

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: August 10, 2020

The Wadsworth City Board of Education met in Regular Session on Monday, August 10, 2020, at 7:00 P.M at 524 Broad Street and via Google Meet.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon (joined at 7:05), Kramer, McComas, Stevens	
Absent		
Administrators	)	
Staff	)	Total attendance = 606
Visitors	)	

20-8-65 APPROVAL OF BOARD MINUTES

The motion was made by **Kramer**, seconded by **McComas**, to approve the following Board of Education Meeting Minutes:

Special Session July 29, 2020

VOTE: Yea - Kramer, McComas, Stevens, Batey
 Nay - None

Motion Carried,

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Discussion: Planning for 2020-2021 School Year
 - 1. Placement of Elementary Students in Buildings.
 - 2. Assignment of Teachers into Wadsworth Wired.
 - 3. 2020-2021 School Calendar
 - 4. Update on Back-Up Plans (Remote Learning and Hybrid Model).
 - 5. Summit County Health Department recommendation to start the year in online learning update and how it relates to Wadsworth City Schools.
 - 6. Staff and students FAQ's on school startup will be released later this week, including face coverings and safety protocols.

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ADMINISTRATIVE ITEMS

20-8-66 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Kramer**, to adopt the Personnel Consent Items from the August 10, 2020, Regular Meeting, as presented:

A. **PERSONNEL CONSENT ITEMS**

1. Employments

a) Classified Substitutes:

Renee Burkhart	Rebecca Osborne
Stephanie Calkins	Tom Parks
Susan Gambacini	Jan Richards
Richard Gangle	Loree Runkle
Denise Gleason	Karla Sayre
Mark Hancock	Michelle Seward
Chris Kallai	Jill Shaw
Tabatha Kosier	Paul Stoneking
George Langley	Sandra Watt
Julienne Lobello	Emily Zamiska
Lanni Mynk	

b)	Debbie Miller	Transportation Consultant	(eff. 08/07/20)
c)	Erica King	Certified Teacher	
d)	Kaitlyn White	Certified Teacher	
e)	Hayley Kowalczyk	Long-Term Certified Substitute (Speech/Language Pathologist)	
f)	Patti Allen	Athletic Contest Worker	
g)	Rhonda Clem	Athletic Contest Worker	
h)	Val Dannemiller	Athletic Contest Worker	
i)	Phil Horrisberger	Athletic Contest Worker	

2. Resignations:

a)	Paige Baranowski	Non-Teaching Employee	(eff. 08/18/20)
b)	Nicole Davis	Non-Teaching Employee	(eff. 07/31/20)
c)	Becky Buda	Non-Teaching Employee	(eff. 07/27/20)
d)	Lisa Duncan	Non-Teaching Employee	(eff. 07/27/20)
e)	Jennifer Swain	Non-Teaching Employee	(eff. 08/05/20)

3. Recommendation to pay the transportation consultant \$25/hour.

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4. Recommendation to amend the unpaid leave of Katie Morfchak through the 2020-2021 school year (previously approved through January 3, 2021 at the February 10 BOE meeting).

VOTE: Yea – Kramer, McComas, Stevens, Batey, Gordon
Nay – None

Motion Carried,

20-8-67 Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **McComas**, to adopt the Action Consent Items from the August 10, 2020, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and the Wadsworth Educational Support Personnel Association OEA/NEA. **(ATTACHED)**
2. Recommendation to approve the Provision of Services Agreement between Catalyst Farm Therapies and the Wadsworth City School District Board of Education, effective July 27, 2020. **(ATTACHED)**
3. Recommendation to approve the Title III Consortium Memorandum of Understanding between the Tri-County Educational Service Center (TCESC) and the Wadsworth City School District Board of Education for the period of August 11, 2020 through August 10, 2021. **(ATTACHED)**
4. Recommendation to approve the NASPO ValuePoint Participating Addendum between T-Mobile USA, Inc. and the Wadsworth City School District Board of Education for the 2020-2021 school year. **(ATTACHED)**
5. Recommendation to approve the revised Letter of Understanding between Trillium Creek Dermatology & Surgery Center and the Wadsworth City School District Board of Education for the period of August 1, 2020 through June 1, 2024. **(ATTACHED)**
6. Recommendation to approve the ITPRO.TV Membership Order Form for the 2020-2021 school year. **(ATTACHED)**
7. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for STRS/SERS Covered Services between KMN Whole Music and the Wadsworth City School District Board of Education for the period of August 1, 2020 through July 31, 2021. **(ATTACHED)**

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8. Recommendation to approve the Agreement between Chippewa Golf Club and the Wadsworth City School District Board of Education for the 2020 golf season. **(ATTACHED)**
9. Recommendation to approve the modification to Wadsworth City School District Board of Education Policy 5512.01, Random Alcohol, Drug and Nicotine Testing of Wadsworth City School District Students, for the 2020-2021 school year to remove the following requirement:

“All eligible student participants will be tested at a minimum of one (1) time during current school year regardless of when they join the activity. This testing will be completed on a specified date and time.”
10. Recommendation to approve the Agreement between the Salvation Army of Wadsworth and the Wadsworth City School District Board of Education for the period of June 16, 2020 through June 15, 2021. **(ATTACHED)**
11. Recommendation to approve the revised 2020-2021 school calendar. **(ATTACHED)**
12. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education**(ATTACHED)**
13. Recommendation to adopt the Wadsworth City School District Remote Learning Plan. **(ATTACHED)**
14. Recommendation to approve the revision to the Four Cities Compact Salary Exempt Employee Benefit Provision Manual.
15. Recommendation to approve the Pupil Transportation Agreement between Suburban School Transportation Company, Inc. (SSTC) and the Wadsworth City School District Board of Education for the 2020-2021 school year. **(ATTACHED)**
16. Recommendation to bypass a first reading and approve the Wadsworth City School District Board of Education Policy 2266, Nondiscrimination on the Basis of Sex in District Programs or Activities.

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17. Recommendation to approve a first reading of the following Wadsworth City School District Board of Education policies:
- a) 1520 Employment of Administrators (rev.)
 - b) 1530 Evaluation of Principals and Other Administrators (rev.)
 - c) 2270 Religion in Curriculum (rev.)
 - d) 3124 Employment Contract (rev.)
 - e) 5517.02 Sexual Violence (rescind/delete)
 - f) 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (rev.)
 - g) 5611 Due Process Rights (rev.)
 - h) 6144 Investments (rev.)
 - i) 6152 Student Fees, Fines, and Charges (rev.)
 - j) 8800 Religious/Patriotic Ceremonies and Observances (rev.)
18. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for SERS Covered Services between Total Education Solutions and the Wadsworth City School District Board of Education for the period of August 10, 2020 through June 30, 2021. **(ATTACHED)**
19. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for Non STRS/ SERS Covered Services between Total Education Solutions and the Wadsworth City School District Board of Education for the period of August 1, 2020 through June 30, 2021. **(ATTACHED)**
20. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for SERS Covered Services between Partners for Success and Innovation and the Wadsworth City School District Board of Education for the period of August 12, 2020 through July 31, 2021. **(ATTACHED)**
21. Recommendation to approve the Service Agreement by and between PSI Affiliates, Inc./PSI Associates, Inc. and the Wadsworth City School District Board of Education for the 2020-2021 School Year. **(ATTACHED)**

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

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20-8-68 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Kramer**, to adopt the Personnel Items from the August 10, 2020, Regular Meeting, as presented:

C. **PERSONNEL ITEMS**

1. Supplemental Contracts:

Donna Adams	Bear Cub Academy Teacher
Brenda Adley	Choir (CIS)
Barbie Arnold	Student Council Advisor (WMS)
Kyle Arrowsmith	WMS Football Asst. Coach (50%)
Kevin Auerbach	Science/STEM Club Advisor (Franklin)
	Resident Educator Mentor (Year 1)
Patti Back	LPDC
Jennifer Ballinger	RTI Member (WHS)
Rich Barnett	Media Communications Event Coordinator
	Career-Technical Dept. Head
Christian Baughman	Vol. Asst. Wrestling Coach
Elizabeth Beal	S.A.D.D. Advisor (WMS)
	Peer Tutor Advisor (WMS) (50%)
Karen Beavers	World Language Dept. Head
Chris Beery	Vol. Indoor Track
	Varsity Boys' Track Coach
Rachel Bendel	Resident Educator Mentor (Year 1)
Jamie Bennett	Resident Educator Mentor (Year 2)
Lindsay Berger	7th Grade Girls' Basketball Coach
Mallory Bergstresser	RTI Member (CIS)
Andrew Booth	Varsity Girls' Basketball Coach
Dominic Borsani	Vol. Boys' Basketball Asst. Coach
Amy Broadhurst	Grade 12 Class Advisor
John Burton	Vol. Indoor Track
	Varsity Girls' Track Coach
Scott Callaghan	Varsity Boys' Basketball Asst. Coach
Tom Carnes	Vol. Girls' Basketball Asst. Coach
Patti Chrisman	Student Council Elem. Advisor (Isham) (50%)
Amy Clark	Science Dept. Head (WMS)
Ann Marie Cooper	Special Education Dept. Head (CIS)
Johanna Corbin	RTI Member (CIS)
Kelly Cossey	Resident Educator Mentor (Year 2)
Jessica Courson	Flag Corp (Winter)
Pam Csaky	Grade 11 Asst. Class Advisor
	Resident Educator Mentor (Year 3)
	Drama - PAC Coordinator
	Drama Dept. Chair

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Katherine Dannemiller	Asst. Debate Coach
Maria Daul	Spring Faculty Manager (WHS) (50%)
Kalyn Davis	Vocal Music Director
Megan Dean	Vol. Indoor Track
	Girls' Varsity Asst. Track Coach
Dave Derrig	PDC Member
Mike DeV Vaughn	Bus Ramp Duty (Isham)
Rob Earle	LPDC Member
Abby Elliott	RTI Chair (WHS)
	Resident Educator Mentor (Year 3)
	Special Education Dept. Head (WHS)
Grant Fairhurst	PDC Member
Michelle Farr	RTI Member (WHS)
Shannon Fisher	Resident Educator Mentor (Year 3)
Allison Franzolino	Science/STEM Club Advisor (Overlook)
Trudy Freund	RTI Chair (CIS)
Vicki Fugate	Science/STEM Club Advisor (Isham) (50%)
	Resident Educator Mentor (Year 2)
Peggy Galata	Winter Varsity/JV Cheerleading Coach (40%)
	Winter Freshman Cheerleading Coach (40%)
Colleen Gazy	Chess Club Advisor (Overlook)
Cheryl Gerberich	Bear Cub Academy Teacher
Aliza Gill	RTI Member (CIS)
Karla Gipson	Crossing Guard Supervisor (Franklin)
	Bus Ramp Duty (Franklin)
Sara Good	Resident Educator Mentor (Year 2)
Kate Goodrich	PDC Co-Chair
	PDC Member
	English Dept. Head (WMS) (50%)
John Gramuglia	8th Grade Asst. Wrestling Coach
Kim Haic	Bear Cub Academy Teacher
Austin Hanna	Boys' Varsity Tennis Coach
Laura Harig	9th Grade Class Advisor
	Annual (WHS)
Samantha Harvey	Varsity Softball Asst. Coach
Matt Hastings	CIS Band Director
Eric Heffinger	Newspaper (WHS)
Susan Heideman	Chess Club Advisor (CIS)
Shannon Herlihy	Girls' Reserve Lacrosse Coach
	WMS Athletic Director (90%)
Bruce Hulme	Asst. Wrestling Coach (Vol.)
Matt Hulme	RTI Chair - Grades K-4 (Franklin)
	9th Grade Wrestling Coach
Zach Humrichouser	Vol. Indoor Track
	Girls' Varsity Asst. Track Coach

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John Hutchinson	Reserve Boys' Tennis Coach
Tom Jackson	Spring Faculty Manager (WHS) (50%)
Krista Jones	Resident Educator Mentor, Year 1
Jason Joy	Vol. Asst. Wrestling Coach
Jason Jurey	Science Dept. Head (WHS)
Rob Karovic	RTI Member (WHS)
Larry Kaufman	8th Grade Wrestling Coach
Kim Kirven	RTI Member (Overlook)
	Resident Educator Mentor (Year 2)
Alexandra Klein	8th Grade Volleyball Coach
Jason Knapp	12th Grade Asst. Class Advisor
Sarah Kopacko	Prevention Specialist
Sandra Kurt	Math Dept. Head (WHS)
Karen Lapidakis	Bear Cub Academy Teacher
	RTI Member (Isham)
	Science/STEM Club Advisor (Isham) (50%)
Beth Lawrence	Math Dept. Head (WMS)
Michael Lee	Intramurals (WHS)
Kim Leonard	Crossing Guard Supervisor (CIS)
	Resident Educator Mentor (Year 2)
Ryan Likens	WMS Athletic Director (10%)
Vanessa Lloyd	Vol. Flag Corp. (Winter)
Kara Long	9th Grade Girls' Basketball Coach
Ryun Louie	Percussion Artist in Residence
	Percussion Studies Coordinator
Rob Lynn	11th Grade Class Advisor
	Intramurals (WHS)
Jen Manos	Peer Tutor Advisor (WMS) (50%)
Kristina Marias	RTI Member (Franklin)
Abbey Martin	Student Council Advisor (CIS) (50%)
	Bus Ramp Duty (CIS) (50%)
Ashlee Marshall	Resident Educator Mentor (Year 3)
Sarah Maxon	Bus Ramp Duty (Overlook)
Matt McConnell	7th Grade Boys' Basketball Coach
	Vol. Indoor Track
	Boys' Varsity Asst. Track Coach
Greg McElroy	Vol. Asst. Wrestling Coach
Katie McKenzie	Resident Educator Mentor (Year 1)
Pat McNutt	Vol. Girls' Lacrosse Asst. Coach
Brian Morrison	Bus Ramp Duty (Isham)
Mike Moser	Varsity Boys' Basketball Coach
Sandra Mueller	PDC Co-Chair
	PDC Member
	English Dept. Head (CIS) (50%)
	Newspaper (CIS)

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Meagan Neumann	Prevention Specialist
Kristy Nichol	Vol. Boys' Asst. Tennis Coach
Maria Nichols	WMS Fall Cheerleading Advisor (50%)
	WMS Winter Cheerleading Advisor (50%)
Meghan Nichols	Crossing Guard Supervisor (Overlook)
Zach Ockunzzi	Science Dept. Head (CIS) (50%)
	Intramurals (CIS)
Kathy Ott	RTI Member (Overlook)
Lisa Owens	PDC Member
	Resident Educator Mentor (Year 1)
Paul Pallini	Vol. Indoor Track
	Boys' Varsity Asst. Track Coach
Lisa Parry	SLP Mentor (two semesters)
Allison Parsons	Asst. Student Council Advisor (WHS)
Matt Pavlak	Girls'/Boys' Varsity Asst. Track Coach
Abbey Pecnik	Student Council Elem. Advisor (Overlook)
Elizabeth Petit	RTI Member (Isham)
Greg Pickard	8th Grade Girls' Basketball Coach
	Varsity Baseball Coach
Sam Piehl	WMS Band Director
Mark Postak	Varsity Girls' Basketball Asst. Coach
Emily Reagan	Resident Educator Mentor (Year 1)
Michael Recupero	Resident Educator Mentor (Year 2)
Autumn Reeves	Resident Educator Mentor (Year 3)
Alexandra Richards	Crossing Guard Supervisor (Isham)
	Winter Varsity/JV Cheerleading Coach (60%)
	Winter Freshman Cheerleading Coach (60%)
Michelle Rohrer	10th Grade Class Advisor
Anne Rosenberger	RTI Member (WHS)
	National Honor Society (50%)
Lauren Ross	Guidance Dept. Head
Mike Schmeltzer	Vol. Girls' Basketball Coach
Stephine Schmeltzer	RTI Chair (Isham)
Wm. Michael Schmeltzer	Girls' Basketball Reserve Coach
	Social Studies Dept. Head (CIS) (50%)
	RTI Member (CIS)
Mark Schoonover	Student Council Advisor (WHS)
	English Dept. Head (WHS)
Caren Schrub	Social Studies Dept. Head
Jeff Shenker	8th Grade Boys' Basketball Coach
	Varsity Baseball Asst. Coach
Matt Shiarla	Reserve Wrestling Coach
Nate Singleton	National Honor Society (50%)
Mike Sladky	H.P.E./Fine Arts Dept. Head
Joanna Snitil	RTI Member (Franklin)

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Joe Snyder	English Dept. Head (WMS) (50%)
Kim Snyder	English Dept. Head (CIS) (50%)
Brad Squire	Vol. Asst. Wrestling Coach
Cynthia Stecker	Social Studies Dept. Head (CIS) (50%)
George Steele	Varsity Bowling Coach (50%)
	Varsity Asst. Bowling Coach (50%)
Heidi Steele	Varsity Bowling Coach (50%)
	Varsity Asst. Bowling Coach (50%)
Greg Stoner	Science Dept. Head (CIS) (50%)
Sara Storm	Math Dept. Head (CIS) (50%)
	Bus Ramp Duty (CIS) (50%)
Patricia Swanson	Academic Challenge (WHS)
Dianna Tenyak	RTI Chair - Grades K-4 (Overlook)
Jen Thomas	Special Education Dept. Head (WMS)
	Resident Educator Mentor (Year 2)
John Thompson	Intramurals (WHS)
	Winter Weight Room Supervisor
	Winter Faculty Manager (WHS)
Justin Todd	Spring Weight Room Supervisor
	Summer Weight Room Supervisor
Sarah Trausch	Student of the Month
Shawn VanDyke	Business Dept. Head (WHS)
Jason VanKirk	LPDC Chair
Kevin Verde	Boys' Basketball Reserve Coach
Anna Warren	Student Council Elem. Advisor (Isham) (50%)
Steve Webb	9th Grade Baseball Coach
Bryce Weber	Math Dept. Head (CIS) (50%)
Clay Wenger	Varsity Wrestling Coach
Mike Wenger	Varsity Wrestling Asst. Coach
Greg Wise	9th Grade Boys' Basketball Coach
Chad Wolf	Vol. 7th/8th Gr. Boys' Basketball Asst. Coach
Megan Wolf	Student Council Advisor (CIS) (50%)
John Yaggi	RTI Member (WHS)
	Social Studies Dept. Head (WHS)
	Resident Educator Mentor (Year 3)
Tim Yoder	Chess Club Advisor (Isham)
	Chess Club Advisor (Franklin)
Karl Yurchiak	Girls' Varsity Lacrosse Coach
Sam Zulia	National Forensic Head Coach

VOTE: Yea – Stevens, Batey, Gordon, Kramer, McComas
Nay – None

Motion Carried,

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ITEMS OF THE TREASURER

20-8-69 Upon the recommendation of Treasurer Beeman, the motion was made by **Kramer**, seconded by **McComas**, to adopt the Action Consent Items of the Treasurer from the August 10, 2020, Regular Meeting, as presented:

A. **ACTION CONSENT ITEMS**

1. Recommendation to accept the July financial reports as presented and subject to audit.

VOTE: Yea – Batey, Gordon, Kramer, McComas, Stevens

Nay – None

Motion Carried,

LEGISLATIVE UPDATE

Gordon reported:

- Lt. Governor John Husted announced today \$50M CARES Act Grant for wi-fi / hot spot access.
- Controlling Board approved \$100M in CARES Act funding for schools for PPE equipment.
- Additional federal funding for school district re-opening.
- HB123 – requires public schools to provide instruction on suicide prevention (still pending).

FLOOR ITEMS

BOARD MEMBER ITEMS

20-8-70 The motion was made by **McComas**, seconded by **Stevens**, to adopt the Employment Item from the August 10, 2020, Regular Meeting, as presented:

A. **EMPLOYMENT ITEM**

1. Douglas Beeman Treasurer 08/01/20-07/31/23

VOTE: Yea – Gordon, Kramer, McComas, Stevens, Batey

Nay – None

Motion Carried,

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- KRAMER** Mentioned that children's masks are available at Buehler's and other locations. She encouraged parents to start using masks at home.
- MCCOMAS** Special thank you to Dr. Hill and the Administrative Staff for all they are doing to plan for the start of school during this pandemic.
- GORDON** Special appreciation to Dana Hire for making a non-traditional Band Camp, as well as all of the athletic teams for adhering to all the safety protocols during the pandemic.
- STEVENS** Seconded Gary's comments to all of our hard-working staff. She encouraged parents and community members to ask questions.
- BATEY** Stated that we are incredibly fortunate to have such a supportive community and that the Board is thankful for your support. Administration, teachers and parents are all working hard to provide education to our students.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
1. Appointment
 2. ***Employment***
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

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- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. ***Matters required to be kept confidential by Federal law or rules or State statutes.***
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and E as listed above.

EXECUTIVE SESSION

20-8-71 The motion was made by **McComas**, seconded by **Kramer**, to enter Executive Session at **8:06** p.m.

VOTE: Yea – Kramer, McComas, Stevens, Batey, Gordon
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **9:15** p.m.

ADJOURNMENT

20-8-72 The motion was made by **McComas**, seconded by **Kramer**, to adjourn at **9:15** p.m.

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

(Signed) _____
Julie Batey, President

(Attested) _____
Douglas D. Beeman, Treasurer