

**BUSINESS ADVISORY COUNCIL
MEETING MINUTES**

DATE: Wednesday, October 9, 2019

CONVENE: 11:30 a.m.

PLACE: Administration Building

ADJOURN: 1:00 p.m.

ATTENDEES: Andy Hill, Doug Beeman, Erik Allwood, Julie Batey, Dan Chase, Jim Gray, Linda Kramer, Bill Neiser, Brian Pinkerton, Daniel Slife, Jason Venner, Laura Giermann

ABSENT: Paul Alic, Kathy Breitenbucher, T.J. DeAngelis, Rick Kortekaas, Jim Lawrence, Tim Manion, Robert Patrick, Glen Rutherford, Michael Wagar

1. Approval of September BAC Minutes
 - a. Minutes approved
2. Review of September 30, 2019 Board of Education Meeting
 - a. Employment recommendations were all approved.
 - b. Policy revisions were approved and adopted, which included policies regarding drug testing results. For those results that are received as “diluted,” we require a second test to be completed. As a side note, we will be asking the Board of Education to add hemp as a prohibited substance in our student handbook at our October 14 meeting.
 - c. Senior privilege was granted to one of our high school students. This is done to allow a student to remain at the high school when his/her parents have moved from the district.
 - d. REM Installations was approved as the contractor who will complete terra cotta work on Central Intermediate School's main entrance.
 - e. The recommendation to approve the FY 2020 certificate of estimated resources and the FY 2020 permanent appropriations resolutions were both approved. Both require approval by the end of September.
 - i. A question was raised about the financial issues that our food service department had experienced in past years, but D. Beeman reported that the department is now more solvent.
 - ii. The money received from the MCDAC grant is down. The application had been completed by the school district in the past but now must be completed by the city. The city did write a grant to cover the cost of two resource officers, of which we will pay half.

3. Review of Business Advisory Council Plan
 - a. The BAC plan may be viewed from the [BAC web page](#).
 - b. A decision was made to keep the goals as stated. A statement will be added in March which describes the BAC's focus of discussions during the current school year.
4. Review/Discussion of 2019-2020 Wadsworth City School District Board of Education Goals
 - a. Continue to increase our financial IQ.
 - b. Continue to create a climate of support for district staff. Climate survey responses (anonymous) are useful for decision making when selecting areas of focus and when identifying recurring themes among the employees. Survey results are reviewed by the superintendent, treasurer and board members. Principals and other administrators will receive a copy of the results for the areas that they oversee.
 - c. Continue to participate in professional development (i.e., yearly work sessions and OSBA training).
 - d. Help with development of a plan for the future of CIS.
 - e. Promote, support, and recognize student activities and accomplishments.
 - f. Continue to work with the Mental Health Committee (two elementary counselors added this year as a result of committee recommendations).
5. Discussion on Meeting with Area Business Leaders on November 13
 - a. Meeting will be held at the high school media center, beginning at 11:30 a.m. One of the local banks will provide lunch.
 - b. Kathy Breitenbucher has sent invitations to a wide range of local businesses. To date, 15 have indicated they will attend.
 - c. Discussion will focus on identifying the gaps that potential employers are seeing in employee candidates and what the school district can better do to prepare our students for the job market.
 - d. We would like to limit the BAC presentation portion of the program to no more than 15 minutes.
 - e. Include Roger Wright, Steve Moore, and some of the high school teachers.
 - f. Specific questions to be asked and topics discussed:

- i. Are you aware of our Career Readiness Program? As part of this, include an overview of the readiness seal (Roger Wright).
- ii. Include discussion of our random drug testing program.
- iii. Where do employers rank their ability to communicate with their employees?
- iv. Include a discussion of the importance of “soft skills” and how the school district can incorporate this type of information into current classes.

6. Around-the-Table

- a. Approximately 2,500 electronic devices have been deployed, with only 40 devices in need of repairs. The Chromebooks and iPads are a useful tool to promote student learning. The availability of online textbooks has been a benefit.
- b. Cell phone use during the school day has been banned at the high school, unless approved by an administrator or by the student’s teacher.