

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, JULY 8, 2019, 7:00 p.m.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Appointment of Treasurer Pro Tem**
- IV. Roll Call**
- V. Motion for Approval and Signing of Minutes**
- VI. Administrative Discussion Items, Presentations, and Updates**
 - A. Carpentry House Auction on July 30, 2019, at 6:29 p.m.
 - B. Strategic Plan 2016-2020 Progress Update
 - C. Central Intermediate School Committee Meeting
 - D. Safe Routes to School Grant Project
 - E. Advertising and Sponsorship Opportunities
 - F. Administrative Guideline Revision Process
- VII. Administrative Items**
 - A. PERSONNEL CONSENT ITEMS
 - 1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education if he/she does not already have the said license.)
 - a) Deena Keller, Certified Teacher
 - b) Classified substitutes, per attached list
 - c) Supplemental contracts, per attached list
 - 2. Recommendation to extend Alexandra Zwisler's unpaid leave through January 26, 2020
 - 3. Recommendation to grant unpaid leave to Justine Cianchetti from the end of her allowable sick leave through February 2, 2020

B. ACTION CONSENT ITEMS

1. Recommendation to approve the Memorandum of Understanding between the Medina County Alcohol, Drug Addiction and Mental Health Board and the Wadsworth City School District Board of Education for the period of July 1, 2019 through June 30, 2020
2. Recommendation to approve the Medina County Schools ESC Special Needs Transportation Proposal for the 2019-2020 school year
3. Recommendation to approve the Tri-County Educational Service Center Title III Consortia Memorandum of Understanding between the Tri-County Educational Service Center and the Wadsworth City School District Board of Education for the 2019-2020 school year
4. Recommendation to approve the WeVideo Subscription Agreement for the 2019-2020 school year
5. Recommendation to approve the Agreement between the Wadsworth Salvation Army and the Wadsworth City School District Board of Education for the period of June 16, 2019 through June 15, 2020
6. Recommendation to approve the Kidslink School District Contract between Kidslink School, LLC and the Wadsworth City School District Board of Education for the period of September 1, 2019 through August 31, 2020
7. Recommendation to approve the Agreement between Evolve Academy of Medina City School District and the Wadsworth City School District Board of Education for the 2019-2020 school year
8. Recommendation to approve the Contract between Lewis Land Professionals, Inc. and the Wadsworth City School District Board of Education
9. Recommendation to approve the June 30, 2019 high school wrestling overnight trip to 10500 Rischel Road, Wadsworth, OH 44281
10. Recommendation to approve the revised 2019-2020 school calendar
11. Recommendation to set the preschool supervisor substitute rate of pay at \$244 per day
12. Recommendation to approve two (2) Contracts for Non-Handicapped Open Enrollment Pupils with the Barberton City Board of Education
13. Recommendation to approve a first reading of the revised board of education policies:
 - a) 3120, Employment of Professional Staff
 - b) 3120.01, Job Descriptions
 - c) 3121, Criminal History Record Check

- d) 3160, Physical Examination
- e) 3170, Substance Abuse
- f) 3211, Whistleblower Protection
- g) 3243, Professional Meetings
- h) 3362.01, Threatening Behavior Toward Staff Members
- i) 3440, Job-Related Expenses
- j) 4120, Employment of Classified Staff
- k) 4120.01, Job Descriptions
- l) 4120.04, Employment of Substitutes
- m) 4160, Physical Examination
- n) 4162, Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- o) 4211, Whistleblower Protection
- p) 4362.01, Threatening Behavior Toward Staff Members
- q) 4440, Job-Related Expenses

- 14. Recommendation to approve the Community Reinvestment Area Compensation Agreement between the City of Wadsworth, the Strand Company LTD, and the Wadsworth City School District Board of Education
- 15. Recommendation to approve the high school choir overnight trip to the Show Choir Camps of America at Heidelberg University from July 8-13, 2019
- 16. Recommendation to approve the ITPro.TV Terms & Conditions of Use
- 17. Recommendation to approve the G2K Cinderella License Agreement
- 18. Recommendation to approve the Extended Service Agreement with Daktronics, Inc. for the period of August 13, 2019 through August 12, 2020
- 19. Recommendation to approve the Services Agreement between WORKS International, Inc. and the Wadsworth City School District Board of Education for the period of July 9, 2019 through July 8, 2021

C. PERSONNEL ITEM

- 1. Margot Gibson-Costello, Preschool Supervisor Substitute

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

- 1. Recommendation to accept the June financial report as presented and subject to audit

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment ✓
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
July 8, 2019

Classified Substitutes

Denise Clark
Jennifer Lanhey

Supplementals

Sam Piehl	WMS Band Director
Samantha Quallich	WMS Choir Director
Vicki Fugate	Science/STEM Club Co-Advisor (50% contract)
Karen Lapidakis	Science/STEM Club Co-Advisor (50% contract)
Colleen Gazy	Chess Club Advisor
Aaron Austin	STEM Camp Instructor, eff. 6/24/2019
Crystal Hamm	STEM Camp LPN, eff. 6/24/2019
Erin O'Shaughnessy	Extended School Year (60 hours), eff. 6/18/2019
Beth Beal	Extended Service (42.25 hrs.)
Jennifer Manos	Extended Service (42.25 hrs.)
Chelsea Duty	WHS Summer School C.A.C. Instructor, eff. 7/5/2019
Robert Gardner	9th Grade Asst. Football Coach (Volunteer)

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Stated Meeting - July 8, 2019
Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

A. Carpentry House Auction: The house built by the 2018-2019 senior carpentry class will be available for purchase at an auction on Tuesday, July 30, 2019 at 6:29 p.m. The house is located at 153 Pine St., Wadsworth, OH 44281.

B. Strategic Plan 2016-2020 Progress Update: An update on our progress toward the goals outlined in our [Strategic Plan 2016-2020](#) is provided below:

<u>Area:</u> Curriculum/ Instruction/ Assessment	<u>Goal</u> Gifted Services	<u>Update:</u> Action Step (A): A group of teachers and administrators finished a program at the College of William & Mary. They received their gifted endorsement from the Ohio Department of Education. With more teachers holding the gifted endorsement, our principals are able to get more creative and deliberate with how they schedule gifted services. Action Step (B): Michele Evans, Pepper Bates and a group of middle and high school science teachers created a compacted science curriculum that allows certain middle school students to take two (2) years' worth of science in 7th grade and physical science for high school credit in 8th grade. This started in the fall of 2016. Action Step (C): We continue to utilize grade-level acceleration and subject-level acceleration where it is determined to be appropriate for a student. The number of students utilizing College Credit Plus continues to grow. Action Step (D): Michele Evans continues to work with our administrators and teachers to ensure that the needs of our gifted students are aligned with our staffing levels district-wide.
Curriculum/ Instruction/ Assessment	Services for Students who Struggle Academically	Action Steps (A)-(C): Our Academic Council engaged in conversation and research on this topic. As a result of this work we implemented teacher collaboration time at the middle and high schools in the fall of 2016. RtI training was completed for

		building chairs. After careful review of our current RtI process and work completed by our Academic Council and RtI chairs, new procedures were put in place in the fall of 2018. Lincoln Elementary School became school-wide for Title 1 in the fall of 2016, and all remaining Title 1 eligible buildings became school-wide in the 2018-2019 school year. Tutors were placed in all buildings (including those that are not Title 1 eligible), and the position of Coordinator of Testing, Assessment and Data was created (formerly called the Gifted and Instructional Assessment Coordinator).
Curriculum/ Instruction/ Assessment	Curricular Review/Fine Arts	The Curricular Review/Fine Arts Committee recommendations can be found on the March 11, 2019 board of education meeting agenda detail sheet by clicking here . The recommendations will be implemented, beginning in the 2019-2020 school year.
Curriculum/ Instruction/ Assessment	STEM Pathway	Action Step (A): Training in problem-based learning and design strategies has occurred for teachers in grades K-12. Action Step (B): An exploratory computer science class was added in 2016 at the high school. The course provides an opportunity for students in grades 9 & 10. AP Computer Science was added in the fall of 2017 as well as Advanced Engineering and Programming A, Advanced Engineering and Programming B, and Architectural Design and Engineering Graphics. In addition, a computer teacher was added to the staff at CIS at the beginning of the 2017-2018 school year.
Curriculum/ Instruction/ Assessment	Curriculum Alignment with Ohio's Learning Standards and Our Curricular Materials	This has been an ongoing process that has followed our textbook adoption cycle.
Facilities/ Safety/ Security/ Transportation	Plan for CIS	Action Steps (A)-(C): The CIS Committee was formed and met for the first time in November of 2016. They recommended an outside company complete an analysis of the building. The board of education agreed, and the analysis was completed in May of 2017. The committee made a final recommendation to the board of education in November of 2017. The meeting minutes, building

		and cost analysis, recommendation and other supporting documents can be found by clicking here. Action Steps (D)-(E): The board of education established a process for community feedback on the CIS Committee's recommendation (survey and public forum meetings), and, ultimately, voiced support for the CIS Committee's recommendation in April of 2018. As of June 27, 2019, we are still working through our process with the Ohio Facilities Construction Commission (OFCC), which has been difficult. In order to receive information we have been requesting for an extended period of time, we had to involve our legal counsel to work with OFCC legal counsel. While the legal process continues with the OFCC, the CIS Committee will reconvene in the summer of 2019 to discuss how the possibility of no state financial assistance impacts the recommendation they previously made to the board of education in November of 2017. The year 2025 continues to be the timeline for completion of whatever is ultimately decided by the board of education as the solution to address the issues with the current CIS building.
Facilities/ Safety/ Security/ Transportation	Safety Plans	Action Steps (A)-(B): Safety plans for each building were updated and approved by the Department of Homeland Security in 2018. The security camera systems have been updated at Franklin Elementary School, Lincoln Elementary School, Central Intermediate School and Wadsworth Middle School. The updating of the system at the Charles R. Parsons Administration Building remains to be completed. In addition, security enhancements identified through discussion with the Wadsworth Police and Fire Departments and the community forum on safety in March of 2018 were implemented.
Facilities/ Safety/ Security/ Transportation	Multipurpose Facility	Action Steps (A)-(D): The committee made their recommendation, and the board approved a final design in March of 2017. Construction of the facility was completed in December of 2017.
Facilities/ Safety/ Security/	Maintain Building and Grounds While Remaining	We continue to keep up daily with the needs of our buildings and grounds while planning long-term and remaining within our allocated budget.

Transportation	Within Our Budget	
Facilities/ Safety/ Security/ Transportation	Maintain our Transportation Fleet	Action Step (A): Our mechanics continue to utilize proactive and preventive measures in maintaining our transportation fleet, as evidenced by our success rate on our annual bus inspections by the State of Ohio Highway Patrol. Action Step (B): We continue to plan financially for the purchase of new buses/vehicles per our board-approved five (5) year financial forecast.
Facilities/ Safety/ Security/ Transportation	Transportation Policies	All transportation-related policies and administrative guidelines have been updated, and the policy revisions were Board-approved.
Faculty/Staff/ Student Personnel	Class Size Reduction	Action Step (A): The target for maximum number of students per teacher in grades K-2 were set at the following: twenty-five (25) for kindergarten and first grade and twenty-six (26) for second grade. Action Step (B): Three (3) additional teachers were hired, beginning in the 2016-2017 school year.
Faculty/Staff/ Student Personnel	Drug Prevention and Awareness Programs	Action Steps (A)-(C): A committee evaluated our programs to see what other districts do. As a result, we added a new curriculum called Too Good for Drugs. Our school district is an active participant in the Wadsworth Drug-Free Coalition. The Board approved random alcohol, drug and nicotine testing of students which began in the 2017-2018 school year. In addition, we implemented pre-employment drug testing in August of 2017.
Faculty/Staff/ Student Personnel	Delayed Start Time	Action Steps (A)-(C): At their March 2016 meeting, the board of education accepted the Delayed Start Time Committee's recommendation to not move forward with the concept but to allow the committee to continue to educate our community on the importance of sleep for adolescents.
Faculty/Staff/ Student Personnel	Continue to Attract and Retain Top Quality Faculty and Staff	Action Step (A): We continue to evaluate what we offer our faculty and staff in comparison to similar school districts. Action Step (B): We continue to offer professional

		development opportunities throughout the year, including adding additional professional development days throughout the year for our staff. In addition, a climate/culture survey was introduced to staff during the 2016-2017 school year and was used again during the 2017-2018 and the 2018-2019 school years. The board of education and administration have used the survey results to guide employee needs and changes in the way we operate and/or programs we offer.
Faculty/Staff/ Student Personnel	Evaluate Extracurricular Programs and Their Associated Costs	Action Steps (A)-(C): The Extracurricular Review Committee began and completed their work during the 2017-2018 school year. Their work resulted in a number of recommendations. Most of the recommendations will be implemented, beginning in the 2019-2020 school year. The recommendations can be viewed by clicking here .
Faculty/Staff/ Student Personnel	Align Staffing Levels to Areas of Greatest Need	Each year two (2) documents are created that guide the alignment of our staff to areas of greatest need. The documents are the Staffing Analysis and the Class Size and Enrollment Projection Analysis.
Finance	Enhance the Structure of the Grizzlies Community Foundation	The fundraising plan for the Foundation was created by the board that comprises the Foundation leadership. The plan entails one (1) large fundraising event each year, the first of which, a reverse raffle, was held on May 17, 2019. There are other smaller fundraising opportunities that the Foundation board has experimented with along the way, but the future sustainability of the Foundation will be tied to the yearly large-scale event. The following need to be thanked for their leadership in transforming our Foundation into an organization that was able to award its first grants for innovative education this past spring: Kristy Hayduk, Jason Marks, Julie Batey, Chris Roberts, Joe Magnacca, David Parish, Janie Parish, Michael Reynolds, Tom Stugmyer, Gabe Tudor, Jason Jurey, Steve Moore, Krista Jones, Matt Hulme, Ashley Marshall, Susan Hamblen, Cathy Tomsho, Jamie Bennett, Kelly Hall, Chris Maxwell, Mark Phelps, Zack Rollins, Wendy Lightfoot and Joe Snyder.
Finance	Pursue Grants that Align with the Goals of our	We continue to write and submit grants throughout the year. Notably, we have been awarded grants through the Arconic Foundation,

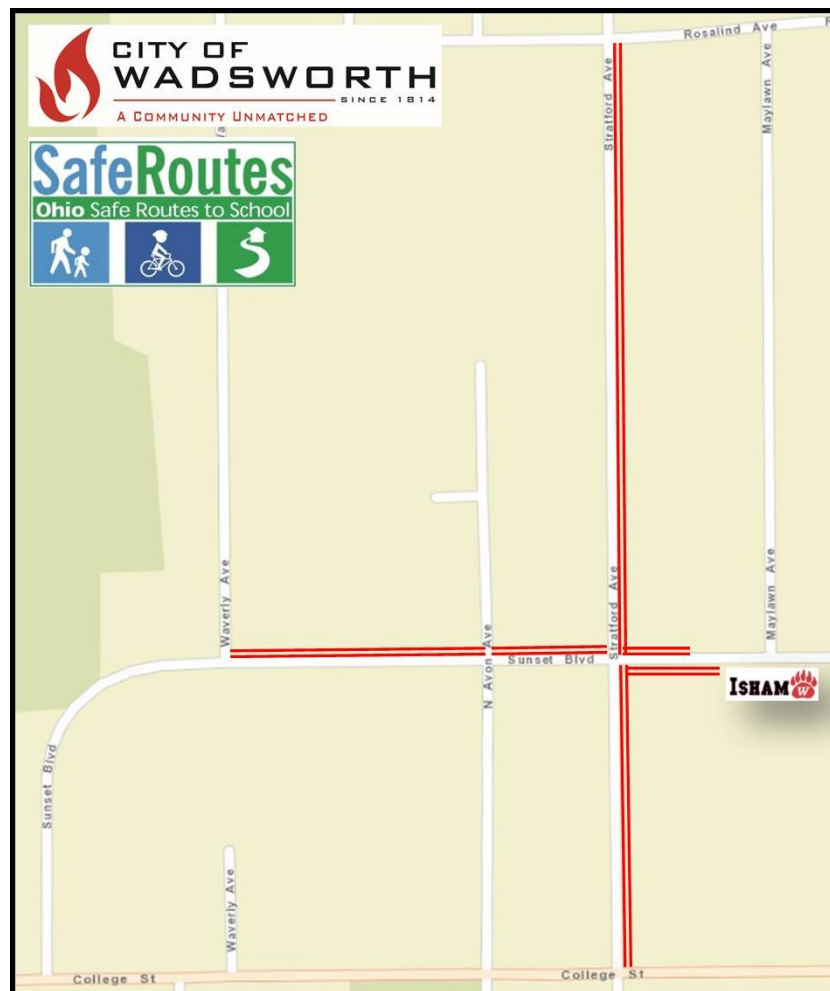
	School District	Martha Holden Jennings Foundation and SME Prime, to name a few.
Finance	Maintain Financial Credibility	Action Step (A): Twice a year our treasurer recommends board approval of our five (5)-year financial forecast. The current forecast can be found by clicking here. Action Step (B): Each year our district goes through an audit process, as required by law. In recent years, this audit process has been completed by the Auditor of State's Office. Our Treasurer's Office has received the Auditor of State award a number of years for their exemplary financial reporting. Audit results can be found by clicking here. Action Step (C): The Treasurer's Office has provided updates to our board and community through a variety of methods, including our website (click here) and our annual State of Our Schools address. Action Step (D): The benchmark reports through the Ohio Department of Education can be found by clicking here.
Finance	Continue to Evaluate All Areas of Operation for Cost Saving Measures	Action Steps (A)-(B): We continue to address cost containment, efficiency and value by receiving multiple quotes for work that needs to be completed and through participation in purchasing groups. Staffing levels are continually evaluated to make sure they align with district needs.
School/Community Relations	Communication	An evaluation of our district communication methods occurred. Similar school districts (as determined by ODE) were contacted to gather ideas on how they communicate with their school families and community. For the most part, the methods we utilize are either aligned with how the other districts communicate or are more numerous and varied when compared to the other districts.
School/Community Relations	Continue to Have a Strong Presence in Community-Related Organizations	District personnel continue to be involved in many community organizations. In many cases, district personnel sit on the boards of the community organizations.
Technology	New Wireless	A new wireless system in each building is being

	System	installed during the summer of 2019. The system will be in place prior to the start of the 2019-2020 school year.
Technology	Phone System	The district phone system was replaced in the summer of 2016.
Technology	Fiber Optic Ring	Action Steps (A)-(C): Work continues on this analysis.
Technology	Interactive Whiteboards	Action Steps (A)-(B): We purchased 70" 4k LCD touch-enabled panels (TV's) to be mounted where the building smartboards were located. These panels were installed at Franklin and Lincoln Elementary Schools, Central Intermediate School, and Wadsworth Middle School.
Technology	Purchase Additional Client Devices/Purchase iPad Carts for Elementary (K-4) Schools	Enough client devices, iPads (grades pre-K through 1) and Chromebooks (grades 2-12) were purchased to allow a device for each student, beginning in the 2019-2020 school year. Students in grades 7-12 will be assigned a Chromebook that they will be able to use at school and home.
Technology	Install New Networking Switches at Isham, Overlook and Valley View Elementary Schools	Much of this work has already been completed. The work that remains will be finished with the installation of the new wireless system during the summer of 2019.
Technology	Study Instructional Software Currently in Use within our School District	Action Steps (A)-(B): A complete list of the instructional software in use has been completed and at the current time, the software on the list will continue to be utilized in future years.
Technology	Technology Standards for K-12	We are following the technology standards recently developed by the Ohio Department of Education.
Technology	Professional Development Opportunities	Professional development opportunities for staff are continually offered throughout each school year.
Technology	ITC Exploration	Action Steps (A)-(B): The ITC Committee recommended, and the board of education approved, switching from TCCSA to NEOnet, over a transition period beginning on July 1, 2017 and

		ending on July 1, 2018.
Technology	Student Information System Analysis	Action Steps (A)-(D): The committee finished their work and decided it was best to stay with DASL for now. The committee will review this decision again in the future.
Technology	District Website	Action Steps (A)-(C): The board of education approved a contract with SchoolPointe to redesign our website. The new website was launched in October of 2017.

C. Central Intermediate School Committee Meeting: The Central Intermediate School Committee will meet on Thursday, August 8, 2019, at 6:30 p.m., in the Charles R. Parsons Administration Building.

D. Safe Routes to School Grant Project: The Safe Routes to School sidewalk work began last month by Isham Elementary School. The bulk of the project (\$250,000.00 of the \$270,000.00 cost) is being paid for through a Safe Routes to School grant. The areas where sidewalk work is occurring is below.



- E. Advertising and Sponsorship Opportunities:** A listing of the advertising and sponsorship opportunities available within our school district can be found by clicking [here](#).
- F. Administrative Guideline Revision Process:** The administrative guideline review process, written about extensively on the February 11, 2019 board of education meeting agenda detail sheet, continues. After careful review of the administrative guidelines and corresponding policies, the following recommendations are being made in relation to the administrative guidelines found in sections 3000, Professional Staff and 4000, Classified Staff:

Administrative Guidelines

3111A, Creating A Position (delete)
3111B, Verification of Employment Eligibility (delete)
3120A, Selection of Professional Personnel (delete)
3120B, Appointment of Personnel to Compensated Co-Curricular and Extra-Curricular Activities (delete)
3120C, Pre-Employment Interview Questions (delete)
3120E, Employment of Person Convicted Of A Crime (delete)
3120.01, Job Description (delete)
3120.04, Employment of Substitutes (delete)
3120.05, Employment of Summer School Staff (delete)
3121, Criminal History Record Check (delete)
3122, Nondiscrimination and Equal Employment Opportunity (keep as is)
3122B, Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access (keep as is)
3122C, Comparative Analysis of Employment Related Provisions of ADA and Section 504 (delete)
3123A, Section 504/ADA- Prohibition Against Disability Discrimination in Employment (keep as is)
3123B, Section 504/ADA- Complaint Procedures Related to Disability Discrimination in Employment (keep as is)
3124A, Contracts (delete)
3124B, Request for Reduced Contract Period (delete)
3141, Resignation (delete)
3160A, Physical Examination (delete)
3160B, Tuberculosis Examination (delete)
3170A, Substance Abuse (delete)
3179, Professional Concerns (delete)
3211, Whistleblower Protection (delete)
3213, Student Supervision and Welfare (delete)
3220A, Evaluation of Staff (delete)
3231A, Political Activities (delete)
3242C, Six Questions for Determining the Effectiveness of Staff Development Programs (delete)
3243, Attendance at Educational Meetings (delete)
3270, Lesson Plans (delete)
3362, Anti-Harassment (delete)
3362A, Reporting Threatening Behaviors (delete)

3410, Pay Rates for Extended Substitutes (delete)
3419.01, Privacy Protections of Self-Funded Group Health Plans (keep as is)
3421, Federal Group Health Continuation (COBRA) (keep as is)
3430.01, FMLA Leave (keep as is)
3430.01A, Family Leave and Instructional Employees (keep as is)
3430.01B, FMLA Recordkeeping Requirements (keep as is)
3440A, Job Related Expenses (delete)
3440B, Use of Private Car for School Business (delete)
3440C, Use of School Vehicle for School Business (delete)
4111A, Creating a Position (delete)
4111B, Verification of Employment Eligibility (delete)
4120, Employment of Classified Staff (delete)
4120C, Pre-Employment Interview Questions (delete)
4120.01, Job Description (delete)
4120.04, Employment of Substitute Classified Staff (delete)
4121, Criminal History Record Check (keep as is)
4122, Nondiscrimination and Equal Employment Opportunity (keep as is)
4122B, Complaint Procedures for Nondiscrimination and Equal Employment Opportunity/Access (keep as is)
4122C, Comparative Analysis of Employment Related Provisions of ADA and Section 504 (delete)
4123A, Section 504/ADA- Prohibition Against Disability Discrimination in Employment (keep as is)
4123B, Section 504/ADA- Complaint Procedures Related to Disability Discrimination in Employment (keep as is)
4140, Resignation (delete)
4160A, Physical Examination (delete)
4160B, Tuberculosis Examination (delete)
4162A, Memorandum to CDL License Holders Regarding the District's Drug Testing Program (delete)
4162B, Handling of Test Results, Record Retention, and Confidentiality Maintenance of Records (delete)
4170A, Substance Abuse (delete)
4179, Staff Concerns (delete)
4211, Whistleblower Protection (delete)
4220, Evaluation (delete)
4362, Anti-Harassment (delete)
4362A, Reporting Threatening Behaviors (delete)
4419.01, Privacy Protections of Self-Funded Group Health Plans (keep as is)
4421, Federal Group Health Continuation (COBRA) (keep as is)
4430.01, FMLA Leave (keep as is)
4430.01B, FMLA Recordkeeping Requirements (keep as is)
4440A, Job-Related Expenses (delete)
4440B, Use of Private Car for School Business (delete)
4440C, Use of School Vehicle for School Business (delete)

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

- 1.(a) **Deena Keller:** Ms. Keller is being recommended to fill the new part-time elementary physical education teaching position that was included in the recommendations of the Curricular Review/Fine Arts Committee.

B. ACTION CONSENT ITEMS

1. **Medina County Alcohol, Drug Addiction and Mental Health Board Memorandum of Understanding (MOU):** The MOU between the Medina County Alcohol, Drug Addiction and Mental Health Board and the Wadsworth City School District Board of Education being recommended for approval details the arrangements of the \$6,000.00 in grant funds paid to assist with the cost of the random testing of alcohol, drugs and nicotine of students at our middle and high schools. If approved, this would be the third year our district will receive funds from the Medina County Alcohol, Drug Addiction and Mental Health Board for this program.
2. **Medina County Schools ESC Special Needs Transportation Proposal:** The Medina County Schools ESC Special Needs Transportation proposal for the 2019-2020 school year being recommended for approval will allow students in our school district to receive transportation services through the Medina County Schools ESC, to meet the students' needs, as identified in their individual education programs (IEPs).
3. **Tri-County Educational Service Center Title III Consortia Memorandum of Understanding (MOU):** The MOU between the Tri-County Educational Service Center and the Wadsworth City School District Board of Education being recommended for approval will allow our district to join the Tri-County Title III consortia, as we have done in previous school years.
4. **WeVideo Subscription Agreement:** The WeVideo Subscription Assignment being recommended for approval will allow our school district to continue to utilize the WeVideo program at our middle school during the 2019-2020 school year.
5. **Salvation Army Agreement:** The Agreement between the Wadsworth Salvation Army and the Wadsworth City School District Board of Education being recommended for approval will allow the Salvation Army to continue to use space in the Charles R. Parsons Administration Building for student and adult programming from June 16, 2019 through June 15, 2020.
6. **Kidslink School District Contract:** The Kidslink School District Contract between Kidslink School, LLC and the Wadsworth City School District Board of Education being recommended for approval will allow a Wadsworth City School District student to receive services at Kidslink School during the 2019-2020 school year, per the student's individual education program (IEP).
7. **Evolve Academy of Medina City School District:** The Agreement between Evolve Academy of Medina City School District and the Wadsworth City School District Board of Education being recommended for approval will allow a Wadsworth City School District student to receive services at Evolve Academy

during the 2019-2020 school year, per the student's individual education program (IEP).

8. **Lewis Land Professional Inc. Contract:** The Contract between Lewis Land Professionals Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow Lewis Land Professionals to create the bid book for the parking lot project at 274 Grandview Avenue/Art Wright Stadium.
10. **Revised 2019-2020 School Calendar:** The changes being recommended to the 2019-2020 school calendar involve State of Ohio end-of-course exams and end-of-first-semester exams at the high school. The changes being recommended are as follows:

State of Ohio End of Course Exam Schedule:

February 25, 2020	ACT test for 11th grade students; no school for 9th, 10th and 12th grade students
March 31, 2020	Two-hour delayed start for 11th/12th grade students; 9th/10th grade students start at normal time and test
April 2, 2020	Two-hour delayed start for 11th/12th grade students; 9th/10th grade students start at normal time and test
April 17, 2020	Only students in Algebra 1 and Geometry report to school to test

First Semester Exam Schedule: High school students will only show up for periods where they have an exam scheduled.

December 18th

7:35 - 9:30 - Period 1 Exam
9:40 - 11:35 - Period 4 Exam
11:35 - 12:35 - Lunch/Academic Lab
12:40 - 2:34 - Make-up Exam

December 19th

7:35 - 9:30 - Period 2 Exam
9:40 - 11:35 - Period 6 Exam
11:35 - 12:35 - Lunch/Academic Lab
12:40 - 2:34 - Period 8 Exam

December 20th

7:35 - 9:30 - Period 3 Exam
9:40 - 11:35 - Period 7 Exam
11:35 - 12:35 - Lunch/Academic Lab
12:40 - 2:34 - Make-up Exam

13. **Revised Policies:** The board of education policies being recommended for a first reading are necessary to align our board policies with the administrative guideline changes written about in VI. F above.
14. **Community Reinvestment Area Compensation Agreement:** The Community Reinvestment Area Compensation Agreement being recommended for approval details the financial arrangements between the City of Wadsworth, the Strand Company LTD and the Wadsworth City School District.
16. **ITPRO.TV Terms & Conditions of Use:** The ITPRO.TV Terms & Conditions of Use being recommended for approval allows our technology department to access ITPRO.TV's on-demand instruction on all technology-related topics.
17. **G2K Cinderella License Agreement:** The G2K Cinderella License Agreement being recommended for approval will allow our middle school drama department to perform the play G2K Cinderella on November 8-9, 2019.
18. **Daktronics, Inc. Extended Service Agreement:** The Extended Service Agreement with Daktronics, Inc. being recommended for approval will extend the warranty on the scoreboard at Art Wright Stadium through August 12, 2020.
19. **WORKS International, Inc. Services Agreement:** The Services Agreement between WORKS International, Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow our school district to utilize the employee training courses offered through Public School Works. The courses are designed to keep school districts in compliance with the trainings required by Ohio Revised Code and other best practices.