

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, AUGUST 9, 2021, 7:00 P.M.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

TO JOIN BY VIDEO, CLICK THE FOLLOWING LINK:

<https://stream.meet.google.com/stream/396bf346-8470-4913-917e-8d7a5b7bfa9c>

(employees and/or those viewing from a student email acct. who do not plan to make public comment)

or

<https://meet.google.com/uzc-hezr-vox>

(participants/board members/those making public comment)

TO JOIN BY TELEPHONE, CALL THE FOLLOWING NUMBER:

(US) +1 401-315-8946 PIN: 210 314 290#

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Meeting Minutes**
- V. Administrative Discussion Items, Presentations, and Updates**
 - A. Return to School Plan Discussion
 - B. Diversity and Inclusion Committee Presentation: Dr. Michele Evans
 - C. Strategic Plan 2021-2025 Update
- VI. Floor Items**
- VII. Administrative Items**
 - A. Personnel Consent Items
 - 1. Resignations
 - a) Laurie Barnhart, Non-teaching Employee, eff. 7/19/2021
 - b) Brandi Bux, Non-teaching Employee
 - c) Heather Cheslock, Bear Cub Aide, eff. 8/5/2021

- d) Kathy Ellebruch, Non-teaching Employee, retirement eff. 8/7/2021
- e) Tara Files, Non-teaching Employee (cafeteria position only), eff. 8/1/2021
- f) Tom Mountjoy, Carpentry Teacher Asst. (supplemental contract), eff. 7/23/2021
- g) Heidi McCune, Non-teaching Employee, eff. 7/23/2021
- h) Kyle Snyder, Reserve Football Coach (supplemental contract)
- i) Debbie Somody, Non-teaching Employee, retirement eff. 6/30/2021
- j) Kelly Hall, Certified Teacher, eff. 8/5/2021
- k) Jacci Speicher, Non-teaching Employee, retirement eff. 8/4/2021
- l) Amanda Lensvelt, Non-teaching Employee, eff. 8/6/2021

2. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2021-2022 school year, with a license effective date of July 1, 2021, if he/she does not already have the said license.)

- a) Heather Cheslock, Certified Teacher
- b) Sharon Decker, Non-Teaching Employee
- c) Theresa Gorbach, Certified Teacher
- d) Calah Houk, Certified Teacher
- e) Hannah Mashek, Certified Teacher
- f) Michele Steward, Non-Teaching Employee
- g) Supplemental contracts, per attached list
- h) Athletic Contest Workers, per attached list
- i) Donna Adams, Certified Teacher
- j) Jennifer Tonge, Non-Teaching Employee
- k) Classified Substitutes, per attached list

3. Recommendation to reinstate from the recall list the following Wadsworth Education Support Personnel Association members, following the provisions outlined in Article 12.02 of the *Collective Bargaining Agreement*:

- a) Ljilijana Ignjatovic
- b) Annette Ingham
- c) Sara Maxwell
- d) Emily Myers
- e) Lynn Pound
- f) Sandy Watt

B. Action Consent Items

1. Recommendation to add the following students to the list of 2021 graduates, having met all state and local requirements:
 - a) Jessica Kirkpatrick
 - b) Samantha Selzer

2. Recommendation to approve the GoGuardian purchase for the period of October 22, 2021 through June 30, 2023
3. Recommendation to approve the MTI Contract and Contract Addendum between MTI Enterprises Inc. and the Wadsworth City School District Board of Education
4. Recommendation to approve the following Performance Agreements between Concord Theatricals and the Wadsworth City School District Board of Education:
 - a) Joseph and the Amazing Technicolor Dreamcoat
 - b) The Wizard of Oz
5. Recommendation to approve the Storage Equipment Agreement between Midwest Motor Supply Co., Inc. and the Wadsworth City School District Board of Education
6. Recommendation to approve the Continuation of Services Agreement between Trane and the Wadsworth City School District Board of Education for the period of July 10, 2021 through July 9, 2022
7. Recommendation to approve the ITPro.TV Corporate Premium Annual Subscription for the period of August 14, 2021 through August 13, 2022
8. Recommendation to approve the donation of sanitizer wipes from Natural Essentials
9. Recommendation to approve the Wadsworth City School District Board of Education Independent Team Physician Agreement between Matthew Finneran, M.D. and the Wadsworth City School District Board of Education for the period of July 1, 2021 through June 30, 2022
10. Recommendation to approve the following Apex Learning subscription renewals:
 - a) Unlimited enrollment subscription for the period of August 14, 2021 through August 13, 2022
 - b) Implementation success package for the period of July 30, 2021 through July 20, 2022
11. Recommendation to approve the Contract Addendum between Evolve Academy of Medina City School District and the Wadsworth City School District Board of Education for the 2021-2022 school year
12. Recommendation to approve the Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education
13. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education
14. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Cross Thread Solutions, LLC and the Wadsworth City School District Board of Education for the period of August 1, 2021 through July 31, 2023

C. Personnel Item

1. Recommendation to approve Anthony Batey as a Band Camp volunteer, effective July 26, 2021

VIII. Items of the Treasurer

A. Action Consent Items

1. Recommendation to accept the July financial reports as presented and subject to audit:
 - a) Appropriations Summary Report
 - b) Revenue Summary Report
 - c) Cash Summary Report
 - d) Monthly Financial Update Report

IX. Legislative Update

X. Board Member Items

1. Appointment of delegate for Ohio School Boards Association business meetings at the OSBA Capital Conference
2. Recommendation to approve an addendum to the contract dated August 10, 2020 between the Wadsworth City School District Board of Education and Douglas D. Beeman, Treasurer
3. Recommendation to approve an addendum to the contract dated February 8, 2021 between the Wadsworth City School District Board of Education and Dr. Andrew Hill, Superintendent

XI. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 1. Appointment
 2. Employment ✓
 3. Dismissal
 4. Discipline
 5. Promotion

6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
 - C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
 - D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
 - E. Matters required to be kept confidential by federal law or rules or state statutes
 - F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2** as listed above.

XII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
August 9, 2021
Agenda Detail Sheet

V. Administrative Discussion Items, Presentations, and Updates

- A. Diversity and Inclusion Committee Presentation:** You can view the meeting videos and minutes of each Diversity and Inclusion Committee meeting by clicking [here](#).
- B. Return to School Plan Discussion:** You can view our current return to school plan by clicking [here](#).
- C. Strategic Plan 2021-2025 Update:** An update on our progress toward the goals outlined in our [Strategic Plan 2021-2025](#) is provided below:

<u>Area:</u> Curriculum/ Instruction/ Assessment	<u>Goal</u> 1. Enhance the high school course and pathway for students who are non-college and non-career technical education bound	<u>Update:</u> An analysis of current offerings and an exploration of how to enhance the offerings/pathway is ongoing. The first action item in the process was the creation of Opportunity School, which will begin in the 2021-2022 school year. The goal is to finalize the pathway for full implementation in the 2022-2023 school year. Included in the pathway will be the opportunity for students to earn high school credit while working. We are actively working with area businesses to create partnerships to allow employment opportunities for our students.
Curriculum/ Instruction/ Assessment	2. Explore ways to enhance gifted services at the K-4 level	The gifted teacher at the K-4 level has been moved from part-time to full-time beginning in the 2021-2022 school year.
Curriculum/ Instruction/ Assessment	3. Enhance curriculum alignment between general education and special education for students who require curriculum-based support, per their individual education program	Our Director of Student Services and Director of Instruction and Professional Development are leading the work in this area. The curriculum currently in place has been reviewed and curricular programs that provide enhanced alignment are being researched.

Curriculum/ Instruction/ Assessment	4. Evaluate ways to enhance social and emotional learning within our school district	The Academic Council and school counselors will begin this work in the fall. If anyone is interested in participating in meetings focusing on this topic, please email ahill@wadsworthschools.org .
Curriculum/ Instruction/ Assessment	7. Explore adding a program to the Four Cities Compact offerings available at Wadsworth High School	The work on this goal will begin in August 2021.
Diversity and Inclusion	1. Work with the Diversity and Inclusion Committee to create recommendations and implement practices that enhance diversity and inclusion	The Diversity and Inclusion Committee met for the first time on October 26, 2020. The committee has met a total of ten (10) times. Meeting minutes, meeting videos and supporting materials can be found by clicking here .
Facilities/ Safety/ Security/ Transportation	1. Build a new Central Intermediate School	In January of 2021 Holabird & Root/bshn Architects, Inc. were selected for the potential Central Intermediate School project. Since this time, design work has been completed. In addition, property was purchased (649, 659 and 691 Broad St.) for the location of the new school building. The board of education decided to place a bond/operating levy issue on the November 2021 ballot.
Facilities/ Safety/ Security/ Transportation	2. Evaluate and upgrade safety and security measures as needed	Work in this area is ongoing. Safety plans for each school building will be reviewed, updated and submitted to the State of Ohio for approval by December of 2021.
Facilities/ Safety/ Security/ Transportation	3. Maintain our buildings and enhance the look of our grounds while remaining within our budget	Work in this area is ongoing. The projects listed in the appendices of the Strategic Plan are underway.
Facilities/ Safety/ Security/ Transportation	4. Maintain our transportation fleet	Work in this area is ongoing. Two (2) new buses were recently purchased.

Faculty/Staff/ Student Personnel	1. Continue to attract and retain top quality faculty and staff	Action Step (A): We continue to evaluate what we offer our faculty and staff in comparison to similar school districts. Action Step (B): We continue to offer professional development opportunities throughout the year, including adding additional professional development days throughout the year for our staff. In addition, a climate/culture survey was introduced to staff during the 2016-2017 school year and has been used each school year thereafter. The board of education and administration have used the survey results to guide employee needs and changes in the way we operate and/or programs we offer.
Faculty/Staff/ Student Personnel	2. Align staffing levels to areas of greatest need	Each year two (2) documents are created that guide the alignment of our staff to areas of greatest need. The documents are the Staffing Analysis and the Class Size and Enrollment Projection Analysis.
Finance	1. Maintain financial credibility	Action Step (A): Twice a year our treasurer recommends board approval of our five (5)-year financial forecast. The current forecast can be found by clicking here. Action Step (B): Each year our district goes through an audit process, as required by law. In recent years, this audit process has been completed by the Auditor of State's Office. Our Treasurer's Office has received the Auditor of State award a number of years for their exemplary financial reporting. Audit results can be found by clicking here. Action Step (C): The Treasurer's Office has provided updates to our board and community through a variety of methods, including our website (click here) and our annual State of Our Schools address. Action Step (D): The benchmark reports through the Ohio Department of Education can be found by clicking here.
Finance	2. Continue to evaluate all areas of operation for cost saving measures	Action Steps (A)-(B): We continue to address cost containment, efficiency and value by receiving multiple quotes for work that needs to be completed and through participation in purchasing groups. Staffing levels are continually evaluated to make sure they align with district needs.

Finance	3. Evaluate funding ballot initiatives for both the potential Central Intermediate School project and operating funds	The board of education has decided to place a combination bond/operating levy on the November 2021 ballot. The breakdown of the ballot issue is as follows: <table><tr><td><u>Amount of Mills:</u></td><td><u>Reason:</u></td></tr><tr><td>6.7</td><td>Operating Funds</td></tr><tr><td>2.4</td><td>Bonds for the CIS Project</td></tr></table> The total ask is for 9.1 mills, but 3.2 mills will be removed from tax collections in January 2022 due to the bonds from the 1997 Franklin Elementary School, Lincoln Elementary School and Wadsworth Middle School project being paid off. As a result, the total “net” new millage will be 5.9.	<u>Amount of Mills:</u>	<u>Reason:</u>	6.7	Operating Funds	2.4	Bonds for the CIS Project
<u>Amount of Mills:</u>	<u>Reason:</u>							
6.7	Operating Funds							
2.4	Bonds for the CIS Project							
School/ Community Relations	1. Continue to have a strong presence in community-related organizations	District personnel continue to be involved in many community organizations. In many cases, district personnel sit on the boards of the community organizations.						
School/ Community Relations	2. Ensure that our district website is current at all times	This is an ongoing project, and improvement in this area is needed.						
Technology	Infrastructure, 4. Explore the feasibility of installing an access control system at Franklin Elementary School, Lincoln Elementary School, Central Intermediate School, Wadsworth Middle School and Wadsworth High School	We are in the process of gathering the data to make a recommendation to the board of education. We expect a recommendation to be made in the fall of 2021. While we will gather information on the cost for Central Intermediate School, the recommendation to our board of education will not include moving forward with the CIS portion until we know what direction we are heading with a new building (after the November 2021 election).						
Technology	Infrastructure, 5. Replace batteries in the uninterruptible power supply	The work on this goal is ongoing.						

Technology	Classroom Technology, 1. Replace the remaining Starboards, projectors and Promethean Boards with Clevertouch or better	The work on this goal is ongoing.
Technology	Classroom Technology, 2. Purchase iPad carts for art and music classrooms	The work on this goal is ongoing.
Technology	Classroom Instruction, 1. Explore the concept of adding a technology integration specialist position(s)	The Technology Committee will work through this process during the 2021-2022 school year.

VII. Administrative Items

D. Personal Consent Items

2. Employments

- a) **Heather Cheslock:** Ms. Cheslock is being recommended to fill the fourth grade Overlook teaching position left open due to the movement of Ms. Maria Daull to fourth grade at Lincoln. Ms. Daull is moving to Lincoln Elementary due to the resignation of Ms. Amelia Capotosta.
- b) **Sharon Decker:** Ms. Decker is being recommended to fill the cafeteria helper position that was left open when Ms. Carol Jordan moved to a new position within the district.
- c) **Theresa Gorbach:** Ms. Gorbach is being recommended to fill the Sacred Heart of Jesus School intervention specialist position, a new position that is funded through federal money that our school district has to use to service the needs of students with identified learning disabilities at Sacred Heart of Jesus School.

- d) **Calah Houk:** Ms. Houk is being recommended to fill the tutor position at Franklin Elementary School left open when Ms. Natalie Roma moved to an Overlook kindergarten teacher position.
- e) **Hannah Mashek:** Ms. Mashek is being recommended to fill the part-time intervention specialist position at WHS which was left open when Ms. Kathy Ryan retired. Ms. Ryan was a special education tutor. Based upon student needs, per their individual education programs, a decision was made to replace Ms. Ryan's position with a part-time intervention specialist rather than a special education tutor.
- f) **Michele Steward:** Ms. Steward is being recommended to fill the crossing guard position left open due to the resignation of Ms. Annette Ingham.
- i) **Donna Adams:** Ms. Adams is being recommended to fill the tutor position at Wadsworth Middle School left open by the resignation of Briana Lowdermilk.
- j) **Jennifer Tonge:** Ms. Tongue is being recommended to fill the cafeteria helper position at WHS left open due to the resignation of Tara Files.

E. Action Consent Items

- 2. **GoGuardian Renewal:** The GoGuardian Products Terms of Service and End User License Agreement were originally approved by the Wadsworth City School District Board of Education on September 14, 2020. The purchase being recommended for approval will allow us to renew the GoGuardian product for the period of October 22, 2021 through June 30, 2023. GoGuardian is used by teachers for oversight of students while using their electronic devices in the classroom or virtual classroom.
- 3. **MTI Contract and Contract Addendum:** The MTI Contract and Contract Addendum between MTI Enterprises Inc. and the Wadsworth City School District Board of Education being recommended for approval is for the middle school's production of Disney's High School Musical, Jr. on November 12-13, 2021.
- 4. **Concord Theatricals Agreements:** The recommendation to approve the Performance Agreements between Concord Theatricals and the Wadsworth City School District Board of Education are necessary for the high school productions of Joseph and the Amazing Technicolor Dreamcoat (performance dates March 24-26, 2022) and The Wizard of Oz (performance dates December 2-4, 2021).
- 5. **Midwest Motor Supply Co., Inc. Storage Equipment Agreement:** The Storage Equipment Agreement between Midwest Motor Supply Co., Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow our transportation department to utilize tools from Midwest Motor Supply Co., Inc. d/b/a Kimball Midwest at no cost to our school district.

6. **Trane Continuation of Services Agreement:** The Continuation of Services Agreement between Trane and the Wadsworth City School District Board of Education for the period of July 10, 2021 through July 9, 2022 being recommended for approval covers HVAC services at Overlook, Isham and Valley View Elementary Schools.
7. **ITPRO.TV Subscription:** The ITPRO.TV Corporate Premium Annual Subscription for the period of August 14, 2021 through August 13, 2022 being recommended for approval allows our technology department to continue to access ITPRO.TV's on-demand instruction on all technology-related topics.
10. **Apex Learning Subscription Renewals:** The Apex Learning subscription renewals being recommended for approval will allow our school district to utilize the Apex Learning program for our high school credit recovery courses and for our high school online option for the 2021-2022 school year.
11. **Evolve Academy Contract Addendum:** The contract addendum between Evolve Academy of Medina City School District and the Wadsworth City School District Board of Education for the 2021-2022 school year being recommended for approval will allow students to attend Evolve Academy, per each student's individual education program (IEP).
12. **WESPA MOU:** The Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education being recommended for approval specifies a revised bidding timeline for jobs posted on Wednesday, August 4, 2021.
13. **WEA MOU:** The Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education being recommended for approval specifies a revised posting period and the type of contract for jobs that were posted on Wednesday, August 4, 2021.
14. **Cross Thread Solutions:** The Independent Contractor Agreement between Cross Thread Solutions, LLC and the Wadsworth City School District Board of Education for the period of August 1, 2021 through July 31, 2023 being recommended for approval will allow our school district to continue to use Cross Thread Solutions for interpreting services to those who qualify for the said services in our school district.

EMPLOYMENTS
August 9, 2021

Supplemental Contracts

Christian Beery	Varsity Boys Track Coach
Mallory Bergstresser	RTI Member (CIS)
Ashley Bonenfant	Excess Hours (18 hrs.) - CIS
John Burton	Varsity Girls Track Coach
Ann Cooper	Special Ed. Dept. Chair (CIS) - 50%
Johanna Corbin	Special Ed. Dept. Chair (CIS) - 50%
Johanna Corbin	RTI Member (CIS)
Megan Dean	Girls Varsity Asst. Track Coach
Trudy Freund	RTI Chair (CIS)
Aliza Gill	RTI Member (CIS)
John Gramuglia	8th Grade Asst. Wrestling Coach
Austin Hanna	Varsity Boys Tennis Coach
Matt Hastings	Band Director (CIS)
Sue Heideman	Student Council Advisor (CIS) - 50%
Sue Heideman	Chess Club Advisor
Caroline Houston	RTI Member (CIS)
Zach Humrichouser	Girls Varsity Asst. Track Coach
John Hutchinson	Reserve Boys Tennis Coach
Kim Kirven	RTI Member (Overlook)
Kim Leonard	Crossing Guard Supervisor (CIS)
Abbey Martin	Student Council Advisor (CIS) - 50%
Abbey Martin	Bus Ramp Duty (CIS)
Sarah Maxon	Bus Ramp Duty (Overlook)
Alison McCauley	9th Grade Volleyball Coach, eff. 8/2/2021
Matt McConnell	Boys Varsity Asst. Track Coach
Sandi Mueller	English Dept. Chair (CIS) - 50%
Amy Muhl	Choir Director (CIS)
Kristy Nichol	Boys Tennis Asst. Coach (Volunteer)
Zach Ockunzzi	Science Dept. Chair (CIS) - 50%
Kathy Ott	RTI Member (Overlook)
Kathy Ott	Bus Ramp Duty (Overlook)
Matt Pavlak	Boys and Girls Varsity Asst. Track Coach
Greg Pickard	Varsity Baseball Coach
Matthew Price	WMS Asst. Football Coach (Volunteer), eff. 8/1/2021
Lindsay Rohrbach	Excess Hours (18 hrs.) - CIS
Mike Schmeltzer	Reserve Baseball Coach
Shannon Schmitt	RTI Member (CIS)
Shannon Schmitt	Social Studies Dept. Chair (CIS) - 50%
Jeff Shenker	Social Studies Dept. Chair (CIS) - 50%
Jeff Shenker	Varsity Baseball Asst. Coach
Kim Snyder	English Dept. Chair (CIS) - 50%
Greg Stoner	Science Dept. Chair (CIS) - 50%
Sara Storm	Math Dept. Chair (CIS) - 50%
Dianna Tenyak	RTI Chair (Overlook)
Dianna Tenyak	Bus Ramp Duty (Overlook)
Steve Webb	9th Grade Baseball Coach

Bryce Weber	Math Dept. Chair (CIS) - 50%
Kevin Williams	8th Grade Wrestling Coach
Katie Witmer	RTI Member (CIS)

Athletic Contest Workers (\$30/Event)

Patti Allen	Alicia Innocenti	Sherri Moore
Mary Beth Baxley	Tom Jackson	Mia O'Connor
Karen Beavers	Barb Jensen	Kris Palecek
Barb Caskey	Larry Kaufman	Jill Peterson
Dave Cutting	Jason Knapp	Mark Postak
Val Dannemiller	Jeff Kreider	Jan Richards
Maria Daull	Kirk Kresowaty	Mike Schmeltzer, Jr.
Megan Dean	Mike Kyner	Bob Schoonover
Cindy Farver	Jim Ladrach	Carolyn Schoonover
Diane Gorsuch	Mary Linn	Gail Sheffield
John Gramuglia	Joe Magnacca	Sarah Steinkerchner
Kristen Highland	Ron Mendel	Peggy Tanner
Phil Horrisberger	Matt Milano	John Thompson
Matt Hulme	Cheryl Miller	Kandi Wallet
Zach Humrichouser	Bonnie Montoni	Jami Wyrick
Aly Hutton	Don Moore	Rob Wyrick

Grizzly Invitational Worker (\$25)

Sam Brandenburg

Parking Attendants (\$20)

Randy Putt
Ron Putt

Classified Substitutes

Margaret Demczyk
Tania Gabhart
Pam Garens
Donna Gleason
Chris Kallai, Sr.
Chris Kallai, Jr.
Julienne Lobello
Sherrie Rattini
Karla Sayre
Kathleen (Lolly) Smith
Paul Stoneking
Mark Wapenaar
Sandra Watt