

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

SPECIAL MEETING

MONDAY, OCTOBER 4, 2021, 6:00 P.M.

CHARLES R. PARSONS ADMINISTRATION BUILDING, 524 BROAD STREET

TO JOIN BY VIDEO, CLICK THE FOLLOWING LINK:

<https://meet.google.com/jfa-fjky-fjt?authuser=0>

TO JOIN BY TELEPHONE, CALL THE FOLLOWING NUMBER:

+1 484-909-0297

PIN: 444 736 405#

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Motion for Approval and Signing of Meeting Minutes

V. Administrative Items

A. Personnel Consent Items

1. Resignations

- a) Terry Jones, Non-Teaching Employee, eff. 9/20/2021
- b) Kip Shipley, Middle School Asst. Football Coach, eff. 9/4/2021

2. Employments

- a) Melissa Brinker, Non-Teaching Employee, eff. 9/27/2021
- b) Dave Derrig, Athletic Contest Worker, eff. 10/1/2021
- c) Lisa Gott, Non-Teaching Employee, eff. 9/28/2021
- d) Ellen Hatfield, Non-Teaching Employee, eff. 9/23/2021
- e) Janet Taber, Non-Teaching Employee, eff. 9/27/2021
- f) Classified Substitutes, per attached list
- g) Volunteers, per attached list

VI. Administrative Discussion Items, Presentations, and Updates

- A. Review 2020-2021 Board of Education Goals
- B. Set 2021-2022 Board of Education Goals

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting
October 4, 2021**

Agenda Detail Sheet

V. Administrative Items

A. Personnel Consent Items

2. Employments

- a) Melissa Brinker:** Ms. Brinker is being recommended to fill the Franklin Elementary School student attendant position left open when Ms. Ljiljana Ignjatovic moved to another position within the district. Ms. Brinker is also being recommended to fill the Lincoln Elementary School crossing guard position left open when Mr. Curtis Stout resigned.
- c) Lisa Gott:** Ms. Gott is being recommended to fill the foat cafeteria worker position left open when Ms. Angela Carretta moved to another position within the district.
- d) Ellen Hatfield:** Ms. Hatfield is being recommended to fill the Lincoln Elementary School student attendant position left open when Ms. Emily Myers resigned.
- e) Janet Taber:** Ms. Taber is being recommended to fill the Wadsworth Middle School cafeteria worker position left open when Ms. Bibiana Williams resigned.

EMPLOYMENTS
October 4, 2021

Classified Substitutes

Jennifer Breyley

Volunteers

Kelly Archinal
Jennifer Asente
Alexandra Barbosa
Tonya Barger
Bethany Barker
Roxan Barnes
Jessica Bird
Kristin Brubaker
Kristina Cargill
Angela Clark
Natalie Clark
Kristin Cole
Amy Dooley

Jessica Evans
Amy Fleck
Grace Gasser
Kristen Highland
Catherine Hutzell
Elizabeth Jorgensen
Lauren Klancer
Tiffany Klein, eff. 9/29/2021
Katie Lamb
Julie Mittleman
Carrie Nolin
Jen Noll
Crystal Rogers

Tiffany Rybak
Lorie Saiben
Matt Seifert
Shannon Shaffer
Jerri Shultz
Jerry Stallard
Lindsey Stine
Angela Stoner
Christi Urbanek
Stephanie Warner
Jessica Widmer
Mindy Workman

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 20, 2021

The Wadsworth City Board of Education met in Regular Session on Monday, September 20, 2021, at **7:00 P.M.** at James R. McIlvaine Performing Arts Center, 625 Broad Street, and via Google Meet.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, Kramer, McComas, Stevens
Absent	
Administrators	16
Staff	11
Visitors	89 + 759 Virtual

Student Liaison: Ella McNutt

21-09-95 APPROVAL OF BOARD MINUTES

The motion was made by **Stevens**, seconded by **Gordon**, to approve the following Board of Education Meeting Minutes:

Special Meeting August 30, 2021

VOTE: Yea - Gordon, Kramer, McComas, Stevens, Batey
 Nay - None

Motion Carried,

STUDENT/STAFF RECOGNITION

A. September Students of the Month:

Student	Grade	School
Colin Tomsho	4	Franklin Elementary
Jordan Lloyd	4	Isham Elementary
Nolen Severence	4	Lincoln Elementary
Kate Love	4	Overlook Elementary
Grayson Russell	4	Valley View Elementary
William McCartney	5	Central Intermediate
Preston Davis	8	WMS
Cadin Bux	11	WHS Career Technical
Allison McCall	12	WHS

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ADMINISTRATIVE ITEMS

21-09-96 Upon the recommendation of Superintendent Hill, the motion was made by **Stevens**, seconded by **Gordon**, to adopt the Personnel Consent Items from the September 20, 2021, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations

a)	Rich Barnett	Certified Teacher	(eff. 05/28/22)
b)	Kara Egner (Long)	Non-Teaching Employee	(eff. 09/20/20)
c)	Emily Myers	Non-Teaching Employee	(eff. 09/10/21)
d)	Bibiana Williams	Café Position Only	(eff. 09/03/21)
e)	Curtis Stout	Verbal Resignation	(eff. 09/18/21)
f)	Mary Kay Cavanaugh	Certified Teacher	(eff. 05/28/22)

2. Employments

(Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2021-2022 school year, with a license effective date of July 1, 2021, if he/she does not already have the said license, and meeting all pre-employment requirements found in Wadsworth City District Board of Education policies.)

a)	Pepper Bates	Administrative Substitute	
b)	Joshua Bennett	Non-Teaching Employee	(eff. 09/13/21)
c)	Michael Burkhart	Non-Teaching Employee	(eff. 09/20/21)
d)	Vickie Edmister	Non-Teaching Employee	(eff. 09/08/21)
e)	Cathy Hilton	Non-Teaching Employee	(eff. 08/31/21)
f)	Sarah Roe	Non-Teaching Employee	(eff. 09/07/21)
g)	Tammy Hancock	Non-Teaching Employee	
h)	Brenda Hogan	Band Chaperone	
i)	Wendy Kopfstein	Band Chaperone	
j)	Helen Kneale	Non-Teaching Employee	(eff. 09/07/21)

k) Certified Substitutes:

Paula Trenta	(eff. 09/07/21)
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l) Classified Substitutes:

Kelly Archinal	(eff. 09/15/21)
Tammy Eggman	(eff. 09/02/21)
Evelyn James	(eff. 09/10/21)
Sharon Nestor	(eff. 09/01/21)
Joseph Santangelo	(eff. 09/10/21)
Lori Shed	(eff. 08/23/21)
Bibiana Williams	(eff. 09/03/21)
Sara Zamiska	(eff. 09/07/21)

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m) Supplemental Contracts:

Kevin Auerbach	Resident Educator Mentor (Year 3)
Patti Back	PDC Member
Jennifer Balogh	RTI Member, WMS
Mary Beth Baxley	Co-Director, WMS Play
Rachel Bendel	Resident Educator Mentor (Year 2)
Jamie Bennett	Resident Educator Mentor (Year 3)
Laura Boyert	RTI Member, WMS
Amy Casey	Bus Ramp Duty (FR) (eff. 08/18/21)
Barb Crookes	Resident Educator Mentor (Year 1)
Kalyn Davis	Resident Educator Mentor (Year 1)
Shannon DeDomenic	Power of the Pen (WMS)
	RTI Member (WMS)
Dave Derrig	PDC Member
Rob Earle	LPDC Member
Abby Elliott	Resident Educator Mentor (Year 1)
Grant Fairhurst	PDC Member
Shannon Fisher	Resident Educator Mentor (Year 1)
Laurie Freund	Student of the Month Advisor (WHS)
Vicki Fugate	Resident Educator Mentor (Year 3)
Sara Good	Resident Educator Mentor (Year 3)
Kate Goodrich	Co-Chair PDC
	PDC Member (50% contract)
Matt Hastings	O.J. Work Auditorium Manager
Shannon Herlihy	Varsity Girls' Lacrosse Coach
Michael Irwin	Boys' & Girls' Varsity Asst. Track Coach
Krista Jones	Resident Educator Mentor (Year 1)
Chris Kallai	Carpentry Addl Work Hours (not to exceed 30 hrs.)
Kim Kirven	Resident Educator Mentor (Year 3)
Debbie Lake	Co-Director, WMS Musical (eff. 09/06/21)
Beth Lawrence	Resident Educator Mentor (Year 2)
Kim Leonard	Resident Educator Mentor (Year 3)
Joy Love	Chess Club Advisor (VV)
Jennifer Manos	RTI Member (WMS)
Jeff Marini	Crossing Guard Supervisor (VV) - 50% contract
Ashlee Marshall	Resident Educator Mentor (Year 1)
Katie McKenzie	Resident Educator Mentor (Year 2)
Michelle Minick	Resident Educator Mentor (Year 1)
Sandi Mueller	Co-Chair PDC
	PDC Member (50% contract)
	Resident Educator Mentor (Year 1)
Laura Nagy	RTI Chair (VV)
Brandon Nolin	Safety Patrol (OV)

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Janee Oktela	Bus Ramp Duty (VV)
Kelly Osterhouse	RTI Member (VV)
Cory Ott	Drama Club Advisor
Lisa Owens	PDC Member
	Science/STEM Club Advisor (VV)
	Resident Educator Mentor (Year 2)
Gretchen Pappas	RTI Chair, WMS
	7th Grade Class Advisor
Lindsay Patterson	Co-Director, Middle School Play
Abbey Pecnik	Student Council Advisor (OV)
Debbie Pegrim	Resident Educator Mentor (Year 1)
Katie Pickard	Resident Educator Mentor (Year 1)
Samantha Quallich	Co-Director, WMS Musical (eff. 9/06/21)
Emily Reagan	Resident Educator Mentor (Year 2)
Mike Recupero	Resident Educator Mentor (Year 3)
Stephine Schmeltzer	Resident Educator Mentor (Year 2)
Caren Schrub	RTI Member (WMS)
Phil Seenes	Crossing Guard Supervisor (VV) - 50% contract
Dianna Tenyak	Resident Educator Mentor (Year 2)
Georgia Terovolas	RTI Member (WMS)
Jen Thomas	Resident Educator Mentor (Year 3)
Jason VanKirk	LPDC Chair
Katie Wolf	RTI Member (VV)
	Student Council Advisor (VV)
John Yaggi	Resident Educator Mentor (Year 2)

n) Volunteers:

Michelle Cole
Megan Dean
Kristin Elchico

o) Athletic Contest Workers:

Brian Sheller (eff. 09/16/21)

3. Recommendation to approve unpaid leave for Morgan Marando, Teacher, on January 13, 2022.
4. Recommendation to approve unpaid leave for Calah Houk, Tutor, from September 21, 2021 through October 1, 2021.
5. Recommendation to approve unpaid leave under FMLA to Haley Duerr from the end of her allowable sick leave through February 25, 2022.

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6. Recommendation to approve unpaid leave under FMLA to Taylor Schrock from the end of her allowable sick leave through January 7, 2022.
7. Recommendation to approve unpaid leave under FMLA to Sunaina Kelly from the end of her allowable sick leave through March 25, 2022.
8. Recommendation to approve unpaid leave to Carol Norman from the end of her allowable sick leave until January 3, 2022.
9. Recommendation to approve unpaid leave to Janelle Todd from the end of her allowable sick leave until November 30, 2021.
10. Recommendation to approve unpaid leave to Rebecca Williams from the end of her allowable sick leave until January 3, 2022.

VOTE: Yea – Kramer, McComas, Stevens, Batey, Gordon
Nay – None Motion Carried,

21-09-97 Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Batey**, to adopt the Action Consent Items from the September 20, 2021, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to accept the following donations:

a)	Automation Tool & Die, Inc.	\$ 500.00
b)	Antibacterial wipes from Bulk Apothecary	\$ 2,750.40
c)	Wadsworth Kiwanis Club	\$ 500.00
d)	Business Communication Specialists	\$ 1,000.00
e)	Amgen Staff Giving Program - Michael Ross	\$ 2,000.00
2. Recommendation to add the following students to the list of 2021 graduates, having met all State and local requirements:

a)	Thomas Crookston
b)	Kai Cox
3. Recommendation to approve the Norton City Schools and Wadsworth City Schools - Sacred Heart of Jesus School Non-Public Title I Interagency Agreement for the 2021-2022 school year. **(ATTACHED)**

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4. Recommendation to approve the Independent Contractor Agreement for STRS/SERS Covered Services between the Wadsworth City Board of Education and KMN Whole Music for the period August 1, 2021 through July 31, 2023. **(ATTACHED)**
5. Recommendation to approve the following Memorandums of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education: **(ATTACHED)**
 - a) Long-Term Substitute Tutor Position
 - b) Reimbursement of Chris Kallai
 - c) 2021-2022 Carpentry Program
6. Recommendation to approve the Independent Contractor Agreement between Total Education Solutions and the Wadsworth City School District Board of Education for the period of August 24, 2021 through June 30, 2022. **(ATTACHED)**
7. Recommendation to approve the Agreement between Sacred Heart of Jesus School and the Wadsworth City School District Board of Education for the period of August 13, 2021 through May 28, 2022. **(ATTACHED)**
8. Recommendation to authorize the Ohio Schools Council to advertise and receive bids on behalf of the Wadsworth City School District Board of Education for the purchase of two (2) seventy-two (72)-passenger and one (1) thirty (30)-passenger, conventional (gas) school bus chassis and bodies.
9. Recommendation to approve the Participants in Learning, Leading and Serving Agreement between Grand Canyon University and the Wadsworth City School District Board of Education. **(ATTACHED)**
10. Recommendation to approve the Services Contract between Lindamood-Bell Learning Processes and the Wadsworth City School District Board of Education, effective September 3, 2021. **(ATTACHED)**
11. Recommendation to approve the Soprema Cafe Vocational Training Employment Agreement between Medina Creative Accessibility and the Wadsworth City School District Board of Education for the period of September 15, 2021 through May 30, 2022. **(ATTACHED)**
12. Recommendation to approve the Independent Contractor Agreement between Total Education Solutions and the Wadsworth City School District Board of Education. **(ATTACHED)**

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13. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Support Personnel Association OEA/NEA and the Wadsworth City School Board District Board of Education. **(ATTACHED)**
14. Recommendation to approve the Independent Contractor Agreement between Cross Thread Solutions LLC and the Wadsworth City School District Board of Education for the period of August 1, 2021 through July 31, 2023. **(ATTACHED)**
15. Recommendation to approve the Letter of Agreement: Career & Professional Development Partnership between Baldwin Wallace University MAEd Program and the Wadsworth City School District Board of Education. **(ATTACHED)**
16. Recommendation to declare the following students impractical to transport, enabling their parents/guardians to apply for state transportation reimbursement for the 2021-2022 school year:
 - a) Brenna Campbell to St. Vincent-St. Mary
Parents: Brian and Tracy Carpenter
 - b) Luke Carlson to St. Hilary
Parent: Jacqueline Carlson
 - c) Nolan Gearhart to Julie Billart/Akron
Parent: Elaine Gearhart)
 - d) Luke Gegick to St. Vincent-St. Mary
Parents: Erik and Jennifer Gegick)
 - e) Trent Gornowicz to Total Education Solutions
Parents: Robert and Angela Gornowicz
 - f) Sarah Holmes to Julie Billart/Akron
Parent: Ann Kagarise
 - g) Christina Lamoreux to Medina Christian Academy
Parent: Denise McMillion
 - h) Zachary Lamoreux to Medina Christian Academy
Parent: Denise McMillion
 - i) Spencer Logsdon to Hoban HS
Parent: Lori Logsdon

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- j) Luke Oesterling to Medina County Career Center
Parents: Jason and Janeen Oesterling
 - k) Matthew Sandor to Archbishop Hoban
Parents: Frank and Audrey Sandor
 - l) Peighton Scandlon to Medina Christian Academy
Parent: Susan Scandlon
 - m) Aiden Spoerndle to St. Vincent-St. Mary
Parents: John and Regenia Spoerndle
 - n) Ella Wilson to St. Hilary
Parent: Jamie Wilson
 - o) Emma Wilson to St. Hilary
Parent: Jamie Wilson
 - p) Hope Wolny to Medina Christian Academy
Parents: Jon and Brook Wolny
 - q) Leah Wolny to Medina Christian Academy
Parents: Jon and Brook Wolny
 - r) Autumn Wolny to Medina Christian Academy
Parents: Jon and Brook Wolny
 - s) Cora Wolny to Medina Christian Academy
Parents: Jon and Brook Wolny
 - t) Grant Wolny to Medina Christian Academy
Parents: Jon and Book Wolny
- 17. Recommendation to declare transportation to Northside Christian Academy practical to transport for the 2021-22 school year.
 - 18. Recommendation to re-adopt Wadsworth City School District Board of Education Policy 2261.01, Parent and Family Participation in Title 1 Programs.
 - 19. Recommendation to approve the Efficiency Smart Incentive Agreement for Project # 5201-G153. **(ATTACHED)**
 - 20. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between the Medina City Schools and the Wadsworth City School District Board of Education for the period of August 1, 2021 through July 31, 2022. **(ATTACHED)**

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21. Recommendation to approve the 2021-2022 Preschool Handbook.
22. Recommendation to approve the General Terms and Commitments for Participation in the ENERGY STAR Program and for the Use of ENERGY STAR Marks. **(ATTACHED)**
23. Recommendation to approve the Terms of Engagement between Julian & Grube and the Wadsworth City School District Board of Education. **(ATTACHED)**
24. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the Rittman Exempted Village Board of Education for the 2021-2022 school year. **(ATTACHED)**
25. Recommendation to set the Concert Supervision Worker rate of pay at \$30 per concert.
26. Recommendation to approve the amended Demonstration Agreement between 247 Security and the Wadsworth City School District Board of Education, originally Board of Education-approved on June 14, 2021. **(ATTACHED)**

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

21-09-98 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Kramer**, to adopt the Personal Item from the September 20, 2021, Regular Meeting, as presented:

C. PERSONNEL ITEM

1. Recommendation to approve the following as Concert Supervision Workers:
 - a) Debbie Lake
 - b) Pam Csaky
 - c) Samantha Quallich

VOTE: Yea – Stevens, Batey, Gordon, Kramer, McComas
Nay – None

Motion Carried,

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ITEMS OF THE TREASURER

21-09-99 Upon the recommendation of Treasurer Beeman, the motion was made by **Gordon**, seconded by **Stevens**, to adopt the Action Consent Items of the Treasurer from the September 20, 2021, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to approve the Fiscal Year 2022 Amended Certificate of Estimated Resources. **(ATTACHED)**
2. Recommendation to approve the Fiscal Year 2022 Permanent Appropriations Resolution. **(ATTACHED)**
3. Recommendation to accept the August financial reports as presented and subject to audit.

VOTE: Yea – Batey, Gordon, Kramer, McComas, Stevens
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

Gordon reported:

Redistricting Commission approved new maps for the next four (4) years.

HB 126 Testimony this week dealing with property tax valuation requiring a board resolution to file a complaint or counter-complaint.

HB 122 Provision of health services for school psychologist and speech pathologist.

SB 100 Provides grants for mental health professionals.

BOARD MEMBER ITEMS

Ella McNutt Student Council held an after game dance outside a week ago at Art Wright Stadium. Auditions for the two fall drama productions occurred a few weeks ago and they are working on the shows. Homecoming is scheduled for October 2, 2021 to be held at AWS with a full spirit week and pep assembly on Friday. Homecoming court will be announced at halftime of Friday's football game.

Gordon Nothing to report.

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- Kramer** Nothing to report.
- Stevens** Congratulated the Students of the Month. Sent best wishes to our fall sports team. Congratulated Dr. Suber for recently earning his doctorate.
- Batey** Congratulated the Students of the Month. Thanked everyone for participation. Congratulated the WHS marching band for their performance at the Lake and Massillon band shows.
- McComas** Thanked the Students of the Month presentations, noted that he missed these last year. Welcomed everyone here and welcome to Ella McNutt.

ADMINISTRATION DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Set Special Meeting Date to Review 2020-2021 Goals and Set Goals for the 2021-2022 School Year for October 4, 2021 at 6:00 p.m. at the Charles R. Parsons Administration Building.

- B. Discussion: Review of COVID-19 Data and Protocols

Dr. Hill presented COVID-19 data points for the past three (3) weeks.

- C. Floor Items (Public Comment)

Community members addressed the Board of Education regarding the mask mandate put into place on September 1, 2021.

At 9:00 McComas announced that we exceeded the 30 minute time limit.

- 21-09-101** The motion was made by **Gordon**, seconded by **Batey**, to extend the public opinion section of the meeting beyond 30 minutes.

VOTE: Yea – Gordon, Kramer, McComas, Stevens, Batey
Nay – None

Motion Carried,

Additional community members addressed the Board of Education in favor of and against continuing the mask mandate.

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D. Discussion: COVID Protocols

- Stevens** Stated that she joined the Board three months before the pandemic so the majority of her term has been during the Pandemic. She tries to take in all the information presented by Dr. Hill and the community. She is thankful for living in a community that cares so much and is so passionate. She reviewed the information the Board received from staff throughout the District and the Board has been very consistent with their goal of keeping students in school. The Board twice has taken temporary measures to control quarantining. She supports strongly encouraging masks and giving Dr. Hill the authority to implement masks if schools reach a certain threshold to be determined.
- Kramer** Lifelong Wadsworth resident and proud of our reputation as a school district. After 22 years on the Board, this division is very hurtful. She stated that Akron Children's Hospital is overloaded with cases. We currently have vaccinations and masks to fight the virus and believes both should be utilized.
- Gordon** Expressed that this is an extremely passionate issue involving our kids. It has divided the Board and our community. The focus needs to remain in the best interest of our kids. She understands the mental and emotional part of the pandemic and wearing masks. The suggestion that the Board does not care is the most ridiculous comment (made by a community member during floor times). Stated she was hopeful for the pilot program in southwest Ohio and was upset to understand that it has not started yet. She commended that to suggest Dr. Hill is on his own making decisions is ridiculous. She also agrees with freedoms, but that debate does not get us anywhere. She pointed out that we have no control over the quarantine rules. She welcomed anyone that believes we do not have to follow these laws that they obtain a legal opinion from a reputable law firm and to put your personal securities and the securities of the school district up. The District would lose immunity and insurance related to the pandemic if we do not follow the laws in place. Confirmed that the Board did take an oath and have to uphold the laws of the State of Ohio and the United States. She suggested the Board look at masking building by building and to set a percentage threshold for when the masks mandate goes into effect. Believes the percentage cannot be too low that we are always in it but not too high that we are back in the position we were in three weeks ago. She recommended 20% quarantine rate, and when this mark is met, the mandate is for 2 weeks. This should only be applied during the school day. She stated that we need to further address the education during quarantine issue to better serve our students in quarantine. She was in favor of continuing to limit visitors in our building need to limit exposure. She stated Board should revisit our procedures as needed.

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Batey Thanked everyone that spoke and shared their opinions tonight. She stated the Board values everyone's opinion and our goal since day one is to keep our kids in school. Three weeks ago, the decision was made to implement a mask requirement to get our quarantine numbers under control, however, it is now being considered to use a threshold that requires masks if a certain percentage is met. She can support this measure if there is a detailed criteria on what thresholds require masks in school buildings. In terms of how a building comes out of the requirement, a minimum of two weeks to assure we are headed in the right direction. Regarding visitors, she does not want to keep volunteers that are there to help with the classroom but believes they should be required to wear a mask and other visitors would still not be allowed. She wants to continue with after school activities as they currently exist. She likes the use of the term "strongly recommended" as opposed to "optional." She wanted to remind families if they are wearing a mask they do not need to quarantine. She suggests that we continue to make decisions that are in the best interest of kids and to keep kids in schools. She stated it makes her incredible angry that people make statements that our District is not working with other schools and health departments to find solutions.

McComas Appreciated everyone's passion, wisdom, and courage. Believes everyone wants to keep students in school, and we are charged with the challenges to do so. He stated he is an advocate of local choice and allowing parents to make decisions. He is in favor of removing the temporary mandate and making masks optional while implementing a threshold where masks could be mandated at an individual building to avoid out of control quarantining.

Additional Board Discussion:

The suggestion was made that when 20% of our students are out due to quarantine or isolation, then that building will be required to wear masks. This would be monitored daily.

Steve Moore spoke on behalf of the Administrative Team. He stated their recommendation is closer to 10 – 15%. They feel 20% is too high when adding the normal absenteeism that is $\frac{1}{4}$ of our students being absent.

Gordon stated that she feels 10% is too low and we are just doing lip service for a mask mandate.

Batey stated the 20% number is too high and we should also consider different %'s by grade level.

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Decision:

Grades 7-12 will mask when 15% of the student population is out of school due to quarantine or isolation. The K-6 threshold will be 20%. The percentage will be monitored daily and would remain in effect for two weeks from the day the threshold is met or exceeded.

The plan starts on Wednesday 09/22/2021.

Terminology:

While masks are optional, it is highly recommend that masks are worn to minimize the chance of quarantine.

Additional Items:

- If mask requirement is met, it is only during school hours.
- Still required on buses as required by CDC transportation orders.
- Visitors will be allowed for academic purposes and they would follow building restrictions.
- Activities outside the school day:
 - Parent Teacher Conferences – no issue with holding these.
 - Homecoming Dance – up to the high school administration.
 - Field Trips with parent volunteers – allowed w/ building restrictions.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
1. Appointment
 2. ***Employment***
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested).

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- B. **To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. **Matters required to be kept confidential by Federal law or rules or State statutes.**
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, B and E** as listed above.

EXECUTIVE SESSION

21-09-101 The motion was made by **Stevens**, seconded by **Gordon**, to enter Executive Session at **11:23 p.m.**

VOTE: Yea – Gordon, Kramer, McComas, Stevens, Batey
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **11:55 p.m.**

ADJOURNMENT

21-09-102 The motion was made by **Gordon**, seconded by **Batey**, to adjourn at **11:55 p.m.**

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

(Signed) _____
Gary McComas, President

(Attested) _____
Douglas D. Beeman, Treasurer