake Whited	06	Central Intermediate School
Reese McQuaid	08	Wadsworth Middle School
Ethan Dolgowicz	11	WHS Career-Technical
Julia Fortner	12	Wadsworth High School

- VI. Administrative Discussion Items, Presentations, and Updates

- A. Presentation: Proposed State Budget Bill and Proposed House Bill 1: Doug Beeman, Treasurer
- B. Presentation: Textbook Adoption Process for Business, Fine Arts, Health and World Languages: Textbook Adoption Committee Members
- C. Presentation: 2025-2026 School Year Calendar: Steve Moore, Assistant Superintendent
- D. Set Date for Special Meeting to Review Progress Towards the Board of Education's 2022-2023 School Year Goals

- E. 2023-2024 Intradistrict Open Enrollment
- F. 2023-2024 Kindergarten Registration
- G. Strategic Plan 2021-2025 Update
- H. Alternative School Planning Update
- I. Intermediate School Building Process Update

VII. Public Participation

VIII. Administrative Items

A. Personnel Consent Items

1. Resignations

- a) Randy Chambers, Non-teaching Employee, retirement, eff. 6/1/2023
- b) Austin Hanna, Certified Teacher, eff. 8/21/2023
- c) James Ladrach, Certified Teacher, retirement, eff. 6/1/2023
- d) Kathy Telford, Non-teaching Employee, retirement, eff. 6/1/2023
- e) Kevin Verde, Boys Varsity Asst. Basketball Coach
- f) Mike Moser, Boys Varsity Basketball Coach

2. Employments

a) Administrators

- (1) William DiMascio, Four Cities Compact Director

b) Classified Employees

- (1) Bruce Acker, eff. 3/2/2023
- (2) Jessica Ehrman
- (3) Karen Shultz, eff. 2/21/2023
- (4) Melanie Sindelar, eff. 2/27/2023

c) Classified Substitutes

- (1) Karen Alkyer, eff. 2/21/2023
- (2) William Dean Clark, eff. 3/1/2023
- (3) Brandon Wright

d) Supplemental Contracts

- (1) Dillon Angle, Boys Reserve Tennis Coach, eff. 3/6/2023
- (2) Jason Ball, Asst. Coach, Youth Tennis Camp
- (3) Andy Booth, Camp Director, Lady Grizzlies Basketball Camp
- (4) Jill Carpenter, Isham STEM Club (50%)

- (5) Lucas Daull, Boys Lacrosse Asst. Coach (Volunteer)
- (6) Vicki Fugate, Isham STEM Club (50%)
- (7) Hope Hageman, WMS Girls Track Coach (Volunteer)
- (8) Drew Hassinger, Boys/Girls Varsity Asst. Track Coach (Volunteer)
- (9) Jason Herchek, Varsity Asst. Football Coach, eff. 2/23/2023
- (10) John Hutchinson, Asst. Coach, Youth Tennis Camp
- (11) Cara Johnson, Asst. Coach, Youth Tennis Camp
- (12) Maggie Long, College Student Worker, Lady Grizzlies Basketball Camp
- (13) Kristen Mount, WMS Girls Asst. Track Coach
- (14) Kristy Nichol, Camp Director, Youth Tennis Camp
- (15) Collin Peters, Boys Lacrosse Coach (Volunteer)
- (16) Aaron Rose, Boys Reserve Tennis Coach, eff. 3/6/2023
- (17) Allyson Wines, Varsity Volleyball Coach

e) Athletic Event Workers

Division I Wrestling Sectional Tournament (2/25/2023) at WHS

- Sam Brandenburg, Tournament Manager (\$275)
- John Gramuglia, Asst. Manager (\$100)
- Val Dannemiller, Tickets (\$100)
- Jan Richards, Tickets (\$100)
- Cheryl Miller, Tickets (\$100)
- Mary Linn, Head Table Worker (\$100)
- Mike Kyner, Announcer (\$75)

f) Volunteers

- (1) Christine Chase
- (2) Dan Chase
- (3) Neil Dragovich
- (4) Amber Dudley
- (5) Cori Ehrich
- (6) Steve Garton
- (7) Jill Jones
- (8) Carrie Kerscher
- (9) Maryann Kraus
- (10) Julie Mittleman
- (11) Lisa Muczynski
- (12) Kylene Myers
- (13) Carrie Poetter
- (14) Erica Price
- (15) J. Charles Ross
- (16) Daniel Slife
- (17) Jordan Smith
- (18) Jennifer Steele

- (19) Christopher Varner
- (20) Amanda Williams

g) Concert Event Workers (2/16/2023 Event)

- (1) Pam Csaky
- (2) Danielle Gaugler
- (3) Debbie Lake
- (4) Marta Moore

3. Recommendation to approve unpaid leave for Pam Garens, beginning February 28, 2023, effective through the end of the 2022-2023 school year
4. Recommendation to approve unpaid leave for Carly Willis on May 18, 2023
5. Recommendation to approve unpaid leave for Phil Seenes on May 9, 2023
6. Recommendation to approve unpaid leave for Jeffrey Marini on May 5, 2023

B. Action Consent Items

1. Recommendation to accept the following donations:
 - a) \$500 from Carl T. and Barbara J. Leopold
 - b) \$1,700 from Wadsworth Youth Softball
 - c) \$9,122.66 from the Wadsworth All-Sports Boosters
 - d) Replacement gaga pit from the Overlook PTO, valued at \$1,684
 - e) 1989 Ford Ranger pick-up truck from Linda Sims, valued at \$3,000
 - f) \$1,000 from the Columbus Foundation (Seibert Keck)
2. Recommendation to approve the following overnight trips:
 - a) Varsity football team, varsity cheerleading team and the high school marching band to Fort Hill High School in Maryland, leaving October 13 and returning October 14, 2023
 - b) Varsity wrestling team to Columbus, OH, leaving March 9 and returning March 12, 2023
 - c) Speech & debate team members to Phoenix/Mesa, Arizona June 10-17, 2023
3. Recommendation to approve a second reading and adoption of the following revised Wadsworth City School District Board of Education policies:
 - a) 6423, Use of Credit Cards
 - b) 8640, Transportation for Field and Other District-Sponsored Trips
 - c) 8651, Nonroutine Use of School Buses

4. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) between the Midview Local School District Board of Education and Wadsworth City Schools, effective 1/7/2023
5. Recommendation to approve the Terms of Engagement between Julian & Grube and the Wadsworth City School District Board of Education
6. Recommendation to approve the *Collective Bargaining Agreement* between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education for the period of July 1, 2023 through June 30, 2026
7. Recommendation to approve the *Negotiated Agreement* between the Wadsworth Education Association and the Wadsworth City School District Board of Education for the period of July 1, 2023 through June 30, 2026
8. Recommendation to approve the Wetland Credit Purchase Agreement between EIP III Credit Co., LLC and the Wadsworth City School District Board of Education, effective February 24, 2023
9. Recommendation to approve the Memorandum of Understanding for College Credit Plus between Stark State College and the Wadsworth City School District Board of Education for the 2023-2024 school year
10. Recommendation to approve the Professional Services Agreement between Transfinder and the Wadsworth City School District Board of Education
11. Recommendation to approve the Memorandum of Understanding for the Hosting of Student Teachers between the College of Wooster and the Wadsworth City School District Board of Education
12. Recommendation to accept the Resolution Approving the Government Entity Settlement Documents: Upon review and consideration of the (1) informed consent packet provided by Milestone Pathway, (2) settlement offer letter for Government Entity Claims against JUUL Labs, Inc. ("Settlement Offer Letter"), (3) government entity release of all claims, and (4) description of confidential settlement agreement between JUUL Labs, Inc. and settling government entity plaintiffs ("Description of Settlement Agreement"), the Board hereby agrees to both the Settlement Offer Letter and Description of Settlement Agreement as presented and authorizes/directs the President, Superintendent/CEO, and Treasurer/CFO to execute the same on behalf of the Board pursuant to the instant resolution.

13. Recommendation to approve the Puffs Music License
14. Recommendation to authorize the Ohio Schools Council to advertise and receive bids on behalf of the Wadsworth City School District Board of Education for the purchase of five (5) seventy-two (72)-passenger conventional (gas) school bus chassis and bodies and one (1) seventy-two (72)-passenger SPN conventional (gas) bus chassis and body
15. Recommendation to approve a first reading of the following Wadsworth City School District Board of Education policies:
 - a) 1615, Tobacco Use Prevention (new)
 - b) 2114, Meeting State Performance Indicators (revised)
 - c) 2271, College Credit Plus Program (revised)
 - d) 2412, Homebound Instruction Program (revised)
 - e) 3215, Tobacco Use Prevention (revised)
 - f) 4215, Tobacco Use Prevention (revised)
 - g) 5310, Health Services (revised)
 - h) 5460, Graduation Requirements (revised)
 - i) 5512, Tobacco Use Prevention (revised)
 - j) 5512.01, Random Alcohol, Drug and Nicotine Testing of Wadsworth City School District Students (revised)
 - k) 5610, Removal, Suspension, Expulsion, and Permanent Exclusion of Students (revised)
 - l) 6325, Procurement - Federal Grants/Funds (revised)
 - m) 7434, Tobacco Use Prevention (revised)
 - n) 7540, Technology (revised)
 - o) 7540.01, Technology Privacy (revised)
 - p) 7540.02, Web Accessibility, Content, Apps, and Services (revised)
 - q) 7540.03, Student Technology Acceptable Use and Safety (revised)
 - r) 7540.04, Staff Technology Acceptable Use and Safety (revised)
 - s) 8300, Continuity of Organizational Operations Plan (revised)
 - t) 8305, Information Security (revised)
 - u) 8315, Information Management (revised)
 - v) 8400, School Safety (revised)
 - w) 8420, Emergency Situations at Schools (revised)
 - x) 8462, Student Abuse and Neglect (revised)
 - y) 9160, Public Attendance at School Events (revised)
16. Recommendation to approve the 2023 High School/Middle School Soccer Assigning Contract
17. Recommendation to approve the Group Leader Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education
18. Recommendation to approve the Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education

C. Action Items

1. Recommendation to approve the revisions to the following school year calendars:
 - a) 2023-2024
 - b) 2024-2025
2. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education
3. Recommendation to approve the following Memorandums of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education:
 - a) Sick Leave Pool
 - b) Stacking Jobs for Eligibility for Group Insurance

IX. Items of the Treasurer

A. Action Consent Items

1. Recommendation to adopt a resolution to accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the Medina County Auditor
2. Recommendation to accept the February 2023 financial reports as presented and subject to audit

X. Legislative Update

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✓

3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation ✓
 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, A7 and E** as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
March 13, 2023**

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- E. Intradistrict Open Enrollment Process for the 2023-2024 School Year:** Intradistrict open enrollment applications for the 2023-2024 school year will be accepted between March 15-31, 2023. To learn more about the process and to find the application, click [here](#). There will be a meeting on March 13, 2023 at 6:00 p.m. for parent/guardian(s) interested in learning more about the intradistrict open enrollment process. The meeting will be held in the Wadsworth High School Media Center (625 Broad Street).
- F. Incoming Kindergarten Student Registration for the 2023-2024 School Year:** Kindergarten registration for the 2023-2024 school year is open. You can register by clicking [here](#).
- G. Strategic Plan 2021-2025 Update:** You can read about the progress being made toward the goals outlined in our Strategic Plan 2021-2025 by clicking [here](#).

VIII. Administrative Items

A. Personnel Consent Items

1. Employments

a) Administrators

(1) William DiMascio: Mr. DiMascio is being recommended to fill the Director of the Four Cities Compact position, effective July 1, 2023. The position is open due to Mr. Roger Wright's retirement, effective July 1, 2023.

b) Classified Employees

(1) Bruce Acker: Mr. Acker is being recommended to fill the custodial float position left open when Ms. Ariel Watson moved to another position within our school district.

- (2) **Jessica Ehrman:** Ms. Ehrman is being recommended to fill the student attendant float position left open when Ms. Sage Gowdy moved to another position within our school district.
- (3) **Karen Shultz:** Ms. Shultz is being recommended to fill the Lincoln Elementary School classroom playground aide position which was left open when Ms. Carol Jordan accepted another position within the district.
- (4) **Melanie Sindelar:** Ms. Sindelar is being recommended to fill the middle school cafeteria helper position left open when Ms. Vickie Edmister resigned.

B. Action Consent Items

- 3. **Board of Education Policy Revisions:** The revisions being recommended for a second reading and adoption align the policies with Ohio Administrative Code (Policies 8640, 8651) and best practice (Policy 6423).
- 5. **Julian & Grube Agreement:** The Terms of Engagement between Julian & Grube and the Wadsworth City School District Board of Education being recommended for approval detail the audit of the Medicaid School Program that they will complete for our school district for the periods of July 1, 2023 through June 20, 2024 and July 1, 2024 through June 30, 2025.
- 6. **Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) *Collective Bargaining Agreement:*** A summary of the changes found in The *Collective Bargaining Agreement* between the Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) and the Wadsworth City School District Board of Education for the period of July 1, 2023 through June 30, 2026 being recommended for approval can be found in the supporting documents to this agenda. The new *Collective Bargaining Agreement* is the result of the recent collective bargaining process, and the Agreement has been approved by WESPA members.
- 7. **Wadsworth Education Association (WEA) *Negotiated Agreement:*** A summary of the changes found in the *Negotiated Agreement* between the Wadsworth Education Association and the Wadsworth City School District Board of Education for the period of July 1, 2023 through June 30, 2026 being recommended for approval can be found in the supporting documents to this agenda. The new *Negotiated Agreement* is the result of the recent collective bargaining process, and the Agreement has been approved by WEA members.

8. **EIP III Credit Co., LLC Agreement:** The Wetland Credit Purchase Agreement between EIP III Credit Co., LLC and the Wadsworth City School District Board of Education, effective February 24, 2023, being recommended for approval is necessary for the removal of the 0.14 acre wetland area recently found on the new intermediate school construction site.
9. **Stark State University Memorandum of Understanding:** The Memorandum of Understanding for College Credit Plus between Stark State College and the Wadsworth City School District Board of Education for the 2023-2024 school year being recommended for approval details the responsibilities of each party.
10. **Transfinder Agreement:** The Professional Services Agreement between Transfinder and the Wadsworth City School District Board of Education being recommended for approval will allow personnel at Transfinder to assist our Transportation Supervisor, Mrs. Jessy Widmer, in refining our bus routes to be more efficient. In particular, the work will focus on the possibility of eliminating, or, at minimum, reducing, the number of buses that need to go to the elementary transfer point each day. The work will also analyze routes to assist with changes in start times at some non-public schools that we are required to provide transportation to.
11. **College of Wooster Memorandum of Understanding:** The Memorandum of Understanding for the Hosting of Student Teachers between the College of Wooster and the Wadsworth City School District Board of Education being recommended for approval details the responsibilities of each party.
12. **JUUL Labs, Inc. Settlement Offer:** The Settlement Offer for Government Entity Claims Against JUUL Labs, Inc. being recommended for acceptance is to resolve our Government Entity claims against JUUL Labs, Inc. Attorney fees, case costs, and the court-ordered Common Benefit Expense will be deducted from the gross settlement offer. This is the result of resolutions the Board of Education passed on December 14, 2020 that allowed our school district to join a mass-action lawsuit against JUUL Labs, Inc.
13. **Puffs Music License:** The Puffs Music License being recommended for approval is necessary for an upcoming drama department production.
14. **School Bus Bidding through the Ohio Schools Council:** The recommendation to authorize the Ohio Schools Council to advertise and receive bids on behalf of the Wadsworth City School District Board of Education for the purchase of five (5) seventy-two (72)-passenger conventional (gas) school bus chassis and bodies and one (1) seventy-two (72)-passenger SPN (wheelchair lift) conventional (gas) bus chassis and body expedites the purchase of buses based upon the cost to maintain some of our

current fleet; but over the course of three (3) years, we would stay within the three (3) buses per year, or nine (9) total purchased, that is currently in our five (5) year financial forecast.

15. First Reading of Board of Education Policies: The Board of Education policies being recommended for a first reading align our policies with changes in Ohio Revised Code and/or best practice, as recommended by our policy provider, NEOLA. The following provides additional detail on the suggested changes to some of the policies:

- Policy 5512.01, Random Alcohol, Drug and Nicotine Testing of Wadsworth City School District Students: This policy is being recommended for revision based upon feedback from our high school administrators. The policy revision aligns a first offense for nicotine with how we handle nicotine offenses outside of this policy at the high school.
- Policy 5460, Graduation Requirements: While this policy contains revisions suggested by NEOLA, it also contains the addition of the ten (10) service hours requirement for graduation. While this requirement has been in place for years, it is not currently found in the Board policy.

In addition, some of the policy revisions also require a revision to the applicable administrative guideline(s). The guidelines that have been revised are listed below. Administrative guidelines do not require official Board of Education approval.

Administrative Guidelines

2271, College Credit Plus Program (revised)
8305, Collection, Classification, Retention, Access, and Security of District Data/Information (revised)
8305A, Information Security Responsibilities (revised)
8305B, Cybersecurity Incident Management (revised)
8305C, Notification Cybersecurity Incident (revised)

16. Soccer Assigning Contract: The 2023 High School/Middle School Soccer Assigning Contract being recommended for approval details procedures and pays for the assignor of officials and officials for the 2023 high school boys and girls soccer season.

17. Bob Rogers Travel Group Leader Agreement: The Group Leader Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education being recommended for approval designates the group leaders for the high school choir trip to Chicago, Illinois on November 2-5, 2023. The Board of Education previously approved the trip on December 12, 2022.

18. Bob Rogers Travel Agreement: The Agreement between Bob Rogers Travel and the Wadsworth City School District Board of Education being recommended for approval is necessary for the high school choir trip to Chicago, Illinois on November 2-5, 2023. The Board of Education previously approved the trip on December 12, 2022.

C. Action Items

- 1. School Year Calendar Revisions:** The recommendation to approve the revisions to the 2023-2024 and 2024-2025 school year calendars aligns the calendars with recent changes made in the *Negotiated Agreement* between the Wadsworth Education Association and the Wadsworth City School District Board of Education, in effect from July 1, 2023 through June 30, 2026. In particular, the professional development day scheduled in January of each of the said school years will become a records day for employees, and the date for the records day has been determined by the School Calendar Committee, as follows:

<u>School Year</u>	<u>Current Professional Development Date</u>	<u>New Records Day Date</u>
2023-2024	Friday, January 12, 2024	Friday, January 12, 2024
2024-2025	Friday, January 10, 2025	Monday, January 6, 2025

- 2. Wadsworth Education Association Memorandum of Understanding:** The Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education being recommended for approval allows for bargaining unit members planning time to be altered at Central Intermediate School due to a modified schedule for the remainder of the 2023-2024 school year. The language in the memorandum of understanding is consistent with language found in the *Negotiated Agreement* that begins on July 1, 2023.
- 3. Wadsworth Educational Support Personnel Association OEA/NEA Memorandums of Understanding:** Details on the Memorandums of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education being recommended for approval are below.

- a) Sick Leave Pool:** This memorandum of understanding allows bargaining unit members to donate to the sick leave pool for the current school year by March 31, 2023.
- b) Stacking Jobs for Eligibility for Group Insurance:** This memorandum of understanding (MOU) extends from July 1, 2023 through June 30, 2026, the length of the new *Collective Bargaining Agreement*, a change that our Board initially approved through a MOU on March 31, 2022 and that was set to expire on July 1, 2023.

The MOU allows for hours worked in an additional job outside of the member's current job classification to count toward calculating the one thousand two hundred fifty (1,250) hours required to be a full-time employee, thus making members in this situation eligible for the Group

Insurance detailed in Article VII. The current economic environment is making it difficult to not only find new classified employees but to keep those we currently have. We believe that the MOU being recommended for approval will continue to help us address our shortage of support staff personnel in the following ways:

- (1) To retain employees by investing in them;
- (2) To attract current, part-time employees to add an additional job;
and
- (3) To attract new employees.