WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, SEPTEMBER 9, 2019, 7:00 p.m.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Motion for Approval and Signing of Minutes

V. Student/Staff Recognition

A. September Students of the Month

Student	Grade	School
Landon Oaks	04	Franklin Elementary School
Liliana Brown	04	Isham Elementary School
Mckayla Spraggins	04	Lincoln Elementary School
Jami Marshall	04	Overlook Elementary School
Jordyn Brubaker	04	Valley View Elementary School
Eli Watson	06	Central Intermediate School
Sharyah Thompkins	08	Wadsworth Middle School
Aniya Harris	12	WHS Career-Technical
Mason Fortner	12	WHS Career-Technical
Elena Vukovic	12	Wadsworth High School
David Chirumbole	12	Wadsworth High School

VI. Administrative Discussion Items, Presentations, and Updates

A. Presentation: Lincoln Elementary School Ohio Association of Elementary School Administrators (OAESA) Hall of Fame School Designation

B. Discussion: Elementary Student School Placement Process

C. Discussion: Set Date for Wadsworth City School District Board of Education Special Meeting for the Following Purposes:

1. Board of Education Self-Evaluation and 2019-2020 Goal Setting
2. To Set the Certificate of Revenue for FY 2020
3. To Set Permanent Appropriations for FY 2020

D. Administrative Guideline Review Process

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education, if he/she does not already have the said license)

    a) Jennifer Layton, non-teaching employee, eff. 8/14/2019
    b) Tiffany McMillen, non-teaching employee, eff. 8/20/2019
    c) Shannon Fultz, non-teaching employee, eff. 8/20/2019
    d) Heather Lawrence, non-teaching employee, eff. 8/20/2019
    e) Erin Veverka, non-teaching employee, eff. 8/22/2019
    f) Melissa Martin, non-teaching employee, eff. 9/3/2019
    g) Pepper Bates, substitute asst. principal, eff. 8/27/2019
    h) Roger Taylor, classified substitute
    i) Jennifer Layton, classified substitute, eff. 8/30/2019
    j) Melissa Lance, classified substitute
    k) Supplemental contracts, per attached list
    l) Volunteers, per attached list
    m) Athletic contest workers, per attached list
    n) Matthew Strobel, non-teaching employee, eff. 9/9/2019
    o) Dance chaperones, per attached list

2. Resignations

    a) Lisa Schmidt, Health Aide, eff. 10/1/2019
    b) Katherine Dannemiller, All Events Speech & Debate Coach (supplemental contract)

3. Recommendation to grant unpaid leave under FMLA to Abbey Pecnik, from the end of her allowable sick leave through May 28, 2020

B. ACTION CONSENT ITEMS

1. Recommendation to accept a $1,689.78 donation from the WMS PTO

2. Recommendation to accept the following equipment donation from SME Prime, valued at $30,896.25:

    a) CNC (Computer Numerical Controlled) 3 AXIS X, Y, Z Vertical Metal Milling Machine
    b) 10-Pocket Automatic Tool Changer
    c) (2) Additional Controller Simulators

3. Recommendation to approve the Agreement for Admissions for Nonhandicapped Tuition Pupils Pursuant to Sections 3327.04, 3327.06 and 3317.08 O.R.C. with the Wooster City School District
4. Recommendation to approve the Agreement between Coleman Data Solutions and the Wadsworth City School District Board of Education

5. Recommendation to approve the quote from Biometric Information Management (BIM), eff. 8/30/2019

6. Recommendation to approve the Educational Service Center of Northeast Ohio Contract for Handicapped Pupils Court or Parental Institute Placement in a District other than the Parent(s) District of Residence Agreement for Admission of Tuition Pupils Pursuant to Section 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C.

7. Recommendation to approve the Costume Rental Contracts Terms & Conditions (3) between Akron Design & Costume and the Wadsworth City School District Board of Education for the following productions:

    a) Lion, Witch, Wardrobe (October 15-28, 2019)
    b) G2K Cinderella (October 1-November 11, 2019)
    c) Bright Star (November 14-25, 2019)

8. Recommendation to approve the HPS School Food Purchasing Program (Ohio) Agreement for the period of July 1, 2019 through June 30, 2022

9. Recommendation to approve the Production Score Music License Agreement between Right on Cue Services and the Wadsworth City School District Board of Education, effective July 25, 2019

10. Recommendation to approve the MTI Production Contract between Music Theatre International (MTI) and the Wadsworth City School District Board of Education

11. Recommendation to approve the Apex Learning Change Order, effective August 21, 2019

12. Recommendation to approve the Letter of Engagement for Professional Design Services between Thorson Baker and Associates Consulting Engineers and the Wadsworth City School District Board of Education, effective August 20, 2019

13. Recommendation to approve the Custom Master Subscription Agreement between NWEA and the Wadsworth City School District Board of Education

14. Recommendation to approve the Professional Engineering Proposal for Art Wright Stadium Parking Lot Addition between Lewis Land Professionals Inc. and the Wadsworth City School District Board of Education

15. Recommendation to approve the following Customer Agreements (2) between Efficiency Smart and the Wadsworth City School District Board of Education:

    a) Project No. 5201-D132
    b) Project No. 5201-D141

16. Recommendation to approve the revised job description for Strength and Conditioning Coach

17. Recommendation to bypass a first reading and approve revised Wadsworth City School District Board of Education Policy 8550, Competitive Food Sales

18. Recommendation to re-adopt Wadsworth City School District Board of Education Policy 2261.01, Parent and Family Member Participation in Title 1 Programs

19. Recommendation to approve the Educational Service Center of Medina County Service Agreement Amendment for the 2019-2020 school year

20. Recommendation to approve a first reading of the following revised Wadsworth City School District Board of Education policies:

    a) 1521, Pre-Employment Drug Testing
    b) 3120.02, Pre-Employment Drug Testing
    c) 4120.02, Pre-Employment Drug Testing
    d) 6423, Use of Credit Cards

21. Recommendation to approve a second reading and adoption of the following revised Wadsworth City School District Board of Education policies:

    a) 5113.01, School Choice Options (revised)
    b) 5130, Withdrawal from School (revised)
    c) 5215, Missing and Absent Children (revised)
    d) 5330, Use of Medications (revised)
    e) 5340, Student Accidents (revised)
    f) 5410, Promotion, Academic Acceleration, Placement, and Retention (revised)
    g) 5430, Class Rank (revised)
    h) 5460, Graduation Requirements (revised)
    i) 5511, Dress and Grooming (revised)
    j) 5513, Care of School Property (revised)
    k) 5515, Use of Motor Vehicles (revised)
    l) 5517.01, Bullying and Other Forms of Aggressive Behavior (revised)
    m) 5520, Disorder and Demonstration (revised)
    n) 5530, Drug Prevention (revised)
    o) 5772, Weapons (revised)
    p) 5830, Student Fund-Raising (revised)
    q) 5850, School Social Events (revised)
    r) 5860, Safety Patrol (revised)
    s) 5880, Public Performances by Students (revised)
    t) 6320, Purchasing and Bidding (revised)
    u) 6510, Payroll Authorization (revised)
    v) 6550, Travel Payment & Reimbursement (revised)
    w) 6605, Crowdfunding (revised)
    x) 6610, Student Activity Fund (revised)
    y) 7230, Gifts, Grants, and Bequests (revised)
    z) 7420, Hygienic Management (revised)
    aa) 7440.01. Video Surveillance and Electronic Monitoring (revised)
    bb) 7450, Property Inventory (revised)
    cc) 7530, Lending of Board-Owned Equipment (revised)

dd) 7540, Technology (revised)
ee) 7540.03, Student Technology and Acceptable Use and Safety (revised)
ff) 7540.04, Staff Technology and Acceptable Use and Safety (revised)
gg) 7540.05, District-Issued Staff Email Account (revised)
hh) 7540.06, District-Issued Student Email Account (revised)
ii) 8210, School Calendar (revised)
jj) 8220, School Day (revised)
kk) 8315, Information Management (revised)
ll) 8325, Receipt of Legal Documents (revised)
mm) 8330, Student Records (revised)
nn) 8351, Security Breach of Confidential Databases (revised)
oo) 8390, Animals on District Property (revised)
pp) 8405, Environmental Health and Safety Issues (revised)
qq) 8410, Crisis Intervention (revised)
rr) 8431, Preparedness for Toxic Hazard and Asbestos Hazard (revised)
ss) 8442, Reporting Accidents (revised)
tt) 8450, Control of Casual-Contact Communicable Diseases (revised)
uu) 8451, Pediculosis (Head Lice) (revised)
vv) 8453, Direct Contact Communicable Diseases (revised)
ww) 8453.01, Control of Blood-Borne Pathogens (revised)
xx) 8462, Student Abuse and Neglect (revised)
yy) 8470, Sex Offender Notification (revised)
zz) 8500, Food Services (revised)
aaa) 8600, Transportation (revised)
bbb) 8615, Diesel Engine Idling (revised)
ccc) 8650, Transportation by a Vehicle Other Than a School Bus (revised)
ddd) 8651, Nonroutine Use of School Buses (revised)
eee) 8710, Insurance (revised)
fff) 8800, Religious/Patriotic Ceremonies and Observances (revised)
ggg) 9130, Public Complaints (revised)
hhh) 9150, School Visitors (revised)
iii) 9160, Public Attendance at School Events (revised)
jjj) 9211, District Support Organizations (revised)
kkk) 9270, Equivalent Education Outside the School & Participation in Extracurricular for Students Not Enrolled in the District (revised)
lll) 9700, Relations with Special Interest Groups (revised)
mmm) 9700.01, Advertising and Commercial Activities (revised)

22. Recommendation to declare the following students impractical to transport, enabling their parents/guardians to apply for state transportation reimbursement for the 2019-2020 school year:

    a) Christina Davies, to Archbishop-Hoban, Akron (parent: Dianna Davies)
    b) Zakariah Tuma, to St. Vincent-St. Mary, Akron (parent: Thomas Tuma)

23. Recommendation to approve a donation of t-shirts from the Overlook PTO, valued at $2,023.50

24. Recommendation to authorize the Ohio Schools Council to advertise and receive bids on behalf of the Wadsworth City School District Board of Education for the

purchase of two (2) seventy-two (72)-passenger conventional (gas) school bus chassis and bodies

25. Recommendation to approve the following Memorandum of Understandings between the Wadsworth Education Association and the Wadsworth City School District Board of Education

    a) Carpentry Instructor Hours Outside of the Contracted Work Year
    b) Biometric Screening Incentive

26. Recommendation to approve the Contract between Elite Entertainment and the Wadsworth City School District Board of Education, effective July 30, 2019

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to accept the August financial reports as presented and subject to audit

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✔
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and B as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
September 9, 2019

Supplemental Contracts

Thomas Mountjoy	Carpentry Job Site Teacher Assistant
Brianna Lowdermilk	Power of the Pen Advisor
Alison McCauley	Reserve Volleyball Coach, eff. 8/1/2019
Beth Lawrence	Middle School Math Dept. Head
Amy Clark	Middle School Science Dept. Head
Kate Goodrich	Middle School English/Lang. Arts Dept. Head (50% contract)
Joseph Snyder	Middle School English/Lang. Arts Dept. Head (50% contract)
Caren Schrubb	Middle School Social Studies Dept. Head
Jen Thomas	Middle School Special Ed. Dept. Head
Gretchen Pappas	RtI Chair (WMS)
Beth Beal	RtI Member (WMS)
Georgia Terovolas	RtI Member (WMS)
Jen Manos	RtI Member (WMS)
Shannon DeDomenic	RtI Member (WMS)
Brianna Lowdermilk	RtI Member (WMS)
Laura Boyert	RtI Member (WMS)
James Ladrach	Fishing Club Advisor
Amy Clark	8th Grade Class Advisor
Gretchen Pappas	7th Grade Class Advisor
Beth Beal	SADD Advisor
Beth Beal	Peer Tutor Advisor (50% contract)
Jen Manos	Peer Tutor Advisor (50% contract)
Barbara Arnold	WMS Student Council Advisor
Tim Yoder	Chess Club Advisor (Franklin Elementary School)
Jill Carpenter	STEM Club Advisor (Franklin Elementary School)
Joy Love	Chess Club Advisor (Valley View Elementary School)
Matthew Hastings	O.J. Work Auditorium Manager
Donna Adams	Bear Cub Academy, eff. 8/26/2019
Laura Nagy	RtI Chair (Valley View Elementary School)
Katherine Wolf	RtI Member (Valley View Elementary School)
Kelly Osterhouse	RtI Member (Valley View Elementary School)
Phil Seenes	Crossing Guard Supervisor (50% contract)
Jeff Marini	Crossing Guard Supervisor (50% contract)
Katherine Wolf	Elementary Student Council Advisor
Janee Oktela	Bus Ramp Duty
Lisa Owens	STEM Club Advisor (Valley View Elementary School)
Sara Kopacko	Prevention Specialist
Meagan Neumann	Prevention Specialist
Samantha Harvey	Reserve Softball Coach
Kip Shipley	Science/STEM Club Advisor (WHS)
Allison Franzolino	Science/STEM Club Advisor (Overlook Elementary School)
Elizabeth Davis	Chess Club Advisor (WMS)
Katherine Dannemiller	N.F.L. - Asst. Debate Coach

Jason VanKirk	LPDC Chair
Rob Earle	LPDC Member
Teri Mackey	LPDC Member
Austin White	WMS Asst. Football Coach (Volunteer), eff. 8/1/2019
Cory Ott	Drama Club Advisor (Gr. K-6)

Volunteers

Tiffany Noriega, Band Volunteer
Jennifer Asente
Cheryl Bach
Ken Bagger, OASIS Tutor
Nancy Bailey, OASIS Tutor
Bethany Barker
Janet Bemiller
Katie Boarman
Brittany Bruce
Arlene Buie
Brooke Buxton
Kristin Cole
Arica Copeland
Jessica Cunningham
Ashley D'Andrea
Bernadette Davis
Christine Demrovsky
Hilary Derr
Rebecca Dishauzi
Natalie Doell, OASIS Tutor
Ashley Dunwald
Elizabeth Errington
Lindsay Frame
Kathi Frantz
Erika Gal
Lisa Gale
Mary Galvin, OASIS Tutor
Tracy Glass
Stephannie Gostkowski
Becky Grywalski
Dana Haigh
Kelly Hall
Jennifer Haller
Joanne Holbert
Sue Hooghkirk, OASIS Tutor
Lisa Hudson
Meranda Jamison
Jeremy Johnson
Kim Johnson
Dianthus King
Kevin King
Justina Kline

Leah Kline
Gene Kovack, OASIS Tutor
Linda Kozlowsky, OASIS Tutor
Kimberly Laurene
Betty Law
Patricia Lengacher, OASIS Tutor
John Levinsky
Charlotte Lisle
Debbie Lorincz, OASIS Tutor
Jason Lorton
Tiffany Marano
Abby Martin
Beth Marzano
Kelly Matriano-Lim
Kimberly McArthy-Choleva
Jacquie McMillen, OASIS Tutor
Teresa Megyes
Elizabeth Mendel
Pat Milo, OASIS Tutor
Julie Mittleman
Shauna Morrison
Alison Moser
Jenny Neforos
Joey Nichols
Sarah Oaks
Shawnte Orr
Jim Otanicar, OASIS Tutor
Christine Ozarchuk
Emily Parrish, OASIS Tutor
Holly Poetter, OASIS Tutor
Erica Price
Juliann Putnam
Christina Ramey
Barbara Ritzman
Samantha Robinson
Elizabeth Roesink
Crystal Rogers
Michael Russ
Sara Russell
Kristen Schaffer, OASIS Tutor
Linda Schendel, OASIS Tutor
Amber Seibert
Matt Seifert, OASIS Tutor
Meaghan Shellhorn
Jillane Shipley
Ernie Shore
Tara Snyder
Jami Swain
Emilia Thomas
Daniel Titus

Cathy Tomsho
Christi Urbanek
Hope Villao
Keith Wagner
Lisa Wapenaar
Mark Wapenaar
Carol Warwick
Joshua Weinberger
Laura Williams
Michelle Workinger
Nicholas Workinger
Mindy Workman
Tammy Young
Donna Zimmerman
Eric Zimmerman

Athletic Contest Workers

Michalla Gordon, eff. 8/30/2019
Matt Hulme, eff. 8/30/2019
Zach Humrichouser, eff. 8/30/2019
Matthew Milano, eff. 8/30/2019
Kris Palecek, eff. 8/30/2019
Ron Mendal, eff. 8/17/2019

Athletic Contest Workers (Wadsworth Middle School)

Jim Ladrach

Dance Chaperones

Maria Daull
Laura Harig
Jason Knapp
Jodie McInnes

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
September 9, 2019

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

B. Elementary Student School Placement Process: The following information will be reviewed at the meeting as part of the elementary student school placement process discussion:

Current Average Class Size in Each Building by Grade Level:

Building:	K:	1:	2:	3:	4:
Franklin	23.5	23.0	23.0	23.0	25.5
Isham	23.75	23.0	23.0	23.3	26.3
Lincoln	23.0	23.0	22.5	22.5	25.0
Overlook	24.0	23.3	22.7	22.7	25.3
Valley View	23.3	23.0	22.7	22.3	26.3

Waitlist (Number Placed on Waitlist Since August 1/Number Remaining on Waitlist as of September 5):

Building:	K:	1:	2:	3:	4:
Franklin	9/3	0/0	1/0	4/2	0/0
Isham	0/0	7/3	7/7	1/1	6/6
Lincoln	2/2	3/1	1/0	0/0	1/0
Overlook	11/4	7/3	5/2	3/0	0/0
Valley View	14/5	10/7	2/1	8/7	3/2

Forty-nine (49) students have been moved off of the waitlist since August 1.

Number of Families with Students Attending Multiple Elementary Schools (K-4) (Not by Choice):

12 (this represents a total of 25 students)

Other Statistics/Information

- No families ended up assigned to more than two (2) elementary schools;

- No students were involuntarily transferred to a school other than their home base two (2) years in a row;
- There are a total of 1,588 students in grades K-4; and
- The wait list will be used through Friday, September 13.

D. Administrative Guideline Revision Process: The administrative guideline review process, written about extensively on the February 11, 2019 board of education meeting agenda detail sheet, is finished. After careful review of the administrative guidelines and corresponding policies, the following recommendations are being made in relation to the administrative guidelines found in the following sections:

5000, Students
6000, Finances
7000, Property
8000, Operations
9000, Relations

Administrative Guidelines
5110, Student Handbooks (delete)
5111, Admission to the District (revised)
5111.01, Homeless Students (Role of the Local Liaison (keep as is)
5111.02, Educational Opportunity for Military Children (keep as is)
5111.03, Children and Youth in Foster Care (revised)
5112, Admission to Kindergarten (delete)
5113, Admission of Students Participating Under Inter-District Open-Enrollment (revised)
5113.01, Admission of Students Participating Under Intra-District Open-Enrollment (revised)
5113.02, School Choice Options Provided by the No Child Left Behind Act (delete)
5114, Foreign Exchange Students (delete)
5120, Assignment To Class and Grade (delete)
5130, Withdrawal/Transfer from School (delete)
5136, Personal Communication Devices (delete)
5200, Attendance (delete)
5215, Missing Children (delete)
5230, Early Dismissal (delete)
5320, Immunization (keep as is)
5330, Use of Medications (delete)
5330A, Emergency Medication (delete)
5330.02, Epinephrine Auto-Injectors: Maintenance and Use (keep as is)
5340A, Student Accident/Illness (delete)
5340B, Health Emergencies and First Aid Care (delete)
5340D, Transportation for Ill or Injured Students (delete)
5350, Suicide Intervention Process (keep as is)
5410, Promotion, Placement, and Retention (delete)
5420A, Reporting Student Progress (delete)
5420B, Parent-Teacher Conferences (delete)

5430, Class Rank (delete)
5451A, Recognition of Student Achievement (delete)
5451B, Athletic Award Requirements (delete)
5460, Graduation Requirements (delete)
5460A, Criteria for Awarding the Diploma with Honors (delete)
5460B, Criteria for Credit Flexibility Plan (delete)
5460C, Ohio Core Opt Out Requirements (delete)
5463, Student Transfer from Nonaccredited Schools (delete)
5500A, Student Council in School (delete)
5500B, Co-Curricular and Extra-Curricular Code of Conduct (delete)
5511, Dress and Grooming (delete)
5513, Care of Property (delete)
5515, Use of Motor Vehicles (delete)
5515A, Operation of Vehicles on School Property (delete)
5517, Anti-Harassment (delete)
5517.01, Bullying and Other Forms of Aggressive Behavior (delete)
5517.02, Sexual Violence (delete)
5520, Student Disorder (delete)
5530, Symptoms of Overdose of Drugs (delete)
5530A, Use of Anabolic Steroids (delete)
5531, Student Assistance Programs (delete)
5540A, Relationships with Governmental Agencies (delete)
5600A, Student Discipline (delete)
5605, Disciplining Students with Disabilities (keep as is)
5605A, Discipling a 504 Student (revised)
5610A, Students Subject to Expulsion but Not Identified as Eligible for Special Education (delete)
5610.01, Permanent Exclusion (delete)
5630B, Use of Physical Force (delete)
5710, Suggestions and Complaints (delete)
5722, School Publications/Productions (delete)
5723, Student Rights of Expression (delete)
5772, Weapons (delete)
5820, Student Government (delete)
5830, Student FundRaising (delete)
5840A, Unauthorized Youth Organizations (Youth Gangs) (delete)
5840B, Response to Gang Related Incidents and/or Suspicion of Gang Involvement (delete)
5850, Student Social Events (delete)
5860, Safety Patrol (delete)
5880, Public Performances by Students (delete)
6111A, Grant Writing- Responding to RFP's (delete)
6111B, Grant Writing- Requesting a Grant (delete)
6220, Budget (Appropriations) Preparation (keep as is)
6320A, Purchasing (delete)

6320B1, Preparing Purchase Orders (delete)
6320C1, Bidding (delete)
6320C2, Instructions to Bidders (delete)
6320H, Mileage Reimbursement (delete)
6470, Stale Dated Checks Procedure (delete)
6510A, Time Sheets (delete)
6510B, Payroll Authorization (delete)
6550, Travel Payment and Reimbursement (delete)
6605, Crowdfunding (delete)
6610, Student Activity Funds (delete)
6611, Ticket Sales (keep as is)
6700, Fair Labor Standards Act (FLSA) (delete)
7230, Public Gifts to the District (delete)
7310, Disposal of Non Fixed Asset Property (delete)
7311, Sale of Constructed Facilities (delete)
7420, Hygienic Management (delete)
7420E, Integrated Pest Management (keep as is)
7420F, Hand Washing Protocol (delete)
7420G, Dangerous or Recalled Products (delete)
7420H, Radon Testing (delete)
7420I, Safe Drinking Water (delete)
7430, Risk Reduction Program (delete)
7440, Facility Security (delete)
7440A, Issues to Consider when Deciding Whether to Implement Metal Detectors (delete)
7440.01, Video Surveillance and Electronic Monitoring (delete)
7450, Inventory Procedure (delete)
7455, Asset Acquisition, Transfer, and Disposal (delete)
7510, Use of District Facilities (delete)
7510C, Supervision of Rented School Premises (delete)
7530A, Personal Use of District Equipment/Supplies/Facilities (delete)
7530B, Security Procedures for Technology Resources (as defined in Bylaw 0100) (delete)
7530C, Classroom Telephones (delete)
7540, Computer Technology and Networks (delete)
7540A, Staff and Student Training Regarding the Internet (delete)
7540.01A, Personal Use of District Technology Resources (delete)
7540.01B, At home Access to District Technology (delete)
7540.02, Web Content and Functionality Specifications (delete)
7540.03, Student Technology Acceptable Use and Safety (delete)
7540.04, Staff Technology Acceptable Use and Safety (delete)
7540.05, Proper Use of District Issued EMail Account (delete)
7540.06, Students' Proper Use of District Issued Email Account (delete)
7541, Electronic Data Disaster Recovery Plan (delete)
8210, School Calendar (delete)

8220, School Day (delete)
8300, Continuity of Organizational Operations Plan (delete)
8305, Collection, Classification, Retention, Access and Security of District Data/Information (revised)
8305A, Information Security Responsibilities (revised)
8305B, Information Security Incident Management (revised)
8305C, Notification Information Security Incident (revised)
8310A, Public Records (revised)
8310B, Redaction of Non-Public Information/Records (keep as is)
8310D, Transmission of Records and Other Communications (delete)
8310E, Records Retention and Disposal (delete)
8315, Litigation Hold Procedure (delete)
8320, Personnel Records (delete)
8320.01, Criteria for Personal Information System (delete)
8325, Receipt of Legal Documents (delete)
8330, Student Records (delete)
8351, Security Breach of Confidential Databases (delete)
8360, Use of School Mail Delivery System (delete)
8390, Use of Service Animals (delete)
8400, School Safety (delete)
8405, Indoor Air Quality (IAQ): Mold (delete)
8410, Characteristics of a School that is Safe and Responsive to All Children (delete)
8410A, Early Warning Signs of Possible School Violence (delete)
8410B, Identifying and Responding to Imminent Warning Signs (delete)
8410C, Principles Underlying Intervention (delete)
8410D, Intervening Early with Students Who Are At Risk for Behavioral Problems (delete)
8410E, Action Planning Checklist (delete)
8410F, Crisis Procedure Checklist (delete)
8410G, Characteristics of a Safe Physical Environment (delete)
8410H, Tips for Parents (delete)
8420, Emergency Procedures (delete)
8420A, Severe Weather and Tornadoes (delete)
8430, Telephoning of Bomb Threats (delete)
8431, Written Hazard Communication Program (delete)
8442, On the Job Injury (delete)
8442A, Emergency Treatment (delete)
8442.01, Workers' Compensation- Salary Continuation (delete)
8450, Management of Selected Casual Contact Diseases (delete)
8451, Pediculosis (Head Lice) (delete)
8452, Use and Maintenance of Automated External Defibrillators (keep as is)
8453, Exposure Control Plan for Handling and Disposing of Body Fluids (delete)
8453.01, Control of Blood Borne Pathogens (delete)
8462, Child Abuse or Neglect (delete)
8470, Sex Offender Notification (delete)

8500, Food and Beverage Sales (delete)
8500A, Nutritional Guidelines (delete)
8500D, Procedure for the Collection and Payment of Charged Meals (delete)
8500E, Food Service Employee Health Reporting Procedure (delete)
8600, Transportation (delete)
8605, Bus Safety Procedures (delete)
8606, Transportation for Special Education Students (delete)
8610, Transportation Route Planning Criteria (delete)
8615, Anti-Idling and Smart Driving Procedures (delete)
8620, Bus Driver Procedures (delete)
8650, Transportation by a Vehicle Other Than a School Bus (delete)
8651, Nonroutine Use of School Buses (delete)
8670, Transportation Cost Analysis (delete)
8710, Insurance (delete)
8800B, Religious Expression in the District (delete)
8800C, The Flag and Patriotic Ceremonies (delete)
8800D, Care, Custody, and Display of the United States Flag (delete)
8800E, Display of the United States and Ohio Mottoes (delete)
9120A, Public Relations Objectives (delete)
9120B, Photographs/Pictures (delete)
9120C, News Media Relations (delete)
9130A, Procedures for Inspection of Instructional Materials (delete)
9141, Business Advisory Council (delete)
9150, School Visitors (delete)
9160, Public Attendance at School Events (delete)
9160A, Accessibility of District Facilities (keep as is)
9160C, Section 504/ADA- Complaint Procedures Related to Accessibility of District Facilities (keep as is)
9190, Customer Service (delete)
9211, District Support Organizations (delete)
9270, Procedure for Educating a Child at Home (delete)
9270A, Admission of Students from Non-Chartered Schools (delete)
9270B, Part Time District Enrollment for Home Education Students (delete)
9700, Fund Raising by Charitable Organizations (delete)
9700A, Distribution of Materials to Students (delete)
9700B, Criteria for Commercial Messages (delete)
9800, High School Diplomas to World War II, Korean Conflict, and Vietnam Conflict Veterans (delete)

VII. Administrative Items

A. Personnel Consent Items

1. Employments

a) **Jennifer Layton:** Ms. Layton is being recommended to fill the Central Intermediate School Cafeteria Helper position left open when Ms. Erica Nadeau accepted another position within the district.
b) **Tiffany McMillen:** Ms. McMillen is being recommended to fill the Lincoln Elementary School Attendant position left open when Ms. Michelle Neiser accepted another position within the district.
c) **Shannon Fultz:** Ms. Fultz is being recommended to fill the Isham Elementary School Attendant position left open with Ms. Nichole Adler resigned.
d) **Heather Lawrence:** Ms. Lawrence is being recommended to fill the Central Intermediate School Cafeteria Helper position left open when Ms. Sonia O'Dell accepted another position within the district.
e) **Erin Veverka:** Ms. Veverka is being recommended to fill the Isham Elementary School Classroom/Playground Aide position left open when Ms. Karen Jacobs accepted another position within the district.
f) **Melissa Martin:** Ms. Martin is being recommended to fill the Isham Elementary School Student Attendant position left open when Ms. Amanda Adams resigned.
n) **Matthew Strobel:** Mr. Strobel is being recommended to fill the Administrative Asst. to the Director of Instruction & Professional Development position left open when Mr. Tyler Just resigned.

B. Action Consent Items

4. **Coleman Data Solutions Agreement:** The agreement being recommended for approval will allow for the scanning and shredding of over 600,000 images, in accordance with the Wadsworth City School District Board of Education record retention schedule.

5. **Biometric Information Management Quote:** The Biometric Information Management quote being recommended for approval is for the purchase of a mini scanner to process background checks for our employees and district volunteers. The current mini scanner is broken and beyond repair.

7. **Akron Design & Costume Rental Contracts Terms & Conditions (3):** The Akron Design & Costume Rental Contracts Terms and Conditions (3) being recommended for approval will allow for the rental of costumes for the following drama departement 2019-2020 productions:

    a) Lion, Witch, Wardrobe, October 15-28, 2019
    b) G2K Cinderella, October 1-November 11, 2019
    c) Bright Star, November 14-25, 2019

8. **HPS School Food Purchasing Program Agreement:** The HPS School Food Purchasing Program (Ohio) Agreement for the period of July 1, 2019 through June 30, 2022 being recommended for approval will allow our school district to

continue to utilize pricing through HPS for the purchase of food for our school breakfast and lunch program.

9. **Right on Cue Services Agreement:** The Production Score Music License Agreement between Right on Cue Services and the Wadsworth City School District Board of Education, effective July 25, 2019, being recommended for approval will allow for the music necessary for our fall drama department production.

10. **MTI Production Contract:** The MTI Production Contract between Music Theatre International (MTI) and the Wadsworth City School District Board of Education being recommended for approval will allow our high school drama department to do a production of Mamma Mia on March 26-28, 2020.

11. **Apex Learning Change Order:** The Apex Learning Change Order, effective August 21, 2019, being recommended for approval will allow for the purchase of additional licenses for our high school credit recovery program. The original contract with Apex Learning was approved by the Wadsworth City School District Board of Education on May 13, 2019.

12. **Thorson Baker and Associates Consulting Engineers Letter of Engagement:** The Letter of Engagement for Professional Design Services between Thorson Baker and Associates Consulting Engineers and the Wadsworth City School District Board of Education being recommended for approval is for an assessment of the steel columns at the bus garage.

13. **NWEA Custom Master Subscription Agreement:** The Custom Master Agreement between NWEA and the Wadsworth City School District Board of Education being recommended for approval governs the use of NWEA programs that our school district utilizes (e.g. MAP testing).

14. **Lewis Land Professionals:** The Professional Engineering Proposal for Art Wright Stadium Parking Lot Addition between Lewis Land Professionals Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow for the creation of drawings that depict concrete as the parking surface (instead of asphalt as previously drawn). Once the concrete drawings are complete and price estimates are received, the board of education will decide to go with either concrete or asphalt as the surface, and the project will be bid again in January 2020.

15. **Efficiency Smart Agreements:** The Customer Agreements (2) between Efficiency Smart and the Wadsworth City School District Board of Education being recommended for approval will allow our district to receive a rebate for energy efficiency work recently completed in the Wadsworth Middle School cafeteria, main gym and auxiliary gym. The total rebates for the two (2) projects are $16,00.00.

16. **Revised Strength and Conditioning Coach Job Description:** The revised Strength and Conditioning Coach job description being recommended for board approval revises requirement No. 1, the type of national certification that is

required for the job. There are a number of certifications that are nationally recognized for the said position. By limiting our requirement to a certain certification, we may have narrowed the applicant pool in a way we did not intend to. The change to requirement No. 1 being recommended is taken from the National Collegiate Athletic Association (NCAA) bylaw 11.1.5.

17. **Revised Policy 8550, Competitive Food Sales:** The revision to Wadsworth City School District Board of Education Policy 8550, Competitive Food Sales, being recommended for approval will allow our high school multiple disability program to sell coffee, tea and hot chocolate to staff and students during the school day. Students in our high school multiple disability program, under the direction of Ms. Emily Osting, started selling coffee last year to our high school staff. The process of making coffee, sales, etc. is part of the life skills training that is part of their program. This year, they would like to expand the program to sell coffee, tea and hot chocolate to small groups of students during the school day.

    The request led to a review of our board of education Policy 8550, Competitive Food Sales. While our policy, as currently written, would prohibit the proposed sales, we were able to determine that the requirements in Ohio Revised Code 3313.814 will allow for a revision to our board policy, if you approve, to allow the sales. In addition, Steve Moore and Emily Osting are working with Kelly Gnap, Food Service Supervisor, to ensure that the a la carte beverages that would be sold comply with state and federal nutrition standards, as found in Ohio Revised Code 3313.816.

18. **Re-Adoption of Policy 2261.01, Parent and Family Member Participation in Title 1 Programs:** The re-adoption to Wadsworth City School District Board of Education Policy 2261.01, Parent and Family Member Participation in Title 1 Programs, being recommended for approval is required annually.

19. **Educational Service Center of Medina County Service Agreement Amendment:** The Educational Service Center of Medina County Service Agreement Amendment for the 2019-2020 school year being recommended for approval will allow the Educational Service Center of Medina County to comply with the requirements of the Medicaid School Program.

20. **First Reading of Revised Policies:** The recommendation for a first reading of the revised policies are necessary for the following reasons:

    a)-c) 1521, 3120.02, 4120.02, Pre-Employment Drug Testing: We have identified an oversight in our current pre-employment drug testing policies (1521, 3120.02 and 4120.02), passed in July of 2017. The policies require a second test if a prospective employee tests positive, but the policy is silent if the test is determined to be diluted. In talking to a representative of the testing company, "diluted" could be for many reasons, including an attempt to mask the presence of an illegal substance. In order to allow for us to request a second test

when a result is diluted, the said policy revision is being recommended.

d) 6423, Use of Credit Card: The recommended revision will allow for a designee of the treasurer to review the credit card account transaction detail monthly and sign a written attestation confirming the review.

21. Second Reading and Adoption of Board Policies: The board of education policies being recommended for a second reading and adoption are necessary to align our board policies with the administrative guideline changes written about in (V. D) above.

24. Authorize Ohio Schools Council to Advertise/Receive Bids for School Bus Chassis and Bodies: The authorization to allow Ohio Schools Council to advertise and receive bids for two (2) seventy-two (72)-passenger conventional (gas) school bus chassis and bodies being recommended for approval has already been budgeted for in our current 5-year financial forecast.

25. a) Memorandum of Understanding (Carpentry Instructor Hours): The MOU between the Wadsworth Education Association (WEA) and the Wadsworth City School District Board of Education being recommended for approval will grant Mr. Chris Kallai additional hours, which shall not exceed thirty hours total. The additional hours, which occurred outside of the contractual work year, are due to Mr. Kallai's responsibilities as they relate to the construction of the house to be built by the Four Cities Compact Carpentry Program students during the 2019-2020 school year.

25. b) Memorandum of Understanding (Biometric Screening Incentive): The MOU between the Wadsworth Education Association (WEA) and the Wadsworth City School District Board of Education being recommended for approval establishes a $25 cash incentive to those bargaining unit members who participate in the fall 2019 biometric screening.

26. Elite Entertainment Contract: The Elite Entertainment contract being recommended for approval is for a photo booth rental during the Wadsworth High School homecoming dance.