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WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, JUNE 10, 2019, 7:00 p.m.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Motion for Approval and Signing of Minutes

A. May 13, 2019 Regular Stated Meeting
B. June 4, 2019 Special Meeting

V. Administrative Discussion Items, Presentations, and Updates

A. Ohio School Boards Association Presentation to Linda Kramer
B. STEM and Coding Camps
C. Literacy on the Lawn
D. 2019-2020 Student Breakfast Program

VI. Administrative Items

A. PERSONNEL CONSENT ITEMS

1. Resignations

a) Liz O'Grady, Business Advisory Council member
b) Sarah Hissner, Intervention Specialist, eff. 8/15/2019
c) Erica Nadeau, Cafeteria Helper position only, eff. 5/31/2019
d) Stephanie Calkins, Bear Cub Aide position only, eff. 5/31/2019
e) Charlene Griffith, retirement, eff. 6/1/2019
f) Sharon Nester, retirement, eff. 6/1/2019
g) Elaine Hereda, retirement, eff. 6/1/2019
h) Shelly White, Bear Cub, eff. 5/31/2019
i) Shelley Kirk, Bus Driver & Bear Cub Aide, eff. 5/31/2019
j) Rachel Urbanic, Gymnastics Coach, eff. 5/3/2019
k) James Riley, Substitute Bus Driver, eff. 5/28/2019
l) Hannah Takacs, Special Education Attendant, eff. 5/31/2019

2. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education by July 1, 2019, if he/she does not already have the said license)

    a) Shannon Herlihy, Certified Teacher
    b) Eric Cucuz, Certified Teacher
    c) Taylor Lundin, Certified Teacher
    d) Meredith Stratton, Certified Teacher
    e) Ashley Bonenfant, Certified Teacher
    f) Kristin Beddow, Non-teaching Classified Employee
    g) Tallie Paz, Certified Teacher
    h) Zachary Humrichouser, Certified Teacher
    i) Supplemental contracts, per attached list
    j) Athletic Event Workers, per attached list
    k) Volunteers, per attached list
    l) Band Camp employees, per attached list

3. Recommendation to approve T. J. DeAngelis as a member of the Business Advisory Council, beginning in the 2019-2020 school year

4. Recommendation to approve three days of unpaid leave, March 27-29, 2019, for Shelly White

5. Recommendation to approve one (1) day of unpaid leave, May 31, 2019, for Hannah Lahiff

6. Recommendation to approve four (4) days of unpaid leave, February 18-21, 2020, for Mary Kay Cavanaugh

B. ACTION CONSENT ITEMS

1. Recommendation to approve the final list of 2019 graduates, their having met all state and local requirements (list approved on May 13, 2019 was preliminary)

2. Recommendation to approve the corrected dates for an overnight trip for the high school football team to the Kenyon College Team Camp, departing July 15 and returning July 17, 2019 (was previously approved on May 13, 2019 as June 15 through June 17, 2019)

3. Recommendation to approve an overnight trip for the high school band to band camp at Kent State University, departing July 21 and returning July 26, 2019

4. Recommendation to accept a donation of two benches, valued at $1,850, from Plastics R Unique, Inc.

5. Recommendation to accept a $500 donation from the Wadsworth Public Library Foundation

6. Recommendation to accept a donation of equipment from SME Prime, valued at approximately $18,000

7. Recommendation to accept a $2,000 grant from Dollar General

8. Recommendation to accept a $8,071.13 donation from the Wadsworth Grizzlies Community Foundation

9. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and RULE 3301-48-02(F) with the Norton Board of Education

10. Recommendation to approve the Agreed Upon Procedures Engagement Letter with Julian and Grube for fiscal year 20 and 21

11. Recommendation to approve the Discovery Education Subscriber Agreement for the period of July 1, 2019 through June 30, 2020

12. Recommendation to renew our school district membership in the Alliance for High Quality Education for the 2019-2020 school year

13. Recommendation to approve the Job Coaching Agreement between Windfall Industries and the Wadsworth City School District Board of Education for the period of July 1, 2019 through June 30, 2020

14. Recommendation to approve the Agreement between Bob Spangler, Assignor, and the Wadsworth City School District Board of Education for the 2019 spring sports season

15. Recommendation to approve the Group Retrospective Participation Agreement between Paramount Preferred Solutions, Inc. and the Wadsworth City School District Board of Education for the 2020 group retrospective year

16. Recommendation to approve the Agreement between Chippewa Golf Club and the Wadsworth City School District Board of Education for the 2019 boys' golf season

17. Recommendation to approve the submission of the Ohio Schools Facility Construction Commission 2019 District Application Form including the Resolution Authorizing the School District Board to Apply to the Ohio Facilities Construction Commission Classroom Facilities Assistance Program-Additional Segment for the Purposes of Establishing Position for Future Funding

18. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Language Learning Associates and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2021

19. Recommendation to approve the proposed class fees for 2019-2020 school year

20. Recommendation to re-adopt Wadsworth City School District Board of Education Policy 2413, Career Advising

21. Recommendation to set the breakfast and lunch prices for the 2019-2020 school year at the same prices they were for the 2018-2019 school year, as follows:

Breakfast:	$1.70
Lunch (Students K-4):	$2.70
Lunch (Students 5-8):	$2.80
Lunch (Students 9-12):	$3.00
Adult Lunch:	$3.50
Milk Only:	$0.50

22. Recommendation to approve the following supplemental contract job descriptions:

    a) Chess Club Advisor
    b) Drama Club Advisor
    c) Science/STEM Club Advisor
    d) CIS Band
    e) CIS Choir
    f) Middle School Band
    g) Middle School Choir
    h) Drama Department Chair
    i) Lacrosse Head Coach (Boys' and Girls')
    j) Lacrosse Reserve Coach (Boys' and Girls')
    k) Strength and Conditioning Coach

23. Recommendation to approve the following memorandums of understanding with the Wadsworth Education Association:

    a) Cross Country Coach
    b) Football Coaches
    c) New Supplemental Contracts

24. Recommendation to approve the First Amendment Participation Agreement between ACT, Inc. and the Wadsworth City School District for the period of July 1, 2019 through June 30, 2020

25. Recommendation to approve the Why Wait Program Agreement between MailFinance, Inc. and the Wadsworth City School District Board of Education

26. Recommendation to approve the Pupil Transportation Agreement 2019/2020 between Suburban School Transportation Company, Inc. and the Wadsworth City School District Board of Education

27. Recommendation to purchase risk management insurance through the Seibert-Keck Agency to include liability, property, fleet coverage, cyber liability, terrorism, and active shooter coverage for the period of July 1, 2019 through June 30, 2020

28. Recommendation to approve the 2019-2020 Preschool Handbook

29. Recommendation to apply the $15 activity assessment fee to the following extracurricular activities, beginning in the 2019-2020 school year:

    a) Chess Club
    b) Drama Club (kindergarten through 6th grade)
    c) Science/STEM Club

VII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to accept the tax budget for the Wadsworth Public Library as approved by the Library Board of Trustees

2. Recommendation to authorize the treasurer to sell at public auction the 2019 carpentry house located at 153 Pine Street, Wadsworth, on Tuesday, July 30, 2019, 6:29 p.m., and to sign all documents related to the sale

3. Request special board meeting, date to be determined, to approve final fiscal year 2019 reports and to set temporary appropriations for fiscal year 2020

4. Recommendation to accept the May financial reports as presented and subject to audit

VIII. Legislative Update

IX. Floor Items

X. Board Member Items

XI. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✔
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and B as listed above.

XII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
June 10, 2019

Supplementals

Lisa Parry	Extended summer hours (15 hrs.)
Sarah Maxon	Extended summer hours (15 hrs.)
Shannon Fisher	Extended summer hours (15 hrs.)
Rachel Bendel	Extended summer hours (15 hrs.)
Eric Cucuz	ESY Tutor
Ali Zwisler	ESY Tutor
Stephine Schmeltzer	RTI Chair (Elementary)
Dianna Tenyak	RTI Chair (Elementary)
Kathy Ott	RTI Member (Elementary)
Kim Kirven	RTI Member (Elementary)
Karen Lapidakis	RTI Member (Elementary)
Elizabeth Petit	RTI Member (Elementary)
Patricia Chrisman	Student Council (Elementary)
Alexandra Richards	Crossing Guard Supervisor
Meghan Nichols	Crossing Guard Supervisor
Sarah Maxon	Bus Ramp Duty
Justine Girard	Bus Ramp Duty
Michael DeVaughn	Bus Ramp Duty
Brian Morrison	Bus Ramp Duty
Thomas Carnes	Girls Varsity Basketball Asst. Coach (Volunteer)
Stacey Wilson	WMS Fall Cheerleader Advisor
Stacey Wilson	WMS Winter Cheerleader Advisor
Roosevelt Shelton	WMS Asst. Football Coach (Volunteer)
Bruce Hulme	Varsity Asst. Wrestling Coach (Volunteer)
Kip Shipley	Varsity Asst. Wrestling Coach (Volunteer)
Eric England	Middle School Boys/Girls Cross Country Coach
Michael Lee	Middle School Cross County Asst. Coach
Ryan Likens	Middle School Athletic Director
Joseph Snyder	8th Grade Volleyball Coach
Michele Minick	8th Grade Volleyball Asst. Coach
Autumn Reeves	Varsity Asst. Swim Coach
Mason Hicks	Varsity Asst. Swim Coach
Amy Broadhurst	Gr. 12 Class Advisor
Jason Knapp	Gr. 12 Asst. Class Advisor
Robert Lynn	Gr. 11 Class Advisor
Pam Csaky	Gr. 11 Asst. Class Advisor
Michelle Rohrer	Gr. 10 Class Advisor
Laura Harig	Gr. 9 Class Advisor
Trish Swanson	Academic Decathlon
Abby Elliott	RTI Chair (WHS)
Michelle Farr	RTI Member (WHS)
Anne Rosenberger	RTI Member (WHS)
Rob Karovic	RTI Member (WHS)
John Yaggi	RTI Member (WHS)
Rich Barnett	Media Communications Event Coordinator

Nate Singleton	National Honor Society Co-Advisor (WHS)
Anne Rosenberger	National Honor Society Co-Advisor (WHS)
Abbey Pecnik	Student Council (Elementary)
Mark Schoonover	Student Council (WHS)
Allison Parsons	Student Council Asst. (WHS)
Sarah Trausch	Student of the Month
Laura Harig	Annual
Dana Hire	Band Director (WHS)
Sam Piehl	Asst. Band Director (WHS/WMS)
Shawn VanDyke	WHS Dept. Head (Business)
Mark Schoonover	WHS Dept. Head (English)
Karen Beavers	WHS Dept. Head (World Language)
Lauren Ross	WHS Dept. Head (Guidance)
Mike Sladky	WHS Dept. Head (H.P.E.)
Sandra Kurt	WHS Dept. Head (Math)
Jason Jurey	WHS Dept. Head (Science)
John Yaggi	WHS Dept. Head (Social Studies)
Abby Elliott	WHS Dept. Head (Special Education)
Rich Barnett	WHS Dept. Head (Career-Technical)
Vanessa Lloyd	Flag Corps (Fall)
Jessica Courson	Flag Corps (Fall - Volunteer)
Jessica Courson	Flag Corps (Winter)
Vanessa Lloyd	Flag Corp (Winter - Volunteer)
John Thompson	Intramurals
Michael Lee	Intramurals
Rob Lynn	Intramurals
Sam Zulia	National Forensic Head Coach
Justin Wilhelm	Debate Asst. Coach
Katherine Dannemiller	All Events Asst. Coach
Eric Heffinger	Newspaper (High School *Bruin*)
Kalyn Davis	Vocal Music Director
Lauren Ross	Extended Service (90 hrs.)
Laurie Freund	Extended Service (66 hrs.)
Jodie McInnes	Extended Service (66 hrs.)
Kelly Rapp	Extended Service (78 hrs.)
Ryun Louie	Percussion Artist in Residence
Ryun Louie	Percussion Studies Coordinator
Ryun Louie	Elementary Percussion Instructor
Michael Lee	International Club (Volunteer)
Karen Beavers	International Club (Volunteer)
Pamela Csaky	Theater Tech Coordinator
Chelsea Duty	Key Club (Volunteer)
Stephen McIlvaine	Asst. Set Director (Volunteer)
William Krochta	Asst. Set Director (Volunteer)
Chris Yocum	Asst. Set Director (Volunteer)
Justin Todd	WMS Football Camp (previously listed as volunteer)
John Burton	Boys & Girls Varsity Cross Country Head Coach
Zach Humrichouser	Boys Varsity Cross Country Asst. Coach
Justin Todd	Varsity Football Head Coach
Jason Knapp	Varsity Football Asst. Coach

Rob Lynn	Varsity Football Asst. Coach
Matthew Mountjoy	Varsity Football Asst. Coach
Cory Potter	Varsity Football Asst. Coach
Kevin Bux	Varsity Football Asst. Coach
Blake Dickson	Reserve Football Coach
Matthew Saunders	Reserve Football Coach
Chris Beery	9th Grade Head Football Coach
Dominic Borsani	Asst. Football Coach (Volunteer)
Matthew Probst	Asst. Football Coach (Volunteer)
Luke Colopy	Asst. Football Coach (Volunteer)
Brandon Nolin	8th Grade Head Football Coach
Matthew Shiarla	WMS Football Asst. Coach
Ron Messer	WMS Football Asst. Coach
Adam Evans	WMS Football Asst. Coach
Anthony Pappas	WMS Football Asst. Coach
Greg Pickard	Varsity Baseball Head Coach
William Gearhart	Varsity Baseball Asst. Coach
Jeff Shenker	Varsity Baseball Asst. Coach
Christa Halicki	Boys Varsity Tennis Head Coach
Austin Hanna	Boys Reserve Tennis Coach
John Hutchinson	Boys Tennis Asst. Coach (Volunteer)
Kristina Nichol	Boys Tennis Asst. Coach (Volunteer)
Mark Snyder	Boys Tennis Asst. Coach (Volunteer)
John Burton	Girls Varsity Track Coach
Megan Dean	Girls Varsity Track Asst. Coach
Zach Humrichouser	Girls Varsity Track Asst. Coach
Justin Todd	Spring Weight Room Supervisor
Justin Tood	Summer Weight Room Supervisor
Maria Daull	WHS Spring Faculty Manager (50%)
Joseph Shalala	Coding Camp Coordinator
Stephine Schmeltzer	Coding Camp Instructor
Kari Johnson	Coding Camp Instructor
Kim Kirven	Coding Camp Instructor
Kelsey Erhard	Coding Camp Instructor
Megan Wolf	Coding Camp Instructor
Katie Pickard	Coding Camp Instructor
Matt Hulme	Coding Camp Instructor
Caren Schrubb	Coding Camp Instructor
Maria Daull	Coding Camp Instructor (5/7 contract)
Deb Pegrim	Coding Camp Instructor
Vicki Fugate	Coding Camp Instructor
Jeff Marini	Coding Camp Instructor
Brianne Pernod	Coding Camp Instructor
Kalyn Davis	Coding Camp Instructor
Zach Ockunzzi	Coding Camp Instructor
Chad Wolf	STEM Camp Coordinator
Chris Roberts	STEM Camp Administrator
Katie Pickard	STEM Camp Instructor
Stephine Schmeltzer	STEM Camp Instructor
Deb Pegrim	STEM Camp Instructor

Vicki Fugate	STEM Camp Instructor
Lindsay Kelley	STEM Camp Instructor
Brandon Nolin	STEM Camp Instructor
Kelly Hall	STEM Camp Instructor
Joy Love	STEM Camp Instructor
Taylor Lundin	Girls Soccer Asst. Coach (Volunteer)
Mike Schmeltzer, Sr.	Varsity Softball Head Coach
Justine Sheehan	Varsity Softball Asst. Coach
Matthew Hulme	RTI Chair
Joanna Snitil	RTI Member
Kristina Marias	RTI Member
Mary Linn	Student Council Advisor (Elementary)
Karla Gipson	Bus Ramp Supervisor
Karla Gipson	Crossing Guard Supervisor
Vicki Fugate	Summer Reading Camp
Deb Pegrim	Summer Reading Camp
Stephine Schmeltzer	Summer Reading Camp

Athletic Event Workers

OHSAA Division I Girls Lacrosse Regional Qualifier vs. Westerville North (5/14/2019 at Art Wright Stadium)

Brad Musgrave	Tournament Site Manager ($100)
Charles Berg	Asst. Manager ($50)

*Other personnel required were paid at their previously board of education-approved athletic contest worker rate.

Volunteers

Jenna Williams, eff. 5/9/2019
Janet Yaussy, eff. 5/9/2019
Cynthia Beeman, Band Camp chaperone
Michael Shafer, Band Camp chaperone

Band Camp Employees

Nicholas Sohutskay	Band Camp instructor

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
June 10, 2019

Agenda Detail Sheet

V. Administrative Discussion Items, Presentations, and Updates

B. STEM and Coding Camps: Registration for Coding Camp has closed. Registration remains open for STEM Camp and can be accessed by clicking here.

C. Literacy on the Lawn: Information on our summer Literacy on the Lawn Program can be found by clicking here.

D. 2019-2020 Student Breakfast Program: Beginning in the 2019-2020 school year, with the addition of Overlook and Valley View Elementary Schools, all of our schools will offer a breakfast program to our students. The cost for breakfast is $1.70 unless a student qualifies for the free/reduced lunch program.

VI. Administrative Items

A. PERSONNEL CONSENT ITEMS

2. Employments

a) Shannon Herlihy: Ms. Herlihy is being recommended to fill the middle school intervention specialist position left open by the resignation of Ms. Bailey Archer.

b) Eric Cucuz: Mr. Cucuz is being recommended to fill the new intervention specialist position at Lincoln Elementary School which is necessary due to student needs, as identified in each student's individual education program (IEP).

c) Taylor Lundin: Ms. Lundin is being recommended to fill the third grade teaching position at Overlook Elementary School left open by the movement of Ms. Cara Johnson to Wadsworth Middle School. Ms. Johnson is taking the position left open by the movement of Ms. Caren Schrubb to the middle school social studies position left open by the retirement of Ms. Lori Robinson.

d) Meredith Stratton: Ms. Stratton is being recommended to fill the high school French teaching position left open the resignation of Ms. Melissa Eaton.

e) Ashley Bonenfant: Ms. Bonenfant is being recommended to fill the new school counselor position at Central Intermediate School. The position is the result of recommendations from the Mental Health Committee.

f) Kristin Beddow: Ms. Beddow is being recommended to fill the clerk position in our transportation department left open by the movement of Ms. Kelsey Lanham to another position within our school district.

g) Tallie Paz: Ms. Pax is being recommended to fill the new elementary school counselor position that will be split between Overlook and Valley View Elementary Schools. The position is the result of recommendations from the Mental Health Committee.

h) Zachary Humrichouser: Mr. Humrichouser is being recommended to fill the high school social studies teaching position left open by the resignation of Mr. Nick Ranallo.

B. ACTION CONSENT ITEMS

10. **Julian and Grube, Inc. Agreed Upon Procedures Engagement Letter:** Wadsworth City Schools receive reimbursements for services performed under the Medicare School Program, and as part of receiving these reimbursements from the Federal Government, we are required to have a review of our program each year. The Agreed Upon Procedures Engagement Letter being recommended for approval will allow Julian and Grube, Inc. to perform this review for FY 20 and FY 21.

11. **Discovery Education Subscriber Agreement:** The Discovery Education Subscriber Agreement being recommended for approval will continue to allow teachers and students to access Discover Education materials during the 2019-2020 school year.

12. **Alliance for High Quality Education Membership:** The Alliance for High Quality Education membership for the 2019-2020 school year being recommended for approval will allow our district to continue to leverage the lobbying efforts and other resources of this organization. The Alliance for High Quality Education is comprised of districts that are similar to Wadsworth and that have a common interest in advocating for adequacy and objective, cost-related school funding levels. The Wadsworth City School District has been a member of the Alliance for High Quality Education since February of 2014.

13. **Windfall Industries Agreement:** The Job Coaching Agreement between Windfall Industries and the Wadsworth City School District Board of Education being recommended for approval will allow our students, whose individual education program requires it, to attend the job coaching program through Windfall Industries during the 2019-2020 school year.

14. **Bob Spangler Agreement:** The Bob Spangler Agreement being recommended for approval is for his services as assignor of baseball/softball officials during the spring 2019 baseball and softball seasons.

15. **Paramount Preferred Solutions:** The Group Retrospective Participation Agreement between Paramount Preferred Solutions, Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow our school district to participate in the Ohio Bureau of Workers' Compensation group retrospective in the year 2020.

16. **Chippewa Golf Course Agreement:** The Agreement between Chippewa Golf Course and the Wadsworth City School District Board of Education being recommended for approval will allow our boys' varsity and junior varsity teams to use the course and driving range for practice and to hold their home matches in the fall of 2019.

17. **Ohio School Facilities Construction Commission (OFCC):** The submission of the OFCC 2019 District Application Form, including the Resolution Authorizing the School District to Apply to the OFCC Classroom Facilities Assistance Program-Additional Segment for the Purposes of Establishing Position for Future Funding, being recommended for approval will allow our school district to be placed on the priority order of assistance list generated by the OFCC. This is the first step in a lengthy process for determining if state share money is available for an additional segment to our OFCC master plan (the additional segment would be a new Central Intermediate School). Being placed on the priority order assistance list does not guarantee money nor does it guarantee when money would be available. But, a district has no way of knowing for sure if money is available and when it would be available without being on the list. Additional information on the Central Intermediate School Committee work can be found by clicking here.

18. **Language Learning Associates Agreement:** The Wadsworth City School District Independent Contractor Agreement between Language Learning Associates and the Wadsworth City School District Board of Education being recommended for approval will allow students in our school district to receive augmentative communication devices and services when such devices or services are specified in a student's individual education program.

19. **2019-2020 School Fees:** The proposed class fees being recommended for approval are as follows:

    K-12: $30/student
    WHS Fees: Intro to Art, Art 2D1 and Art 2Ds: $15/student
    Art 3D1 and Art 3Ds: $30/student
    Advanced Art and AP Art: $40/student
    Basic Electricity: $20/student
    Choir: $25/student
    Foundations of Technology: $20/student
    Music Appreciation/Theory: $20/student
    National Honor Society: $10/student
    Nutrition and Wellness: $15/student
    Parking Pass: $30
    Practical Living: $15/student
    Senior Fee: $30/student
    Science Classes: $10/student

Woods 1: $40/student
Woods 2: $60/student
Woods 3: $60/student

The only changes in fees from the 2018-2019 school year are the fee for parking is being recommended to increase from $25 to $30 and the $10 National Honor Society fee is new.

20. **Wadsworth City School District Board of Education Policy 2413, Career Advising:** Wadsworth City School District Board of Education Policy 2413, Career Advising, being recommended for re-adoption is necessary because Ohio Revised Code requires the policy be reviewed every two (2) years.

22. **Job Descriptions:** The job descriptions being recommended for approval are new and tie into the recommendations given verbal approval by the Wadsworth City School District Board of Education at their March 11, 2019 meeting. The majority of the supplemental contract job descriptions being recommended for approval are for positions that were included in the final recommendations of the Extracurricular Review Committee that completed their work in alignment with our Strategic Plan 2016-2020.

23. **Wadsworth Education Association (WEA) Memorundums of Understanding (MOUs):** The MOUs between the WEA and the Wadsworth City School District Board of Education being recommended for approval detail the following:

    a) **Cross Country Coach:** This MOU outlines the pay arrangement for the boys' and girls' cross country coaches for the 2019 season.

    b) **High School Football Coaches Supplemental Contract Pay:** This MOU will allow for the payment of high school football supplemental contracts at an amount different than what is specified in the *Negotiated Agreement*. The total amount paid by the board of education will be the same as it was if the *Negotiated Agreement* was followed, as written.

    c) **New Supplemental Contracts:** This MOU will allow for the inclusion of the following supplemental contracts into the *Negotiated Agreement*:

        - Chess Club Advisor
        - Drama Club Advisor
        - Science/STEM Club Advisor
        - CIS Band
        - CIS Choir
        - Middle School Band
        - Middle School Choir
        - Drama Department Chair
        - Lacrosse Head Coach (Boys' and Girls')
        - Lacrosse Reserve Coach (Boys' and Girls')

24. **ACT, Inc. Agreement:** The First Amendment Participation Agreement between ACT, Inc. and the Wadsworth City School District for the period of July 1, 2019

through June 30, 2020 being recommended for approval will allow our school district to administer the high school WorkKey Exams to qualifying students.

25. **MailFinance, Inc.:** The Why Wait Program Agreement between MailFinance, Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow our school district to receive the new postage equipment, at no additional cost, prior to the start of the new lease (7/22/19) that was approved at the May 13, 2019 board of education meeting.

26. **Suburban School Transportation Company, Inc. Agreement :** The Pupil Transportation Agreement 2019/2020 between Suburban School Transportation Company, Inc. and the Wadsworth City School District Board of Education being recommended for approval will allow our school district to utilize the transportation services provided by the Suburban School Transportation Company, Inc. for a student who has been placed in an alternate education setting outside of our school district, per the student's individual education program (IEP).

27. **SeibertKeck Agency Risk Management Insurance:** The risk management insurance through SeibertKeck Insurance Agency, Inc. being recommended for approval begins on July 1, 2019 and runs through June 30, 2020. In addition to the renewal rate of $240,786.00, an additional policy for cyber liability coverage, at a cost of $133.00, the addition of active shooter coverage, at a cost of $1963.70, and the addition of terrorism coverage, at a cost of $9,873.00, is being recommended.

VII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. **Wadsworth Public Library Tax Budget:** The Wadsworth Public Library is a "school district" library and is not part of the Medina County library system. The library's borders are contiguous with those of the school district, and the Wadsworth City Schools Board of Education must approve the library's board of trustees as well as the tax budget and any tax levies they may put before the voters.

2. **Carpentry House Sale:** Dave Kaufman Realty will assist the school district with the auction of the 2018-2019 carpentry house.

3. **Special Board of Education Meeting:** The Board of Education will need to meet near the end of the fiscal year to approve final appropriations and set temporary appropriations for FY 2020. We can hold the meeting on June 27 (evening) or June 28 (morning).

RECORD OF PROCEEDINGS
WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting Date: May 13, 2019

The Wadsworth City Board of Education met in Regular Session on Monday, May 13, 2019, at **7:00** P.M. at the James R. McIlvaine Performing Arts Center, 625 Broad Street.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, Kramer, McComas
Absent	McDougal
Administrators	13
Staff	8
Visitors	89

Student Liaison: Leah McNutt

19-5-37 APPROVAL OF BOARD MINUTES

The motion was made by **Gordon**, seconded by **Batey**, to approve the following Board of Education Meeting Minutes:

Regular April 8, 2019

VOTE: Yea - Gordon, Kramer, McComas, Batey
Nay - None Motion Carried,

STUDENT/STAFF RECOGNITION:

A. April Students of the Month

STUDENT	GRADE	SCHOOL
Henry Chen	04	Isham Elementary
Olilvia King	04	Valley View Elementary

B. May Students of the Month

STUDENT	GRADE	SCHOOL
Ella Mattle	04	Franklin Elementary
Kendall Lane	04	Isham Elementary
Emma Prew	04	Lincoln Elementary
Samuel Cole	04	Overlook Elementary
Jacob Demrovsky	04	Valley View Elementary

STUDENT	GRADE	SCHOOL
Lyla Marzano	05	Central Intermediate
Leia Gonzales-Banaag	08	WMS
Parker Dingess	12	WHS Career Technical
Samuel Billings	12	WHS Career Technical
Sarah Faber	12	WHS
Kaitlyn Setera	12	WHS

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:

A. Presentation by Doug Beeman: Five (5) Year Financial Forecast

B. Central Intermediate School/OFCC Update

C. Wadsworth Grizzlies Community Foundation

D. Administrative Guideline Revisions

E. Set Date for Information Session for Potential Board of Education Members

ADMINISTRATIVE ITEMS:

19-5-38 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Gordon**, to adopt the Personnel Consent Items from the May 13, 2019, Regular Meeting, as presented:

A. **PERSONNEL CONSENT ITEMS**

1. Recommendation to approve a reduction-in-force for Rebecca Williams (eff. 04/12/19).

2. Resignations

a)	Susie Gambaccini	Cafeteria Helper	(eff. 05/22/19)
b)	Carol Warwick	Special Ed. Attendant	(retire 05/31/19)
c)	Laurel Renninger	Vehicle Driver	(eff. 05/07/19)
d)	Laura Mucha	Teacher	
e)	Stephanie Calkins	Bear Cub Aide	(eff. 05/31/19)

3. Employments

a)	Anthony Boytim	Certified Teacher	
b)	Sarah Crowley	Certified Teacher	
c)	Aubrey Virgin	Certified Teacher	
d)	Erin O'Shaughnessy	Certified Teacher	
e)	M. Bree McNeill	Certified Teacher	
f)	Samantha Quallich	Certified Teacher	
g)	Stephanie Bever	Certified Teacher	
h)	Matthew Milano	Certified Teacher	
i)	Rebecca Jett	Certified Teacher	
j)	Dawn Menser	Home Instructor	(eff. 04/22/19)
k)	Jennifer Martin	Home Instructor	(eff. 05/13/19)
l)	Alexandra Zwisler	Home Instructor	
m)	Jacqueline Just	Classified Substitute	
n)	Helen Kiko	Classified Substitute	
o)	Jordan Armbrust	Classified Substitute	

p) Supplemental Contracts

Cheryl Gerberich	Bear Cub Academy Teacher
Kelly Laib	Bear Cub Academy Teacher
Karen Lapidakis	Bear Cub Academy Teacher
Kip Shipley	Vocational Club Advisor
Jason VanKirk	Vocational Club Advisor
Peter Alexander	Vocational Club Advisor
Susan Everhart	Vocational Club Advisor
Vanessa Lloyd	Summer Band Camp Instructor
Jessica Courson	Summer Band Camp Instructor
Andrew Booth	Lady Grizzlies Basketball Camp Director Girls' Basketball Varsity Coach
Mark Postak	Lady Grizzlies Basketball Camp Asst. Coach Girls' Basketball Varsity Asst. Coach
Sophia Fortner	Lady Grizzlies Basketball Camp College Student Worker
Michael Moser	Youth Boys Basketball Camp Director Boys' Basketball Varsity Coach
Matthew McConnell	Youth Boys Basketball Camp Asst. Coach Boys' Basketball Reserve Coach
Jeffrey Shenker	Youth Boys Basketball Camp Asst. Coach
Kevin Verde	Youth Boys Basketball Camp Asst. Coach Boys' Basketball Varsity Asst. Coach

Gregory Wise	Youth Boys Basketball Camp Asst. Coach
Jeff Walck	Youth Volleyball Camp Director
Ali McCauley	Youth Volleyball Camp Asst.Coach
Michelle Minick	Youth Volleyball Camp Asst. Coach
Joseph Snyder	Youth Volleyball Camp Asst. Coach
Justin Todd	Youth Football Camp Director Middle School Football Camp Director High School Football Camp Director
Domenic Borsani	Youth Football Camp Asst. Coach Middle School Football Camp Asst. Coach High School Football Camp Director
Kevin Bux	Youth Football Camp Asst. Coach Wrestling Asst. Coach (Vol.)
Luke Colopy	Youth Football Camp Asst. Coach Middle School Football Camp Asst. Coach High School Football Camp Director
Blake Dickson	Youth Football Camp Asst. Coach
Jason Knapp	Youth Football Camp Asst. Coach
Rob Lynn	Youth Football Camp Asst. Coach
Matthew Mountjoy	Youth Football Camp Asst. Coach
Cory Potter	Youth Football Camp Asst. Coach
Matthew Probst	Youth Football Camp Asst. Coach Middle School Football Camp Asst. Coach High School Football Camp Director
Matthew Saunders	Youth Football Camp Asst. Coach
Kristy Nichol	Grizzlies Youth Tennis Camp Director Girls' Tennis Varsity Coach
Christa Halicki	Grizzlies Youth Tennis Camp Asst. Coach Girls' Tennis Asst. Coach (Vol.)
Sandra Mueller	PDC Co-Chair
Kate Goodrich	PDC Co-Chair
Sandra Mueller	PDC Member
Kate Goodrich	PDC Member
Lisa Owens	PDC Member
Grant Fairhurst	PDC Member
Dave Derrig	PDC Member
Amanda Adams	Varsity/JV Cheerleader Fall Advisor (50% contract) Varsity/JV Cheerleader Winter Advisor (50% contract) Freshman Cheerleader Fall Advisor Freshman Cheerleader Winter Advisor

Alexandra Richards	Varsity/JV Cheerleader Fall Advisor (50% contract) Varsity/JV Cheerleader Winter Advisor (50% contract)
James Memmer	Boys' Head Golf Coach
James Merlo	Boys' Reserve Golf Coach
Mike Schmeltzer	Girls' Head Golf Coach
Amanda Simmons	Girls' Reserve Golf Coach
John Johnson	Boys' Varsity Soccer Coach
Kevin Myers	Boys' Varsity Soccer Asst. Coach
Steve Luchka	Boys' Reserve Soccer Coach
Ron Mendel	Boys' Soccer Asst. Coach (Vol.)
Paul Williford	Girls' Varsity Soccer Coach
Tanya Williford	Girls' Varsity Soccer Asst. Coach
Heidi Steele	Girls' Reserve Soccer Coach
Emily Osting	Girls' Soccer Asst. Coach (Vol.)
John Hutchinson	Girls' Tennis Reserve Coach
A.J. Hanna	Girls' Tennis Reserve Coach
Mark Snyder	Girls' Tennis Asst. Coach (Vol.)
John Thompson	Weight Room Supervisor (Fall) Weight Room Supervisor (Winter) WHS Faculty Manager (Fall) WHS Faculty Manager (Winter)
Greg Wise	Boys' Basketball 9th Grade Coach
Mike Schmeltzer Sr.	Girls' Basketball Reserve Coach
Kara Long	Girls' Basketball 9th Grade Coach
George Steele	Boys' & Girls' Bowling Varsity Coach (50% contract) Boys' & Girls' Bowling Varsity Asst. Coach (50% contract)
Heidi Steele	Boys' & Girls' Bowling Varsity Coach (50% contract) Boys' & Girls' Bowling Varsity Asst. Coach (50% contract)
Allison Pallija	Varsity Swimming Head Coach
Kristin Dodson	Diving Coach
Beth Thomas	Diving Asst. Coach (Vol.)
Clay Wenger	Wrestling Varsity Coach
Mike Wenger	Wrestling Varsity Asst. Coach
Matt Hulme	Wrestling Reserve Coach
Matt Shiarla	Wrestling 9th Grade Coach

Christian Baughman	Wrestling Asst. Coach (Vol.)
John Gramuglia	Wrestling Asst. Coach (Vol.)
Greg McElroy	Wrestling Asst. Coach (Vol.)
Brad Squire	Wrestling Asst. Coach (Vol.)

q) Volunteers

Ayten Anderson	Elizabeth Jorgensen	
Anthony Bell	Betsy Virkler	
Crystal Brant	Jake Wilhite	
Heidi Chapman	Damon Wright	
Ashley D'Andrea	John Yarman	
Crystal Doyle	Marjory Barker	(eff. 05/06/19)
Rita Guthrie	Michael Halpin	(eff. 05/06/19)
Sheena Huffman	Deborah Lane	(eff. 05/01/19)
Alexa Kerr	Kristyn Lenc	(eff. 05/09/19)
Rosa Kovalchik	Ashley Sampsel	(eff. 05/10/19)
Ashley McAnalley	Kristel Stone	(eff. 04/17/19)
Charles Moran	Janelle Wertz	(eff. 05/03/19)
Hope Villao	Julie Weyand	(eff. 05/09/19)

r) Band Camp Chaperones

Doug Beeman	Jeremy Johnson
Steve Brady	Polly Magyar
Mary Calderon	Steve Magyar
Kelly Dadich	Chris Roberts
Amy Doty	Jeremiah Ross
Daniel Doty	Sandy Shafer
Heather Errante	Melinda Tisevich
Laurel Herron	Tangee Whapham
April Jira	Tom Zrelak

s) Band Camp Instructors

Ted Clark	Vanessa Lloyd
Jessica Courson	Ryun Louie
Justin Evangelist	Ava Miller
Blake Favalon	David Selzer
Lindsay Hastings	Brandon Waller
Matt Hastings	

t) Administrative Contracts for 2019-2021
(Remainder of administrative staff in the middle of two-year contracts will receive salary notices for the 2019-2020 school year.)

Rich Berlin
Joanne Gahan
Eric Jackson
Phil Luthman
Laura Maslyk
Steve Moore
Brad Musgrave
Chris Roberts
Dave Ryder
Chris Sieber
Erin Simpson
Joyce Walker

u) Salary Exempt Contracts 2-Year Contracts (2019-2021)
(Remainder of salary exempt staff in the middle of two-year contracts will receive salary notices for the 2019-2020 school year.)

Christine Chase
Lynn Decker
Kelly Gnap
David Killinger
Scott Larch
Shannon Schrock
Joshua Strong
Robert Wyrick

v) Salary Exempt Continuing Contracts

Kirk Kresowaty
Linda McCann
Debra Miller
Kelly Stallman

w) Non-Teaching School Employee 2-Year Contracts (2019-2021)

Amanda Adams
Nichole Adler
Dana Ambrose
Tara Arnold
Laurie Barnhart
Kelley Brammer
Laura Buckingham
Stephanie Calkins
Amy Casey
Whitney Chokreff
Sharon Decker
Lynne Erjavec
Juli Erwin
Tara Files
Heather Gaeckle
Pamela Garens
Danielle Gaugler
Crystal Hamm
Jean Henry
Elaine Hereda
Karen Jacobs
Terry Jones
Melissa Kinseher
Justina Kline
Melissa Lance
Kelsey Lanham
Lawren Linear
Julienne Lobello
Kara Long
Andrea Lovell
Tamara Lowe-Gearhart
Tiffany Marano
Catharine Michel
Sherri Moore
Kristen Mount
Erica Nadeau
Michelle Neiser
Lydia Newcomer
Carol Norman
Kristine Palecek
Robin Pasco
Lori Perry
Laurel Renninger
Jody Rieman
Janine Samano
Cynthia Sanders
Angela Snyder
Melanie Starcher
Curtis Stout
Cinthia Stukovsky
Hannah Takacs
Jennifer Thesing
Christine Thoma
Beth Thomas
Janelle Todd
Mark Vlcek
Clyde Waggoner
Shelly White
Rebecca Williams
Dana Younkin

4. Recommendation to amend the return date for Sally Lucas to May 31, 2019.

5. Recommendation to approve three (3) days of unpaid leave for Shelly White on March 27-29, 2019.

6. Recommendation to approve Shelby Kozlowski as an interpreter at a rate of $40/hour (eff. March 8, 2019).

7. Recommendation to grant unpaid leave under FMLA to Mallory Bergstresser, from the end of her allowable sick leave through December 3, 2019.

8. Recommendation to amend the unpaid leave of Alexandra Zwisler to allow for paid work on the following dates:

Date	Total Hours Worked
April 9, 2019	2
April 10, 2019	2
April 11, 2019	2
April 15, 2019	5
April 17, 2019	1
April 24, 2019	1

VOTE: Yea – Kramer, McComas, Batey, Gordon
Nay – None Motion Carried,

19-5-39 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **McComas**, to adopt the Action Consent Items from the May 13, 2019, Regular Meeting, as presented:

B. **ACTION CONSENT ITEMS**

1. Recommendation to accept a $1,500 Grant from the GPD Foundation.

2. Recommendation to accept a $1,000 Grant from the GPD Foundation.

3. Recommendation to accept the following donations:

a)	National Design Mart	$1,000
b)	Franklin Elementary PTO	$5,100
c)	Ms. Jessica Bell	$4,224.20 (craft items)
d)	Anonymous donation	$500
e)		
f)	Tractor Supply	Hardware
g)	Davis Door Co.	$1,130.40 (overhead door)
h)	Anonymous donation	$661
i)	All-Sports Boosters	$2,100

4. Recommendation to confirm Sydney Negron as the recipient of the 2019 Winifred Beech Young Scholarship.

5. Recommendation to approve the following overnight field trips:

   a) WHS Girls' Basketball team to the Ohio State Basketball Team Camp (Columbus, OH).
   Departing June 14 and returning June 15, 2019.

   b) WHS Girls' Basketball team to the Olentangy High School Shootout (Lewis Center, OH).
   Departing July 13 and returning July 14, 2019.

   c) WHS Girls' Soccer team to the Nationwide Children's Hospital High School Invitational (Worthington, OH).
   Departing July 12 and returning July 14, 2019.

   d) 8th grade trip to Washington, D.C. and Gettysburg.
   Departing March 25 and returning March 27, 2020.

   e) WHS Football team overnight trip to the Kenyon College Team Camp.
   Departing June 15 and returning June 17, 2019.

6. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education bylaw and policies:

   a) <u>Bylaw</u>

0100	Definitions

   b) <u>Policies</u>

2220	Adoption of Courses of Study
2240	Controversial Issues
2260.02	Single Gender Classes and Activities
2340	Field and Other District-Sponsored Trips
2370	Educational Options
2430	District-Sponsored Clubs and Activities
2431	Interscholastic Athletics
2440	Summer School

2450	Adult and Community Education
2520	Selection of Instructional Materials and Equipment
2623	Student Assessment & Academic Intervention Services
5113.02	School Choice Options
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.03	Emergency Removal of Students
6320	Purchasing and Bidding
6325	Procurement-Federal Grants/Funds
6605	Crowdfunding
7540	Technology
7540.02	Web Accessibility, Content, Apps, and Services
7540.04	Staff Technology Acceptable Use and Safety
8400	School Safety
8500	Food Services

7. Recommendation to approve the 2019-20 Ohio Student Accident Insurance Program administered by Student Protective Agency. **(ATTACHED)**

8. Recommendation to approve the Hats Off Entertainment Contract. **(ATTACHED)**

9. Recommendation to approve the Der Dutchman Restaurant Contract Terms and Conditions. **(ATTACHED)**

10. Recommendation to approve the Northeast Ohio Network for Educational Technology (NEOnet) Memorandum of Understanding, (eff. April 15, 2019). **(ATTACHED)**

11. Recommendation to accept the Wadsworth High School 2019 Graduation Roster.

12. Recommendation to approve the Tuition Contract for the Educational Service Center of Medina County (ESCMC) Summer Enrichment Program. **(ATTACHED)**

13. Recommendation to approve the Ohio High School Athletic Association (OHSAA) Tournament Site Availability Agreement (Baseball). **(ATTACHED)**

14. Recommendation to approve the Ohio High School Athletic Association (OHSAA) Tournament Site Availability Agreement

(Softball). **(ATTACHED)**

15. Recommendation to approve the Barons Bus Lines Agreement. **(ATTACHED)**

16. Recommendation to approve the revised 2019-2020 School Calendar.

17. Recommendation to approve the Final Forms Agreement upon verification from NEOnet that the program is compatable. **(ATTACHED)**

18. Recommendation to approve the Master Leasing Agreement between Neopost USA Inc. and the Wadsworth City School District Board of Education for the period of May 14, 2019 through May 13, 2024. **(ATTACHED)**

19. Recommendation to approve the Purchase Agreement between Trebron Company, Inc. and the Wadsworth City School District Board of Education for the period of August 21, 2019 through August 20, 2022. **(ATTACHED)**

20. Recommendation to approve the Dutch's Mold Inspections LLC Scope of Work (eff. April 22, 2019). **(ATTACHED)**

21. Recommendation to approve the Apex Learning Agreement for the 2019-2020 school year. **(ATTACHED)**

22. Recommendation to approve the Master Services and Product Sales Agreement between CDW Government LLC and the Wadsworth City School District Board of Education. **(ATTACHED)**

23. Recommendation to approve the Medina County Interagency Agreement. **(ATTACHED)**

24. Recommendation to approve the Connection Education Services Inc. Day Treatment-Purchase Service Agreement for the 2019-2020 school year. **(ATTACHED)**

25. Recommendation to approve the Traveling Classrooms Tour Contract for the period of March 25-27, 2020. **(ATTACHED)**

26. Recommendation to approve the Photographic Service Agreement between Lifetouch and the Wadsworth City School District Board of Education for the 2019-2020 school year. **(ATTACHED)**

27. Recommendation to approve the Addendum for Client Services between the Renhill Group and the Wadsworth City School District Board of Education. **(ATTACHED)**

28. Recommendation to approve the Chaperone Agreement between Traveling Classrooms and the Wadsworth City School District Board of Education (eff. March 1, 2019). **(ATTACHED)**

29. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Shelley Mack and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2020. **(ATTACHED)**

30. Recommendation to approve the Galaxy Agreement for WHS prom on May 9, 2020. **(ATTACHED)**

31. Recommendation to approve the Contract for Services Supervised by ESC Board between the Summit County Service Center Governing Board and the Wadsworth City School District Board of Education for the 2019-2020 school year. **(ATTACHED)**

32. Recommendation to approve the advertising of bids for the parking lot/sidewalk work at 274 Grandview Avenue and Art Wright Stadium.

33. Recommendation to approve an optional $25/year student fee for Grades 7-12 to cover the expense of damage to the District-issued Chromebook, when the damage is determined to be the student's responsibility.

34. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between oPTimal School Therapy, LLC and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2021. **(ATTACHED)**

35. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between Ziegler Pediatric Services, LLC and the Wadsworth City School District Board of Education for the period of August 1, 2019 through July 31, 2021. **(ATTACHED)**

36. Recommendation to set WHS athletic event ticket prices, beginning in the 2019-2020 school year, as follows:

ATHLETIC EVENT TICKET	AMOUNT
Adult ticket	$7.00/game
Football Reserve Ticket	$8.00/game
Student Season Pass	$30.00/season (Fall and Winter)
Adult Punch Pass	$85.00
Senior Citizen Football Reserve	$15.00/season (Regular admission is free)

37. Recommendation to approve the following Student Handbooks for the 2019-2020 school year:

a) Elementary
b) Central Intermediate School
c) Wadsworth Middle School
d) Wadsworth High School

38. Recommendation to adopt the following social studies textbook/ instructional materials beginning with the 2019- 2020 school year:

McGraw-Hill Education	
Grade/Subject	***Textbook***
5th grade	Discovering World Geography, Western Hemisphere
6th grade	Discovering Our Past: World History & Geography, OH
6th & 7th grade	Discovering Our Past: A History of the World/Early Ages
8th grade	Discovering Our Past: A History of the United States-Early Years
WHS World History	World History and Geography, Modern Times
WHS Psychology	Understanding Psychology
WHS Sociology	Sociology and You

Houghton Mifflin Harcourt	
Grade/Subject	***Textbook***
WHS Economics	Economics
WHS Geography 1 & 2	Geography

Pearson	
Grade/Subject	***Textbook***
WHS History	United States History: Reconstruction to the Present
WHS Government	Macgruder's American Government

Cengage	
Grade/Subject	***Textbook***
WHS AP US History	The American Pageant
WHS AP Economics	Principles of Economics

Bedford, Freeman & Worth	
Grade/Subject	***Textbook***
WHS AP Government	American Government: Stories of a Nation

39. Recommendation to approve the Alternate School Food Authority (SFA) Arrangement for the period of July 1, 2019 through June 30, 2020. **(ATTACHED)**

40. Recommendation to approve the STEP & ESY Agreement between the Medina County Board of Developmental Disabilities and the Wadsworth City School District Board of Education for the period of August 21, 2019 through August 14, 2020. **(ATTACHED)**

41. Recommendation to approve the Agreement between the Medina County Board of Developmental Disabilities and the Wadsworth City School District Board of Education for the period of August 21, 2019 through May 28, 2020. **(ATTACHED)**

42. Recommendation to approve the Letter of Agreement between NovaCare Rehabilitation and the Wadsworth City School District Board of Education. **(ATTACHED)**

43. Recommendation to approve WHS Boys' and Girls' Lacrosse as fully District-funded varsity level programs beginning in the 2019-2020 school year.

44. Recommendation to modify the Resolution below, effective beginning in the 2019-2020 school year, that was approved by the Wadsworth City School District Board of Education on October 10, 2011, to read as follows:

Proposed Modified Resolution:

Recommendation to recognize Middle School (Grades 7 & 8) Girls' Lacrosse as a self-funded club sport.

October 10, 2011 Resolution:

Recommendation to recognize Boys' Lacrosse and Girls' Lacrosse as self-funded club sports for Grades 7-12.

45. Recommendation to modify the Resolution below, effective beginning in the 2019-2020 school year, that was approved by the Wadsworth City School District Board of Education on December 14, 2015, to read as follows:

Proposed Modified Resolution:

Recommendation to approve a Resolution stating that all costs associated with the Middle School Girls' Lacrosse program and all revenue raised as a result of, but not limited to, fundraisers, donations, and ticket sales will be the property of the Wadsworth Lacrosse Club.

Resolution from December 14, 2015:

Recommendation to approve a resolution stating that all costs associated with the Boys' and Girls' Lacrosse programs and all revenue raised as a result of, but not limited to, fundraisers, donations, and ticket sales will be the property of the Wadsworth Lacrosse Club.

46. Recommendation to approve the Contract for Services between Gatchell Grant Resources, LLC and the Wadsworth City School District Board of Education (eff. April 1, 2019). **(ATTACHED)**

47. Recommendation to approve the ABA Behavioral Specialists Contract for the period of May 14-30, 2019. **(ATTACHED)**

VOTE: Yea – McComas, Batey, Gordon, Kramer
Nay – None Motion Carried,

19-5-40 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Gordon**, to adopt the Personnel Item from the May 13, 2019, Regular Meeting, as presented:

C. **PERSONNEL ITEM**

1. Recommendation to approve Julie Batey as a Band Camp Chaperone.

VOTE: Yea – Gordon, Kramer, McComas
Nay – None
Abstain - Batey Motion Carried,

ITEMS OF THE TREASURER

19-5-41 Upon the recommendation of Treasurer Beeman, the motion was made by **McComas**, seconded by **Gordon**, to adopt the Action Consent Items of the Treasurer from the May 13, 2019, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to approve the amended FY-2019 Five-Year Forecast and Assumptions for submission to the Ohio Department of Education. **(ATTACHED)**

2. Recommendation to approve the receipt of $340,783 from the Medina County Sales Tax Fund (Fund 071) to the Ohio Facilities Construction Commission (OFCC) Maintenance Fund (Fund 034) to meet the OFCC half-mill maintenance levy requirement for fiscal year 2019.

3. Recommendation to approve Nancy Likens' appointment to the Library Board of Trustees to fill the unexpired term of Amy Lyon-Gavin. The unexpired term will end on December 31, 2022.

4. Recommendation to accept the April financial reports as presented and subject to audit.

VOTE: Yea – Gordon, Kramer, McComas, Batey
Nay – None Motion Carried,

LEGISLATIVE UPDATE

KRAMER reported:

- Current substitute licenses are valid through June 30, 2019. As of July 1, 2019, pursuant to Senate Bill 216, ODE will open the application window for new substitute licenses and will no longer be issuing or renewing Short Term or Long Term substitute licenses issued under former R.C. section 3319.226.

- H.B. 166 (Ohio Biennial Budget proposal):
  - Raise minimum teacher salary to $30,000 from $20,000.
  - Two full seasons of Show Choir would satisfy high school physical education requirement.

- H.B. 154 passed the General Assembly 133:
  - Dissolve and replace academic distress commissions.
  - Repeal H.B. 70.
  - Create new systems to support low-performing districts.

- S.B. 4 (now in the House) would give the OFCC $100 million to fund school facility projects. Eight districts will be prioritized to receive funding.

FLOOR ITEMS

BOARD MEMBER ITEMS

McNUTT Announced Seniors' last day was Friday, May 10. Spring sports are in tournament play. Appreciative for the opportunity to serve as Student Liaison.

GORDON Thanked Leah for her participation on the Board. Recognzied Mrs. North for her contribution to the WHS Math Dept. Announced that she spoke at OASBO Spring Conference representing her firm and Wadsworth Schools. Recognized teams for selling and installing 13,000 bags of mulch.

BATEY Wished Leah best of luck in the future. Acknowledged all Seniors that received awards and scholarships at Senior Recognition Night last Thursday. Recognized all PTO programs and thanked them for all they do for our District. Announced Feeding Medina County Program and looking for volunteers to deliver bags.

KRAMER Acknowledged spring sports. Congratulated all Seniors and reminded them to make smart decisions. Announced she visited the I Promise School in Akron and gave an update. Announced recipients at the Church of Latter Day Saints Medina County Teacher Recognition Night: Nicole Doyle, Patti Back, Kim Snyder, Christine Arbogast, Barb Arnold, Dana Hire, Rob Bodjanac, and Steve Moore. Thanked Leah for serving on the BOE and presented her with gifts of thanks.

McDOUGAL *VIA text message which was ready by Julie Batey*: Wished good luck to the Seniors and congratulated all students that were mentioned at Senior Recognition Night. Congratulated Franklin Elementary on STEM designation. Commented on Fine Arts Festival and all of the wonderful displays.

EXECUTIVE SESSION

McDOUGAL joined the Board Meeting during Executive Session.

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. Appointment
2. Employment
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. ***Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.***

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by Federal law or rules or State statutes.

F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and C as listed above.

EXECUTIVE SESSION

19-5-42 The motion was made by **Gordon**, seconded by **Batey**, to enter Executive Session at **8:34** p.m.

VOTE: Yea – Gordon, Kramer, McComas, McDougal, Batey
Nay – None Motion Carried,

EXECUTIVE SESSION recessed at **10:34** p.m.

19-5-43 The motion was made by **Gordon**, seconded by **Batey**, to authorize the Superintendent to submit an application to the Ohio Facilities Construction Commission for participation in the Classroom Facilities Assistance Program as a Segmented District.

VOTE: Yea – Kramer, McComas, McDougal, Batey, Gordon
Nay – None Motion Carried,

ADJOURNMENT

19-5-44 The motion was made by **Gordon**, seconded by **McDougal**, to adjourn at **10:35** p.m.

VOTE: Yea – Kramer, McComas, McDougal, Batey, Gordon
Nay – None Motion Carried,

(Signed)_____
Linda Kramer, President

(Attested)_____
Douglas D. Beeman, Treasurer

RECORD OF PROCEEDINGS
WADSWORTH CITY BOARD OF EDUCATION

Minutes of Special Meeting Date: June 4, 2019

The Wadsworth City Board of Education met in Special Session on Tuesday, June 4, 2019, at **6:32** P.M. at the Charles R. Parsons Administration Building, 524 Broad Street.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, McComas
Absent	Kramer, McDougal
Administrators	3
Staff	0
Visitors	6

INFORMATIONAL SESSION

A. **Batey** gave a presentation on the responsibilities of a board member.

19-06-45 ADJOURNMENT

The motion was made by **Gordon**, seconded by **McComas**, to adjourn at **7:17** p.m.

VOTE: Yea – Gordon, McComas, Batey
Nay – None Motion Carried,

(Signed)_____
Julie Batey, Vice President

(Attested)_____
Douglas D. Beeman, Treasurer

Shannon Herlihy

Objective: To obtain a position as an Intervention Specialist/Mild to Moderate at Wadsworth schools in which I can apply my education and experience. My philosophy of education is to encourage every student that they are exceptional and can grow physically, mentally, emotionally, and socially in the positive and inviting atmosphere that I desire to create. The classroom environment I support is culturally responsive, an atmosphere for all students to meet their full potential, and a safe place where students are invited to share their ideas and take risks through new learning experiences.

Education

2015-Present Ursuline College Pepper Pike OH
Bachelor of Arts in Education expected May 2019
GPA: 3.6

Licensure

Intervention Specialist: Mild to Moderate

Student Teaching

October-December 2018 Willoughby-Eastlake School District Eastlake OH
Eastlake Middle School 6th-8th grade Autism Unit

Differentiated Instruction
- Modify content delivery through individual student's grade level abilities

Student Achievement
- Keep consistent data on IEP goal to check for mastery

Family Involvement
- Stay connected through continuous communication

Test Readiness
- Prepare students for statewide testing through practice tests

August 2018-Present Willoughby-Eastlake School District Eastlake OH
Longfellow Elementary School- 2nd and 3rd grade Co-Teach

Differentiated Instruction
- Modify content delivery through pre-teach and re-teach

Student Achievement
- Gather and analyze data from student assessments

Family Involvement
- Stay connected through constant communication

Test Readiness

- Teach students successful test taking skills

Additional Experience

January-May 2018 Twinsburg School District Twinsburg OH
Tutor R.B. Chamberlain Middle School – 6th-8th Co-Teach

Professional Affiliations

Member, Council for Exceptional Children, 2015-Present

Leadership Activities

Secretary, Student Athletic Advisory Committee, Ursuline College, 2018
Member, Student Athletic Advisory Committee, Ursuline College, 2015-Present
Member, Ursuline College Lacrosse Team, 2015-Present

Honors and Awards

Named to All-Academic Team GMAC, 2018
Dean's List, Ursuline College: Fall 2018, Spring 2018, Fall 2017, Spring 2017
Named to 2nd All-GMAC Defensive Lacrosse Team, 2015

ERIC **CUCUZ**

I am a dedicated intervention specialist who strives to place my students and their needs as the basis of every decision made in the classroom. Based upon past work experience, I focus on teaching students skills they will need to utilize as adults by designing a classroom that promotes a functional curriculum, a life skills approach and develops independent work skills.

EXPERIENCE

MARCH 2016 – JULY 2017

VOCATIONAL JOB COACH, HATTIE LARLHAM

Describe your responsibilities and achievements in terms of impact and results. Use examples, but keep it short.

JAN 2018 – MAY 2018

STUDENT TEACHER, COPLEY-FAIRLAWN CITY SCHOOLS

Completed student teaching in a MD classroom at Herberich Primary School under supervision of Mrs. Carrie Roseberry. Class consisted of 1-4 grade students.

2018-2019 SCHOOL YEAR

INTERVENTION SPECIALIST, STREETSBORO CITY SCHOOLS

Responsible for 7 full-time students in a MD self-contained classroom. Grade level instruction for 2nd and 3rd grade.

EDUCATION

MAY 2013

BA IN HISTORY, KENT STATE UNIVERSITY

Graduated Cum Laude.

MAY 2018

MODERATE-INTENSIVE INTERVENTION SPECIALIST LICENSURE, KENT STATE UNIVERSITY

Completed graduate level licensure program. Coursework in Applied Behavior Analysis and direct instruction in reading and mathematics.

IN PROCESS

MASTER'S DEGREE IN SPECIAL EDUCATION, KENT STATE UNIVERSITY

Currently enrolled in Master's in Special Education program with 5 classes until completion.

Taylor Lundin

PROFESSIONAL PROFILE

Devoted to fostering a safe classroom environment that encourages and stimulates student learning. Consistently demonstrate the ability to differentiate instruction based upon a student's needs and interests. Committed to establishing positive rapport with students, families, and colleagues.

LICENSURE

Early Childhood Education: PreK-Grade 3
Early Childhood Generalist Endorsement: Grades 4 & 5
Mild/Moderate Special Education: K-12
PEARSON: Assessment of Professional Knowledge: Early Childhood (PK-3) - *Passed*
Early Childhood Education - *Passed*
Special Education - *Passed*
Elementary Education Subtest I and II - *Passed*
Foundations of Reading - *Passed*
edTPA: *In progress*

EDUCATION

Baldwin Wallace University, Berea, Ohio;
Bachelor of Science in Education, expected May 2019
Major: **Early Childhood Education;** Minor: **Psychology;** GPA: 3.6/4.0
Honors: **Dean's List** (All semesters Fall 2016-Spring 2018)

TEACHING EXPERIENCE

Mathematics Methods and Clinical Practice Internship, Grade 1 *(General Education)*; Grades K-2 *(Mild/Moderate Special Education)*, Fall 2018-Spring 2019
Grindstone Elementary School, Berea, Ohio
I created a safe, comfortable learning environment for first grade students. I implemented behavior plans for students, created cross-curricular lessons for all subject areas, differentiated activities for small group math and reading centers, and worked with my cooperating teacher to employ a co-teaching model within the classroom. I worked with various intervention specialists, focusing on behavior intervention and observed the crisis team in a multitude of situations.

Mathematics and Literacy Methods, Grade 4, Fall 2018
Grindstone Elementary School, Berea, Ohio
I taught five mathematics lessons and four language and literacy lessons that had to encompassed reading comprehension, as well as acting as an assistant to the classroom teacher. During this time I also introduced new technology into the classroom and teaching my cooperating teachers how to implement said resources into the classroom for assessment purposes.

Physical Education Methods, Grade 5, May 2018
Bishopstown Boys School, Cork, Ireland
I had the opportunity to observe a teacher and international school system, work hands-on with a class of 22 boys, and teach one physical education lesson. I also constructed four other lessons that modeled what the class was working on in both general education and in physical education.

Science/Social Studies and Literacy Methods, Spring 2018
St. Raphael School, Bay Village, Ohio
I taught five science/social studies integrated lessons and four language and literacy lessons that focused on fluency, as well as acting as an assistant to the classroom teacher. I created and implemented individualized assessments for two focus students in order to be able to more effectively differentiate the instruction to meet their needs.

RELATED EXPERIENCE

Student Assistant Coach, August 2018-November 2018
Baldwin Wallace University, Berea, Ohio

- Coached players on the advanced principles of soccer.
- Provided players with feedback in both a practice and game setting.
- Assisted the full-time coaching staff by organizing team meals, facilitating and overlooking drills at practices and warm-ups prior to games.

Tour Guide/Admissions, March 2015-December 2018
Baldwin Wallace University

- Promoted Baldwin Wallace to prospective students and their families through guided tours, as well as providing them with all of the information they desire to know while on campus.
- Assisted admissions counselors with various tasks around the office, from communicating with students and families to creating a tour guide manual to use for training future employees.

Teacher's Assistant, May 2017-August 2017
North Canton YMCA Child Development Center, North Canton, Ohio

- Worked as an afternoon teaching assistant in a full-day preschool setting with students ages 4 & 5.
- Duties included: behavior management, keeping students safe, monitoring and teaching students, helping the lead teacher with any classroom needs, as well as interacting with parents.

LEADERSHIP/ACTIVITIES

***Member,* Teaching Together**
Spring 2018-Spring 2019

***Participant,* Baldwin Wallace Women's Soccer**
Fall 2014-Fall 2016

***Participant,* Baldwin Wallace Women's Lacrosse**
Spring 2016-Fall 2016

MEREDITH **STRATTON**

Nearly 24 years of experience teaching French grades 9-12, levels I through IV. Students begin with little or no knowledge of French and learn to read and discuss authentic novels in French.

LICENSURE: FRENCH K-12

EXPERIENCE

1999 – PRESENT

FRENCH TEACHER, FIELD LOCAL SCHOOLS

Developed entire four-year French curriculum. Taught French language and culture to over a thousand students. Evaluated as "Distinguished" or "Accomplished" consistently throughout my tenure. Awarded a continuing contract in 2018. Organized and ran a French Club. Mentored new foreign language teachers. Served as department head. Member of the Building Leadership Team, and the PBIS team. Led six student trips to France and one trip to Quebec.

1997 – 1999

FRENCH TEACHER, PADUA FRANCISCAN HIGH SCHOOL

Taught French language and culture to levels I – IV and assisted with the marching band. Assisted with a student trip to Paris and Bordeaux, France.

1995-1997

FRENCH TEACHER, ARCHBISHOP HOBAN HIGH SCHOOL

Taught French language and culture, levels I, II, III, III Honors, IV, and IV. Announced half-time show for marching band.

EDUCATION

MAY 1995

B.S. SECONDARY EDUCATION, THE UNIVERSITY OF AKRON

Graduated Summa Cum Laude with a 3.86 GPA. Double majored in Secondary Education and in French. Licensed to teach French K-12. Received academic scholarships. Consistently made Dean's List. Member of Pi Delta Phi.

MEREDITH **STRATTON**

SKILLS

- Developed a highly successful and challenging four-year high school French curriculum and helped create middle school exploratory French curriculum
- Served on Building Leadership Team – 2 years
- Participated in 9th grade intervention Teacher Based Team
- Served on Positive Behavioral and Interventions & Supports committee
- Mentored new foreign language teachers
- Led six student trips to France and one to Québec
- As French Club advisor, presented various cultural experiences to local community (plays, dinners, guided tours of Paris, Francophone country exhibits)
- Fostered interest in students leading to students going on to travel on missions' trips to francophone Africa and Cambodia
- Provide free translation services for International Haven Fellowship to aid in annual mission trips to Haiti
- Outstanding communication skills in English and French.
- Help students place into upper-level university French courses
- Teach students to enjoy learning and to develop self-confidence and self-reliance
- Passionate about working with students and sharing my love of the French language and culture

ACTIVITIES

Travelled extensively to Europe throughout my adult life, visiting France, England, Spain, and Germany. I recently traveled to Quebec as well. Participated in or led nine student trips abroad. Currently writing a book about my experiences traveling with my students.

REFERENCES

- David Heflinger – Superintendent of Field Local Schools
- Michael Geraghty – Principal, Field High School
- Nicole Kosewick – Assistant Principal, Field High School
- Terri Baker – Spanish Teacher, Field High School
- Constance Tenney – English Teacher, Field High School
- Susan Vitko – Math Teacher, Field High School
- Blaise Frascella – French III Student, Field High School
- Jeanna Lesausky – Director, International Haven Fellowship

Ashley Jordan Bonenfant

Objective: To obtain a position as a Professional School Counselor

Education:

-Masters of Education - **University of Akron**- Akron, OH
-Major: **School Counseling** -Graduation Date: May 2017
-Cumulative GPA: 4.0

- **Bachelor of Science in Education** **-Ashland University**-Ashland, OH
-License: **Integrated Science Education (7-12)** -Graduation Date: May 2011
-Minor: **Biology** - Cumulative GPA: 3.5

Wadsworth High School Class of 2007

Counseling Experience:

-Edgewood Middle School, School Counselor, Grades 5-7 (17'-19')

- Conducted individual and group counseling sessions on topics such as relational aggression, grief, anxiety, and study skills
- Taught classroom guidance lessons on topics such as Red Flags mental health education, cyber safety, Naviance career readiness, kindness, respect, and goal setting
- Coordinated the building's Ohio State Tests and Scheduling for 6th and 7th graders
- Created and maintained student 504 plans as well as running 504 meetings
- Conducted New Student orientations and parent meetings
- Participated in Master Schedule Planning

-Edgewood Middle School, School Counseling Intern ('16-'17)

- Conducted individual counseling session for students with a variety of needs
- Performed Group Counseling sessions on relational aggression with at-risk youth

-The University of Akron Mental Health Clinic Counselor (Summer 2016)

- Completed Practicum by conducting individual sessions with adolescents and adults

-Camp Promise Counseling Intern (Summer 2016)

- Group Counseling experience with grief therapy for children ages 5-12

Teaching Experience:

-Edgewood Middle School, 7th Grade Science ('13-'17)

- Collaborated with school personnel including faculty and administration
- Developed rapport with students of diverse backgrounds
- Utilized training in Response to Intervention and Teacher Based Teams

-Hillsdale High School, 9th grade Physical Science, 12th grade Environmental Science ('11-'13)

- Assumed responsibilities of a full time teacher
- Mastered classroom management and grading techniques
- Developed lesson planning skills and improved on time management

School Involvement:

-Diversity Task Force Committee Member '18-'19)

- Served on this district committee that promotes diversity among all grade levels through addressing school climate, hiring/recruitment, and school literature

-The Leader in Me Committee ('18-'19)

- Received Professional Development Training in the *7 Habits of Highly Effective People*
- Participated in a book study of *The Leader in Me*
- Began serving on our Student Education Committee

-Wooster Way Kindness and Compassion Club/Equity Advisor, Edgewood Middle School ('15-'19)

- Promoted Positive Behavior Intervention Support among students and staff
- Coordinated activities for Bullying Prevention Month and Random Acts of Kindness Week
- Assisted in running weekly meetings with student leaders to promote kindness
- Taught classroom guidance lessons on character education

- Faculty Advisory Committee, Edgewood Middle School ('14-'19)

- Conducted needs assessments and utilized data to drive interventions
- Recorded meeting minutes and communicated ideas to staff members
- Participated in discussions on how to improve school climate and student behavior

-Positive Behavior Intervention Support (PBIS) Committee Advisor (17'-18')

- Received 30 hours of training on PBIS coordination
- Implemented a PBIS program in our school
- Evaluated data pertaining to behavior to make necessary changes

-OLWEUS Bullying Prevention Team, Hillsdale High School and Edgewood Middle School, ('12-'14)

-Secretary/Co-Chair

- Recorded minutes for each of our committee meetings
- Participated in "On the Spot" Bullying prevention
- Trained Staff and Student Ambassadors to conduct the anti-bullying program

Field Experience:

Student Teacher- 11th grade Chemistry and 12th grade Earth Science (Spring 2011)
Black River High School-Sullivan, OH

- Took over responsibilities of full-time teacher including lesson planning
- Developed classroom management techniques by building a classroom community
- Taught students from diverse, lower socio-economic backgrounds in a rural setting

Other Related Experiences:

-Bridges out of Poverty Training (Fall 2017)
-NWEA MAP Training (Fall 2013)
-TCCSA Moodle Training (Spring 2012)
-Just Horsin' Around Pony Parties-Wadsworth, OH (2008-2016)

-Equestrian Instructor

- Taught children, ages 2-14, how to ride and care for horses and ponies
- Organized birthday parties, company picnics, and school events
- Planned and coordinated riding lessons and interactive activities to involve all children

-Camp Leader/Coordinator

- Involved in charity work for Project Ed Bear through Children's Hospital, Relay for Life, and Children's Hospital Free Care Fund Drive
- Worked with the ponies and children at a Bereavement Camp through Hospice
- Organized daily activities to monitor student progress

Honors:

-Kappa Delta Pi Educational Honor Society
-Order of Omega Greek Honor Society
-Rho Lambda Panhellenic Leadership Honorary
-Who's Who Among Students in American Universities and Colleges award
-Dean's List award recipient
-Presidential Scholarship recipient
-Geology Honor Society

Tallie L. Paz

OBJECTIVE

To obtain a full-time position as a school counselor in a collaborative school environment, for a district seeking a hard-working, dedicated professional.

EDUCATION

Walsh University, North Canton, OH — *M.A. in Counseling & Human Development, School Counseling* ***GPA:*** *4.0* (2016)
Northeastern University, Boston, MA — *B.S. in PT* ***GPA:*** *3.581* (1999) *M.S. in Physical Therapy* ***GPA:*** *3.849* (2000)

LICENSURE

Ohio Professional School Counselor License (5-yr), Credential Number: 21266477 — thru June 30, 2021
Ohio Physical Therapist License, Credential Number: PT012725 — January 31, 2020

PROFESSIONAL EXPERIENCE

School Counselor (part-time), *O.H. Somers Elementary School (K-6),* Mogadore Local Schools (2016-present)

Individual counseling (Tier III)

- Counsel students for social skill development, grief/loss, behavior modification, conflict-resolution, self-esteem, safety concerns, parental substance abuse and incarceration, anxiety, relationship issues, changing families, technology safety, bullying/cyberbullying, academic achievement, emotional regulation/anger management, coping skills, crisis response, sexual identity and foster care

Small group counseling (Tier II)

- Conflict-management
- Executive Functioning
- Emotional Regulation
- Friendship/Social skills
- Positive School Climate
- Test Taking Preparation

Classroom guidance (Tier I)

- Bullying/Kindness (K-6)
- Growth Mindset (K-6)
- Drug Prevention (K-6)
- Test Taking Strategies (3/4)
- Character Development (1/2)
- Emotional Regulation (K-6)
- Mental Health (K-6)
- *Start with Hello* program (K-6)
- Body Safety (K)
- Career Exploration (5/6)
- Technology Safety (5/6)

Accomplishments

- Performed, analyzed and implemented results from a school-wide needs assessment to focus programming
- Developed and implemented comprehensive school counseling program
- Individual and/or small group counseling impacting >70% of student body 2018-19
- Classroom guidance lessons impacting 100% of the student body
- School-wide implementation of *Comfortable Cafeteria* program
- Coordinated Section 504 Plan implementation
- Serve as a resource for staff, teachers, administrators and families
- Present continuing education for staff: growth mindset & mindfulness
- Open and frequent communication with all stakeholders
- Collaborate with building and district personnel, parents, community agencies, local businesses, law enforcement, medical & mental health professionals and local churches to meet student and family needs
- Coordinate charitable outreach to needy families within the district for weekly snack program, Thanksgiving and Christmas assistance, and for individual needs as needed
- In process for Tier I implementation of PBIS district-wide
- Crisis response including suicide ideation, parental/sibling death, parental substance abuse, parent incarceration and suspected abuse/ neglect
- Implementation of staff wellness program

Intern/Practicum Student, *Sauder Elementary School (K-5),* Jackson Local Schools (2015-2016)

Individual, small group and guidance lessons

- Social skills (1-3)
- Test Anxiety (3)
- Self-esteem (1)
- Children of divorce (2/4)
- Responsibility (Covey's Seven Habits) (2)
- Career Exploration (5)

School collaboration/consultation and other experience

- Facilitated career interest survey and Career Day for 8th grade students at *Jackson Middle School*
- Observed/participated in coordinating 504 plans and subject acceleration
- Collaborated with local pre-schools for a smooth kindergarten transition
- Completed in-depth class placement
- Developed comprehensive community resource manual for families in Stark County

School Counseling Practicum Student, *Father Matthew Herttna Counseling Center*, Walsh University (Fall 2015)

- Small group counseling of 6th and 8th grade middle school students for development of self-regulation/coping skills
- Counseled individual college students regarding academic concerns and career exploration

RELATED VOLUNTEER EXPERIENCE

North Canton City Schools (K-5) (2009-2018)

- Competitive Scholastic Chess Team and after school Chess Club Coordinator
- After School Enrichment Coordinator and Kindergarten Math and Science Fair Coordinator
- Led Monday Mix-it up lunch group to improve friendship skills (2015)

Faith United Methodist Church, North Canton, OH (2010-present)

- Plan and led Sunday school activities monthly for children K-5
- Group leader for Camp-Read-A-Lot (K-3 literacy program) and Vacation Bible School (grades 1-5)
- Coordinated and led Faith Date Night, and Touched by Cancer Art & Healing Event
- Stephen Minister: provide Christian counseling for individuals experiencing emotional hardship
- Youth Mission Trip, St. Simons Island, GA

Canton Local Schools, Canton, OH (2014-2015)

- Assisted in K-2 classrooms with at-risk students in reading and math

AWARDS AND ACCOMPLISHMENTS

- Citizen Award, North Canton City Schools Education Endowment Fund (2015)
- Published author in *The Journal of Cooperative Education* and *The Journal of Physical Therapy Education* (2001)
- National Conference Presenter: *American Physical Therapy Association Combined Sections Conference* and *Cooperative Education Association Annual Conference* (2000 & 2001)

COMMITTEE AND PROFESSIONAL MEMBERSHIPS

- PBIS Leadership Team, MLS
- Opioid Task Force Committee, MLS
- District Steering Committee, NCCS
- Middle School Parent Focus Group, NCCS
- District Communications Committee, NCCS
- All-Day Kindergarten and District Re-alignment Committee, NCCS
- Youth Minister Search Committee, Faith United Methodist Church
- American School Counselor Association (ASCA)
- Ohio School Counselor Association (OSCA)
- Stark and Summit County School Counselor Association

PROFESSIONAL DEVELOPMENT (2012-present)

- Continuing education hours including topics such as: human trafficking, autism spectrum disorder, suicide prevention, childhood trauma, school counseling data collection, technology safety, depression and bipolar disorders, mental health resources, sexual development (children and adolescents), children with diverse needs, resiliency, gifted education, Section 504 Plans, the foster-care system, applied behavioral analysis, 40 Assets, Crisis Go, CPI training, CPR training, differential learning, child abuse and neglect, and understanding difficult and aggressive behaviors.

OTHER WORK EXPERIENCE

Per Diem Physical Therapist, HCR ManorCare, Absolute Rehabilitation, Encore Rehabilitation (2010-present)
Medical Sales Representative, Corflex Inc. & DeRoyal Industries (2001-2008)
Physical Therapist, HealthSouth Rehabilitation Hospital, Lahey Clinic (1999-2001)

Zachary Humrichouser

LICENSE

Ohio 4 Year Resident Educator License, Adolescent to Young Adult Education (7-12) *June 2017*
*Concentration in **Social Studies***

EDUCATION

Bachelor of Science in Education **Graduation** May 2017
Ashland University, Ashland, OH **GPA:** 3.75, *Dean's List*
Major: Integrated Social Studies

TEACHING EXPERIENCE

Long-Term Substitute Teaching, Highland High School, Medina, OH (Feb 2018-Present)

- Managed and instructed classes of up to 32 students
- Designed inquiry based units aligned with Ohio State Standards by applying various current events, statistical data and primary source documents to each lesson
- Collaborated in a school committee to improve the academic curriculum and adaptation of new textbooks for the Social Studies Department

Substitute Teaching, Wooster City Schools, Wadsworth City Schools, Green Local Schools (Aug 2017-Feb 2018)

- Utilized existing curriculum and incorporated creative teaching methods to generate an active learning environment during a week-long position as an intervention teacher at Central Intermediate School in Wadsworth
- Followed and taught lesson plans assigned by permanent teacher for students in 5th through 12th grade
- Determined appropriate consequences for in appropriate student behavior and wrote reports for the teachers detailing how the day went

Student Teaching, Wooster High School, Wooster, OH (Aug-Dec 2016)

- Attended and participated in student IEP meetings, building-leadership and teacher trainings
- Trained on Gradecam in training to consistently grade and create tests throughout entire teaching staff
- Developed technology skills in use of a SmartBoard, videos and PowerPoint in the classroom
- Practiced effective classroom management through lessons and student interactions
- Prepped students for AP Government Politics exam with FRQ for essays and midterm practice exam

Student Teaching, Madison Comprehensive High School, Mansfield, OH (Aug-Dec 2015)

- Observed each student's academic levels, strengths, and weaknesses in the class and prepared modified lessons to best fit the highest potential of each student
- Instructed a diverse group of students from varied backgrounds and abilities in Modern World History
- Helped influence the daily quote of the day that intertwined with the daily lesson

Field Experience Northwestern High School, West Salem, OH (Jan-April 2015)

- Assessed students one-on-one with school work in history and government
- Engaged students in an interactive lesson covering the Cold War using Google Earth

RELATED EXPERIENCE

Student Grace Group Leader
Wooster Grace Brethren Church, Wooster OH (Aug. 2017-Present)

- Led and prepared a weekly Bible study series for a group of nine seventh-grade boys
- Ensured that group members are listed in the administrative database and approved their attendance record at the end of each month.

Assistant Cross Country and Track and Field Coach (June 2017-Present)
Wadsworth High School, Wadsworth OH

- Provided psychological support to athletes in order to help them improve their self belief, ability to lead, and willingness to undertake responsibilities
- Worked closely with the head coach to support 50 student-athletes during practices and meets

Youth Track and Field Coach (May 2015-Present)
Wayne Country Youth Track Club, Wooster OH

- Collaborated with fellow coaches to introduce children entering first through eighth grade to the sport of track and field
- Organized and supervised three track and field meets
- Communicated with parents about the meet and recruit volunteers to help put together the event
- Submitted information to the Daily Record of flyer and recruited a recorder to interview participants

WORK EXPERIENCE

Facilities Supervisor, Wooster Gault Recreation Center, Wooster OH (Aug 2017-Present)

- Effectively managed an athletics center with oversight for the development of fitness and recreational programs for local businesses, educational facilities, and youth club teams
- Coordinated the scheduled use and maintenance of the facility's exercise room, weight room and running area

Aquatics Coordinator, Wooster YMCA, Wooster OH (May 2012-Present)

- Led a staff of thirty and held monthly staff meetings to ensure 100% successful save rate
- Made sure money drawer is accounted for at end of the day and deposited to the bank
- Opened park with putting tubes out cleaning the water, and unlock gates/doors

INVOLVEMENT

Ashland University Cross Country (Aug 2013-Nov. 2016)
Ashland University Track and Field (Dec. 2013-May 2017)
Student Athlete Advisory Committee (Aug 2015-May 2017)

- Served Ashland University and the community through various service projects
- Assisted the Ashland University Athletic Department in deciding and implanting new drug testing policies

AWARDS AND HONORS

Schar College of Education Scholar (Nov. 2015)
GLIAC Cross Country All-Academic Excellence Team (Dec. 2013-May 2017)
GLIAC Men's Indoor Track and Field All-Academic Excellence Team (April 2014-May 2017)
GLIAC Men's Outdoor Track and Field All-Academic Excellence Team (May 2014-May 2017)
NCAA Division II Cross Country Academic All-American (Feb. 2017)
NCAA Division II Track and Field Academic All-American (June 2017)
Kappa Delta Pi *Education Honorary* (May 2015)
Alpha Lambda Delta *Freshman Honorary* (May 2014)

Caleb Josef Orion Abbott
Cuyler Allen Adams
Abigail Susannah Adams
Noah Christopher Alic
Cassie Dawn Arnold
Austin Kenneth Ash
Joie J'Covey Askew
Jacob Christopher Atlas
Eric Raymond Auffenberg
Sarah Marie Bach
Grace Elizabeth Back
Julia Anne Bahle
Hannah Marie Bailey
Isaac T. Ball
Kylee Rae Baranek
Clayton Thomas Barker
Megan Lee Barnes
Gabrielle Joyce Renee Barnhart
Jordan Olivia Barnhart
Kylee Ann Batey
Anthony Bruce Batey
Luke Gerald Baughman
Isaiah Richard Becerra
Christian Wilson Beckler
Samantha Renee Beddow
Sommor Lynn Beeman
Madison Olivia Beery
Gabriella Caitlin Behrns
Seth Eugene Beldean
Bret David Benedejcic
Hannah Grace Berlin
James Markley Bernard
Samuel Brian Billings
Morganne Paige Blackburn
Alison Marie Blaz
Dennis Randall Bolen
Zoe Renee Boniphant
Maeghan Marie Borza
Anna Grace Bowling
Jarred Ryan Brasty
Andrew Thomas Bressler
Samuel Preston Breyley
Alex Paul Britton
McKenna Marie Brown
Jacob Gregory Brown
Nathan Daniel Brown
Alexander Charles Burnham
Hailey Lynn Burnsworth
Haley Marie Burrows
Brooke Aubrey Burton
Jacob Kelly Bush
Gillian Louise Bushi
Maria Gabrielle Busson
Jessica Marie Cabrera
Sarah Elizabeth Cain
Anna Faith Callow
Mitchell Lee Capron
Dominic Cory Casalinova
Beau Patrick Casey
Andrew Campbell Cavanaugh
Andrew Riley Cerovac
Gabrielle Mackenzie Cesareo
Emily Katherine Cingle
Alexis Marie Cogley
Alison Elizabeth Collum
Raegan Nicole Conrad
Kristen Lauren Cook
Melissa Christine Corbett
Madalyn Paige Core
Avrey Joel Cornelius
Diego Miguel Costa
Macy Elizabeth Coward
Jordan Lee Craft
Hayden Charles Craig
Maxwell Lee Creekmore
Melanie Marie Creekmore
Mackenzie Rose Cruz
Alexis Sylvia Cucuz
Andrea Camila Cuellar Garcia
Gabriel James Currens
Micah Alan Damon
Brianna Nichole Daso
Noah Ryan Dearborn
Jacob Alan Deitrick
Joseph Richard Deitrick
Militca Maria Denee
Joseph J. Dietrich
Nathan Palmer Dietrich
Parker E. Dingess
Alyssa R. Driss
Samuel Scott Drown
Evan R. Dryer
Elizabeth Rae Dunn
Rebecca Ann Dupont
Michael Jon Edwards
Samuel Robert Eggleton
Joseph Michael Ekers
Allison Elizabeth Elchlinger
Matthew David Ellis
Karl Henning Elsass
Jacob Christian Elsass
Kameron Riley Eppinger
Jack Frederick Erickson
Kacie Lynne Evans
Sarah Marie Faber

Theodora Mary Farson
Andrew Joseph Felix-Malone
Leah Marie Ferry
Andrew James Fincham
Aiden Nicholas Flower
Michael Joseph Matthew Foore
Carter Michael Fraser
Ryan Alexander Frost
Colleen Elizabeth Fry
Olivia Grace Fugate
Amy Grace Fultz
Macie Ann Fuss
Matthew Michael Gabel
Mitchell Noal Gabler
Mia Susan Gambaccini
Brody Lee Geiger
Tyler Michael Gentry
Ryan Hunter Gerber
Cassidy Dawn Good
Riley Michael Goodwin
Michael James Grabowski
Brett Lee Graves
Joseph Russell Gray
Quinton Malachi Greene
Molly Kathryn Griffin
Nina Katherine Hahn
Colleen Theresa Hallas
Connor Glenn Hallas
Samuel John Hanna
Kathryn Elizabeth Hanson
Shaina Carleen Harbaugh
Cashmere Marie Hatchett
Jordon Renee-Potts Hayes
Elyse Nicole Hemminger
Jacob Desroches Herbert
Jessica Lynn Hermann
Matthew Gage Herron
Allison Kristine Hibbard
Gabriella Dolores Higham
Andrew Charles Hill
Tyler Harrison Hines
Hannah Elizabeth Hines
Mckenna Shayne Hinton
Colin Nathaniel Hitch
Secilia Galee Ho
Haley Rebecca Hochstetler
Rebecca Danielle Hoke
Dominic Markise Holiday
Julia Rose Holik
Arianna Grace Homan
Benjamin Baojie House
Sean Maxwell Hreha
Andrew Dyllon Hughes
Jarelle William Hutcherson
Hannah Marie Hutchison
Jeffrey Raymond Hutchison
Madelyn Grace Huzyak
Hope Marie Hyde
Mackenzie Elaine Jarnagin
Remington Lee Johnson
Leah Nicole Jones
Sophia Elizabeth Kalapodis
Natalyn Paige Kaser
Hannah Elisabeth Marie Keller
John Luke Kelly
Jason Paul Kemper
Samuel Matthew Kettenbauer
David Kienlein
Sydney Shay Killinger
Astrid Kjeldsteen
Kendall Jean Kraft
Tyler James Kulcsar
Destiny Paige Kun
Nathan William Kuntz
Riley Michael Kuse
Allison Marie Lahmann
Demetrios George Laikos
Nicolas Ford Lallathin
Ethan Tylor Lambert
Gabrielle Hope Lance
Maximus Donald Lenc
Charlotte Andrea Lewis
Ying Hung Lian
Emma Rose Lind
Zachary Richard Linn
Charles Daniel Livingston
Vincent John Lobello
Tate Joseph Lockwood
Jacob Paul LoGuidice
Madison Grace Long
Sterling Samone Looper
Kaylee Elizabeth Love
Erin Kathryn Lynn
Henry William MacLaren-Hundley
Alejandro Magro Augustin
Leah R. Maher
Hayley Ann Martin
Ashton Pierce Martinez
Regan Elizabeth Mason
Don David Mastro
Preston Tyler Matusiak
Ryan Joseph Maxwell
Shelby Meredith Mayes
David Michael Arthur McAnnally
Collin Douglas McClanahan

Scott Anthony McCune
Jacob Patrick McDermitt
Colton Patrick McDougal
Cameron Ryan McDougal
Cassidy Lynn McDougal
Samuel Christian McMillan
Mason Randall McMillen
Leah Evelyn McNutt
Melina Corinne Melik
John Alexander Emile Menassa
Brendan Michael Merhar
Devan Paul Merkle
Hannah Marie Michel
Tori Marie Mihocka
Devin Marie Miller
Alec Bryan Miller
Halle Renee Miller
Madison Rae Mills
Nolan J. Mizen
Evan Marcus Moore
Matthew Ryan Moore
Carter Andrew Moore
Benjamin Thomas Moskos
Michael Andrew Movsesian
Kevin Andres Mueller
Jonah Samuel Murphy
Samantha Ashley Murton
Shelby Mikayla Musser
Taylor Maelyn Nagy
Megan Marie Neff
Sydney Denise Negron
Matthew James Neil
Nathan Thomas Nemeth
William Peter Newenhisen
Trent C.J. Newsome
Eleanor Claire Nicholas
Noah Edward Nicholson
Jaime Theresa Nicholson
Marissa Marylin Nicodemus
Samuel Farlin Nicodemus
Aaron Michael Noe
Michael Lee North
Carlee Lorraine Northup
Helaina Louise Novak
Joseph Michael O'Brodo
Benjamin Estol O'Hara
Daniel David Ott
Nicholas Jacob Owen
Dominic Joseph Palange
Amber Lynn Pateos
Carl Russell Pennington
Sydney Jayne Perrin
Nicole Persone
Benjamin James Petit
Jake Harrison Petty
Tivon Lamont Pickett
Connor Lee Pletcher
Sydney Luray Poole
Olivia Marie Porpora
Owen Michael Porpora
Noah Alexander Porter
Sydney Patel Potter
Casey Patel Potter
Thomas Ray Pratt
Daniel Wayde Price
Titus Vincent Price
Natalie Amber Quinn
Savannah Marcel Quinn
Brett Matthew Randolph
Gavon Nicholas Ramsay
Tori Rae Ratta
Conner Austin Raymond
Austin Joseph Reddish
Logan Michael Reeves
Corynn Marie Rench
Jackson Thomas Richards
Riley Christine Riggenbach
Carson Matthew Risher
Makayla Marie Ritter
Sierra Ann Roberts
Kaleb Joseph Robertson
Holly Kay Rodgers
Rebecca Opal Rogers
Wyatt Andrew Ryan
Jessica Lynn Ryan
Ryan James Salzgeber
Shannon Nicole Sammons
Hannah Grace Saylor
Matthew John Sboray
Summer Christine Sboray
Jenna Louise Scaffidi
LaNae Audrey Schar
Ashlyn Maleah Schertz
Robert Wayne Schlauch
Andrew Joseph Schmidt
Zachary Edward Schroeder
Anthony Jacob Sees
Jake Robert Sell
Kaitlyn Nicole Setera
Alicia Christine Shepard
Emily Ann Shetter
Jakob Scott Shingleton
MaCayla Shanoa Shoemaker
Dakota Reece Shoemaker
Devan Anne Sickle

Nichole Violet Sigman
Bryant Michael Silliman
Jackson Royce Simmons
Jenna Emily Skinner
Xavier Michael Smiechowski
Trevor David Smith
Hali Madison Smithhisler
Jadyn Nichole Smrdel
Brock Donald Snowball
Miguel Samuel Soto
Mercedes Marie Squire
Connor Michael Stark
Lily Katherine Stewart
Carlee Ann Stiltner
Jordyn Deanna Stuber
Clay Douglas Swain
Marielle Joanne Sweazy
Sarah Sumie Takenaka
Elizabeth Ellen Talabac
Kira Narisse Tavanello
Stacey Rae Ann Thayer
Brandon Alexander Thesing
Isabella Kate Thompson
Austin Robert Trout
Canzis Rose Turner
Victoria Rose Cecilia Uhase
Stephen Joseph Uhl
Aaron Blackfan Uhl
Andrew Scott Uren
Rebecca Lynn Uren
Caroline Louise Valeri
Meredith Louise Van Dyke
William Wilson Virgin
Raeann Nicole Vukovich
Leah Marie Wagner
Kai Brinkley Wagner
George Walton
Macy Lee Weinreich
Bella Maria Wengerd
Brittany Devon Wick
Logan John Wiedeman
Allison Marie Wilkinson
Madison Leigh Wilson
Abigail Estelle Winkler
Autum Dominique Witte
Cooper Storm Wrobel
Alexis Paige Wyatt
Sydney Lee Yonally
Matthew David Young
Marraya Aurelia Youngblood
Drew Alexander Yurchiak
Dylan Gregory Zeffer
Anthony Kelly Zollinger
Alexandra Nicole Zuder

CONTRACT FOR CHILDREN WITH DISABILITIES
OPEN ENROLLMENT

AGREEMENT FOR EXCESS COST FOR CHILDREN WITH DISABILITIES
PURSUANT TO SECTIONS 3313.981 O.R.C., 3323.14 O.R.C., and RULE 3301-48-02(F)

District of Attendance

The NORTON Board of Education hereby enters into a contract (pursuant to Section 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F)) for the student(s) listed below with the WADSWORTH Board of Education (District of Residence) for educational purposes for the school year of 2018 - 2019.
The WADSWORTH Board of Education (District of Residence) hereby agrees to pay to the NORTON Board of Education (District of Attendance) for each of the listed pupil(s), an amount equal to the excess cost, if any, pursuant to Section 3323.14 of the Ohio Revised Code.

The NORTON Board of Education (District of Attendance) acknowledges that pupil(s) listed below will be reported in EMIS pointing back to the school district of residence and counted in the ADM of the District of Residence, pursuant to 3317.03 O.R.C. The Ohio Department of Education will make an adjustment deducting the per pupil formula aid amount times the FTE of pupils from the resident districts SF-3 and credit the attending district. The excess cost amount shall be calculated in accordance with the data submitted to the Ohio Department of Education on Form SF-6. We hereby accept the pupil(s) listed below to our schools on terms described above.

FIRST	LAST	GRADE	ADDRESS	SSID	START DATE	EMIS	DISTRICT	D.C.
[redacted]					03/27/2019	100	44974	15

District of Attendance Superintendent Signature — Date: 5-14-19

District of Attendance Treasurer Signature — Date: 5-13-19

District of Residence

We hereby acknowledge and approve the above listed pupil(s) to your schools on the terms described above for the school year 2018 - 2019.

District of Residence Superintendent Signature — Date

District of Residence Treasurer Signature — Date

Julian & Grube, Inc.
Serving Ohio Local Governments
333 County Line Rd. West, Westerville, OH 43082 Phone: 614.846.1899 Fax: 614.846.2799

April 8, 2019

Mr. Douglas Beeman, Treasurer
Wadsworth City School District
524 Broad Street
Wadsworth, Ohio 44821

Dear Mr. Beeman:

We are pleased to confirm our understanding of the terms of our engagement and the nature and limitations of the services we are to provide for Wadsworth City School District.

We will apply the agreed-upon procedures listed in the attached schedule that were specified and agreed to by the Ohio Department of Education (ODE) – Medicaid School Program (MSP) on the Medicaid regulations in accordance with Ohio Administrative Code (OAC) 5160-35-04(K)(2) for the Wadsworth City School District for the fiscal years ended June 30, 2020 and June 30, 2021. Our engagement to apply agreed-upon procedures will be conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of the procedures performed or to be performed is solely the responsibility of ODE and agreed to by the Wadsworth City School District as participants in the MSP, and we will require an acknowledgment in writing of that responsibility from the Wadsworth City School District, as the OAC implies acknowledgement from ODE. Consequently, we make no representation regarding the sufficiency of the procedures described in the attached schedule either for the purpose for which the agreed-upon procedures report has been requested or for any other purpose.

Because the agreed-upon procedures listed in the attached schedule do not constitute an examination or review, we will not express an opinion or conclusion on the Medicaid regulations. In addition, we have no obligation to perform any procedures beyond those listed in the attached schedule.

We plan to begin our procedures for the fiscal year ended 2020 on approximately July 1, 2021, and, unless unforeseeable problems are encountered, the engagement should be completed by December 31, 2021. Future fiscal year end procedures will be performed and completed as required by ODE.

We will issue a written report upon completion of our engagement that lists the procedures performed and our findings. Our report will be addressed to the District and ODE. If, for any reason, we are unable to complete any of the procedures, we will describe in our report any restrictions on the performance of the procedures, or not issue a report and withdraw from this engagement. You understand that the report is intended solely for the information and use of the District and ODE and should not be used by anyone other than these specified parties. Our report will contain a paragraph indicating that had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

An agreed-upon procedures engagement is not designed to detect instances of fraud or noncompliance with laws or regulations; however, we will communicate to you any known and suspected fraud and noncompliance with laws or regulations affecting the Medicaid program the Wadsworth City School District administers that come to our attention. In addition, if, in connection with this engagement, matters come to our attention that contradict the requirements of Medicaid as enumerated in the attached schedule, we will disclose those matters in our report.

You are responsible for complying with the MSP requirements in accordance with OAC 5160-35-04(K)(2) and for agreeing to the criteria and procedures in the attached schedule and determining that such criteria and procedures are appropriate for your purposes. You are also responsible for, and agree to provide us with, a written assertion about the Medicaid requirements the agreed-upon procedures address. In addition, you are responsible for providing us with (1) access to all information of which you are aware that is relevant to the performance of the agreed-upon procedures on the subject matter, (2) additional information that we may request for the purpose of performing the agreed-upon procedures, and (3) unrestricted access to persons within the entity from whom we determine it necessary to obtain evidence relating to performing those procedures.

At the conclusion of our engagement, we will require certain written representations in the form of a representation letter from management that, among other things, will confirm management's responsibility for the requirements of Medicaid as enumerated in the attached schedule.

Steve C. Julian, or Tara L. Weaver will be the engagement partners and are responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

Our professional fees to perform the agreed-upon procedures will be at an hourly rate of $70. This rate includes all expenses: i.e., you **will not** be billed additional amounts for any out-of-pocket charges we incur. Regardless of the number of hours incurred, J&G will guarantee that the total cost to the District will not exceed the following maximums:

Cost report period July 1, 2019 to June 30, 2020	$1,800
Cost report period July 1, 2020 to June 30, 2021	$1,800

The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs. Our invoices for these fees will be rendered at the completion of the engagement and are payable on presentation. In the event services are performed and payment is not received in full, future services may be suspended.

We appreciate the opportunity to assist you and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign in the applicable area below and return it to us. If the need for additional procedures arises, or the procedures need to be modified, our agreement with you will need to be revised. It is customary for us to enumerate these revisions in an addendum to this letter. If additional specified parties of the report are added, we will require that they acknowledge in writing their agreement with the procedures performed or to be performed and their responsibility for the sufficiency of procedures.

Very truly yours,

Julian & Grube, Inc.

Julian & Grube, Inc.

RESPONSE:

This letter correctly sets forth the understanding of Wadsworth City School District.

_____ _____

Treasurer Date

_____ _____

Superintendent or Purchasing Agent Date

EXHIBIT A

Ohio Medicaid in Schools Program (MSP)

Agreed Upon Procedures Engagement Letter

Payroll

1. Obtain the payroll worksheet. If there are no individuals included, confirm with provider and document no payroll costs were included. No AUPE steps are necessary for payoll. Otherwise, perform the steps below.

1. Obtain from the Medicaid School Program (MSP) agency a schedule or Uniform School Accounting System (USAS) report that identifies the total payroll and fringe benefit costs related to employees working on the MSP. Using the information collected, verify the following:

   - If a separate schedule is used as a basis for accumulating payroll costs to be included on the MSP cost report, reconcile the expenditures included on the schedule to the MSP agency's USAS payroll accounts.

   - Reconcile expenditures included on the schedule or USAS report to the salary amounts reflected on Exhibit 7 "Total Salary/Benefits/Other" column.

   Notwithstanding variances due to rounding, if payroll and fringe benefit expenditures included on the schedule or USAS report are less than the amounts identified on the corresponding exhibits, prepare a proposed cost adjustment to remove the variance(s) using Schedule C. In addition, document any explanation provided by management for the variance(s) and include in the agreed upon procedures report.

2. Using cost report exhibit 7 select 20 employees or 30% of the total number of employees whose salary was charged to the MSP, whichever is less Using the employees selected, verify the following:

   a. Employee payroll and fringe benefit amounts are reported in accordance with the cost report instructions (i.e., appropriate exhibit, column and line item).

      If employee payroll and fringe benefit amounts are not reported in accordance with the cost report instructions, prepare a proposed cost adjustment to reclassify the amounts to the appropriate exhibit, column or line item. Any proposed cost adjustments should be documented on Schedule C.

   b. Employee payroll and fringe benefit amounts included on the exhibits are calculated accurately based the period(s) worked and pay rate identified within the employee personnel file or salary amount identified within the employee contract.

      If employee payroll and fringe benefit amounts are not calculated accurately based on the hours or time periods worked and the hourly rate or salary amount, prepare a proposed cost adjustment to remove the variance using Schedule C. The proposed cost adjustment should result in an increase or decrease to the "Total Gross Salary" column on the appropriate exhibit.

c. Verify amounts and types of expenditures included within the payroll and fringe benefit amounts under the "Total Gross Salary" column are allowable under 2 CFR 200 and the cost report instructions.

   If costs included within payroll and fringe benefit amounts are not allowable, prepare a proposed cost adjustment using Schedule C to remove the unallowable costs from the "Total Gross Salary" column.

3. Obtain from the MSP agency (or the RMTS contractor), the three (3) quarterly Random Moment Time Study (RMTS) participant lists that were submitted to the RMTS contractor during the cost reporting period. Using the employees selected in conjunction with step 2 from above perform the following for each employee:

a. Using the 3 quarterly RMTS lists, identify the number of quarters each employee selected participated in the RMTS.

b. Verify the employee payroll and fringe benefit amounts included on the exhibits are accurate based on the number of quarters the employee participated in the RMTS. Accuracy is defined as follows:

   1. If an employee is identified on all three (3) quarterly RMTS participant lists then 100% of the employee's payroll and fringe benefit costs may be included on the exhibit within column "Total Gross Salary."

   2. If an employee is identified on only two (2) quarterly RMTS participant lists, then only two quarters plus 2/ 3 of the summer quarter of the employee's payroll and fringe benefit costs may be included on the exhibit within the column "Total Gross Salary."

   3. If an employee is identified on only one (1) quarterly RMTS participant list, then only one-quarter plus 1/3 of the summer quarter of the employee's payroll and fringe benefit costs is includable on the exhibit within the column "Total Gross Salary."

   4. If an employee is not identified on any quarterly RMTS participant lists, then none or zero dollars of their payroll or fringe benefit costs is includable on the exhibit.

If an employee's amount of payroll and fringe benefit costs included within the "Total Gross Salary" column are not accurate based on the number of quarterly RMTS they participated.

Prepare a proposed cost adjustment. Proposed adjustments should be documented using Schedule C.

4. Using the individuals selected in conjunction with step 2, verify the employees' job activities are allocable or provide a direct benefit to the MSP through either the delivery of services or performance of direct administrative functions. For the purpose of this procedure "allocable" has the same meaning as identified in 2 CFR 200.405. Prepare a work paper that identifies the employee's name, job title/position and perform the following:

    a. Request written documentation from the MSP Agency, i.e. job description, to identify whether the job tasks/activities performed benefit the MSP.

    b. For employees that provided MSP services during the cost reporting period, perform the following:

        1. Verify at least one of the service types performed is identified within OAC section 5160-35-05 or 5160-35-06 as being allowable to the MSP.

        2. If the service is verified as being allowable, request documentation from the Billing Agent that provides an example of the employee delivering the service to a student with an IEP. For purposes of substantiating service delivery, documentation is defined in OAC 5160-35-05(G).

    If the services were not identified within the OAC as allowable or documentation was not provided to evidence the delivery of a service to a student with an IEP, prepare a proposed cost adjustment. The cost adjustment should equal the employee's gross salary and fringe amount and be documented using Schedule C.

    c. For employees that performed a Medicaid administrative function allocable to the MSP during the cost reporting period, perform the following:

        1. Verify at least one of the employee's job tasks/activities is identified within Attachment D of the Guide to Time Studies for the Ohio Medicaid School under one of the following acceptable activity codes: 6,8,10,12,14,16.

        2. If an employee's job task was identified within an acceptable activity code, request documentation from the Billing Agent that provides an example of the employee performing the administrative job task or activity. For purposes of this procedure, documentation is defined as any notes, written descriptions, completed forms, ledgers, books, records, case notes, progress notes, payroll records, or similar supporting documentation completed by the employee that demonstrates the administrative activity was performed.

    If a job task/activity is not identified within one of the acceptable activity codes or no documentation was provided to evidence the employee had performed the task or activity during the cost reporting period, prepare a proposed cost adjustment. The cost adjustment should be for the employees gross salary and fringe amount and be documented using Schedule C.

5. For each employee selected in conjunction with step 2 that worked on federal program activities in addition to the MSP support detailing the fund allocation for the cost reporting period. For these employees perform the following steps:

   - Inspect the payroll allocation support and recalculate the percentage funded with federal grants and agree to percentage presented in Exhibit 7.

   - Document any direct costs related to employee time spent on federal programs other than MSP. For purposes of this step, direct costs have the same meaning as defined within 2 CFR 200.413 and 200.414.

   - If direct costs related to time spent on a federal program other than MSP are identified, verify the payroll costs related to the federal program are identified on the exhibit under column, "If yes, enter amount of payroll costs related to the other federal program(s)."

   - If no costs related to the direct time spent on other federal programs are identified on the exhibit, prepare a proposed cost adjustment to identify the payroll costs that related to time spent on the other federal programs. The proposed cost adjustment should be made to add or increase the amount listed under the "If yes, enter amount of payroll costs related to the other federal program(s)" column.

   - If direct time is identified or an adjustment is made to the "If yes, enter amount of payroll costs related to the other federal program(s)" column, verify the appropriate portion of fringe benefit costs are included under column "Add proportion of fringe benefit costs."

   Proposed cost adjustment amounts should be documented using Schedule C.

6. Obtain a listing of all employees whose payroll costs are included within the MSP cost report and a list of all employees whose payroll costs are included within the MSP agency's cost allocation plan as indirect costs subject to allocation. For any employees whose salary is included within the MSP cost report and within cost allocation plan, prepare a proposed cost adjustment to remove their entire salary from the appropriate cost report exhibit using Schedule C.

Paid Claims Procedures

1. Using the list of paid claims obtained from the MSP agency select 40 individual claims or 10% of the total population, whichever is less. To the extent practical, the selection must include different claimed services for different students. Prepare a work sheet that includes the following information:

2. Record the following information from the records onto a work paper:
    a. Student identification number, if identified
    b. Medicaid identification number
    c. Date of birth
    d. CPT Code
    e. Service type as identified in the Ohio Medicaid School Program CPT Code Assignment Appendix (e.g., MH, SLP, etc.)
    f. Service Date
    g. Units billed
    h. Units paid
    i. Date paid
    j. Transaction Control Number (TCN)
    k. If applicable to the service type, identify the minutes necessary to meet a unit of service using the Ohio Medicaid School Program CPT Code Assignment Appendix.

3. Using the claims selected in step 1, obtain from the MSP agency the students' attendance records, multi-factored evaluation, identification of necessary services, documentation of service provided, Individualized Education Program (IEP) which includes a plan of care, and parental consent form. Using the information obtained, perform the following for each claim selected:

    a. Verify the service identified on the paid claim is identified within the student's plan of care as required by OAC-5160-35-05(F)(3). If the service identified on the paid claim is not identified in the plan of care, prepare a proposed cost adjustment for the total amount of the claim using Schedule P.

    b. Verify the plan of care was signed by a qualified practitioner as required within OAC -35-05(F)(2). If the plan of care was not signed by a qualified practitioner, prepare a proposed cost adjustment for the total amount of the claim using Schedule P.

    c. Verify the service date identified on the paid claim was subsequent to the effective date and/or authorization date of the student's plan of care. If the date of service delivery was prior to the effective/approval date, prepare a proposed cost adjustment for the total amount of the claim using Schedule P.

d. Verify there is documentation the service identified on the paid claim was provided/delivered to the student. The provision or delivery of service is evidenced by the provider if documentation includes the information required by OAC sections 5160-35-05(G)(3), (G)(5) for medical services or 5160-35-06 (E)(3) and E(4) for transportation and equipment services. If there is no evidence the service identified on the paid claim was provided to the student, prepare a proposed cost adjustment for the total amount of the claim using Schedule P.

e. Verify there is documentation that indicates the service was provided on the same day, month, and year as identified on the paid claim. If there is no documentation to indicate the service was provided on the same date as indicated on the paid claim, prepare a proposed cost adjustment for the amount of the claim using Schedule P.

f. Verify the billing units identified on the paid claim correspond to the support detail and comply with the requirements of OAC 5160-35-04(J). If a unit is determined by a minimum number of minutes, calculate the number of units provided to the student by using the beginning and ending times of the service delivery. If the number of units, as calculated, is less than the units identified on the paid claim or does not comply with 5160-35-04(J), prepare a proposed cost adjustment for the amount of the claim using Schedule P.

g. Verify the service was provided by a licensed practitioner as required by OAC 5160-35-05 by obtaining a copy of the practitioner's profession license. If the practitioner did not hold a profession license at the time of service delivery date, prepare a proposed adjustment for the total amount of the claim using Schedule P.

h. Verify the service type identified is allowable under the requirements of OAC section 5160-35-05 or 5160-35-06 if the service related to Targeted Case Management or transportation. If the service provided was not allowable, prepare a proposed cost adjustment for the total amount of the claim using Schedule P.

i. Verify the documentation of service delivery includes the signature or initials of the person/practitioner delivering the services as required by OAC 5160-35-05 (G)(7). Each documentation recording sheet must contain a legend that indicates the name (typed or printed), title, signature, and initials of the person delivering the services. If the documentation does not include the signature or initials of the person delivering the service or the signature or initials do not correspond to the legend, prepare a proposed cost adjustment for the claim amount using Schedule P.

j. Verify the claim submission date was not beyond 365 days of the actual date the service was provided as required by OAC 5160-35-04(H). If the claim submission date is beyond 365 days after the service date, prepare a proposed cost adjustment for the claim amount using Schedule P.

k. Verify the date of service was not beyond 12 months of the assessment/re-evaluation date as required by OAC 5160-35-04(B)(3). If the date of service is beyond 12 months of re-assessment/ re-evaluation date, prepare a proposed cost adjustment for the claim amount using Schedule P.

l. Obtain the MSP agency's attendance records and verify the student was identified as being in attendance on the day the service was provided. If the student was not in school on the service date, prepare a proposed cost adjustment for the claim amount using Schedule P.

m. Verify a parental consent form is on file for the student identified on the paid claim is effective the day the service was provided. If a parental consent form was could not obtained or was not effective the day the service was provided, prepare a proposed cost adjustment for the claim amount using Schedule P.

FIXED ASSETS

1. Obtain from the MSP agency a fixed asset schedule that identifies the total MSP fixed assets. The asset schedule must include opening and ending balances, additions, deletions/retirements, useful lives, salvage value, accumulated depreciation, and current year depreciation expense. Using the information obtained, perform the following:

   Reconcile total depreciation expense included on the schedule to the amount identified on cost report Exhibit 5 A and 5D, under column the "Direct Medical Equipment" section and "Other Transportation Section" respectively.

   Notwithstanding variances due to rounding, if depreciation expense reflected on the schedules are less than the amount identified on Exhibit 5A and 5D, prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C. Document any explanation provided by management for the variance and include in the agreed upon procedures report.

2. **Additions:** Select 40% or 20 additions, whichever is less, from the fixed asset schedule obtained in step 1. On a work paper document the following for each addition:

   - Description or type of fixed asset
   - Serial number or agency identification number, if applicable,
   - Acquisition date,
   - Invoice amount,
   - Payment disbursement date,
   - Disbursement amount,
   - Useful life,
   - Depreciation expense for the cost report period,
   - Location of the asset,
   - Donated value, if applicable.

Using the items selected in conjunction with step 2, verify the following:

a. Verify the fixed asset value is accurate by tracing the amount listed on the schedule to the invoice and to the canceled check or bank statement. If the fixed asset was donated trace the value identified on the schedule to the MSP agency's estimated value or donor's book value.

   If the amount on the invoice or cancelled check is less than that reflected on the schedule, prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C.

   If the MSP agency is unable to provide an invoice (or other evidence of cost) and proof of a cash disbursement (e.g., canceled check, bank statement), prepare a proposed cost adjustment to remove the amount of depreciation included on the cost report. The proposed cost adjustment should be documented using Schedule C.

b. Verify the assigned useful life of the fixed asset is at least equal to the useful life identified in the American Hospital Association's (AHA) "Estimated Useful Lives of Depreciable Hospital Assets" guide, 2004 Edition.

   If the assigned useful life of the fixed asset is less than the useful live identified in the AHA's "Estimated Useful Lives of Depreciable Hospital Assets" guide, 2004 Edition, recalculate the depreciation amount using the useful life identified in the AHA guide. Prepare a proposed cost adjustment using Schedule C to remove the variance from the cost report.

c. Verify the MSP agency used at least a 10% value in calculating the depreciable value of the fixed asset.

   If the salvage value used in calculating the depreciable value is less than 10%, recalculate the depreciation amount, using 10% as the salvage value, and prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C.

d. Verify the MSP agency used the straight line method in calculating depreciation.

   If the MSP agency used a method for calculating depreciation expense other than straight line, recalculate the depreciation amount and prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C.

e. In the year of acquisition, verify the MSP agency used one of methods identified within CMS Publication 15-1, section 118 for determining the period in which depreciation expense is initiated (e.g., time lag or actual).

   If the MSP agency used a method other than one identified within CMS Publication 15-1, section 118, recalculate the depreciation expense using the actual time

methodology and prepare a proposed cost adjustment to identify the variance. Proposed cost adjustment amounts should be documented using Schedule C.

f. Verify the payment for the fixed asset was disbursed during the cost reporting period.

   If payment for the fixed asset was disbursed outside the cost reporting period, prepare a proposed cost adjustment to remove the amount of depreciation included on the cost report. Proposed cost adjustment amounts should be documented using Schedule C.

g. Verify the existence of the fixed asset by tracing the item to its physical location and confirming the asset is correctly identified on the fixed asset schedule by comparing the serial number, asset identification number and description.

   If the fixed asset cannot be located, prepare a cost adjustment for the amount of depreciation included in the cost report using Schedule C.

h. In conjunction with the agreed upon procedures related to disbursements, verify that neither the depreciation expense nor the entire cost of the fixed asset was included within other cost report exhibits.

   If the cost of the fixed asset or the depreciation expense is included on another cost report exhibit, prepare a proposed cost adjustment to remove the amount from the corresponding exhibit(s) using Schedule C.

i. Verify the fixed asset purchased was medically necessary by having the MSP agency identify the student or students for which the asset was purchased. Obtain the student's case file and verify the fixed asset is identified within the student's IEP. (Note: If the fixed asset was purchased for use by multiple students, it is only necessary to select one of the student's IEP.)

   If the fixed asset is not identified within a student's IEP as being medically necessary, prepare a proposed cost adjustment to remove the depreciation amount from the cost report using Schedule C.

3. **Deletions/Retirements (e.g., fixed assets no longer is use by the MSP agency):** Obtain from the MSP agency a listing of fixed asset retirements or deletions and select 5 or 30% of the items, whichever is less. On a work paper document the following for each deletion:

- Description or type of fixed asset
- Serial number,
- Agency Identification, if applicable,
- Deletion/Salvage date,
- Useful life,
- Depreciation expense for the cost report period,

- Fixed asset's sales proceeds, if sold

Using the items selected, verify the depreciation included in the cost report is accurate by performing the following:

a. Verify the fixed asset has been removed from the depreciation schedule.

b. Verify the fixed asset was retired from operations during the cost reporting period.

c. Confirm whether the fixed asset was salvaged or sold. If the item was sold, verify whether the proceeds from the sale were used to reduce the depreciation amount claimed on the cost report.

d. Confirm that if the fixed asset was traded-in, the value of the fixed asset was used to offset the cost of the replacement item.

e. Verify the depreciation amount included on the cost report does not exceed the difference between the acquisition costs and accumulated depreciation amount.

Notwithstanding variances due to rounding, if depreciation expense related to salvaged fixed assets is not accurately reflected on Exhibit 6B, recalculate the actual amount and prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C.

4. **Other Fixed Assets:** Select 5 or 30% of the other assets identified on the fixed asset schedule, whichever is less and verify the following:

a. The assigned useful life and dollar value used in calculating current year depreciation are consistent with prior years.
If the assigned useful life or dollar value is different from the prior year, recalculate the depreciation amount using the prior year information and prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C.

b. Verify the MSP agency used the straight line method in calculating depreciation.

If the MSP agency used a method for calculating depreciation expense other than straight line, recalculate the depreciation amount using a straight line depreciation methodology and prepare a proposed cost adjustment to remove the variance from the cost report. Proposed cost adjustment amount should be documented using Schedule C.

c. In conjunction with the agreed-upon procedures related to disbursements, verify that neither the depreciation expense nor the entire cost of the fixed asset was included within other cost report exhibits.

If the cost of the fixed asset or the depreciation expense is included on another cost report exhibit, prepare a proposed cost adjustment to remove the amount from the other exhibit(s) using Schedule C.

d. Trace the fixed asset to its physical location to assure the asset exists.

If the fixed asset cannot be located, prepare a cost adjustment to remove the amount of depreciation included in the cost report using Schedule C.

5. Verify the depreciation expense identified on Exhibit 6B of the cost report is allowable under the provisions of the cost report instructions and CMS Publication 15-1, Chapter 1, 2 CFR 200, as applicable.

If the cost is not allowable under the cited provisions, prepare a proposed cost adjustment to remove the entire cost from the cost report. The amount, item description, and basis for the proposed cost adjustment should be identified on adjustment Schedule C.

STATISTICS

Random Moment Time Study (RMTS):

1. Obtain from the MSP agency, a schedule/report that identifies employees who completed a RMTS during the cost report period. The listing must identify, the employee, the cost pool under which the employee is classified (e.g., 1, 2, or 3), and the activity being performed at the time of the RMTS. (Note: If the school had no employees that completed a RMTS, no additional steps within the RMTS section need to be performed).

2. Using the schedule/report obtained in step 1, select 10% or 15 individual employees who completed an RMTS during the cost reporting period. Assure the selection includes a minimum of 50% of the employees identified under cost pool 1, 30% from cost pool 2, and 20% from cost pool 3. Prepare a work paper that includes the following information:

   Name of employee,
   Employee position or job title,
   Date/time of all RMTS moments completed by employee
   Employee activity as identified on the RMTS,
   Cost Pool under which the employee is classified (e.g., 1, 2 or 3),
   Student identification number, if applicable,
   Effective dates of student's IEP, if applicable,
   Frequency of services (e.g., daily, weekly, monthly, etc.), as identified on the IEP.

3. Using the selections made in step 2, perform the following:

   a. For employees who indicated they were performing a medical service, obtain the case file of the student receiving the service and verify the following:

      - The service was identified in the student's Individual Education Program (IEP).
      - The service was delivered during the effective dates of the IEP.
      - There is evidence in the student's case file; the service was delivered on the same date and time as the completed RMTS.
      - Verify the service, as identified within the student's IEP, was approved by the appropriate certified profession as required by OAC Section 5160-35-05(C)(2).

      If the above attributes are not met, report any variance within the agreed upon procedures report. The variance should identify the employee name, cost pool, date of RMTS, and description of the variance.

   b. For employees who indicated they were performing a Medicaid administrative activity, obtain documentation from the employee that is contemporaneous to the completion of the RMTS. Documentation is defined as any notes, written descriptions, completed forms, ledgers, books, records or any other supporting documentation. Based on the documentation provided, verify the activity identified on the RMTS coincides with the documentation provided.

If the documentation does not correlate to the activity identified on the RMTS, report any variance within the agreed upon procedures report. The variance should identify the employee name, cost pool, date of RMTS, and description of the variance.

IEP Student Utilization Ratios:

1. Obtain from the Billing Agent a schedule that identifies the total number of students who have an IEP.

2. Verify the mathematical accuracy of the list by summing the number of students on the list and reconciling it to the total identified on Exhibit 3 of the cost report, under the ”Total IEP Students” category.

   If the number of students identified on the list does not agree to the cost report amount, prepare an adjustment and identify the variance on Schedule S. The variance must be identified as a plus (+) or minus (-) and equal the number necessary to assure the students identified on the agency’s list agrees to the total number of students identified on Exhibit 3 under ”Total IEP Students.”

3. Compare the amounts identified on the Exhibit 3 under the categories of “Total Medicaid IEP Students” and “Total Healthy Start IEP Students” to information obtained from the Ohio Department of Education (ODE).

   If the number of students identified ~~on~~ by the ODE differs from the cost report figures, prepare an adjustment and identify the variance on the Schedule S. The variance must be identified as a plus (+) or minus (-) and equal the number necessary to assure the number of students identified by the ODE agrees to the number of students identified on Exhibit 3 under “Total Medicaid IEP Students” and “Total Healthy Start IEP Students.”

   If the student selected did not have an IEP in effect at any time during the school year, using Schedule S, prepare a proposed adjustment to reduce the number of students identified under the category of ”Total IEP Students.”

Administrative Claiming Allocation Statistics:

Compare the amounts identified on Exhibit 3 under "Total Medicaid Students" and "Total All Students" to information obtained from the Ohio Department of Education. If the number of students identified by ~~on~~ the ODE differs from the cost report figures, prepare an adjustment and identify the variance on the Schedule S. The variance must be identified as a plus (+) or minus (-) and equal the number necessary to assure the number of students identified **by** the ODE corresponds to the number of students identified on Exhibit 3 under the "Total Medicaid Students" and "Total All Students" categories.

Transportation Statistics:

1. Confirm the special education transportation rate agrees to the rate calculated and distributed by ODE to the provider. If a variance exists, document and communicate the variance and prepare a finding to adjust the special education rate to match the ODE rate.

2. Determine and record the total Medicaid paid claims for allowable transportation service trips during the cost report period. Based on ODE T1/T2 report data, confirm paid claims for allowable trips agree with number of paid claims for allowable trips reported in the cost report. If a variance exists, report and prepare an adjustment.

3. Randomly select the lesser of 10% or 40 paid claims for testing. Document selection of 10% or 40 claims.

For the claims selected above, confirm eligibility to receive transportation for the following components:

a. Special Education (IEP–eligible) Student, and
b. Valid IEP exists and authorizes transportation, and
c. Valid associated service is authorized in the IEP and was delivered on the date transportation was provided.

4. Summarize results of steps performed for transportation statics including notifying management of any variances.

PROCUREMENT

1. If not specifically identified on Exhibits 5A, 5B and 5D, obtain from the MSP agency a schedule or listing that identifies all procurements of goods or services by vendor, total procurement/contract amount, and the total disbursements by vendor for the cost reporting period.

   If a schedule is used, reconcile the total disbursements identified on the schedule to the total amounts identified on Exhibits 5A, 5B and 5D by cost category, under column "Expenditure Amount."

   Notwithstanding variances due to rounding, if contract expenditures reflected on the schedule or listing are less than the amounts identified on Exhibits 5A, 5B and 5D, prepare a proposed cost adjustment to remove the variance from the cost report. The proposed cost adjustment should be documented on Schedule C. In addition, document any explanation provided by management for the variance and include in the agreed-upon procedures report.

2. Inquire from the MSP coordinator whether any of the procurement agreements are based on either a contingency or flat fee arrangement.

   For the purposes of this section, the following definitions apply:

   Contingency arrangement is defined as a procurement or contractual agreement in which payment to the vendor is not related to the actual cost of the service or actual cost of service plus a fee. Instead, payments to the vendor are based on a percentage, or other basis to the amount billed or collected. Examples include, billing agents whose fees are based on a percentage (e.g., 10%) of the total amount of Medicaid dollars billed or collected rather than a basis such as the cost per transaction or cost by identified or stipulated service.

   Flat fee arrangement is defined as a procurement or contractual agreement in which the payment to the vendor is not related to the actual cost of the service or cost of service plus a fee. Instead, payments to the vendor are paid on a gross or lump sum amount regardless of the number of items processed or clients served. Examples include medical practitioners who are paid a lump sum amount (e.g., $5,000 per month or $60,000 per annum) without regard to the actual number of patients seen.

   For all contracts or procurement agreements in which payment was based on a contingency or flat fee arrangement identify the total amounts paid to the vendor during the cost reporting period and prepare a proposed cost adjustment for the entire amount. The proposed cost adjustment should be documented on Schedule C.

3. Inquire from the MSP coordinator, the MSP agency's threshold for formal procurement of goods or services (e.g., competitive bidding, sealed bids).

4. Identify the total number of procurements that exceed the lesser of the simplified acquisition threshold of $150,000, as described in Appendix II(A) to Part 75 – Contract Provisions for Non-Federal Entities Contracts Under Federal Awards, or the MSP agency's formal procurement threshold by vendor. For procurements that do not meet the above threshold, perform the non-payroll disbursement procedures.

5. Using the procurements identified in step 4, make a selection of 5 procurements or 50% of the total number of procurements, whichever is less. The selection must include any contracts with a billing agent or procurements pertaining to the provision of medical services.

6. Obtain the contract files for each procurement selected and verify the following as they pertain to the vendor/contractor:

    a. The contract file includes documentation of the significant history of the procurement, including the rationale for the method of procurement (e.g., lowest bid), contractor(s) selected and those rejected, and the basis of contract price as required by 45 CFR 75.327(i).

        If the lowest bid was not selected, obtain a written explanation from management as to why and include their response in the agreed-upon procedures report.

    b. The procurements provided for full and open competition as described in 45 CFR 75.328(a).

        If the procurement was not awarded through full and open competition, verify whether the MSP agency designated the vendor to be a sole source contractor and/or, verify the vendor has been organized to provide common goods and services to other like governments, i.e. schools, to foster greater economies and efficiencies for the like governments through intergovernmental agreements as permitted in 45 CFR 75.327(e).

        If the procurement with the vendor wasn't awarded through full and open competition or, the vendor wasn't organized to provide shared services through intergovernmental agreement, e.g. Educational Service Centers, then perform steps (c) through (g) below.

        If the procurement with the vendor was awarded through full and open competition or, the vendor was organized to provide shared services through an intergovernmental agreement then perform steps (e) through (g) below.

    c. In cases where competition was limited, verify that documentation exists to support the rationale to limit competition as described 45 CFR 75.329(f).

        If required documentation does not exist, a proposed cost adjustment for all contract payments using Schedule C.

d. Contract files exist and an appropriate cost or price analysis was performed in connection with procurement actions, including contract modifications and that this analysis supports the procurement action as described by 45CFR 75.332(a).

   If cost or price analysis documentation does not exist, obtain a written explanation from management as to why and include their response in the agreed-upon procedures report.

e. The contract includes a requirement that the vendor is to comply with the requirements of 45 CFR 164.504(e) (1) for safeguarding and limiting access to information concerning beneficiaries.

   If the contract does not include a statement requiring the contractor to comply with 45 CFR 164.504(e) (1), obtain a written explanation from management as to why and include their response in the agreed-upon procedures report.

f. The contract includes a clause that allows the representatives of the U.S. Department of Human Services, ODJFS, ODE or their respective designee access to the subcontractor's books, documents and records.

   If the contract does not include a clause allowing access to the subcontractor's records, obtain a written explanation from management as to why and include their response in the agreed-upon procedures report.

g. The contract file includes an acknowledgement from the contracted party that they or their principles are not suspended or debarred.

   If the contract does not include a clause indicating the contractor or vendor is not suspended or debarred, obtain a written explanation from management as to why and include their response and name of the contractor in the agreed-upon procedures report.

7. For procurements, excluding those awarded through shared service agreements, that relate to the provision of medical services, verify the contract includes the following:

   a. "Service providers are qualified practitioners as required within OAC 5160-35-05."

   b. Procedures for assessment or reassessment of the covered population, if they are to be performed by the contractor.

   c. Services to be provided by contracted therapists are service types identified within OAC section 5160-35-05 or 5160-35-06 as being allowable to MSP.

d. Vendor invoices are required to provide a listing of students served for the period billed on the related invoice.

e. Cost to be charged per service and basis for charge (i.e., student, service, time per delivery of service, etc.)

If the procurement of medical services is not supported by a written contract that includes the required items from above (a. – ~~d~~ **e**) prepare a proposed cost adjustment to remove the total amount of payments from the cost report. The proposed cost adjustment should be documented on Schedule C.

8. For procurements awarded through shared service agreements, that relate to the provision of medical services, verify the contract includes the following:

a. Service providers are qualified practitioners as required within OAC 5160-35-05.

b. Services to be provided by contracted practitioners are service types identified within OAC section 5160-35-05 or 5160-35-06 as being allowable to MSP.

c. The estimated amount the MSP agency has agreed to pay the vendor for the contracted services.

d. The contract is signed by the MSP agency and the vendor.

If the procurement of medical services is not supported by a written contract that includes the required items from above (a. – d) prepare a proposed cost adjustment to remove the total amount of payments from the cost report. The proposed cost adjustment should be documented on Schedule C.

9. For procurements that relate to the provision of billing services verify the contract includes the following:

a. The specific services to be provided, including any activities related to third party liability.

b. The cost per service and basis for the cost (e.g., transactional).

If the procurement of billing services is not supported by a written contract that includes the required items from above (a. and b.) prepare a proposed cost adjustment to remove the total amount of payments from the cost report. The proposed cost adjustment should be documented on Schedule C.

10. Verify the total payments disbursed to the vendor during the cost reporting period did not exceed the total amount authorized by the contract.

If the total amount paid to the vendor exceeds the amount established by the contract prepare a proposed cost adjustment to remove the total amount of payments. The proposed cost adjustment should be documented on Schedule C.

11. Using the schedule or listing obtained in step 10, select 3 individual disbursements, check, EFT, or deduction, paid under each contract or 20% of the total disbursements for each contract, whichever is less and prepare a work paper with the following information:

- Vendor/contractor name
- Description of the service(s) to be provided under the terms and conditions of the contract
- The cost of the service(s) to be provided under the terms and conditions of the contract
- Check/EFT amount
- Payment disbursement date, check date, or deduction date
- Invoice amount

12. Using the transactions selected in step 11, verify the following:

a. The invoice amount agrees to the disbursement amount (check, EFT, or deduction). If the disbursement amount is related to shared services, i.e. Educational Service Center, and the contract is based on an estimated amount that is paid through periodic deductions or payments, agree the amount charged for the disbursement reviewed to the contract.

If the amount of the check, EFT, or deduction is in excess of the invoice amount, prepare a proposed cost adjustment to remove the variance from the cost report. For disbursements related to shared services, as described above, if the amount of the disbursement is in excess of the expected amount based on the terms of the contract and the excess cannot be explained by the MSP agency, prepare a proposed cost adjustment to remove the variance from the cost report.

If the MSP agency is unable to provide an invoice or billing statement or proof of a cash disbursement (e.g., check, EFT, or deduction), prepare a proposed cost adjustment to remove the amount included on the cost report. The proposed cost adjustment should be documented on Schedule C.

b. The payment disbursement date is in the cost reporting period.

If the cost was disbursed outside the cost reporting period, prepare a proposed cost adjustment to remove the expenditure amount included on the cost report. The proposed cost adjustment should be documented on Schedule C.

c. The services identified on the invoice or billing statement correspond to the terms of the contract and disbursement amount (e.g. units and types of service identified

on the invoice multiplied by the contractual rate(s) equals the disbursement amount). If the disbursement amount is related to shared services, i.e. Educational Service Center, and the contract is based on an estimated amount that is paid through periodic deductions or payments, agree the amount charged, for the disbursement reviewed, to the contract.

If the disbursement amount does not correspond to the number and types of services or the payment amount(s) identified within the contract, prepare a proposed cost adjustment to remove the expenditure amounts included on the cost report. For disbursements related to shared services, as described above, if the amount of the disbursement is in excess of the expected amount based on the terms of the contract and the excess cannot be explained by the MSP agency, prepare a proposed cost adjustment to remove the variance from the cost report. The proposed cost adjustment should be documented on Schedule C.

d. For payments involving the delivery of medical services determine the service identified on the invoice or billing statement is allowable under the general service types outlined within OAC 5160-35-05 and 5160-35-06 (e.g., mental health services, nursing, etc.). If the disbursement amount is related to shared services, review the contract to determine if it includes general service types outlined within OAC 5160-35-05 and 5160-35-06

If the service is not allowable as described on the detailed invoice or within the shared services contract, prepare a proposed cost adjustment to remove the expenditure amount included on the cost report. The proposed cost adjustment should be documented on Schedule C.

13. Using the payments selected in conjunction with step 11, select 10 students or 10% of the total number of students from the invoices related to medical services, whichever is less. If the payment selected is related to shared services, i.e. Educational Service Center, and student listings are not provided, obtain a listing of students served from the MSP coordinator and select 10 students or 10% of the total number of students from the listing related to medical services, whichever is less. For each student selected, obtain from the MSP agency the students' IEP which includes a plan of care. Using the information, verify the service(s) provided to the students is reflected in the student's plan of care as required by OAC 5160-35-05(F)(3).

If the service included within the invoice is not identified with the student's plan of care, prepare a proposed cost adjustment to remove the expenditure amount included on the cost report. The proposed cost adjustment should be documented on Schedule C.

NON-PAYROLL DISBURSEMENTS

1. Obtain from the MSP coordinator a schedule of expenditures by the following cost categories as identified on Exhibit 5A, 5B and 5D:

    - Purchased Services
    - Direct Medical Supplies, Material and Other Costs
    - Other Transportation Costs

    The schedule should identify by cost category, expenditures by vendor, invoice, disbursement date, disbursement amount, and description of item. (Note: a schedule is not necessary if the detailed information can be identified on the face of the exhibit).

    If a schedule is used, verify the total amounts are accurate by footing the individual transactions by cost category and reconciling the total amounts to Exhibit 5A, 5B and 5D, column "Expenditure Amount."

    Notwithstanding variances due to rounding, if expenditures reflected on the schedule are less than the amounts identified on Exhibit 5A, 5B and 5D by cost category, prepare a proposed cost adjustment to remove the variance from the cost report. The proposed cost adjustment should be documented on Schedule C.

2. From the schedule or from Exhibit 5A, 5B and 5D, select 15 expenditures or 20% of the total transactions identified, whichever is less. Assure the selection includes a minimum of 5 expenditure transactions/invoices for each of the cost categories and excludes purchase amounts in excess of the simplified acquisition threshold, $150,000, or the agency's threshold for formal procurement of goods or services. On a work paper document the following for each item selected, as applicable.

    - Description of the item
    - Expenditure purpose
    - Vendor name/payee
    - Check/EFT amount/Deduction Amount
    - Check/EFT/Deduction date
    - Payment disbursement date, if different than check/EFT/Deduction date
    - Invoice amount
    - Cost Category
    - Account Name/Account Number from USAS

3. Using items selected in step 2, verify the following:

    a. Amounts are reported in accordance with the cost report instructions (i.e., appropriate exhibit, column and line item).

If amounts are not reported in accordance with the cost report instructions, prepare a proposed cost adjustment using Schedule C to reclassify the cost to the proper exhibit, column and line item.

b. Goods or services purchased are allowable under the requirements of 2 CFR 200 Subpart E and/or OAC 5160-35-05 and 5160-35-06.

   If the goods or services purchased are unallowable under the provisions of 2 CFR 200 and/or OAC 5160-35-05 and 5160-35-06, prepare a proposed cost adjustment using Schedule C to remove the total amount included on the cost report.

c. Check, EFT or deduction amount reflected on the cost report agrees to the invoice amount. If the disbursement amount is related to shared services, i.e. Educational Service Center, and the contract is based on an estimated amount that is paid through periodic deductions or payments, agree the amount charged for the disbursement reviewed to the contract.

   If the amount of the disbursement is in excess of the invoice amount or expected amount based on terms of the contract and the excess cannot be explained by the MSP agency, prepare a proposed cost adjustment to remove the variance from the cost report using Schedule C.

   If the MSP agency is unable to provide an invoice and proof of a cash disbursement (e.g., check, EFT, or deduction), prepare a proposed cost adjustment using Schedule C to remove the total amount included on the cost report.

d. Payment disbursement date is within the cost reporting period.

   If the disbursement date was outside the cost reporting period, prepare a proposed cost adjustment to remove the expenditure amount included on the cost report using Schedule C.

e. The agency obtained the lowest price for the goods or services purchased by obtaining price or rate quotes from an adequate number of vendors, but not less than 2 sources as prescribed by small purchase procedures described in 45 CFR 75.329(b). (Note: price or rate quotes may be documented through catalog or internet price lists, verbal quotes or other sources that identify item prices at the time of the purchase).

   If the agency did not obtain price or rate quotes, as prescribed above, determine if the procurement is consistent with methods identified in:

   - 45 CFR 75.329(a) - $3,000 micro-purchase limit
   - 45 CFR 75.329(f) – non-competitive proposals
   - 45 CFR 75.327(e) – shared service agreements

If the cost of a good or service was obtained through procedures described in 45 CFR 75.329(b), price quotes were obtained, and the selected provider was not the lowest of the rate or price quotes obtained by the agency, document the explanation provided by management and include in the agreed-upon procedures report. In addition, the agreed-upon procedures report must also identify the total price difference between the amount included in the cost report and the lowest quote.

If the agency did not document the method of procurement, include the total cost of the good or service and any explanation from management in the agreed upon procedures report.

f. The good or service purchased was medically necessary by obtaining, from the MSP coordinator, the student or students for which the item was purchased. Obtain the student's case file and verify the item was identified within the student's IEP. (Note: If the item was purchased for use by multiple students, it is only necessary to select one of the student's IEP.)

   If the item is not identified within a student's IEP as being medically necessary, prepare a proposed cost adjustment using Schedule C to remove the expenditure amount from the cost report and corresponding section.

g. Procurements for equipment or fixed assets were less than the agency's capitalization threshold.

   If the cost of equipment is equal to or in excess of the capitalization threshold, verify whether the item has a useful life of a least 1 year using the AHA's "Estimated Useful Lives of Depreciable Hospital Assets" guide, 2004 Edition. If the item has useful life of 1 year or more calculate the depreciation amount using the useful life identified in the AHA guide, cost of the item, time of service, and by using an estimated salvage value of 10%. Prepare a proposed cost adjustment using Schedule C to remove the total cost from the "Direct Medical Supplies, Materials & Other Cost" category and prepare a cost adjustment for the amount of calculated depreciation. The proposed cost adjustment for depreciation should be identified on Schedule C and result in an increase to the "Direct Medical Equipment (in excess of Capital Threshold)" category.

Subscriber Agreement ("Agreement")
made 03/26/2019 between Discovery Education, Inc. ("Discovery") and
WADSWORTH CITY SCHOOL DISTRICT, OH ("Subscriber")

1. Subject to the terms and conditions of this agreement, Discovery grants to Subscriber, and the educators, administrators, and students (collectively, "Users") enrolled in the school(s) listed in Exhibit A hereto (the "Community") a limited, non-exclusive, terminable, non-transferable license to access Discovery Education Streaming via the website currently at http://streaming.discoveryeducation.com, or by any other means on which the parties may agree, and to use Discovery Education Streaming as set forth in the Subscription Services Terms of Use attached hereto and incorporated herein as Exhibit B ~~located at http://www.discoveryeducation.com/aboutus/terms_of_use.cfm, as Discovery may revise such Subscription Services Terms of Use from time to time~~ (the Discovery Education Subscription Services "Terms of Use").

2. The "Term" shall be 07/01/2019 through and including 06/30/2020.

3. The pricing for this license (the "Fees") shall be as follows:

Number of Schools	Service Description	Price per Year	Discounted Price per Year	Total
1	Discovery Education Streaming HS License	$2,150.00	$1,500.00	$1,500.00
7	Discovery Education Streaming K-8 License	$1,600.00	$1,200.00	$8,400.00
			Total	**$9,900.00**

4. The Fees are non-cancellable and are due and payable no later than 30 days after receipt of invoice.

5. Subscriber may add schools in the district to this Agreement by written notice to Discovery, setting forth the name and address of the applicable school, the grade level of such schools, the number of students enrolled in each school, and the commencement date of the term for such schools (each, a "School Notice," and which may be submitted in the form of a purchase order). Upon receipt of a School Notice, the schools referenced therein shall be added to this Agreement and their Licenses shall become effective. Fees for additional schools will be prorated, based upon the number months in the term of the License for such additional school. The Fees for the additional schools shall be due and payable no later than thirty (30) days after the commencement date.

6. All other terms and conditions governing this license shall be as set forth in the Terms of Use, and this Agreement, together with the Terms of Use constitute the complete and exclusive terms of the agreement between the parties regarding the subject matter and supersedes all other prior and contemporaneous agreements, negotiations, communications or understandings, oral or written, with respect to the subject matter hereof. There shall be no modifications to this Agreement unless they are in writing, and duly signed by both parties. In no event shall the terms and conditions of a purchase order or any other purchase agreement amend or modify the terms and conditions of this Agreement or the Terms of Use. In the event of a direct conflict between the terms of this Agreement and the terms of the applicable then-current Terms of Use, the terms of this Agreement shall control.

7. While Subscriber acknowledges that no student personal information is required for the use of any of the basic Discovery Education services, in the event Subscriber or its Users elect to use any of the functionality within the Discovery Education services which provide personalized pages, individual accounts, other user-specific customization, or otherwise submit or upload information (all such data is generally limited to the following: school name, first name, last name, grade level), Subscriber represents and warrants that Subscriber has all necessary authorization to provide to Discovery any information it provides through Discovery services in order to use such functions. Consent is required for the collection, use and disclosure of personal information obtained from children through certain online services, and to the extent required, Subscriber consents to Discovery's use of such information in the course of providing the Discovery Education services. Discovery agrees to use any student personal information and data provided to it by Subscriber in compliance with (i) the Children's Online Privacy Protection Act of 1988 ("COPPA"), the Family Educational Rights and Privacy Act of 1974 ("FERPA"), Children's Internet Protection Act

THE TERMS AND CONDITIONS SET FORTH HEREIN SHALL NOT BE BINDING ON DISCOVERY EDUCATION, INC., OR ANY OF ITS AFFILIATES, UNTIL FULLY EXECUTED BY AN AUTHORIZED SIGNATORY FOR BOTH SUBSCRIBER AND DISCOVERY EDUCATION, INC. (OR ITS APPLICABLE AFFILIATE).

("CIPA") and any other laws, regulations and statutes, all solely to the extent applicable, and (ii) Discovery's standard terms of use and privacy policy.

8. Discovery understands that government entities, such as Subscriber, may be required to disclose information pursuant to applicable open records acts. ~~Prior to any such disclosure, Subscriber shall make any claim of privilege that may be applicable to prevent such disclosure and will make reasonable efforts to give Discovery reasonable prior notice and a reasonable opportunity to resist such disclosure. In all other respects, all provisions of this Agreement ("Confidential Information") shall be kept strictly confidential by Subscriber and may not be disclosed without prior written consent, except for any disclosure required by any order of a court or government authority with jurisdiction over Subscriber.~~ Discovery understands that certain information provided by Discovery pursuant to this Agreement may be deemed open records under Ohio law. Notwithstanding the foregoing, to the extent that any information, including the provisions of this Agreement ("Confidential Information") is not deemed open records under Ohio law, Subscriber shall keep such Confidential Information strictly confidential and not disclose it without Discovery's prior written consent.

9. Subscriber certifies that Subscriber is exempt from all federal, state, and local taxes and will furnish Discovery with copies of all relevant certificates demonstrating such tax-exempt status upon request. In the event Subscriber is not exempt from certain of such taxes, Subscriber agrees to remit payment for such taxes to Discovery.

10. This Agreement contains the entire understanding and supersedes all prior understandings between the parties relating to the subject matter herein. The terms and conditions set forth herein shall not be binding on Discovery, or any of its affiliates, until fully executed by an authorized signatory for both Subscriber and Discovery (or its applicable affiliate). Signatures may be exchanged in counterparts. Signatures transmitted electronically by fax or PDF shall be binding and effective as original ink signatures.

WADSWORTH CITY SCHOOL DISTRICT	DISCOVERY EDUCATION, INC.
By:_____ (Signature Required)	By:_____ (Signature Required)
Title:_____	Title:_____
Printed Name:_____	Printed Name:_____
Date:_____	Date:_____

RETURN THE ATTACHED EXHIBIT A WITH THIS SIGNED AGREEMENT

Billing Entity:_____

Billing Entity Address:_____

_____

Billing Entity Phone Number:_____

Ref. No. Q-00155925

THE TERMS AND CONDITIONS SET FORTH HEREIN SHALL NOT BE BINDING ON DISCOVERY EDUCATION, INC., OR ANY OF ITS AFFILIATES, UNTIL FULLY EXECUTED BY AN AUTHORIZED SIGNATORY FOR BOTH SUBSCRIBER AND DISCOVERY EDUCATION, INC. (OR ITS APPLICABLE AFFILIATE).



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Discovery EDUCATION

EXHIBIT A
LICENSED SCHOOLS

SCHOOL NAME	ADDRESS	GRADE LEVELS	NO. OF STUDENTS
CENTRAL INTERMEDIATE SCHOOL	151 MAIN ST, WADSWORTH, OH, 44281-1433	05 - 06	751
FRANKLIN ELEMENTARY SCHOOL	200 TAKACS DR, WADSWORTH, OH, 44281-1394	K - 04	241
ISHAM MEMORIAL ELEMENTARY SCHOOL	325 SUNSET BLVD, WADSWORTH, OH, 44281-1166	K - 04	351
LINCOLN ELEMENTARY SCHOOL	280 N LYMAN ST, WADSWORTH, OH, 44281-1818	K - 04	264
OVERLOOK ELEMENTARY SCHOOL	650 BROAD ST, WADSWORTH, OH, 44281-2318	PK - 04	449
VALLEY VIEW ELEMENTARY SCHOOL	625 ORCHARD ST, WADSWORTH, OH, 44281-1693	K - 04	342
WADSWORTH HIGH SCHOOL	625 BROAD ST, WADSWORTH, OH, 44281-2399	09 - 12	1,651
WADSWORTH MIDDLE SCHOOL	150 SILVERCREEK RD, WADSWORTH, OH, 44281-9002	07 - 08	683

Please add additional pages as necessary

RETURN THE ATTACHED EXHIBIT A WITH THIS SIGNED AGREEMENT

THE TERMS AND CONDITIONS SET FORTH HEREIN SHALL NOT BE BINDING ON DISCOVERY EDUCATION, INC., OR ANY OF ITS AFFILIATES, UNTIL FULLY EXECUTED BY AN AUTHORIZED SIGNATORY FOR BOTH SUBSCRIBER AND DISCOVERY EDUCATION, INC. (OR ITS APPLICABLE AFFILIATE).

~~Discovery Education Subscription Services:~~ WADSWORTH TERMS OF USE

~~**PLEASE READ CAREFULLY BEFORE USING THIS WEBSITE.** BY ACCESSING AND USING THIS WEBSITE, YOU AGREE TO BE LEGALLY BOUND BY THE TERMS AND CONDITIONS SET FORTH HEREIN. IF YOU DO NOT AGREE, DO NOT USE THIS WEBSITE.~~

I. Grant of Rights.

Pursuant to a subscriber agreement, ~~purchase agreement, or other similar agreement~~ (herein, the " Agreement") between Discovery Education, Inc. and Subscriber, ~~(or one of its related entities) ("Discovery Education"), or its authorized distributor, and the subscribing/purchasing entity (herein, "Subscriber"), for a subscription, license (or the equivalent) to a Discovery Education Subscription Service, including but not limited to, the services currently known as, Discovery Education Streaming, Discovery Education Streaming Plus, Discovery Education Health, Discovery Education Science, Discovery Education Techbook, (and other such services as Discovery Education may introduce from time to time).~~ Discovery Education has granted to Subscriber, and the authorized educators, administrators and students under the Agreement (or, as otherwise defined in the Agreement, the "Users"), for the term of the applicable Agreement, a limited, non-exclusive, terminable, non-transferable license to access a Discovery Education Subscription Service (the "Website") and any and all content included therein (the "Content"), and to download, stream, and edit the Content pursuant to the terms and conditions set forth in the Agreement and these Terms of Use, such grant of rights subject to Discovery Education's rights thereto.

Discovery Education may, in its sole discretion, make changes to the Website and/or the Content, including but not limited to adding and/or removing video titles or other Content, adding closed-captioning, and implementing new encoding rates.

All rights not expressly granted to Subscriber and its Users pursuant to the Agreement are reserved to Discovery Education, and all uses of the Content by Subscriber and its Users not expressly permitted hereunder are prohibited.

II. Permitted and Prohibited Uses.

a. *Use for Educational, Non-Commercial Purposes Only*. Subscriber and its Users may use the Website and the Content for bona fide educational and research purposes only, and may not use them in any commercial or for-profit manner.

Discovery Education reserves the right, in its sole and absolute discretion, to limit Subscriber's and/or any Users' use of the Website in the event that Discovery Education, in its sole and absolute discretion, deems Subscriber's and/or such Users' use thereof to be inconsistent with educational and research purposes, and/or inconsistent with these Terms of Use.

b. *Downloading of Content*. Users may download, for noncommercial instructional use, including for lesson plans, copies of (i) images and (ii) videos and video clips designated on the website as downloadable. Copies must be deleted or erased after use or expiration of the Term, whichever occurs first. Such downloading shall be for individual User convenience only, and Users may not (1) systematically download any of the Content, (2) create distribution "libraries", or (3) transfer, sell, rent, display, or exhibit any of the Content to any third party outside of the Community (as defined in the Agreement).

c. *Editing Content.* Users may edit videos and video clips designated on the Website as editable, solely in connection with classroom or other school-related projects. Such videos and video clips, as edited by User, as well as any work containing User-edited videos or video clips, may not contain any libelous or unlawful materials or content or any commercial advertising materials, will not infringe upon any party's proprietary rights, including but not limited to statutory or common-law copyright, trademark and right of privacy, and may not violate any law, regulation or right of any kind whatsoever or give rise to any actionable claim or liability. Under no circumstances may a User convert the Content

from digital to analog format, such as by recording a video clip onto a DVD. Violation of this Section II(c) may constitute copyright infringement.

User must maintain all copyright, trademark and proprietary notices included with, attached to or embedded all editable videos and video clips without modification, obstruction or deletion.

The Content may include certain ancillary educational materials, such as student activity sheets, blackline masters and teachers' guides ("Ancillary Materials"). User may modify, alter and revise the Ancillary Materials to meet specific instructional needs, provided that the following statement is prominently displayed on all such revised Ancillary Materials, in addition to any other proprietary notices, and with the understanding that Discovery Education or its content provider shall continue to own the Ancillary Materials: "Revised with the permission of Discovery Education. Discovery Education and its content providers are not responsible for the content or accuracy of the revision".

d. *Dissemination of Content*. In the course of using any Content as permitted hereunder, Subscriber and its Users may not make the Content, or any part thereof, available to any party who is not a Subscriber or a User, except as permitted herein. Subscriber and its Users must ensure that the Content is at all times kept on a secure server, viewable only by Subscribers and/or its Users. If Subscriber wishes to use a third party to host the Content, Subscriber shall notify Discovery Education, and Discovery Education shall have the right to approve the use of such host in advance, in writing, and to approve the terms of agreement between such host and Subscriber. Notwithstanding the foregoing, if Subscriber chooses to use a third party host, Discovery Education disclaims all liability to Subscriber in connection with such third party host, and Discovery Education shall have no responsibility to Subscriber to ensure that such third party host maintains its service. In addition, any Subscriber or User using the Local Host support option must use the Website, rather than a local directory, to search for and access the Content.

e. *Prohibited Uses*. Except as expressly set forth herein, neither Subscriber nor the Users may (i) copy, reproduce, alter, modify, transmit, perform, create derivative works of, publish, sub-license, distribute, or circulate the Website, the Content, or any portion thereof; (ii) disassemble, decompile, or reverse engineer the Website or any portion thereof, or use a robot, spider, or any similar device to copy or catalog the Content or any portion thereof; (iii) take any actions, whether intentional or unintentional, that may circumvent, disable, damage or impair the Website's or the Content's control or security systems, nor allow or assist a third party to do so; or (iv) use the Content in a manner that disparages the Website, the Content or Discovery Education or its content providers, or in any manner that Discovery Education may, in its sole discretion, deem inappropriate.

Subscriber and the Users acknowledge and agree that the Website and the Content possess a special, unique and extraordinary character that makes difficult the assessment of the monetary damages that would be sustained as a result of unauthorized use, and that unauthorized use may cause immediate and irreparable damage to Discovery Education for which Discovery Education would not have an adequate remedy at law. Therefore, Subscriber agrees that, in the event of such unauthorized use, in addition to such other legal and equitable rights and remedies as may be available to Discovery Education, Discovery Education shall be entitled to seek injunctive ~~and other equitable~~ relief ~~without the necessity of proving damages or furnishing a bond or other security~~.

III. Ownership.

As between Subscriber, the Users, and Discovery Education, the Website and the Content are the property of Discovery Education, and are protected by United States and international copyright and trademark law. By using the Website and the Content, even as permitted hereunder, neither Subscriber nor any of its Users gain any ownership interest in the Website or the Content.

IV. Security and Use of Passwords.

Each User shall have a valid username, password, passcode, and in certain circumstances, IP authentication, for the purpose of accessing the Website and the Content (the "Log-In Information"). Subscriber and its Users must keep all Log-In Information strictly confidential, and all Log-In Information may be used only by the assigned User. Subscriber and its Users are responsible for maintaining the security and confidentiality of all Log-In Information, and for preventing access to the Website and/or the Content by unauthorized persons using a User's Log-In Information. Unauthorized

access to or use of the Website and/or the Content by someone using a User's Log-In information may be attributed to such User.

V. Citations.
User must include citation information, including Discovery Education or the applicable content provider (if identified) as the source, for all portions of the Content used in any end product.

VI. User Contributions.
Users may have the opportunity, at Discovery Education's discretion, to contribute User-created content, materials, and/or information to certain areas of the Website. Users who choose to contribute such content, materials, and/or information, or any other content, materials, and/or information, agree to the terms set forth in the User Generated Content Policy.

VII. Communications from Discovery Education.
Discovery Education may periodically contact Users for customer service purposes. By accessing the Website and the Content, Users consent to receive such communications. Subscriber shall promptly provide Discovery Education with any and all information regarding its Users and/or use of the Website and the Content by its Users that Discovery Education reasonably requests. Subscriber agrees that Discovery Education may reference its business relationship with Subscriber in its marketing, press releases or sales materials.

VIII. ~~Changes to Terms of Use~~Intentionally Omitted.
~~**Discovery Education reserves the right to change these Terms of Use from time to time. Such changes will become effective when Discovery Education posts the revised Terms of Use on the Website. Users should check the Terms of Use from time to time, as they are bound by the Terms of Use posted on the Website at the time of access. Any revised Terms of Use shall supersede all previous versions.**~~

IX. Termination of the Agreement; Effect of Termination or Expiration
In the event that Subscriber breaches any term of the Agreement, or Subscriber and/or any of its Users breach these Terms of Use, and such breach is not cured within 10 days after receipt of notice thereof from Discovery Education, Discovery Education may terminate the Agreement in whole or in part immediately upon written notice to Subscriber. Notwithstanding the foregoing, there shall be no cure period for any Event of Default that is not curable.

Upon expiration or prior termination of the Agreement, all rights granted herein shall revert to Discovery Education; all access to and use of the Website and the Content by Users must cease; all materials downloaded from the Website must be erased, deleted, or destroyed.

X. No Warranties, Limitation of Liability.
THE WEBSITE AND THE CONTENT ARE PROVIDED AS IS, AND ALL WARRANTIES OF ANY KIND, PAST OR PRESENT, WHETHER STATUTORY, COMMON-LAW OR FROM A COURSE OF DEALING OR USAGE OF TRADE, INCLUDING WITHOUT LIMITATION IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, SECURITY~~ AND, EXCEPT AS MAY BE OTHERWISE STATED IN THESE TERMS OF USE, NON-INFRINGEMENT~~, ARE EXPRESSLY DISCLAIMED TO THE FULLEST EXTENT PERMITTED BY LAW. DISCOVERY EDUCATION DOES NOT GUARANTEE OR MAKE ANY REPRESENTATIONS REGARDING THE USE OR ACCURACY OF THE WEBSITE OR THE CONTENT. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY DISCOVERY EDUCATION OR ITS EMPLOYEES SHALL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF DISCOVERY EDUCATION'S OBLIGATIONS HEREUNDER, AND SUBSCRIBER MAY NOT RELY ON ANY SUCH INFORMATION OR ADVICE. IN NO EVENT SHALL DISCOVERY EDUCATION BE LIABLE FOR ANY LOST DATA, LOST PROFITS, BUSINESS INTERRUPTION, REPLACEMENT SERVICE OR OTHER SPECIAL, INCIDENTAL, CONSEQUENTIAL, PUNITIVE OR INDIRECT DAMAGES, HOWEVER CAUSED AND REGARDLESS OF THEORY OF LIABILITY.

XI. ~~Release~~Intentionally Omitted.
~~To the extent permitted by law, Subscriber and its Users release and waive all claims against Discovery~~

~~Education, its parent, subsidiaries, affiliated companies, agents or content providers, and the directors, trustees, officers, shareholders, employees, agents and representatives of each of the foregoing, from any and all claims, damages, liabilities, costs and expenses arising out of User's use of the Website and the Content. California residents waive any rights they may have under Sec.1542 of the California Civil Code, which reads: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor." Subscriber and its Users agree to release unknown claims and waive all available rights under California Civil Code Sec. 1542 or under any other statute or common law principle of similar effect.~~

XII. Representations/Indemnity.

Subscriber represents and warrants that (i) it has full power and authority to enter into the Agreement, and to agree to all the terms and conditions contained therein and in these Terms of Use, and has received all parental and other permissions required to permit Discovery Education to obtain and retain information (including personal information) from Users; (ii) only Subscriber or its Users shall access the Website and the Content; (iii) Subscriber and its Users will at all times use the Website and the Content only as expressly permitted by the Agreement and these Terms of Use; (iv) in the event that Subscriber requests that Discovery Education customize the Website interface with Subscriber's trade name, trademarks or logos, and/or digitize and/or encode and/or host any of Subscriber's content on the Content and/or the Website, Subscriber has the right to so use and exploit any and all such trade names, trademarks, logos and content, including without limitation any and all underlying elements (the "Subscriber IP"), and (v) the Subscriber IP, any content, materials, and/or information contributed by Users, and any revisions to the Content by Users does not and will not contain any libelous, unlawful or infringing materials or content, will not infringe upon any party's proprietary rights, including without limitation statutory or common-law copyright, trademark and right of privacy, and will not violate any law, regulation or right of any kind whatsoever or give rise to any actionable claim or liability. Discovery Education's right to retain and use information (including personal information), as set forth above, is limited to retention and use solely as necessary to provide services and comply with the terms of the Agreement, including these Terms of Use.

~~To the extent permitted by law, Subscriber and its Users shall defend, indemnify and hold Discovery Education, its parent, subsidiaries, affiliated companies, agents or content providers, and the directors, officers, shareholders, employees, agents and representatives of each of the foregoing, harmless against and from any and all claims, damages, liabilities, costs and expenses arising out of any violation by Subscriber and/or its Users of these Terms of Use, any downloading of the Content, any modification or edit made to any portion of the Content, and the use of any portion of the Content with products or services not supplied by Discovery Education.~~

~~All representations, warranties, and indemnities shall survive the expiration or prior termination of the Agreement.~~

XIII. Reporting Infringement.

By accessing and/or using the Website and the Content, Users agree to report to Discovery Education all claims or suspected claims of copyright or other infringement of Discovery Education's intellectual property or other proprietary rights. Claims of infringement should be directed to Legal Department, Discovery Education, One Discovery Place, Silver Spring, Maryland 20910.

If you believe that any information on the Website infringes on your copyright, you should notify Discovery Education of your claim in accordance with the following procedures. Discovery Education will process notices of alleged infringement in accordance with the Digital Millennium Copyright Act ("DMCA") and other applicable copyright laws. The DMCA requires that notification of claimed infringement be in writing and provided to Discovery Education's designated agent of service:

Pursuant to Title 17, United States Code, Section 512(c) (2), notifications of claimed copyright infringement must be sent to Service Provider's Designated Agent.

Service Provider: AT&T

Name of Agent Designated to Receive Notification of Claimed Infringement: Sam Kronthal Full Address of Designated Agent to Which Notification Should Be Sent: Sam Kronthal, Legal Department, Discovery Communications, LLC, One Discovery Place, Silver Spring, MD 20910. Telephone Number of Designated Agent: 240.662.0000

Facsimile Number of Designated Agent: 240.662.1903
E-Mail Address of Designated Agent: DiscoveryEducationDMCA@Discovery.com

To be effective, the notification must be a written communication that includes the following:

1. A physical or electronic signature of a person authorized to act on behalf of the owner of an exclusive right that is allegedly infringed;
2. Identification of the copyrighted work claimed to have been infringed, or, if multiple copyrighted works at a single online site are covered by a single notification, a representative list of such works at that site;
3. Identification of the material that is claimed to be infringing or to be the subject of infringing activity and that is to be removed or access to which is to be disabled, and information reasonably sufficient to permit us to locate the material;
4. Information reasonably sufficient to permit us to contact the complaining party, such as an address, telephone number and, if available, an electronic mail address at which the complaining party may be contacted;
5. A statement that the complaining party has a good-faith belief that use of the material in the manner complained of is not authorized by the copyright owner, its agent or the law;and
6. A statement that the information in the notification is accurate and, under penalty of perjury, that the complaining party is authorized to act on behalf of the owner of an exclusive right that is allegedly infringed. We may give notice to our Users by means of a general notice on any of our Websites, electronic mail to a User's e-mail address in our records, or written communication sent by first-class mail to a User's physical address in our records. If you receive such a notice, you may provide counter- notification in writing to the designated agent that includes the information below.

To be effective, the counter-notification must be a written communication that includes the following:

1. Your physical or electronic signature;
2. Identification of the material that has been removed or to which access has been disabled, and the location at which the material appeared before it was removed or access to it was disabled;
3. A statement from you, under penalty of perjury, that you have a good-faith belief that the material was removed or disabled as a result of a mistake or misidentification of the material to be removed or disabled; and
4. Your name, physical address and telephone number, and a statement that you consent to the jurisdiction of a Federal District Court for the judicial district in which your physical address is located, or if your physical address is outside of the United States, for any judicial district in which we may be found, and that you will accept service of process from the person who provided notification of allegedly infringing material or an agent of such person.

XIV. Miscellaneous.

Failure to perform by reason of any law, natural disaster, labor controversy, encumbered intellectual property right, war or any similar event beyond a party's reasonable control shall not be a breach hereof. This Agreement shall be construed and enforced under the laws of the State of ~~Maryland~~Ohio, USA without reference to the choice of law principles thereof. User hereby consents to and submits to the jurisdiction of the federal and state courts located in the State of ~~Maryland~~Ohio. User waives any defenses based upon lack of personal jurisdiction or venue, or inconvenient forum. If any provision herein is unenforceable, then such provision shall be of no effect on any other provision hereof. No waiver of any breach hereof shall be deemed a waiver of any other breach hereof. Section headings are provided for convenience only, and shall not be used to construe the meaning of any section hereof.

By using the Discovery Education Websites, you agree to abide by the terms of these Terms of Use. We hope you enjoy using the Discovery Education Websites, and we welcome suggestions for improvements.

~~Last updated July 10, 2018~~

THE RESPONSIBLE SOLUTION

ALLIANCE FOR HIGH QUALITY EDUCATION

May 8, 2019

Dear Alliance Member:

Please allow me to offer my sincere thanks and appreciation for your contributions to our organization's efforts. With your help, we can continue to work together toward our mission to achieve adequacy and fairness in Ohio's school funding system; to provide essential professional insight in the struggle to create and implement sound education policy that benefits all of Ohio's youth; and to facilitate the integration of new concepts and practices in the never-ending quest for more effective methods to stimulate, motivate and lead our young people to unprecedented levels of learning, enlightenment and understanding. The Alliance remains the voice to best represent the unique needs of our members.

These past twelve months have once again been extraordinarily busy, with the biennium budget dominating most of that time. The Alliance feels confident in our ability to constructively contribute to the solutions for Ohio's ongoing challenges. We have seen decisionmakers seek the Alliance's counsel and support on an expanding number of educational issues facing our districts.

During this past year, the Alliance continued its involvement in the testing debate by developing a set of graduation requirements that promote the development of the "whole student". Tony and Jessica spent a considerable amount of time soliciting feedback from the Executive, Legislative and Accountability committees. A final proposal was shared with ODE, various educational organizations and groups, the teachers' organizations, the Governor's office, representatives in the House and Senate, the business community as well as Ohio Excels and Fordham. The Alliance arrived at a consensus and submitted a joint proposal with Ohio Excels and Fordham to the Senate and House which is now being developed into legislative language for what we anticipate will be hearings in the Senate Education Committee.

The Alliance is also actively providing input into the state's annual report card by encouraging ODE and the Legislature to revisit "value added" so that it will more accurately reflect a child's growth, and not generate the wide swings in school/district ratings that undermine educator confidence in the measure.

Other highlights for the year include our continued growth as Executive Director Tony Podojil meets with 2 high performing school districts that share in the Alliance standards and goals. A record number of Alliance member districts and more than 360 representatives gathered at our sold-out November 2019 Capital Conference. The quality profile is attracting more sponsoring districts, both within and outside the Alliance, as more school districts realize that the communities they serve are much more interested in quality indicators that are not taken into consideration by the state's report card.

We ask that you continue your participation in the coming year by demonstrating your commitment with a timely response to the attached dues invoice. The Alliance is alive and well because of the many contributions and the active involvement of its 74 member districts.

Thank you for being our partner in education and we look forward to serving you and the needs of your district.

Sincerely,

Thomas L. Hosler

Thomas L. Hosler, Alliance Chair

8050 North High Street
Suite 150
Columbus, Ohio 43235
(614) 842-2273

Anthony Podojil, Executive Director May 1, 2019

TO: Wadsworth City School District

524 Broad St.

Wadsworth, OH 44281

Attn: Superintendent

Membership Dues:

The Alliance for High Quality Education dues from
July 1, 2019 through June 30, 2020

TOTAL DUE **$3,500.00**

****

Make check payable to: **The Alliance for High Quality Education**

Please send the check to:

New Payment Instructions

The Alliance for High Quality Education

8050 North High Street Ste. 150
Columbus, Ohio 43235

School
&
Windfall Industries'
150 D Quadral Drive
Wadsworth Ohio 44281
Job Coaching
Agreement

This Agreement is between _____, and Windfall Industries, 150-D Quadral Dr. Wadsworth, Ohio 44281.

CONDITIONS

School Districts are public organizations operated for the purpose of providing services to students. From time to time schools need to purchase services or products not available to or in addition to those obtained for its' own employees.

Windfall Industries is available and qualified to perform such services as described more fully below.

Windfall Industries desires to provide such services and the School desires to obtain such services.

In consideration of mutual promises hereinafter contained, The School and Windfall Industries agree to the following terms and conditions:

I. TERM: Contract period shall be for the period commencing July 1, 2019 and ending June 30, 2020.

II COMPENSATION:

A. The School agrees to compensate Windfall Industries $36.00 per hour for our Job Coaching Staff.

B. Windfall Industries will invoice monthly for services provided between first and last calendar day of the previous month. All invoices are payable at net 30 days.

III. WINDFALL OBLIGATIONS

A. Provide habilitation trained staff that is trained to DODD regulations to work directly with students.
B. Provide the School with the documentation needed i.e. evaluations, work skills check list.
C. Submit billing to the School based on the number of hours served.

IV. SCHOOL OBLIGATIONS:

A. Provide schedule for Job Coaching needs.

B. Provide behavior plans/programs (IEP's, etc.) for students who have them.
C. Provide a liaison who can offer additional phone support when needed as well as historical information, training/life plans so that we can work in concert with the rest of the student's training.
D. Provide transportation for students to and from work sites.

V. MISCELLANEOUS PROVISIONS:

A. **REPORTS AND RECORDS:** Windfall Industries' reports and records relating to this Agreement shall be made available to the School upon demand for the purpose of making audits, examinations, excerpts and transcripts. Windfall Industries shall maintain all records resulting from this Agreement for a period of three (3) calendar years after the School makes final payment hereunder and all other pending matters are closed.

B. **CONFIDENTIALITY**: Windfall Industries agrees that the use or disclosure, by any party, of any information concerning participating staff for any purpose not directly related to the administration of the School or Windfall Industries with respect to these purchased services is prohibited, unless release of information is requested and approved by participant/guardian.

C. **NON-DISCRIMINATION:** Windfall Industries shall not discriminate in any manner in its performance under this contract by reason of age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical or mental disability, political affiliation, race, religion, sexual orientation, socio-economic status, spiritual beliefs, veteran status and other characteristics of uniqueness.

~~D. **INDEMNIFICATION:** The parties hereby agree to mutually release each other from any loss, cost, damage, expense or liability in connection with each party's respective performances in the Agreement and caused, in whole or in part, by each party's own acts or omissions, negligent or otherwise, except to the extent such loss, cost, damage, expense or liability arises from the acts or omissions, negligent or otherwise of the other.~~

5/21/19 MM

E. **NO JOINT VENTURE OR PARTNERSHIP**: ~~Anything~~ Nothing ? contained in the Agreement shall be construed to be or create a joint venture or a partnership between the School and Windfall Industries. The relationship of Windfall Industries to the School under this Agreement is that of independent contractor.

MM 5/21/19

F. **ASSIGNMENT**: Neither party shall assign its rights or delegate its duties hereunder without the prior written consent of the other party. Subject to such consent, this Agreement shall be binding upon and for the benefit of the parties hereto and their successors.

G. **LAW OF OHIO**: This Agreement shall be construed and enforced in accordance with the laws of the State of Ohio.

H. **EMPLOYMENT STATUS**: Students enrolled in the training program will not become employees of Windfall Industries.

I. **ENTIRE AGREEMENT, MODIFICATIONS AND SEVERABILITY**: This written Agreement represents the entire Agreement between the parties and supersedes all previous agreements, written and oral, between the parties. This Agreement shall not be modified except in writing and signed by both parties. In the event that a provision of this Agreement is determined to be invalid by a court of competent jurisdiction, such determination shall not affect the validity of other provisions of the Agreement.

J. **CONTRACT TERMINATION**: The foregoing contract may be terminated by either party, with or without cause, with 30 days written notice of termination to the other party. Notice shall be given by certified U. S. Mail with return requested. The School may terminate this contract effective immediately upon written notice of termination of cause (i.e. violation of this agreement by Windfall Industries, or any act by Windfall Industries exposing the School to liability to others for personal injury and/or property damage, or any criminal acts or dishonesty by Windfall Industries).

K. **GENERAL PROVISIONS:** The parties certify that they have read this contract in its entirety, understand the terms and enter into it freely and voluntarily.

L. **CHANGES:** Any changes in services offered will open agreement up for pricing negotiation.

Windfall Industries

James N. Brown IV 5/09/19

Signature Date

James N. Brown IV
Executive Director

School

_____

Signature Date

_____

Title

Bob Spangler, Assignor
[redacted]
Barberton, Ohio 44203
Office: 330.753.5514; [redacted]

May 20, 2019

Bob Spangler assigned my baseball / softball officials for Wadsworth High School for the 2019 season.

His compensation for doing this was: $575.00.

Athletic Director _____ Date: _____

Bob Spangler Bob Spangler Date: 5/20/2019

PPS
PARAMOUNT PREFERRED SOLUTIONS, INC.

Solutions that work.

April 15, 2019

WADSWORTH SCHOOLS
Jami Wyrick
524 BROAD STREET
WADSWORTH, OH 44281

Re: Policy Number - [redacted]

Congratulations, your organization qualifies for participation in our **2020 Group Retrospective Rating Program.**

Group retrospective rating is an alternative rating program offered by the Ohio Bureau of Workers' Compensation. Similar employers are grouped together to obtain premium refunds based on the performance of the group for the policy year. You continue to pay your own individual merit-rated premium to the BWC. Depending on performance, you can receive a refund.

Maximum Refund%	**41 %**
Maximum Refund*	**$70,531**

Based on 2020 Estimated Merit Premium of **$172,028 (does not include BWC assessments)*

Actual refund will be based on the performance of the entire group. The group refunds are based on the difference between merit-rated premium (as paid to the BWC) and the group's retrospective premium (minimum premium plus developed claim losses) up to the maximum.

For more information about the potential refund, please review the analysis page. To enroll, simply return the enclosed forms by ***7/24/2019*** with payment to our attention.

If you have **questions** regarding group rating, feel free to call **David McKibben** at **(844) 777-5867.**

Corporate Office | 1901 Indian Wood Circle | Maumee, Ohio 43537
Business Locations | 25001 Emery Rd., Third Floor | Cleveland, Ohio 44128 | 844-777-5867 | Fax: 216-765-4210
| 6800 West Central Ave., Suite C | Toledo, Ohio 43617 | 419-724-2667 | Fax: 419-724-2669
| 1144 Market Street, Suite 203 | Wheeling, WV 26003 | 888-378-2667 | Fax: 740-699-6165
www.paramountpreferredsolutions.com

Affiliate of ProMedica

Ohio | Bureau of Workers' Compensation

Employer Statement for Group Retrospective Rating Program

Instructions

- Please print or type.
- Please return completed statement to the attention of the sponsoring organization you are joining. The group administrator's third-party administrator will submit your original U-153 to:
  Ohio Bureau of Workers' Compensation
  Attn: Employer Programs Unit
  30 W Spring St., 22nd Floor
  Columbus, OH 43215-2256
- If you have any group-experience-rating questions call BWC at 614-466-6773.

Employer name	Telephone number		BWC policy number
WADSWORTH SCHOOLS	(937) 264-8588		[redacted]
Address	**City**	**State**	**Nine-digit ZIP code**
524 BROAD STREET	WADSWORTH	OH	44281

Group Retrospective Rating Program Enrollment

I agree to comply with Ohio Bureau of Workers' Compensation Group Retrospective Rating Program rules (Ohio Administrative Rule 4123-17-73). I understand that my participation in the program is contingent on such compliance.

This form supersedes any previously filed U-153.

I understand that only a BWC Group Retrospective Rating Program certified sponsor can offer membership into the program. I also understand that if the sponsoring organization listed below, is not certified, this application is null and void.

I am a member of the Wire-Net sponsoring organization or a certified affiliate organization and would like to be included in the Group-Retrospective Rating Program it sponsors for the policy year beginning January 1, 2020. I understand the employer roster submitted by the group will be the final, official determination of the group in which I will or will not participate. Submission of their form does not guarantee participation.

I understand that the sponsoring organization's representative Spooner, Inc. (currently, as determined by the sponsoring organization) is the only representative I may have in risk-related matters while I remain a member of the group. I also understand that the representative for the Group Retrospective Rating Program will continue as my individual representative in the event that I no longer participate in the program. At the time I am no longer a member of the program, I understand that I must file a *Permanent Authorization* (AC-2), to cancel or change individual representation.

I understand that a new U-153 shall be filed each policy year I participate in the group retrospective rating plan.

I am associated with the sponsoring organization through an affiliate sponsoring organization. ☒Yes ☐ No

NOACC
If yes, name of affiliate sponsor

[redacted]
Aff[redacted]ponsor policy number

Note: For injuries that occur during the period an employer is enrolled in the Group Retrospective Rating Program, employers may not use or participate in the Deductible Program, Group Rating, Retrospective Rating, Safety Council Discount Program, $15,000 Medical-Only Program, or the Drug Free Safety Program.

Certification

_____ certifies that he/she is the _____ of
(Officer name) (Title)

WADSWORTH SCHOOLS , the employer referred to above, and
(Employer name)

that all of the information is true to the best of his/her knowledge, information, and belief, after careful investigation.

_____ _____
(OFFICER SIGNATURE) (DATE)

GROUP RETROSPECTIVE RATING PARTICIPATION AGREEMENT

This is an agreement for participation in the Ohio Bureau of Workers' Compensation ("BWC") group retrospective rating program ("Program") and administered by Ohio Group Management LLC (the "Administrator") and its affiliated group sponsoring associations ("Sponsors"). The purpose of the Program is to achieve a reduction in workers' compensation premium rates based on the combined performance of the group. Depending on that performance, the participating employers can receive either a premium refund or assessment. Acceptance in the Program is subject to the specific legal and regulatory requirements established under Ohio Law and the criteria of the Sponsor.

WADSWORTH SCHOOLS (the "Company") **Policy #:** [redacted] applies to participate in the Program assigned to it by the Administrator and agrees to the following conditions of participation:

1. The Administrator shall have the sole discretion to admit or exclude the Company to/from the membership in the groups it administers for submission to the BWC and for resubmission in subsequent years to the BWC for group rating programs administered by the Administrator or its Sponsors.
2. The decisions of the Administrator regarding inclusion of the Company in a Program shall be final, subject to approval and review of the Ohio Bureau of Workers' Compensation. Participation in the Program in any prior year does not automatically qualify the Company for participation in the Program for this particular or any subsequent Program year. The Company acknowledges that final approval of the Program's roster and acceptance of the Company in the Program rests solely with the BWC.
3. This Agreement shall become effective on the date the Administrator submits the application for group experience-rating to the BWC and shall continue from year to year until either party notifies the other party of its intent to not renew the Company's membership in the group for the succeeding year. pending approval MM 5/1/19
4. The Company will pay group fees or administration fees ("fee") by the due date. If the fee is not paid by the due date, the Administrator will remove the Company from the group for submission to the BWC.
5. The Company understands that any estimates of savings provided by the Administrator are estimates only and such savings are not guaranteed. Actual savings or the estimates of the amount of savings may be affected as a result of a number of different factors including (a) Collective sum of Indemnity, Medical and Reserves incurred by employers in Program during the rating year; (b) Actual reported premium of employer during the rating year.
6. The Program Sponsor has designated Ohio Group Management LLC to be the authorized representative that will provide representation of the Program before the BWC and the Industrial Commission regarding any and all risk related matters pertaining to the group and its member's participation in the Program.
7. The Company agrees to sign any and all BWC, Industrial Commission of Ohio, or other Program documents or authorization forms necessary to qualify Ohio Group Management LLC or other representative designated by the Administrator to act as the representative of the Program.
8. ~~The Company agrees that the Sponsor and/or the Administrator are not liable for any claims by the Company resulting from the decision of the Administrator or the Sponsor to participate in the group rating program; the Administrator's failure to apply or qualify for the group in any year; the Company's assignment by the Administrator to another group or Sponsor with or without notice; the Company's individual premium; the calculation or subsequent adjustment to the Company's premium by the BWC either as an individual company or resulting from its participation in the group; any questions about the Company's coverage for workers' compensation or lapse of coverage; the Administrator's acceptance or rejection of this application; any workers' compensation claim; any claim for violation of a specific safety requirement (VSSR); any claim or lawsuit for an intentional tort; any suit brought by a third party; any enforcement action by local, state, or federal agency.~~ 5/1/19 MM
9. The Company is responsible for timely payments of its own workers' compensation premiums to the BWC. The Company is responsible for other penalties or assessments charged by the BWC and this Agreement does not relieve the Company of such obligations. The Company will notify the Administrator of any inability to pay premium obligations within the BWC time frames.
10. The Company will comply with the minimum safety program requirements established by the BWC for participation in the Program.
11. The Company understands that its acceptance into the Program is based on its current organizational structure and, in the event the Company makes any changes to its operation that negatively impacts the Program or the Company's ability to participate in the Group, the Administrator reserves the right to exclude the Company from future participation in the Program and all parties negatively impacted by the Company's operational changes may pursue rights and remedies set forth in paragraph 13 of this Agreement.
12. The Company will provide the Administrator of any notice and result of BWC audits, including copies of all documents provided to BWC auditors. 5/1/19
13. ~~In the event a change in the Company's operations has a negative rating impact on the Program, the Company agrees to indemnify and save harmless the Program, its employer members, and the Administrator from all losses, costs, and expenses incurred resulting from any change in which the Company may be involved.~~ MM
14. ~~The Company shall indemnify and hold harmless the Administrator, its successors, agents, affiliates, and subsidiaries from and against all claims, demands, suits, damages, losses, costs, expenses, and fees (including attorney's fees) arising out of or resulting from any claim made against the Company, including any workers' compensation claim.~~ 5/1/19 MM
15. The Company understands that the Administrator is not a law firm and cannot provide legal services as part of this Agreement or its contracted services.

16. No amendment, modification, change or discharge of any term or provision of this application shall be valid or binding unless the same is in writing and signed by the Company and the Administrator.
17. The Company has read this application and by signing agrees to the limitations and conditions specified herein.

WADSWORTH SCHOOLS
Company Name

Date

Company Representative

Title

John Blaney
Risk Manager

CLAIMS & THIRD PARTY ADMINISTRATION AGREEMENT

This AGREEMENT is made between Paramount Preferred Solutions, Inc. (hereinafter "PPS"), an Ohio corporation, and **WADSWORTH SCHOOLS BWC Policy #:** [redacted] (hereinafter "Client"**) 524 BROAD STREET WADSWORTH, OH 44281**. This Agreement shall be effective from January 1, 2020 – December 31, 2020.

The Client is insured for Workers' Compensation coverage through the Ohio Bureau of Workers' Compensation state-fund as required by state statutes. The Client requests the services of an organization to process and analyze the Workers' Compensation claims filed on behalf of its employees.

NOW, THEREFORE, IT IS AGREED:

PPS is hereby appointed as the Client's exclusive agent to receive, process, analyze and examine claims filed against the Client's risk. A copy of the necessary BWC AC-2 document is attached hereto. In performing the services herein specified, PPS is acting as an independent contractor.

1.0 Standard Services: In administering and processing claims submitted under this plan, PPS shall provide the following standard services:

a. PPS shall request and maintain a historic claim record from the Ohio BWC and maintain a database within our system.

b. PPS can review as requested by the Client the BWC manual classifications and rate assignments. PPS will file protest letters with the BWC on behalf of the Client for all BWC risk experience discrepancies. PPS will advise Client on enhanced cost controls when appropriate.

c. The Client shall submit to PPS all new claim applications, supporting documentation, and follow-up correspondence it receives pertaining to a claim filed against its risk. PPS shall examine all such materials for accuracy, completeness, and eligibility.

2.0 Hearings: PPS will coordinate with Member and assist Member with disputed claims, including arranging for a qualified representative to attend administrative hearings on behalf of Member for all in experience claims. Hearing representation is included in Participation Fee for up to 1 hearing(s), additional hearings will be billed @ $175 each.

3.0 Payment for Standard Services: Member acknowledges the participation and claims administration fees are to be paid by Member to PPS according to the attached analysis. The fees are due and payable upon enrollment into Group.

4.0 Whenever possible, each provision of this agreement shall be interpreted in such manner as to be effective and valid under applicable law.

In witness whereof, the parties have executed this Agreement as of the Day and year set forth below.

John Blaney

Risk Manager, PPS

Client Signature and Title

Date

Ohio | Bureau of Workers' Compensation

Permanent Authorization

TO: Ohio Bureau of Workers' Compensation
☐ Employer Services Department, 22nd Fl
☐ Self-Insured Department, 26th Fl

Please mark a box and return to
30 West Spring Street
Columbus, OH 43215-2256

Fax – (614) 728-0456

[redacted]
Entity WADSWORTH SCHOOLS
DBA
Address 524 BROAD STREET
WADSWORTH, OH 44281-

NOTE: For this to be a **valid** letter, the employer services department, or the self-insured department for self-insured employers, must stamp it.

This to certify that effective _____
(Date)

Paramount Preferred Solutions, Inc. 6800 W. Central Ave - Unit C, Toledo, Ohio 43617, ID # 222224-80

including its agents or representatives identified to you by them, has been retained to represent us before the Bureau of Workers' compensation and the Industrial commission of Ohio in matters pertaining to our participation in the Workers' Compensation Fund according to the type of representation checked below. Please check the type of representation desired.

	Type of Authorized Representation
✓	Employer Risk/Claim Representative (ERC)
	Risk Management Representative (RISK)
	Claim Management Representative (CLM)

This authorization supersedes all permanent authorizations on file for the type of representation indicated above.

I understand and agree any letters, requests, and actions initiated by a superseded authority will be processed completely.

I understand that this authorization, now being granted, is of a continuous nature from the effective date indicated herein. However, I possess the right to terminate this authorization at any time through written notification to the employer services or self-insured department as appropriate.

Telephone number	Fax number	E-mail address

Print name and title	Signature	Date

BWC-0502 (Rev. 7/29/08) PC

AC-2

2020 Group Retrospective Rating Enrollment Questionnaire

Employer: WADSWORTH SCHOOLS

Policy Number: [redacted]

Thank you for your interest in the Retrospective Rating Program. To make sure that you are placed in the most appropriate group, it is imperative that you answer the following and return this questionnaire.

1. Does your company have a formal written safety plan?	Yes No
2. Do you have a safety professional on staff? Name_____ Phone:_____ If No, do you contract safety services with a third party? If Yes, whom? _____	Yes No Yes No
3. Do you have a transitional work program (light/modified duty that allows an injured employee to return to work and accommodates any physical restrictions)?	Yes No
4. Do you offer salary continuation (direct payment of lost time to injured employee that prevents the cost of compensation and its associated reserve from impacting premium rates)?	Yes No
5. In the coming year, does this organization plan to restructure its organization or acquire all or part of another Ohio operation or the assets of another operation? If yes, please provide more details including if business will be sold, purchasing all or just part of another organization, name of that organization and policy number if known: _____ _____	Yes No
6. Describe any planned or recent changes in management of your workers' compensation program or safety management practices _____ _____	

Certification of Employer

I certify that the above information is true to the best of my knowledge and that this form will allow Benefits 1 Group to validate my enrollment qualifications.

Signature X_____ Title _____

Name (print): _____ Date X_____

Email Address _____

Chippewa Golf Club

12147 Shank Road, Doylestown, OH 44230
(330)658-6126
FAX (330)658-3127

May 16, 2019

Wadsworth High School Varsity and JV Golf teams will have the use of the course and driving range at Chippewa Golf Club for their home matches for the 2019 season. They will pay Chippewa Golf Club $1,500.00 for this service.

Brad Musgrave, Athletic Director — 5-17-19

Name and Title (please print) — Date

Brad Musgrave

Signature

OFCC

OHIO FACILITIES CONSTRUCTION COMMISSION

May 20, 2019 **Via E-Mail**

Superintendent Andrew Hill
ahill@wadsworthschools.org
Wadsworth City School District
524 Broad Street
Wadsworth, Ohio 44281

Dear Superintendent:

Enclosed are two documents to use in notifying us of your desire to proceed with a subsequent segment.

- 2019 District Application form
- Resolution Segment form

Please execute and return these documents to our office. This action will establish and secure your place for funding in the priority order of assistance.

Sincerely,

David M. Williamson
Executive Director

/cc

pc: **Douglas Beeman, dbeeman@wadsworthschools.org**
Bill Prenosil, bill.prenosil@ofcc.ohio.gov
Senator Larry Obhof, obhof@ohiosenate.gov
Representative Stephen Hambley, rep69@ohiohouse.gov
File

OFCC

OHIO FACILITIES CONSTRUCTION COMMISSION

2019 DISTRICT APPLICATION FORM

Classroom Facilities Assistance Program – Segmented

School District Name: Wadsworth City County: Medina

The district acknowledges that it is submitting this form for the purposes of establishing and securing its position in the priority order of assistance.

By submission of this application, the district is notifying the commission of its intention to proceed with an additional segment.

Please fill in the following: Please see attachment for answer to the questions below.

- Please state the year that the construction of your previous segment was completed.

- Please indicate any unknowns which could impact the district's ability to move forward with a subsequent segment (for example, operating levy).

- Please describe how your community had been or will be engaged in the planning effort for a master facility plan.

- Please indicate any additional resources/assistance you may require in order to achieve a successful planning and funding process.

- Please list any additional questions you may have to assist with your planning and funding process.

Superintendent Signature

5/24, 2019

Date

Please state the year that the construction of your previous segment was completed.

The buildings involved in our first segment opened in the fall of 2012. The first segment is still active because close out has not occured.

Please indicate any unknowns which could impact the district's ability to move forward with a subsequent segment (for example, operating levy).

The Wadsworth City School District Board of Education would need to seek approval of a bond issue from residents of our school district.

Please describe how your community had been or will be engaged in the planning effort for a master facility plan.

A committee that included community members was involved in the creation of our master facility plan. In relation to Central Intermediate School, a committee, that includes community members, was created in 2016. Work of the Central Intermediate School Committee can be found by clicking here.

Please indicate any additional resources/assistance you may require in order to achieve a successful planning and funding process.

As noted above, our community will need to approve a bond issue.

Please list any additional questions you may have to assist with your planning and funding process.

Our questions pertain to the current guidelines/policies on priority assistance and excess space and how those relate to our 2009 Project Agreement for Segmenting. The questions have been previously shared with representatives of the OFCC through verbal conversation (both in person and on the phone), in email communications and in a formal letter.

RESOLUTION AUTHORIZING THE SCHOOL DISTRICT BOARD TO APPLY TO THE OHIO FACILITIES CONSTRUCTION COMMISSION CLASSROOM FACILITIES ASSISTANCE PROGRAM-ADDITIONAL SEGMENT FOR THE PURPOSES OF ESTABLISHING POSITION FOR FUTURE FUNDING

WHEREAS, the Board of Education of the ***Wadsworth City School District, Medina County,*** Ohio, met in regular session on June 10, 2019, and adopted the following Resolution; and

WHEREAS, the School District Board had previously entered into a Classroom Facilities Assistance Program Segmenting Agreement with the Ohio Facilities Construction Commission in December 2008;

WHEREAS, the Commission and the School District completed construction of segment 1 ~~construction of a~~ three(3) elementary schools and a high school; segment 1 is still open as close out has yet to occur. *(Scope)* in 2012; *(Year)*

WHEREAS, the School District Board desires to apply to the Commission to construct an additional segment in order to establish and secure its position for future funding;

WHEREAS, the School District Board acknowledges that submission of the application does not guarantee a specific period when funding will become available;

WHEREAS, the Commission will offer the School District an opportunity to enter an active planning process approximately 2 years in advance of anticipated funding to prepare for a possible conditional approval of an additional segment in the Classroom Facilities Assistance Program;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the ***Wadsworth City School District, Medina County,*** Ohio that the School District wishes to apply to the Commission for construction of an additional segment for the purposes of establishing and securing the School District position in the priority order of assistance.

Upon the roll call on the passage of the Resolution, the vote was as follows:

_____, President _____, Vice President

_____ _____

_____ _____

The foregoing is a true and correct excerpt from the minutes of the _____ meeting of _____, 20____, of the Board of Education of the ***Wadsworth City School District, Medina County,*** Ohio showing the passage of the resolution set forth.

_____ _____, 20____

Treasurer **Date**

WADSWORTH CITY SCHOOL DISTRICT
INDEPENDENT CONTRACTOR AGREEMENT
~~**FOR STRS/SERS COVERED SERVICES**~~

This Agreement is made by the Wadsworth City Board of Education ("Board") and Language Learning Associates ("Contractor") (collectively "Parties").

WHEREAS, the Contractor has expertise in providing services sought by the Board; and

WHEREAS, the Board wishes to utilize the Contractor's services and abilities during the term of this Agreement and the Contractor is willing to offer such services upon the terms and conditions contained in this Agreement.

NOW THEREFORE, in consideration of the promises contained herein, the Parties agree as follows:

1. ENGAGEMENT AND DUTIES

   a. During the term of this Agreement, the Board hereby engages the Contractor and the Contractor hereby agrees to serve the Board as an independent contractor. The Contractor shall be available to work at reasonable times and for reasonable periods of time to perform services required by the Board.

   b. The Contractor hereby represents and warrants to the Board that it has the necessary expertise, licenses, permits, and capability to provide the services and covenants to furnish its best skill and judgment in performing the services as set forth herein.

   c. The Contractor's duties shall be as follows:

      To provide students, and the staff working with those students, with support in using augmentative communication devices to benefit students whose district of residence is Wadsworth City Schools and who are identified as needing speech therapy on their Evaluation Team Report and are requiring such services as determined by the IEP team.

2. TERM

   This Agreement shall begin on August 1, 2019 and end July 31, 2021. This Agreement shall not renew unless agreed to in writing by the Contractor and the Board, pursuant to a board resolution.

3. COMPENSATION

   The Contractor is paid hourly for the delivery of services as required by students' Individual Education Plans. For all services rendered by the Contractor under this Agreement, the Contractor shall be paid as follows, which shall include a breakdown of each employee's

rate of pay for services rendered to the Board pursuant to this Agreement. The Contractor has provided evidence to the Board that they are considered an Independent Contractor by STRS and are exempt from participation.

Service	Employee	Billed Rate	Total Due To Contractor By Board
Augmentative Communication Services	Language Learning Associates	$75.00/hr	$75.00/hr

Speech Therapy Services	Language Learning Associates	$75.00/hr	$75.00/hr

4. INDEPENDENT CONTRACTOR RELATIONSHIP

a. The Board and the Contractor acknowledge that the Contractor is acting as an independent contractor and nothing contained herein shall be construed to create the relationship of employer and employee or principal and agent between the Board and the Contractor. The Board is relying on the Contractor's own training and expertise to provide the services in a competent, efficient, professional and satisfactory manner. Neither Party shall have authority to create, alter, or amend any agreement or representations on behalf of the other Party or to incur liabilities on behalf of the other Party.

b. The Contractor shall assume sole responsibility for the payment or withholding of all federal, state or local income taxes, Social Security taxes, and unemployment taxes or liabilities arising from the Contractor's compensation pursuant to this Agreement and shall be solely responsible for the compensation, benefits, contributions and

taxes, if any, of its employees, agents and subcontractors under this Agreement. Moreover, the Contractor solely assumes responsibility for compliance with the Fair Labor Standards Act, including, but not limited to, minimum wage and overtime requirements. Further, the Contractor shall indemnify and hold the Board harmless from any claims covered by this Paragraph pursuant to Paragraph 11 of this Agreement.

5. ADHERENCE TO APPLICABLE POLICIES AND LAWS

The Contractor agrees that it will adhere to all applicable Board policies, guidelines, and standards, including, without limitation, all safety guidelines and programs, as well as all applicable state, local, and federal laws, including, but not limited to the Family Education Rights and Privacy Act ("FERPA"), any applicable sexual offender/predator laws and all applicable background check requirements, in providing the services under this Agreement. The Contractor further agrees that its staff will adhere to all applicable Board policies and regulations regarding proper behavior on Board premises and treatment of Board property. The Contractor further agrees to pay all costs for any damage to any Board property caused by the Contractor's staff.

6. LICENSURE/CERTIFICATION

The Contractor shall ensure that all individuals providing services under this Agreement obtain and maintain all necessary licensure and/or certification.

7. CRIMINAL RECORDS CHECKS ON EMPLOYEES

The Contractor shall ensure that all applicable criminal records/background check laws and any hiring restriction imposed by those laws, including but not limited to those set forth in R.C. Chapter 3319, are adhered to and satisfied. A copy of all background/criminal records checks shall be maintained by the Contractor for inspection by the Board, upon request.

8. DUTY TO REPORT CHILD ABUSE

The Contractor shall ensure that any employee, agent or representative who provides services under this Agreement complies with all applicable laws regarding reporting of known or suspected child abuse.

9. NONDISCRIMINATION

The Contractor covenants that it does not and will not discriminate against any individual on the basis of race, color, religion, sex, military status, national origin, disability, age, genetic information or any other reason prohibited by law.

10. INDEMNIFICATION

The Contractor will defend, indemnify and hold the Board, its current and former employees, agents, officers, administrators and each of them, harmless from any and all claims, liabilities, actions, suits, damages and/or losses of whatsoever nature sustained and/or incurred by the Board in connection with the provision of services under this Agreement, including but not limited to such claims, liabilities, actions, suits, damages and/or losses resulting from actions taken by and care given by the Contractor in providing the services under this Agreement, as well as any losses, costs and attorneys fees incurred in responding to any such claims arising from or connected with the provision of services under this Agreement.

11. LIABILITY INSURANCE

At all times during the term of this Agreement, the Contractor shall maintain and keep in full force and effect, liability insurance, at its sole cost, as follows: Professional liability insurance, $1,000,000.00 per occurrence. The Contractor shall provide the Board with a certificate or certificates of insurance evidencing compliance with the Paragraph 12. If coverage changes, the Contractor must forward evidence of new coverage within ten (10) days of the change. The Board shall be named as Additional Insured for all policies except workers' compensation. The insurances shall be carried by insurance companies authorized and licensed to transact business in Ohio, as selected by the Contractor.

Contractor shall also maintain at all times during the term of this Agreement workers' compensation coverage per statutory requirements and shall provide the Board with appropriate certificate(s) evidence such coverage.

Contractor shall also maintain at all times during the term of this Agreement unemployment coverage per statutory requirements and shall provide the Board with appropriate certificate(s) evidence such coverage.

12. CONFIDENTIALITY/EDUCATIONAL AND STUDENT RECORDS

Student education records will only be released to the Contractor as provided by all applicable laws, including but not limited to FERPA, and Board policy and guidelines. Additionally, the Contractor will adhere to FERPA requirements and all other applicable laws regarding the use, maintenance and/or disclosure of such education records. The Contractor, including its officers, agents, and employees, shall not use or disclose student records in any manner prohibited by FERPA or any other applicable federal or state law, or contrary to the purposes of this Agreement. The duty to maintain the confidentiality of student personally identifying information shall survive the termination of this Agreement.

The Contractor shall immediately report to the Board any unauthorized use or disclosure of student records or information by the Contractor or its officers, agents or employees, of which the Contractor becomes aware. In addition to the confidentiality obligations it has regarding student records, the Contractor acknowledges that any information obtained regarding the Board's operations, products, services, policies or any other aspect of its business is confidential and shall not be revealed or disclosed to any person, company or other entity without express written permission of the Board.

13. NOTICES

All notices, requests, demands and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the Party at the address set forth below, or to such changed address as a Party may have fixed by notice to the other Party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the Contractor:	If to the Board:
Language Learning Associates	Andrew Hill
M. Troy McClowry	524 Broad St.
150 N. Miller Rd. Bldg 150A	Wadsworth, OH 44281
Akron, OH 44333	

14. TERMINATION

This Agreement may be terminated without cause by either Party on thirty (30) calendar days written notice of said intent, delivered by certified or registered mail upon the other Party at the address provided in Paragraph 14 of this Agreement. Additionally, the Board may terminate this Agreement immediately and without penalty if otherwise required by law, if the amount of service required by a student's IEP to whom the Contractor is providing such service is reduced or eliminated, or if the Contractor engages in illegal conduct or other conduct that is contrary to the educational mission of the Board.

15. GOVERNING LAW

The laws of the State of Ohio shall govern this Agreement with venue in Medina County, Ohio. If any provisions of this Agreement are invalid or inoperative under law, the remaining provisions of this Agreement shall continue in full force and effect.

16. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement of the Parties, and supersedes any previous agreements they may have made, whether orally or in writing.

17. BENEFIT AND ASSIGNMENT

This Agreement may not be assigned or subcontracted by either Party without the prior written consent of the other Party.

18. AMENDMENT

Except as otherwise provided herein, this Agreement shall not be amended except in writing signed by both Parties hereto and this Agreement may not be discharged except by performance in accordance with its terms or by writing signed by the Party to be charged. However, if the Board is required to amend the Agreement pursuant to a change in the Ohio Department of Education guidelines or other federal, state, or local health, safety, or civil rights law, it is agreed that this Agreement can be amended pursuant to such mandate by the Board without written consent of the Contractor.

19. WAIVER OF BREACH

The waiver by any Party of breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof, or as to any Party hereto.

20. SURVIVAL

All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the Board and the Contractor shall survive the completion of services hereunder and the termination of this Agreement, including without limitation provisions on indemnity.

21. COUNTERPARTS

This Agreement may be signed by the Parties hereto in counterparts, and, taken together, shall constitute one and the same Agreement. This Agreement shall be binding when executed by both Parties.

22. SUNSHINE LAW COMPLIANCE

The Parties expressly acknowledge and agree that all formal actions of the Board concerning and relating to the adoption of this Agreement were conducted in an open meeting of the Board, and that all deliberations of the Board that resulted in such formal actions were adopted in meetings open to the public, in accordance to the law.

IN WITNESS THEREOF, the Parties hereto have set their hands.

Language Learning Associates

_____ _____

Contractor* Date

*The signatory expressly warrants that he/she has authority to bind the Contractor to the terms of this Agreement.

WADSWORTH CITY
BOARD OF EDUCATION

By _____ _____

President (In his/her official capacity only) Date

And by _____ _____

Superintendent (In his/her official capacity only) Date

And by _____ _____

Treasurer (In his/her official capacity only) Date

Attachments: Board Resolution No. _____

R.C. 5705.41 and R.C. 5705.412 Certificate

We certify that the Board has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Board to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal year in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

_____
Treasurer
(In his/her official capacity only)

_____
Date

_____
Superintendent
(In his/her official capacity only)

_____
Date

_____
Board President
(In his/her official capacity only)

_____
Date

Book	Policy Manual
Section	2000 Program
Title	CAREER ADVISING
Code	po2413
Status	Active
Adopted	May 11, 2015
Last Revised	September 11, 2017

2413 - **CAREER ADVISING**

This policy has been developed as prescribed in R.C. 3313.6020 and the State Board of Education's Model Policy. This policy shall be updated at least once every two (2) years. The policy shall be made available to students, parents/guardians/custodians, and local postsecondary institutions, residents of the District, and shall be posted on the District web site.

Career advising is an integrated process that helps students understand how their personal interests, strengths and values might predict satisfaction and success in school and related career fields, as well as how to tie these interests and strengths to their academic and career goals. Students need to have access to comprehensive resources and support to prepare for their future success. Through relevant classroom instruction, career-related learning experiences, and a program of counseling and advising, students can discover their interests and explore academic and career pathway options.

The District's Career Advising Plan shall include:

A. Grade-level examples that link students' schoolwork to one (1) or more career field.

B. Career advising to students in grades K-12, which includes age- appropriate activities and also includes creating and maintaining a Student Success Plan beginning in grade 6.

C. Additional interventions and career advising for students who are identified as at risk of dropping out of school.

D. Training for employees on how to advise students on career pathways, including training on advising students using the tools available in OhioMeansJobs K-12.

E. Multiple academic and career pathways through high school that students may choose to earn a high school diploma, including opportunities to earn industry-recognized credentials and postsecondary course credit.

F. Information on courses that can award students both traditional academic and career-technical credit.

G. Documentation on career advising provided for review by the student, student's parent, guardian or custodian, and schools the student may attend in the future.

H. The supports necessary for students to have successful transitions from high school to their postsecondary destinations, including interventions and services for students in need of remediation in mathematics and English language arts.

© Neola 2015

Legal R.C. 3313.6020, Ohio Model Policy on Career Advising (ODE) (December 2014)

JOB DESCRIPTION

POSITION: **CHESS CLUB ADVISOR**

RESPONSIBLE TO: Building administrator or his/her designee

RESPONSIBILITIES:

1. The chess club advisor will organize a functioning building Chess Club.
2. Conduct at least eight (8) meetings per year.
3. Account for any monies collected and/or distributed.
4. Inventory, secure, and maintain the chess equipment.
5. Organize and supervise participants in the annual Medina County Chess Tournament.
6. Conduct other duties as assigned by building principal that relate to Chess Club.
7. Promote safety practices and procedures.

JOB DESCRIPTION

POSITION: **Wadsworth Central Intermediate School Band Supplemental**

RESPONSIBLE TO: Building principal

RESPONSIBILITIES: Under the direction of the building principal, the Central Intermediate School band director will perform such duties that occur in addition to their full-time employment responsibilities. The majority of these responsibilities will occur outside of their scheduled work day.

1. Plan, coordinate, and direct the participation of intermediate school band students in school assemblies.
2. Plan, coordinate, and direct the participation of intermediate school band students in after-school/evening concerts.
3. Help ensure continuity in programming so that the overall program is well articulated.
4. File an up-to-date budget at the end of each school year.
5. Help the intermediate school and the Band Department promote spirit and enthusiasm in all areas of instrumental music.
6. Perform such additional professional responsibilities as identified by the administration.

JOB DESCRIPTION

POSITION: **Wadsworth Central Intermediate Choir Supplemental**

RESPONSIBLE TO: Building principal

RESPONSIBILITIES: Under the direction of the building principal, the Central Intermediate School choir director will perform such duties that occur in addition to their full-time employment responsibilities. The majority of these responsibilities will occur outside of their scheduled work day.

1. Plan, coordinate, and direct the participation of intermediate students in school assemblies.
2. Plan, coordinate, and direct the participation of intermediate choir students in after-school/evening concerts.
3. Help ensure continuity in programming so that the overall program is well articulated.
4. File an up-to-date budget at the end of each school year.
5. Help the intermediate school and the Choir Department promote spirit and enthusiasm in all areas of vocal music.
6. Perform such additional professional responsibilities as identified by the administration.

JOB DESCRIPTION

POSITION: **DRAMA CLUB ADVISOR**

RESPONSIBLE TO: Building administrator or his/her designee

RESPONSIBILITIES:

1. The drama club advisor will organize Drama Club opportunities for students in kindergarten through sixth grade.
2. Conduct at least eight (8) meetings per year.
3. Account for any monies collected and/or distributed.
4. Inventory, secure, and maintain Drama Club equipment.
5. Conduct other duties as assigned by building principal that relate to Drama Club.

JOB DESCRIPTION

POSITION: **DRAMA DEPARTMENT CHAIR**

The position is a unique position of leadership demanding very special qualities. It requires a willingness and ability to discuss in a candid manner all issues related to operations and procedures of the school. At the same time, the department chair must support the policies and regulations that evolve from the management of the school district. Such a task calls for candor, diplomacy, and proper role modeling for the faculty at large. In a word, the department chair must display leadership.

The department chair is expected to follow the proper chain of command at all times; to act as a positive, constructive force in the school; to serve as a part of the administration; to carry forth the implementation of policies and regulations of the school district; and to serve as a liaison between the administration and staff.

RESPONSIBLE TO: Building principals

JOB GOAL: The department chair is responsible for assisting the administration in the organization, management, and curriculum of the drama department throughout the school district.

MAJOR AREAS OF RESPONSIBILITY:

I. General Administration
II. Personnel
III. Curriculum
IV. Fiscal Management
V. Material Management
VI. Staff Development
VII. Community Relations (Internal/External)
VIII. Other - as agreed to between the building administrators and department head

ILLUSTRATIONS OF KEY DUTIES IN EACH MAJOR AREA:

I. General Administration

A. Maintain records of purchase orders, department budgets, inventories, course of studies and curriculum development.
B. Approve department field trips, purchase orders, and professional conference budgets, as requested by administration.
C. Technical needs (lighting, sound, rigging, set design, etc.) advisor for directing staff; solve production problems relating to scenery, sets, props, furniture, special effects, lighting, sound.
D. Organize and maintain the areas related to the performing arts, including the shop, green room, dressing rooms, storage areas and theatre classroom.

II. Personnel

A. Provide input to the administrative team regarding the selection of drama show directors, stage crew, and student technicians.
B. Act as a liaison between the administration, faculty, and staff in support of policies and regulations.
C. Demonstrate the ability to work effectively with others, including the ability to communicate ideas and directives clearly and effectively, both orally and in writing.

III. Curriculum

A. Assist the administrative team and/or the district director of instruction in the evaluation, revision, and development of courses of study and/or new programs related to the Drama Department.
B. Serve as the lead curriculum expert in said content area.
C. Evaluate, screen, and submit field trip requests, show selections, and professional development opportunities.
D. Assist the administration with long-range planning at the department level.
E. Keep up to date with current practices related to your content area and education in general.
F. Provide curriculum support and serve as content specialist for other grade levels.

IV. Fiscal Management

A. Communicate financial needs of department to administration.
B. Submit requests to administration.
C. Responsible for ordering of all Drama Department supplies and scripts.

V. Material Management

A. Maintain inventories of all Drama Department materials including scripts, props, etc.

VI. Community Relations (Internal/External)

A. Assist the administrative team with public presentations as requested.
B. Organize and communicate with the drama parent support organization.
C. Plan and organize the yearly drama banquet.

VII. Other

A. Perform other duties as assigned by the building principals.

This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the incumbent. The incumbent will be required to

follow the instructions and perform the duties required by the incumbent's supervisor, appointing authority.

_____ _____
Principal Date

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position. I am aware that this supplemental position is in effect for only one school year.

_____ _____
Signature Date

School Year: _____

Created May, 2019

JOB DESCRIPTION

POSITION: **SCIENCE/STEM CLUB ADVISOR**

RESPONSIBLE TO: Building administrator or his/her designee

RESPONSIBILITIES:

1. The science/STEM advisor will organize a functioning building Science/STEM Club.
2. Conduct at least eight (8) meetings per year.
3. Each meeting must include at least one interactive science/STEM activity.
4. Account for any monies collected and/or distributed.
5. Inventory, secure, and maintain Science/STEM Club equipment.
6. Conduct other duties as assigned by building principal that relate to Science/STEM Club.

JOB DESCRIPTION

POSITION: **Wadsworth Middle School Band Supplemental**

RESPONSIBLE TO: Building principal

RESPONSIBILITIES: Under the direction of the building principal, the middle school band director will perform such duties that occur in addition to their full-time employment responsibilities. The majority of these responsibilities will occur outside of their scheduled work day.

1. Plan, coordinate, and direct the participation of middle school band students in school assemblies.
2. Plan, coordinate, and direct the participation of middle school band students in after-school/evening concerts.
3. Help ensure continuity in programming so that the overall program is well articulated.
4. File an up-to-date budget at the end of each school year.
5. Help the middle school and the band department promote spirit and enthusiasm in all areas of instrumental music.
6. Perform such additional professional responsibilities as identified by the administration.

JOB DESCRIPTION

POSITION: **Wadsworth Middle School Choir Supplemental**

RESPONSIBLE TO: Building principal

RESPONSIBILITIES: Under the direction of the building principal, the middle school choir director will perform such duties that occur in addition to their full-time employment responsibilities. The majority of these responsibilities will occur outside of their scheduled work day.

1. Plan, coordinate, and direct the participation of middle school choir students in school assemblies.
2. Plan, coordinate, and direct the participation of middle school choir students in after-school/evening concerts.
3. Help ensure continuity in programming so that the overall program is well articulated.
4. File an up-to-date budget at the end of each school year.
5. Help the middle school and the Choir Department promote spirit and enthusiasm in all areas of vocal music.
6. Perform such additional professional responsibilities as identified by the administration.

JOB DESCRIPTION – ADDENDUM FOR EACH COACHING POSITION

1. Sport — LACROSSE RESERVE COACH
2. Length of session — 13 weeks
3. Hours of practice per day — 3 hours maximum
4. Days of practice per week — 6 days maximum
5. Pre-school practice (minimum) — N/A - days per week
6. Scrimmages (advance approval by athletic director or faculty manager)

   4 maximum
7. Holiday and Sunday practices (advance approval by athletic director only)
8. Home Contests: Arrival time: 1 hour before game time
   Departure time: After the last player has left
   Away Contests: Arrival time: ½ hour before bus leaves
   Departure time: After the last player has left
   Practices: Arrival time: When team goes to locker room
   Departure time: After the last player has left
9. Number of contests (maximum) — 18 games

10. Fitness program (head coach's prerogative)

JOB DESCRIPTION – ADDENDUM FOR EACH COACHING POSITION

1. Sport — LACROSSE HEAD COACH VARSITY
2. Length of session — 13 weeks
3. Hours of practice per day — 3 hours maximum
4. Days of practice per week — 6 days maximum
5. Pre-school practice (minimum) — N/A - days per week
6. Scrimmages (advance approval by athletic director or faculty manager)

   4 maximum
7. Holiday and Sunday practices (advance approval by athletic director only)
8. Home Contests: Arrival time: 1 hour before game time
   Departure time: After the last player has left
   Away Contests: Arrival time: ½ hour before bus leaves
   Departure time: After the last player has left
   Practices: Arrival time: When team goes to locker room
   Departure time: After the last player has left
9. Number of Contests (Maximum): 18 games & state tournament
10. Fitness Program (Head Coach's Prerogative)

Position: Strength and Conditioning Coach

Supervisor: Athletic Director

Requirements:

1. Certified through the National Strength and Conditioning Association as a Certified Strength & Conditioning Coach (CSCS).
2. Hold a degree in Exercise Science or Physiology, Kinesiology, Sports Science & Coaching, or a related field.
3. Prefer Master's degree in the field
4. Prefer certification as a Injury Prevention Specialist

Role:

1. To maximize athletic potential and improve performance (speed, agility, strength, explosiveness, power) of each individual.
2. Teach proper technique in lifting and other various conditioning exercises.
3. Supervising and motivating of athlete in all sports programs.
4. Evaluate athlete progression throughout all stages of program.
5. Prevention of injuries, rehabilitation of injured athletes, and working closely with athletic trainer, head coach and other medical staff.
6. Individual and sport specific workout design and supervision including pre-season, in-season, and postseason as well as summer session(s).

Duties and Responsibilities:

1. Oversee day to day operations of the weight room including equipment inventory and maintenance scheduling as necessary.
2. Responsible for developing a strong working relationship with coaching staff(s) of all Wadsworth athletic programs as well as support staff (weight room supervisor).
3. Monitor athlete's overall (social, emotional, physical, etc.) health, providing nutritional advice, and referring athletes to athletic trainer or other medical personnel when warning signs present.
4. Prepare and submit yearly to the athletic director an inventory of equipment and recommend purchase of equipment and supplies as appropriate.
5. Oversee the safety condition of the weight room and all facilities used.
6. Maintain necessary forms, work out schedules, and progress charts to track progress for each student-athlete.
7. Knowledge of Wadsworth City Schools student-athlete eligibility/code of conduct policies and OHSAA rules and regulations.
8. Design and implement programs that take into account the most recent scientific research in the field.

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the Wadsworth Education Association

This Memorandum of Understanding is entered into this 3rd day of June 2019, pursuant to the *Negotiated Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Education Association (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of teachers employed in the Wadsworth City School District (hereinafter referred to as "the District"); and

WHEREAS, Appendix D of the Agreement details the Supplemental Salary Schedule.

NOW, THEREFORE, the Board and the Association agree as follows:

1. For the 2019-2020 season, Mr. John Burton will serve as the head cross country coach for both the boys' and girls' teams.

2. Because the practices and meets will be combined at the same time, Mr. Burton will receive the compensation equal to one and a half (1.5) supplemental contracts.

3. The remaining half (0.5) supplemental contract will be split equally between both the boys' and girls' assistant coach. This payment will be in addition to the assistant coach supplemental contract.

4. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.

5. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Education Association

_____
Rob Earle, WEA Co-President

_____
Stephine Schmeltzer, WEA Co-President

For the Wadsworth City School District Board of Education

_____
Andrew J. Hill, Ed.D., Superintendent

Resolution Number:_____

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the Wadsworth Education Association

This Memorandum of Understanding is entered into this 3rd day of June 2019, pursuant to the *Negotiated Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Education Association (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of teachers employed in the Wadsworth City School District (hereinafter referred to as "the District"); and

WHEREAS, Appendix D of the Agreement details the Supplemental Salary Schedule.

NOW, THEREFORE, the Board and the Association agree as follows:

1. For the 2019-2020 season, all high school football coaches, except for the varsity head coach, will have their supplemental contract reduced by one and a half percent (1.5%). For example, if a coach was to be paid 14.95% of the base salary, he will now be paid 13.45% of the base salary.

2. The money saved through the reduction described above will be used to pay additional coach(es) that were previously volunteer position(s). The Board will not spend more money on football coaches than they would have done in paying the nine (9) high school coaches (excluding the varsity head coach) under the traditional Supplemental Salary Schedule found in the Agreement.

3. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.

4. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Education Association

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Rob Earle, WEA Co-President

_____
Stephine Schmeltzer, WEA Co-President

For the Wadsworth City School District Board of Education

_____
Andrew J. Hill, Ed.D., Superintendent

Resolution Number:_____

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the Wadsworth Education Association

This Memorandum of Understanding is entered into this 3rd day of June 2019, pursuant to the *Negotiated Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Education Association (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of teachers employed in the Wadsworth City School District (hereinafter referred to as "the District"); and

WHEREAS, Appendix D of the Agreement details the Supplemental Salary Schedule.

NOW, THEREFORE, the Board and the Association agree as follows:

1. The following supplemental contracts will be added to Appendix D, starting in the 2019-2020 school year:

Title:	Percentage of Pay (% listed is a % of the base salary):			
Chess Club Advisor	2.00%			
Drama Club Advisory (grades K-6)	2.00%			
Science/STEM Club Advisor	2.00%			
CIS Band	1.00%			
CIS Choir	1.00%			
Middle School Band	1.00%			
Middle School Choir	1.00%			
Drama Department Chair	5.00%			
Lacrosse (Boys')- Varsity Coach	Exp. 0-3	Exp. 4-6	Exp. 7-9	Exp.10+
	12.00%	12.60%	13.80%	15.00%
Lacrosse (Boys')- Reserve Coach	7.00%	7.35%	8.05%	8.75%
Lacrosse (Girls')- Varsity Coach	Exp. 0-3	Exp. 4-6	Exp. 7-9	Exp.10+
	12.00%	12.60%	13.80%	15.00%
Lacrosse (Girls')- Reserve Coach	7.00%	7.35%	8.05%	8.75%

2. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.

3. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Education Association

_____

For the Wadsworth City School District Board of Education

_____

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FIRST AMENDMENT

This First Amendment (this "Amendment") to that certain Participation Agreement ("Participation Agreement"), made by and between ACT, Inc. ("ACT") and WADSWORTH HIGH SCHOOL ("Participating School"), located at 625 BROAD ST, WADSWORTH, OH 44281-2319 dated 1/10/2018, as part of the statewide program for the Administration of a Nationally Recognized Job Skills Assessment, Contract No. CSP906816, Index Number EDU109, with Ohio Department of Administrative Services for and on behalf of the Ohio Department of Education ("ODE"), as extended on December 17, 2018 (collectively, the "Agreement") is amended, as of the date of last signature below.

RECITALS

WHEREAS, the parties previously entered into the Participation Agreement; and

WHEREAS, the parties wish to amend the Participation Agreement as set forth herein, in accordance with the renewal of the ODE Contract Number CSP906816 to remove Saturday call hours, to extend the term of the Agreement and to increase the cost of the assessments.

NOW, THEREFORE, the parties agree as follows:

1. The capitalized terms in this Amendment shall refer to and have the same meaning as the capitalized terms in the Agreement and the Participation Agreement.

2. The Saturday call hours are no longer provided by ACT.

3. The Agreement is hereby extended to June 30, 2020.

4. The Standard Pricing Exhibit in the Participation Agreement is hereby amended as follows:

ACT WorkKeys NCRC Assessment Delivery		
Description	**Term of Price**	**Price per Assessment**
Fee for Each Online Assessment Launched or Each Paper Assessment Scored (Applied Math, Graphic Literacy, Workplace Documents)	Execution of this Amendment through June 30, 2019	$8.33
	July 1, 2019 to June 30, 2020	$10.00

5. The parties to this Participation Agreement further agree that ACT and ODE have the right to negotiate and update assessment pricing, product offerings, or other terms of the Agreement from time to time upon mutual written agreement. Any agreed upon changes shall be communicated by ODE to Participating Locations and shall take effect without the requirement for an additional amendment to the Participation Agreement.

6. Except as otherwise provided by this Amendment, the Agreement shall remain in full force and effect and enforceable in accordance with its terms.

ACT, Inc.

Name: Scott Montgomery

Title: Senior Vice President

Date: 5/21/2019

WADSWORTH HIGH SCHOOL

Name: Andrew Hill

Title:

Date:

MailFinance
A Neopost USA Company

Why Wait Program Agreement

The Neopost Why Wait program entitles you to upgrade your Neopost equipment up to 6 months prior to the end of the term of your Current Lease. Your new lease term will automatically commence and billing will begin after your Current Lease has reached the end of its current Term. The transition from your Current Lease to the New Lease will be seamless.

By electing to participate in this program, you agree to the following:

- You agree to continue making payments on lease number N14072224 through the end of its Initial Term or, if applicable, the current Renewal Term.
- The term of the new lease, being signed concurrently with this agreement, ("New Lease") will commence when the Current Lease reaches the end of its Initial Term or, if applicable, the current Renewal Term.
- The Products that are subject to the Current Lease will be replaced with the Products identified in the New Lease for the remainder of the Current Lease's Initial Term or, if applicable, the current Renewal Term.
- The replaced products must be returned to Us within thirty (30) days of the effective date of this agreement.

Company: Wadsworth City School District

Signature: _____

Name (printed): _____

Title: _____

Date: _____

Company: MailFinance Inc.

Signature : _____

Name (printed): _____

Title: _____

Date: _____

PUPIL TRANSPORTATION AGREEMENT
2019/2020

THIS AGREEMENT made and entered into at Hinckley, Ohio effective for the **2019/2020** school year, by and between the, **Wadsworth City Schools**, and **Suburban School Transportation Company, Inc. (SSTC)**, 26 River Road, Hinckley, Ohio 44233. For and in consideration of the mutual covenants and agreement herein contained, and for valuable consideration the parties agree to the following:

1. SSTC will transport students at the written request of the **Wadsworth City Schools** for any student requiring transportation. All students are provided door-to-door services specified by the district.

2. SSTC will provide all routing of said students, including contact with the parent/guardian regarding pick up and drop off times and locations. Students may be transported with other students with possible cost reductions. Routing sheets will be kept on file with SSTC dispatching office.

3. SSTC will provide vehicles to be used for transportation of said students. Vehicles will meet the standards of State and Federal law. All vehicles will be equipped with a mobile phone, emergency safety triangles, flares, electrical fuses, Blood Borne Pathogen Kit, fire extinguisher, first aid kit, blanket and a snow brush.

4. SSTC vehicles may be equipped with a global positioning system, which shows a vehicle's location, direction of travel and speed at any given moment.

5. SSTC will pay all expenses in connection with the operation and maintenance of vehicles used in the transportation. A vehicle inspection form shall be completed daily by the drivers. A staff mechanic services the SSTC fleet for preventive maintenance and emergency repairs. All daily inspection forms and service logs are on file in SSTC dispatching office. Should a student cause any damage to a vehicle; the parent/guardian will be financially responsible for said damages.

6. SSTC will provide qualified drivers to operate said vehicles used in the noted transportation in accordance with all applicable State and Federal laws. SSTC will verify that all drivers have met Ohio Pupil Transportation Operation and Safety Rules and Standards, including but not limited to certification and license requirements.

7. SSTC will purchase and maintain during the term of the agreement no less than $1,000,000 liability insurance, including a $5,000,000 umbrella. All non-owned vehicles will carry $300,000 (state requirement) liability insurance and a 1,000,000-liability non-owned coverage policy purchased by SSTC.

8. The rate quoted to the district will be for round trip, unless otherwise specified. The district will be charged the daily rate for each day the particular school is scheduled to be opened, regardless if the student or students attend or not, and regardless if the school be cancelled due to inclement weather or emergency. Should **Wadsworth City Schools** close due to inclement weather, but the school the student is attending is open, SSTC will use its own discretion. Safety is SSTC's top priority. If SSTC believes it is unsafe to transport due to inclement weather, the parent/guardian will be contacted. A two-day notice is required if the student will be out for an extended amount of time due to illness or suspension. Also, a two-day notice is required if the student has transferred out of district or expelled from school and transportation service is no longer required.

9. **Wadsworth City Schools** will be responsible for obtaining the student(s) medical forms and attach it with the students request form. SSTC will maintain medical history reports in its dispatch office once received from the district.

10. All employees are issued SSTC identification badges to be worn and be visible at all times.

11. All vehicles to be used to transport eligible students who are confined to a wheelchair or other mobile positioning devices or who require life support equipment shall be equipped with a lift or ramp. The lift shall be connected within the vehicle body when not extended. The lift shall lift a maximum of 700 lbs. Wheelchairs are to be secured by a four-point tie down system. 5/24/19 MM

12. Attendants or monitors will be provided to the district, if requested, at an additional charge. Any required ride-alone students will incur an additional cost for such transportation. The additional cost will be agreed upon by the district prior to implementation. agreed upon ahead of time. MM 5/24/19

13. SSTC may find it necessary to review various alternative accommodations to ensure the safety of the students during transportation. SSTC will always reserve the right to postpone transportation in the event a student becomes combative /violent and/or threatens or interferes with the safety and well-being of the public welfare, other passengers or themselves. The attending school and parent /guardian will be notified at this time to discuss transportation options. Such alternative accommodations will be discussed with and agreed upon by the district prior to implementation by SSTC.

14. In the event SSTC is requested to use a vehicle with special accommodations in order to ensure the safety of student transportation, an additional charge will be applied for such service. The additional charge will be agreed upon ahead of time MM 5/24/19

15. All vehicles will have "School Transportation" signs.

16. For the safety of all students transported by SSTC, we will not transport any students across picket lines when a strike is in progress.

17. SSTC will provide **Wadsworth City Schools** with a form to use for adding, changing or deleting students. All student changes/requests must be submitted electronically or faxed on the provided SSTC form. No student transportation will begin unless the required form is submitted. SSTC requests at least 24-48 hours' notice when placing new student transportation to allow adequate time for placement. Requests received after 3:00 pm will not be guaranteed for the next business day (from August 15th thru September 15th. Please allow 3 days for student placement. After any three (3) requests for a student's time or location change during a billing cycle, an additional $10 service charge per alteration may be applied.

18. SSTC will be responsible for allowing 3 minutes for pickup at the student's home. If after the allotted time SSTC leaves and continues the route and is then later notified that SSTC must again return to the students' home, an additional charge will be granted. After school is dismissed at the end of the regularly scheduled day SSTC will wait at the scheduled school until all eligible students have been picked up. If an eligible student does not show up at the designated pickup location the driver will contact the office and the office will contact the school. If SSTC is forced to wait for a student more than five (5) minutes after dismissal time (or other agreed upon pickup time) SSTC will agree to wait fifteen (15) additional minutes for the student. SSTC will be permitted to bill the district for the additional time. When an attempt to drop off an eligible student at home is unsuccessful, SSTC will proceed to complete the regularly scheduled route.

The additional charge paid the billing for additional time will be at an agreed rate, prior to the accrual of the charge. MM 5/24/19

The driver will notify the office of the first attempt. After the route is completed, SSTC will attempt again to drop off the student. If the second attempt is unsuccessful, SSTC will be permitted to charge the district, in fifteen (15) minute increments at the daily unit cost for each student for each fifteen (15) minute period, for all time thereafter until the student is dropped off at home or an emergency drop off location.

19. Payment for ordinary services rendered shall be made monthly. Payment needs to be received by SSTC within 30 days of invoice or late fees may apply.

In consideration of this agreement Suburban School Transportation Company, Inc., herein provided, that **Wadsworth City Schools** and Suburban School Transportation Company, Inc. will mutually agree on compensation on a case-by-case basis. This contract will cover the period of **July 1, 2019 through June 30, 2020.**

This contract is made for the benefit of each party heretofore named, and all parties hereby acknowledge receipt of a full and complete copy of this agreement and declare that no promises, representation or agreement, other than those herein contained have been made or were relied upon.

IN WITNESS WHEREOF, the parties hereto set their hands this day and year.

Wadsworth City Schools	**Suburban School Transportation Company, Inc.**
By: _____	**By:** _____
Its: _____	**Its:** President
Date: _____	**Date:** 5-16-19

Wadsworth City Schools

July 1st, 2019 to July 1st 2020 Renewal Premiums
Liberty Mutual Insurance Company

Coverage	Annualized Expiring 2018/19	Renewal 2019/20		Comments
Package	$155,125	$170,469	9.9%	▪ Property values increased by $25,736,887 (+ 9.5%)
Property				
Flood/Earthquake				
Equipment Brkdwn				
Data Compromise				
General Liability				▪ Student count down by 14 / Faculty no change
Employee Benefits				
Sexual Misconduct				
Law Enforcement				
School Leaders E&O				
Ohio Stop Gap				
Violent Response				
Crime				
Equipment Floater				▪ Musical Instruments value increased by $28,313 (3.7%)
Automobile	$47,495	$51,844	9%	
Umbrella ($10M Limit)	$16,756	$18,473	10%	▪Premium increase is a direct result of higher Liability premiums for the School Leaders and Automobile coverage
Sub Total	$219,376	$240,786	9.8%	▪ Premium increase is due to higher exposures as noted above and increase in rates for Property; School Leaders E&O; and Automobile
Terrorism	Rejected	$9,873		▪ Terrorism Coverage can be rejected as done in the past years.
Total	$199,084	$250,659		

Increased premiums fo 2019/20 are primarily due to property values increasing by 9%; automobile premiums continuing to go up due to complexity of new vehicles (costs to repair) and growing number of distracted driving claims. This has a direct result on the Umbrella premium as it sits over the underlying liability premiums.

SeibertKeck INSURANCE PARTNERS

We have provided the School District with 2 Optional Quotes: Active Shooter / Workplace Violence Coverage and Cyber Coverage. The Liberty Mutual program includes Violent Event Response Coverage (1st party) at a $500,000 Limit. We have included a quote to increase the limit to $1,000,000 as well as offer a more robust policy from Indian Harbor. Refer to pages 4 and 5 of the proposal for details. We have highlighted the significant differences.

The Liberty Mutual program also includes Cyber (summary of coverage is on page 12 of the proposal) for a $1,000,000 Limit. Note, there are specific sublimits within the coverage form that are capped. An example is Extortion. Liberty Mutual has a $25,000 limit. The carrier cannot increase any of the sublimits. We have included a Travelers quote in which have higher limits. One is at $1,000,000 and another at $2,000,000. Refer to page 6 of the proposal for details.

The "additional" premiums for these Options are on page 3 of the proposal.

2019-2020 Commercial Insurance Proposal

Wadsworth City Schools

524 Broad Street
Wadsworth, OH 44281

Presented by:

Craig A. Hassinger, President
Shelley White, Assistant Vice President
Rachel Phelan, Account Manager

SeibertKeck Insurance Agency
2950 W. Market Street • Akron, OH 44333

June 5, 2019

THIS INSURANCE DOCUMENT IS FURNISHED TO YOU AS A MATTER OF INFORMATION FOR YOUR CONVENIENCE. IT ONLY SUMMARIZES THE LISTED PROPOSED POLICY(IES) AND IS NOT INTENDED TO REFLECT ALL THE TERMS AND CONDITIONS OR EXCLUSIONS OF SUCH PROPOSED POLICY(IES). MOREOVER, THE INFORMATION CONTAINED IN THIS DOCUMENT REFLECTS PROPOSED COVERAGE AS OF THE EFFECTIVE DATE(S) OF THE PROPOSED POLICY(IES) AND DOES NOT INCLUDE SUBSEQUENT CHANGES. THIS DOCUMENT IS NOT AN INSURANCE POLICY AND DOES NOT AMEND, ALTER OR EXTEND THE COVERAGE AFFORDED BY THE LISTED PROPOSED POLICY(IES). THE INSURANCE AFFORDED BY THE LISTED PROPOSED POLICY(IES) IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH PROPOSED POLICY(IES).

Service Team

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Branch Phone Number: (330) 867-3140 Branch Fax Number: (330) 865-6826 24 Hour Claim Emergency: (330) 294-1343			

Premium Summary

Line of Business	18/19 Annualized Premium	19/20 Renewal Premiums – Before Updates	19/20 Renewal Premiums – After Updates
Property	$ 109,246	$ 112,013	$ 120,332
Liability Coverage	$ 39,759	$ 43,814	$ 43,773
Business Auto	$ 47,495	$ 51,844	$ 51,844
Inland Marine	$ 5,423	$ 5,423	$ 5,657
Crime	$ 697	$ 741	$ 707
Umbrella	$ 16,756	$ 18,473	$ 18,473
Account Total:	**$ 219,330**	**$ 232,308**	**$ 240,786**

The renewal premium is up by 5.9% before renewal changes, and 9.8% after renewal changes. Property rates have increased slightly. Carriers are taking an industry wide increase as a result of the past two years property losses. The fires in California and property damage from Hurricanes Harvey, Irma Michael and Florence.

Liability premiums have increased because of the School Leaders Errors & Omissions loss ratio, which is 300%.

Auto premiums are up with all insurance carriers due to continued increase in distracted driving and higher repair costs. Average premium per unit for Wadsworth last year was $688 and $750 for 2019. This is the first year we've seen a truly significant increase in auto premiums for the school. And the Umbrella premium is up due to increased premiums on the School Leaders Errors and Omissions and Auto. Terrorism coverage has been rejected in the past and can remain so by signing the Terrorism Rejection form provided.

The additional premium to include Terrorism coverage is $9,873.

Exposure Updates:

- Increase Blanket Building and Contents limit from $270,927,534 to $296,664,421 (an increase of $25,736,887 or 9.5%)
- Increase Musical Instruments from $756,255 to $784,568 (an increase of $28,313 or 3.7%)
- Changed Premium Basis on General Liability:
  - Pre-School, Elementary and Middle School Students – from 3,029 to 3,030
  - Senior High Students - from 1,614 to 1,599
  - Faculty – no change, remains at 283
  - Total Number of Students from 4,643 to 4,629

Optional Quotes (see pages 4, 5 and 6 for details)

Description	Premium
Violent Event Response Limit - $1,000,000 from $500,000	$ 907.00 Additional
Separate Active Shooter Policy - $1,000,000 Limit	$ 1,963.70 Additional
Separate Active Shooter Policy - $3,000,000 Limit	$ 4,619.15 Additional
Separate Active Shooter Policy - $5,000,000 Limit	$ 6,447.20 Additional
Separate Cyber Policy with Travelers - $1,000,000 Limit	$ 133.00 Additional
Separate Cyber Policy with Travelers - $2,000,000 Limit	$ 908.00 Additional

Active Shooter and Workplace Violence Coverage Options Carrier: Indian Harbor, Coverage through McGowan Brokerage	
Description	**Limit**
Act of Workplace Violence Event Aggregate	$1,000,000
Workplace Violence Expenses Per Insured Event	$1,000,000
3rd Party Legal Liability Per Insured Event	$1,000,000
Personal Accident Expenses Per Insured Person	$ 250,000
Business Interruption Expenses Per Insured Event	$1,000,000
Business Interruption Indemnity Period	120 Days
Business Interruption Waiting Period	6 Hours
Stalking Threat Event Aggregate	$1,000,000
Stalking Threat Expenses Per Insured Event	$1,000,000
3rd Party Legal Liability Per Insured Event	$1,000,000
Personal Accident Expenses Per Insured Person	$ 250,000
Business Interruption Expenses Per Insured Event	$1,000,000
Business Interruption Indemnity Period	120 Days
Business Interruption Waiting Period	6 Hours
Policy Deductible	None
Policy Aggregate	$1,000,000
Annual Premium – Including Taxes & Fees	**$ 3,626.70**
Option to increase $1,000,000 Limits to $3,000,000 – Annual Premium	**$ 6,282.15**
Option to increase $1,000,000 Limits to $5,000,000 – Annual Premium	**$ 8,110.20**

Workplace Violence and Active Shooter Coverage

Workplace violence is the actual or alleged intentional and unlawful use of, or threat to use deadly force with the intent to cause harm.

Under the federal Occupational Health and Safety Act, all employers have a general duty to provide a safe workplace for employees, free from recognized hazards that cause or are likely to cause death or serious physical harm to employees. In some instances (depending on the law of the jurisdiction) the employer or owner of a property can be held liable for the damages caused by the violence claiming the employer or land owner did not do enough to protect the employees or public.

A well-written and implemented prevention program, combined with risk management, administrative controls and training can reduce the incidence of workplace violence in the workplace.

Several carriers offer an insurance policy to cover certain costs associated with workplace violence events with no deductible:

- Public relations counsel and crisis management consultant expenses

- Psychiatric care
- Medical or dental expenses (first aid; x-rays; physical therapy; prosthetic devices; ambulance services)
- Death and disability benefits and funeral and burial expenses
- Counseling
- Loss of income
- Transportation
- Temporary security
- Business interruption

These are 1st party coverages and can be written either as a standalone policy or included in the Liberty Mutual Package Policy.

Liberty Mutual's policy will only provide coverage if the event takes place on the premises you own or lease, or during activities that Wadsworth sponsors. In addition, the violent event must result in two or more persons, other than the perpetrator, sustaining "serious bodily injury" or being held as hostages. Serious bodily injury does not include emotional or mental injury.

Under Wadsworth's current Package Policy, we have a $500,000 Limit for Violent Event Response Coverage.

General liability policies, which insures for 3rd party coverage, may fall short as the policy form does not clearly include or exclude an active shooter or a workplace violence incident. Liberty Mutual's School Policy form will provide coverage for a 3rd party lawsuit.

Several carriers have developed an Active Shooter and Workplace Violence Policy to cover both the 1st party expenses and the legal liability 3rd party judgements.

We have included an optional quote for an Active Shooter and Workplace Violence Policy. Features include pre and post active shooter incident services through the insurance carrier's risk management training. Examples include:

- Security vulnerability assessment
- Action plan seminars
- Crisis management services
- Training modules
- Post event crisis management services

There is no exclusion for terrorism; stalking (Liberty Mutual does not include in their policy form) is covered; definition of Workplace Violence includes the mere threat of deadly force; no casualty thresholds (meaning there doesn't have to be 2 or more casualties for coverage to trigger). A policy can be endorsed to provide coverage for offsite events.

The best policies focus on providing what we call "Day One, Dollar One" benefits for the victims, whether those are employees, customers or guests of the insured. This includes $250,000 death benefit per insured victim. In addition, the Active Shooter Coverage includes Business Interruption benefits triggered by the covered policy event and not dependent on property damage or other policies responding.

Cyber Coverage Options Carrier: Travelers Insurance		
Description	**Limit**	**Retention**
CyberRisk Policy Aggregate Limit	$ 1,000,000	$10,000
Privacy & Security	$ 1,000,000	$10,000
Payment Card Costs (PCI)	$ 1,000,000	$10,000
Media	$ 1,000,000	$10,000
Regulatory Proceedings	$ 1,000,000	$10,000
Privacy Breach Notification	$ 1,000,000	$10,000
Computer & Legal Experts	$ 1,000,000	$10,000
Betterment	$ 100,000	50% Co-Participation
Cyber Extortion	$ 1,000,000	$10,000
Data Restoration	$ 1,000,000	$10,000
Public Relations	$ 1,000,000	$10,000
Computer Fraud	$ 1,000,000	$10,000
Funds Transfer Fraud	$ 1,000,000	$10,000
Social Engineering Fraud	$ 100,000	$5,000
Telecom Fraud	$ 100,000	$5,000
Business Interruption	$ 1,000,000	8 Hours
Dependent Business Interruption	$ 100,000	8 Hours
Dependent Business Interruption – System Failure	$ 100,000	8 Hours
Reputation Harm	$ 250,000	$5,000
System Failure	$ 1,000,000	8 Hours
Annual Travelers Premium		**$ 6,950.00**
Current Liberty Mutual Premium		**$ 6,817.00**
Additional Premium to move to Travelers		**$ 133.00**
Option to Increase $1,000,000 Limits to $2,000,000 – Annual Travelers Premium		**$ 7,725.00**
Current Liberty Mutual Premium		**$ 6,817.00**
Additional Premium to move to Travelers		**$ 908.00**

- Accounting Costs Limit - $25,000: Not Covered, however Travelers will include for an additional $100 premium
- Period of Restoration: 180 Days
- Period of Indemnity: 30 Days

Location Schedule

Loc #	Bldg #	Address
001	001	151 Main St• Wadsworth, OH 44281 – Central Intermediate School
001	002	151 Main St • Wadsworth, OH 44281 – Central Intermediate School
002	001	200 Takacs St • Wadsworth, OH 44281 – Franklin Elementary School
002	002	200 Takacs St • Wadsworth, OH 44281 - Franklin Elementary School
003	001	324 College St • Wadsworth, OH 44281 – Rohrer & Barton Maintenance Garage
004	001	357 Sunset Blvd • Wadsworth, OH 44281 – Bus Garage
004	002	357 Sunset Blvd • Wadsworth, OH 44281 – Bus Garage
005	001	280 North Lyman St • Wadsworth, OH 44281 – Lincoln Elementary School
005	002	280 North Lyman St • Wadsworth, OH 44281 – Lincoln Elementary School
006	001	524 Broad St • Wadsworth, OH 44281- Parsons Administration Building
006	002	524 Broad St • Wadsworth, OH 44281 – Parsons Administration Building
007	001	625 Broad St • Wadsworth, OH 44281 – Wadsworth High School
007	002	625 Broad St • Wadsworth, OH 44281 – Wadsworth High School
007	003	625 Broad St • Wadsworth, OH 44281 – Wadsworth High School – Athletic Building
008	001	625 Orchard St. • Wadsworth, OH 44281 – Valley View Elementary School
008	002	625 Orchard St. • Wadsworth, OH 44281 – Valley View Elementary School
008	003	625 Orchard St. • Wadsworth, OH 44281 – Valley View Elementary School
009	001	110 Humbolt Ave • Wadsworth, OH 44281 – Sacred Heart School
010	001	280 Grandview Ave • Wadsworth, OH 44281 – Art Wright Stadium
010	002	280 Grandview Ave • Wadsworth, OH 44281 – Art Wright Stadium
010	003	280 Grandview Ave. • Wadsworth, OH 44281 – Art Wright Stadium
010	004	280 Grandview Ave • Wadsworth, OH 44281 – Art Wright Stadium
010	005	280 Grandview Ave • Wadsworth, OH 44281 – Art Wright Stadium
010	006	280 Grandview Ave • Wadsworth, OH 44281 – Art Wright Stadium
011	001	150 Silvercreek Rd • Wadsworth, OH 44281 – Wadsworth Middle School
011	002	150 Silvercreek Rd • Wadsworth, OH 44281 – Wadsworth Middle School
012	001	325 Sunset Blvd • Wadsworth, OH 44281 – Isham Memorial Elementary School
012	002	325 Sunset Blvd • Wadsworth, OH 44281 – Isham Memorial Elementary School
013	001	650 Broad St. • Wadsworth, OH 44281 – Overlook Elementary School
013	002	650 Broad St. • Wadsworth, OH 44281 – Overlook Elementary School
014	001	274 Grandview Ave • Wadsworth, OH 44281 – Equipment Storage

Property

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Blanket Limits				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Blanket Building & Business Personal Property	$ 296,156,706	RC/AA	100%	$10,000
Blanket Business Income & Extra Expense *$1,000,000 of coverage is provided in Extension Endorsement*	$ 1,500,000	AA		24 Hrs.
Property of Others or Personal Effects *Coverage is provided in Extension Endorsement*	$ 500,000	RC		$500
Property off Premises	$ 200,000	RC		$500
Flood	$ 1,000,000	RC		$100,000
Earthquake	$ 10,000,000	RC		5%
Location 1, Building 1: 151 Main Street, Wadsworth, OH – Central Intermediate School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 31,483,040	RC/AA	100%	$10,000
Business Personal Property	$ 1,284,980	RC/AA	100%	$10,000
Property in the Open	$ 162,175	RC		$10,000
Business Income without Extra Expense	Included	AA		24 Hrs.
Location 2, Building 2: 200 Takacs Street, Wadsworth, OH – Franklin Elementary School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 9,076,914	RC/AA	100%	$10,000
Business Personal Property	$ 468,187	RC/AA	100%	$10,000
Property in the Open	$ 151,937	RC		$10,000
Business Income with Extra Expense	Included	AA		24 Hrs.
Location 3, Building 1: 324 College Street, Wadsworth, OH – Rohrer & Barton Maintenance Garage				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 1,009,633	RC/AA	100%	$10,000
Business Personal Property	$ 185,938	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr

Location 4, Building 1: 357 Sunset Blvd, Wadsworth, OH - Bus Garage				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 2,728,364	RC/AA	100%	$10,000
Business Personal Property	$ 69,427	RC/AA	100%	$10,000
Property in the Open	$ 154,239	RC		$10,000
Tanks	$ 5,850	RC		$10,000
Business Income with Extra Expense	Included	AA		24 Hr
Location 5, Building 1: 280 North Lyman Street, Wadsworth, OH – Lincoln Elementary School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 9,076,914	RC/AA	100%	$10,000
Business Personal Property	$ 596,886	RC/AA	100%	$10,000
Property In The Open	$ 368,520	RC		$10,000
Business Income with Extra Expense	Included	AA		24 Hr
Location 6, Building 1: 524 Broad Street, Wadsworth, OH – Parsons Administration Building				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 5,754,499	RC/AA	100%	$10,000
Business Personal Property	$ 284,477	RC/AA	100%	$10,000
Property In The Open	$ 39,282	RC		$10,000
Business Income with Extra Expense	Included	AA		24 Hr
Location 7, Building 1: 625 Broad Street, Wadsworth, OH – Wadsworth High School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 142,534,494	RC/AA	100%	$10,000
Business Personal Property	$ 6,314,605	RC/AA	100%	$10,000
Property In The Open	$ 580,963	RC		$10,000
Sign	$ 27,000	RC		$10,000
Business Income with Extra Expense	Included	AA		24 Hr
Location 7, Building 2: 625 Broad Street, Wadsworth, OH – Wadsworth High School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building Gas Meter	$ 13,634	RC/AA	100%	$10,000
Location 7, Building 3: 625 Broad Street, Wadsworth, OH – Wadsworth High School, Athletic Bldg				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 683,060	RC/AA	100%	$10,000

Business Personal Property	$ 52,787	RC/AA	100%	$10,000
Location 8, Building 1: 625 Orchard St., Wadsworth, OH – Valley View Elementary School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 13,171,226	RC/AA	100%	$10,000
Business Personal Property	$ 564,198	RC/AA	100%	$10,000
Property in the Open	$ 8,034	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.
Location 8, Building 2: 625 Orchard St., Wadsworth, OH – Valley View Elementary School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building Gas Meter	$ 5,454	RC/AA	100%	$10,000
Location 9, Building 1: 110 Humbolt Avenue, Wadsworth, OH – Sacred Heart School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Business Personal Property	$ 117,193	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.
Location 10, Building 1: 280 Grandview Ave., Wadsworth, OH – Art Wright Stadium				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 5,710,005	RC/AA	100%	$10,000
Business Personal Property	$ 43,842	RC/AA	100%	$10,000
Property In The Open	$ 1,856,294	RC	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.
Location 11, Building 1: 150 Silvercreek Road, Wadsworth, OH – Middle School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 32,831,828	RC/AA	100%	$10,000
Business Personal Property	$ 1,117,404	RC/AA	100%	$10,000
Property In The Open	$ 512,300	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.
Location 12, Building 1: 325 Sunset Blvd., Wadsworth, OH – Isham Memorial Elementary School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 13,176,952	RC/AA	100%	$10,000
Business Personal Property	$ 562,976	RC/AA	100%	$10,000
Property In The Open	$ 26,284	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.

Location 13, Building 1: 650 Broad St., Wadsworth, OH – Overlook Elementary School				
Subject	**Amount**	**Valuation**	**Co-Ins %**	**Ded.**
Building	$ 13,171,226	RC/AA	100%	$10,000
Business Personal Property	$ 582,127	RC/AA	100%	$10,000
Property In The Open	$ 94,123	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.
Location 14, Building 1: 274 Grandview Avenue, Wadsworth, OH – Equipment Storage				
Building	$ 15,000	RC/AA	100%	$10,000
Business Personal Property	$ 23,000	RC/AA	100%	$10,000
Business Income with Extra Expense	Included	AA		24 Hr.

Cause of Loss: Special
Valuation:

- **RC/AA:** Replacement Cost / Agreed Amount
- **RC:** Replacement Cost
- **AA:** Agreed Amount

Additional Covered Property – Additional Details

- Lighting
- Fencing
- Scoreboards
- Bleachers
- Playground Equipment
- Concession Stands & Press Boxes
- Dugouts
- Grandstands
- Goalposts

Additional Coverages

Description	Limit	Deductible
Equipment Breakdown	Included	$10,000
Paved Surfaces and Turf	$3,000,000	$500
Pollutant Cleanup or Removal	$250,000	$500
Property in Transit	$200,000	$500
Utility Service – Direct Damage Excluding Overhead Lines	$100,000	$500
Ultra Plus Endorsement	Included	$500
Backup of Sewers or Drains	$500,000	$500
Outdoor Property	$100,000	$2,500

Cyber Coverage – Additional Details

Defense & Liability Limit - $1,000,000 including Defense subject to a $10,000 deductible “each” lawsuit

Data Compromise Defense and Liability provides third-party liability and defense for losses resulting from a personal data breach.

Response Expenses Limit - $1,000,000 with sub-limits of: $ 50,000 for Named Malware

$100,000 Forensic IT Review

$100,000 Legal Review

$25,000 Regulatory Fines and Penalties

$25,000 PCI Fines and penalties

$ 5,000 PR Services

Data Compromise Response Expense provides first-party coverage for expenses resulting from a personal data breach, including notification costs, forensic costs, crisis management with public relations services, and credit monitoring. In addition, coverage extends to regulatory and payment card industry (PCI) fines and penalties (where insurable by law) when levied due to privacy regulations

Network Security Liability Limit - $1,000,000 including Defense subject to a $10,000 deductible “each” lawsuit

Third Party Coverage for suits resulting from a data breach of sensitive or confidential business information of others or from a network security loss.

Attack and Extortion Limit Included in above Limit / Deductible with sub-limits of: $50,000 for Data Recreation

$10,000 Loss of Business

$ 5,000 Public Relations

$25,000 Cyber Extortion Exp.

First Party Expense Coverage for computer attack or extortion threat against the network.

Ohio Casualty School Ultra Plus Endorsement

With Supplement to School Extension Ultra Plus Endorsement

Coverage Extensions	Limit
Special Crime Provisions	Included
Broadened Premises	1,250 Feet
Real Property of Others Required by Contract	$10,000
Electronic Data – Included in Business Personal Property Limit	$25,000
Foundations	Included
Debris Removal	$500,000
Fire Department Service Charge	$25,000
Pollutant Clean Up and Removal	$250,000
Classroom Chemical Spills	$10,000 Each Occurrence/$50,000 Maximum
Inventory Costs	$50,000
Changes or Extremes in Temperature or Humidity	$15,000
Newly Acquired or Constructed Property – Buildings	$1,000,000 180 days
Newly Acquired or Constructed Property – Personal Property	$1,000,000 180 days
Personal Effects and Property of Others	$500,000
Valuable Papers and Records (Other Than Electronic Data)	$100,000
Property Off-Premises (Including while in Transit)	$200,000
Outdoor Property	$100,000
Accounts Receivable	$100,000
Arson Reward	$25,000
Extra Expense	$1,000,000
Fine Arts	$25,000
Fire Protective Devices	Included in Building Limit
Glass Showcases	$10,000
Loss of Refrigeration	$100,000

Laptop/Portable Computer	$10,000
Computer Equipment	$200,000
Lock Replacement	$1,000
Money and Securities – Inside the Premises	$10,000
Money and Securities – Outside the Premises	$10,000
Off-Premises Services Interruption	$100,000
Business Income	$100,000
Paved Surfaces	$3,000,000
Underground Fiber Optic Cable	Included in the Building Limit
Signs (Attached)	Included in the Building Limit
Special Deductible Provisions	Included
Replacement Cost – Leased Personal Property	Included
Ordinance or Law	10% of the Building Limit subject to $500,000 maximum

Equipment Floater

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

General Coverage Information
Coverage applies on a blanket basis. Total Scheduled Equipment amount of coverage is: $210,738 Coinsurance: 90% Coverage is written on an *All Risk* Basis. Please refer to the policy for terms, conditions and exclusions which may limit coverage. Coverage is written on a Replacement Cost Basis subject to a Flat Deductible of $500.

Unscheduled Equipment

Description	Amount of Ins	Coins %
Rented Equipment	$ 2,000	90%
Musical Instruments	$784,568	90%
Miscellaneous Property	$ 10,000	90%

Additional Information

Insured Rents Port-A-Pots For Various Events, ie Track Meets etc.
Coverage for $150,000 for Dwellings Under Construction with $500 deductible
Policy form automatically provides: $50,000 Band Uniforms $50,000 Fine Arts – Actual Cash Value Basis $50,000 Cameras & Audio-Visual Equipment $20,000 for Signs. $50,000 Athletic Equipment

Scheduled Equipment

Item #	Description	ID/Serial #	Amount of Ins.
1	1999 John Deere 4100 Tractor w/ front end loader & 72” deck	LV4100H114963	$ 12,968
2	2003 Caterpillar GC25 Forklift	4EM91941	$ 8,160
3	2008 Ventrac Turf utility unit with attachments	4321TD	$ 25,000
4	Toyota Forklift	63064	$ 6,000
5	Water Reel T200CS	440442	$ 12,000
6	Club Car Golf Cart		$ 2,000
7	Hustler 929935 Super Z with Bac-Vac Kit & flex Fords	11090925	$ 14,166
8	Hustler 930396 Trimstarr with Velke Ride on Stand	12081091	$ 4,692
9	2009 John Deere 620i Gator w/ snowblades	MOHXOPA068109	$ 13,300
10	2009 John Deere 620i Gator w/ snowblades	MOHXOPA070692	$ 13,300
11	Redexim 7416 Veriti-drain Deep Ti		$ 22,500
12	Bannerman B-BP-4 Ballpark Groomer		$ 3,197
13	Turfco Mete-R-Matic Material Top Dresser		$ 7,995
14	Mahindra Mower/Tractor	4025GL	$ 19,748
15	Hustler 931733 Zero Turn Mower	15031857	$ 19,800
16	Riding Striper	7000	$ 11,800
17	PS335M Vicon Fertilizer Spreader	VN2160502315	$ 2,614
18	Super Z Model No. 937045	17091733	$ 11,498
		Total of Scheduled Equipment	**$ 210,738**

Crime / Fidelity

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Subject	Amount	Deductible
Employee Theft	$500,000	$10,000
Computer Fraud	$250,000	$10,000
Social Engineering*	$250,000	$10,000

- Volunteers as Employees Endorsement
- *Social Engineering coverage provides coverage for an organization's losses when an employee is tricked into making a payment through email, telephone, letter or other means to someone impersonating a vendor, client, etc.

Computer fraud covers money, securities and other property. It involves the use of any computer to fraudulently transfer covered property from your premises or a banking premises to somewhere else outside of your premises or a bank's.

Coverage applies when someone hacks into your computer and bypasses your firewall in order to tell your computer to send money to a hacker's bank account.

General Liability

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Limits of Liability	Description
$1,000,000	Per Occurrence
$2,000,000	Annual Aggregate – Other than Products
$2,000,000	Annual Aggregate – Products & Completed Operations
$1,000,000	Personal & Advertising Injury Limit
$500,000	Damage to Rented Premises
$15,000	Medical Expenses – Any One Person
• Commercial General Liability – Occurrence	

Additional Coverages & Endorsements

Coverage	Occurrence	Aggregate	Deductible
School Leaders Errors & Omissions - Non-Monetary Relief Defense	$ 1,000,000 $ 100,000	$ 1,000,000	$ 2,500 $ 2,500
Law Enforcement Legal Liability - Non-Monetary Relief Defense - Retro Date 04-19-04	$ 1,000,000 $ 100,000	$ 1,000,000	$ 5,000
Sexual Misconduct - Innocent Party Defense	$ 1,000,000 $ 300,000	$ 1,000,000	$ 2,500
Violent Event Response - Each Person Limit – Loss: $25,000 - Each Person Limit – Death Benefits: $15,000	$ 500,000	$ 500,000	$ 0
Limited Fiduciary Liability Extension for School 403(b) Plans	$ 1,000,000		$ 2,500
Endorsements			
Independent Contractors Endorsement: Various Wadsworth Police Officers While Employed for Security Purposes			
Exclusion – Student Medical Payments Coverage			
Worldwide General Endorsement			
General Liability Expanded Endorsement			

General Liability – Who is an Insured

Coverage	Who is an Insured?
School Leaders Errors & Omissions	• Board Members • Trustees • Employees • Teachers, Student Teachers, Substitute Teachers • Volunteers
Sexual Misconduct	• Board Members • Trustees • Employees • Teachers, Student Teachers, Substitute Teachers • Volunteers
Violent Event Response	• Policyholder – Wadworth City Schools • Volunteer Workers • Employees • Trustees or Member of the Board • Teachers, Student Teachers, Substitute Teachers • Students • Parent Support Groups

Blanket Additional Interests

Blanket Additional Insured Endorsement – As Required by Written Contract, Agreement Or Permit

General Liability Classifications

Loc#	Classification	Premium Basis	
0	Elementary Students	3,030	Students
0	Senior High Students	1,599	Students
0	Schools-Faculty Liability for Corporal Punishment of Pupils	283	Faculty
0	Sexual Misconduct & Molestation Liability	4,629	Students
0	Innocent Party Defense Coverage	4,629	Students
0	School Leaders Errors & Omissions	4,629	Students
0	Stadiums – Operated by the insured	$64,577	Gross Sales – Per $1,000/Sales
14	1/2 acre Vacant Land; S. Lyman St., Wadsworth, OH	1/2	Acres
15	1 Acre Vacant Land; Parcel 040-20D-03-308. Wadsworth, OH	1	Acres

Ohio Casualty Commercial General Liability Extension Endorsement

Coverage Extensions	Limit
Additional Insured – By Contract Agreement or Permit (Other than Vendors)	When named insured agrees in writing by contract, agreement, or permit
Additional Insured – Vendors	When named insured agrees in writing by contract or agreement with respect to bodily injury or property damage arising out of named insured's products
Broad Form Named Insured	Covers all legally incorporated entities of which insured owns more than a 50% interest during policy period
Knowledge of Occurrence, Offense, Claim or Suit	Applies when specific types of insureds (e.g. partners, executive officers, etc) have knowledge of them
Liberalization Clause	Benefit from more liberal endorsement provision when it becomes effective in a state rather than upon policy renewal
Bodily Injury Redefined	Includes mental anguish, mental injury, shock, fright (nonphysical injury), or death that results from physical injury, sickness, or disease
Premises – Rented	$300,000 or the limit shown in the declarations, whichever is greater
Medical Expense	$15,000
Property Damage – Customers' Goods	Included while goods are on premises to be worked on or used in the manufacturing process
Property Damage – Borrowed Equipment	Included while not in use at the job site, insured's premises, or while in transit
Property Damage – Elevators	Removes property damage exclusion if damage results from the use of elevators
Non-owned Aircraft	Included if no other insurance is available to insured
Non-owned Watercraft	Less than 51 feet long
Damage by Fire, Lightning, Explosion, Smoke or Leakage	Included in premises rented from automatic fire protection systems subject to the greater of $300,000 limit or the limit shown in the declarations
Medical Payments	Increased to the greater of $15,000 or the amount shown in the declarations. Extends the reporting period to three years
Supplementary Payments	$2,500 and loss of earnings up to $300 per day

Employee Benefits Liability

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Limits of Liability	Description
$ 1,000,000	Per Employee
$ 3,000,000	Aggregate
$ 1,000	Deductible Per Claim
• Retroactive Date: 11/1/1995 • Number of Employees Covered by Employee Benefits Plans: 327 • Claims Made	

Employers Liability

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Limits	Description
$ 1,000,000	Employers Liability – Bodily Injury By Accident – Each Accident Limit
$ 1,000,000	Employers Liability – Bodily Injury By Disease – Policy Limit
$ 1,000,000	Employers Liability – Bodily Injury By Disease – Each Employee Limit
$ 28,354,300	Payroll

Commercial Auto

Insurance Company: Netherlands Insurance Co.
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Limits	Description
$1,000,000	Liability Combined Single Limit (Owned, Hired & Non-Owned Autos)
$ 5,000	Medical Payments-Each Person (All Owned Autos)
$1,000,000	Uninsured Motorist-Bodily Injury-Ea. Accident (All Owned Autos)
$1,000,000	Underinsured Motorist-Bodily Injury-Ea. Accident (All Owned Autos)

Additional Coverages & Endorsements

- Comprehensive Physical Damage applies to All Owned Autos and Hired Autos
- Collision Physical Damage applies to All Owned Autos and Hired Autos

- Hired Car Physical Damage Coverage is written on a Primary Basis

- Hired Car Physical Damage Limit: $125,000 ($75,000 Primay & $50,000 Excess in Enhancement)
- Hired Car Physical Damage – Comprehensive Deductible: $100
- Hired Car Physical Damage – Collision Deductible: $500
- Maximum Comprehensive Deductible Per Event - $28,000

- Replacement Cost on Buses 10 Years Old or Less

- Fellow Employee Coverage
- Lease/Loan Gap
- Rental Limit $75 Day/60 Days, 24-Hour Waiting Period
- Automatic Additional Insured by Written Contract, Agreement or Permit
- Employees/Volunteers as Insureds
- School Bus Auto Extension Endorsement
- Towing & Labor Costs: $50 Private Passenger Units & Trucks 10,000 GVW And Under, $150 Trucks 10,001 To 30,000 GVW

Vehicles

Vehicle	Liab	Med Pay/ PIP	UM/UIM	Comprehensive Deductible	Collision Deductible
2001 SAF-T-LINE Bus 1T88R4B2911098745 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1999 Blue Bird School Bus 1BAAKCSA3XF088291 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1996 Blue Bird School Bus 1BAAKCSA0TF066467 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2002 Blue Bird School Bus 1BABKC0A52F204350 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2001 Thomas School Bus 1T88R4B2011098746 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2002 Blue Bird Bus 1BABKC0A72F204351 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1998 Chevy Suburban 3GNGC26R1WG128587 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1998 Chevy Suburban 3GNGC26R9WG137019 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1997 Chevy Dump 1GVJC34R2VF011578 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1991 Chevy Pickup 1GCFK24K7MZ171292 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2004 Blue Bird School Bus 1BABKCKA54F218863 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2004 Blue Bird School Bus 1BABKCKA74F218864 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2004 Blue Bird School Bus 1BABKCKA64F218869 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2004 Blue Bird School Bus 1BABKCKA94F218865 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2005 Blue Bird School Bus 1BABKCKA15F226248 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2005 Blue Bird School Bus 1BABKCKAX5F226247 Wadsowrth, OH	•	MP	BOTH	$2,000	$2,000
2005 Chevrolet Silverado 1GCHK24U45E173455 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2007 Thomas School Bus 1T88R4C2871286955 (#32) Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2007 Thomas School Bus 1T88R4C2671286954 (#33) Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2006 Ford E-250 1FTNE24LXGHB03086 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2006 Chevy Malibu LT 1G1ZT51F66F197270	•	MP	BOTH	$2,000	$2,000

Vehicle	Liab	Med Pay/ PIP	UM/UIM	Comprehensive Deductible	Collision Deductible
Wadsworth, OH					
2008 Chevy Express 1GCGG25C381126397 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2003 Chev Astro 1GNEL19X83B116274 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2009 Blue Bird School Bus 1BABKCKA29F260785 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2009 Blue Bird School Bus 1BABKCKA49F260786 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2008 Blue Bird School Bus 1BABKCKA48F251746 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2008 Blue Bird School Bus 1BABKCKA68F251747 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2010 Blue Bird School Bus 1BABKCPA5AF267808 Wadsworth #38, OH	•	MP	BOTH	$2,000	$2,000
2010 Blue Bird School Bus 1BABKCPA7AF267809 Wadsworth #39, OH	•	MP	BOTH	$2,000	$2,000
2009 Chevy Suburban 1GNGC46K19R164718 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2009 Ford F-550 1FDAF57R39EB05180 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2010 Chevy Express 1GNZGPG3A1123636 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2011 Blue Bird School Bus 1BABKCPAXBF280684 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2011 Chevy Malibu 1G1ZD3EU0BF249881 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2011 Chevy Malibu 1G1ZD5E10BF242547 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1995 International Utility Trailer 1ZFUF1625SB005810 Wadsworth, OH	•			$2,000	$2,000
2002 Southwest Encl. Trailer 48BTE16203B0311227 Wadsworth, OH	•			$2,000	$2,000
2005 Utility Band Trailer 5JXCT242X5S187695 Wadsworth, OH	•			$2,000	$2,000
2014 Utility Trailer 56JTE2421EA135171 Wadsworth, OH	•			$2,000	$2,000
2016 Sure-Trac Trailer 5JW2U2024G1145809 Wadsworth, OH	•			$2,000	$2,000
2014 Blue Bird T3FE3800S 1BABLCPA0EF301415 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2014 Blue Bird T3FE3800S 1BABLCPA2EF301416 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000

Vehicle	Liab	Med Pay/ PIP	UM/UIM	Comprehensive Deductible	Collision Deductible
2014 Ford E-150 1FMNE1BW6EDA11742 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2014 Chevy Silverado 1GC0KVCG8EF164083 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2015 Ford Transit 1FMZK1ZM2FKB00557 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2015 Ford Transit 1FMZK1ZM4FKB00558 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2016 Thomas School Bus 1T88X9D28G1096171 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2016 Thomas School Bus 1T88X9D2XG1096172 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2017 Thomas School Bus 1T88X9D2XH1110332 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2017 Thomas School Bus 1T88X9D21H1110333 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2016 Ford Transit 1FMZK1CM2GKB41264 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2016 GMC Sierra 1GT02REG2GZ371221 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2016 GMC Sierra 1GT02REG2GZ197831 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2018 Blue Bird Bus 1BAKGCPA7JF336841 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2016 GMC Pickup 1GT02REG7GZ387494 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2018 Blue Bird Bus 1BAKGCPA7JF336842 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2013 Chevy Silverado 1GC3KZCG7DF188796 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2005 King Enclosed Trailer 5P1BE12275W110659 Wadsworth, OH	•			$2,000	$2,000
2018 Quality Utility Trailer 550FA1620JS001578 Wadsworth, OH	•			$2,000	$2,000
Hughes Trailer 4PRUS162WE000365 Wadsworth, OH	•			$2,000	$2,000
2019 Blue Bird Bus 1BAKGCSA7KF348111 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2019 Blue Bird Bus 1BAKGCSA9KF348112 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
1994 Chevy Pickup 1GCFK24K2RZ231020 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2009 International 1HTWDAZR89J057515 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000

Vehicle	Liab	Med Pay/ PIP	UM/UIM	Comprehensive Deductible	Collision Deductible
2018 Ford Transit TK 1FMZK1ZM0JKB51483 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2018 Ford Transit TK 1FMZK1ZM2JKB51484 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2017 Chevrolet 3500 Express 1GAZGPFF0H1203234 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2020 Blue Bird Bus 1BAKGCEA6LF359601 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000
2020 Blue Bird Bus 1BAKGCEA8LF359602 Wadsworth, OH	•	MP	BOTH	$2,000	$2,000

Driver List

Last Name, First Name
Alexander, Pete
Alkyer, Karen
Allwod, Sherrie
Ball, Christine
Ballinger, Jennifer
Barker, Lisa
Baughman, Grace
Beeman, Doug
Beery, Chris
Bennett, Judith A.
Bergstresser, Mallory
Berlin, Rich
Bowsher, Leica
Bradford, Desire P.
Brady, Steve
Braman, Tiffany
Breuers, Tanya
Britton, Deborah L.
Buda, Becki
Burkhart, Renee
Burton, John
Canter, Chris
Chase, Christine
Cool, Karen
Cornett, Stacy
Crow, Mike
Currens, Blake
Demczyk, Margaret

Derrig, Chandra
Drown, Carol
Duncan, Lisa
Edwards, Douglas
Evans, Michele
Flanigan, Karen
Gahan, Joanne
Gauder, Lori C.
Giermann, Laura
Gnap, Kelly
Gramuglia, John
Halicki, Christina
Hall, Sandy
Hanna, Austin
Haren, Brian
Harris, Cheryl
Havens, Roger
Hensal, Tracy A.
Hill, Andrew
Hoar, Jamie
Hostetler, Mike
Howard, Susan
Hulme, Matt
Humrichouse, Zach
Hutchinson, John
Hutton, Andrew
Jackson, Eric
Joseph, Tabitha
Just, Tyler
Kallai, Chris
Kaufman, Larry
Kennell, Steve

Kerstetter, Laura
Kirk, Shelley
Kubiak, Donna
Lamp, Joyce
Larch, Gary (Scott)
Lenze, Phyllis
Long, Allan
Long, Renee
Luthman, Phil
Magensky, Corrine
Mandate, Bruce
Maslyk, Laura
McConnell, Matt
McElroy, Gregory
Memmer, James
Merlo, James
Miller, Debra
Miller, LeAnn
Moore, Steve
Moser, Michael
Musgrave, Brad
Newcomer, Darren
Nichol, Kristina
O'Dell, Sonia
Oplinger, Tom
Osborne, Rebecca
Palidar, Andrea
Pallija, Allison
Provchy, Andrew
Purda, Lori
Ranallo, Nicholas
Richards, Alexandra

Riley, James
Roberts, Chris
Robinson, Kristin
Rondy, Elizabeth
Roth, Robert
Ruedisueli, Ashley
Ryder, David
Sayre, Karla
Schmeltzer, Mike
Schrock Shannon
Shipley, Kip
Sieber, Chris
Simarro, Carlos
Simmons, Amanda
Simpson, Erin
Skamer, Barbara
Smith, Kathleen
Smole, Vanessa
Snyder, Beth
Snyder, Mark
Stallman, Kelly
Starcher, Melanie
Strickland, Michelle
Swanson, Patricia
Townsend, Pat
Trogdon, Lori
Tudor, Gabriel
VanDyke, Shawn
Waggonner, Clyde
Walker, Joyce
Wapenaar, Mark
Watts, Nance

Wenger, Clay
Wentworth-Hawanchak, Genevieve
White, Carol
Whited, Ryan
Wiley, Heather
Williams, Cathy
Wright, Roger
Wyrick, Jami
Young, Jill
Zelovic, Alex

Commercial Umbrella

Insurance Company: Indiana Insurance Company
Policy Period: 7/1/2019 to 7/1/2020

Coverage Detail

Limits	Description
$10,000,000	Per Occurrence Limit
$10,000,000	General Aggregate Limit
$10,000,000	Products & Completed Operations Aggregate Limit
$0	Retained Limit

Underlying Coverages

Policy Type	Carrier / Policy #	Effective Expiration	Limits
Automobile Liability	Netherlands Ins Company	7/1/2019	
Combined Single Limit	BA9767932	7/1/2020	$1,000,000
General Liability Occurrence Form	Netherlands Ins Company	7/1/2019	
Each Occurrence	CBP8302652	7/1/2020	$1,000,000
General Aggregate			$2,000,000
Product/Completed Operation			$2,000,000
Aggregate			$1,000,000
Personal & Advertising Injury			
	Netherlands Ins Company	7/1/2019	
Employers Liability	CBP8302652	7/1/2020	$1,000,000
Each Accident			$1,000,000
Disease-Policy Limit			$1,000,000
Disease-Each Employee			
	Netherlands Ins Company	7/1/2019	
Employee Benefit Liability	CBP8302652	7/1/2020	$1,000,000
Each Employee			$3,000,000
Aggregate Limit			

Umbrella Underlying Schedule

Insurance Company: Netherlands Insurance
Policy Period: 7/1/2019 to 7/1/2020

Underlying Schedule

Named Insured: Wadsworth City School District

Carrier: Netherlands Insurance
Policy Number: CBP8302652
Policy Term: 07/01/19 to 07/01/20

Coverage Type	Limit
Sexual Misconduct and Molestation Liability	$1,000,000
Aggregate	$1,000,000
Law Enforcement Professional Liability	$1,000,000
Aggregate	$1,000,000
School Leaders Errors and Omissions Liability	$1,000,000
Aggregate	$1,000,000

Additional Information:
Law Endorsement Professional - Retro Date: 4/19/04
School Leaders Errors and Omissions - No Retro Date

Additional Coverages and Conditions:

Additional Coverages and Conditions
• Umbrella Form • Occurrence Form • First Dollar Defense Included • Terrorism Rejected • No Uninsured/Underinsured Motorists Coverage

Overlook Elementary

650 Broad St.
Wadsworth, Ohio 44281



Preschool Handbook

2019-2020

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Preschool Philosophy

We believe that **all** young children can grow, learn, and succeed, no matter their race, gender or disability when they are provided with the opportunity to actively explore their environment. Our role as teachers is to foster curiosity, positive attitudes, and lifetime learning. We will provide the children with successful experiences that allow them to develop to their full potential physically, socially, emotionally and intellectually. We will provide and encourage diversified gender opportunities and encourage exploration, inclusion and celebration of various cultures.

Step Up to Quality

Step Up To Quality is a five–star quality rating and improvement system administered by the Ohio Department of Education and the Ohio Department of Job and Family Services. SUTQ recognizes and promotes learning and development programs that meet quality program standards that exceed preschool licensing and school age child care licensing health and safety regulations. Step Up To Quality program standards are based on national research identifying standards which lead to improved outcomes for children.

We are proud to report to our families and community that our program has earned the highest quality rating of five stars!

Goals

LANGUAGE	To facilitate the development of the child's expressive and receptive language according to the child's individual ability.
MATH SKILLS	To facilitate the development of the child's ability to understand order, problem solving and logical thinking.
GROSS MOTOR	To facilitate the development, awareness, and efficient usage of large muscle skills and relationship of body to space.
FINE MOTOR	To facilitate the development, awareness, and efficient usage of fine muscles.
PERSONAL/SOCIAL	To facilitate the development of a good self image, ability to interrelate successfully in a group situation, and acceptance of human differences.

IMPACT OF FAMILY ENGAGEMENT

Parents and the environment they create at home are crucial factors – equally as important as the school – in determining children's achievement. If you've ever wondered what impact your involvement and interest in your child's educational process had, consider the following:

Your attitude concerning education will dictate how your child will approach learning. Parents who participate in their child's educational process communicate a message to their children that education is important. A child who receives such a message has motivation to succeed.

Teachers cannot do the job themselves. The demand of a classroom of students prevents a teacher from providing all of the individual attention needed to stimulate each child to their fullest. Parent involvement is a must if the maximum benefits of education experiences are to be realized.

Differences in academic achievement and cognitive development can be traced to the parents' reinforcement of school activities at home. Children who receive help at home achieve higher standards than those who don't, despite the ability of the parent. Not even additional help from the classroom teacher is as helpful as assistance from the parents.

Praise and encouragement are recognized by educators as the most effective tools of teaching. When praising your child, praise the process and hard work rather than the end product. To encourage your child, rather than using the "practice makes perfect phrase," tell them that practice makes them better! The child of parents involved in the educational process receives the benefits of reinforcement from the single most important source in their life, that of his/her parents.

No one knows your child like you do, what motivates them, their interests, their strengths, their desires, and their history. This is a wealth of information that is very useful to the classroom teacher. This information is useful if the parent has a positive, active relationship with the school and teachers.

A child's education does not begin and end with the ringing of the school bell. Every experience for the child is a learning experience. Thus, every parent is involved in the education of their child on a daily basis.

As a parent, you play a vital role in planning and establishing the kinds of activities in your home that will stimulate and increase the intellectual skills of your child. The reward of your interest and involvement may not be immediate; however, your involvement makes a big difference in whether your child will succeed.

Overlook Way – Code of Conduct

An Overlook Grizzly is SAFE.
An Overlook Grizzly is KIND.
An Overlook Grizzly is RESPONSIBLE.

Hallways:	(Safe)	1. Walk.
		2. Hands and feet to self.
	(Kind)	1. Quiet feet.
		2. Quiet voices.
	(Responsible)	1. Walk like a leader!
		2. 4 S line-Silent, Still, Straight, Smiling
Classrooms:	(Safe)	1. Use materials for their purpose.
		2. Hands to self.
	(Kind)	1. Be a good friend.
		2. Help others.
	(Responsible)	1. Focus on learning.
		2. Do your best!
Playground:	(Safe)	1. Respect others' space.
		2. Use equipment properly.
	(Kind)	1. Share equipment with others.
		2. Use kind words to and about others.
		3. Play fairly.
	(Responsible)	1. Clean up items.
		2. Line up when time to go in.



GENERAL INFORMATION

Days of Operation

Preschool students are in session Monday through Thursday. If Wadsworth elementary schools have a holiday break, preschool has the exact same break. This also applies to snow/calamity days. If there should be a two hour delay, AM preschool will be cancelled and PM class will be held as scheduled.

Preschool children attend 2 hour and 30 minute sessions, mornings or afternoons, 4 days a week. The hours for the morning session are 9:00-11:30 A.M. The afternoon session is 12:45-3:15 P.M. Your promptness in dropping off and picking up your child will help you avoid busses and other traffic.

Attendance

It is important that your child attend Preschool on a regular basis. Each child should attend every day unless they are ill. In the case of illness, parents MUST CALL the school by 8:50 A.M. each day the child is absent. Please call 330-335-1420.

You will be asked the nature of your child's illness. Due to licensing requirements (Ohio Admin. Code 3301-37-11), we are required to notify all parents in the case of a diagnosed communicable disease such as chicken pox, conjunctivitis (pink eye), strep throat, etc. These procedures are in place for the protection of everyone.

If a child must leave school before regular dismissal time, a note must be sent to the teacher signed by the child's custodial parent or legal guardian. The person designated to pick up the child should report to the office to sign the child out at the appropriate time. The office will call down and have your child brought up to meet you in the office. This is for your child's protection.

The Board considers the following factors to be reasonable excuses for time missed at school:

A. personal illness (a written physician's statement verifying the illness may be required)
B. illness in the family necessitating the presence of the child
C. quarantine of the home
D. death in the family
E. necessary work at home due to absence or incapacity of parent(s)/guardian(s)
F. observati
G. on or celebration of a bona fide religious holiday

H. out-of-state travel (up to a maximum twenty-four (24) hours per school year that the student's school is open for instruction) to participate in a District-approved enrichment or extracurricular activity
I. such good cause as may be acceptable to the Superintendent

Cable TV Channel 16

Channel 16 is the Wadsworth Education Channel. It broadcasts all School Board Meetings and special events of elementary, middle and high school.

Communicable Disease

We take many precautions to ensure the health and safety of your child throughout the day. Communicable disease is a threat to everyone's health. If your child has come down with a confirmed case of communicable disease such as chicken pox, pink eye, strep throat, lice, scabies, fifth's disease, etc. please call the office at 330-335-1420 or 330-335-1424 and report it to us so that we may notify other parents in the class of the disease and the symptoms of the disease. As noted above, licensing rules (Ohio Admin. Code 3301-37-11) require us to notify parents and we do so aggressively to help ensure the continued health of all. We do not name children specifically – we simply notify parents that a case of (the communicable disease) has been confirmed in your child's classroom. Symptoms are then given, so that others can watch their children for symptoms.

Conferences

Parent teacher conferences are scheduled 4 times yearly.
2019-20 Conference dates are: October 3, 4:30 - 8:00 pm
October 10, 11:30 am - 7:00 pm
November 1, 8:10 am - 3:40 pm
February 4, 4:30 - 8:00 pm

Appointments are scheduled by the classroom teachers. Reminders of conference times and days are sent home in advance of the conference. Student progress will be shared with parents during scheduled conference times. ***Please try to not bring your children to conferences, if at all possible. This is a time for parents and teachers.***

During the school year, additional conferences may be requested should a need, concern or problem arise. Parents need to make arrangements with your child's teacher for additional conferences.

Parents are encouraged to visit your child's class during the year and there will be many opportunities to do so.

Dressing for the Weather

The children will spend part of everyday outside unless the weather conditions are severe. Children should be dressed for indoor/outdoor play suitable for the weather conditions. Please label all clothing items: jackets, boots, sweaters, raincoats, etc.

Other clothing concerns

All children attending preschool should be potty trained. Procedures are in place for diapering needs under special circumstances. These accommodations are made through an Individual Education Plan (IEP).

Occasionally it happens that a student may have an 'accident'. Each child needs to have a clean change of clothing at school. This should be in a labeled Ziploc bag and will be stored at school. If your child has an accident, he/she will be removed to the bathroom and given directions for self-care. Help is given if the child has difficulties. Most children do a great job of taking care of cleaning themselves given the tools and the directions. Children will be given baby wipes to clean themselves off with, a pair of clean underwear and clothes. Soiled clothes are bagged (gallon Ziploc &/or pull string trash bag) and returned to you. We appreciate having the clothes laundered and returned the next day your child is in attendance. If you find that you are uncomfortable in any way with this procedure, please notify your child's teacher with your concerns.

Emergency Closings

In the event of school closing due to snow or other emergencies, the following procedure will be followed:

Parents will receive a recorded message via phone call through our Alert Now system indicating that school is delayed or closed. Also, accurate information will be made available to the parents, pupils and staff through the following television stations:

WEWS Channel 5
WCTV Channel 16

The decision to close school will be announced as early as possible - by 10:00 pm on the day preceding closing or by 7:00 am on the day the school will be closed. The announcement will state "WADSWORTH CITY SCHOOLS".

We do not like to dismiss school before the end of the school day for fear that parents may not be home. However, if necessary, announcements will be made via the same communication methods as listed above.

Emergency Illness

In case of any emergency illness, the parent or guardian will be contacted immediately by the school. Parents or guardians will be called when a child shows signs or symptoms of the following:

Diarrhea	Stiff Neck	Conjunctivitis (Pink Eye)
Vomiting	Sore Throat	
Rapid Breathing	Wheezing	
Difficulty Swallowing	Yellowish Skin or Eyes	
Evidence of Head Lice	Temperature in excess of 100*	
Scabies or Other Infestation	Infected Skin Patches	
Severe Coughing	Suspicion of Communicable Disease	

If you are called to pick up your child before the regular dismissal time, please be sure to go to the main office to sign out and pick him/her up. **If your child is sent home for fever, diarrhea or vomiting, he/she is not permitted to return to school until he/she is free of symptoms for 24 hours without the use of medicine.**

Moderately ill children will be taken to the main office to lie down on the cot in the infirmary. If 10 minutes of rest do not improve the student's malady, the secretary or health aide will call you to come pick up your child.

~~Forms – Required~~
Immunizations

According to the state of Ohio, a copy of your child's immunizations is required by your child's first day of attendance. The state of Ohio requires the following immunizations for Preschool:

4 DPT
3 POLIO
1 MMR
HIB series
The HepB series has been added for this year

Questions can be directed to the school nurse. See the school nurse, Lynn Decker or the Health Aide, for a copy of the Health Department Immunization schedule.

Physical Form

According to the state of Ohio (3301-37-08), in order for your child to be eligible to attend Preschool, s/he is required to have an annual physical. The physical must be signed by a physician, is current to within a year and is due by the 30th day after your child begins school. If this presents a problem for you in anyway please contact the school (330-335-1420) as soon as possible.

Release Form and Information

Prior to your child's first day of class, you are required to fill out a Release Form. You may put as many people on this form as you feel necessary. List anyone who may be picking up your child. Please also put down the relationship of this person to your child (aunt, grandparent, neighbor, etc). It helps us to identify the person that has come to pick up your child. Please note: if the person picking up your child is not known to us, we may require them to produce a photo ID – i.e. driver's license. If we have any doubts we will not release – we will escort the person to the office and phone the custodial parent or legal guardian.

You may change this form at any time. To change it in any way, write the changes directly on your form and initial and date the change. Your classroom teacher has a copy. **For the safety of your child, we cannot release your child to anyone who is not on the release form. In addition, your child will only be released to adults age 18 and over.**

Student Emergency Transport/Medical Authorization

In your packet of forms you will find a white form that has physician/dental information. This sheet will remain on file in the office throughout the year. In the event of an emergency, this is the form that will be pulled. Please be thorough! We are required to have the physician, dentist and hospital portion of this form filled in.

We must have your daytime contact number and the daytime contact of TWO OTHER people.

Student Roster

Each year we are required by the state of Ohio licensing rules (ORC 119.032) to create a student roster. The student roster is to contain the child's name, the parent's name and

phone number. You will receive a student roster form. You may sign the form signifying that you would like to appear on the roster or signifying that you would prefer not to appear on the roster. The form must be signed either way.

Rosters are made available, upon request, to those parents in your child's class, who also appear on the roster. Access to the roster is limited to only those parents in your classroom.

Instructional Fee

Our Preschool students are NOT charged the $30 student instructional fee.

Licensing *(and access to Compliance Reports)*

The Wadsworth City School Preschool is licensed by the State of Ohio, Department of Education and is located at Overlook Elementary 650 Broad Street, Wadsworth, Ohio 44281. The Preschool Supervisor is Mrs. Ashley Ruedisueli and the Principal is Mrs. Erin Simpson. Either can be reached by calling 330-335-1420.

The Preschool is inspected each year. You may request to see the compliance reports, which are kept in the office. Please ask Mrs. Ruedisueli or Mrs. Simpson to make them available to you.

Parking Lot

Drivers should exercise patience, caution, and consideration since many cars are trying to pass through a small area and children are likely to be crossing in the crosswalk to the parking lot. Please respect the Safety Patrol Students and stop when flags are down. We are all busy and anxious to be on our way, so a spirit of cooperation and respect for each other is needed to provide the safety we all want for our children.

Parties

Parents will be notified of classroom parties or celebrations through the monthly calendars and weekly newsletters. Calendar events recognized in our Preschool curriculum may also be included.

In regard to birthdays, our building policy is that you do not send in food items/treats due to allergy needs. Families are welcome to send in a non-food item for the class, if desired.

Safety

No child will be dismissed to anyone not on the release list
The Communicable Disease Chart I is located in the Clinic.

The following staff is trained/or are in the process of being trained in First Aid, CPR, Communicable Disease and Child Abuse:

Rachel Bendel	Preschool Teacher
Shannon Fisher	Preschool Teacher
Kelsey Thomas	Preschool Teacher
Mary Penrod	Preschool Aide
Karen Fuller	Preschool Aide
Cindy Gramuglia	Preschool Aide
Darleen Tittle	Preschool Aide
Erin Simpson	Principal
Cheryl Stoner	Secretary
Brandon Nolin	Physical Education Teacher
Dianna Tenyak	Kindergarten Teacher
Mary Kay Cavanaugh	Third Grade Teacher
Ashley Ruedisueli	Preschool Supervisor
Briana Whited	Preschool Teacher

Emergency medical and dental sheets are posted in each room. First Aid Kits are available in each preschool room. All children's records are filed by name, by class, alphabetically in the file cabinets in the main office.

Teachers in the Wadsworth City School Preschool are required by law to report any suspected cases of child abuse or neglect to the Children's Services Department of Human Services.

School Pictures

Our Preschool students are included in school picture day. More information will be sent home prior to pictures being taken.

Yearbooks are available for order in the spring. Preschool is included in our yearbook.

Snacks

Nutritious snacks are part of each day. As of August 2017, we have partnered with the Medina County Health Department and the Ohio Department of Health to participate in the Ohio Healthy Program. In order to help develop healthy eating habits, we require that snacks brought in meet the program guidelines. Students will not be served fried foods, sweetened beverages, highly processed meat products, or cereals that contain more than 6 grams of sugar per serving. A list of suggested snacks is included below. We serve water as the drink which is provided. Every couple of months we will be asking all parents to send in enough snacks to cover two snack days. We will keep these snacks in the classroom and use what is available until our supply runs low. At that time, we will send out a request to send in more snacks.

Please send in your child's first round of snacks within the first week of school. Any extra snacks are stored and used later to reduce the amount of times parents need to send snacks in.

Jump Start Preschool Snack Program Guidelines

Through our participation in the Ohio Healthy Program, it is our goal to serve highly nutritious snacks to our preschool students. Snack time is a very important part of your preschooler's day. Preschoolers enjoy conversations with each other and trying new foods during this time. In order to eliminate confusion as to whose snack day it is or not having a snack because someone forgot, we are asking for each child to bring in enough snacks to cover 2 snack rotations. For example, if your child's class has 12 students you would send in 24 granola bars (or 12 granola bars and 12 cheese sticks). Here is how the snacks for the year will work:

1. Your first round of snacks will be due by the end of the first week of school. As supplies run low, we will send out a snack reminder asking everyone to send in more.
2. We are required by the Ohio Department of Education to request from parents, snacks that are a good source of Vitamin A and C. See some options below.
3. The Ohio Healthy Program requires that students will not be served fried foods, sweetened beverages, highly processed meat products, or cereals that contain more than 6 grams of sugar per serving. **Please do not send in cookies, cupcakes, candy, or other unhealthy snacks. If we receive any of these items, we may need to return them to you for you to replace with one of the snack options below.**
4. If your snack option is something that requires spoons, such as yogurt or applesauce, please also send in enough spoons for the snack.

5. We will supply the napkins and cups for snacks. Water will be offered as the drink each day.

Suggested snack options:

- Yogurt
- Cheese
- Dry cereal with less than 6 grams of sugar per serving (i.e. Cheerios, Chex, Wheaties, Kix Alpha Bits, Corn Flakes)
- Cereal bars
- Cheese –Its
- Fruit cups- packaged in water or 100% fruit juice, not in syrup
- Applesauce
- Fruit chillers
- Fresh fruit (i.e. orange, apple, pear, peach, blueberries, etc.)
- Fresh veggies (i.e. celery, cucumber, carrots, etc.)
- Goldfish Crackers
- Whole grains (i.e. whole grain bread, tortilla shells, cereal, etc.)

Student Birthdays

Student birthdays are recognized on our morning announcements each day. Students will receive a birthday pencil and book. Due to allergy needs, please do not send in food treats. You are welcome to send a non-food treat bag to send home or make a book donation to your child's class in honor of your child's birthday.

Staffing

The teachers for our program are certified according to the preschool regulations established by the Ohio Department of Education. The preschool teacher will prepare developmentally appropriate instruction suitable for the age and special interests of the children in the class.

Student Services

The Wadsworth City Schools Student Services Department oversees special education services, home instruction, tutoring, speech therapy, testing and kindergarten screening for the district's students. Should you have concerns for your child's development, you can contact the office at (330-335-1316).

Toys

We respectfully request that children DO NOT bring their toys from home to school unless it is a special 'sharing day'. **Toys in the fashion of weapons are not permitted at school at any time.**

Visitors

Upon entering Overlook School, visitors will buzz to enter the main office. Once a visitor enters, he/she should sign in and obtain a visitor's badge. Please attach the badge on yourself so that it is easily visible to staff and students. This badge identifies you as a welcome visitor in the building.

Home/School Communication

The teachers strive to keep the lines of communication open with parents. If you need to contact us for any reason, you can call the school office at 330-335-1420 and ask to speak with us or leave a voicemail. You can also reach us at our school email addresses:

Rachel Bendel – rbendel@wadsworthschools.org
Shannon Fisher – shfisher@wadsworthschools.org
Kelsey Thomas – kthomas@wadsworthschools.org
Briana Whited – bwhited@wadsworthschools.org

The teachers also send home daily information sheets, weekly newsletters and post information on our homepage of the school website. Annually, preschool teachers will provide at least one article referencing healthy habits (ie diet and exercise). To find this, go to www.wadsworth.k12.oh.us – select 'Overlook Elementary School', then select 'preschool.'

In addition, each student has a home/school folder they will carry in their back pack each day. This folder will contain any papers to go home, art work or other information. The folder is also a place where parents can send in a note to the teacher about something or the teacher to send a note home to the parents. It is very important that you check your child's notebook/backpack every day and remove any papers that have been sent home.

Admission Procedures

Children attending the Integrated Preschool Program are either identified as students with disabilities under the Individual with Disabilities Education Improvement Act and have an Individualized Education Plan or are typical role models and have completed a screening with the preschool staff. All students must have a current physical, up to date

immunization records, two proofs of residency, birth certificate and custody papers (if applicable) on file in the office.

Withdrawal Procedures

If you are moving to another school district or voluntarily withdrawing your child from the program, please see the building secretary to complete a Student Withdrawal Release Form.

Curriculum and Assessment

The Jump Start Preschool currently uses the AEPS (assessment, evaluation and programming system for infants and children) for our curriculum and assessment. The AEPS is a "comprehensive and linked system that includes assessment/evaluation, curricular, and family participation components for the developmental range from birth to 6 years." (Diane Bricker, 2002) The AEPS emphasizes an activity based approach to learning throughout the school day using small group instruction, large group instruction, routines, transitions and free choice play as learning opportunities. Teachers and classroom aides use these opportunities to prompt learning and to assess students in different parts of our day and in different settings. Assessment is recorded through anecdotal notes (observation), photographs, checklists and work samples. A formal assessment is completed 2 times per year (December and May) and sent home with the students to be shared with families. Informal assessments are completed ongoingly and are shared at parent teacher conferences or available in their child's individual portfolio that can be reviewed by parents upon request. Skill areas assessed through the AEPS include: fine motor (small muscles), gross motor (large muscles), cognitive (math, reading, science), social (interactions with peers and knowledge of self and others), and adaptive (independent skills).

Behavior Management/Discipline

(ORC 3301-37-10)

(A) A preschool staff member in charge of a child or a group of children shall be responsible for their discipline.

(B) The center shall have a written discipline policy describing the center's philosophy of discipline and the specific methods of discipline used at the center. This written policy shall be on file at the center for review. Constructive, developmentally appropriate child guidance and management techniques are to be used at all times and shall include such measures as redirection, separation from problem situations, talking with the child about the situation and praise for appropriate behavior.

(C) Behavior management/discipline policies and procedures shall ensure the safety, physical and emotional well-being of all individuals on the premises.

(D) The center's actual methods of discipline shall apply to all persons on the premises and shall be restricted as follows:

(1) There shall be no cruel, harsh, corporal punishment or any unusual punishments such as, but not limited to, punching, pinching, shaking, spanking or biting.

(2) No discipline shall be delegated to any other child.

(3) No physical restraints shall be used to confine a child by any means other than holding a child for a short period of time, such as in a protective hug, so the child may regain control.

(4) No child shall be placed in a locked room or confined in an enclosed area such as a closet, a box or a similar cubicle.

(5) No child shall be subjected to profane language, threats, derogatory remarks about the child or the child's family or other verbal abuse.

(6) Discipline shall not be imposed on a child for failure to eat, failure to sleep or for toileting accidents.

(7) Techniques of discipline shall not humiliate shame or frighten a child.

(8) Discipline shall not include withholding food, rest or toilet use.

(9) Separation, when used as discipline shall be brief in duration and appropriate to the child's age and developmental ability and the child shall be within sight and hearing of a preschool staff member in a safe, lighted and well-ventilated space.

(10)The center shall not abuse or neglect children and shall protect children from abuse and neglect while in attendance in the preschool program.

(E) The parent of a child enrolled in a center shall receive the center's written discipline policy.

(F) All preschool staff members shall receive a copy of the center's written discipline policy.

WCS Board Policy 5600 - STUDENT DISCIPLINE

It is the policy of the Board to have zero tolerance for violent, disruptive or inappropriate behavior, including excessive truancy. The Board believes that discipline in the school provides each student with the most favorable atmosphere for learning. It recognizes that the incorporation of limits and controls by individual students is an important part of the learning process. It believes that limits on the individual are necessary for the orderly function of any society. Rules and regulations are necessary for the orderly function of an orderly and safe school environment that is conducive to teaching and learning.

It is considered a fundamental understanding by each student and his/her parents that any teacher or school official has not only the right, but the duty, to insist on good behavior. The right of discipline extends to all areas of the school program. Ultimately, however, the conduct of a student is the legal responsibility of his/her parents or guardians. One of the most important lessons education should teach is discipline. While it does not appear as a subject, it underlies the entire education structure. It is the training that develops self-control, character, orderliness and efficiency. It is the key to good conduct and proper consideration for other people.

WCS Board Policy 5310 - **HEALTH SERVICES**

The Board of Education may require students of the District to submit to periodic health examinations to:

A. protect the school community from the spread of communicable disease;

B. verify that each student's participation in health, safety, and physical education courses meets his/her individual needs;

C. verify that the learning potential of each child is not lessened by a remediable physical disability.

The District may provide or request parents to provide:

A. general physical examinations for athletics;

B. dental examinations;

C. tests for communicable disease;

D. vision and/or audiometric screening;

E. scoliosis tests.

The Board shall directly notify the parents of students, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when any nonemergency, invasive physical examination or screening is scheduled or expected to be scheduled for students if the examination or screening is: (1) required as a condition of attendance; (2) administered by the school and scheduled by the school in advance; and (3) not necessary to protect the immediate health and safety of a specific student, or other students.

The term "invasive physical examination" means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision, or scoliosis screening.

Unless the physical examination or screening is permitted or required by an applicable State law, parents may refuse to allow the Board to administer a nonemergency, invasive physical examination or screening upon written notification to the Board within seven (7) days after receipt of the Board's annual public notice.

Any student who has been removed from a physical education class, or athletic practice or competition, by a teacher, coach, or referee because s/he has exhibited signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall not be permitted to return to any physical education class, or athletic practice or competition, for which the teacher, coach, or referee is responsible until both of the following occur:

A. The student's condition is assessed by a physician, in accordance with requirements set forth in R.C. 3313.539(E)(2), to assess such a student.

B. The student receives written clearance that it is safe to return to physical education class, or athletic practice or competition, from a physician, in accordance with requirements set forth in R.C. 3313.539(E)(2) to grant such a clearance.

WCS Board Policy 5330 - **USE OF MEDICATIONS**

The Board of Education shall not be responsible for the diagnosis and treatment of student illness. With the exception of diabetes care covered under Policy 5336, the administration of prescribed medication and/or medically-prescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the

medication or treatment were not made available during school hours, or if the child is disabled and requires medication to benefit from his/her educational program.

For purposes of this policy, "medication" shall include all medicines including those prescribed by a licensed health professional authorized to prescribe drugs and any nonprescribed (over-the-counter) drugs, preparations, and/or remedies. "Treatment" refers both to the manner in which a medication is administered and to health-care procedures which require special training, such as catheterization.

Before any prescribed medication (i.e., a drug) or treatment may be administered to any student during school hours, the Board shall require a written statement from a licensed health professional authorized to prescribe drugs ("prescriber") accompanied by the written authorization of the parent (see Form 5330 F1). Before any nonprescribed medication or treatment may be administered, the Board shall require the prior written consent of the parent along with a waiver of any liability of the District for the administration of the medication (see Form 5330 F1a). These documents shall be kept in the office of the main office of each school building, and made available to the persons designated by this policy as authorized to administer medication or treatment. A copy of the parent's written request and authorization and the prescriber's written statement must be given, by the next school day following the District's receipt of the documents, to the person authorized to administer drugs to the student for whom the authorization and statement have been received. No student is allowed to provide or sell any type of over-the-counter medication to another student. Violations of this rule will be considered violations of Policy 5530 - Drug Prevention and of the Student Code of Conduct/Discipline Code.

Only medication in its original container; labeled with the date, if a prescription; the student's name; and exact dosage will be administered. The Superintendent shall determine a location in each building where the medications to be administered under this policy shall be stored, which shall be a locked storage place, unless the medications require refrigeration in which case they shall be stored in a refrigerator in a place not commonly used by students, and unless the medication to be administered is diabetes medication, which must be kept in an easily accessible location pursuant to Policy 5336.

Parents may administer medication or treatment, with the exception of diabetes care covered under Policy 5336.

Additionally, students may administer medication or treatment to themselves, if authorized in writing by their parents and a licensed health professional authorized to prescribe drugs but only in the presence of a designated school employee with the exception of students authorized to attend to their diabetes care and management pursuant to Policy 5336.

However, students shall be permitted to carry and use, as necessary, an asthma inhaler, provided the student has prior written permission from his/her parent and physician and has submitted Form 5330 F3, Authorization for the Possession and Use of Asthma Inhalers/Other Emergency Medication(s), to the principal and any school nurse assigned to the building.

Additionally, students shall be permitted to carry and use, as necessary, an epinephrine autoinjector to treat anaphylaxis, provided the student has prior written approval from the prescriber of the medication and his/her parent/guardian, if the student is a minor, and has submitted written approval (Form 5330 F4, Authorization for the Possession and Use of Epinephrine Autoinjector (epi-pen)) to the principal and any school nurse assigned to the building. The parent/guardian or the student shall provide a back-up dose of the medication to the principal or school nurse. This permission shall extend to any activity, event, or program sponsored by the school or in which the school participates. In the event epinephrine is administered by the student or a school employee at school or at any of the covered events, a school employee shall immediately request assistance from an emergency medical service provider (911). Students with diabetes authorized to attend to their diabetes care and management may do so in accordance with Policy 5336.

Students shall be permitted to possess and self-administer over-the counter topical sunscreen products while on school property or at a school-sponsored event.

With the exception of diabetes care covered under Policy 5336, only employees of the Board who are licensed health professionals or who have completed a drug administration training program conducted by a licensed health professional and are designated by the Board may administer prescription drugs to students in school.

With the exception of diabetes care covered under Policy 5336, provided they have completed the requisite training, the following staff are authorized to administer medication and treatment to students:

A. principal

B. teacher

C. school nurse

D. building secretary

E. aide

F. others as designated by student's IEP and/or 504 plan

No employee will be required to administer a drug to a student if the employee objects, on the basis of religious convictions, to administering the drug.

For field trips only, Board staff will supply and administer over-the-counter medications if properly authorized in writing by a student's Parent/Guardian. Parent/Guardian(s) that wish to allow the properly trained school official (as identified above) to administer over-the-counter medication to their child on a field trip are required to submit a signed Field Trip Over-the-Counter Medication Authorization form (Form 5330F1b) indicating which over-the-counter medications can be administered and authorizing the administration of the over-the-counter medications.

All dental disease prevention programs, sponsored by the Ohio Department of Health and administered by school employees, parents, volunteers, employees of local health districts, or employees of the Ohio Department of Health, which utilize prescription drugs for the prevention of dental disease and which are conducted in accordance with the rules and regulations of the Ohio Department of Health are exempt from all requirements of this policy.

The Superintendent shall prepare administrative guidelines, as needed, to address the proper implementation of this policy.

WCS Board Policy 5340 - **STUDENT ACCIDENTS**

The Board of Education believes that school personnel have certain responsibilities in case of accidents which occur in school. Said responsibilities extend to the administration of first aid by persons trained to do so, summoning of medical assistance, notification of administrative personnel, notification of parents, and the filing of accident reports.

Employees should administer first aid within the limits of their knowledge of recommended practices. All employees should make an effort to increase their understanding of the proper steps to be taken in the event of an accident.

The Superintendent shall develop administrative guidelines to include the reporting of accidents, when appropriate.

On an annual basis, physical education teachers and coaches of intramural athletics shall review the Ohio Department of Health's concussion information sheet.

Physical education teachers and coaches of intramural athletics shall remove from P.E. class participation or the intramural athletic activity any student who exhibits signs, symptoms, or behaviors consistent with having sustained a concussion or head injury. The Principal shall notify parents or guardians about the possible concussion or head injury. See also Policy 2431 Interscholastic Athletics.

Any student who has been removed from a P.E. class, or intramural athletic practice or competition, by a teacher, coach, or referee because he/she has exhibited signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall not be permitted to return to any P.E. class, or intramural athletic practice or competition, for which the teacher, coach, or referee is responsible on the same day as the removal and not until both of the following occur:

A. The student's condition is assessed by a physician ( ), in accordance with requirements set forth in R.C. 3313.539(E)(2), to assess such a student.

B. The student receives written clearance that it is safe to return to the P.E. class, or intramural athletic practice or competition, from a physician in accordance with requirements set forth in R.C. 3313.539(E)(2), to grant a such a clearance.

WCS Board Policy 2280 - **PRESCHOOL PROGRAM**

The Board of Education recognizes a need to provide a preschool program to eligible children residing in its District and has obtained a license to operate a preschool program.

The preschool program shall be located in a facility that accommodates the enrollment of the program, supports the growth and development of children according to program objectives, and meets the requirements of statute.

A child is eligible for entrance into preschool if s/he attains the age of three (3) and admitted as a special needs student on or before September 30th of the year in which s/he applies for entrance and has not yet obtained the age at which s/he will be admitted in kindergarten. Children participating in the preschool program shall have been immunized in accordance with the requirements of the State Board of Education to prevent the spread of communicable disease.

Parents of children enrolled in the program shall be permitted access to the school during its hours of operation, in accordance with District procedures, to contact their children, evaluate the care provided by the program, the premises, or for other purposes approved by the director. Upon entering the premises, parents shall report to the school office.

Tuition and Fees

Tuition and fees, Board approved, may be charged to parents of preschool students, according to a schedule adopted by the Board. Tuition and fees may be graduated in proportion to family income or waived in case of hardship.

Transportation

Transportation shall be provided to disabled students as required by law.

Preschool program fieldtrips shall be planned in accordance with Policy 2340 and AG 2340A, AG 2340B, AG 2340C, AG 2340D, AG 2340E, and AG 2340F. Overnight trips will not be approved.

The Superintendent shall establish written guidelines for the preschool program addressing the following:

A. staff (AG 2280)

B. cumulative records and student information (AG 2280.01)

C. program and curriculum (AG 2280.02)

D. health and safety requirements (AG 2280.03)

E. admission and attendance (AG 2280.04)

F. behavior management and discipline (AG 2280.05)

G. management of communicable diseases (AG 2280.03)

H. facility (AG 2280.06)

I. food services (AG 2280.07)

J. equipment and supplies (AG 2280.08)

WCS Board Policy 8450 - **CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES**

The Board of Education recognizes that control of the spread of communicable disease spread through casual contact is essential to the well-being of the school community and to the efficient District operation.

For purposes of this policy, "casual-contact communicable disease" shall include diphtheria, scarlet fever and other strep infections, whooping cough, mumps, measles, rubella, and/or others designated by the Ohio Department of Public Health.

In order to protect the health and safety of the students, District personnel, and the community at large, the Board shall follow all State statutes and Health Department regulations which pertain to immunization and other means for controlling casual-contact communicable disease spread through normal interaction in the school setting.

If a student exhibits symptoms of a casual-contact communicable disease, the principal will isolate the student in the building and contact the parents/guardians. Protocols established by the County Health Department shall be followed.

The Superintendent shall develop administrative guidelines for the control of communicable disease.

WCS Board Policy 8453 - **DIRECT CONTACT COMMUNICABLE DISEASES**

The Board of Education seeks to provide a safe educational environment for students and staff. This can best be accomplished by assuring that all persons with the school community understand the method of transmission and prevention of diseases that are not contracted through air-borne pathogens, but rather, through direct contact with body fluids and excretions, especially blood, vomit, feces, or urine. The Board is also committed to assuring the confidential status of individuals who may have been diagnosed with a blood-borne communicable disease.

For purposes of this policy, these diseases shall include:

A. HIV (human immunodeficiency virus);

B. AIDS (acquired immune deficiency syndrome);

C. AIDS related complex (condition);

D. HAV, HBV, HCV (Hepatitis A, B, C);

E. others diseases that may be specified by the State Department of Health as contact communicable diseases.

The Board recognizes the fact that individuals who have contracted these diseases may not exhibit symptoms for many years after exposure and may, in fact, not be aware that they have contracted the disease. They are, however, able to transmit the disease to other individuals.

The Board further directs the Superintendent to assure that students or staff who reveal the fact they have contracted one of these diseases will have their status safeguarded in accordance with Federal and State statutes dealing with confidentiality and that their civil rights will be respected. Staff members will have access to District leave policies in accordance with Board policy and negotiated agreement and opportunities for reasonable accommodation as described by the Americans with Disabilities Act. Should a student be unable to attend school as a result of illness, an alternative education program shall be provided in accordance with the Board's policy and administrative guidelines dealing with Homebound Instruction.

WCS Board Policy 8510 - **WELLNESS**

C. With regard to other school-based activities the District shall:

6. The schools may demonstrate support for the health of all students by hosting health clinics and screenings and encouraging parents to enroll their eligible children in Medicaid or in other children's health insurance programs for which they may qualify.

WADSWORTH CITY SCHOOL DISTRICT
MONTHLY FINANCIAL UPDATE
MAY 2019

General Fund
Budget to Actual Report

	FY 2019 Budget	FY 2019 Actual to Date	Variance	Variance %	Target %
Beginning Cash Balance	**$ 15,484,428**	**$ 15,484,428**			
Total Revenue	**$ 50,486,131**	**$ 49,538,015**	**$ (948,116)**	**98.1%**	91.7%
Expenditures:					
Salaries and Wages	$ 27,446,648	$ 25,107,204	$ (2,339,444)	91.5%	92.31%
Employee Fringe Benefits	$ 10,220,312	$ 9,214,016	$ (1,006,296)	90.2%	91.7%
Purchased Services	$ 6,833,138	$ 5,798,593	$ (1,034,545)	84.9%	91.7%
Supplies and Materials	$ 1,929,846	$ 1,517,839	$ (412,007)	78.7%	91.7%
Capital Outlay	$ 724,549	$ 726,069	$ 1,520	100.2%	91.7%
HB 264 Payments	$ -	$ -	$ -		
Other	$ 446,278	$ 456,049	$ 9,771	102.2%	91.7%
Transfers/ Advances out	$ 50,000	$ 40,022	$ (9,978)	80.0%	91.7%
Total Expenditures	**$ 47,650,771**	**$ 42,859,792**	**$ (4,790,979)**	**89.9%**	91.7%
Revenue over (under) Expenditures	**$ 2,835,360**	**$ 6,678,223**			
Ending Cash Balance	**$ 18,319,788**	**$ 22,162,651**			
Encumbrances		**$ 2,025,359**			94.20%
Available Unencumbered Balance		**$ 20,137,292**			

Financial Summary - All Funds

Cash Flow Summary:

Total Revenue Current Month All Funds	**$ 3,742,375.05**
Total Expenditures Current Month All Funds	**$ 5,963,039.91**
Total Month End Cash Balance	**$ 36,588,499.78**

Appropriation Summary:

Total Appropriations Current Year All Funds	**$ 92,815,790.71**
Prior Fiscal Year Carryover Encumbrances	**$ 1,546,799.37**
Total Available All Funds	**$ 94,362,590.08**
Fiscal Year To Date Expenses All Funds	**$ 83,209,282.04**
Fiscal Year To Date % expended All Funds	**88.2%**

```
-- Options Summary --

     Summary or Detail Report? (S,D)  D
     Output file:  FINTOTD.TXT
     Type:  CSV
     Print options page? (Y,N)  Y
     Generate FINDET report for comparison? (Y,N)  N
     Sort options:  FD
     Subtotal options:  FD
     Include future encumbrance amounts? (Y,N)  N
     Include accounts with zero amounts? (Y,N)  N
     Include accounts which are no longer active? (Y,N,I)  Y

BAT_FINSUM executed by WA_DBEEMAN on node SCECA0:: at  7-JUN-2019 11:49:24.65
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Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
001 0000 GENERAL FUND:								
15,443,472.15	2,993,912.54	49,521,661.88	3,920,158.53	42,835,230.44	22,129,903.59	2,025,658.71	20,104,244.88	
001 9001 GENERAL FUND: ADVERTISING /FACILITIES ACCOUNT								
41,240.58	0.00	15,480.52	0.00	24,561.50	32,159.60	630.00	31,529.60	
001 9002 GENERAL FUND: FOOD SERV. DONATIONS								
284.27-	56.85	872.77	0.00	0.00	588.50	0.00	588.50	
TOTAL FOR Fund 001 - GENERAL:								
15,484,428.46	2,993,969.39	49,538,015.17	3,920,158.53	42,859,791.94	22,162,651.69	2,026,288.71	20,136,362.98	
002 0000 BOND RETIREMENT SERIES 98,99,00 ISSUES								
2,796,486.28	127,997.06	2,326,010.91	118,500.00	2,430,018.07	2,692,479.12	0.00	2,692,479.12	
002 9300 BOND RETIRE LIBRARY 2001								
483,926.63	19,998.81	363,428.92	23,287.50	396,529.33	450,826.22	0.00	450,826.22	
002 9400 BOND RETIRE: 2008 BONDS ($65,650,000)								
2,140,202.57	235,995.31	27,202,276.66	1,028,454.38	26,571,877.25	2,770,601.98	0.00	2,770,601.98	
TOTAL FOR Fund 002 - BOND RETIREMENT:								
5,420,615.48	383,991.18	29,891,716.49	1,170,241.88	29,398,424.65	5,913,907.32	0.00	5,913,907.32	
003 900C COMMUNITY CENTER ENTERPRISE FUND								
155,292.30	0.00	37,345.58	6,291.00	11,291.00	181,346.88	15,464.75	165,882.13	
003 900S SUMMA HOSPITAL ENTERPRISE FUND								
38,347.62	0.00	7,149.40	0.00	4,956.00	40,541.02	0.00	40,541.02	
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:								
193,639.92	0.00	44,494.98	6,291.00	16,247.00	221,887.90	15,464.75	206,423.15	
004 0000 CONSTRUCTION FUND								
2,099,675.57-	0.00	0.00	0.00	1,701.31	2,101,376.88-	0.00	2,101,376.88-	
004 900C BUILDING FUND: CITY OF WADS. COMM. CENTER								
2,367,880.93	0.00	0.00	0.00	4,063,800.33	1,695,919.40-	7,381.88	1,703,301.28-	
TOTAL FOR Fund 004 - BUILDING:								
268,205.36	0.00	0.00	0.00	4,065,501.64	3,797,296.28-	7,381.88	3,804,678.16-	
006 0000 FOOD SERVICES								
968,292.90	87,648.84	788,264.32	89,502.65	795,784.44	960,772.78	151,256.08	809,516.70	
006 9001 FOOD SERVICE FEDERAL AWARD:								
0.00	47,683.46	330,102.42	37,189.64	387,760.17	57,657.75-	0.00	57,657.75-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
TOTAL FOR Fund 006 - FOOD SERVICE:							
968,292.90	135,332.30	1,118,366.74	126,692.29	1,183,544.61	903,115.03	151,256.08	751,858.95
007 900S SAFETY TOWN FUND							
0.00	0.00	3,685.03	0.00	0.00	3,685.03	0.00	3,685.03
TOTAL FOR Fund 007 - SPECIAL TRUST:							
0.00	0.00	3,685.03	0.00	0.00	3,685.03	0.00	3,685.03
009 0000 UNIFORM SCHOOL SUPPLIES FUND							
22,490.88	3,545.50	59,571.10	42,575.21	62,974.27	19,087.71	15,657.43	3,430.28
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:							
22,490.88	3,545.50	59,571.10	42,575.21	62,974.27	19,087.71	15,657.43	3,430.28
010 900L OSFC LOCAL SHARE							
6,232,540.03	0.00	0.00	0.00	2,699.58	6,229,840.45	0.00	6,229,840.45
010 900Q OSFC: QSCB BONDS (ISHAM / VALLEY VIEW)							
543,055.88-	0.00	0.00	0.00	0.00	543,055.88-	0.00	543,055.88-
010 900S OSFC STATE SHARE							
321,876.76-	0.00	0.00	0.00	0.00	321,876.76-	13,906.79	335,783.55-
TOTAL FOR Fund 010 - CLASSROOM FACILITIES:							
5,367,607.39	0.00	0.00	0.00	2,699.58	5,364,907.81	13,906.79	5,351,001.02
011 0000 C.T. CUSTOMER SERVICE FUND							
123,720.03	14,309.50-	0.00	12,130.37	126,721.98	3,001.95-	41,076.31	44,078.26-
011 9001 C.T. CUSTOMER SERV AUTOMOTIVES							
0.00	6,413.62	10,765.13	1,127.97	12,224.61	1,459.48-	5,980.75	7,440.23-
011 9002 C.T. CUSTOMER SERV JR CARPENTRY							
0.00	23,849.57	23,920.19	4,345.46	22,070.04	1,850.15	6,870.49	5,020.34-
TOTAL FOR Fund 011 - ROTARY-SPECIAL SERVICES:							
123,720.03	15,953.69	34,685.32	17,603.80	161,016.63	2,611.28-	53,927.55	56,538.83-
013 900C COMMUNITY CENTER/WHS OPERATING FUND							
24,075.69	0.00	40,131.03	1,577.20	29,091.79	35,114.93	23,403.33	11,711.60
TOTAL FOR Fund 013 - RECREATION:							
24,075.69	0.00	40,131.03	1,577.20	29,091.79	35,114.93	23,403.33	11,711.60
014 0000 FOUR CITIES CAREER TECH COMPACT FUND							
106,698.88	0.00	175,952.72	18,112.16	222,437.78	60,213.82	14,633.37	45,580.45

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
014 9001 FOUR CITIES: FIRST PROGRAM (NORTON)								
0.01	0.00	0.00	0.00	0.00	0.01	0.00	0.01	
TOTAL FOR Fund 014 - ROTARY-INTERNAL SERVICES:								
106,698.89	0.00	175,952.72	18,112.16	222,437.78	60,213.83	14,633.37	45,580.46	
018 973C FOUR CITY CTA COMPACT DIRECTORS FUND								
2.31	0.00	598.00	0.00	598.00	2.31	0.00	2.31	
018 974A CENTRAL OFFICE ADMINISTRATORS FUND								
4,672.89	0.00	3,240.27	0.00	505.28	7,407.88	368.81	7,039.07	
018 974B DISTRICT SPIRIT COMMITTEE FUND								
6,068.50	0.00	0.00	0.00	0.00	6,068.50	0.00	6,068.50	
018 974C CENTRAL INTERMEDIATE PRINCIPAL FUND								
15,109.88	0.00	10,479.39	538.72	8,512.81	17,076.46	4,262.82	12,813.64	
018 974T TRANSPORTATION 018 ACCOUNT								
1,351.16	442.50	1,032.08	149.18	382.65	2,000.59	411.75	1,588.84	
018 975F FRANKLIN SCHOOL PRINCIPAL'S FUND								
4,092.61	3,649.25	27,121.60	2,954.05	21,517.44	9,696.77	7,105.60	2,591.17	
018 976I ISHAM SCHOOL PRINCIPAL'S FUND								
2,765.75	995.07	28,522.59	1,703.26	25,852.59	5,435.75	3,790.84	1,644.91	
018 977L LINCOLN SCHOOL PRINCIPAL'S FUND								
10,090.46	900.00	8,682.07	1,841.41	7,555.81	11,216.72	2,120.65	9,096.07	
018 978O OVERLOOK SCHOOL PRINCIPAL'S FUND								
7,023.56	587.70	11,501.17	2,415.85	16,709.39	1,815.34	4,151.50	2,336.16-	
018 979V VALLEY VIEW PRINCIPAL'S FUND								
7,132.28	992.20	10,094.57	3,219.72	11,323.74	5,903.11	910.62	4,992.49	
018 980D WMS: DOLLARS FOR DENIM PAY IT FORWARD								
482.66	0.00	760.00	0.00	331.44	911.22	170.93	740.29	
018 980M WADSWORTH MIDDLE SCHOOL PRINCIPAL FUND								
2,494.02	2,815.00	23,213.77	5,364.62	23,360.69	2,347.10	3,316.22	969.12-	
018 981D WHS: DOLLARS FOR DENIM PAY IT FORWARD								
1,864.04	0.00	2,369.00	2,598.98	3,098.98	1,134.06	0.00	1,134.06	
018 981H HIGH SCHOOL PRINCIPAL'S FUND								
432.74-	4,152.00	29,944.12	10,686.54	24,341.34	5,170.04	7,336.57	2,166.53-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
62,717.38	14,533.72	157,558.63	31,472.33	144,090.16	76,185.85	33,946.31	42,239.54
019 901G WGCF: MINDFUL MUSIC CLOONON 2019							
0.00	850.00	850.00	0.00	0.00	850.00	0.00	850.00
019 9024 TECH PREP: FIRE, ATH/HLTH TRAINING, NURSING							
1,177.51	0.00	0.00	0.00	1,177.51	0.00	0.00	0.00
019 902G WGCF: WORKBENCH/TOOLKIT CROOKES 2019							
0.00	114.52	114.52	0.00	0.00	114.52	0.00	114.52
019 903G WGCF: GRAPH CALC WHS MATH 2019							
0.00	4,106.61	4,106.61	0.00	0.00	4,106.61	4,106.61	0.00
019 904G WGCF: SUMMER READING SCHMELTZER 2019							
0.00	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00
019 905G WGCF: FLEX SEATNG LINN 2019							
0.00	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00
019 9090 DOLLAR GENERAL SUMMER READING GRANT 2019							
0.00	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00
019 9101 MHJ GRANT:C. JOHNSON READING STRATEGIES THAT							
349.22	0.00	0.00	0.00	0.00	349.22	0.00	349.22
019 9104 GPD STEM GRANT: JESSICA CHADA FRANKLIN							
0.00	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00
019 9106 LUKE ENG GRANT: MAKERS SPACE V.V.							
1,191.36	0.00	3,150.00	0.00	495.87	3,845.49	181.32	3,664.17
019 9107 MHJ GRANT: STEM CAMP							
245.00-	0.00	9,247.04	0.00	9,002.04	0.00	0.00	0.00
019 9108 STEM CAMP LOCAL GRANTS / DONATIONS							
34,599.00	3,675.00	14,196.10	0.00	45,120.10	3,675.00	0.00	3,675.00
019 9114 BELIEVE IN OHIO GRANT WHS (FY2016)							
636.12	0.00	100.00	0.00	317.68	418.44	46.57	371.87
019 9131 DEPARTMENT OF NATURAL RESOURCE - GRANT							
500.00	0.00	0.00	473.83	473.83	26.17	0.00	26.17
019 918M MCDAC FY 2018 GRANT							
5,773.21	0.00	0.00	0.00	5,773.21	0.00	0.00	0.00

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
019 919M MCDAC GRANT FY 2019								
0.00	19,000.00	76,000.00	5,408.31	56,654.24	19,345.76	19,492.23	146.47-	
019 9202 SPECIAL ED WORKFORCE: SCHROCK FY 2012								
1,810.68	0.00	0.00	0.00	0.00	1,810.68	0.00	1,810.68	
019 9226 GPD GRANT: V.V SENSORY ROOM - HASSINGER 2019								
0.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	
019 9306 GENE HAAS FOUNDATION CAREER TECH SCHOLARSHIP								
600.00	0.00	0.00	0.00	0.00	600.00	0.00	600.00	
019 9308 ISHAM WEATHER CLINICAL RESEARCH GRANT								
960.29	0.00	0.00	0.00	0.00	960.29	0.00	960.29	
019 9403 SME - PRIME SCHOOL GRANT								
29,750.00	0.00	0.00	748.00	10,203.46	19,546.54	235.72	19,310.82	
019 9404 TECH PREP: NETWORKING TECHNOLOGY								
2,835.34	0.00	0.00	945.58	1,716.39	1,118.95	0.00	1,118.95	
019 9407 TECH PREP: ATHLETIC, HEALTH CARE GRANT								
5,653.10	0.00	0.00	0.00	5,653.10	0.00	0.00	0.00	
019 9501 WMS PRINCIPALS GROUP: JACKSON								
2,256.07	0.00	1,125.00	37.00	1,773.17	1,607.90	1,195.50	412.40	
019 9604 TECH PREP: FY06 AUTOMOTIVE TECH PREP								
2,435.00	0.00	0.00	0.00	2,835.91	400.91-	0.00	400.91-	
019 9605 TECH PREP: FY06 WEB PROGRAMING TECH PREP								
1,127.68	0.00	0.00	0.00	1,127.68	0.00	0.00	0.00	
019 9803 TECH PREP: MARKETING - BARBERTON								
4,000.00	0.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00	
019 9804 WMS: CARE TEAM AFTER SCHOOL PROGRAM								
3,123.88	0.00	8,000.00	0.00	7,523.00	3,600.88	3,742.00	141.12-	
019 9806 TECH PREP: FY08 MARKETING WADSWORTH								
1,004.49	0.00	0.00	0.00	1,139.01	134.52-	0.00	134.52-	
019 9901 TECH PREP: FY09 J VANKIRK COMPUTER TRAINING								
383.08	0.00	0.00	383.08-	383.08	0.00	0.00	0.00	
TOTAL FOR Fund 019 - OTHER GRANT:								
99,921.03	35,246.13	124,389.27	8,729.64	152,869.28	71,441.02	28,999.95	42,441.07	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
020 0000 BEAR CUB ACADEMY								
58,711.36	36,104.78	255,637.90	21,714.14	233,236.89	81,112.37	15,611.24	65,501.13	
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:								
58,711.36	36,104.78	255,637.90	21,714.14	233,236.89	81,112.37	15,611.24	65,501.13	
022 901H JOHN AUL MEMORIAL								
61.99	0.00	0.00	0.00	0.00	61.99	0.00	61.99	
022 9090 L & J FUND ORIGINAL CONTRIBUTIONS								
9,910.59	0.00	10,000.00	1,068.90	6,742.10	13,168.49	215.00	12,953.49	
022 9091 L & J FUND: FIELD TRIP FUND								
7,720.56	0.00	7,720.56-	0.00	0.00	0.00	0.00	0.00	
022 9512 OHSAA TOURNAMENT: BOYS BASKETBALL								
134.51	0.00	1,579.00	0.00	1,528.20	185.31	10.00	175.31	
022 9513 OHSAA TOURNAMENT: BOYS SOCCER								
1,432.52	0.00	738.00	0.00	693.89	1,476.63	0.00	1,476.63	
022 9516 OHSAA TOURNAMENT: FOOTBALL								
91.12	0.00	17,159.00	0.00	17,094.92	155.20	1,800.00	1,644.80-	
022 9517 OHSAA TOURNAMENT: BOYS LACROSSE								
0.00	721.00	721.00	0.00	0.00	721.00	0.00	721.00	
022 9528 OHSAA TOURNAMENT: WRESTLING								
972.02	0.00	6,078.45	0.00	6,030.90	1,019.57	1,000.00	19.57	
022 9532 OHSAA TOURNAMENT: GIRLS BASKETBALL								
108.94	0.00	0.00	0.00	1,100.45	991.51-	10.00	1,001.51-	
022 9533 OHSAA TOURNAMENT: GIRLS SOCCER								
496.97-	0.00	2,593.00	0.00	1,431.92	664.11	2.80	661.31	
022 9536 OHSAA TOURNAMENT: GIRLS LACROSSE								
45.36	0.00	0.00	407.39	407.39	362.03-	108.25	470.28-	
022 974C L&J FUND CIS FIELDTRIPS								
0.00	0.00	828.43	0.00	0.00	828.43	0.00	828.43	
022 975F L&J FUND FRANKLIN FIELDTRIPS								
0.00	0.00	89.46	172.94	172.94	83.48-	0.00	83.48-	
022 976I L&J FUND ISHAM FIELDTRIPS								
0.00	0.00	2,007.43	0.00	2,007.43	0.00	0.00	0.00	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
022 977L L&J FUND LINCOLN FIELDTRIPS								
0.00	0.00	4,795.24	1,750.00	1,750.00	3,045.24	0.00	3,045.24	
022 978O L&J FUND OVERLOOK FIELDTRIPS								
0.00	210.00	5,210.00	210.00	210.00	5,000.00	2,680.00	2,320.00	
022 979V L&J FUND VALLEY VIEW FIELDTRIPS								
0.00	0.00	5,000.00	1,341.79	1,341.79	3,658.21	231.00	3,427.21	
TOTAL FOR Fund 022 - DISTRICT AGENCY:								
19,980.64	931.00	49,078.45	4,951.02	40,511.93	28,547.16	6,057.05	22,490.11	
024 0000 WCSD EMPLOYEE BENEFITS INSURANCE FUND								
61,980.03	17,418.99	207,861.94	4,980.46	242,774.28	27,067.69	35,290.15	8,222.46-	
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:								
61,980.03	17,418.99	207,861.94	4,980.46	242,774.28	27,067.69	35,290.15	8,222.46-	
029 0000 FRANK H. CLOSE SCHOLARSHIP FUND								
185.04	0.00	0.00	0.00	0.00	185.04	0.00	185.04	
029 9001 BERNADINE H. KOVALCHIN SCHOLARSHIP FUND								
37,540.28	0.00	0.00	3,000.00	4,500.00	33,040.28	3,000.00	30,040.28	
029 9002 MARK SCHERBA MEMORIAL SCHOLARSHIP								
1.66	0.00	0.00	0.00	0.00	1.66	0.00	1.66	
029 9005 KAHL, WILLIAM SR AND RUTH WHS SCHOLARSHIP								
8,203.29	16,000.00	16,000.00	8,000.00	8,640.00	15,563.29	1,482.00	14,081.29	
029 9006 MACKEY SCHOLARSHIP								
22,163.46	0.00	0.00	1,200.00	1,200.00	20,963.46	0.00	20,963.46	
029 9007 DANIEL VAN AUKEN SCHOLARSHIP FUND								
24,741.61	0.00	0.00	146.68	1,194.59	23,547.02	121.08	23,425.94	
029 9008 DAVID SLADKY SCHOLARSHIP FUND								
8,589.62	0.00	500.00	2,000.00	2,000.00	7,089.62	0.00	7,089.62	
029 9009 GEORGE ZITO SCHOLARSHIP								
2,355.00	0.00	45.00	2,400.00	2,400.00	0.00	0.00	0.00	
TOTAL FOR Fund 029 - EDUCATION FOUNDATION FUND:								
103,779.96	16,000.00	16,545.00	16,746.68	19,934.59	100,390.37	4,603.08	95,787.29	
034 0000 CLASSROOM FACILITIES MAINTENANCE FUND								
2,177,441.50	340,783.00	340,783.00	8,722.00	138,887.47	2,379,337.03	185,259.00	2,194,078.03	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
TOTAL FOR Fund 034 - CLASSROOM FACILITIES MAINT.:								
2,177,441.50	340,783.00	340,783.00	8,722.00	138,887.47	2,379,337.03	185,259.00	2,194,078.03	
071 0000 SALES TAX: PERM. IMPROVEMENTS FUND								
2,518,108.11	340,783.00-	1,946,532.59	331,010.05	1,542,642.21	2,921,998.49	585,631.50	2,336,366.99	
TOTAL FOR Fund 071 - CAPITAL GRANTS:								
2,518,108.11	340,783.00-	1,946,532.59	331,010.05	1,542,642.21	2,921,998.49	585,631.50	2,336,366.99	
200 907H WEB PROGRAMMING AND DESIGN								
249.86	0.00	0.00	0.00	0.00	249.86	0.00	249.86	
200 908H ROTARY INTER-ACT: YOUTH ROTARY CLUB								
70.99	0.00	0.00	0.00	0.00	70.99	65.00	5.99	
200 909H CADD STUDENT ACTIVTY ACCOUNT								
325.84-	0.00	0.00	0.00	0.00	325.84-	0.00	325.84-	
200 910W CLASS OF 2010								
215.44	0.00	0.00	0.00	0.00	215.44	0.00	215.44	
200 911W CLASS OF 2011								
20.00	0.00	0.00	0.00	0.00	20.00	0.00	20.00	
200 912W CLASS OF 2012								
20.00	0.00	0.00	0.00	0.00	20.00	0.00	20.00	
200 913W CLASS OF 2013								
156.48	0.00	0.00	0.00	0.00	156.48	0.00	156.48	
200 914H S.A.D.D. WADSWORTH HIGH SCHOOL								
192.38-	0.00	0.00	0.00	0.00	192.38-	0.00	192.38-	
200 914M TAGG - WADSWORTH MIDDLE SCHOOL								
1,103.93	0.00	0.00	340.00	340.00	763.93	0.00	763.93	
200 914W CLASS OF 2014:								
122.04	0.00	0.00	0.00	0.00	122.04	0.00	122.04	
200 915W CLASS OF 2015								
198.07	0.00	0.00	0.00	0.00	198.07	0.00	198.07	
200 916H LATIN CLUB								
2.60	0.00	0.00	0.00	0.00	2.60	0.00	2.60	
200 916W CLASS OF 2016								
1,368.72-	0.00	0.00	0.00	0.00	1,368.72-	0.00	1,368.72-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
200 917H H.S. SCIENCE CLUB							
309.68	0.00	0.00	0.00	0.00	309.68	0.00	309.68
200 917W CLASS OF 2017							
1,934.44	0.00	0.00	0.00	0.00	1,934.44	0.00	1,934.44
200 918H ACADEMIC CHALLENGE							
938.47	0.00	2,500.00	0.00	1,476.64	1,961.83	100.00	1,861.83
200 918W CLASS OF 2018							
1,895.69	0.00	150.00	376.61	376.61	1,669.08	0.00	1,669.08
200 919H SPEECH AND DEBATE TEAM							
1,933.33-	407.00	19,077.88	4,464.08	18,289.56	1,145.01-	8,072.55	9,217.56-
200 919W CLASS OF 2019							
1,717.90	19,235.00	26,406.60	23,798.98	24,798.98	3,325.52	157.95	3,167.57
200 920H N. H. S.							
198.68-	0.00	2,956.10	888.77	1,958.77	798.65	35.00	763.65
200 920W CLASS OF 2020							
1,477.75	10,996.00	10,996.00	8,812.00	8,812.00	3,661.75	1,000.00	2,661.75
200 921H F.C.C.L.A.							
1,010.21	0.00	0.00	0.00	0.00	1,010.21	0.00	1,010.21
200 921W CLASS OF 2021							
576.87	0.00	0.00	0.00	0.00	576.87	0.00	576.87
200 922H PEP CLUB							
272.63	0.00	0.00	0.00	0.00	272.63	0.00	272.63
200 922W CLASS OF 2022							
1,325.38	0.00	45.00	0.00	0.00	1,370.38	0.00	1,370.38
200 923H INTERNATIONAL CLUB (FOREIGN LANGUAGES)							
5,473.81	0.00	665.00	0.00	339.16	5,799.65	1,423.41	4,376.24
200 923W CLASS OF 2023							
770.42	0.00	0.00	0.00	0.00	770.42	0.00	770.42
200 924C CENTRAL INTERMEDIATE STUDENT COUNCIL							
3,478.87	0.00	4,460.00	300.50	5,830.92	2,107.95	974.41	1,133.54
200 924H STUDENT COUNCIL							
13,599.29	0.00	19,397.00	2,592.50	19,097.84	13,898.45	9,157.93	4,740.52

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
200 924I ISHAM STUDENT COUNCIL								
529.79	410.00	410.00	174.00	395.00	544.79	0.00	544.79	
200 924M WADSWORTH MIDDLE STUDENT COUNCIL								
575.12	0.00	682.00	300.00	300.00	957.12	551.76	405.36	
200 926H D. E. C. A.								
1,174.58	1,235.72	9,961.01	1,077.68	5,161.05	5,974.54	13,129.97	7,155.43-	
200 928H C.B.I.P.								
179.82	0.00	0.00	0.00	0.00	179.82	0.00	179.82	
200 930H GRIZZLY GRIND COFFEE CLUB								
0.00	286.00	1,822.95	389.89	1,340.50	482.45	976.34	493.89-	
200 931H MEDIA COMMUNICATIONS WHS								
566.76	0.00	0.00	0.00	0.00	566.76	0.00	566.76	
200 932H WHS SPECRUM CLUB								
0.00	0.00	50.00	50.00	50.00	0.00	0.00	0.00	
200 945H AUTOMOTIVES								
617.50	41.65	1,045.37	0.00	545.00	1,117.87	0.00	1,117.87	
200 946H CARPENTRY								
2,657.32	0.00	0.00	0.00	0.00	2,657.32	0.00	2,657.32	
200 952C MIDDLE SCHOOL DRAMA/ MUSICAL CLUB								
7,351.31	0.00	11,634.80	100.12	7,612.40	11,373.71	3,927.30	7,446.41	
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:								
46,574.07	32,611.37	112,259.71	43,665.13	96,724.43	62,109.35	39,571.62	22,537.73	
300 0000 WHS ATHLETICS								
31,308.40-	7,429.00	199,616.37	3,193.01	190,127.59	21,819.62-	28,330.56	50,150.18-	
300 900A WHS ATHLETICS: BENEFIT GAMES/COMM SERVICE								
0.95	0.00	6,002.50	0.00	6,002.50	0.95	0.00	0.95	
300 900H WHS BAND UNIFORM REPLACEMENT								
69,993.49	0.00	46,426.00	213.30	114,859.25	1,560.24	0.00	1,560.24	
300 900R WHS ATHLETICS-ROTARY								
1,108.84-	8,690.00	52,827.32	5,770.00	50,111.68	1,606.80	5,954.62	4,347.82-	
300 902H WHS JOURNALISM / BRUIN FUND								
4,652.51	664.00	9,863.50	2,144.00	6,771.16	7,744.85	5,956.29	1,788.56	

Fund # Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
300 910H WHS DRAMA FUND	12,052.86	0.00	35,533.00	1,817.54	27,419.73	20,166.13	6,953.32	13,212.81	
300 911M WMS FISHING CLUB	157.36	0.00	0.00	61.94	61.94	95.42	88.06	7.36	
300 917H WHS MUSIC-INSTRUMENTAL	1,476.97	0.00	500.00	0.00	848.00	1,128.97	0.00	1,128.97	
300 918H WHS MUSIC-VOCAL GENERAL CHOIR	5,363.30	7,229.00	66,950.45	13,020.50	63,021.16	9,292.59	10,307.30	1,014.71-	
300 918M WMS VOCAL MUSIC STUDENT ACTIVITY ACCOUNT	2,298.56-	64.50	53,746.01	441.00	48,134.22	3,313.23	9,701.31	6,388.08-	
300 918S WHS SHOW CHOIR	1,715.88	8,640.00	12,081.95	3,939.75	3,939.75	9,858.08	0.00	9,858.08	
300 950M ATHLETICS: WMS "CAMP" ACCOUNT ALL SPORTS	827.00	0.00	0.00	0.00	516.37	310.63	0.00	310.63	
300 9511 ATHLETIC CAMPS: BASEBALL	4,382.24	45.00	4,719.00	1,031.93	6,672.70	2,428.54	2,405.50	23.04	
300 9512 ATHLETIC CAMPS: BOYS BASKETBALL	10,315.91	5,100.00	17,097.50	120.00	17,237.39	10,176.02	4,963.70	5,212.32	
300 9513 ATHLETIC CAMPS: B SOCCER	300.00	0.00	12.00	0.00	0.00	312.00	0.00	312.00	
300 9516 ATHLETIC CAMPS: FOOTBALL	22,407.60	8,635.00	81,931.50	11,285.32	59,859.36	44,479.74	37,046.13	7,433.61	
300 9523 ATHLETIC CAMPS: CROSS COUNTRY	1,025.65	0.00	0.00	0.00	343.06	682.59	377.04	305.55	
300 9528 ATHLETIC CAMPS: WRESTLING	1,884.20-	300.00	3,827.00	50.00	4,566.49	2,623.69-	0.00	2,623.69-	
300 9532 ATHLETIC CAMPS: GIRLS BASKETBALL	21,130.92	4,805.00	15,158.50	0.00	9,597.68	26,691.74	9,541.01	17,150.73	
300 9534 ATHLETIC CAMPS: SOFTBALL CAMP	741.78	0.00	790.00	282.00	1,162.00	369.78	0.00	369.78	
300 9535 ATHLETIC CAMPS: VOLLEYBALL	7,577.29	2,010.00	2,132.50	435.00	5,231.98	4,477.81	270.00	4,207.81	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
300 9544 ATHLETIC CAMPS: GIRLS GOLF FUND								
995.00	0.00	0.00	0.00	0.00	995.00	0.00	995.00	
300 9546 ATHLETIC CAMPS: GIRLS TENNIS								
4,422.52	2,235.00	4,877.00	0.00	2,627.95	6,671.57	2,300.00	4,371.57	
300 9553 ATHLETIC CAMPS: CHERLEADING								
11,058.68	0.00	3,178.00	0.00	9,232.43	5,004.25	5,148.69	144.44-	
300 9555 ATHLETIC CAMPS: WMS CHEER								
3,322.82	0.00	0.00	0.00	2,117.96	1,204.86	1,110.68	94.18	
300 988H WHS YEARBOOK/WHISPERER FUND								
20,959.12	890.50	6,844.00	26.50	7,261.61	20,541.51	7,000.00	13,541.51	
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:								
168,279.85	56,737.00	624,114.10	43,831.79	637,723.96	154,669.99	137,454.21	17,215.78	
401 9018 AUX SERVICES FY 2018 SACRED HEART								
2,776.69	0.00	0.00	0.00	2,776.69	0.00	0.00	0.00	
401 9019 AUX SERVICES FY19: SACRED HEART								
0.00	0.00	236,361.77	15,879.49	188,879.22	47,482.55	29,033.89	18,448.66	
TOTAL FOR Fund 401 - AUXILIARY SERVICES:								
2,776.69	0.00	236,361.77	15,879.49	191,655.91	47,482.55	29,033.89	18,448.66	
451 9019 ONENET: FY19								
0.00	0.00	14,400.00	0.00	0.00	14,400.00	0.00	14,400.00	
TOTAL FOR Fund 451 - DATA COMMUNICATION FUND:								
0.00	0.00	14,400.00	0.00	0.00	14,400.00	0.00	14,400.00	
499 9017 OHIO CAREER COUNSELING GRANT: FY2017								
27,857.51	0.00	0.00	0.00	4,115.02	23,742.49	348.70	23,393.79	
499 9018 SECONDARY TRANSITION STUDENT W/ DISABILITIES								
0.00	0.00	1,972.00	0.00	1,972.00	0.00	0.00	0.00	
499 919C OH SCHOOL SAFETY GRANT: 4 CITIES FY19								
0.00	0.00	2,591.88	0.00	1,250.00	1,341.88	0.00	1,341.88	
499 919W OH SCHOOL SAFETY GRANT: WADSWORTH CSD FY19								
0.00	0.00	25,882.65	0.00	19,890.00	5,992.65	0.00	5,992.65	
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN								
27,857.51	0.00	30,446.53	0.00	27,227.02	31,077.02	348.70	30,728.32	

Fund # Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
516 9018 IDEA-B FED GRANT FY 2018	5,297.58	0.00	86,961.79	0.00	92,259.37	0.00	0.00	0.00	
516 9019 IDEA-B FED GRANT FY 2019	0.00	0.00	565,946.23	65,616.88	698,552.99	132,606.76-	9,597.87	142,204.63-	
516 919R IDEA-B RESTORATION GRANT FY2019	0.00	0.00	78,628.56	10,864.40	100,373.50	21,744.94-	0.00	21,744.94-	
TOTAL FOR Fund 516 - IDEA PART B GRANTS:	5,297.58	0.00	731,536.58	76,481.28	891,185.86	154,351.70-	9,597.87	163,949.57-	
524 9018 CARL PERKINS FY 2018	0.00	0.00	181,443.28	0.00	181,443.28	0.00	0.00	0.00	
524 9019 CARL PERKINS: FY 2019	0.00	0.00	113,178.98	14,024.07	141,227.12	28,048.14-	0.00	28,048.14-	
TOTAL FOR Fund 524 - VOC ED: CARL D. PERKINS - 198	0.00	0.00	294,622.26	14,024.07	322,670.40	28,048.14-	0.00	28,048.14-	
572 9018 TITLE I: FY 2018	0.00	0.00	65,734.21	0.00	65,734.21	0.00	0.00	0.00	
572 9019 TITLE ONE FY 2019	0.00	0.00	248,545.14	30,385.53	306,355.74	57,810.60-	0.00	57,810.60-	
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE	0.00	0.00	314,279.35	30,385.53	372,089.95	57,810.60-	0.00	57,810.60-	
587 9019 EARLY CHILDHOD PRESCHOOL IDEA FY19	0.00	0.00	0.00	0.47	24,309.12	24,309.12-	0.00	24,309.12-	
587 919R IDEA- PRESCHOOL RECOVERY GRANT	0.00	0.00	0.00	0.00	12,137.72	12,137.72-	0.00	12,137.72-	
TOTAL FOR Fund 587 - IDEA PRESCHOOL-HANDICAPPED:	0.00	0.00	0.00	0.47	36,446.84	36,446.84-	0.00	36,446.84-	
590 9018 IMPRV. TEAC. QUALITY GRANT	1,969.59	0.00	6,240.96	0.00	8,210.55	0.00	0.00	0.00	
590 9019 TITLE II-A SUPP EFF INST FY 19	0.00	0.00	61,444.22	7,193.76	76,949.74	15,505.52-	100.00	15,605.52-	
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:	1,969.59	0.00	67,685.18	7,193.76	85,160.29	15,505.52-	100.00	15,605.52-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
599 9018 IV-A STUDENT SUPPORT GRANT FY18								
0.00	0.00	9,477.45	0.00	9,477.45	0.00	0.00	0.00	
599 9019 IV-A STUDENT SUPPORT GRANT FY19								
0.00	0.00	22,423.23	0.00	22,243.23	180.00	0.00	180.00	
TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND								
0.00	0.00	31,900.68	0.00	31,720.68	180.00	0.00	180.00	
GRAND TOTALS:								
33,335,170.30	3,742,375.05	86,462,611.52	5,963,039.91	83,209,282.04	36,588,499.78	3,433,424.46	33,155,075.32	