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WEA MOU (HS Football Supplemental Contracts)

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

SPECIAL MEETING
WEDNESDAY, JULY 29, 2020, 7:00 P.M.

TO JOIN BY VIDEO CLICK THE FOLLOWING LINK:

<https://meet.google.com/jsq-fdnz-fza?authuser=0>
(non-employees/making public comment)

or

<https://stream.meet.google.com/stream/661a26d3-3443-4484-bdcb-5c246ec4bff1>
(employees and/or those viewing from a student email acct. who do not plan to make public comment)

TO JOIN BY TELEPHONE CALL THE FOLLOWING NUMBER:

(US) +1 505-225-7881

PIN: 641 959 797#

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Regular Stated Meeting Minutes**
- V. Administrative Discussion Items, Presentations, and Updates**
 - A. Discussion on Planning for the 2020-2021 School Year**
- VI. Floor Items**
- VII. Administrative Items**
 - A. PERSONNEL CONSENT ITEMS**
 - 1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2020-2021 school year, with a license effective date of July 1, 2020, if he/she does not already have the said license.)

- a) Darrel Larsen, non-teaching employee
- b) Denise Clark, classified substitutes
- c) Supplemental contracts (per attached list)

2. Resignations

- a) Barb Klaus, Non-teaching Employee, retirement effective 7/14/2020
- b) Cindy Gramuglia, Non-teaching Employee, resignation effective 7/17/2020
- c) Denise Clark, Non-teaching Employee, resignation effective 7/22/2020
(cafeteria helper position only)
- d) Becki Buda, Non-teaching Employee, resignation effective 7/27/2020
- e) Lisa Duncan, Non-teaching Employee, resignation effective 7/27/2020

B. ACTION CONSENT ITEM

- 1. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education

VIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting
July 29, 2020
Agenda Detail Sheet**

VI. Administrative Items

A. PERSONNEL CONSENT ITEMS

- 1(a). Darrel Larsen:** Mr. Larsen is being recommended to fill the bus driver position left open by the resignation of Tabitha Roberts.
- 1(c). Supplemental Contracts:** The supplemental contracts being recommended for approval are for activities that begin prior to the next board of education meeting on August 10, 2020.

B. ACTION CONSENT ITEMS

- 1. Wadsworth Education Association (WEA) Memorandum of Understanding (MOU):** The MOU between WEA and the Wadsworth City School District Board of Education being recommended for approval details the payment structure for our high school football coaches.

EMPLOYMENTS
July 29, 2020

Supplemental Contracts

Mallory Adams	9th Grade Volleyball Coach
Victoria Albanese	Extended Service (18 hrs.)
Elizabeth Beal	Extended Service (42.25 hrs.)
Chris Beery	9th Grade Head Football Coach
Jorian Beery	Asst. Football Coach (Volunteer)
Ashley Bonenfant	Extended Service (18 hrs.)
Dominic Borsani	Reserve Football Coach
John Burton	Girls Varsity Cross Country Coach
Kevin Bux	Varsity Football Asst. Coach
Ted Clark	Summer Band Instruction
Luke Colopy	Varsity Football Asst. Coach
Jessica Courson	Flag Corp Volunteer (Fall)
Blake Dickson	Varsity Football Asst. Coach
Eric England	Boys/Girls Cross Country Coach (WMS)
Adam Evans	8th Grade Head Football Coach
Steve Ferris	Boys Reserve Golf Coach
Laurie Freund	Extended Service (87 hrs.)
Tyler Fulz	Varsity Football Asst. Coach (Volunteer)
Peggy Galata	Fall Varsity/JV Cheerleading Coach (40%)
Peggy Galata	Fall Freshman Cheerleading Coach (40%)
Michalla Gordon	Girls Varsity Cross Country Asst. Coach
Austin Hanna	Girls Reserve Tennis Coach
Lindsay Hastings	Summer Band Instruction
Matt Hastings	Summer Band Instruction
Hunter Heaton	Boys Varsity Cross County Asst. Coach
Dana Hire	Band Director (WHS)
Matt Hulme	9th Grade Football Asst. Coach (50%)
Zach Humrichouser	Boys Varsity Cross Country Coach
John Hutchinson	Girls Reserve Tennis Coach
John Johnson	Boys Varsity Soccer Coach
Jason Knapp	Varsity Football Asst. Coach
Dylan Kubilus	Summer Band Instruction
Michael Lee	Cross Country Asst. Coach (WMS)
Vanessa Lloyd	Flag Corp (Fall)
Steve Luchka	Boys Reserve Soccer Coach
Taylor Lundin	Girls Reserve Soccer Coach
Jen Manos	Extended Service (42.25 hrs.)
Ali McCauley	Reserve Volleyball Coach

Jodi McInnes	Extended Service (87 hrs.)
Jim Memmer	Boys Varsity Golf Coach
Ron Mendel	Boys Soccer Asst. Coach (Volunteer)
Ron Messer	WMS Football Asst. Coach
Michele Minick	8th Grade Volleyball Asst. Coach
Matt Mountjoy	Varsity Football Asst. Coach
Kevin Myers	Boys Varsity Soccer Asst. Coach
Kristy Nichol	Girls Varsity Tennis Coach
Brandon Nolin	WMS Football Asst. Coach
Adam Pfeiffer	Boys Soccer Asst. Coach (Volunteer)
Sam Piehl	Band Director (WMS)
Cory Potter	Varsity Football Asst. Coach
Matt Probst	Varsity Football Asst. Coach
Kelly Rapp	Extended Service (99 hrs.)
Alexandra Richards	Fall Varsity/JV Cheerleading Coach (60%)
Alexandra Richards	Fall Freshman Cheerleading Coach (60%)
Lauren Ross	Extended Service (111 hrs.)
Matt Saunders	Reserve Football Coach
Mike Schmeltzer	Girls Varsity Golf Coach
David Selzer	Summer Band Instruction
Matt Shiarla	WMS Football Asst. Coach
Kip Shipley	WMS Football Asst. Coach (Volunteer)
Amanda Simmons	Girls Reserve Golf Coach
Nick Sohutskey	Summer Band Instruction
Heidi Steele	Girls 9th Grade Soccer Coach
John Thompson	Fall Weight Room Supervisor
John Thompson	Fall Faculty Manager (WHS)
Justin Todd	Varsity Football Coach
Brad Tschannen	9th Grade Football Asst. Coach (50%)
Jeff Walck	Varsity Volleyball Coach
Brandon Waller	Summer Band Instruction
Austin White	WMS Football Asst. Coach (50%)
Paul Williford	Girls Varsity Soccer Coach
Tanya Williford	Girls Varsity Soccer Asst. Coach
Allyson Wines	Varsity Volleyball Asst. Coach
Chad Wolf	WMS Football Coach (Volunteer)
Jamie Zakikian	Boys 9th Grade Soccer Coach

RECORD OF PROCEEDINGS
WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: July 13, 2020

The Wadsworth City Board of Education met in Regular Session on Monday, July 13, 2020, at **7:00 P.M** via Google Meet.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, Kramer, McComas, Stevens
Absent	
Administrators	11
Staff	107
Visitors	128

20-7-55 APPROVAL OF BOARD MINUTES

The motion was made by **Gordon**, seconded by **Kramer**, to approve the following Board of Education Meeting Minutes:

Special Session June 30, 2020

VOTE: Yea - Gordon, Kramer, McComas, Stevens, Batey
Nay - None Motion Carried,

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Presentation and Discussion: 2020-2021 School Year Advisory Committee Recommendations
- B. Carpentry House Auction
- C. Technology Device Exchange

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Date: July 13, 2020

ADMINISTRATIVE ITEMS

20-7-56 Upon the recommendation of Superintendent Hill, the motion was made by **Gordon**, seconded by **McComas**, to adopt the Personnel Consent Items from the July 13, 2020, Regular Meeting, as presented:

A. **PERSONNEL CONSENT ITEMS**

1. Employments

a) Charles Edwards Certified Teacher

2. Resignations

a)	Margo Gibson Costello	Certified Teacher	(retire eff. 08/12/20)
b)	Maria Canfora	Non-Teaching Employee	(eff. 07/07/20)
c)	Emily Myers	Varsity Volleyball Asst. Coach	(eff. 07/06/20)
		(suppl.)	
d)	Joseph Snyder	Certified Teacher (suppl.)	(eff. 07/08/20)
e)	Lydia Newcomer	Non-Teaching Employee	(eff. 07/09/20)

3. Recommendation to pay Kelly Gnap her hourly rate for work completed outside of her contract year for the summer distribution of food to students.

VOTE: Yea – Kramer, McComas, Stevens, Batey, Gordon

Nay – None

Motion Carried,

20-7-57 Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **McComas**, to adopt the Action Consent Items from the July 13, 2020, Regular Meeting, as presented:

B. **ACTION CONSENT ITEMS**

1. Recommendation to approve the KidsLink School District Contract for the period beginning September 1, 2020 and ending August 31, 2021.
(ATTACHED)
2. Recommendation to declare all Wadsworth City School District students eligible for extracurricular activities for the first quarter of the 2020-2021 school year insofar as academic eligibility, as found in the applicable

RECORD OF PROCEEDINGS

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Student Handbook and referenced in Wadsworth City School District Board of Education policies, is concerned. The traditional academic eligibility requirements, as found in the applicable Student Handbook, will be reinstated beginning with the second quarter of the 2020-2021 school year.

3. Recommendation to approve the Letter of Understanding between DistrictWon and the Wadsworth City School District Board of Education for the period of August 1, 2020 through June 1, 2023. **(ATTACHED)**
4. Recommendation to approve the Letter of Understanding between Trillium Creek Dermatology & Surgery Center and the Wadsworth City School District Board of Education for the period of August 1, 2020 through June 1, 2024. **(ATTACHED)**
5. Recommendation to approve the Memorandum of Understanding for ADAMH Board Participation in the Wadsworth City School District Drug Testing Program for the period of July 1, 2020 through June 30, 2021. **(ATTACHED)**
6. Recommendation to approve the Edhesive General Use Terms & Conditions and Site Privacy Policy. **(ATTACHED)**
7. Recommendation to approve the Contract for Transition Services between I Am Boundless, Inc. and the Wadsworth City School District Board of Education for the period of August 20, 2020 through May 27, 2021. **(ATTACHED)**
8. Recommendation to approve the Memo of Understanding Regarding Students Placed in the Medina County Juvenile Detention Center between the Medina City Schools and the Wadsworth City School District Board of Education for the 2020-2021 school year. **(ATTACHED)**
9. Recommendation to approve the Agreement for Students Placed in the Evolve Academy of Medina City School District for the 2020-2021 School Year between the Medina City School District and the Wadsworth City School District Board of Education. **(ATTACHED)**
10. Recommendation to approve the Contract Addendum to the Agreement for Students Placed in the Evolve Academy of Medina City School District for the 2020-2021 School Year between the Medina City School District and the Wadsworth City School District Board of Education. **(ATTACHED)**
11. Recommendation to approve a second reading and approval of revised Wadsworth City School District Board of Education Policy 7510, Use of District Premises (eff. 06/01/2020).

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WADSWORTH CITY BOARD OF EDUCATION

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12. Recommendation to approve the following revised job descriptions:

- a) Academic Challenge Advisor
- b) Drama- Play Director
- c) Media Communications Event Coordinator
- d) Response to Intervention (RtI) Team Member
- e) Response to Intervention (RtI) Chairperson
- f) Class Advisor- Sophomore
- g) Class Advisor-Senior
- h) Student Council Advisor
- i) Bus Ramp Duty
- j) Yearbook Advisor
- k) Peer Tutor Advisor- Middle School
- l) Teacher
- m) Transportation Supervisor
- n) Aide
- o) Crossing Guard
- p) Assistant Cafeteria Manager
- q) Baker/Cook
- r) Cafeteria Helper
- s) Cafeteria Building Manager
- t) Driver, Light Truck
- u) Clerk
- v) Secretary
- w) Custodian I
- x) Custodian II
- y) Custodian III
- z) Adult Laborer
- aa) Maintenance & Grounds I
- bb) Maintenance & Grounds II
- cc) Maintenance Mechanic I
- dd) Maintenance Mechanic II
- ee) Special Education Aide
- ff) Special Education Attendant
- gg) Bus Driver
- hh) Vehicle Driver
- ii) P.A.C. Facility Coordinator (Exempt)

13. Recommendation to approve the final list of 2020 graduates, their having met all State and local requirements.

14. Recommendation to approve the One2One Manager Trial Agreement between Learn21 and the Wadsworth City School District for the period of July 14, 2020 through September 30, 2020. **(ATTACHED)**

RECORD OF PROCEEDINGS

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15. Recommendation to approve the Student Teaching Letter of Agreement between Western Governors University and the Wadsworth City School District Board of Education. **(ATTACHED)**
16. Recommendation to approve the Agreement between Daktronics and the Wadsworth City School District Board of Education. **(ATTACHED)**
17. Recommendation to approve the Educational Service Center of Northeast Ohio Agreement for Admission of Tuition Pupils Pursuant to Section 3313.841 O.R.C. **(ATTACHED)**
18. Recommendation to approve the School Counseling Program Internship Memorandum of Understanding between the University of Akron and the Wadsworth City School District Board of Education for the period of August 2020 through May 2021. **(ATTACHED)**
19. Recommendation to approve the K-12 Prevention Education Agreement between the Medina County Alcohol Drug Addiction Mental Health Board and the Wadsworth City School District Board of Education for the period of March 19, 2020 through June 30, 2021. **(ATTACHED)**

VOTE: Yea – McComas, Stevens, Batey, Gordon, Kramer
Nay – None

Motion Carried,

ITEMS OF THE TREASURER

Treasurer Beeman announced that FY 20 actual expenditures for the General Fund were 98.62 percent of projected and revenue was 100.79 percent of projected.

20-7-58 Upon the recommendation of Treasurer Beeman, the motion was made by **McComas**, seconded by **Stevens**, to adopt the Action Consent Items of the Treasurer from the July 13, 2020, Regular Meeting, as presented:

A. **ACTION CONSENT ITEMS**

1. Recommendation to return advances to the General Fund (001) from:

Building Fund (004-900C)	\$ 3,807,027.53
Career Tech Customer Service (011)	\$ 57,384.65
Title II-A (590-9020)	\$ 500.00

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2. Recommendation to enter into an Agreement with Ohio Deferred Compensation to offer a Roth 457 plan to employees.
3. Recommendation to accept the June financial reports as presented and subject to audit.

VOTE: Yea – Stevens, Batey, Gordon, Kramer, McComas
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

Gordon reported:

- Governor has requested from the controlling board to access additional CARES Act funding for schools to deal with the pandemic.
- Senate passed a bill with respect to sovereign immunity and additional protection for school districts.

FLOOR ITEMS

BOARD MEMBER ITEMS

BATEY Thanked the Board members and committee members for all the hard work that has occurred to get us to this point.

KRAMER Medina County Gazette – Team of the decade and Joey Baughman was awarded football player of the decade in Medina County.

STEVENS Great job to Steve Moore for an excellent graduation ceremony.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

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WADSWORTH CITY BOARD OF EDUCATION

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- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. **Employment**
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. **Compensation**
 - 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. **Matters required to be kept confidential by Federal law or rules or State statutes.**
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, A7 and E as listed above.

EXECUTIVE SESSION

20-7-59 The motion was made by **McComas**, seconded by **Gordon**, to enter Executive Session at **10:09** p.m.

VOTE: Yea – Batey, Gordon, Kramer, McComas, Stevens
Nay – None

Motion Carried,

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

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EXECUTIVE SESSION recessed at **11:56** p.m.

ADJOURNMENT

20-7-60 The motion was made by **Batey**, seconded by **McComas**, to adjourn at **11:56** p.m.

VOTE: Yea – Gordon, Kramer, McComas, Stevens, Batey
Nay – None

Motion Carried,

(Signed) _____
Julie Batey, President

(Attested) _____
Douglas D. Beeman, Treasurer

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the
Wadsworth Education Association

This Memorandum of Understanding is entered into this 29th day of July 2020, pursuant to the *Negotiated Agreement* (hereinafter referred to as “the Agreement”), between the Wadsworth City School District Board of Education (hereinafter referred to as “the Board”), and the Wadsworth Education Association (hereinafter referred to as “the Association”).

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of teachers employed in the Wadsworth City School District (hereinafter referred to as “the District”); and

WHEREAS, Appendix D of the Agreement details the Supplemental Salary Schedule.

NOW, THEREFORE, the Board and the Association agree as follows:

1. For the 2020-2021 season, all high school football coaches, except for the varsity head coach, will have their supplemental contract reduced by one and a half percent (1.5%). For example, if a coach was to be paid 14.95% of the base salary, he will now be paid 13.45% of the base salary.
2. The money saved through the reduction described above will be used to pay additional coach(es) that were previously volunteer position(s). The Board will not spend more money on football coaches than they would have done in paying the nine (9) high school coaches (excluding the varsity head coach) under the traditional Supplemental Salary Schedule found in the Agreement.
3. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.
4. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Education Association

Rob Earle, WEA Co-President

Stephine Schmeltzer, WEA Co-President

**For the Wadsworth City School District Board
of Education**

Andrew J. Hill, Ed.D., Superintendent

Resolution Number: _____