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**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

SPECIAL MEETING

MONDAY, AUGUST 30, 2021, 7:00 P.M.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

TO JOIN BY VIDEO, CLICK THE FOLLOWING LINK:

<https://stream.meet.google.com/stream/b9dfa1d9-6a11-497d-8d94-c0801cf4ae90>

(employees and/or those viewing from a student email acct. who do not plan to make public comment)

or

<https://meet.google.com/scg-dkiu-zth>

(participants/board members/those making public comment)

TO JOIN BY TELEPHONE, CALL THE FOLLOWING NUMBER:

(US) +1 929-399-3117

PIN: 845 632 872#

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Meeting Minutes**
- V. Administrative Items**
 - A. Personnel Consent Items
 - 1. Resignations
 - a) Donna Adams, Bear Cub position only
 - b) Catherine Adkins, Non-Teaching Employee, eff. 8/13/2021
 - c) Trudy Freund, Tutor, retirement eff. 5/27/2022
 - d) Nicole Morrison, Tutor, eff. 8/13/2021
 - e) Sherry Rattini, Non-Teaching Employee, eff. 8/20/2021 (will retain position as classified substitute)
 - f) John Thompson, retirement eff. 5/28/2022

2. Employments

- a) Jessica Accordino, Certified Teacher, eff. 9/1/2021
- b) Debbie Crites, Non-Teaching Employee, eff. 8/30/2021
- c) Judith Garey, Non-Teaching Employee, eff. 8/18/2021
- d) Mallory Gray, Non-Teaching Employee, eff. 8/24/2021
- e) Justina Kline, Non-Teaching Employee, eff. 9/6/2021
- f) Amber McClure, Non-Teaching Employee, eff. 9/7/2021
- g) Kylee Mignogna, Non-Teaching Employee
- h) Jay Minkin, Non-Teaching Employee, eff. 8/23/2021
- i) Nicole Morrison, Certified Teacher (long-term substitute), eff. 8/13/2021
- j) Hannah Myers, Certified Teacher (long-term substitute), eff. 8/20/2021
- k) Judy Rowe, Non-Teaching Employee
- l) Melissa Shoff, Certified Teacher, eff. 8/13/2021
- m) Kimberly Weick, Non-Teaching Employee
- n) Certified Substitutes, per attached list
- o) Classified Substitutes, per attached list
- p) Supplemental Contracts, per attached list
- q) Home Instructors, per attached list
- r) Athletic Contest Workers, per attached list

3. Recommendation to reinstate from the recall list the following Wadsworth Education Support Personnel Association members, following the provisions outlined in Article 12.02 of the *Collective Bargaining Agreement*:

- a) Thomas Maxwell
- b) Laura Greene

VI. Administrative Discussion Items, Presentations, and Updates

- A. Discussion: Review of COVID-19 Data and Protocols
- B. Floor Items (Public Comment)
- C. Discussion: COVID Protocols

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting
August 30, 2021**

Agenda Detail Sheet

V. Administrative Items

A. Personnel Consent Items

2. Employments

- a) Jessica Accordino:** Ms. Accordino is being recommended to fill the new speech/language pathologist position required due to the needs of students, per each student's individual education program (IEP).
- b) Debbie Crites:** Ms. Crites is being recommended to fill the Overlook Elementary School cafeteria helper position that was left open when Ms. Jennifer Stenger moved to another position within the district.
- c) Judith Garey:** Ms. Garey is being recommended to fill the CIS cafeteria helper position left open when Ms. Catherine Somody moved to another position within the district.
- d) Mallory Gray:** Ms. Gray is being recommended to fill the CIS student attendant position left open due to the shift of student attendant positions within the district.
- e) Justina Kline:** Ms. Kline is being recommended to fill the Isham Elementary School preschool student attendant position left open when Ms. Melanie Schneider moved to another position within the district.
- f) Amber McClure:** Ms. McClure is being recommended to fill the CIS cafeteria helper position left open when Ms. April Wellman moved to another position within the district.
- g) Kylee Mignogna:** Ms. Mignogna is being recommended to fill the CIS playground aide position left open when Ms. Susan Howard moved to another position within the district.
- h) Jay Minkin:** Mr. Minkin is being recommended to fill the CIS student attendant position left open due to the shift of student attendant positions within the district.
- i) Nicole Morrison:** Ms. Morrison is being recommended to fill the Isham Elementary School first grade long-term substitute position which was required when an additional first grade class was added to the building due to enrollment numbers.
- j) Hannah Myers:** Ms. Myers is being recommended to fill the Valley View Elementary School long-term substitute tutor position left open when Ms. Nicole Morrison resigned to accept the first grade teaching position at Isham Elementary School.

- k) Judy Rowe:** Ms. Rowe is being recommended to fill the Overlook Elementary School cafeteria helper position left open when Ms. Dawn Gangle moved to another position within the district.
- l) Melissa Shoff:** Ms. Shoff is being recommended to fill the Lincoln Elementary School intervention specialist position, a new position required to meet student needs, per each student's individual education program (IEP).
- m) Kimberly Weick:** Ms. Weick is being recommended to fill the Franklin Elementary School classroom/playground aide position left open when Mr. Ron Hart resigned.

EMPLOYMENTS
August 30, 2021

Certified Substitutes

Emily Ogg (Massie)
Rachel Wade

Classified Substitutes

Paige Baranowski
Renee Burkhart
Richard Gangle
Laura Greene
George Langley
Thomas Maxwell
John Mumaw
Lanni Mynk
Tom Parks, eff. 8/17/2021
Linda Pollock-Mueller

Home Instructors

Valerie May, eff. 8/30/2021

Supplemental Contracts

Chris Kallai, Jr. Carpentry Assistant

Athletic Contest Workers (eff. 8/20/2021)

Kelly Gnap
Sandy Rhine
Janine Roser
Tina Vukovic

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: August 9, 2021

The Wadsworth City Board of Education met in Regular Session on Monday, August 9, 2021, at 7:00 P.M. at James R. McIlvaine Performing Arts Center, 625 Broad Street, and via Google Meet.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, Kramer, McComas, Stevens
Absent	
Administrators	17
Staff	7 + 2 Virtual
Visitors	10 + 27 Virtual

21-08-84 APPROVAL OF BOARD MINUTES

The motion was made by **Gordon**, seconded by **Stevens**, to approve the following Board of Education Meeting Minutes:

Special Meeting July 23, 2021

VOTE: Yea - Gordon, Kramer, McComas, Stevens, Batey
 Nay - None

Motion Carried,

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Return to School Plan discussion.
- B. Diversity and Inclusion Committee presentation: Dr. Michele Evans
- C. Strategic Plan 2021-2025 update.

FLOOR ITEMS

President McComas reviewed the Board Policies related to public participation.

Public Participation:

Rich Dyson – Stated in his experience there is a perceived shock that will happen as kids leave Wadsworth and move to other communities. In his experience the shock was the other community not the color of someone's skin or the religion they are associated with. There are two titles he has a concern with:

- 1) Ibram Kendi – Dyson does not believe this book promotes diversity. He believes it is racism against white people.

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- 2) Heather Brewer – Book is about a girl and mom participating in a women’s march. Dyson believes the message of this march was very political in nature.

Dyson made one last point that some of the books promote activism and he is not sure that children understand what this or activism is if they don’t understand their rights under the Constitution.

Glen Moore addressed the Board via Google meet. Thanked the Board of Education and the committee for all of their work on this issue.

ADMINISTRATIVE ITEMS

21-08-85 Upon the recommendation of Superintendent Hill, the motion was made by **Gordon**, seconded by **Kramer**, to adopt the Personnel Consent Items from the August 9, 2021, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations

a)	Laurie Barnhart	Non-Teaching Employee	(eff. 07/19/21)
b)	Brandi Bux	Non-Teaching Employee	
c)	Heather Cheslock	Bear Cub Aide	(eff. 08/05/21)
d)	Kathy Ellebruch	Non-Teaching Employee	(retire 08/07/21)
e)	Tara Files	Non-Teaching Employee (Cafeteria position only)	(eff. 08/01/21)
f)	Tom Mountjoy	Carpentry Teacher Asst. (suppl.)	(eff. 07/23/21)
g)	Heidi McCune	Non-Teaching Employee	(eff. 07/23/21)
h)	Kyle Snyder	Reserve Football Coach (suppl.)	
i)	Debbie Somody	Non-Teaching Employee	(retire 08/04/21)
j)	Kelly Hall	Certified Teacher	(eff. 08/05/21)
k)	Jacci Speicher	Non-Teaching Employee	(retire 08/04/21)
l)	Amanda Lensvelt	Non-Teaching Employee	(eff. 08/06/21)
m)	Brian Haren	Non-Teaching Employee	(eff. 08/10/21)
n)	Lawren Linear	Non-Teaching Employee	(eff. 08/06/21)

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2. Employments

(Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2021-2022 school year, with a license effective date of July 1, 2021, if he/she does not already have the said license, and meeting all pre-employment requirements found in Wadsworth City District Board of Education policies.)

- | | | |
|----|------------------|--|
| a) | Heather Cheslock | Certified Teacher |
| b) | Sharon Decker | Non-Teaching Employee |
| c) | Theresa Gorbach | Certified Teacher |
| d) | Calah Houk | Certified Teacher |
| e) | Hannah Mashek | Certified Teacher |
| f) | Michele Steward | Non-Teaching Employee |
| g) | Donna Adams | Certified Teacher |
| h) | Jennifer Tonge | Non-Teaching Employee |
| i) | Katie Cool | Non-Teaching Employee |
| j) | David Dickinson | Certified Teacher |
| k) | Taylor Schrock | Summer School Teacher (up to 80 hours) |

l) Supplemental Contracts:

- | | |
|----------------------|--|
| Christian Beery | Varsity Boys' Track Coach |
| Mallory Bergstresser | RTI Member (CIS) |
| Ashley Bonenfant | Excess Hours (18 hrs.) - CIS |
| John Burton | Varsity Girls' Track Coach |
| Ann Cooper | Special Ed. Dept. Chair (CIS) - 50% |
| Johanna Corbin | Special Ed. Dept. Chair (CIS) - 50% |
| | RTI Member (CIS) |
| Megan Dean | Girls' Varsity Asst. Track Coach |
| Trudy Freund | RTI Chair (CIS) |
| Aliza Gill | RTI Member (CIS) |
| John Gramuglia | 8th Grade Asst. Wrestling Coach |
| Austin Hanna | Varsity Boys' Tennis Coach |
| Matt Hastings | Band Director (CIS) |
| Sue Heideman | Student Council Advisor (CIS) - 50% |
| | Chess Club Advisor |
| Caroline Houston | RTI Member (CIS) |
| Zach Humrichouser | Girls' Varsity Asst. Track Coach |
| John Hutchinson | Reserve Boys' Tennis Coach |
| Kim Kirven | RTI Member (OV) |
| Kim Leonard | Crossing Guard Supervisor (CIS) |
| Morgan Marando | Bus Ramp Duty (CIS) - 50% |
| Abbey Martin | Student Council Advisor (CIS) - 50% |
| | Bus Ramp Duty (CIS) - 50% |
| Sarah Maxon | Bus Ramp Duty (OV) |
| Alison McCauley | 9th Grade Volleyball Coach (eff. 08/02/21) |
| Matt McConnell | Boys' Varsity Asst. Track Coach |
| Sandi Mueller | English Dept. Chair (CIS) - 50% |
| Amy Muhl | Choir Director (CIS) |

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Kristy Nichol	Boys' Tennis Asst. Coach (Vol.)
Zach Ockunzzi	Science Dept. Chair (CIS) - 50%
Kathy Ott	RTI Member (OV)
	Bus Ramp Duty (OV)
Matt Pavlak	Boys' and Girls' Varsity Asst. Track Coach
Greg Pickard	Varsity Baseball Coach
Matthew Price	Vol. WMS Asst. Football Coach (eff. 08/01/21)
Lindsay Rohrbach	Excess Hours (18 hrs.) – CIS
Mike Schmeltzer	Reserve Baseball Coach
Shannon Schmitt	RTI Member (CIS)
	Social Studies Dept. Chair (CIS) - 50%
Jeff Shenker	Social Studies Dept. Chair (CIS) - 50%
	Varsity Baseball Asst. Coach
Kim Snyder	English Dept. Chair (CIS) - 50%
Greg Stoner	Science Dept. Chair (CIS) - 50%
Sara Storm	Math Dept. Chair (CIS) - 50%
Dianna Tenyak	RTI Chair (OV)
	Bus Ramp Duty (OV)
Steve Webb	9th Grade Baseball Coach
Bryce Weber	Math Dept. Chair (CIS) - 50%
Kevin Williams	8th Grade Wrestling Coach
Katie Witmer	RTI Member (CIS)
Pam Csaky	Co-Director Fall Musical
Kalyn Davis	Co-Director Fall Musical

m) Athletic Contest Workers:

Patti Allen	Jim Ladrach
Mary Beth Baxley	Mary Linn
Karen Beavers	Joe Magnacca
Barb Caskey	Ron Mendel
Dave Cutting	Matt Milano
Val Dannemiller	Cheryl Miller
Maria Daull	Bonnie Montoni
Megan Dean	Don Moore
Cindy Farver	Sherri Moore
Diane Gorsuch	Mia O'Connor
John Gramuglia	Kris Palecek
Kristen Highland	Jill Peterson
Phil Horrisberger	Mark Postak
Matt Hulme	Jan Richards
Zach Humrichouser	Mike Schmeltzer, Jr.
Aly Hutton	Bob Schoonover
Alicia Innocenti	Carolyn Schoonover
Tom Jackson	Gail Sheffield
Barb Jensen	Sarah Steinkerchner
Larry Kaufman	Peggy Tanner
Jason Knapp	John Thompson
Jeff Kreider	Kandi Wallet
Kirk Kresowaty	Jami Wyrick
Mike Kyner	Rob Wyrick

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Grizzly Invitational Worker (\$25):

Sam Brandenburg

Parking Attendants (\$20):

Randy Putt
Ron Putt

n) Classified Substitutes:

Margaret Demczyk
Tania Gabhart
Pam Garens
Donna Gleason
Chris Kallai, Sr.
Chris Kallai, Jr.
Julienne Lobello

Sherrie Rattini
Karla Sayre
Kathleen (Lolly) Smith
Paul Stoneking
Mark Wapenaar
Sandra Watt

3. Recommendation to reinstate from the recall list the following Wadsworth Education Support Personnel Association members, following the provisions outlined in Article 12.02 of the Collective Bargaining Agreement.

- a) Ljilijana Ignjatovic
- b) Annette Ingham
- c) Sara Maxwell
- d) Emily Myers
- e) Lynn Pound
- f) Sandy Watt

o) Band Chaperones:

Mary Calderon
Jennifer Carlson
Whitney Chokreff
Heather Errante
Lisa Gale
April Jira
Mike Jira
Jeremy Johnson
Jessica Johnson
Jeff Kissinger
Shannon Kissinger
Dave Kopfstein

Polly Magyar
Steve Magyar
Kelly Matriana-Lim
Tiffany Noriega
Michael Reese
Mike Shafer
Sandy Shaffer
Brian Toth
Dana Toth
Dani Wiggins-Stuhldreher
Sonia Zrelak

VOTE: Yea – Kramer, McComas, Stevens, Batey, Gordon
Nay – None

Motion Carried,

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21-08-86 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Stevens**, to adopt the Action Consent Items from the August 9, 2021, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to add the following students to the list of 2021 graduates, having met all state and local requirements:
 - a) Jessica Kirkpatrick
 - b) Samantha Selzer
2. Recommendation to approve the GoGuardian purchase for the period of October 22, 2021 through June 30, 2023.
3. Recommendation to approve the MTI Contract and Contract Addendum between MTI Enterprises Inc. and the Wadsworth City School District Board of Education. **(ATTACHED)**
4. Recommendation to approve the following Performance Agreements between Concord Theatricals and the Wadsworth City School District Board of Education: **(ATTACHED)**
 - a) Joseph and the Amazing Technicolor Dreamcoat
 - b) The Wizard of Oz
5. Recommendation to approve the Storage Equipment Agreement between Midwest Motor Supply Co., Inc. and the Wadsworth City School District Board of Education. **(ATTACHED)**
6. Recommendation to approve the Continuation of Services Agreement between Trane and the Wadsworth City School District Board of Education for the period of July 10, 2021 through July 9, 2022. **(ATTACHED)**
7. Recommendation to approve the ITPro.TV Corporate Premium Annual Subscription for the period of August 14, 2021 through August 13, 2022. **(ATTACHED)**
8. Recommendation to approve the donation of sanitizer wipes from Natural Essentials.
9. Recommendation to approve the Wadsworth City School District Board of Education Independent Team Physician Agreement between Matthew Finneran, M.D. and the Wadsworth City School District Board of Education for the period of July 1, 2021 through June 30, 2022. **(ATTACHED)**

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10. Recommendation to approve the following Apex Learning subscription renewals:
 - a) Unlimited enrollment subscription for the period of August 14, 2021 through August 13, 2022
 - b) Implementation success package for the period of July 30, 2021 through July 20, 2022
11. Recommendation to approve the Contract Addendum between Evolve Academy of Medina City School District and the Wadsworth City School District Board of Education for the 2021-2022 school year. **(ATTACHED)**
12. Recommendation to approve the Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education. **(ATTACHED)**
13. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education. **(ATTACHED)**
14. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Cross Thread Solutions, LLC and the Wadsworth City School District Board of Education for the period of August 1, 2021 through July 31, 2023. **(ATTACHED)**
15. Recommendation to approve the Visitu, LLC Terms and Privacy Policy. **(ATTACHED)**
16. Recommendation to approve the Agreement between the Salvation Army of Wadsworth and the Wadsworth City School District Board of Education for the period of June 16, 2021 through June 15, 2022. **(ATTACHED)**
17. Recommendation to provide a very limited easement for the sole purpose of allowing David Ingram to lawfully maintain a personal garden no more than thirty (30) feet onto the Wadsworth City School District Board of Education's ("Board") adjoining property. This very limited easement can never prevail over the rights of the Board to the property. This very limited easement shall be terminated at any time by the Board without notice and without cause. This very limited easement shall, in no circumstances, continue beyond June 30, 2022, absent a formal resolution approved by the Board.
18. Recommendation to approve the 2021-2022 bus and vehicle routes.

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

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21-08-87 Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Gordon**, to adopt the Personal Item from the August 9, 2021, Regular Meeting, as presented:

C. PERSONNEL ITEM

1. Recommendation to approve Anthony Batey as a Band Camp volunteer (eff. 07/26/21).
2. Recommendation to approve Julie Batey as a Band Chaperone for the 2021-2022 school year.

**** Batey recused herself from C. Personnel Item.**

VOTE: Yea – Stevens, Gordon, Kramer, McComas
Nay – None

Motion Carried,

ITEMS OF THE TREASURER

21-08-88 Upon the recommendation of Treasurer Beeman, the motion was made by **Stevens**, seconded by **Batey**, to adopt the Action Consent Items of the Treasurer from the August 9, 2021, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to accept the July financial reports as presented and subject to audit.

VOTE: Yea – Batey, Gordon, Kramer, McComas, Stevens
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

Gordon gave an update on two separate pieces of legislation dealing with property tax appeals and mask mandates.

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BOARD MEMBER ITEMS

21-08-89 Upon the recommendation of Board President McComas, the motion was made by **Batey**, seconded by **Stevens**, to adopt the Board Member Action Items from the August 9, 2021, Regular Meeting, as presented:

A. ACTION ITEMS

1. Appointment of delegate for Ohio School Boards Association business meetings at the OSBA Capital Conference.

Jill Stevens was appointed to represent the Board of Education in the business meeting at the OSBA Capital Conference.

2. Recommendation to approve an addendum to the contract dated August 10, 2020 between the Wadsworth City School District Board of Education and Douglas D. Beeman, Treasurer.
3. Recommendation to approve an addendum to the contract dated February 8, 2021 between the Wadsworth City School District Board of Education and Dr. Andrew Hill, Superintendent.

VOTE: Yea – Gordon, Kramer, McComas, Stevens, Batey
Nay – None

Motion Carried,

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. Appointment
2. **Employment**
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

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- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by Federal law or rules or State statutes.
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2** as listed above.

EXECUTIVE SESSION

21-08-90 The motion was made by **Batey**, seconded by **Gordon**, to enter Executive Session at **8:25 p.m.**

VOTE: Yea – Kramer, McComas, Stevens, Batey, Gordon
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **9:10 p.m.**

ADJOURNMENT

21-08-91 The motion was made by **Kramer**, seconded by **McComas**, to adjourn at **9:10 p.m.**

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

(Signed) _____
Gary McComas, President

(Attested) _____
Douglas D. Beeman, Treasurer