

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, AUGUST 12, 2019, 7:00 p.m.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Administrative Discussion Items, Presentations, and Updates**
 - A. Overview of and Discussion on August 8, 2019 Central Intermediate School Committee Meeting
 - B. Administrative Guideline Review
- VI. Administrative Items**
 - A. PERSONNEL CONSENT ITEMS
 - 1. Resignations
 - a) Justin Wilhelm, Asst. Debate Coach
 - b) Clyde Waggoner, Non-teaching Employee, eff. 8/5/2019
 - c) Myra Migoni, Non-Teaching Employee, retirement, eff. 8/6/2019
 - d) Amanda Adams, JV/Varsity Fall Cheerleading Coach (50% supplemental contract)
 - 2. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education if he/she does not already have the said license.)
 - a) Krystal Flory, Certified Teacher
 - b) Denise Clark, Non-teaching Employee
 - c) Tabitha Kosier, Non-teaching Employee
 - d) Melissa Nagel, Non-teaching Employee
 - e) Margo Gibson-Costello, Certified Teacher
 - f) Liz Mendel, Substitute Health Aide
 - g) Kim Schreiber, Substitute LPN
 - h) Certified substitutes, per attached list

- i) Classified substitutes, per attached list
 - j) Supplemental contracts, per attached list
 - k) Volunteers, per attached list
 - l) Athletic Event Workers, per attached list
3. Recommendation to employ the following students as Theatre Technicians, assisting with sound and lighting systems, with a pay rate of \$10/hour for school performances/activities and/or \$20/hour for organizations renting district facilities:
- a) Ryan Seiber
 - b) Katy Doty
 - c) Skylar Barnett
 - d) Grace Cornelius
 - e) Elaina McNeely
4. Recommendation to grant Katie Pickard unpaid leave under FMLA, from the end of her allowable sick leave through January 12, 2020

B. ACTION CONSENT ITEMS

1. Recommendation to accept a \$702 donation from the All-Sports Boosters
2. Recommendation to accept a donation of 50 wooden crates from Lowe's, valued at \$12.95 each (647.50 total)
3. Recommendation to declare the following students impractical to transport, enabling their parents/guardians to apply for state transportation reimbursement for the 2019-2020 school year:
 - a) Christopher Kallai, to Northside Christian Academy (Parents: Christopher & Monica Kallai)
 - b) Clara Elsey, to Northside Christian Academy (Parent: David Elsey)
 - c) Landen Krebs, to Northside Christian Academy (Parent: Holly Krebs)
 - d) Tommy Lucey, to Northside Christian Academy (Parent: Megan Lucey)
 - e) Analise Lucey, to Northside Christian Academy (Parent: Megan Lucey)
 - f) Molly Logsdon, to Archbishop Hoban (Parents: Jim & Lori Logsdon)
 - g) Spencer Logsdon, to Archbishop Hoban (Parents: Jim & Lori Logsdon)
 - h) Jaclyn Turk, to Archbishop Hoban (Parent: Loretta Turk)
 - i) Sebastian Boring, to Archbishop Hoban (Parent: Robert Boring)
 - j) Thomas Kesic, to Archbishop Hoban (Parent: Rita Kesic)
 - k) Connor Sams, Archbishop Hoban (Parents: Tim & Amy Sams)
 - l) Ella Wilson, to St. Hilary (Parent: Jamie Wilson)
 - m) Emma Wilson, to St. Hilary (Parent: Jamie Wilson)
 - n) Nolan Gearheart, to Julie Billiart of Akron (Parent: Elaine Gearheart)
 - o) Zakariah Tuma, to St. Vincent/St. Mary (Parent: Thomas Tuma)
 - p) Olivia Smith, to Our Lady of the Elms (Parent: Jami Smith)
 - q) Ben Smith, to Summit Academy Middle School (Parent: Laura Smith)
 - r) Aaron Kornaker, to Archbishop Hoban (Parent: Gregory Kornaker)
 - s) Elise Tanko, to Northside Christian Academy (Parent: Faith Tanko)
 - t) Steven Milich, to Northside Christian Academy (Parent: Joanna Milich)

- u) Clara Milich, to Northside Christian Academy (Parent: Joanna Milich)
 - v) Abigail Milich, to Northside Christian Academy (Parent: Joanna Milich)
 - w) Matthew Sandor, to Archbishop Hoban (Parents: Audrey & Frank Sandor)
 - x) Sierra Spoerndle, to St. Vincent/St. Mary (Parents: John & Regenia Spoerndle)
 - y) Aidan Spoerndle, to St. Vincent/St. Mary (Parents: John & Regenia Spoerndle)
4. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Cross Thread Solutions LLC and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2021
 5. Recommendation to add Dominic Hamilton to the list of 2019 graduates, his having met all state and local requirements
 6. Recommendation to approve Educational Service Center of Northeast Ohio Contract for Handicapped Pupils Court or Parental Institutional Placement in a District other than the Parent(s) District of Residence Agreement for Admission of Tuition Pupils Pursuant to Section 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. for the Period of June 11 through July 29, 2019
 7. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for STRS/SERS Covered Services between KMN Whole Music and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2020
 8. Recommendation to approve the 2019-2020 bus and vehicle routes
 9. Recommendation to approve the Service Agreement Amendment between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education for the period of July 1, 2019 through June 30, 2020
 10. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and the Wadsworth Education Association
 11. Recommendation to approve a first reading of the following revised board of education policies:
 - a) 5113.01, School Choice Options (revised)
 - b) 5130, Withdrawal from School (revised)
 - c) 5215, Missing and Absent Children (revised)
 - d) 5330, Use of Medications (revised)
 - e) 5340, Student Accidents (revised)
 - f) 5410, Promotion, Academic Acceleration, Placement, and Retention (revised)
 - g) 5430, Class Rank (revised)

- h) 5460, Graduation Requirements (revised)
- i) 5511, Dress and Grooming (revised)
- j) 5513, Care of School Property (revised)
- k) 5515, Use of Motor Vehicles (revised)
- l) 5517.01, Bullying and Other Forms of Aggressive Behavior (revised)
- m) 5520, Disorder and Demonstration (revised)
- n) 5530, Drug Prevention (revised)
- o) 5772, Weapons (revised)
- p) 5830, Student Fund-Raising (revised)
- q) 5850, School Social Events (revised)
- r) 5860, Safety Patrol (revised)
- s) 5880, Public Performances by Students (revised)
- t) 6320, Purchasing and Bidding (revised)
- u) 6510, Payroll Authorization (revised)
- v) 6550, Travel Payment & Reimbursement (revised)
- w) 6605, Crowdfunding (revised)
- x) 6610, Student Activity Fund (revised)
- y) 7230, Gifts, Grants, and Bequests (revised)
- z) 7420, Hygienic Management (revised)
- aa) 7440.01, Video Surveillance and Electronic Monitoring (revised)
- bb) 7450, Property Inventory (revised)
- cc) 7530, Lending of Board-Owned Equipment (revised)
- dd) 7540, Technology (revised)
- ee) 7540.03, Student Technology and Acceptable Use and Safety (revised)
- ff) 7540.04, Staff Technology and Acceptable Use and Safety (revised)
- gg) 7540.05, District-Issued Staff Email Account (revised)
- hh) 7540.06, District-Issued Student Email Account (revised)
- ii) 8210, School Calendar (revised)
- jj) 8220, School Day (revised)
- kk) 8315, Information Management (revised)
- ll) 8325, Receipt of Legal Documents (revised)
- mm) 8330, Student Records (revised)
- nn) 8351, Security Breach of Confidential Databases (revised)
- oo) 8390, Animals on District Property (revised)
- pp) 8405, Environmental Health and Safety Issues (revised)
- qq) 8410, Crisis Intervention (revised)
- rr) 8431, Preparedness for Toxic Hazard and Asbestos Hazard (revised)
- ss) 8442, Reporting Accidents (revised)
- tt) 8450, Control of Casual-Contact Communicable Diseases (revised)
- uu) 8451, Pediculosis (Head Lice) (revised)
- vv) 8453, Direct Contact Communicable Diseases (revised)
- ww) 8453.01, Control of Blood-Borne Pathogens (revised)
- xx) 8462, Student Abuse and Neglect (revised)
- yy) 8470, Sex Offender Notification (revised)
- zz) 8500, Food Services (revised)

- aaa) 8600, Transportation (revised)
- bbb) 8615, Diesel Engine Idling (revised)
- ccc) 8650, Transportation by a Vehicle Other Than a School Bus (revised)
- ddd) 8651, Nonroutine Use of School Buses (revised)
- eee) 8710, Insurance (revised)
- fff) 8800, Religious/Patriotic Ceremonies and Observances (revised)
- ggg) 9130, Public Complaints (revised)
- hhh) 9150, School Visitors (revised)
- iii) 9160, Public Attendance at School Events (revised)
- jjj) 9211, District Support Organizations (revised)
- kkk) 9270, Equivalent Education Outside the School & Participation in Extracurricular for Students Not Enrolled in the District (revised)
- lll) 9700, Relations with Special Interest Groups (revised)
- mmm) 9700.01, Advertising and Commercial Activities (revised)

12. Recommendation to approve a second reading and adoption of the following revised board of education policies:

- a) 3120, Employment of Professional Staff
- b) 3120.01, Job Descriptions
- c) 3121, Criminal History Record Check
- d) 3160, Physical Examination
- e) 3170, Substance Abuse
- f) 3211, Whistleblower Protection
- g) 3243, Professional Meetings
- h) 3362.01, Threatening Behavior Toward Staff Members
- i) 3440, Job-Related Expenses
- j) 4120, Employment of Classified Staff
- k) 4120.01, Job Descriptions
- l) 4120.04, Employment of Substitutes
- m) 4160, Physical Examination
- n) 4162, Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- o) 4211, Whistleblower Protection
- p) 4362.01, Threatening Behavior Toward Staff Members
- q) 4440, Job-Related Expenses

13. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for SERS Covered Services between Total Education Solutions and the Wadsworth City School District Board of Education for the period of August 1, 2019 through June 30, 2020

14. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for Non STRS/ SERS Covered Services between Total Education Solutions and the Wadsworth City School District Board of Education for the period of August 1, 2019 through June 30, 2020

15. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Dentist Agreement and Waiver of Liability

and Release Form between Dr. Alexander McIlvaine and the Wadsworth City School District Board of Education for the 2019-2020 School Year

16. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Physician Agreement and Waiver of Liability and Release Form between Dr. Michael Boyer and the Wadsworth City School District Board of Education for the 2019-2020 School Year
17. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Physician Agreement and Waiver of Liability and Release Form between Dr. Joseph Herbert and the Wadsworth City School District Board of Education for the 2019-2020 School Year
18. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Physician Agreement and Waiver of Liability and Release Form between Dr. Matthew Finneran and the Wadsworth City School District Board of Education for the 2019-2020 School Year
19. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between ABA Behavioral Specialists and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2020
20. Recommendation to approve the School-Based Behavioral Health, Consultation and Prevention Program Agreement between OhioGuidestone and the Wadsworth City School District Board of Education
21. Recommendation to set the middle school athletic event worker rate of pay at \$15/event
22. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for SERS Covered Services between Partners for Success and Innovation and the Wadsworth City School District Board of Education for the period of August 12, 2019 through July 31, 2020
23. Recommendation to approve the Service Agreement by and between PSI Affiliates, Inc./PSI Associates, Inc. and the Wadsworth City School District Board of Education for the 2019-2020 School Year
24. Recommendation to approve the Creaform Terms and Conditions of Sale for the Academia 10 Scanner

VII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to accept the July financial report as presented and subject to audit
2. Recommendation to return advances to the General Fund (001) from:

a) Building Fund (004-900C)	\$3,804,678.16
b) Career Tech (011-0000)	\$20,000.34
c) IDEA-B - Special Education Grant (516-9019)	\$86,043.59
d) Perkins Grant (524-9019)	\$53,188.65
e) Title I (572-9019)	\$31,800.51
f) Improving Teacher Quality Title IIA (590-9019)	\$24,554.73
g) Title IV-A Grant	\$3,277.29

VIII. Legislative Update

IX. Floor Items

X. Board Member Items

A. PERSONNEL CONSENT ITEM

1. Appointment of delegate for Ohio School Boards Association business meetings on November 11, 2019, at the OSBA Capital Conference

XI. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 1. Appointment
 2. Employment ✓
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes

- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and B as listed above.

XII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
August 12, 2019

Certified Substitutes

Serrin Michael-Wolfe

Classified Substitutes

Jennifer Lanhey	Carol Drown	Derrel Larsen
Sandy Watt	Douglas Edwards	Becky Osborne
Jordan Armbrust	Tabatha Kosier	Tom Parks
Courtney Black	Terry Jones	Loree Runkle
Renee Burkhart	Denise Gleason	Karla Sayre
Stephanie Calkins	George Langley	Jill Shaw
Robert Daugherty	Julienne Lobello	Kathleen Smith
Whitney Choreff	Mark Hancock	Michele Steward
Denise Clark	Lanni Mynk	Peggy Tanner
Richard Gangle	Jan Richards	Mark Wapenaar
Karen Cool	Chris Kallai, Sr.	Sandra Watt
Amanda Howard	Wade Schnieder	Shelly White

Supplementals

Kalyn Davis	High School Musical Co-Director (<i>Bright Star</i>)
Pamela Csaky	High School Musical Co-Director (<i>Bright Star</i>)
Kalyn Davis	High School Musical Co-Director
Pamela Csaky	High School Musical Co-Director
Debbie Lake	High School Musical Co-Director
Brianne Pernod	High School Play Co-Director (<i>The Witch and the Wardrobe</i>)
Mary Beth Baxley	High School Play Co-Director (<i>The Witch and the Wardrobe</i>)
Samantha Quallich	WMS Musical Co-Director (<i>G2K Cinderella</i>)
Debbie Lake	WMS Musical Co-Director (<i>G2K Cinderella</i>)
Karl Yurchiak	Girls Varsity Lacrosse Head Coach
Shannon Herlihy	Girls Reserve Lacrosse Coach
Pat McNutt	Girls Lacrosse Asst. Coach (Volunteer)
Donna Kittle	Girls Lacrosse Asst. Coach (Volunteer)
Chris Beery	Boys Indoor Track Coach (Volunteer)
Matt McConnell	Boys Indoor Track Coach (Volunteer)
Paul Pallini	Boys Indoor Track Coach (Volunteer)
John Burton	Girls Indoor Track Coach (Volunteer)
Megan Dean	Girls Indoor Track Coach (Volunteer)
Zach Humrichouser	Girls Indoor Track Coach (Volunteer)
Michalla Gordon	Girls Indoor Track Coach (Volunteer)
Taylor Lundin	9th Grade Girls Soccer Coach
Michalla Gordon	Girls Varsity Asst. Cross Country Coach, eff. Aug. 1
Greg Pickard	Youth Baseball Camp Director, eff. June 17
Bill Gearhart	Youth Baseball Camp Asst. Coach, eff. June 17

Jeff Shenker	Youth Baseball Camp Asst. Coach, eff. June 17
Allyson Wines	9th Grade Volleyball Coach, eff. 8/1/2019
Jamie Zakikian	9th Grade Boys Soccer Coach, eff. 8/1/2019
Michalla Gordon	Girls Track Coach (Volunteer)
Stephen Ferris	Boys Reserve Golf Coach, eff. 8/6/2019
Katie McKenzie	RtI Chair (Lincoln Elementary)
Stefanie Shepperd	RtI Member (Lincoln Elementary)
Autumn Reeves	RtI Member (Lincoln Elementary)
Joe Shalala	Bus Ramp Duty
Joe Shalala	Student Council Advisor
Pam Csaky	Dram Dept. Chair
Kevin Auerbach	Resident Educator Mentor (Year One)
Mike Recupero	Resident Educator Mentor (Year One)
Jen Thomas	Resident Educator Mentor (Year One)
Victoria Fugate	Resident Educator Mentor (Year One)
Jamie Bennett	Resident Educator Mentor (Year One)
Kim Kirven	Resident Educator Mentor (Year One)
Kim Leonard	Resident Educator Mentor (Year One)
Kelly Cossey	Resident Educator Mentor (Year One)
Shannon Schrock	Resident Educator Mentor (Year One)
John Yaggi	Resident Educator Mentor (Year Two)
Shannon Fisher	Resident Educator Mentor (Year Two), $\frac{2}{3}$ contract
Kathy Ott	Resident Educator Mentor (Year Two), $\frac{1}{3}$ contract
Abby Elliott	Resident Educator Mentor (Year Two)
Ashlee Marshall	Resident Educator Mentor (Year Two)
Autumn Reeves	Resident Educator Mentor (Year Two)
Pamela Csaky	Resident Educator Mentor (Year Two)
Barb Crookes	Resident Educator Mentor (Year Three)
Tricia Claypool	Resident Educator Mentor (Year Three)
Greg Stoner	Resident Educator Mentor (Year Three)
Krista Jones	Resident Educator Mentor (Year Three)
Kate Goodrich	Resident Educator Mentor (Year Three)
Emily Reagan	Resident Educator Mentor (Year Three)
Marlene Bossart	Resident Educator Mentor (Year Three)
Megan Wolf	Student Council Advisor (50% contract)
Abbey Martin	Student Council Advisor (50% contract)
Shannon Schmitt	Social Studies Dept. Head, CIS (50% contract)
Cynthia Stecker	Social Studies Dept. Head, CIS (50% contract)
Greg Stoner	Social Studies Dept. Head, CIS
Kim Snyder	English/Lang. Arts Dept. Head, CIS (50% contract)
Sandi Mueller	English/Lang. Arts Dept. Head, CIS (50% contract)
Bryce Weber	Math Dept. Head, CIS (50% contract)
Sara Storm	Math Dept. Head, CIS (50% contract)
Ann Marie Cooper	Special Education Dept. Head, CIS
Sandi Mueller	CIS Newspaper
Trudy Freund	RtI Chair (CIS)
Shannon Schmitt	RtI Member (CIS)
Patti Back	RtI Member (CIS)
Aliza Gill	RtI Member (CIS)
Johanna Corbin	RtI Member (CIS)

Sara Storm	Bus Ramp Duty (50% contract)
Abbey Martin	Bus Ramp Duty (50% contract)
Kim Leonard	Crossing Guard Supervisor
Zach Ockunzzi	Elementary Intramurals
Sue Heideman	Chess Club Advisor (CIS)
Matt Hastings	CIS Band
Brenda Adley	CIS Choir
Matthew Hulme	ESY Teacher - 60 hrs. (summer 2019)

Volunteers

Mary Atwood (OASIS tutor)
 Glenn Atwood (OASIS tutor)
 Sandra Istvan (OASIS tutor)
 Lorraine Leavitt (OASIS tutor)
 Bruce Lorincz (OASIS tutor)
 Lois Lumsden (OASIS tutor)
 Carolyn Lutz (OASIS tutor)
 Michelle Neiser
 Frances Orendas (OASIS tutor)
 Tom Parks (OASIS tutor)
 John Saunders (OASIS tutor)
 Karen Sharkey (OASIS tutor)
 Barbara Williams (OASIS tutor)

Athletic Event Workers (\$30/per event, parking attendants (\$20/event, Grizzly Invitational Workers \$25/event

Patti Allen	Alicia Innocenti	Mia O'Connor
Mary Beth Baxley	Tom Jackson	Mark Postak
Karen Beavers	Barb Jensen	Jan Richards
Mark Carr	Chris Kallai, Sr.	Mike Schmeltzer, Jr.
Barb Caskey	Josh Kallai	Bob Schoonover
Janice Cerovic	Larry Kaufman	Carolyn Schoonover
Rhonda Clem	Jason Knapp	Sarah Steinkerchner
Dave Cutting	Jeff Kreider	Peggy Tanner
Aly Dannemiller	Kirk Kresowaty	John Thompson
Val Dannemiller	Mike Kyner	Joyce VanEck
Maria Daull	Jim Ladrach	Kandi Wallet
Megan Dean	Julie Lobello	Jami Wyrick
Cindy Farver	Cheryl Miller	Rob Wyrick
Diane Gorsuch	Bonnie Montoni	Jill Young
John Gramuglia	Don Moore	Randy Putt, Parking Attendant
Carol Grey	Sherri Moore	Ron Putt, Parking Attendant
Kristen Highland		Sam Brandenburg, GIT Worker
Phil Horrisberger		

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Stated Meeting - August 12, 2019
Agenda Detail Sheet

V. Administrative Discussion Items, Presentations, and Updates

- A. Administrative Guideline Review: Administrative Guideline Revision Process:** The administrative guideline review process, written about extensively on the February 11, 2019 board of education meeting agenda detail sheet, is finished. After careful review of the administrative guidelines and corresponding policies, the following recommendations are being made in relation to the administrative guidelines found in the following sections:

3000, Professional Staff
4000, Classified Staff
5000, Students
6000, Finances
7000, Property
8000, Operations
9000, Relations

Administrative Guidelines

3111A, Creating A Position (delete)
3111B, Verification of Employment Eligibility (delete)
3120A, Selection of Professional Personnel (delete)
3120B, Appointment of Personnel to Compensated Co-Curricular and Extra-Curricular Activities (delete)
3120C, Pre-Employment Interview Questions (delete)
3120E, Employment of Person Convicted Of A Crime (delete)
3120.01, Job Description (delete)
3120.04, Employment of Substitutes (delete)
3120.05, Employment of Summer School Staff (delete)
3121, Criminal History Record Check (delete)
3122, Nondiscrimination and Equal Employment Opportunity (keep as is)
3122B, Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access (keep as is)
3122C, Comparative Analysis of Employment Related Provisions of ADA and Section 504 (delete)
3123A, Section 504/ADA- Prohibition Against Disability Discrimination in Employment (keep as is)
3123B, Section 504/ADA- Complaint Procedures Related to Disability Discrimination in Employment (keep as is)
3124A, Contracts (delete)
3124B, Request for Reduced Contract Period (delete)
3141, Resignation (delete)
3160A, Physical Examination (delete)
3160B, Tuberculosis Examination (delete)
3170A, Substance Abuse (delete)

3179, Professional Concerns (delete)
3211, Whistleblower Protection (delete)
3213, Student Supervision and Welfare (delete)
3220A, Evaluation of Staff (delete)
3231A, Political Activities (delete)
3242C, Six Questions for Determining the Effectiveness of Staff Development Programs (delete)
3243, Attendance at Educational Meetings (delete)
3270, Lesson Plans (delete)
3362, Anti-Harassment (delete)
3362A, Reporting Threatening Behaviors (delete)
3410, Pay Rates for Extended Substitutes (delete)
3419.01, Privacy Protections of Self-Funded Group Health Plans (keep as is)
3421, Federal Group Health Continuation (COBRA) (keep as is)
3430.01, FMLA Leave (keep as is)
3430.01A, Family Leave and Instructional Employees (keep as is)
3430.01B, FMLA Recordkeeping Requirements (keep as is)
3440A, Job Related Expenses (delete)
3440B, Use of Private Car for School Business (delete)
3440C, Use of School Vehicle for School Business (delete)
4111A, Creating a Position (delete)
4111B, Verification of Employment Eligibility (delete)
4120, Employment of Classified Staff (delete)
4120C, Pre-Employment Interview Questions (delete)
4120.01, Job Description (delete)
4120.04, Employment of Substitute Classified Staff (delete)
4121, Criminal History Record Check (keep as is)
4122, Nondiscrimination and Equal Employment Opportunity (keep as is)
4122B, Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access (keep as is)
4122C, Comparative Analysis of Employment Related Provisions of ADA and Section 504 (delete)
4123A, Section 504/ADA- Prohibition Against Disability Discrimination in Employment (keep as is)
4123B, Section 504/ADA- Complaint Procedures Related to Disability Discrimination in Employment (keep as is)
4140, Resignation (delete)
4160A, Physical Examination (delete)
4160B, Tuberculosis Examination (delete)
4162A, Memorandum to CDL License Holders Regarding the District's Drug Testing Program (delete)
4162B, Handling of Test Results, Record Retention, and Confidentiality Maintenance of Records (delete)
4170A, Substance Abuse (delete)
4179, Staff Concerns (delete)
4211, Whistleblower Protection (delete)
4220, Evaluation (delete)
4362, Anti-Harassment (delete)
4362A, Reporting Threatening Behaviors (delete)
4419.01, Privacy Protections of Self-Funded Group Health Plans (keep as is)

4421, Federal Group Health Continuation (COBRA) (keep as is)
4430.01, FMLA Leave (keep as is)
4430.01B, FMLA Recordkeeping Requirements (keep as is)
4440A, Job-Related Expenses (delete)
4440B, Use of Private Car for School Business (delete)
4440C, Use of School Vehicle for School Business (delete)
5110, Student Handbooks (delete)
5111, Admission to the District (revised)
5111.01, Homeless Students (Role of the Local Liaison) (keep as is)
5111.02, Educational Opportunity for Military Children (keep as is)
5111.03, Children and Youth in Foster Care (revised)
5112, Admission to Kindergarten (delete)
5113, Admission of Students Participating Under Inter-District Open-Enrollment (revised)
5113.01, Admission of Students Participating Under Intra-District Open-Enrollment (revised)
5113.02, School Choice Options Provided by the No Child Left Behind Act (delete)
5114, Foreign Exchange Students (delete)
5120, Assignment To Class and Grade (delete)
5130, Withdrawal/Transfer from School (delete)
5136, Personal Communication Devices (delete)
5200, Attendance (delete)
5215, Missing Children (delete)
5230, Early Dismissal (delete)
5320, Immunization (keep as is)
5330, Use of Medications (delete)
5330A, Emergency Medication (delete)
5330.02, Epinephrine Auto-Injectors: Maintenance and Use (keep as is)
5340A, Student Accident/Illness (delete)
5340B, Health Emergencies and First Aid Care (delete)
5340D, Transportation for Ill or Injured Students (delete)
5350, Suicide Intervention Process (keep as is)
5410, Promotion, Placement, and Retention (delete)
5420A, Reporting Student Progress (delete)
5420B, Parent-Teacher Conferences (delete)
5430, Class Rank (delete)
5451A, Recognition of Student Achievement (delete)
5451B, Athletic Award Requirements (delete)
5460, Graduation Requirements (delete)
5460A, Criteria for Awarding the Diploma with Honors (delete)
5460B, Criteria for Credit Flexibility Plan (delete)
5460C, Ohio Core Opt Out Requirements (delete)
5463, Student Transfer from Nonaccredited Schools (delete)
5500A, Student Council in School (delete)
5500B, Co-Curricular and Extra-Curricular Code of Conduct (delete)
5511, Dress and Grooming (delete)

5513, Care of Property (delete)
5515, Use of Motor Vehicles (delete)
5515A, Operation of Vehicles on School Property (delete)
5517, Anti-Harassment (delete)
5517.01, Bullying and Other Forms of Aggressive Behavior (delete)
5517.02, Sexual Violence (delete)
5520, Student Disorder (delete)
5530, Symptoms of Overdose of Drugs (delete)
5530A, Use of Anabolic Steroids (delete)
5531, Student Assistance Programs (delete)
5540A, Relationships with Governmental Agencies (delete)
5600A, Student Discipline (delete)
5605, Disciplining Students with Disabilities (keep as is)
5605A, Disciplining a 504 Student (revised)
5610A, Students Subject to Expulsion but Not Identified as Eligible for Special Education (delete)
5610.01, Permanent Exclusion (delete)
5630B, Use of Physical Force (delete)
5710, Suggestions and Complaints (delete)
5722, School Publications/Productions (delete)
5723, Student Rights of Expression (delete)
5772, Weapons (delete)
5820, Student Government (delete)
5830, Student FundRaising (delete)
5840A, Unauthorized Youth Organizations (Youth Gangs) (delete)
5840B, Response to Gang Related Incidents and/or Suspicion of Gang Involvement (delete)
5850, Student Social Events (delete)
5860, Safety Patrol (delete)
5880, Public Performances by Students (delete)
6111A, Grant Writing- Responding to RFP's (delete)
6111B, Grant Writing- Requesting a Grant (delete)
6220, Budget (Appropriations) Preparation (keep as is)
6320A, Purchasing (delete)
6320B1, Preparing Purchase Orders (delete)
6320C1, Bidding (delete)
6320C2, Instructions to Bidders (delete)
6320H, Mileage Reimbursement (delete)
6470, Stale Dated Checks Procedure (delete)
6510A, Time Sheets (delete)
6510B, Payroll Authorization (delete)
6550, Travel Payment and Reimbursement (delete)
6605, Crowdfunding (delete)
6610, Student Activity Funds (delete)
6611, Ticket Sales (keep as is)

6700, Fair Labor Standards Act (FLSA) (delete)
7230, Public Gifts to the District (delete)
7310, Disposal of Non Fixed Asset Property (delete)
7311, Sale of Constructed Facilities (delete)
7420, Hygienic Management (delete)
7420E, Integrated Pest Management (keep as is)
7420F, Hand Washing Protocol (delete)
7420G, Dangerous or Recalled Products (delete)
7420H, Radon Testing (delete)
7420I, Safe Drinking Water (delete)
7430, Risk Reduction Program (delete)
7440, Facility Security (delete)
7440A, Issues to Consider when Deciding Whether to Implement Metal Detectors (delete)
7440.01, Video Surveillance and Electronic Monitoring (delete)
7450, Inventory Procedure (delete)
7455, Asset Acquisition, Transfer, and Disposal (delete)
7510, Use of District Facilities (delete)
7510C, Supervision of Rented School Premises (delete)
7530A, Personal Use of District Equipment/Supplies/Facilities (delete)
7530B, Security Procedures for Technology Resources (as defined in Bylaw 0100) (delete)
7530C, Classroom Telephones (delete)
7540, Computer Technology and Networks (delete)
7540A, Staff and Student Training Regarding the Internet (delete)
7540.01A, Personal Use of District Technology Resources (delete)
7540.01B, At home Access to District Technology (delete)
7540.02, Web Content and Functionality Specifications (delete)
7540.03, Student Technology Acceptable Use and Safety (delete)
7540.04, Staff Technology Acceptable Use and Safety (delete)
7540.05, Proper Use of District Issued EMail Account (delete)
7540.06, Students' Proper Use of District Issued Email Account (delete)
7541, Electronic Data Disaster Recovery Plan (delete)
8210, School Calendar (delete)
8220, School Day (delete)
8300, Continuity of Organizational Operations Plan (delete)
8305, Collection, Classification, Retention, Access and Security of District Data/Information (revised)
8305A, Information Security Responsibilities (revised)
8305B, Information Security Incident Management (revised)
8305C, Notification Information Security Incident (revised)
8310A, Public Records (revised)
8310B, Redaction of Non-Public Information/Records (keep as is)
8310D, Transmission of Records and Other Communications (delete)
8310E, Records Retention and Disposal (delete)

8315, Litigation Hold Procedure (delete)
8320, Personnel Records (delete)
8320.01, Criteria for Personal Information System (delete)
8325, Receipt of Legal Documents (delete)
8330, Student Records (delete)
8351, Security Breach of Confidential Databases (delete)
8360, Use of School Mail Delivery System (delete)
8390, Use of Service Animals (delete)
8400, School Safety (delete)
8405, Indoor Air Quality (IAQ): Mold (delete)
8410, Characteristics of a School that is Safe and Responsive to All Children (delete)
8410A, Early Warning Signs of Possible School Violence (delete)
8410B, Identifying and Responding to Imminent Warning Signs (delete)
8410C, Principles Underlying Intervention (delete)
8410D, Intervening Early with Students Who Are At Risk for Behavioral Problems (delete)
8410E, Action Planning Checklist (delete)
8410F, Crisis Procedure Checklist (delete)
8410G, Characteristics of a Safe Physical Environment (delete)
8410H, Tips for Parents (delete)
8420, Emergency Procedures (delete)
8420A, Severe Weather and Tornadoes (delete)
8430, Telephoning of Bomb Threats (delete)
8431, Written Hazard Communication Program (delete)
8442, On the Job Injury (delete)
8442A, Emergency Treatment (delete)
8442.01, Workers' Compensation- Salary Continuation (delete)
8450, Management of Selected Casual Contact Diseases (delete)
8451, Pediculosis (Head Lice) (delete)
8452, Use and Maintenance of Automated External Defibrillators (keep as is)
8453, Exposure Control Plan for Handling and Disposing of Body Fluids (delete)
8453.01, Control of Blood Borne Pathogens (delete)
8462, Child Abuse or Neglect (delete)
8470, Sex Offender Notification (delete)
8500, Food and Beverage Sales (delete)
8500A, Nutritional Guidelines (delete)
8500D, Procedure for the Collection and Payment of Charged Meals (delete)
8500E, Food Service Employee Health Reporting Procedure (delete)
8600, Transportation (delete)
8605, Bus Safety Procedures (delete)
8606, Transportation for Special Education Students (delete)
8610, Transportation Route Planning Criteria (delete)
8615, Anti-Idling and Smart Driving Procedures (delete)
8620, Bus Driver Procedures (delete)
8650, Transportation by a Vehicle Other Than a School Bus (delete)

8651, Nonroutine Use of School Buses (delete)
8670, Transportation Cost Analysis (delete)
8710, Insurance (delete)
8800B, Religious Expression in the District (delete)
8800C, The Flag and Patriotic Ceremonies (delete)
8800D, Care, Custody, and Display of the United States Flag (delete)
8800E, Display of the United States and Ohio Mottoes (delete)
9120A, Public Relations Objectives (delete)
9120B, Photographs/Pictures (delete)
9120C, News Media Relations (delete)
9130A, Procedures for Inspection of Instructional Materials (delete)
9141, Business Advisory Council (delete)
9150, School Visitors (delete)
9160, Public Attendance at School Events (delete)
9160A, Accessibility of District Facilities (keep as is)
9160C, Section 504/ADA- Complaint Procedures Related to Accessibility of District Facilities (keep as is)
9190, Customer Service (delete)
9211, District Support Organizations (delete)
9270, Procedure for Educating a Child at Home (delete)
9270A, Admission of Students from Non-Chartered Schools (delete)
9270B, Part Time District Enrollment for Home Education Students (delete)
9700, Fund Raising by Charitable Organizations (delete)
9700A, Distribution of Materials to Students (delete)
9700B, Criteria for Commercial Messages (delete)
9800, High School Diplomas to World War II, Korean Conflict, and Vietnam Conflict Veterans (delete)

VI. Administrative Items

A. Personnel Consent Items

- 2. a) Krystal Flory:** Ms. Flory is being recommended to fill the high school intervention specialist teaching position left open by the resignation of Ms. Laura Mucha.
- 2. b) Denise Clark:** Ms. Clark is being recommended to fill the vehicle driver position left open by the resignation of Mr. Laurel Renniger and the cafeteria helper position left open by the movement of Ms. Heather Gaeckle to another position within our school district.
- 2. c) Tabitha Kosier:** Ms. Kosier is being recommended to fill the high school cafeteria helper position left open by the resignation of Ms. Susan Gambaccini.
- 2. d) Melissa Nagel:** Ms. Nagel is being recommended to fill the high school cafeteria helper position left open by the resignation of Ms. Melissa Kinseher.

2. e) **Margo Gibson-Costello:** Dr. Gibson-Costello is being recommended to fill the part-time preschool teaching position that is necessary due to student needs, as identified on their individual education programs (IEPs).

B. Action Consent Items

4. **Cross Thread Solutions LLC Agreement:** The Wadsworth City School District Independent Contractor Agreement between Cross Thread Solutions LLC and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2021 being recommended for approval will allow students and parents whose district of residence is Wadsworth City Schools and who are identified as needing an interpreter for school-related purposes to receive services.
7. **KMN Whole Music Agreement:** The Wadsworth City School District Independent Contractor Agreement between KMN Whole Music and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2020 being recommended for approval will allow students whose individual education program requires it to receive music therapy services.
9. **Educational Service Center of Medina County Service Agreement Amendment:** The Service Agreement amendment between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education for the period of July 1, 2019 through June 30, 2020 being recommended for approval will allow our school district to receive school psychologist services. The services will be a combination of two (2) days per week throughout the entire school year based upon student need and the coverage of maternity leave from August 19 through November 29, 2019.
10. **Wadsworth Education Association (WEA) Memorandum of Understanding (MOU):** The WEA MOU being recommended for approval clarifies the role of Dr. Margo Gibson-Costello, who is being recommended for a part-time teaching position (see Personnel Consent Item 2. g) above) and was previously approved as a substitute preschool supervisor (July 8, 2019 board of education meeting).
11. **First Reading of Board of Education Policies:** The board of education policies being recommended for a first reading are necessary to align our board policies with the administrative guideline changes written about in (V. A) above.
12. **Second Reading and Adoption of Board of Education Policies:** The board of education policies being recommended for a second reading and adoption are necessary to align our board policies with the administrative guideline changes written about in (V. A) above.
13. & 14. **Total Education Solutions:** The Wadsworth City School District Independent Contractor Agreements between Total Education Solutions and the Wadsworth City School District Board of Education being recommended for approval are for Sacred Heart of Jesus School. Ohio Revised Code requires our district to be the fiscal officer for the funds Sacred Heart is using to pay for their services; and, as a result, we have to enter into the contract with Total Education Solutions on Sacred Heart's behalf.

- 15-18. Physician and Dentist Agreements:** The Wadsworth City School District Board of Education Independent Contractor Dentist and Physician Agreements and Waiver of Liability and Release Forms being recommended for approval will allow Dr. Alex McIlvaine, Dr. Michael Boyer, Dr. Joseph Herbert, and Dr. Matthew Finneran to continue to provide volunteer services to our athletic teams during the 2019-2020 school year. Dr. Robert Crawford will continue to provide volunteer services as well. Dr. Crawford's services were included in the previously board of education approved (July 29, 2019) Athletic Trainer and Team Physician Agreement with Summa Health System.
- 19. ABA Behavioral Specialists:** The Wadsworth City School District Independent Contractor Agreement between ABA Behavioral Specialists and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2020 being recommended for approval will allow behavioral supports and services to be provided to a student, per his individual education program (IEP).
- 20. OhioGuidestone Agreement:** The School-Based Behavioral Health, Consultation and Prevention Program Agreement between OhioGuidestone and the Wadsworth City School District Board of Education being recommended for approval will allow OhioGuidestone to provide preschool consultation, in the amount of one hundred six (106) hours during the 2019-2020 school year. There will be no cost to our school district for these services as the cost is being covered by the United Way of Medina County. This initiative is the result of work completed by the Mental Health Committee during the 2018-2019 school year.
- 22. Partners for Success and Innovation (PSI) Independent Contractor Agreement:** The Independent Contractor Agreement with PSI being recommended for approval is for Sacred Heart of Jesus School. The Wadsworth City School District Board of Education is required to approve the contract because we are the fiscal agent, by Ohio law, for the funds Sacred Heart of Jesus School will use to pay for health aide and registered nurse services provided to them by PSI.
- 23. PSI Service Agreement:** The Service Agreement with PSI being recommended for approval is for Sacred Heart of Jesus School. The Wadsworth City School District Board of Education is required to approve the contract because we are the fiscal agent, by Ohio law, for the funds Sacred Heart of Jesus School will use to pay for remedial teacher, intervention specialist and tutor services provided to them by PSI.
- 24. Creaform Terms and Conditions of Sale:** The Creaform Terms and Conditions of Sale for the Academia 10 Scanner being recommended for approval will allow for the purchase of a 3D scanner for use at our middle school.

VII. Items of the Treasurer

A. Action/Consent Items

- 2. Return Advances to the General Fund:** The Board of Education approved seven advances totaling \$4,023,543.27 for Fiscal Year 2019. Said advances were for fiscal year-end cash flow purposes. These advances need to be returned to the general fund now that the district is in Fiscal Year 2020.